

Weathersfield Select Board Meeting  
Minutes  
September 16, 2013

Present: Dan Boyer  
Norman John Arrison  
Dave Fuller

Others Present: Jim Mullen, Town Manager  
Lisa Slade, Recording Secretary  
Jessica Pinkans, BC/BS  
Jeness Burns  
Barbara Hastings Volta  
Charles Horton  
Ray Moore  
Linda Moore  
Cynthia Moore Porter  
FloAnn Dango  
Crystal Thibedeau  
Wes Hazeltine  
Jamie Beattie  
Donnie Huntley  
John Esty  
Bette Jo Esty  
Lynn Esty  
Alex Longtin  
Dale West  
Annmarie Christensen  
David Moore  
Josh Compo  
Shawn Brown  
Kelly Murphy  
Ryan Pelletier  
Darrin Spaulding  
Josh Dauphin  
Tracy Dauphin  
Mychael Spaulding  
Ben Mclean  
Edith Stillson  
deForest Bearse  
Ernie Shand

1. Call to Order: Mr. Boyer called the meeting to order at 7:03 p.m. at West Weathersfield Fire Station.

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*FloAnn Dango*  
*Town Clerk*  
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2. Comments from Citizens and Select Board Minutes: Mr. David Moore questioned how the Board could claim crown Point Road without using a survey. Mr. Boyer said no decisions regarding Crown Point Road have been made yet but part of the road has been surveyed. He said a Committee will work on gathering and reviewing information to consider the reclassification.

Mr. Arrison asked Mr. Mullen if the Perkinsville Church easement would be discussed tonight, Mr. Mullen said it is on the revised agenda.

Mrs. Slade announced there would be a chicken bbq on Saturday the 28th starting at 11 am at Martin Memorial Hall to benefit the Weathersfield Veterans' Memorial Committee.

Ann Marie Christianson questioned if it was true there was going to be a half way house in Perkinsville and asked what could be done to prevent this going into the Village. Mr. Mullen said he hasn't seen any formal proposal of this. Mr. Fuller said if this happens it is not Town sponsored, it would be private and would probably have to go through Zoning.

3. Review Minutes from Previous Meetings: **Mr. Fuller made the motion to approve the minutes dated September 3, 2013, Mr. Arrison seconded the motion.** Mr. Fuller said Asa Grout Lane is not on the Town map, not as a Class III or Class IV and he wanted to be sure the property owners were aware of this. He said the minutes on the 3rd were not clear that this road is not on the Highway map at this time. **Motion carried unanimously.**

#### 4. Regular Business

A. Presentation by BC/BS of Vermont Health Exchange: Ms. Pinkans gave an overview of the Vermont Health Connect Exchange that will affect individuals and companies that employ 50 or less employees effective January 1, 2014.

She said if individuals didn't obtain health insurance coverage they would be fined. The fines would be reconciled when people file their income taxes. Mr. Fuller asked if they would have insurance even if they didn't obtain coverage. She said no, they would not have any health insurance coverage and would still have to pay their fine so they would be paying for no benefits.

Ms. Pinkans gave the audience members information to review and noted the Exchange opens for enrollment on October 1st. She said an employer of 50 or less employees needs to enroll each employee and then the employee has to go in and enroll as well because the employee actually has to enroll themselves. The employer does not pick the plan for the employee, the employee can pick their own plan (and would have to pay the difference in premium through payroll deduct).

Ms. Pinkans said at this time Blue Cross/Blue Shield and MVP are the only two companies offering coverage in Vermont. She noted Blue Cross/Blue Shield core benefits are not changing.

Ms. Pinkans said VT employers of 50 or less employees do not have to offer any coverage to their employees.

Mrs. Slade asked about out of network benefits. Ms. Pinkans said prior approval is needed.

Mr. Arrison asked when someone could switch plans. Ms. Pinkans said a change can be made during open enrollment which is from October - December each year. Mrs. Bearse asked if people had to enroll each year, Ms. Pinkans said she is not sure at this time.

Mr. Mullen asked to talk about the HSA and HRA. Ms. Pinkans said the HSA is compatible with three plans and the HRA is employer funded so can be used with any plan. Mr. Mullen asked if the Town could offer both plans. Ms. Pinkans said she thinks so, she will have to check to be sure. It was noted that the HSA can be used toward your deductible.

Mr. Fuller asked what is similar to the plan we offer now. Ms. Pinkans said the silver high deductible plan to the far right of the spread sheet she shared with everyone. It was noted a big difference is the out of pocket expense is much higher with the new plan. Ms. Burns said the plan is less expensive than what we are paying now. Ms. Pinkans said the deductible and out of pocket amounts are set by the State.

Ms. Pinkans reminded everyone that the Town doesn't pick which plan the employee is on, the employee can choose a better plan and pay the difference through payroll deduct.

The Board will review the plans and the expense at their next meeting.

B. Continue review of total compensation of town employees: Mr. Mullen said there is nothing new to share on this.

C. Policy on driver's license record checks and proof of insurance (2nd reading): **Mr. Fuller made the motion to move this to the third reading. Mr. Arrison seconded the motion which passed without dissent.**

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K. Approve application for large gathering permit: **Mr. Fuller made the motion to approve the application for a large gathering permit for Barbara Volta and to waive the fee, Mr. Arrison seconded the motion.** Mrs. Volta asked if she was required to provide sanitation. Mr. Fuller said no because it is only a two hour event. **Motion carried unanimously.**

D. Fire Commission update: Mrs. Esty said the Fire Commission meeting was rescheduled due to the storm so she will give an update at the next meeting.

E. Authorize routine preventative maintenance on AVFD owned ladder truck: Chief Spaulding said seven and one half years ago the department bought a used ladder truck and the intent was to keep it for five years. He said they have found a used truck that has been fully refurbished and they would like to purchase this and have the Town provide the same maintenance as they do on the current truck.

**Mr. Arrison made the motion to authorize routine preventative maintenance on AVFD owned ladder truck for discussion, Mr. Fuller seconded the motion.**

Mr. Arrison said routine maintenance has never been clearly defined. Chief Spaulding said on the current ladder truck the town has paid for the oil, the filters and to repair a pump problem. The Department has paid for tires and ladder repairs.

Mr. Fuller said he is not supporting this. He said he is still waiting for a full Town inventory on fire apparatus and he does not agree with the departments spending the income received from HazMat on department owned equipment. Chief Spaulding said per the fire departments agreement with the Town both the department and Town should be the owners of trucks.

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**Mr. Arrison withdrew his motion, Mr. Fuller withdrew the second.**

Mr. Compo said the department is not asking for a change in what the Town pays for. He said there is a safety concern with the current truck having an open cab.

**Mr. Arrison made the motion to table this discussion until there is a full Board present. Mr. Fuller seconded the motion which passed without dissent.**

F. Perkinsville School Reuse Project:

Mr. Mullen said the hazardous waste removal is in its final stages. He said eight contractors came to the bid meeting on demolition. Mr. Mullen said he would like a motion to have the Chair award the bid instead of holding a special meeting. **Mr. Arrison made the motion to authorize the Chair to award the bid for the demolition. Mr. Fuller seconded the motion which passed without dissent.**

G. Award bid for construction of dry hydrant at Foley Pond on Little Ascutney Road: **Mr. Arrison made the motion to award the bid for construction of the dry hydrant at Foley Pond on Little Ascutney Road to Crown Point Excavating for a lump sum of \$2,950 plus \$20.30 per sheet of 2" blueboard and \$5.25 per yard for sand cushion. Mr. Fuller seconded the motion which passed without dissent.**

H. Approve Grant agreement with VTrans for reimbursement of expenses relating to 7/2/13 flood damage: **Mr. Fuller made the motion to approve the Grant agreement with VTrans for reimbursement of expenses relating to the flood damage on 7/2/13. Mr. Arrison seconded the motion which passed without dissent.**

I. Update on permitting of additional phases of extraction in Bow sand pit: Mr. Mullen said more noise tests need to be done and mitigation concerns need to be addressed.

J. Update on Thrasher Road #2 culvert replacement project: Mr. Mullen said they will be meeting on site with contractors to get ballpark numbers for this project.

L. Receive zoning bylaw amendments and set date for Public Hearing: **Mr. Fuller made the motion to hold a Public Hearing on October 7, 2013 on the proposed amendments to Section 6.6.2 (Home Industries) of the Weathersfield Zoning Bylaws. Mr. Arrison seconded the motion which passed without dissent.**

M. Approve agreement regarding electrical use on Perkinsville Green: Mr. Arrison said the Veterans' Memorial Committee would like to illuminate the flag and/or monument so the Town needs to do an Easement with the Perkinsville Church for the electrical service. He said the Committee is proposing to pay the Church a flat rate of \$200 annually for the electricity that they will use. **Mr. Fuller made the motion to approve the Easement and authorized the Select Board Chair to sign on behalf of the Board. Mr. Arrison seconded the motion which passed without dissent.**

5. Appointments remaining to be filled:

F. Crown Point Road Advisory Committee: **Mr. Fuller made the motion to appoint Sean Whalen to the Crown Point Road Advisory Committee. Mr. Arrison seconded the motion which passed without dissent.**

6. Sign Treasurer's Warrants: **Mr. Arrison made the motion to approve the Treasurer Warrants as follows:**

<b>General Fund Payroll</b>	<b>\$20,100.17</b>
<b>General Fund Operating Expense</b>	<b>\$23,824.18</b>

Highway Fund Payroll	\$11,243.66
Highway Fund Operating Expense	\$41,483.51
Solid Waste Management Fund Payroll	\$ 1,477.38
Solid Waste Management Fund Operating Expense	\$ 5,151.08
Library	\$ 12.38
Grants	\$12,701.74

**Mr. Fuller seconded the motion.** Mr. Arrison asked what the payment to Gary Brown was for. Mr. Mullen said it was for trenching and laying conduit for the temporary electrical service at the Perkinsville School site. **Motion carried unanimously.**

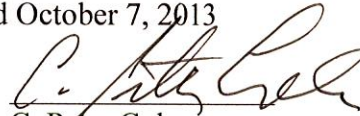
7. Future Meeting Agenda Items: final reading on policy on driver license record checks and proof of insurance, public hearing to lower speed limit on paved portion of Thrasher Road, request for subdivision street project, homestead declaration penalty, fire commission report and, fire truck maintenance agreement.

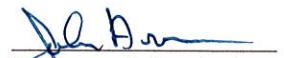
8. Executive Session: **Mr. Arrison made the motion to go into executive session for contract negotiations. Mr. Fuller seconded the motion which passed without dissent.**

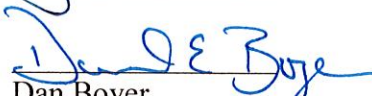
9. Adjourn: **Mr. Fuller made the motion to adjourn. Mr. Arrison seconded the motion which passed without dissent.** The Weathersfield Select Board meeting adjourned at 9:02 p.m.

Submitted by,  
Lisa Slade

Approved by the Weathersfield Select Board October 7, 2013

  
C. Peter Cole

  
Norman John Arrison

  
Dan Boyer

  
Dave Fuller

  
Richard Clattenburg

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