

Weathersfield, Vermont Town and School District Annual Report

Fiscal Year 2020-2021



Town Meeting
Saturday, February 26, 2022
10:00 A.M. School District Meeting
In-Person or Virtual - GOOGLE MEET
Break for Lunch
12:30 P.M. Town Meeting
Virtual - ZOOM

WEATHERSFIELD TOWN SERVICES

FOR EMERGENCIES DIAL 9-1-1

NON-EMERGENCY TELEPHONE NUMBERS

Police Dispatch	[802] 674-2185
Fire Dispatch	[802] 295-9425
Golden Cross Ambulance	[603] 542-6660

FOR BURN PERMITS

Darrin Spaulding, Fire Warden	[802] 263-5377
Joshua Dauphin, Deputy Fire Warden	[802] 356-0623
Mychael Spaulding	[802] 356-0038

MUNICIPAL TELEPHONE NUMBERS

Martin Memorial Hall	[Voice]	[802] 674-2626
(Town Office)	[Facsimile]	[802] 674-2117
Highway Department	[Voice]	[802] 263-5272
	[Facsimile]	[802] 263-5273
Transfer Station	[Voice]	[802] 263-5651
Town Clerk	[Voice]	[802] 674-9500
	[Facsimile]	[802] 674-2117
Weathersfield Proctor Library	[Voice]	[802] 674-2863
	[Facsimile]	[802] 674-9876

OFFICE HOURS

Town Administration	Monday	08:00 A.M. – 06:00 P.M.
	Tuesday thru Thursday	08:00 A.M. – 04:30 P.M.
	Friday	08:00 A.M. – 12:30 P.M.
Town Clerk	Monday	09:00 A.M. – 05:30 P.M.
	Tuesday thru Thursday	09:00 A.M. – 04:00 P.M.
Board of Listers	Monday	02:30 P.M. – 06:00 P.M.
	Tuesday thru Thursday	02:30 P.M. – 04:30 P.M.
Land Use	Wednesday	07:00 A.M. – 05:00 P.M.
Transfer Station	Sunday	12:00 P.M. – 04:00 P.M.
	Wednesday	12:00 P.M. – 05:00 P.M.
Proctor Library	Saturday	07:00 A.M. – 04:00 P.M.
	Wednesday	10:00 A.M. – 08:00 P.M.
	Thursday and Friday	12:00 P.M. – 06:00 P.M.
	Saturday	09:00 A.M. – 01:00 P.M.

Visit our website for additional information at www.weathersfieldvt.org

SCHOOL DISTRICT TELEPHONE NUMBERS

Superintendent of Schools	[802] 674-2144
Windsor Southeast Supervisory Union	[802] 674-2144
Weathersfield School	[802] 674-5400

WINDSOR COUNTY STATE SENATORS

[Cavendish and Weathersfield]

Richard J. McCormack	[802] 234-5497
Alice W. Nitka	[802] 228-8432
Alison Clarkson	[802] 457-4627

STATE REPRESENTATIVE WINDSOR 2(1)

John Arrison	[802] 828-2228
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VERMONT STATE LEGISLATURE

Sergeant-at-Arms Office [800] 322-5616

Town and School District Annual Report

Fiscal Year 2020-2021

Town of Weathersfield, Vermont

Chartered 1761



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Weathersfield School

Brian Martes, Lead Learner
135 Schoolhouse Road P.O. Box 279
Ascutney, Vermont 05030
(802)674-5400 Fax (802)674-9963
brian.martes@wsesu.net
www.wsesu.net

Service Award

This year the Weathersfield School would like to award the Weathersfield Service Award to the families in our community. Over the last two years, the role of the family in schools has increased tremendously. When schools closed in March of 2020, families were catapulted into the forefront of education and were suddenly asked to adjust their lives to ensure that their children would still get a quality education. Suddenly the dining room table became your children's classroom. The classroom teacher and all of the students were virtually sitting around it. Lots of families had to adjust their work schedules, brush up on math facts and learn how to Zoom into a meeting, so that there was some sense of normality for us all. Then as we thought that we were getting ahead of this pandemic and had hopes of going back to a "normal" school day, we adjusted the schedule to a shortened day and changed a simple thing like how you pick up your kids from school. Social distancing became the new phrase and everyone wore a mask to keep each other safe. The numerous phone calls and emails you received about quarantining, test to stay and now test at home were well received. We asked you all to do so much during this pandemic, and we just want you to know how much you are appreciated for all your help and support.

With appreciation,
Weathersfield School



WEATHERSFIELD VOTERS

DATE & TIME FOR TOWN MEETING

SATURDAY, FEBRUARY 26, 2022

10:00 A.M.

SCHOOL DISTRICT MEETING

HYBRID/VIRTUAL

BREAK FOR LUNCH

12:30 P.M.

TOWN MEETING

HELD VIRTUALLY



VOTING INFORMATION

IN ORDER TO PREPARE FOR ELECTION DAY, THE TOWN CLERK'S OFFICE WILL NO LONGER BE OPEN THE DAY BEFORE AN ELECTION. PLEASE REMEMBER TO REQUEST YOUR EARLY/ABSENTEE BALLOTS BY THE THURSDAY BEFORE EVERY ELECTION.

Register to Vote:

"Same Day Voter Registration". Same day voter registration means that you can come to the polls on election day and if you have not already registered to vote in our town you may complete an application to the voter check list and upon approval you may be allowed to vote that day.

Early or Absentee Ballots:

You or a family member on your behalf, may request an early or absentee ballot from your Town Clerk by telephone, mail or e-mail at any time up until **4:00 P.M.** on the **Thursday** before **all** elections.

You can also go to the Town Clerk's office and vote your ballot while at the office. Or, you can pick up your ballot, only your ballot, at the Town Clerk's office and take it home to vote. (You **cannot** pick up a ballot for your spouse or anyone else.) **Sorry this option is not available this year due to COVID-19.**

If you take your ballot or have a ballot sent to you, you must return the ballot to the Town Clerk's office or to the polling place no later than 7:00 P.M. on the day of election.

If you are ill or disabled, you can request that a pair of Justices of the Peace deliver a ballot to you. You can request assistance in reading or marking your ballot from the Justices. They must return the ballot to the Town Clerk for you.

SAMPLE BALLOTS POSTED: Wednesday, February 9, 2022

IMPORTANT DATES:

Annual School Meeting

Saturday, February 26th, 2022

10:00 A.M.

HYBRID/VIRTUAL

Weathersfield School, Ascutney

Annual Town Meeting

Saturday, February 26th, 2022

12:30 P.M.

HELD VIRTUALLY

Voting by Australian Ballot

Tuesday, March 1, 2022

10:00 A.M. to 7:00 P.M.

Martin Memorial Hall

5259 US Route 5, Ascutney

All Australian Balloting is held at:

Martin Memorial Hall

5259 US Route 5, Ascutney

On Election Day:

- If your name was dropped from the checklist in error, explain the situation to your Town Clerk and ask that it be put back on.
- If the problem isn't cleared up to your satisfaction, have the Town Clerk, a selectman or other member of the Board of Civil Authority call an immediate meeting of the members of the board who are present at the polls. They should investigate the problem and clear it up.
- If you are still not satisfied, you may take a brief written request to a Superior Court judge, who will rule on your request before the polls close that day. Call the Secretary of State's Office at 1-800-439 VOTE for more information.
- If you have physical disabilities, are visually impaired or can't read, you may bring the person of your choice to assist you or you can request assistance from two election officials.
- If you cannot get from the car into the polling place, two election officials may bring a ballot to your car.

The Following Are Prohibited by Law:

- **Do Not** knowingly vote more than once, either in the same town or in different towns.
- **Do Not** mislead the Board of Civil Authority about your own or another person's eligibility to vote. You can only register to vote and remain on the checklist in the town of your principal dwelling place.
- **Do Not** display any campaign literature, stickers, buttons, etc. within the building containing a polling place. However, a voter may bring in a small card or paper into the polling place for his or her own use in remembering candidates so long as it is not publicly displayed.
- **Do Not** solicit votes or otherwise campaign within the building containing a polling place.
- **Do Not** interfere with the progress of a voter going to and from the polling place. This includes not socializing in a manner that will disturb other voters.



Weathersfield School District

2022-2023
PROPOSED SCHOOL BUDGET
for
The Town of Weathersfield, Vermont
and
ANNUAL REPORT
for the 2020-2021 School Year

Town School District Annual Meeting
Saturday, February 26, 2022 at 10:00 am

In-Person or Join us via Google Meet:

meet.google.com/wtd-ejni-xsq

Join by phone

(US) +1 252-421-9313 (PIN: 909929800)

School Budget Vote & Election of Officers
Tuesday, March 1, 2022
Martin Memorial Hall
Ascutney, Vermont
10:00 AM – 7:00 PM

David Baker, Superintendent

Brian Martes, Lead Learner

School Board Members:

Anne Marie Redmond, Chair

Mark Yuengling, Vice Chair

Kristin Bruso, Clerk

Jacqui Antonivich

Jaimie Turner

wsesu.net

802-674-5400

WARNING

SCHOOL DISTRICT OF WEATHERSFIELD, VERMONT WARNING FOR ANNUAL MEETING

SATURDAY, FEBRUARY 26, 2022, AND TUESDAY, MARCH 1, 2022

JOIN WITH GOOGLE MEET

<https://meet.google.com/wtd-ejni-xsq>

JOIN BY PHONE

(US) +1 252-421-9313 (PIN: 909 929 800)

The legal voters of the Weathersfield School District, Weathersfield, Vermont, are hereby notified and warned to meet **in person** at Weathersfield School in Ascutney, Town of Weathersfield, Vermont, -OR- **virtually** on **Saturday, February 26, 2022, at 10:00 a.m.** in the morning to transact any business not involving voting by Australian Ballot or any voting required by law to be by ballot, such meeting so started shall be adjourned to Tuesday, March 1, 2022.

The legal voters of the Weathersfield School District, are further notified and warned to meet at the Martin Memorial Hall in Ascutney, Vermont, on Tuesday, March 1, 2022, at 10:00 in the forenoon to act on any business involving voting by Australian ballot or any voting required by law to be by ballot. Polls open at 10:00 am and close at 7:00 pm.

- Article 1: To approve the reports of the School District Officers for the period from July 1, 2020 to June 30, 2021. (By Australian Ballot).
- Article 2: To see if the School District will vote to authorize the School Board to borrow money in anticipation of taxes to meet the requirements of the School District for the ensuing year and to authorize the execution and delivery of notes or orders to the School District. (By Australian Ballot)
- Article 3: To elect all School District Officers as required by law. (By Australian Ballot)
- Article 4: Shall the voters of the Weathersfield School District approve the school board to expend \$6,964,373.00 which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of \$20,998.74 per equalized pupil. This projected spending per equalized pupil is 2.29% higher than the spending for the current year. (By Australian Ballot)
- Article 5: To transact any other business which may properly come before the meeting.

WEATHERSFIELD SCHOOL BOARD

The Weathersfield School Board meets the second Tuesday of every month starting at 6pm, and we welcome our fellow citizens to join us. Check the School website (<https://ws.wsesu.net/information/school-board>) for our agendas which contain a link to the upcoming meeting, as well as past meeting minutes and videos. Most months we have both an in person and online option to attend so that everyone can participate.

This year's School Board portion of Town Meeting will be held online and in person at the school on February 26th at 10am. We would love to see, hear from, and give our report to all of you who contribute to our Town and School. We urge you to attend.

We had hoped Covid-19 would be a thing of the past by this Fall. Unfortunately, it is still around. With vaccination, masking, and testing we have been able to keep kids in school. We are grateful for all of the parents, teachers, and staff that help make this happen.

The past year saw the retirement of beloved Principal JeanMarie "Mimi" Oakman. One of the major responsibilities of the school board was to hire a new principal, along with the help of Superintendent David Baker, teachers, school staff, students, and community members. We were lucky to receive many very qualified applicants. Through a series of stakeholder meetings and in-depth discussions, those candidates were nar-

rowed down, and Brian Martes was selected. Brian came to us all the way from California along with his wife and two children. In his previous job, Brian established a K-8 STEAM (science, technology, engineering, arts and math) school. We are utilizing his skills and connections to help prepare Weathersfield's students for the jobs of the 21st-century (a makerspace is already in the works).

We also passed a difficult FY22 budget in 2021 thanks to the voters of Weathersfield. FY23's budget promises to be much less painful. The FY23 budget brings back a foreign language teacher and a Weathersfield School-based summer program while at the same time lowering taxes.

We may be in need of 1 or 2 new school board members. Anyone interested in finding out more about being a board member is welcome to contact me or any of our other members.

We appreciate your continued support and hope that you will join us for Town Meeting. Please vote "Yes" for the school budget."

Thank you,

Annemarie Redmond, Weathersfield School Board Chair
Mark Yuengling, Vice Chair
Kristen Bruso, Clerk
Jacquelin Antonivich
Jaimie Turner



SCHOOL SUPERINTENDENT REPORT

March 2022

Dear Communities of West Windsor, Windsor, Weathersfield and Hartland:

The past few years have been challenging as we navigate these difficult times. I am so thankful for the staff, school boards, and community members who have supported our efforts to keep our students safe to the best of our ability. This was supposed to be our “Recovery Year,” and it turns out that we may have to extend that recovery well into the next couple of years. I do see light at the end of the tunnel and I am staying optimistic. Just like last summer, we will work to provide a robust summer program and continue to provide the necessary interventions to help keep our students successful. It won’t be easy, but we can do it.

The budget season always puts a great deal of strain on everyone, especially at a time like this. We want to provide the very best programs, but we understand that this has to be within the community’s ability to pay. This balance is not easy. I think the budgets contained in this Town Report reflect each school board’s attempt to be conservative on the revenue side and reasonable on the expenditure side. At the Supervisory Union level, we kept the overall increase to below 5.9%. Keep in mind that this total assessment includes all of your projected special education costs, transportation, technology costs, and early education services. We are finding, over time, an economy of scale with some centralized services. In fact, this year we see the lowest special education increase in the last five years.

We continue to be thoughtful in our work. This is the first year of a five-year strategic planning process at the Supervisory Union level. We have a very active Strategic Plan, which includes three major goals – mostly related to curriculum, instruction, and assessment. Our administrators and boards agree that this plan is the best way to ensure continuity, equity and efficiency across all three districts. To that end, our Curriculum Director and Recovery Coordinator are monitoring baseline data so that we can demonstrate that our plan is making a difference. While the COVID condition has impacted our work, we still see this as our road map for the next several years.

Our relatively new Director of Student Support Services, Ms. Katie Ahern, has certainly hit the ground running. Her experience in early childhood education has put an emphasis on the early development of children. Her financial expertise has held the budget this year. We are optimistic that Katie will make a difference in our continued work with our most vulnerable stu-

dents. We also promoted Larry Dougher, native son from Windsor, to the position of Director of Finance and Operations. He will oversee Food Service, Finances, Buildings and Grounds,

Human Resources, IT Services, and Transportation. Larry was the longtime Chief Information Officer and his excellent work earned him the promotion. We look forward to many years of Larry’s expertise and commitment. Jim Taft still oversees all day-to-day building operations and Ed Connors still manages the day-to-day financial work. This change was just seen as a need to coordinate all of these non-instructional areas under one Director. One last new hire, Laurie Brown, well known to our communities, has stepped in as my Administrative Assistant. You will hear her voice any time you call the office. She has been an excellent replacement in this position.

This town report comes annually – and it is well worth reading through the many pages of reports and budget information. We are aware that our success depends on the continued support and generosity of the local taxpayers. Our school boards are dedicated to one thing only - the best for our students. It is an honor working for and with them. We hope you find this report informative and we look forward to the Annual School Meeting where we can answer any of the questions that may still linger.

Again, thank you for the opportunity to serve these communities. I look forward to our continued future together.

Sincerely,
David W. Baker
Dr. David W. Baker
Superintendent



WEATHERSFIELD SCHOOL PRINCIPAL'S REPORT

December 2021

Dear Weathersfield Community Members,

The 2021 - 2022 school year has been a year like no other. First off, I want to thank the Weathersfield community for the warm welcome that I received when my family and I moved to Vermont. It has been a great transition for my family and we count our blessings everyday that we landed in Weathersfield. We live in an amazing, supportive community and I am so glad that I get to raise my kids here and lead such an incredible school. When I left California in June to move to Vermont, I thought we had weathered the worst of the pandemic. When school began in September, we realized that the pandemic still had a strong hold on us. The families of our students, the Weathersfield staff, the greater Weathersfield community, and our students have been nothing more than heroic during this incredibly challenging and stressful time. I can't begin to express how grateful we are for all the kindness and the love that has been bestowed upon us. It has made all the difference in helping us stay the course.

Despite the challenges that the pandemic presented, we began the year with a thoughtful and thorough Recovery Plan that aligns with our Strategic Plan. Our priority areas focus on the social and emotional wellbeing of our students, student engagement, and academic achievement. We used ESSER ARP, Title, and local funds to ensure that we would have the resources in place to support the needs of our students during the recovery phases.

To support the social and emotional wellbeing of our students, we increased our We R Hope services to five full days of support for kids. We also were able to increase our HCRS clinician to be here more for students and staff. In addition, we have a school counselor, who has been trained in Collaborative Problem Solving, to support students and staff. Many of our staff members are trained in Trauma Informed practices. These approaches help us respond to student needs and behaviors in appropriate, compassionate, and effective ways.

One of our priorities this year is to work closely with the Town of Weathersfield personnel to ensure that we truly have a partnership with our community. We have worked closely with the Ascutney Vol. Fire Department discussing fire safety and co-sponsored a Covid vaccination clinic. Seventh grade students presented a project to the Weathersfield Select Board

about their proposal for a nature center in Weathersfield. The town office participated in judging our door decorating contest during Red Ribbon Week. We worked with the Greater Upper Valley Solid Waste Management District to enhance our composting program at school.



Weathersfield students participated in the "Name a Plow" contest sponsored through the VT Agency of Transportation. Our submission, "Big Bessie", was selected and now plows the roads around our community.



Our first community dinner was held in December. We served over two hundred meals in a drive thru style event. We look forward to many more events in the future!



Students in grade Kindergarten -8th grade participated in the Bike Smart program to learn bike safety and the skills to ride a bike. Kindergarten used a balance bike!

An additional resource that we put in place this year is a partnership with Leader in Me. Leader in Me is a framework that:

"is based on principles and practices of personal, interpersonal and organizational effectiveness, and upon the powerful premise that every child possesses unique strengths and has the ability to be a leader. Leader in Me helps students learn how to become self-reliant, take initiative, plan ahead, set and track goals, do their homework, prioritize their time, manage their emotions, be considerate of others, express their viewpoint persuasively, resolve conflicts, find creative solutions, value differences, and live a balanced life. The process helps students develop the skills and self-confidence they need to lead their lives and succeed in school and beyond." LiM

The *Leader in Me* framework is the mortar that ties together all of the important work that we have been working so hard to put in place for our students. The framework helps us address social emotional learning, student engagement, student voice and choice, students leading their own learning, and academic achievement.

Weathersfield School students are fortunate to have access to many local resources and opportunities that nurture curiosity and cultivate intellectual, emotional and social growth. These opportunities help us focus on our 'whole school, whole child, whole community' approach. Many of these experiences are made possible through various partnerships. We are grateful for our partnerships with many community groups and will continue to grow and expand them in the future.

It has been an honor and a privilege to be the lead learner at Weathersfield School this year. I continue to be grateful for our dedicated staff, students, caregivers, and the greater Weathersfield community.

Sincerely,
Brian Martes

Mario Bevacqua Scholarship

June 8, 2021

We are pleased to announce the recipient of the Mario Bevacqua Scholarship Award for 2021. Mario was principal at the Weathersfield School for twenty years. He was dedicated to the belief that every child deserves a well-rounded education. He served as a positive role model for both students and staff through his passion, good humor, and generous spirit. Each year, a Weathersfield high school senior who exhibits these same qualities could be chosen to receive this \$500 scholarship. Scholarship funds may be used for tuition, room/board, or books and will be dispersed at the beginning of their second semester of college.

It is with great pleasure that we congratulate Kate Murphy for winning this award.

Kate will be attending the University of Vermont. Her major will be Parks and Recreation, and Tourism Management. With the dream of becoming an adventure guide.

WS and their principal are so proud of her and wish her all the best!

JeanMarie Oakman, WS Principal

Hicks Nichols Committee

The Hicks Nichols Fund was bequeathed to the school from the estate of John Hicks and Grace Nichols upon the death of their son, Henry Hicks in 1986. Each year, the school receives the interest from the trust. The understanding is that the funds be used for innovative and enrichment projects and activities not funded through the school budget.

Last year, we went through a reorganization period and due to COVID restrictions, we did not receive any applications for grants. The Committee will be offering another grant application opportunity in the spring. Community members are welcome to apply.

Our members are Kristen Bruso, Jessica Brown, Amy Beth Main, Tara Smith, Janine Saragusa, Will Hunter, and Diana Stillson.



Weathersfield PTO

2021 was a year of changes for the Weathersfield Patent Teacher Organization (PTO). We moved from a PTA (Parent Teacher Association with state and federal requirements) to a registered 501c3 non-profit, self-governed, Parent Teacher Organization. This transition was finally completed in the fall with our non-profit status accepted in September. Kudos to our By-laws Committee members for researching and developing our official by-laws, the membership as whole for supporting the organizational change and being patient while the process was completed. This was a labor of love by all, and ultimately very successful to properly articulate who we want to be and who we are as an organization.

A transition of leadership also took place at the June Annual Meeting of the Weathersfield School PTO. Long-time members, President Wendy Allen (32 years), Vice President Tanya Graves (8 years), Treasurer Shirray Johnson (9 years) all stepped away from their roles after years of successful and dedicated service, and new Board leadership was appointed; President, Jaime Richardson, Vice President, Meredith Kelley, Treasurer Carrie Jewell, and Secretary Casey Dillingham. Our long-time members deserve great thanks for their dedication and devotion to keeping the Weathersfield School PTO alive for many years. If not for them, there would not have been a PTO for new members to join and continue supporting our school community. Thank you!

I'd like to highlight some of the fundraising success we achieved in 2021. While our largest fundraiser, the annual Car Show, was understandably postponed again in the fall, we pivoted to drive interest in our group and support our initiatives financially. With approval from the School Board and School leadership, we launched two larger scale fundraisers after school began in September. Meadow Farms Fundraiser was an online store selling items perfect for gifting during the holiday season. Earning 40% of each purchase.

Weathersfield School apparel orders are popular before the holiday gifting season as well. The school generously turned over this project to the PTO and allowed us to earn profits from the sale of branded school swag. A big Thank You to Judy Jarvis for working hard on our record order in time for the winter gifting season. Lastly, when we received our 501c3 non-profit status we applied to be recognized on Amazon Smile. When you shop at Amazon Smile they donate 0.5% of eligible purchases to a charitable organization the buyer selects. Our application was accepted in the fall and we are now an active organization via smile.amazon.com.

PTO sponsored/supported/created events required unique planning for non-contact celebrations in 2021. We were able to give the school community in the following ways: Teacher Appreciation Week, Good-bye to Mimi Oakman, Welcome to Mr. Martes and Back to School chalk art and celebrations, Trunk or Treat, fall cider and donuts, and winter cookies and cocoa bags.



We applied for a Claremont Savings Bank Foundation Grant in the fall, receiving \$1000 to be used specifically for Teacher Mini-Grants. Mini-grant funds the costs associated with student supplies, curriculum materials, books, software programs, etc. providing a multitude of activities, including both remedial and enrichment programs. Teachers are often challenged with unexpected costs for school-based programs. Teachers are given the opportunity to ask the PTO for financial support for their small programs, that are conducted in the classroom, virtually, outside classrooms, or field trips (when allowed). The PTO gives opportunity for each teacher, once per school year, to ask for project funding. We look forward to working with the school for more teacher mini-grants in the coming months.

There were MANY generous community members, families, friends and businesses that supported the PTO financially in 2021, and for those donations we are truly thankful. We hope to put the funds to good use by mindfully and cooperatively using the money raised

to support our students, staff and school community projects. We encourage everyone to stay up-to-date on our plans via the Weathersfield School PTO website, which can be found from the Weathersfield School homepage, parents tab. And our Facebook page, Weathersfield School PTO.

As we begin 2022, the PTO will be focused on being present in all permissible ways we can at the school. We plan to show our students and staff how much we care about them, want them to succeed and be celebrated all school year long. We plan to be fundraising all year in different ways and encourage our community to support our initiatives.

The PTO is always looking for volunteers. If you have interest in our PTO or wish to ask questions before committing, please reach out to a Board member.

Sincerely,
Jaime Richardson
1st grade parent
PTO President

Board Members
Meredith Kelley -- Vice President
Carrie Jewell -- Treasurer
Casey Dillingham -- Secretary
Wendy Allen -- Past President
Jessica Brown
Kristin Grace
Shirray Johnson
Kelly O'Brien



WSPTO website: <https://sites.google.com/view/weathersfield-school-pto/home>

Facebook page: <https://www.facebook.com/WSPTO>

Email: wspto@wsesu.net



2021-2022 WEATHERSFIELD SCHOOL STAFF LIST

WEATHERSFIELD SCHOOL BOARD

AnneMarie Redmond, Chair
Mark Yuengling, Vice Chair
Kristen Bruso, Clerk
Jacqui Antonivich
Jaimie Turner

SUPERINTENDENT

Dr. David Baker

PRINCIPAL

Brian Martes

TEACHERS

K-1 TEAM

Lora Powers, Kindergarten
Leeanna Robinson, Kindergarten
Brooke Breit, Gr. 1
Candy Fuller, Gr. 1

2-3 TEAM

Kristina Hughes, Gr. 2
Kirsten McNamara, Gr. 2
Lori Small, Gr. 3

4-5 TEAM

Jennifer Durham, Gr. 4
Jessica Wilmot, Gr. 4
Wendy Allen, Gr. 5

6-8 TEAM

Natalie Kocurek, English/Language Arts
Zachary O'Brien, English/Language Arts
Ryan Santangelo, History/Social Studies
Diana Stillson, Math
Julian Villa, Science

Student Services

Melissa Cole, School Counselor
Ryan LaBella, BCBA
Megan Shambo, Social Emotional Interventionist
Kristen Huebner, Literacy Teacher
Linda Reeves-Potter, K-4 Math Interventionist
TBH, 5-8 Math Interventionist
Lindsey Smith, WeRHope

Related Arts

Laura Berry, PE
Shelly Jarvis, Art
Zachary Shambo, Music/Band/Chorus
Tara Smith, Library Media

SPECIAL EDUCATION

Special Education Case Managers

Naomi Goodwin, Gr. K-1
Barbara Martin, Gr. 2-3
Erica Yuengling, Gr. 3-5
Paul Doiron, Gr. 6-8

Services

Mary Barr, SLP (part time)
Kate DeFayette, SLPA

Laura Shaw, SLP Evaluator

Jane Duffy, Occupational Therapist

Behavioral Interventionist/Special Ed.

Instructional Assistants

Kelly Baker	Bethany Keefe
Jennifer Butrymowicz	Kathy Martin
Doreen Corrow	Andrea Powell
Stefanie Curtis	Jennifer Rouse
Judy Duhaime	Barbara Thomas
Carlin Hood	Deb Wilson

WSESU CENTRAL OFFICE STAFF

David Baker, Superintendent
Angie Ladeau, Director of Curriculum
Katie Ahern, Director of Student Support Services
Kathleen Mack, Case Mgr. Out of Dist.

SPED students

Leota Tucker, School Psychologist
Larry Dougher, Chief Information Officer (CIO)
Ed Connors, Business Manager
Jennifer Sprague, Director, Act 166 Programs
Betsy Howard, Spec. Ed. Administrative Asst.
Gail McCoy, Accounts Payable
Laurie Brown, Sec. to Supt./Receptionist
Deanna Crowell, Assistant Business Manager
Haydn Goins, Payroll/HR Assistant
Melissa Cole, School Counselor
Emily Stevens, School Nurse, RN

STUDENT SUPPORTS

Mike Walker, Technology
Craig Locarno, Director of Food Services
Heather Gokey, Lead Cook, Food Service
Julie Russell, Food Service
Annette Hall, Food Service
Bryan Woodbury, Maintenance Supervisor
Theresa White, Day Custodian
Kelly O'Brien, Night Custodian
Jessica Kischko, Athletic Director
Alicia Crane, Assistant Athletic Director
Carrie Jewell & BJ Esty, School Secretaries
Kathy Dana, WS Instructional Assistant
Crystal Surrall, WS Instructional Assistant

WEATHERSFIELD SCHOOL PTO

Jaime Richardson, PTO President

BUS DRIVERS (4)

Mike Gaudette, Student Transportation of VT
Hub Manger, Route Coordinator

Drivers

Chris Clark, W-3
Rhonda Fairbrother, W-4
Edie Root, W-2
Dennis White, W-1
Tony Jerolino, Substitute Driver

WSESU CURRICULUM 2020-2021

The school year 2020/2021 ended on a blissful high note as we entered the summer break with the hope that wide-spread vaccination would soon bring masking, distancing, and quarantining to an end. The highlights to share regarding the end of the school year are related to preparing for the post-pandemic era that lawmakers dubbed "Recovery." A few big projects became our focus: Summer Academy July/Aug 2021; Recovery Planning; COVID-19 Federal Emergency Funds; and preparing for a full Reopening of our schools.

In June, we saw the end of our WSESU Remote-Only School. 40+ students in grades K-8 finished the program and over 120 students served in the remote school over the year. Special thanks to our remote only teachers and staff who worked tirelessly to help students succeed: Jenni Knight, Kirsten McNamara, Amanda French, Audrey Winston, Keighan Eaker, Zana Aebi, Justin Osier, and Chris Keefe.

The Summer Academy, which ran from July 6 through August 6, 2021, was built around the goal of providing a structured learning opportunity for students. Teachers and staff designed experiences that helped students learn and practice social emotional skills and provided daily academic lessons and practice in math and reading. The program was centrally located at Windsor School and served over 100 students in most grades from all four of our communities.

With the influx of COVID-19 federal relief monies into school systems, the curriculum office began the task of preparing for a recovery effort to bring us through September 30, 2024. As the federal grants manager for the Supervisory Union, it became my responsibility to complete the grant applications for ESSER I and ESSER II. Those grants have very specific uses, all in the service of operating schools during and after the pandemic. All funds are available to be used from March 2020 when the pandemic begins. Some of the investments we have made with these funds include additional classroom teachers to keep class sizes small, universal training in Leader In Me, Summer Academy, and Transitional Kindergarten. (For more information see: <https://bit.ly/3GGpHOQ>)

Related to the use of federal emergency funds is the plan requirement from the Vermont Agency of Education. Our plan identified a Recovery Coordinator position to be a key role in the implementation and oversight of our recovery efforts. Here are a few words from our Recovery Coordinator, Brittany Preston: WSESU Recovery Plan: The impact of the pandemic on the staff, students, families and community members has been significant. In response, the Vermont Department of Education and the federal government has provided a variety of funding opportunities to sup-

port the recovery efforts in schools. To utilize the funds in the most effective way possible ensuring the greatest impact, schools were tasked with developing a Recovery Plan focused on the following goal areas: Academic Achievement, Truancy and Engagement, and Social Emotional Health and Wellbeing. The plan outlines the strategies that will be implemented across the Supervisory Union to accomplish these goals as well as the variety of funding sources utilized to support the plan's success. The Recovery Coordinator is tasked with supporting and monitoring the implementation of the plan as well as gathering input from school and community stakeholders as we work together to support our students.

As the COVID variant came into Vermont, the regulations that we had hoped would be lifted had to be adjusted but could not be removed. School opened with students in masks and cleaning practices firmly in place. We began our supervisory union-wide effort to support all we are doing with the implementation of Leader In Me. Leader in Me builds on the habits of highly effective people to bring about student success through developing individual leadership skills and ownership of their own learning. Our staff are learning how to do this. We are going slow to go fast and each building is developing, with their Leader In Me coach, their own implementation plan.

New Staff at the Curriculum Office: The curriculum office has grown this year with a few positions being housed out of the Central Office. In July, Brittany Preston joined the team as the Recovery Coordinator. She has 5 years experience in the SU as a special educator and, more recently, as the Assistant Principal at Hartland Elementary School. Both of Brittany's previous roles have given her the experience and knowledge to deeply understand how data helps us to improve our system for students and staff. Regina Davis, our Title II Instructional Coach, retired in June, 2021. We thank Gina for her service as the literacy coach for the past four years. Patti Gray, a 14-year veteran elementary teacher at Hartland, joins the curriculum team as the Title II Instructional Coach for literacy. Patti has taught grades 2, 5, 6, as well as Intervention and Enrichment for grades K-8. We are excited to have her on board to support our teachers and system in developing effective instructional practices and programs to meet the needs of all learners.

Respectfully submitted,
Angie Ladeau
Director of Curriculum & Instruction
Windsor Southeast Supervisory Union

WS FOOD SERVICE

The 2021/22 School year is well on it's way and I continue to be amazed with the work that is done in the Kitchen at the Weathersfield School!

Lead Cook Heather Gokey and Assistant Julie Emond are very committed and focused on the Weathersfield community. Heather is passionate about scratch cooking, quality of product and presentation, education and they go the extra mile each day to make sure each child and teacher has a nutritious meal to get them through the day! Covid 19 has definitely been the focus on all aspects of operation for our school once again. Thankfully we have had the opportunity to bring the students back to the dining hall for the lunch service so they are able to go through the line. This gives them the opportunity for the staff to interact with the students and also allows the students the chance to see the quality offerings each day and make a good choice for their lunch.

I would like to say thank you for everyone that came out to our first community dinner in Weathersfield that was held on December 14th. It was a huge

success and it gave each person a taste of what Heather and Julie provide each day in the meal program.

The focus for our program has not changed and continues to get stronger each day with the focus on scratch cooking, fresh and local products and being an asset to this community.

We are very proud of partnering with local farms. Split Rock Farm, Labrecque Farm, and Raymond's Sugarhouse along with other local suppliers for quality meats, veggies and syrup. I continue to build relationships with local farmers to provide a farm to school program that will benefit the whole community in many ways in the coming years!

I am thankful for this opportunity to be part of a great school and community. We work hard each day to listen to families and students to provide the best quality food program to support their needs so they can learn and grow to be a strong part of Weathersfield School.

Respectfully Submitted,
Craig Locarno, Director of Food Service
Windsor Southeast SU

OFFICE OF STUDENT SUPPORT SERVICES

Dear Communities of Windsor, West Windsor, Weathersfield, and Hartland,

"Every student is a regular education student first." This belief has continued to shape how we approach each student in an inclusive model. As we move into 2022-23, special education staff have been working collaboratively within SU-wide teams to improve our instruction, expand our programs to support students. We are very fortunate to have staff with us who bring new ideas, energy and collegiality to our already collaborative teams.

Special education teachers have begun to use efficient software tools in both curriculum and educational plan development this year. These tools have allowed us to write IEP's better aligned with the state standards, local curriculum and student needs.

Each building has new approaches and structures in place this year in response to student needs, changes in staffing levels, and new approaches. Within the Windsor school, the Early Childhood Program now has two classrooms with a 3/4 day program. The plan is to implement two full-day classrooms next year with other configurations being considered. The focus on early intervention continues into Hartland with our SU-wide Transitional Kindergarten program. This classroom serves as a developmental bridge program between pre-k and kindergarten curriculum for students.

Weathersfield added another special educator this year to the early grades to provide inclusive teaching and intensive services in place earlier in a

child's program. Albert Bridge special education staff are embedded in the early grades classroom, focusing on high quality reading, math and social emotional intervention. These examples highlight our commitment to early childhood education of ALL students as being responsive to the unique needs of our youngest learners.

For our older students, we have developed a community life-skills classroom for students in the middle through high school grades. There are students from each district who would otherwise be in an alternate placement. We want to keep them close to home. Creating a range of opportunities is our focus. We are looking forward to post-COVID integration into community outings, internships, and recreational activities to foster lifelong learning beyond the classroom. We have also increased our integration of local interagency involvement with students and families to effectively plan for post high school life.

On each of our playgrounds, you will find a communication board as pictured below. This amazing tool helps all students have access to communication. We continue to look for ways to be an equitable and inclusive environment for all students.

It is truly wonderful to work with such a dedicated, talented team on a daily basis on behalf of your children.

Respectfully
Submitted,
Katie Ahern
Director of
Student
Support Services



PAWS

PAWS is a licensed after school program listed as Weathersfield School District School Age Program through the Child Development Division. PAWS currently has 40 students enrolled. Our state mandated ratio limit does not allow us to go any higher at this time but I have many inquiries about getting new students into the program. We have 18 children on the waiting list for PAWS. PAWS is open on every full school day and this year families pay \$10 per day.

PAWS offers a snack from two food groups to every child in attendance. After snack, we provide quiet time for students to complete their homework. We go outside every day for exercise and fresh air, but if the weather is bad or too cold, we find ways to get

some energy out inside. We have six staff members that work varied days throughout the week. The staff assist students with their homework, interact with them outside and inside, serve the students snacks, and help with any other tasks that need to be done.

We make crafts, food projects, play holiday games, color, draw, play board/card games, holiday celebrations and read. PAWS is a safe and secure environment for after school. The students are engaged and happy. PAWS brings fun learning adventures to the after school hours of 2:30-5:00.

We are currently exploring financial support through an ARPA grant to help give families a break from payments due to COVID, replenish funds to keep the program running, and offer a higher pay to staff in hopes of bringing on more staff to grow the program.

WEATHERSFIELD SCHOOL MUSIC

Year Six

It is wonderful to be back at Weathersfield School for another year! The pandemic is still here but it is not silencing the beautiful music this community can create. The K-8 concert, the Memorial Day assembly, and this school year's Veteran's Day assembly were cancelled. We were able to have the first performance since school closed in March 2020 with our Holiday Sing-a-Long. With the help from Mrs. Shambo, we put together a video of students in grades K-5 and the 5-8 chorus singing holiday tunes that was sent to all families just before the holiday break. There are no words to describe how great it felt to finally have the students sing again!

Now that there is a better understanding of the virus, the students are able to be performing in ensembles again. There are twenty-three 4th and 5th graders that are playing an instrument in the beginning band,

there are thirty 6th, 7th, and 8th graders that are playing an instrument in the older band, and there are fifteen 5th-8th graders that are singing in chorus.

For future performances, it is undecided if there will be a spring performance of some variety. More details will come at a later date.

District VI Music Festivals

The district music festivals provide students with the opportunity to perform with other students in the music district. In order to participate, students are auditioned into the ensembles. The students have to prepare a piece and perform in front of a judge of whom they have never met and to be selected is truly an honor. Unfortunately, due to the pandemic, both music festivals have been canceled this school year.

Respectfully Submitted,
Zachary Shambo, Music Teacher

ATHLETIC REPORT

Our Panther Pride is in full force this school year. Although we have had some obstacles, we've continued to be able to provide valuable life and athletic lessons through sports this fall during our soccer season and cross-country season. We had a record high number of athletes with over 140 kids registered.

We have begun our basketball season and have stepped up our tech game too. We are live streaming all our home games for parents and families to follow along. This not only provides a safe environment for our kids to continue playing indoor sports, but also allows those family members who may live too far away to catch a game online!

We are THANKFUL, as always for our coaches

who volunteer their time to create a cohesive community each season. This year, like the last has not been easy due to the changes in protocols (daily) but our coaches have been tremendous supporters of our programs and we are beyond thankful for them

On behalf of all Weathersfield athletes and coaches, we thank you for your continued commitment and support in our programs! A big thank you to Alicia Crane, Assistant Athletic Director for all her continued help and support. I'm looking forward to future growth of the Panther community and being a part of it for years to come! We can do anything if we do it together!

Jessica Kischko, Athletic Director
Alicia Crane, Assistant Athletic Director

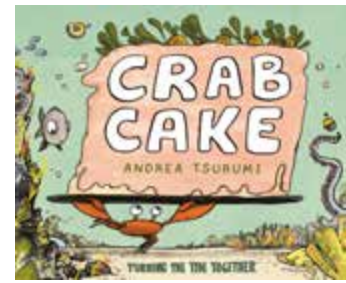
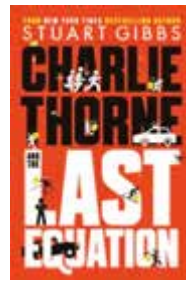
WEATHERSFIELD LIBRARY UPDATE

2021

The beginning of the 2020-2021 school year looked very different in the library. Specials teachers had to teach from the students in their classrooms because of the COVID restrictions. In January students were still attending library in their classrooms, but they were able to visit the library briefly each week to check out books. Even though we missed four months of book circulation the students still checked out over 3000 books!

In May we were able to have a Scholastic book fair. Thanks to students, parents and staff it was the highest earning fair to date. (ever?)

There are two, annual, book award programs at the library. The Golden Dome Award (formally known as the Dorothy Canfield Fisher Award) issues 30 nominees each year for grades 4-8. Students must read five or more to be able to vote. Last year's winner was Charlie Thorne and the Last Equation by Stuart Gibbs. The Red Clover book award has ten nominees for grades K-4. One of these books is read to the students each week for ten weeks beginning in January. Students vote for their favorite in the spring. Last year's winner was Crab Cake: Turning the Tide Together by Andrea Tsurumi.



2021 Golden Dome winner / 2021 Red Clover winner

Congratulations to Jake Smith whose reading log was one of twenty chosen out of over 4,000 in the Reading Is An Investment reading challenge program managed by the Vermont State Treasurer's Office. This program is designed to introduce students to the concepts of money, economics and financial planning. This year's theme was "I am an Entrepreneur". The program required each student to read or listen to three books from the recommended money reading list and complete an additional 340 minutes of free reading. Weathersfield had a great turnout with 95% of students meeting this goal! Jake will be receiving a \$250 college savings account from VSAC (The Vermont Student Assistance Corporation).

The library's regular programs will return when restrictions are lifted.

Tara Smith
Library Media Teacher
Weathersfield School

SOCIAL/EMOTIONAL INTERVENTIONIST

My name is Megan Shambo and I am proud to be the Social/Emotional Interventionist at Weathersfield School. As we continue to navigate these uncertain times in our world, it is with great honor and privilege that I continue working with the students in this community. I am awed and inspired by the resiliency and the tenacity shown by the students, staff, and community members to ensure our students are given every opportunity in a welcoming and safe environment.

In my day-to-day I am available to meet with a caseload of students for both short and long term interventions. Some students I meet with may have experienced a new life event and are in need of some time to process the situation and learn some coping strategies; while others come in to discuss on-going issues such as: issues with peers, anxiety, problems outside of school, self-esteem issues, etc. In addition to my consistent caseload of students I am also

available to all students in our school who may need a break or someone to talk to. I am also a part of the in-house crisis team and respond to a wide assortment of different situations that develop during the day. Furthermore, I am a member of the Multi-Tiered System of Support Leadership Team in which I collaborate with teachers, staff, and administrators to determine which students are in need of support. If needed, I also create behavior plans for students who we feel would benefit from them and monitor their efficacy and progress.

I would once again like to take this opportunity to express my gratitude for the hard work and dedication of the staff at Weathersfield School, the community, and in particular the students, for being flexible and adapting to an ever changing school experience.

Respectfully Submitted,
Megan Shambo
Social/Emotional Interventionist

SCHOOL HEALTH SERVICES

2021-2022

Weathersfield School Health Services 2021-2022 School Health and Safety During COVID-19 Pandemic:

The Weathersfield School Covid-19 Task Force, along with the Windsor Southeast Supervisory Union Covid-19 Task Force, meets daily to review and implement safety guidance as it is released.

We continue to update the school guidelines based on the Vermont Department of Health and Agency of Education guidance in order to keep our school community, staff and students as safe as possible. Weathersfield School safety guidelines include the following:

- Contact tracing and Test to Stay protocol for any unvaccinated student/staff that is exposed to a COVID positive person
- Students and staff wash hands upon entering the building, upon entering their classroom, before and after lunch
- Daily check-ins with students that are out sick to determine when they can safely return to school
- VDH covid-19 testing for staff
- Daily cleaning procedures
- Daily use of PPE
- Negative pressure isolation room used when COVID positive person is identified at school
- COVID testing at school, as needed for symptomatic students and staff
- Antigen tests kits handed out to students and staff as needed for quarantine and isolation protocols

In addition to the new Covid-19 health services we continue to offer our regular daily health appraisals which include the following services and supports for all staff and K-8 students.

Health Office Services/Supports:

- member of the emergency response team
- conducting health related classroom instruction
- conducting annual health screenings
- providing specialized health care and services
- maintain, evaluate and interpret cumulative health data
- participate in 504, IEP and MTSS strategy meetings
- monitoring of students immunizations in accordance with Vermont law
- acting as a resource for faculty, parents and students
- providing individual health counseling to service emotional and physical health needs
- identifying and referring possible pediatric and adolescent health problems for early diagnosis and treatment
- evaluating and monitoring communicable diseases
- acting as an advocate for children with special needs
- serving as a liaison with parents and community health agencies
- member of the Weathersfield School MTSS team
- COVID 19 Task force coordinator for Weathersfield School

Stay safe and be well,
Emily Stevens, RN

BUDGET ADVISORY COMMITTEE

The Budget Advisory Committee met virtually with Ed Connors, WSESU Business Manager, and Brian Martes, WS Lead Learner to review the FY 23 School Budget for the first time on November 9, 2021. The recommendations made by the committee were presented at a school board meeting in December. These recommendations were added to the FY 23 Budget, which the school board approved to bring to the voters in March.

The budget as originally resented was very lean. in an effort to contain costs, this draft of the budget did not include a Foreign Language Teacher and 2 currently-vacant (but nevertheless needed) Regular Education Paraeducator positions. These positions are vacant not because they are unessential but because

of the staffing challenges many schools and businesses in the region are facing. The committee encouraged Principal Martes to retain these existing positions in next year's budget, as there is no indication that student numbers are declining or other reason to suggest that those positions will not continue to be important in the near future.

The budget advisory committee strongly urges our fellow Weathersfield community members and taxpayers to support this budget and vote "yes" on March 1, 2022.

Budget Advisory Committee
Danielle Blake
Susan Hindinger
Deborah Ostrom

WEATHERSFIELD SCHOOL

FY 222 Report from the School Counselor

The resiliency of our community has been incontestable this year, as our children have started another year amid all of the continued challenges of the COVID-19 Pandemic. This year the school counseling program has been able to provide push-in lessons on a weekly basis to all of the elementary classrooms and has a rotating trimester schedule with students in our middle level grades. Additionally, in my role as school counselor, I also provide direct services to our students through interventions, either through lunch groups, 1:1 weekly brief counseling, and/or in the moment SEL intervention. I also coordinate 504 plans, Student Support Plans, referrals to other therapeutic supports (HCRS In-school clinician, We R Hope, and Windsor County Mentors) and I work closely with our principal, Mr. Martes, to help address behavioral concerns as they arise.

The school counseling curriculum for grades K-5 this year has been guided by the Leader In Me (L.I.M) program combined with concepts from the Second Step curriculum. These programs are both evidence-based models that work to build leadership and life skills in students. The programs aim to create a high-trust school culture and help to establish the foundation for sustained academic achievement. Specific to the L.I.M program, the curriculum centers around teaching seven habits that help students lead a happy and healthy lifestyle. These habits include, Be Proactive, Begin with the End in Mind, Put First Things First, Think Win-Win, Seek First to Understand and then to be Understood, Synergize, and Sharpen the Saw (self-care). I have also been able to provide direct classroom instruction to students in our middle level. Similar to the elementary curriculum, the lessons for grades 6-8 have focused on the concepts taught as a part of the Leader in Me program. However, because of the trimester rotating schedule for students in grades 6-8 the curriculum has been condensed into 8 different lessons.

This year students in grades 3-8, throughout our entire school district, participated in the Panorama Education Survey. This program allowed the district school counselors to partner with Angie Ladeau, Curriculum Director for the district, and design the survey questions that students would complete as a part of the Panorama survey. These questions aimed to identify the student's social emotional knowledge and emotional regulation skills. The results of this survey will help to identify specific needs across the district, as well as, needs specific to our school, specific grades, and even individual student needs in our school. These results will be used to directly inform our school counseling department and SEL supports throughout the building to make sure that we are meeting the mental health needs of all of our students. The district counselors anticipate that students will complete the survey again in the spring in order for us to determine student progress throughout the year and the success of our interventions to the initial survey results.

In regards to other surveys students have completed this year, students in grades 6-8 participated in the Youth Risk Behavior Survey (YRBS) in October. The results from our school are cumulated with the survey results from all students, grades 6-8, in our school district. These results are typically shared with building administration in the fall of the following year and are used by the school counseling department to identify trends and patterns in students responses, as well as, provide targeted interventions in any areas that might present as a concern. In regards to other state wide surveys and/or testing, right now, the Vermont AOE announced that the National Assessment of Educational Progress (NAEP) test for students in grades 4 and 8 has been postponed and is tentatively planned for late February. Last year students in grades 3-8th completed the Smarter Balanced Assessment Consortium (SBAC) and all Vermont schools are planning to take this assessment again this spring.

Respectfully Submitted,
Melissa Cole, M.A.
School Counselor
Weathersfield School

FACILITIES REPORT

In 2021 we continued working with the State of Vermont Indoor Air Quality Program with Efficiency Vermont. The goal is to make the school's indoor air quality as safe as possible for this trying time of covid 19. We also continue to make the proper required adjustments to the school for the safest reentry of our students and staff. We also reestablished classrooms to the new required restrictions for the safest classroom possible. We continue to clean, sanitize and disinfect on a daily basis. Finally, we are working towards a new 5 year plan for the school.



WEATHERSFIELD SCHOOL DISTRICT TECHNOLOGY REPORT

School Year 2020-2021

Overview

The use of technology at Weathersfield School focuses on equity and access. Our technological tools are selected based on the need to increase student learning within and across the subject areas in order to prepare students for their future in the 21st century.

Equipment

We are still dedicated to a 1:1 laptop program in grades K-8 where every student has the ability to use his or her own individual Chromebook throughout the school year. Weathersfield School is continuing to use the ASUS Chromebooks which have proven to be very durable. Students in grades 5 - 8 are able to bring their Chromebooks home for anywhere, anytime learning as long as the student handbook is signed and the laptop guidelines are followed. Students in Grades K - 4 can go home on an as-needed basis.

PowerSchool - Unified Classroom

We are currently in our eleventh year of PowerSchool, the most widely used web-based student information system in Vermont. In recent years, teachers have used a grading software called Unified Classroom. This year, we have moved back to PowerTeacher Pro because we feel it fits the needs of our students, teachers, and parents better. PowerSchool parent access portal is still open for all grades from K-8 at Weathersfield. This valuable tool gives parents the means to get a timely view of their student's progress on a weekly or even daily basis in all of their classes. This access is available anytime, from anywhere, from any device including your mobile phone! Parents can email paretaccess@wsesu.net anytime and our IT Team can set up an account for them.

Weathersfield School Website

Our school website (<http://weathersfieldschool.org>) includes the latest news from Weathersfield School, School Board Minutes, Faculty & Staff Directory, Sports Schedules, and links to Educational Websites for Parents and Students. Further, Dashboard has been replaced with the Clever Portal. Clever Portal is designed to be the "one-stop shop" for students and teachers as a way to find apps and services.

2020-21 School Year Tickets (Tech Requests) and Avg. Open Time

The table below shows the amount of tickets throughout the WSESU and the average open ticket time for the 20-21 school year. We have unified and consolidated our Helpdesk operations, which allows our tech team to cover more ground than just the building where they are located. As you can see, we are surpassing our goal of closing all tickets within 24 hours handily. This is important, because it means that teach-

ers are spending their time teaching and not solving tech issues.

No. of Tickets	Avg. Open Time	Cust. Satisfaction
(7/1/20-6/30/21)	(Hrs:Min)	
740	3:26	96.1% Very Satisfied

SU Cost Savings and Efficiencies

Additionally, I would like to share with you the cost savings and efficiencies that have been realized over the years by moving various items throughout our SU that resided in local school budgets to the SU IT Dept. budget. Looking at the table below you will see that we have been able to zero these lines out of all local school budgets and use the efficiency of larger purchasing power and IT leadership within the SU to bring the total cost of each item down.

Line Moved to SU	Before	After	\$ Difference	% Difference
Supplies	\$13,860	\$10,000	-\$3,860	-27%
Repairs & Maint.	\$15,131	\$10,000	-\$5,131	-34%
Data Communication	\$99,450	\$81,600	-\$17,850	-18%
Equipment	\$177,725	\$131,000	-\$46,725	-26%
TOTAL	\$306,166	\$232,600	-\$73,566	-24%

It is a pleasure to serve our communities, students, and teachers. We look forward to a new school year.

Respectfully submitted,

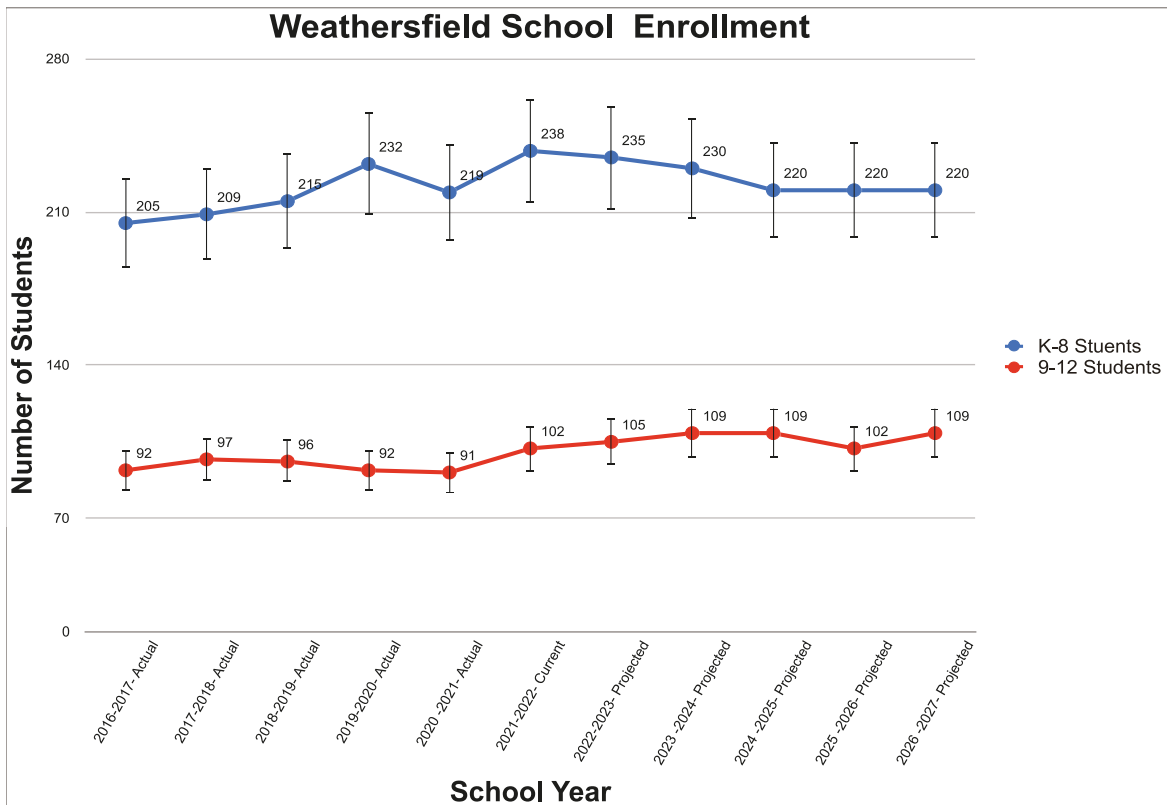
Larry J. Dougher, Jr.
Chief Information Officer
Windsor Southeast Supervisory Union

Windsor Southeast SU IT Services

Mike Walker, IT Services Manager
David Lamb, Senior Technology Specialist
Jonathan McMahon, Information Technology Technician
Ryan Dougher, Systems & Network Administrator



STUDENT COUNTS & TUITION



2022 General Education Tuition Budget

School	Number of Students	Estimated Tuition	Total Tuition
Hartford	1.00	17,200	17,200
Green Mountain	0.00	0.00	0
Springfield	13.50	18,700	252,450
Windsor	50.85	18,245	927,831
Woodstock	16.50	18,963	312,890
Compass	6.00	16,639	99,834
St. Johnsbury	1.00	18,963	18,963
Thetford	1.00	19,965	19,965
Fall Mountain	2.00	15,425	30,850
Hanover	7.00	21,410	149,870
Claremont	2.00	15,606	31,212
KUA	0.00	0	0
Northfield	1.00	16,639	16,639

101.85

Total General Ed Tuition 1,877,704

2023 General Education Tuition Budget

School	Number of Students	Estimated Tuition	Total Tuition
Hartford	1.50	19,467	29,201
Green Mountain	1.00	16,480	16,480
Springfield	12.00	19,261	231,132
Windsor	56.00	18,792	1,052,372
Woodstock	15.00	19,055	285,825
Compass	4.00	17,347	69,389
St. Johnsbury	1.00	19,532	19,532
Thetford	2.00	20,564	41,128
Fall Mountain	3.00	15,888	47,663
Hanover	5.00	22,052	110,262
Claremont	1.00	15,682	15,682
KUA	2.00	17,347	34,695
Northfield	2.00	17,347	34,695

104.00

Total General Ed Tuition 1,988,054

2022 Tech Tuition Budget

School	Number of Students	Estimated Tuition	Total Tuition
Hartford Tech	5.52	4,137	22,835
River Valley Tech	3.97	6,002	23,828
State Tech	9.49	9,197	87,280

Total Tech Ed Tuition 133,942

2023 Tech Tuition Budget

School	Number of Students	Estimated Tuition	Total Tuition
Hartford Tech	5.26	5,979	31,450
River Valley Tech	3.81	6,602	25,154
State Tech	9.07	9,785	88,750

Total Tech Ed Tuition 145,353

FY22 Total Weathersfield Budgeted Tuition 2,011,646

FY23 Total Weathersfield Budgeted Tuition 2,133,408

FINANCIAL REPORTS - WEATHERSFIELD SCHOOL PROPOSED BUDGET

Weathersfield General Fund				
Comparative Budget Report				
General Fund (1001)				
Description	FY21 Budget	FY21 Actual	FY22 Budget	FY23 Budget
REVENUE				
CONTRIBUTIONS/DONATIONS	0	330.50	0	0
PY REFUND	0	328.55	0	0
MISC OTHER LOCAL REVENUE	0	588.19	0	0
TUITION-PUB VT LEAS	17,500	3,519.00	0	0
SUP ASSIST VC DIST BY ST	90,879	90,879.00	87,280	88,750
INVEST INTEREST EARNED	0	419.15	1,000	0
SURPLUS PY REVENUE	119,994	0.00	175,263	100,305
EDUCATION SPENDING GRANT	5,841,849	5,817,941.18	6,310,232	6,775,318
STATE AID TRANSPORT	88,750	0.00	0	0
Total Revenue	6,158,972	5,914,005.57	6,573,775	6,964,373
EXPENDITURES				
Description	FY21 Budget	FY21 Actual	FY22 Budget	FY23 Budget
TEACHERS	692,873	686,077.00	701,153	646,556
TEACHERS - STIPEND	0	2,575.00	0	0
PARAEDUCATOR	0	14.75	0	0
SUBSTITUTES	25,000	6,650.00	25,000	25,000
HEALTH INSURANCE	115,076	107,737.90	118,512	96,107
HRA	31,500	19,726.50	29,400	23,800
FICA	53,005	50,759.85	53,638	51,374
VSTRS--OPEB	1,329	3,987.66	4,051	4,206
RETIREMENT - LOCAL	0	0.00	0	6,467
UNEMPLOYMENT COMPENSATION	123	101.81	255	141
WORKERS COMPENSATION	4,919	5,041.04	4,978	4,768
DENTAL	6,940	7,442.28	7,443	7,193
LIFE	495	534.48	539	491
LTD	1,039	1,136.81	1,389	1,358
PROFESSIONAL EDU SERVICES - Elem Re	3,000	105.00	3,000	3,000
GENERAL SUPPLIES - Elem Regular Ed	5,500	3,997.26	5,500	10,000
<i>Total Regular Education</i>	<i>940,799</i>	<i>895,887.34</i>	<i>954,858</i>	<i>880,461</i>
Art Education				
GENERAL SUPPLIES - Elem Art	1,000	979.83	0	0
<i>Total Art Education</i>	<i>1,000</i>	<i>979.83</i>	<i>0</i>	<i>0</i>
Kindergarten				
GENERAL SUPPLIES - Elem Kindergarten	2,000	436.54	2,000	0
<i>Total Kindergarten</i>	<i>2,000</i>	<i>436.54</i>	<i>2,000</i>	<i>0</i>
English Education				
GENERAL SUPPLIES - Elem English	2,500	493.33	2,500	0
<i>Total English Education</i>	<i>2,500</i>	<i>493.33</i>	<i>2,500</i>	<i>0</i>
Math Education				
GENERAL SUPPLIES - Elem Math	700	0.00	700	0
<i>Total Math Education</i>	<i>700</i>	<i>0.00</i>	<i>700</i>	<i>0</i>
Science Education				
GENERAL SUPPLIES - Elem Science	900	377.70	900	0
<i>Total Science Education</i>	<i>900</i>	<i>377.70</i>	<i>900</i>	<i>0</i>

Weathersfield General Fund				
Comparative Budget Report				
General Fund (1001)				
Description	FY21 Budget	FY21 Actual	FY22 Budget	FY23 Budget
<i>Social Studies Education</i>				
GENERAL SUPPLIES - <i>Elem Social Studies</i>	1,500	759.24	1,500	0
<i>Total Social Studies Education</i>	1,500	759.24	1,500	0
<i>Total Elementary Education</i>	949,399	898,933.98	962,458	880,461
<i>Secondary</i>				
<i>Regular Instruction</i>				
SUBSTITUTES	5,000	0.00	5,000	10,000
FICA	0	0.00	0	765
UNEMPLOYMENT COMPENSATION	0	0.00	0	13
WORKERS COMPENSATION	0	0.00	0	71
TUITN TO PUB VT LEAS	1,185,384	1,324,203.71	1,549,299	1,615,009
TUITN TO PRIV VT LEAS	81,258	126,258.00	99,834	130,049
TUITN TO NONVT PUB LEAS	155,234	140,056.35	211,932	173,607
TUITN TO NONVT PRIV LEAS	16,252	16,233.00	16,639	69,389
TUITN TO POST-SEC SCH	0	2,689.00	0	0
GENERAL SUPPLIES - <i>Middle Regular Ed</i>	3,000	1,563.99	3,000	0
<i>Total Regular Education</i>	1,446,128	1,611,004.05	1,885,704	1,998,903
<i>English Education</i>				
TEACHERS	43,499	44,439.00	45,345	48,283
TEACHERS - STIPEND	4,600	0.00	4,600	0
HEALTH INSURANCE	6,978	6,975.36	7,673	8,042
HRA	2,100	0.00	2,100	1,900
FICA	3,328	3,266.11	3,469	3,694
VSTRS--OPEB	1,329	1,329.00	1,350	1,402
RETIREMENT - LOCAL	0	0.00	0	483
UNEMPLOYMENT COMPENSATION	11	7.22	23	13
WORKERS COMPENSATION	309	322.72	322	343
DENTAL	325	325.44	325	338
LIFE	45	48.96	49	49
LTD	81	91.56	167	101
GENERAL SUPPLIES - <i>Middle English</i>	1,000	280.17	1,000	2,000
<i>Total English Education</i>	63,605	57,085.54	66,423	66,648
<i>Math Education</i>				
TEACHERS	68,825	69,736.00	70,905	73,870
TEACHERS - STIPEND	1,000	0.00	1,000	0
HEALTH INSURANCE	6,978	6,975.36	7,673	8,042
HRA	2,100	2,100.00	2,100	1,900
FICA	5,265	5,201.44	5,424	5,651
RETIREMENT - LOCAL	0	0.00	0	739
UNEMPLOYMENT COMPENSATION	11	4.95	23	13
WORKERS COMPENSATION	489	506.30	503	524
DENTAL	325	325.44	325	338
LIFE	45	48.96	49	49
LTD	95	104.52	143	155
GENERAL SUPPLIES - <i>Middle Math</i>	1,000	241.04	1,000	1,000
<i>Total Math Education</i>	86,133	85,244.01	89,145	92,281
<i>Science Education</i>				
TEACHERS	52,755	53,552.00	56,736	57,634
HEALTH INSURANCE	6,978	6,975.36	7,673	8,042

Weathersfield General Fund				
Comparative Budget Report				
General Fund (1001)				
Description	FY21 Budget	FY21 Actual	FY22 Budget	FY23 Budget
HRA	2,100	51.82	2,100	1,900
FICA	4,036	3,963.28	4,340	4,409
VSTRS-OPEB	1,329	1,329.00	1,350	1,402
RETIREMENT - LOCAL	0	0.00	0	576
UNEMPLOYMENT COMPENSATION	11	6.40	23	13
WORKERS COMPENSATION	375	388.79	403	409
DENTAL	580	452.88	580	604
LIFE	45	48.96	49	49
LTD	95	104.52	201	121
GENERAL SUPPLIES - <i>Middle Science</i>	600	323.50	1,000	1,000
<i>Total Science Education</i>	68,904	67,196.51	74,455	76,159
<i>Social Studies Education</i>				
TEACHERS	71,349	48,250.00	49,252	52,194
TEACHERS - STIPEND	400	0.00	400	0
HEALTH INSURANCE	13,106	6,543.39	7,673	7,619
HRA	4,200	0.00	2,100	1,900
FICA	5,458	3,607.29	3,768	3,993
VSTRS-OPEB	0	1,329.00	1,350	1,402
RETIREMENT - LOCAL	0	0.00	0	522
UNEMPLOYMENT COMPENSATION	11	18.08	23	13
WORKERS COMPENSATION	507	350.22	350	370
DENTAL	580	325.44	325	338
LIFE	45	48.96	49	49
LTD	95	99.48	100	110
GENERAL SUPPLIES - <i>Middle Social Studies</i>	2,000	146.87	1,000	1,000
<i>Total Social Studies Education</i>	97,751	60,718.73	66,390	69,510
<i>Vocational Education</i>				
TUITN TO VC-ON BEHALF	90,879	90,879.00	87,280	88,750
TUITN TO VC	58,331	60,483.18	46,663	56,603
<i>Total Vocational Education</i>	149,210	151,362.18	133,943	145,353
<i>Athletics</i>				
TECH & PROF STAFF - STIPE	27,600	23,425.00	20,500	23,000
FICA	2,111	1,789.56	1,568	1,760
UNEMPLOYMENT COMPENSATION	11	30.73	38	25
WORKERS COMPENSATION	450	170.02	146	163
OTH PROF SERVICES - <i>Athletic Secondary</i>	5,000	0.00	10,000	10,000
OTH PROF SERV - <i>Athletic Secondary</i>	0	300.00	0	0
GENERAL SUPPLIES - <i>Middle Athletics</i>	5,000	7,508.79	5,000	5,000
DUES AND FEES - STAFF - <i>Athletics</i>	0	749.00	0	0
<i>Total Athletics</i>	40,172	33,973.10	37,252	39,948
<i>Co-Curricular</i>				
TEACHERS - STIPEND	1,100	0.00	1,100	1,100
PARAEDUCATORS - SUMMER	4,000	0.00	0	0
FICA	390	0.00	23	23
VMERS	0	0.00	15	15
UNEMPLOYMENT COMPENSATION	11	0.00	2	2
WORKERS COMPENSATION	67	0.00	3	3
<i>Total Co-Curricular</i>	5,568	0.00	1,143	1,143
<i>Total Secondary Education</i>	1,957,471	2,066,584.12	2,354,455	2,489,945

Weathersfield General Fund				
Comparative Budget Report				
General Fund (1001)				
Description	FY21 Budget	FY21 Actual	FY22 Budget	FY23 Budget
<i>District Wide</i>				
<i>Regular Instruction</i>				
PARAEDUCATOR	94,715	98,255.49	101,221	114,189
HEALTH INSURANCE	77,321	51,743.71	56,918	45,181
HRA	20,000	12,478.84	15,000	13,200
FICA	7,246	6,513.60	7,743	8,735
VMERS	4,262	4,421.46	4,808	5,424
TUITION REIMBURSEMENT	0	3,924.00	0	0
UNEMPLOYMENT COMPENSATION	45	55.87	93	51
WORKERS COMPENSATION	672	714.65	719	811
DENTAL	3,592	2,812.89	2,862	1,594
LIFE	180	187.68	196	196
LTD	173	198.06	206	240
DUES AND FEES - STAFF - DW Regular Ed	5,000	0.00	5,000	5,000
<i>Total Regular Education</i>	213,206	181,306.25	194,766	194,621
<i>Art Education</i>				
TEACHERS	34,429	34,745.40	35,614	37,385
FICA	2,634	2,658.05	2,724	2,860
VSTRS-OPEB	1,329	996.75	1,350	1,402
RETIREMENT - LOCAL	0	0.00	0	374
UNEMPLOYMENT COMPENSATION	11	8.09	23	13
WORKERS COMPENSATION	244	252.24	252	265
LIFE	45	48.96	49	49
LTD	64	71.88	100	79
GENERAL SUPPLIES - District Wide Art	0	0.00	1,000	1,000
<i>Total Art Education</i>	38,756	38,781.37	41,112	43,427
<i>World Language</i>				
TEACHERS	22,381	0.00	0	51,514
HEALTH INSURANCE	0	0.00	0	15,104
HRA	0	0.00	0	4,000
FICA	1,712	0.00	0	3,941
RETIREMENT - LOCAL	0	0.00	0	515
UNEMPLOYMENT COMPENSATION	11	0.00	0	13
WORKERS COMPENSATION	159	0.00	0	366
DENTAL	0	0.00	0	604
LIFE	45	0.00	0	49
LTD	45	0.00	0	108
GENERAL SUPPLIES - District Wide Language	500	0.00	0	0
<i>Total World Language Education</i>	24,853	0.00	0	76,214
<i>Physical Education</i>				
TEACHERS	57,803	61,854.78	62,668	65,625
HEALTH INSURANCE	13,106	13,100.06	14,410	15,104
HRA	4,200	0.00	4,200	4,000
FICA	4,422	4,481.32	4,794	5,020
RETIREMENT - LOCAL	0	0.00	0	656
UNEMPLOYMENT COMPENSATION	11	5.66	23	13
WORKERS COMPENSATION	410	446.32	445	466
DENTAL	580	580.32	580	604
LIFE	45	48.96	49	49
LTD	95	104.52	127	138

Weathersfield General Fund				
Comparative Budget Report				
General Fund (1001)				
Description	FY21 Budget	FY21 Actual	FY22 Budget	FY23 Budget
GENERAL SUPPLIES - <i>District Wide PE</i>	1,300	145.31	1,300	1,300
<i>Total Physical Education</i>	81,972	80,767.25	88,596	92,975
Music Education				
TEACHERS	44,930	45,848.00	46,789	49,729
TEACHERS - STIPEND	0	500.00	0	0
FICA	3,437	3,545.61	3,579	3,804
VSTRS--OPEB	1,329	1,329.00	1,500	1,402
RETIREMENT - LOCAL	0	0.00	0	497
UNEMPLOYMENT COMPENSATION	11	7.05	23	13
WORKERS COMPENSATION	319	335.03	332	353
LIFE	45	50.96	49	49
LTD	83	94.56	95	104
<i>Total Music Education</i>	50,154	51,710.21	52,367	55,951
Music Instrumental				
NONTECHNLGY REPAIR/MAINT - <i>Music Ins</i>	1,500	0.00	1,500	1,500
GENERAL SUPPLIES - <i>District Wide Music In</i>	650	0.00	650	650
<i>Total Music Instrumental</i>	2,150	0.00	2,150	2,150
Guidance				
TECHNICAL/PROFESSNL STFF	50,566	57,432.00	58,253	61,204
HEALTH INSURANCE	6,978	12,643.10	13,908	15,104
HRA	2,100	701.42	4,200	4,000
FICA	3,869	4,151.73	4,456	4,682
VSTRS--OPEB	1,329	2,658.00	1,350	1,402
RETIREMENT - LOCAL	0	0.00	0	612
UNEMPLOYMENT COMPENSATION	11	17.26	23	13
WORKERS COMPENSATION	359	425.07	414	435
DENTAL	325	483.60	484	604
LIFE	45	48.96	49	49
LTD	94	104.52	118	128
PROFESSIONAL EDU SERVICES - <i>Guidanc</i>	24,000	4,922.50	0	0
GENERAL SUPPLIES - <i>Guidance</i>	500	0.00	500	500
<i>Total Guidance Services</i>	90,176	83,588.16	83,755	88,733
Health Services				
TEACHERS - STIPEND	0	500.00	0	0
SUBSTITUTES	5,000	3,071.25	0	0
TECHNICAL/PROFESSNL STFF	57,045	70,824.86	59,017	61,969
HEALTH INSURANCE	19,330	19,321.82	21,254	22,277
HRA	4,200	5,425.36	4,200	4,000
FICA	4,364	5,321.78	4,515	4,741
VMERS	0	548.28	0	0
RETIREMENT - LOCAL	0	0.00	0	620
UNEMPLOYMENT COMPENSATION	11	11.71	23	13
WORKERS COMPENSATION	405	548.49	419	440
DENTAL	1,137	1,137.00	1,137	1,183
LIFE	45	73.44	49	49
LTD	95	126.42	119	130
NONTECHNLGY REPAIR/MAINT - <i>Nursing S</i>	100	0.00	100	100
GENERAL SUPPLIES - <i>Health Services</i>	1,500	949.93	1,500	1,500
BOOKS AND PERIODICALS - <i>Health Svcs.</i>	100	0.00	100	100
<i>Total Health Services</i>	93,332	107,860.34	92,433	97,122

Weathersfield General Fund				
Comparative Budget Report				
General Fund (1001)				
Description	FY21 Budget	FY21 Actual	FY22 Budget	FY23 Budget
Psychological Services				
TECHNICAL/PROFESSNL STFF	34,023	34,693.54	37,612	40,876
HEALTH INSURANCE	13,106	14,435.31	14,410	17,968
HRA	5,000	37.07	5,000	4,000
FICA	2,603	2,245.91	2,877	3,127
VMERS	1,531	1,561.19	1,787	1,942
RETIREMENT - LOCAL	0	0.00	0	0
UNEMPLOYMENT COMPENSATION	11	8.09	23	13
WORKERS COMPENSATION	242	252.01	267	290
DENTAL	522	522.24	522	543
LIFE	45	48.96	49	49
LTD	63	76.68	96	86
PROFESSIONAL EDU SERVICES - Instr/Cur	0	0.00	0	30,000
GENERAL SUPPLIES - Psychological Svcs.	100	0.00	100	100
<i>Total Psychological Services</i>	57,246	53,881.00	62,743	98,994
Instruction & Curriculum Development				
TEACHERS	49,220	49,873.00	51,119	121,389
TEACHERS - STIPEND	3,000	3,750.00	3,000	1,695
HEALTH INSURANCE	6,979	6,975.36	7,673	22,277
HRA	2,100	477.23	2,100	4,000
FICA	3,995	3,958.46	3,911	9,416
VSTRS-OPEB	0	1,329.00	1,350	1,402
RETIREMENT - LOCAL	0	0.00	0	1,214
TUITION REIMBURSEMENT	25,000	2,271.00	25,000	25,000
UNEMPLOYMENT COMPENSATION	11	21.83	23	28
WORKERS COMPENSATION	349	383.62	363	874
DENTAL	325	325.44	325	604
LIFE	45	63.28	49	98
LTD	95	103.20	103	255
TRAVEL - Curriculum & Instruction	1,500	0.00	500	500
TECHNOLOGY SOFTWARE - Curriculum & I	1,000	0.00	500	500
<i>Total Instruction & Curriculum</i>	93,619	69,531.42	96,016	189,252
Library Media Services				
TECHNICAL/PROFESSNL STFF	45,030	45,665.60	46,603	48,963
FICA	3,445	3,493.47	3,565	3,746
RETIREMENT - LOCAL	0	0.00	0	490
UNEMPLOYMENT COMPENSATION	11	7.11	23	13
WORKERS COMPENSATION	320	331.58	331	347
DENTAL	0	454.82	0	946
LIFE	45	48.96	49	49
LTD	83	94.20	94	103
GENERAL SUPPLIES - Library / Media	200	64.49	200	200
BOOKS AND PERIODICALS - Library / Media	3,000	1,073.51	3,000	3,000
<i>Total Library Media Services</i>	52,134	51,233.74	53,865	57,857
Board of Education				
CLERICAL	0	0.00	650	900
OTHER	2,500	2,000.00	2,500	2,500
FICA	521	153.01	241	260
UNEMPLOYMENT COMPENSATION	0	1.46	5	5
WORKERS COMPENSATION	0	14.21	22	25

Weathersfield General Fund				
Comparative Budget Report				
General Fund (1001)				
Description	FY21 Budget	FY21 Actual	FY22 Budget	FY23 Budget
OTHER PROF SERVICES <i>School Board</i>	780	0.00	0	0
INSURANCE (NOT EMP BEN) - <i>School Board</i>	16,000	17,251.36	17,000	17,000
ADVERTISING - <i>School Board</i>	3,000	36.48	1,500	1,500
PRINTING AND BINDING - <i>School Board</i>	5,000	0.00	4,200	4,200
GENERAL SUPPLIES - <i>School Board</i>	1,000	382.00	1,200	1,200
DUES AND FEES - STAFF - <i>School Board</i>	2,000	1,378.60	1,600	1,600
<i>Total Board of Education</i>	30,801	21,217.12	28,918	29,190
Legal Services				
OTHER PROF SERVICES <i>Legal</i>	1,500	795.00	5,000	2,500
<i>Total Legal Services</i>	1,500	795.00	5,000	2,500
Office of the Principal				
ADMINISTRATION	109,265	91,498.32	95,000	107,848
CLERICAL	60,193	55,953.66	65,382	60,022
HEALTH INSURANCE	6,979	12,362.82	21,254	37,381
HRA	2,500	5,273.37	5,000	8,400
FICA	12,964	11,199.37	12,269	12,842
VMERS	1,954	1,641.04	3,106	1,865
VSTRS--OPEB	0	0.00	0	1,402
RETIREMENT - LOCAL	0	10,000.00	0	0
TUITION REIMBURSEMENT	2,500	338.67	2,500	2,500
UNEMPLOYMENT COMPENSATION	45	6.74	70	38
WORKERS COMPENSATION	1,203	1,073.34	1,139	1,192
DENTAL	325	697.58	1,137	887
LIFE	453	455.88	478	505
LTD	296	301.00	319	353
RENTALS-EQUIPMNT/VEHICLES <i>Principals</i>	5,000	359.94	0	0
COMMUNICATIONS - <i>Principals Office</i>	10,500	9,695.63	10,000	10,000
POSTAGE - <i>Principals Office</i>	0	1,409.03	2,000	2,000
PRINTING AND BINDING - <i>Principals Office</i>	1,500	0.00	1,000	500
TRAVEL - <i>Principals Office</i>	1,500	384.55	700	700
GENERAL SUPPLIES - <i>Principals office</i>	4,000	2,537.14	3,000	3,000
MACHINERY - <i>Principals Office</i>	1,000	0.00	1,500	1,500
DUES AND FEES - STAFF - <i>Principals Office</i>	1,000	981.80	2,500	2,500
<i>Total Office of the Principal</i>	223,177	206,169.88	228,354	255,435
Assessments				
SU ASSESSMENTS - <i>Early Childhood</i>	106,340	119,585.00	135,512	136,737
SU ASSESSMENTS - <i>Central Office</i>	379,634	519,314.33	512,430	543,027
SU ASSESSMENTS - <i>Food Service</i>	80,646	34,415.84	76,991	71,061
SU ASSESSMENTS <i>Special Education</i>	682,495	777,086.30	756,041	768,067
<i>Total Assessments</i>	1,249,115	1,450,401.47	1,480,974	1,518,892
Building Operations - Interior				
NON-CLERICAL GENERALISTS	81,949	78,913.94	101,755	111,475
NON-CLERICAL GEN - SUMMER	3,000	0.00	5,000	0
HEALTH INSURANCE	13,106	13,100.06	28,820	24,088
HRA	5,000	3,076.39	10,000	6,600
FICA	6,269	5,771.07	7,784	8,528
VMERS	2,149	2,259.30	3,532	4,413
UNEMPLOYMENT COMPENSATION	34	33.54	70	38
WORKERS COMPENSATION	4,696	3,192.47	722	6,388
DENTAL	522	522.24	1,045	882

Weathersfield General Fund				
Comparative Budget Report				
General Fund (1001)				
Description	FY21 Budget	FY21 Actual	FY22 Budget	FY23 Budget
LIFE	112	97.92	147	147
LTD	150	154.44	210	234
OTH PROF SERV - <i>Building & Grounds</i>	23,004	25,534.90	26,973	27,157
WATER & SEPTIC - <i>Maintenance Inside</i>	5,780	5,274.93	3,580	5,433
TRASH & RECYCLING - <i>Maintenance Inside</i>	7,035	9,967.20	9,884	10,266
NONTECHNLGY REPAIR/MAINT - <i>Maintenance</i>	18,000	22,219.41	12,000	20,000
OTHER PURCH PROPERTY SERV - <i>Maintenance</i>	65,155	66,106.22	67,097	61,217
GENERAL SUPPLIES - <i>Maintenance Inside</i>	10,000	11,160.73	10,500	11,400
NATURAL GAS	1,650	2,045.08	1,500	2,159
ELECTRICITY	55,208	52,815.93	47,357	54,400
OIL	7,000	11,610.30	8,217	11,959
WOOD CHIPS/PELLETS	15,000	14,742.75	12,179	12,544
MACHINERY - <i>Maintenance Inside</i>	1,000	0.00	0	13,200
FURNITURE AND FIXTURES - <i>Maintenance</i>	2,000	0.00	1,000	1,000
<i>Total Building Operations - Interior</i>	327,819	328,598.82	359,372	393,528
<i>Building Operations - Exterior</i>				
SNOW PLOWING AND SANDING - <i>Maintenance</i>	8,500	7,570.00	8,500	7,759
LANDSCAPING/LAWN CARE - <i>Maintenance</i>	3,500	1,400.00	1,800	1,435
NONTECHNLGY REPAIR/MAINT - <i>Maintenance</i>	1,500	0.00	0	0
GENERAL SUPPLIES - <i>Maintenance Outside</i>	500	0.00	2,000	2,000
<i>Total Building Operations - Exterior</i>	14,000	8,970.00	12,300	11,194
<i>Transportation</i>				
STU TRANS - <i>Resident Students</i>	230,062	0.00	0	0
STU TRANS - <i>Field Trips Education Related</i>	5,000	0.00	0	3,000
STU TRANS <i>Co-Curricular Academic</i>	3,000	0.00	0	2,000
STU TRANS <i>Co-Curricular Athletic</i>	6,000	765.38	3,000	3,000
STU TRANS - <i>Other Student Trans Services</i>	1,000	0.00	1,000	1,000
<i>Total Transportation</i>	245,062	765.38	4,000	9,000
<i>Debt Service</i>				
REDEMPTION OF PRINCIPAL	285,000	285,000.00	285,000	285,000
INTEREST ON LT DEBT	78,030	78,307.55	85,141	71,932
<i>Total Debt Service</i>	363,030	363,307.55	370,141	356,932
<i>Total District Wide</i>	3,252,102	3,098,884.96	3,256,862	3,573,967
<i>Summer Program</i>				
<i>Regular Instruction</i>				
TEACHER - STIPEND	0	0.00	0	10,000
FICA	0	0.00	0	765
WORKERS COMPENSATION	0	0.00	0	71
GENERAL SUPPLIES	0	0.00	0	5,164
DUES AND FEES - STUDENTS	0	0.00	0	4,000
<i>Total Regular Education</i>	0	0.00	0	20,000
TOTAL GENERAL FUND	6,158,972	6,064,403.06	6,573,775	6,964,373
In accordance with VSA Title 15, #563, an audit of the 2020-2021 accounts of the Weathersfield School District was conducted by RHR Smith & Co., CPA, PC, of Buxton, Maine. A copy of the complete audit is available for review at the Treasurer's Office Weathersfield, Vermont and at the Office of the Windsor Southeast Supervisory Union, 105 Main St. Windsor, VT.				

Weathersfield School District Statistics FY2019 - FY2023

Weathersfield School Enrollment

Statistic	2018-2019	2019-2020	2020-2021	2021-2022*	Difference	% Difference
Total Student Enrollment	226	234	217	237	20	9.22%

*Powerschool count 01/19/22

Expenditures by Education Level

Level	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023	\$ Difference	% Difference
Elementary Education: K-6	788,183	995,818	948,399	962,458	880,461	(81,997)	-8.52%
Secondary :7-12	2,077,898	1,939,634	1,954,471	2,354,455	2,489,945	135,490	5.75%
Location Wide: K-12	2,764,520	2,994,957	3,256,102	3,256,862	3,593,967	337,105	10.35%
Totals	5,684,463	5,684,463	6,158,972	6,573,775	6,964,373	390,598	5.94%

Expenditures by Account

Category	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023	\$ Difference	% Difference
Wages	1,564,727	1,590,115	1,750,050	1,753,174	1,900,024	146,850	8.38%
Benefits	497,991	534,254	607,115	636,002	667,875	31,873	5.01%
Contracted Services	34,340	68,037	60,284	44,973	72,657	27,684	61.56%
Maintenance	84,133	114,839	117,070	104,461	107,710	3,249	3.11%
Transportation	220,949	228,625	245,062	4,000	9,000	5,000	125.00%
Communications/Insurance	34,000	34,000	36,000	35,700	35,200	(500)	-1.40%
Tuition	1,650,835	1,637,820	1,571,086	2,011,647	2,133,407	121,760	6.05%
Travel	2,700	2,500	3,000	1,200	1,200	0	0.00%
Assessments	914,543	1,115,876	1,168,469	1,403,983	1,518,892	114,909	8.18%
Books & Supplies	54,484	50,175	50,050	50,150	51,114	964	1.92%
Energy	75,579	73,795	78,858	69,253	81,062	11,809	17.05%
Equipment	19,975	3,500	4,000	3,000	16,200	13,200	440.00%
Dues & Fees	14,900	7,700	24,252	9,100	13,100	4,000	43.96%
Debt Service	409,557	396,646	363,030	370,141	356,932	(13,209)	-3.57%
Transfer to Food Program	51,888	72,527	80,646	76,991	0	(76,991)	-100.00%
Totals	5,630,601	5,930,409	6,158,972	6,573,775	6,964,373	390,598	5.94%

Education Funding Formula Statistics

Statistic	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023	Difference	% Difference
Projected Tax Rate	\$1.60	\$1.64	\$1.79	\$1.95	\$1.85	-\$0.1013	-5.20%
Total Budget	5,630,601	5,930,409	6,158,972	6,573,775	6,964,373	390,598	5.94%
Common Level of Appraisal (CLA)	96.45%	95.47%	93.94%	93.11%	87.89%	-5.22%	-5.61%
Equalized Pupil	333.17	334.81	321.18	311.67	326.88	15.21	4.88%
Cost per Equalized Pupil	15,750.00	16,667.63	18,471.66	20,526.56	20,998.74	472.18	2.30%

Assessment Comparisons

Assessments Type	2019	2020	2021	2022	2023	\$ Difference	% Difference
Early Childhood	125,449	123,849	106,340	135,512	136,737	1,225	0.90%
Business	304,330	369,048	379,634	512,430	543,027	30,597	5.97%
Food Program	51,888	72,527	80,646	76,991	71,061	(5,930)	-7.70%
Special Ed	484,764	622,979	682,495	756,041	768,067	12,026	1.59%
Totals	966,431	1,188,403	1,249,115	1,480,974	1,518,892	37,918	2.56%

PRELIMINARY

Three Prior Years Comparisons - Format as Provided by AOE

ESTIMATES
ONLY

District: Weathersfield SU: Windsor Southeast		T227 Windsor County		Property dollar equivalent yield 12,937	<--See bottom note	Homestead tax rate per \$12,937 of spending per equalized pupil 1.00
				15,484		Income dollar equivalent yield per 2.0% of household income
Expenditures		FY2020	FY2021	FY2022	FY2023	
1.	Budget (local budget, including special programs, full technical center expenditures, and any Act 144 expenditures)	\$5,930,409	\$6,158,972	\$6,573,775	\$6,964,373	
2.	plus Sum of separately warned articles passed at town meeting	-	-	-		
3.	minus Act 144 Expenditures, to be excluded from Education Spending (Manchester & West Windsor only)	NA	NA	NA		
4.	Locally adopted or warned budget	\$5,930,409	\$6,158,972	\$6,573,775	\$6,964,373	
5.	plus Obligation to a Regional Technical Center School District if any	-	-	-		
6.	plus Prior year deficit repayment of deficit	-	-	-		
7.	Total Budget	\$5,930,409	\$6,158,972	\$6,573,775	\$6,964,373	
8.	S.U. assessment (included in local budget) - informational data	-	-	-		
9.	Prior year deficit reduction (included in expenditure budget) - informational data	-	-	-		
Revenues						
10.	Offsetting revenues (categorical grants, donations, tuitions, surplus, etc., including local Act 144 tax revenues)	\$349,919	\$226,244	\$176,263	\$100,305	
11.	plus Capital debt aid for eligible projects pre-existing Act 60	-	-	-		
12.	minus All Act 144 revenues, including local Act 144 tax revenues (Manchester & West Windsor only)	NA	NA	NA	NA	
13.	Offsetting revenues	\$349,919	\$226,244	\$176,263	\$100,305	
Education Spending		\$5,580,490	\$5,932,728	\$6,397,512	\$6,864,068	
14.		334.81	321.18	311.64	326.88	
15.	Equalized Pupils					
Education Spending per Equalized Pupil		\$16,667.63	\$18,471.66	\$20,528.53	\$20,998.74	
16.	minus Less ALL net eligible construction costs (or P&I) per equalized pupil	\$969.40	\$924.90	\$971.88		
17.	minus Less share of SpEd costs in excess of \$60,000 for an individual (per equgup)	-	\$68.37	-		
18.	minus Less amount of deficit if deficit is SOLELY attributable to tuitions paid to public schools for grades the district does not operate for new students who moved to the district after the budget was passed (per equgup)	-	\$46.70	\$255.63		
19.	minus Less SpEd costs if excess is solely attributable to new SpEd spending if district has 20 or fewer equalized pupils (per equgup)	-	-	-		
20.	minus Estimated costs of new students after census period (per equgup)	-	-	-		
21.	minus Total tuitions if tuitioning ALL K-12 unless electorate has approved tuitions greater than average announced tuition (per equgup)	-	-	-		
22.	minus Less planning costs for merger of small schools (per equgup)	-	-	-		
23.	minus Teacher retirement assessment for new members of Vermont State Teachers' Retirement System on or after July 1, 2015 (per equgup)	\$14.93	\$34.50	\$45.84		
24.	minus Costs incurred when sampling drinking water outlets, implementing lead remediation, or retesting.	-	-	-		
25.						
26.	plus Excess spending threshold	threshold = \$18,311 \$18,311.00	threshold = \$18,756 \$18,756.00	threshold = \$18,789 \$18,789.00	threshold = \$19,997 \$19,997.00	
27.	plus Excess Spending per Equalized Pupil over threshold (if any)	-	-	2 year suspension	2 year suspension	
28.	Per pupil figure used for calculating District Equalized Tax Rate	\$16,668	\$18,472	\$20,529	\$20,998.74	
29.	District spending adjustment (minimum of 100%)	156.533% based on yield \$10,648	167.955% based on yield \$10,883	181.396% based on \$10,763	162.315% based on yield \$10,763	
Prorating the local tax rate						
30.	Anticipated district equalized homestead tax rate (to be prorated by line 30) [\$20,998.74 ÷ (\$12,937 / \$1.00)]	\$1.5653 based on \$1.00	\$1.6796 based on \$1.00	\$1.8140 based on \$1.00	\$1.6232 based on \$1.00	
31.	Percent of Weathersfield equalized pupils not in a union school district	100.00%	100.00%	100.00%	100.00%	
32.	Portion of district eq homestead rate to be assessed by town (100.00% x \$1.62)	\$1.5653	\$1.6796	\$1.8140	\$1.6232	
33.	Common Level of Appraisal (CLA)	95.47%	93.94%	93.11%	87.89%	
34.	Portion of actual district homestead rate to be assessed by town (\$1.6232 / 87.89%)	\$1.6396 based on \$1.00	\$1.7879 based on \$1.00	\$1.9482 based on \$1.00	\$1.8469 based on \$1.00	
If the district belongs to a union school district, this is only a PARTIAL homestead tax rate. The tax rate shown represents the estimated portion of the final homestead tax rate due to spending for students who do not belong to a union school district. The same holds true for the income cap percentage.						
35.	Anticipated income cap percent (to be prorated by line 30) [(\$20,998.74 ÷ \$15,484) x 2.00%]	2.55% based on 2.00%	2.73% based on 2.00%	2.98% based on 2.00%	2.71% based on 2.00%	
36.	Portion of district income cap percent applied by State (100.00% x 2.71%)	2.55% based on 2.00%	2.73% based on 2.00%	2.98% based on 2.00%	2.71% based on 2.00%	
37.	#N/A	-	-	-	-	
38.	#N/A	-	-	-	-	

- Following current statute, the Tax Commissioner recommended a property yield of \$13,846 for every \$100 of homestead tax per \$100 of equalized property value, an income yield of \$16,705 for a base income percent of 2.0%, and a non-residential tax rate of \$1.385. **THESE FIGURES USE THE ESTIMATED \$90,000,000 SURPLUS FROM THE EDUCATION FUND. I DO NOT EXPECT THAT SURPLUS WILL BE USED TO INCREASE THE YIELDS.** I would suggest using the figures provided without the surplus: \$12,937 for the property yield, \$15,484 for the income yield, and \$1,482 for the non-homestead tax rate.

- Final figures will be set by the Legislature during the legislative session and approved by the Governor.

WINDSOR SOUTHEAST SUPERVISORY UNION

FY23 BUDGET

Revenues			
Local Revenues	Funds	Projected Revenue	Fund Total
Central Services Assessments	Fund # 1001	2,455,123.00	
Special Services Assessments	Fund # 1002	3,472,566.00	5,927,689.00
Early Childhood Assessments	Fund # 2025	621,900.00	621,900.00
Early Essential Ed Grants	Fund # 2026	120,714.00	<u>120,714.00</u>
<i>Total local revenues</i>			6,670,303.00
State and Federal Revenues			
State Grants Regular Ed	Fund # 1001	370,707.00	370,707.00
State Grants Special Ed	Fund # 1001	4,582,663.00	4,582,663.00
IDEIA - B Preschool	Fund # 2102	11,520.00	11,520.00
IDEIA - B	Fund # 2101	480,013.00	480,013.00
Consolidated Federal Grant (Titles)	Funds # 2106, 2122, 2125	516,077.00	<u>516,077.00</u>
<i>Total state & federal revenues</i>			5,960,980.00
TOTAL REVENUES			12,631,283.00
Expenses			
Central Services	Fund # 1001	2,825,830.00	2,825,830.00
Special Services	Funds # 1001, 2102	8,535,242.00	8,535,242.00
Early Childhood Program	Funds # 2025, 2101, 2102	754,134.00	754,134.00
Consolidated Federal Grant (Titles)	Funds # 2106, 2122, 2125	516,077.00	516,077.00
TOTAL EXPENDITURES			12,631,283.00

WINDSOR SOUTHEAST SU APPROVED BUDGET

Windsor Southeast Supervisory Union					
Comparative Budget Report					
General Fund (1001)					
	Description	FY21 Budget	FY21 Actual	FY22 Budget	FY23 Budget
REVENUE					
	MISC OTHER LOCAL REVENUE	120,000	120,268.72	0	0
	INVEST INTERE	0	525.84	0	600
	SU ASSESS-REG	1,605,970	2,025,010.99	2,257,178	2,455,123
	REFUND PRIOR YR EXP	0	558.89	0	0
	GRANTS FR PRIVATE SOURCE	0	0.00	0	0
	SERV TO OTHR LOCAL GOV	0	0.00	15,000	41,000
	STATE AID TRANSPORTATION	0	271,145.00	253,723	271,794
	OTHER UNRESTRICTED GRANTS	0	7,500.00	0	0
	TECH ED - TRANS	0	49,491.20	0	57,313
	SU ASSESS-ADM	2,887,164	3,343,324.34	3,330,246	3,472,566
	SPED MAIN BLO	555,283	555,283.00	559,456	0
	SPED REIMBURS	3,236,113	2,712,300.00	3,244,938	3,483,254
	SPED REIMBURS	747,053	113,181.81	532,840	1,099,409
	SPED ST PLACE	107,341	26,823.51	82,173	0
	Total Revenues	9,258,924	9,225,413.30	10,275,554	10,881,059
EXPENDITURES					
	Description	FY21 Budget	FY21 Actual	FY22 Budget	FY23 Budget
CENTRAL OFFICE					
	<i>English Language Learners (ELL)</i>				
	TEACHERS	0	0.00	0	32,137
	HEALTH INSURANCE	0	0.00	0	9,969
	HRA	0	0.00	0	2,400
	FICA	0	0.00	0	2,459
	VMERS	0	0.00	0	0
	TUITION REIMBURSEMENT	0	0.00	0	0
	UNEMPLOYMENT COMPENSATION	0	0.00	0	75
	WORKERS COMPENSATION	0	0.00	0	137
	DENTAL	0	0.00	0	362
	LIFE	0	0.00	0	49
	LTD	0	0.00	0	67
	<i>Total English Language Learners (ELL)</i>	<i>0</i>	<i>0.00</i>	<i>0</i>	<i>47,655</i>
	<i>Improvement of Instruction</i>				
	TEACHERS	0	23,376.37	0	0
	TEACHERS - STIPEND	0	14,950.00	0	0
	ADMINISTRATION	41,000	20,832.52	46,589	52,500
	CLERICAL	0	0.00	0	0
	HEALTH INSURANCE	0	4,366.67	0	0
	HRA	0	(833.33)	0	0
	FICA	3,135	4,428.92	3,564	4,016
	VMERS	0	0.00	0	0
	TUITION REIMBURSEMENT	2,500	1,038.67	1,500	2,500

	Windsor Southeast Supervisory Union				
	Comparative Budget Report				
	General Fund (1001)				
	Description	FY21 Budget	FY21 Actual	FY22 Budget	FY23 Budget
	UNEMPLOYMENT COMPENSATION	85	(11.32)	55	125
	WORKERS COMPENSATION	233	(169.64)	331	186
	DENTAL	569	477.63	569	591
	LIFE	207	118.66	178	98
	LTD	86	88.66	95	110
	OTH PROF SERV - LOCAL	0	0.00	20,000	20,000
	CLEANING SERVICES	0	0.00	0	0
	RENTALS-LAND/BUILDINGS	0	0.00	0	0
	COMMUNICATIONS	750	609.22	750	750
	TRAVEL	1,500	0.00	1,500	1,500
	GENERAL SUPPLIES	200	954.48	500	15,000
	ELECTRICITY	0	0.00	0	0
	TECHNOLOGY SOFTWARE	55,000	34,312.25	55,000	65,000
	DUES AND FEES - STAFF	1,200	390.00	1,200	1,500
	CONTRA EXPENDITURE	0	(57.65)	0	0
	<i>Total Instruction & Curriculum</i>	<i>106,465</i>	<i>104,872.11</i>	<i>131,831</i>	<i>163,876</i>
	<i>Technology for Instruction</i>				
	ADMINISTRATION	88,876	89,309.24	91,542	58,600
	TECHNICAL/PROFESSNL STFF	214,654	217,557.23	222,996	179,910
	HEALTH INSURANCE	58,766	58,719.06	64,591	67,700
	HRA	17,500	16,846.92	15,400	13,900
	FICA	23,220	22,199.81	24,062	18,246
	VMERS	13,399	14,798.89	15,955	13,551
	TUITION REIMBURSEMENT	5,276	835.67	2,000	3,000
	UNEMPLOYMENT COMPENSATION	424	203.45	276	499
	WORKERS COMPENSATION	1,856	1,240.10	2,233	1,694
	DENTAL	3,021	3,179.76	3,180	3,307
	LIFE	338	532.76	675	196
	LTD	645	583.78	641	501
	TECHNLGY REPAIR/MAINT	10,000	10,645.59	10,000	10,000
	COMMUNICATIONS	81,600	3,407.23	3,000	3,000
	INTERNET	0	78,621.31	78,600	78,600
	TRAVEL	1,000	0.00	1,000	1,000
	GENERAL SUPPLIES	10,000	9,740.15	10,000	10,000
	TECHNOLOGY SOFTWARE	55,000	61,166.72	101,160	130,835
	OTHER EQUIPMENT	145,225	140,332.68	131,000	121,500
	<i>Total Technology Instruction</i>	<i>730,800</i>	<i>729,920.35</i>	<i>778,311</i>	<i>716,039</i>
	<i>Board of Education</i>				
	CLERICAL	500	0.00	500	500
	CLERICAL/SEC - STIPEND	150	1,275.00	150	150
	FICA	50	97.57	65	65
	VMERS	0	0.00	10	10
	UNEMPLOYMENT COMPENSATION	0	8.94	4	4
	WORKERS COMPENSATION	0	7.90	5	5

Windsor Southeast Supervisory Union					
Comparative Budget Report					
General Fund (1001)					
	Description	FY21 Budget	FY21 Actual	FY22 Budget	FY23 Budget
	OTH PROF SERV - LOCAL	0	10,000.00	0	0
	ADVERTISING	1,000	3,489.88	3,000	4,000
	GENERAL SUPPLIES	0	0.00	750	0
	DUES AND FEES - STAFF	11,000	11,406.13	12,000	12,000
	<i>Total School Board</i>	<i>12,700</i>	<i>26,285.42</i>	<i>16,484</i>	<i>16,734</i>
	<i>Audit</i>				
	AUDITING SERVICES	38,000	44,085.55	38,000	40,000
	<i>Total Audit Services</i>	<i>38,000</i>	<i>44,085.55</i>	<i>38,000</i>	<i>40,000</i>
	<i>Legal Services</i>				
	OTH PROF SERV - LOCAL	3,500	2,722.00	6,000	5,000
	PY EXP ADJ	0	10.00	0	0
	<i>Total Legal Services</i>	<i>3,500</i>	<i>2,732.00</i>	<i>6,000</i>	<i>5,000</i>
	<i>Superintendent</i>				
	ADMINISTRATION	136,581	136,581.00	139,996	149,147
	CLERICAL	47,117	44,676.76	37,468	48,700
	HEALTH INSURANCE	25,892	26,865.74	28,927	23,146
	HRA	7,500	7,327.45	6,400	5,900
	FICA	14,053	13,875.51	13,576	15,135
	VMERS	5,892	2,010.37	1,780	2,557
	TUITION REIMBURSEMENT	5,000	10,171.20	5,000	10,000
	UNEMPLOYMENT COMPENSATION	170	121.25	110	250
	WORKERS COMPENSATION	995	732.64	1,260	1,405
	DENTAL	856	1,323.99	1,161	1,207
	LIFE	893	823.20	850	890
	LTD	293	348.14	362	415
	OTH PROF SERV - LOCAL	1,500	10,450.00	0	5,000
	COMMUNICATIONS	600	600.00	750	1,000
	ADVERTISING	500	(483.33)	0	0
	TRAVEL	3,200	2,400.00	3,200	3,200
	GENERAL SUPPLIES	6,000	469.77	5,000	500
	BOOKS AND PERIODICALS	0	0.00	500	0
	DUES AND FEES - STAFF	5,500	4,800.60	5,500	6,000
	<i>Total Superintendent Services</i>	<i>262,542</i>	<i>263,094.29</i>	<i>251,840</i>	<i>274,452</i>
	<i>Business Office</i>				
	ADMINISTRATION	104,012	106,090.00	108,742	112,600
	MID-MANAGEMENT/SUPERVISOR	68,733	68,840.00	70,905	75,000
	CLERICAL	160,504	162,190.00	206,960	101,607
	HEALTH INSURANCE	69,558	67,187.40	73,906	65,030
	HRA	22,500	11,837.32	19,800	13,900
	FICA	25,493	24,440.19	26,360	22,124
	VMERS	19,572	16,122.24	16,988	20,747
	TUITION REIMBURSEMENT	3,500	0.00	0	4,500

Windsor Southeast Supervisory Union					
Comparative Budget Report					
General Fund (1001)					
	Description	FY21 Budget	FY21 Actual	FY22 Budget	FY23 Budget
	UNEMPLOYMENT COMPENSATION	550	166.57	276	499
	WORKERS COMPENSATION	1,988	5,493.45	2,446	2,053
	DENTAL	2,835	3,250.32	3,251	1,860
	LIFE	717	950.74	949	575
	LTD	668	699.84	702	607
	NONTECHNLGY REPAIR/MAINT	500	219.00	0	0
	COMMUNICATIONS	2,300	4,031.51	2,300	4,000
	POSTAGE	7,400	1,090.95	3,500	1,100
	TRAVEL	1,500	0.00	1,000	0
	GENERAL SUPPLIES	5,500	6,416.35	5,500	6,500
	FURNITURE AND FIXTURES	0	0.00	1,500	0
	OTHER EQUIPMENT	1,000	0.00	500	500
	DUES AND FEES - STAFF	300	415.00	1,150	500
	<i>Total Business Office</i>	<i>499,130</i>	<i>479,440.88</i>	<i>546,735</i>	<i>433,702</i>
	<i>Printing, Publishing & Duplicating Services</i>				
	RENTALS-EQUIPMNT	5,800	28,736.37	32,000	32,000
	PRINTING AND BINDING	2,500	0.00	1,000	0
	<i>Total Copier Services</i>	<i>8,300</i>	<i>28,736.37</i>	<i>33,000</i>	<i>32,000</i>
	<i>Personnel Services</i>				
	MID-MANAGEMENT/SUPERVISOR	0	0.00	0	60,900
	CLERICAL	0	0.00	0	44,000
	HEALTH INSURANCE	0	0.00	0	44,554
	HRA	0	0.00	0	8,000
	FICA	0	0.00	0	8,025
	VMERS	0	0.00	0	5,507
	TUITION REIMBURSEMENT	0	0.00	0	4,100
	UNEMPLOYMENT COMPENSATION	0	0.00	0	250
	WORKERS COMPENSATION	0	0.00	0	745
	DENTAL	0	0.00	0	2,365
	LIFE	0	0.00	0	98
	LTD	0	0.00	0	220
	COMMUNICATIONS	0	0.00	0	0
	POSTAGE	0	0.00	0	0
	TRAVEL	0	0.00	0	0
	GENERAL SUPPLIES	0	0.00	0	500
	FURNITURE AND FIXTURES	0	0.00	0	0
	DUES AND FEES - STAFF	0	0.00	0	500
	<i>Total Personnel Services</i>	<i>0</i>	<i>0.00</i>	<i>0</i>	<i>179,764</i>
	<i>Operation of Buildings</i>				
	MANAGEMENT/SUPERVISOR	0	0.00	0	105,000
	HEALTH INSURANCE	0	0.00	0	0
	HRA	0	0.00	0	0
	FICA	0	0.00	0	8,033

Windsor Southeast Supervisory Union					
Comparative Budget Report					
General Fund (1001)					
	Description	FY21 Budget	FY21 Actual	FY22 Budget	FY23 Budget
	VMERS	0	0.00	0	5,513
	TUITION REIMBURSEMENT	0	0.00	0	2,500
	UNEMPLOYMENT COMPENSATION	0	0.00	0	125
	WORKERS COMPENSATION	0	0.00	0	746
	DENTAL	0	0.00	0	0
	LIFE	0	0.00	0	61
	LTD	0	0.00	0	221
	OTHER PROFESSIONL SER	0	1,740.00	1,800	1,800
	CLEANING SERVICES	8,584	10,497.56	5,700	5,935
	NONTECHNLGY REPAIR/MAINT	1,500	300.00	0	1,000
	RENTALS-LAND/BUILDINGS	39,352	33,124.88	29,369	30,098
	INSURANCE (NOT EMP BEN)	7,446	7,743.32	7,898	9,394
	GENERAL SUPPLIES	0	0.00	200	1,000
	ELECTRICITY	7,651	4,039.65	6,429	5,838
	<i>Total Building Maintenance</i>	<i>64,533</i>	<i>57,445.41</i>	<i>51,396</i>	<i>177,264</i>
	<i>Transportation</i>				
	STU TRANS FRM OTHER	0	653,119.34	714,342	739,344
	<i>Total Transportation</i>	<i>0</i>	<i>653,119.34</i>	<i>714,342</i>	<i>739,344</i>
	<i>Tech Transportation</i>				
	STU TRANS FRM OTHER	0	49,491.20	0	0
	<i>Total Tech Transportation</i>	<i>0</i>	<i>49,491.20</i>	<i>0</i>	<i>0</i>
	<i>Co-Curricular Academic Transportation</i>				
	STU TRANS FRM OTHER	0	0.00	0	0
	<i>Total Co-Curricular Transportation</i>	<i>0</i>	<i>0.00</i>	<i>0</i>	<i>0</i>
	<i>Total Central Office</i>	<i>1,725,970</i>	<i>2,439,222.92</i>	<i>2,567,939</i>	<i>2,825,830</i>
	<i>SPECIAL EDUCATION SUMMER SCHOOL</i>				
	<i>Regular Instruction</i>				
	TEACHERS - SUMMER	0	17,072.65	35,000	25,000
	TEACHERS - STIPEND	0	6,331.72	3,370	7,000
	PARAEDUCATORS - STIPEND	0	1,323.75	6,500	6,500
	FICA	0	1,870.14	3,365	3,365
	VSTRS--OPEB	0	0.00	2,123	2,123
	VMERS	0	138.25	318	318
	UNEMPLOYMENT COMPENSATION	0	2.58	65	65
	WORKERS COMPENSATION	0	171.56	284	284
	<i>Total Instructional Services</i>	<i>0</i>	<i>26,910.65</i>	<i>51,025</i>	<i>44,655</i>
	<i>Summer Psychological Services</i>				
	TECH & PROF STAFF - SUMME	0	0.00	4,500	1,500
	FICA	0	0.00	343	143
	VMERS	0	0.00	237	78

Windsor Southeast Supervisory Union				
Comparative Budget Report				
General Fund (1001)				
Description	FY21 Budget	FY21 Actual	FY22 Budget	FY23 Budget
UNEMPLOYMENT COMPENSATION	0	0.00	6	6
WORKERS COMPENSATION	0	0.00	29	29
<i>Total Psychological Services</i>	<i>0</i>	<i>0.00</i>	<i>5,115</i>	<i>1,756</i>
<i>Summer Speech Therapy</i>				
TECH & PROF STAFF - SUMME	0	4,064.23	4,500	4,500
FICA	0	308.53	342	342
VMERS	0	28.97	176	176
UNEMPLOYMENT COMPENSATION	0	15.33	10	10
WORKERS COMPENSATION	0	28.86	29	29
<i>Total Speech Therapy</i>	<i>0</i>	<i>4,445.92</i>	<i>5,057</i>	<i>5,057</i>
<i>Summer Occupational Therapy</i>				
TECH & PROF STAFF - SUMME	0	1,029.36	2,200	2,200
FICA	0	77.57	166	166
VMERS	0	46.32	94	94
WORKERS COMPENSATION	0	7.31	14	14
<i>Total Occupational Therapy</i>	<i>0</i>	<i>1,160.56</i>	<i>2,474</i>	<i>2,474</i>
<i>Summer Transportation</i>				
NON-CLERICAL GEN - SUMMER	0	0.00	1,540	1,540
FICA	0	0.00	118	118
UNEMPLOYMENT COMPENSATION	0	0.00	12	12
WORKERS COMPENSATION	0	0.00	10	10
<i>Total Transportation</i>	<i>0</i>	<i>0.00</i>	<i>1,680</i>	<i>1,680</i>
<i>Total SPED Summer School</i>	<i>0</i>	<i>32,517.13</i>	<i>65,351</i>	<i>55,622</i>
<i>SPECIAL EDUCATION</i>				
<i>Regular Instruction</i>				
TEACHERS	919,522	1,020,187.20	1,103,283	1,178,788
TEACHERS - SUMMER	25,000	0.00	0	0
TEACHERS - STIPEND	5,000	600.00	8,500	8,500
PARAEDUCATOR	908,452	927,382.66	1,283,467	937,936
PARAEDUCATORS - STIPEND	7,500	2,142.50	7,500	7,500
SUBSTITUTES	25,000	800.00	25,000	5,000
MID-MANAGEMENT/SUPERVISOR	0	0.00	0	0
TECHNICAL/PROFESSNL STFF	0	0.00	0	599,081
HEALTH INSURANCE	417,455	454,423.72	523,009	751,511
HSA	0	19,400.00	0	20,000
HRA	153,700	107,766.29	144,763	169,300
FICA	144,621	141,618.00	175,550	207,758
VSTRS--OPEB	0	19,935.00	15,870	20,250
VMERS	40,689	42,998.21	56,889	84,825
TUITION REIMBURSEMENT	0	160.00	0	35,000
UNEMPLOYMENT COMPENSATION	3,256	2,623.27	4,940	8,273

Windsor Southeast Supervisory Union					
Comparative Budget Report					
General Fund (1001)					
	Description	FY21 Budget	FY21 Actual	FY22 Budget	FY23 Budget
	WORKERS COMPENSATION	15,596	5,552.37	16,510	18,008
	DENTAL	24,897	21,454.59	33,644	32,627
	LIFE	2,655	2,675.11	3,391	3,493
	LTD	3,149	3,571.35	4,153	5,655
	PROFESSIONAL EDU SERVICES	568,395	86,006.00	43,527	65,000
	TUITN TO PUB VT LEAS	1,952,661	851,890.13	826,309	1,104,723
	TUITN TO PRIV VT LEAS	0	595,324.01	908,852	389,896
	TUITN TO NONVT PRIV LEAS	0	394,792.47	362,625	270,152
	TRAVEL	5,000	851.26	5,000	2,000
	SPED EXCESS TO PUB VT LEA	215,310	199,317.08	224,853	224,853
	GENERAL SUPPLIES	10,000	6,188.56	10,000	10,000
	TECH-RELATED HARDWARE	5,000	4,782.46	5,000	5,000
	<i>Total Instructional Services</i>	<i>5,452,858</i>	<i>4,912,442.24</i>	<i>5,792,635</i>	<i>6,165,129</i>
	<i>Vocational Education</i>				
	SPED EXCESS TO PUB VT LEA	20,000	37,621.86	10,000	35,000
	<i>Total Vocational Education</i>	<i>20,000</i>	<i>37,621.86</i>	<i>10,000</i>	<i>35,000</i>
	<i>Psychological Services</i>				
	TECHNICAL/PROFESSNL STFF	222,305	688,738.25	255,500	204,109
	TECH & PROF STAFF - STIPE	0	8,667.26	0	10,235
	HEALTH INSURANCE	29,336	127,856.30	32,300	50,795
	HSA	0	1,833.30	0	4,000
	HRA	12,500	26,027.53	14,500	6,600
	FICA	17,007	50,695.63	1,850	16,397
	VSTRS--OPEB	0	2,658.00	0	2,700
	VMERS	7,106	28,369.15	10,650	6,913
	UNEMPLOYMENT COMPENSATION	276	927.64	420	499
	WORKERS COMPENSATION	1,756	2,961.61	1,663	1,366
	DENTAL	2,367	7,945.03	1,922	2,670
	LIFE	225	752.36	245	196
	LTD	369	1,134.57	440	450
	PROFESSIONAL EDU SERVICES	162,135	35,451.27	35,000	45,000
	TRAVEL	1,500	0.00	1,500	1,500
	GENERAL SUPPLIES	2,000	2,577.16	2,000	2,000
	<i>Total Psychological Services</i>	<i>458,882</i>	<i>986,595.06</i>	<i>357,990</i>	<i>355,430</i>
	<i>Speech Therapy</i>				
	TECHNICAL/PROFESSNL STFF	132,388	96,921.60	116,029	71,899
	TECH & PROF STAFF - SUMME	20,000	0.00	0	0
	HEALTH INSURANCE	31,475	18,452.80	16,560	12,434
	HRA	15,000	7,621.39	8,800	4,000
	FICA	10,128	7,066.35	8,500	5,500
	VSTRS--OPEB	0	1,329.00	0	1,350
	VMERS	3,603	2,262.60	2,600	3,775
	TUITION REIMBURSEMENT	2,500	0.00	3,500	3,500

Windsor Southeast Supervisory Union					
Comparative Budget Report					
General Fund (1001)					
	Description	FY21 Budget	FY21 Actual	FY22 Budget	FY23 Budget
	UNEMPLOYMENT COMPENSATION	221	94.60	210	250
	WORKERS COMPENSATION	1,092	419.81	940	479
	DENTAL	1,499	678.84	675	338
	LIFE	288	104.84	270	98
	LTD	251	202.07	240	151
	PROFESSIONAL EDU SERVICES	100,000	202,002.63	220,000	235,000
	TRAVEL	1,000	0.00	1,000	1,000
	GENERAL SUPPLIES	1,500	80.00	2,500	2,500
	<i>Total Speech Therapy</i>	<i>320,945</i>	<i>337,236.53</i>	<i>381,824</i>	<i>342,274</i>
	<i>Audiology Services</i>				
	PROFESSIONAL EDU SERVICES	2,000	2,375.00	3,400	3,400
	<i>Total Audiology Services</i>	<i>2,000</i>	<i>2,375.00</i>	<i>3,400</i>	<i>3,400</i>
	<i>Occupational Services</i>				
	TECHNICAL/PROFESSNL STFF	56,137	54,152.69	70,072	96,821
	TECH & PROF STAFF - SUMME	3,295	0.00	0	0
	HEALTH INSURANCE	5,804	9,279.13	5,500	12,838
	HRA	2,500	2,192.39	5,878	4,000
	FICA	2,587	3,965.21	4,735	7,407
	VMERS	1,571	2,390.79	2,750	5,083

Windsor Southeast Supervisory Union					
Comparative Budget Report					
General Fund (1001)					
Description	FY21 Budget	FY21 Actual	FY22 Budget	FY23 Budget	
TUITION REIMBURSEMENT	2,000	837.00	1,000	1,000	
UNEMPLOYMENT COMPENSATION	72	41.68	150	250	
WORKERS COMPENSATION	279	148.81	443	644	
DENTAL	290	411.01	435	852	
LIFE	59	34.61	118	98	
LTD	84	65.93	136	203	
PROFESSIONAL EDU SERVICES	0	0.00	100	100	
TRAVEL	1,000	322.92	500	500	
GENERAL SUPPLIES	2,000	588.50	1,000	1,000	
<i>Total Occupational Services</i>	<i>77,678</i>	<i>74,430.67</i>	<i>92,817</i>	<i>130,796</i>	
<i>Physical Therapy</i>					
PROFESSIONAL EDU SERVICES	34,125	11,472.00	14,000	14,000	
<i>Total Physical Therapy</i>	<i>34,125</i>	<i>11,472.00</i>	<i>14,000</i>	<i>14,000</i>	
<i>Visual Services</i>					
PROFESSIONAL EDU SERVICES	23,200	26,450.00	24,000	24,000	
<i>Total Visual Services</i>	<i>23,200</i>	<i>26,450.00</i>	<i>24,000</i>	<i>24,000</i>	
<i>Other Support Services - Student</i>					
TECHNICAL/PROFESSNL STFF	69,000	0.00	69,000	74,275	
HEALTH INSURANCE	6,181	0.00	6,200	8,042	
HRA	2,500	0.00	2,500	1,900	
FICA	5,279	0.00	5,300	5,682	
VMERS	2,933	0.00	3,000	0	
TUITION REIMBURSEMENT	2,000	2,800.00	1,200	2,800	
UNEMPLOYMENT COMPENSATION	55	0.00	55	125	
WORKERS COMPENSATION	569	0.00	570	527	
DENTAL	325	0.00	325	338	
LIFE	45	0.00	45	49	
LTD	131	0.00	131	156	
TRAVEL	300	0.00	100	100	
<i>Total Other Support Svcs - Student</i>	<i>89,318</i>	<i>2,800.00</i>	<i>88,426</i>	<i>93,994</i>	
<i>Other Support Services - Staff</i>					
TUITION REIMBURSEMENT	3,000	20,430.00	4,500	0	
<i>Total Other Support Svcs - Staff</i>	<i>3,000</i>	<i>20,430.00</i>	<i>4,500</i>	<i>0</i>	
<i>Other Support Services - Administration</i>					
TEACHERS - LOCAL	52,500	0.00	0	0	
ADMINISTRATION	170,200	72,472.73	108,000	177,500	
CLERICAL	47,736	52,597.98	77,000	91,434	
HEALTH INSURANCE	23,303	6,975.36	6,975	38,362	
HRA	7,500	3,456.80	2,500	8,500	
FICA	19,720	9,445.71	11,700	20,573	
VSTRS--PENSION PAYMENTS	1,500	0.00	2,500	2,500	

	Windsor Southeast Supervisory Union				
	Comparative Budget Report				
	General Fund (1001)				
	Description	FY21 Budget	FY21 Actual	FY22 Budget	FY23 Budget
	VMERS	2,029	2,370.20	200	4,800
	TUITION REIMBURSEMENT	6,000	2,323.67	2,500	0
	UNEMPLOYMENT COMPENSATION	265	91.89	112	499

Windsor Southeast Supervisory Union					
Comparative Budget Report					
General Fund (1001)					
Description	FY21 Budget	FY21 Actual	FY22 Budget	FY23 Budget	
WORKERS COMPENSATION	2,127	399.48	1,256	1,910	
DENTAL	2,340	1,429.80	300	2,890	
LIFE	658	444.12	717	562	
LTD	414	318.12	319	565	
OTH PROF SERV - LOCAL	81,210	0.00	36,000	4,000	
NONTECHNLGY REPAIR/MAINT	0	28.00	0	0	
STU TRANS FRM OTHER	0	51.52	0	0	
COMMUNICATIONS	1,000	7.25	1,000	1,000	
POSTAGE	0	0.00	450	450	
ADVERTISING	800	340.60	125	350	
TRAVEL	6,000	0.00	2,500	1,500	
GENERAL SUPPLIES	3,500	2,122.17	2,500	2,500	
MACHINERY	500	0.00	1,200	1,200	
DUES AND FEES - STAFF	7,500	7,313.00	2,500	2,500	
<i>Total Other Support Svcs - Admin</i>	<i>436,802</i>	<i>162,188.40</i>	<i>260,354</i>	<i>363,595</i>	
<i>Operation of Buildings</i>					
CLEANING SERVICES	0	3,540.07	8,076	4,104	
RENTALS-LAND/BUILDINGS	0	12,963.76	24,591	18,209	
ELECTRICITY	0	3,820.91	1,651	1,366	
<i>Total Building Maintenance</i>	<i>0</i>	<i>20,324.74</i>	<i>34,318</i>	<i>23,679</i>	
<i>Transportation</i>					
STU TRANS FRM OTHER	614,146	348,466.20	578,000	448,310	
<i>Total Transportation</i>	<i>614,146</i>	<i>348,466.20</i>	<i>578,000</i>	<i>448,310</i>	
Total Special Education	7,532,954	6,975,349.83	7,707,615	8,055,229	
TOTAL GENERAL FUND	9,258,924	9,414,572.75	10,275,554	10,881,059	
In accordance with VSA Title 15, #563, an audit of the 2020-2021 accounts of the Windsor Southeast Southeast					
Supervisory Union (WSESU) was conducted by RHR Smith & Co., CPA, PC, of Buxton, Maine. A copy of the complete					
audit is available for review at the WSESU office, 105 Main Street, Windsor, VT					

	Windsor Southeast Supervisory Union				
	Comparative Budget Report				
	Early Childhood Fund (2025)				
	Description	FY21 Budget	FY21 Actual	FY22 Budget	FY23 Budget
	REVENUE				
	SU ASSESS-ADM	449,850	505,879.78	596,912	621,900
	REFUND PRIOR YEAR	0	800.00	0	0
	EEE GRANTS	0	0.00	0	0
	ECSE/EEE	109,173	109,173.00	112,748	120,714
	IDEA-B FLOW THRU	0	0.00	61,836	41,372
	TOTAL REVENUE	559,023	615,852.78	771,496	783,986
	EXPENDITURES				
	Description	FY21 Budget	FY21 Actual	FY22 Budget	FY23 Budget
	Regular Education				
	<i>Regular Instruction</i>				
	TEACHERS	52,675	54,098.00	54,942	58,316
	PARAEDUCATOR	20,912	20,766.90	20,767	23,513
	SUBSTITUTES	2,500	0.00	0	0
	OTH - STIPEND	0	5,500.00	6,500	7,500
	HEALTH INSURANCE	20,062	18,356.62	21,254	21,680
	HSA	0	4,200.00	0	4,000
	HRA	0	513.59	4,200	4,400
	FICA	5,821	5,794.36	6,289	6,834
	VSTRS--OPEB	0	1,329.00	1,400	0
	VMERS	1,667	1,064.39	1,064	1,999
	TUITION REIMBURSEMENT	3,834	75.00	0	0
	UNEMPLOYMENT COMPENSATION	184	46.40	110	250
	WORKERS COMPENSATION	600	570.51	584	634
	DENTAL	1,300	965.94	874	1,488
	LIFE	110	106.08	259	98
	LTD	185	153.82	156	172
	PROFESSIONAL EDU SERVICES	400	0.00	2,800	2,800
	OTH PROF SERV - LOCAL	0	143.55	500	500
	COMMUNICATIONS	800	160.04	500	500
	TUITN TO PUB VT LEAS	0	0.00	471,513	484,017
	TUITN TO PRIV VT LEAS	335,000	397,080.62	0	0
	TRAVEL	300	0.00	200	200
	GENERAL SUPPLIES	2,000	2,182.62	3,000	3,000
	OTHER EQUIPMENT	1,500	1,479.17	0	0
	<i>Total Instructional Services</i>	<i>449,850</i>	<i>514,586.61</i>	<i>596,912</i>	<i>621,900</i>
	Total Regular Instruction	449,850	514,586.61	596,912	621,900

	Windsor Southeast Supervisory Union				
	Comparative Budget Report				
	Early Childhood Fund (2025)				
	Description	FY21 Budget	FY21 Actual	FY22 Budget	FY23 Budget
	<i>Special Education (ECSE)</i>				
	<i>Regular Instruction</i>				
	TEACHERS	46,214	46,642.00	94,065	129,789
	PARAEDUCATOR	0	0.00	35,412	0
	HEALTH INSURANCE	6,975	6,975.40	26,500	16,085
	HRA	2,100	0.00	6,057	3,800
	FICA	3,535	3,434.65	9,042	9,929
	VMERS	0	0.00	882	0
	UNEMPLOYMENT COMPENSATION	55	69.60	269	250
	WORKERS COMPENSATION	328	331.22	708	922
	DENTAL	326	325.44	795	942
	LIFE	49	48.96	215	98
	LTD	97	96.60	219	273
	TRAVEL	750	237.27	420	0
	GENERAL SUPPLIES	9,810	4,792.43	0	0
	<i>Total Instructional Services</i>	<i>70,239</i>	<i>62,953.57</i>	<i>174,584</i>	<i>162,086</i>
	<i>Other Support Services - Administration</i>				
	ADMINISTRATION	35,350	35,350.00	0	0
	FICA	2,704	2,711.61	0	0
	UNEMPLOYMENT COMPENSATION	19	0.00	0	0
	WORKERS COMPENSATION	251	250.99	0	0
	DENTAL	398	0.00	0	0
	LIFE	138	0.00	0	0
	LTD	74	0.00	0	0
	<i>Total Other Support Svcs - Admin</i>	<i>38,934</i>	<i>38,312.60</i>	<i>0</i>	<i>0</i>
	<i>Total Special Education</i>	<i>109,173</i>	<i>101,266.17</i>	<i>174,584</i>	<i>162,086</i>
	TOTAL EARLY CHILDHOOD FUND	559,023	615,852.78	771,496	783,986
		<u>559,023</u>	<u>615,852.78</u>	<u>771,496</u>	<u>783,986</u>
		0	0.00	0	(0)

MINUTES OF ANNUAL SCHOOL MEETING

MINUTES OF ANNUAL SCHOOL MEET WEATHERSFIELD SCHOOL DISTRICT WEATHERSFIELD SCHOOL FEBRUARY 27, 2021

Due to the COVID-19 pandemic, this meeting was conducted entirely on the Google Meet video conferencing platform as authorized by the State of Vermont and in accordance with the Center of Disease Control (CDC) guidelines. The public was provided with instructions to Join with Google Meet at meet.google.com/ebi-bpnf-arq or to Join by phone at (US) +1 216-930-0581 (PIN: 686-750-022#). The meeting was recorded.

David Baker opened the meeting and went over some ground rules and instructions for navigating the virtual meeting. 57 people joined the meeting.

School Moderator, John Broker-Campbell, opened the meeting at 10:10 AM with pledge of allegiance and read the warning as follows:

The legal voters of the Weathersfield School District, Weathersfield, Vermont, are hereby notified and warned to meet **virtually** on Saturday, February 27, 2021, at 10:00 am in the morning to transact any business not involving voting by Australian Ballot or any voting required by law to be by ballot, such meeting so started shall be adjourned to Tuesday, March 2, 2021.

The legal voters of the Weathersfield School District, are further notified and warned to meet at the Martin Memorial Hall in Ascutney, Vermont, on Tuesday, March 2, 2021, at 10:00 in the forenoon to act on any business involving voting by Australian ballot or any voting required by law to be by ballot. Polls open at 10:00 am and close at 7:00 pm.

Mr. Broker-Campbell asked for permission to speak for several people not residents: Superintendent David Baker; Principal JeanMarie Oakman; Director of Curriculum and Instruction Angie Ladeau, Business Manager Ed Connors and Katie Ahearn. There were no objections.

Newly-elected State Representative John Arrison, member of the Education Committee, spoke to the meeting about bills in his committee that he expects to have voted out after the Town Meeting break. He thanked the voters of Weathersfield and Cavendish for the honor of representing them. Mr. Arrison stated that the education fund in Montpelier handles \$2B – that is what the State of Vermont is spending on education. Representative Arrison spoke about the Literacy Bill; State Aid to Construction of Schools; Community Schools; a bill on reporting software; and changes in education funding distribution.

Mr. Arrison spoke to how school budgets are funded – 24% of the \$2B is from resident education tax; the remainder (of the municipal contribution) is from non-resident tax (a fixed tax rate on all nonresidents across the State); 100% of the sales and use tax; 33% of the vehicle purchase tax, 25% of the rooms and meals tax; 100% of the lottery money; and some from the Federal government.

Mr. Broker-Campbell instructed attendees on how to participate in the meeting. He read each article and asked for questions or discussion on each before proceeding to the next article. There was no voting on any article at this meeting. All voting is to be by Australian ballot on March 2, 2021.

Article 1: To approve the reports of the School District Officers for the period from July 1, 2019 to June 30, 2020. (By Australian Ballot).

There were no questions or discussion on this article.

Article 2: To see if the School District will vote to authorize the School Board to borrow money in anticipation of taxes to meet the requirements of the School District for the ensuing year and to authorize the execution and delivery of notes or orders to the School District. (By Australian Ballot)

There were no questions or discussion on this article.

Article 3: To elect all School District Officers as required by law. (By Australian Ballot)

There were no questions or discussion on this article.

Article 4: Shall the voters of the Weathersfield School District approve the school board to expend \$6,573,775 which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of \$20,526.56 per equalized pupil. This projected spending per equalized pupil is 10.11% higher than the spending for the current year. (By Australian Ballot)

Superintendent introduced this article. School Board members who were present in the meeting introduced themselves. Supervisory Union staff and school staff introduced themselves.

Schoolboard chair Annemarie Redmond narrated a PowerPoint presentation of the proposed school budget, notable points of which included:

- Solar panels have been installed on the school roof which should result in a 15% savings on the school's electric bill.

- An outdoor classroom has been added.

- The COVID-19 pandemic has negatively affected the budget, but a relief package may be coming from the Federal government that will offset it.

- Volunteers generally contribute \$50,000 of in-kind service annually (not this year, however).

- Projected enrollment is 238+ with 14 classroom teachers.

- K-12 student enrollment is 340.

- 12 new high school students came to Weathersfield this year causing an unanticipated \$400,000 increase in the budget.

Ms. Redmond stated that if this budget does not pass, the school will have to cut the \$400,000

from the K-8 budget as the high school tuition expenses must be paid. Ms. Redmond suggested that the Town re-think its school choice program in the future to address ever-increasing tuition expenses for our high school students.

Ms. Redmond stated that the school budget would have been nearly level-funded were it not for the \$400,000 in tuition expenses.

The Common Level of Appraisal and the Equalized Pupil number have both gone down, which has an additional negative impact on the budget.

The school tax will increase from \$1.7879 to \$1.9735, (an increase of 10.11%).

On the positive side, the anticipated State education shortfall did not happen, so the taxpayers will not have to make that up after all.

Taxes for individual Town residents can be lowered based on taxpayer income. Taxpayers are urged to contact the Town Office to obtain the necessary paperwork, which must be filed every year to qualify.

Curriculum Director Angie Ladeau gave a comprehensive presentation on the development and implementation of the “Portrait of a Graduate Development Process” program.

Ms. Redmond welcomed new staff members and bid farewell to those who have left.

Principal Oakman is retiring after eleven years at Weathersfield School. Ms. Oakman received a round of applause and a fond farewell from everyone.

Ms. Redmond welcomed incoming principal Brian Martes. (Mr. Martes was not at the meeting.)

Mr. Broker-Campbell took questions from attendees.

Ms. Oakman spoke to a question regarding the number of teachers at the school. Despite an incoming kindergarten class of 33, there was no room in the budget to hire an additional teacher.

Roxann Blake asked what percent is enrollment going up compared to cost increases? Mr. Baker said K-8 enrollment in Weathersfield has remained fairly level. High school enrollment is going up and that accounts for the budget increase.

Mr. Arrison asked about the enrollment numbers on pages 25 and 49. He didn’t think they jived. Ms. Oakman explained that one enrollment figure was based on a memo sent to the WS School Board on 11/2/2020. An updated count was given to the board on 1/19/2021.

Ms. Redmond and Sue Hindinger disagreed on how much money would be saved if the Town were to make changes in the school choice program. Ms. Redmond felt that \$200,000 could be saved. Ms. Hindinger felt it would be substantially less.

Someone asked why the equalized pupil number had gone down. Mr. Baker explained that the number is a rolling average.

The poverty rate in Weathersfield has declined over the last few years from 50% (\pm) to 30% (\pm). Mr. Baker said the error in the State's poverty rate for the Town has been corrected.

Mr. Fuller asked if the local budget is paying for a math interventionist that used to be paid by federal funds. Mrs. Oakman said this is true, but it is unlikely WS will get federal monies for this or any position using title funds because our poverty rate is below 40%.

Article 5: To transact any other business which may properly come before the meeting.

There was no other business to transact.

Motion: To adjourn the meeting

Made by: BJ Esty **Second:** Alicia Jenks

Vote: All in favor

The meeting adjourned at 11:41 PM.

Respectfully submitted,
deForest Bearse

John Broker-Campbell, Moderator

2022 – 2023
PROPOSED TOWN BUDGET
for
The Town of Weathersfield, Vermont
and
ANNUAL REPORT
for the year
2020-2021

Town of Weathersfield, VT Annual Meeting
Saturday, February 26, 2022
12:30 PM
Held Virtually
ID 542-595-4364 • Passcode 8021 • Phone (929) 205-6099

Election of Town Budget and Officers

Date: Tuesday, March 1st, 2022
Martin Memorial Hall
5259 Route 5
Ascutney, Vermont
Hours of Polls: 10:00 am to 7:00 pm

Select Board Members
David Fuller, Chair
Michael Todd, Vice-Chair
Kelly O'Brien, Clerk
Paul Tillman, Member

Town Manager's Office
Brandon Gulnick, Town Manager
Susanne Terrill, HR / Admin
Olivia Savage, Principal Clerk
Gail McKenzie, Accountant

www.weathersfieldvt.org

MINUTES OF 2021 TOWN MEETING

*Weathersfield 2021 TOWN MEETING
Weathersfield Town
ANNUAL MEETING
Via ZOOM and at Martin Memorial Hall
February 27, 2021
Minutes*

Due to the COVID-19 pandemic, public participation at this meeting was facilitated by the ZOOM video conferencing platform as authorized by the State of Vermont and in accordance with the Center of Disease Control (CDC) guidelines. The public was provided with instructions on how to access the meeting in the warning notice. Present in person at Martin Memorial Hall were:

Select Board members John Arrison, David Fuller, Joseph Jarvis, Paul Tillman and Michael Todd
Town Clerk, Flo Ann Dango
HR Director, Susanne Terrill
Executive Assistant, Rosalie McNamara
Principal Clerk, Olivia Savage
Recording Secretary for the Select Board, deForest Bearse
Alternate Recording Secretary for the Select Board, Chauncie Tillman
Natalia Gulnick

All personnel attending the meeting in person were appropriately distanced and masked. Approximately 58 people joined the meeting via ZOOM.

Select Board Chair, David Fuller, opened the annual town meeting at 12:30 PM. He stated that he had received a request via email earlier in the day from Town Moderator John Broker-Campbell to moderate this meeting in Mr. Broker-Campbell's stead. Mr. Broker-Campbell was suffering from the side effects of a second COVID-19 vaccination and felt unable to fulfill his duties for this meeting.

Mr. Fuller stated that according to the Secretary of State, Mr. Fuller could only be assigned moderator for this meeting by motion of the Select Board. Mr. Fuller called for such a motion.

Motion: To authorize Mr. Fuller to moderate the 2021 annual town meeting in the absence of the elected moderator

Made by: Mr. Arrison **Second:** Mr. Tillman

Vote: All in favor

Mr. Fuller said he was wearing a suit and tie in honor of former Town Moderator, Red Butterfield, who,

according to Mr. Fuller, would slap his hand on the table three times and declare the meeting called to order. Mr. Fuller did the same.

Mr. Fuller introduced the Town Manager, Brandon Gulnick, Town Office Staff and Select Board members who were present.

Mr. Fuller then introduced John Arrison. Mr. Arrison has served the Weathersfield Select Board for 16 years and has recently been elected to the Vermont House of Representatives to serve the Towns of Weathersfield and Cavendish. He is a member of the Committee on Education. Mr. Arrison has been a friend and a valued member of the Board. Mr. Fuller presented to Mr. Arrison a hand-carved wooden plaque depicting the Town Seal and a gift certificate. He thanked Mr. Arrison and wished him well.

Mr. Arrison, also in suit and tie, said he was so attired in honor of Mr. Butterfield, but also because he had worn a suit and tie to his first Town Meeting (at which Mr. Butterfield was the moderator) and felt it appropriate to do so for his last.

Mr. Fuller stated that this year's Weathersfield Service Award was being presented to the 1879 Perkinsville School Committee with special recognition of Matthew Keniston. Thank you to the committee and especially Matt Keniston for all of their hard work on restoring the Perkinsville School. Mr. Fuller said one plaque was being presented to the Committee; a second would be hung at the School in the Committee's honor.

Mr. Fuller made an additional thank you to 3 young people who have become active in Town affairs: Joey Jarvis, who serves on the Select Board; Mr. Fuller's daughter Kristen Bruso, who is serving on the School Board; and Mychael Spaulding, of the West Weathersfield Volunteer Fire Department, recently awarded for outstanding conduct at an emergency scene. Mr. Fuller asked everyone to encourage young people to get involved in shaping our future together.

A video narrated by Senator Patrick Leahy was played. Senator Leahy thanked the VT Symphony Orchestra for inviting him to take part in a celebration of Vermont's Town Meeting tradition and to also celebrate the 230th anniversary of Vermont Statehood. He recited the words of the Vermont State Song, and then the orchestra played it.

Senators Dick McConnick and Alison Clarkson briefly addressed the meeting, speaking about governing in a time of COVID and all of the legislation and is-

sues they are working on during this legislative session.

Representative Arrison did the same regarding affairs of the State legislature and the Education Committee.

Mr. Fuller stated: Due to the state of emergency we will be holding a virtual meeting this year. Voting is by Australian ballot and will be conducted at Martin Memorial Hall at 5259 US Route 5 on Tuesday the 2nd day of March, 2021. Polls will open at 10AM and close at 7PM. To act on the following articles: (he added there will probably be a ballot box outside the building for absentee ballots, which will be accepted until 7PM.

The legal voters of the Town of Weathersfield, Vermont, are hereby notified and warned to meet via **Zoom** (Meeting ID: 542-595-43641 Passcode: 8021) on Saturday, the 27th day of February 2021, at 12:30 P.M., to act on the following articles:

Article 1: Shall the voters of the Town of Weathersfield accept the reports of the Town's officers for the period from July 1, 2019, through June 30, 2020.

There were no questions and no discussion.

Article 2: Shall the voters of the Town of Weathersfield, in accordance with 17 V.S.A. § 2664 and 22 V.S.A. § 142, authorize the Proctor Library Trustees to expend such grant monies, gifts, or bequests which may be received by the Proctor Library, in accordance with the terms of said grants, gifts, or bequests?

There were no questions and no discussion.

Article 3: Shall the voters of the Town of Weathersfield authorize the Select Board to borrow money, if necessary, to pay current expenses in anticipation of taxes in accordance with the provisions of Title 24, Section 1786 of the Vermont Statutes Annotated.

Article 4: To transact any other business deemed proper when met.

There was no other business to transact.

Article 5: To elect all Town Officers as required by law. (See page 72 of town report)

Moderator/Town - One Year

Town Clerk - Three Years

Town Treasurer - Three Years

Select Person - Three Years

Select Person - Two Years

Lister - Three Years

Trustee of Public Funds - Three Years

Cemetery Commissioner - Five Years

Library Trustee -Three Years

Library Trustee -Three Years

Library Trustee -Three Years

Moderator/School - One Year

School Director - Three Years

School Director - Three Year, 2 rem.

School Director - One Year

School Director - One Year

There were no questions and no discussion.

Article 6: Shall the voters of the Town of Weathersfield approve the expenditure of \$1,440,222 for the support and operation of the Town's General Fund? \$1,042,451 shall be raised by property taxation, allowing the Selectboard to set the appropriate tax rate.

Town Manager, Branson Gulnick, presented this article with a PowerPoint program. There were no outstanding points. The budget is basically level funded from last year. The Select Board has directed any surplus funds to appropriate reserve funds to keep the tax rate stable.

Mr. Fuller called for questions on the general fund budget.

David Russell asked when the next revaluation was anticipated. Mr. Russell was informed that the State doesn't mandate revaluation until property values fall below 85%; we're not there.

Mr. Fuller called for questions on the article.

David Russell said he doesn't like transferring expenses to employees (referring to the increase in employee insurance contribution). Mr. Gulnick said the school employees pay 20% toward their insurance. The Town thought it fair to bring the Town employees closer to that amount. Town employees will pay 14%.

Mr. Fuller said all employees will be receiving a 2% pay raise.

Article 7: Shall the voters of the Town of Weathersfield approve the expenditure of \$1,154,392 for the support and operation of the Town's Highway Fund? \$946,770 shall be raised by property taxation, allowing the Select Board to set the appropriate tax rate.

Mr. Arrison presented the highway budget. The budget is basically level-funded with the same tax revenue as last year. He thanked the highway department for their work through this old-time winter and all it has presented to us. He asked everyone to be kind to the highway crew - you have no idea how long they've been up plowing/sanding our roads to keep us safe.

Article 8: Shall the voters of the Town of Weathersfield approve the expenditure of \$289,049 for the support and operation of the Town's Solid Waste Management Facility? These monies shall be raised by non-tax revenues.

Paul Tillman presented the Solid Waste budget. He thanked the transfer station crew for enforcement of the sticker requirement. The three towns - Weathersfield, West Windsor and Reading have formed a transfer station joint committee to increase cooperation and

equity between the three towns and their use of the transfer station.

Mr. Fuller called for questions on the article.

Mr. Russell asked if there was any way the Swap Shop could be resurrected, perhaps at the Perkinsville School or some other Town-owned facility. Mr. Fuller said some various ideas are currently being discussed.

Carol Orth asked why can't we have cloth recycling. Mr. Arrison said all recycling is driven by market forces and at present there is no market for cloth.

There were no other questions.

Mr. Fuller thanked everyone who had joined the meeting online.

Mr. Jarvis urged people to volunteer for boards and commissions. March 4th the Select Board will start making appointments.

Motion: To adjourn the meeting

Made by: Mr. Arrison **Second:** Mr. Todd

Vote: All in favor

The meeting adjourned at 1:54 PM.

Respectfully submitted,
DeForest Bearse

A handwritten signature in black ink, appearing to read "David Fuller".

David Fuller, SB Chair/Moderator Pro-Tempe

TOWN OF WEATHERSFIELD, VERMONT ELECTED OFFICIALS

As of December 31, 2021

Office	Name	Term Expires
Moderator	John Broker-Campbell	2022
Town Clerk (3 year term)	Flo-Ann Dango	2024
Town Treasurer (3 year term)	Steven A. Hier	2024
Select Board	Joseph P. Jarvis, 2yr.	2022
	Dave Fuller, 3yr.	2022
	Kelly O'Brien, 2yr.	2023
	Paul Tillman, 3yr.	2023
	Michael Todd, 3yr.	2024
Board of School Directors	Kristin Bruso, 1yr	2022
	Mark Yuengling, 1yr.	2022
	Annemarie Redmond, 3yr	2022
	Jacquelin Antonivich, 3 yr./app 2yr.r2023	
	Jamie Turner, 3yr.	2024
Board of Listers (3 year term)	Lynn A. Esty, res 7/21	2021
	Carolyn A. Hier, retired 7/21	2022
	Alexis Skalaban	2023
	Barbara Thomas, app 9/21, 3 yr./ 2 yr. rem	2024
Trustees of Public Funds (3year term)	Beverly A. Howe-Fluette	2022
	betty Jo Esty	2023
	Steven A. Hier	2024
Cemetery Commission (5 year term)	Beverly Howe-Fluette	2022
	Robert G. Holtorf	2023
	Michael J. Stankevich	2024
	Julia Lloyd Wright	2025
	Ken Blum	2026
Board of Library Trustees (3 year term)	Cindy Osgood	2022
	Mavis Shand	2023
	Anne Parent	2024
	Rika Henderson	2024
	John Waite	2024

Justices of the Peace are elected every two years at the General Election and serve for two years - February 1st through January 31st:

N. John Arrison
Dallas S. Carey
Annmarie Christensen
C. Peter Cole
Lynn A. Esty
Steven A. Hier
Julie Lannen
Michael Stankevich
Sean Whalen
Ginger Wimberg

Ascutney Fire District II

Prudential Committee

Everett Bingham, Chair
William Southard
Wendy Smith

Perkinsville Village Trustees

The Incorporated Village of Perkinsville has been dissolved

Justices of the Peace - Elected November 3, 2020

Justices of the Peace serve a 2 year term 2/1/21-1/31/23

N. John Arrison
Dallas S. Carey
Annmarie Christensen
C. Peter Cole
Lynn A. Esty
Steven Hier
Julie Lannen
Michael Stankevich
Sean Whalen
Ginger Wimberg

VOLUNTEER OPPORTUNITIES WITH THE TOWN

- **Budget Committee (Five Openings)** - Works with Town Manager and Selectboard to give citizen input on the proposed budget.
- **Connecticut River Joint Commission (CRJC)** - Works to engage local leadership and focus resources to benefit the Connecticut River and the people of its valley.
- **CRJC Mt Ascutney Subcommittee** - A subcommittee of the CRJC
- **Conservation Commission (Two Openings)** - The WCC is an advisory body that exist to help Weathersfield protect and enhance their natural resources.
- **Emergency Management Coordinator** - The Emergency Management Coordinator is an essential part of the state's emergency management effort and is responsible for the organization, administration, and operation of local emergency management in the Town.
- **Energy Coordinator** - The Energy Coordinator is responsible for coordinating existing energy resources in the town and cooperating with the municipal planning commissions as well as other state, regional and federal government agencies responsible for energy matters. The Energy Coordinator may study and evaluate alternative sources of energy with a view toward the more efficient and economical utilization of existing and potential energy resources.
- **Fence Viewer (Three Openings)** - Fence viewers played an active role in Vermont in the last century. Today, however, fence viewers are called upon to act only in limited situations. On occasion, the Selectboard will call upon the fence viewers to examine a fence line between adjoining properties to determine what portion of the fence must be made, repaired, or maintained by each party. Fence viewers may also be asked to determine where a fence must be placed when it cannot be placed squarely on a property line.
- **Fire Commission (Two Openings)** - It is made up of two citizens, a Selectboard representative and the two fire chiefs who work together to maintain communication between the two departments and the Town. The commission is also charged with helping the departments with town wide long-term fire service planning.
- **Martin Memorial Hall Trustees (Three Openings)** - The trustees are charged with maintaining Martin Memorial Hall. They also schedule and maintain the downstairs meeting space.
- **Parks and Recreation Commission (Three Openings)** - This commission oversees and plans recreation activities for the Town.
- **Planning Commission (Two Openings)** - The Planning Commission is a five-member board that is charged with rewriting the Town Plan (every eight years), reviewing and updating the Zoning Bylaws, and reviewing, updating and enforcing the Subdivision Regulations.
- **Southern Windsor County Regional Planning Commissioner** - Helps Regional Planning advocate for the needs of member towns and seek collaborative strategies to address local, regional, and state opportunities and concerns.
- **Southern Windsor County Transportation Advisory Committee** - Helps advise Regional Planning on regional transportation issues.
- **Southern Windsor/Windham Counties Solid Waste Management District** - Represents the Town of Weathersfield as a voting member of the Solid Waste Management District which is a municipal district dedicated to providing solid waste management authority, services, and planning to its member towns.
- **Surveyor of Wood and Lumber** - The Surveyor of Wood and Lumber is a historic position that used to measure wood and bark to ensure that a full cord was being delivered upon a sale. We still appoint this position for historical purposes.
- **Veterans' Memorial Committee** - Initially organized to fund, design, construct, and maintain the Perkinsville Veterans Memorial Monument, the Veterans Committee is a group of motivated volunteers focused on promoting patriotism, honoring those that have served, and organizing activities to remind people of the sacrifice Veterans have made to keep our homes free and safe.
- **Weigher of Coal** - The Weigher of Coal is another historic position who, when asked, would weigh the coal being delivered to make sure the amount was what was agreed upon. The Weigher would be paid by the requesting party. We continue to appoint this position for historic purposes.
- **Zoning Board of Adjustment (Five Openings)** - The Zoning Board acts as a "quasi-judicial" board; it considers applications for variances and conditional use permits using criteria established in the Zoning Regulations and decides on appeals from decisions made by the Zoning Administrator. The Zoning Board also conducts site plan reviews.

TOWN OF WEATHERSFIELD, VERMONT APPOINTED OFFICIALS

As of December 31, 2021

<u>Title</u>	<u>Name</u>	<u>Term Expires</u>
1879 School House Committee	deForest Bearse	2022
	Beverly Strobel	2022
	BJ Esty	2022
	Dottie Richardson	2022
	Matthew Keniston	2022
	Alison Roth	2022
Animal Control Officer	Cathy Sullivan	2022
Assistant Town Clerk	Marion Ballam	2022
Assistant Town Treasurer	Lynn Esty	2022
Budget Committee	Chauncie Tillman	2022
	Everett Bingham	2022
	Nichole Gagnon	2022
	Erika Natalia Martinez Culma	2022
	Barbara Thomas	2022
Connecticut River Joint Commission Rep.	Vacant	2022
Conservation Commission	Heather Shand	2024
	Jeff Pelton	2022
	Howard Beach	2024
	Roy Burton	2024
	Cheryl Cox	2024
	Ryan Gumbart	2024
	Tyler Harwell	2024
	Ellen Clattenburg	2024
Constable	William Daniels, Chief	None
Delinquent Tax Collector	Brandon Gulnick	None
Economic Development	Michael Todd	2022
Emergency Management Director	David Fuller	2022
Energy Coordinator	Vacant	

TOWN OF WEATHERSFIELD, VERMONT APPOINTED OFFICIALS

As of December 31, 2021

<u>Title</u>	<u>Name</u>	<u>Term Expires</u>
Fence Viewers	Roderick “Rick” Bates	2022
Fire Chief (Ascutney Fire)	(AVFD) Darrin R. Spaulding	None
Fire Chief (W. Weathersfield Fire)	(WWVFD) Joshua Dauphin	None
Fire Warden	Darrin R. Spaulding	
Fire Warden Deputy	Joshua Dauphin	
Green Up Coordinator	Steve Aikenhead	2022
Health Officer	Brandon Gulnick	2023
Land Use Administrator	Ryan Gumbart	None
MMH Board of Trustees	Janet Bristol	2022
	Marilyn Houghton	2022
	Edith L. Stillson	2022
	Lisa Slade	2022
Parks and Recreation Commission	Nichole Gagnon	2022
	Mark Richardson	2022
	Joesph Bublat	2022
	Olivia Savage	2022
	Raymond Stapleton	2022
	Deborah Richardson	2022
	Cathy Vollman	2022
Planning Commission	Michael Todd	2023
	Paul Tillman	2024
	Howard Beach	2025
	Tyler Harwell	2025
	Joesph Bublat	2024
Police Chief	William Daniels	
Public Affairs	Joseph Jarvis	2022
Road Commissioner	Brandon Gulnick	2022

TOWN OF WEATHERSFIELD, VERMONT APPOINTED OFFICIALS

As of December 31, 2021

<u>Title</u>	<u>Name</u>	<u>Term Expires</u>
Southern Windsor County Regional Planning Commissioner	Peter M. Daniels	2022
Southern Windsor County Transportation Advisory Committee Rep.	Brandon Gulnick	2022
Southern Windsor/Windham Counties Solid Waste Mgmt Dist.	Brandon Gulnick Paul Tillman	
Surveyor of Wood & Lumber	Roderick "Rick" Bates	2022
Tax Collector	Brandon Gulnick	None
Town Manager	Brandon Gulnick	None
Tree Warden	Ryan Gumbart	2022
Town Service Officer	Vacant	
Veterans Memorial	deForest Bearse	2022
	Gloria Ballentine	2022
	Cookie Shand	2022
	Ernie Shand	2022
	Jeff Slade	2022
	Lisa Slade	2022
	Edith Stillson	2022
	Patience Bearse	2022
Weigher of Coal	John Arrison	2022
Zoning Board of Adjustment	Willis Wood	2022
	Dave Gulbrandsen, Alt.	2022
	deForest Bearse, Alt.	2022
	John Broker-Campbell	2022
	David "Todd" Hindinger	2022
	James Cahill	2022
	Jaime Wyman	2022
	Diana Stillson	2022

TOWN OF WEATHERSFIELD, VERMONT
MUNICIPAL STAFF
as of December 2021

Town Manager

Brandon Gulnick

Administration

Susanne Terrill, Manager Human Resources & Administration

Olivia Savage, Principal Clerk

deForest Bearse, Recording Secretary [PT]

Finance

Gail McKenzie, Accountant

Steve Hier, Treasurer [PT]

Planning

Ryan Gumbart, Land Use Administrator

Chauncie Tillman, Recording Secretary [PT]

Police

William Daniels, Chief of Police

Ryan Prince, Police Officer

AJ, K-9 Officer

John Graham, Special Police Officer [PT]

Joshua Esty, Special Police Officer [PT]

Highway Department

Ray Stapleton, Public Works Superintendent

Dave Bearse, Truck Driver/Laborer

John Esty, Truck Driver/Laborer

Donald Huntley, Equipment Operator/Truck Driver/Laborer

Alexander Longtin, Truck Driver/Laborer

Ray Moore, Equipment Operator/Truck Driver/Laborer

Tyler Waters, Laborer

Solid Waste Management Facility

Tyler Waters, Station Operator [PT]

James Mericle, Station Attendant [PT]

Library

Mark Richardson, Library Director

Judith Topolski, Circulation Coordinator [PT]

Glenna Coleman, Youth Services Librarian [PT]

[PT = Part-time]

TOWN MEETING WARNING

TOWN OF WEATHERSFIELD, VERMONT WARNING FOR THE ANNUAL TOWN MEETING

*Saturday, February 26th and
Tuesday, March 1st, 2022*

Due to the State of Emergency, we will be holding a Virtual Town Meeting this year.

The legal voters of the Town of Weathersfield, Vermont, are hereby notified and warned to meet via Zoom on Saturday, the 26th day of February 2022, at 12:30 P.M., to act on articles 1 -16.

The Zoom meeting can be accessed by phone, tablet, or computer.

To access the meeting by phone dial (929) 205-6099. Enter Meeting ID# 542-595-4364. There is not a participant ID press# to continue. Enter Meeting Password 8021#.

To access the meeting by either tablet or computer download the Zoom Application and enter meeting ID# 542-595-4364 and enter passcode 8021 OR click/enter the following link:

<https://us06web.zoom.us/j/5425954364?pwd=RIkxQm9ubkpiSkxta2VoR3RnYmRTdz09>

There is a Town Meeting news article located on the news section of the Weathersfield Website at weathersfieldvt.org that provides more detailed instructions for accessing this remote meeting.

Voting by Australian ballot will be conducted at Martin Memorial Hall, at 5259 U.S. Route 5 in Ascutney, on Tuesday, the 1st day of March 2022. [The polls will open at 10:00 A.M. and close at 7:00 P.M. on that date], to act on the following articles:

Article 1: Shall the voters of the Town of Weathersfield accept the reports of the Town's officers for the period from July 1, 2020, through June 30, 2021.

Article 2: Shall the voters of the Town of Weathersfield, in accordance with 17 V.S.A. § 2664 and 22 V.S.A. § 142, authorize the Proctor Library Trustees to expend such grant monies, gifts, or bequests which may be received by the Proctor Library, in accordance with the terms of said grants, gifts, or bequests?

Article 3: Shall the voters of the Town of Weathersfield authorize the Select Board to borrow money, if necessary, to pay current expenses in anticipation of taxes in accordance with the provisions of Title 24, Section 1786 of the Vermont Statutes Annotated.

Article 4: To transact any other business deemed proper when met.

Article 5: To elect all Town officers as required by law.

ModeratorTown - 1 Year
Selectperson - 3 Year
Selectperson - 2 Year
Lister - 3 Year
Lister - 3 Year / 2 Remaining
Trustee of Public Funds - 3 Year
Cemetery Commissioner - 5 Year
Library Trustee - 3 Year
Moderator/School - 1 Year
School Director - 3 Year
School Director - 1 Year
School Director - 1 Year

Article 6: Shall the voters of the Town of Weathersfield approve the expenditure of \$1,445,409 for the support and operation of the Town's General Fund? \$1,075,448 shall be raised by property taxation, allowing the Selectboard to set the appropriate tax rate.

Article 7: expenditure of \$1,180,468 for the support and operation of the Town's Highway Fund? \$930,341 shall be raised by property taxation, allowing the Select Board to set the appropriate tax rate.

Article 8: Shall the voters of the Town of Weathersfield approve the expenditure of \$298,643 for the support and operation of the Town's Solid Waste Management Facility? These monies shall be raised by non-tax revenues.

Article 9: Shall the voters of the Town of Weathersfield authorize the Selectboard to borrow funds not to exceed \$270,000 for a period not to exceed 7-years for the purpose of purchasing a fire truck to replace Ascutney Volunteer Fire Association's 1995 Pumper with a new Tanker? The cost of the Fire Truck will not exceed \$325,000. The balance of the funds needed to purchase the truck will come from the sale or trade-in of Engine No. 1 and no more than \$50,000 from the Town's Fire Apparatus Acquisition Reserve Fund. [Not in Budget]

Article 10: Shall the voters of the Town of Weathersfield authorize the Selectboard to borrow funds not

to exceed \$70,000 for a period not to exceed 7-years for the purpose of purchasing a truck/snowplow for the maintenance of Town Highways? The total cost of the truck will not exceed \$100,000 of which \$30,000 shall come from the Highway Equipment Acquisition Fund. This is to replace the 2012 F550. [Not in Budget]

Article 11: Shall the voters of the Town of Weathersfield appropriate the sum of \$33,000 to be deposited into Highway Equipment Reserves? [Not in budget]

Article 12: Shall the voters of the Town of Weathersfield appropriate the sum of \$1,000, to support the efforts of the Friends of the Meeting House (a 501 c3 non-profit for the continued maintenance of the Weathersfield Center Meeting House)? [Not in Budget]

Article 13: Shall the voters of the Town of Weathersfield appropriate the sum of \$12,100 to support the activities of the Visiting Nurses and Hospice of VT and NH (a 501 c3 non-profit)? [Not in Budget]

Article 14: Shall the voters of the Town of Weathersfield appropriate the sum of \$1,500 to support the activities of Southeastern Vermont Community Action (a 501 c3 non-profit)? [Not in Budget]

Article 15: Shall the voters of the Town of Weathersfield appropriate the sum of \$2,683 to support the activities of the Health Care & Rehabilitation Services of Southeastern Vermont (a 501 c3 nonprofit)? [Not in Budget]

Article 16: Shall the voters of the Town of Weathersfield appropriate the sum of \$750 to support the activities of Vermont Association for the Blind and Visually Impaired (a 501 c3 non-profit)? [Not in Budget]

Dated at Weathersfield, Windsor County, Vermont this 20th day of January 2022:


David T. Fuller, Chairperson

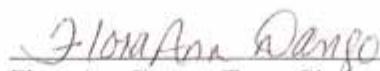

Michael Todd, Vice Chair


Kelly O'Brien, Board Clerk


Paul Tillman Selectboard Member


Joseph Jarvis, Selectboard Member

ATTEST:
Received at the Town of Weathersfield this
28th day of January 2022.


Flora Ann Dango, Town Clerk

WEATHERSFIELD TOWN CLERK'S OFFICE

Flo-Ann Dango, CVC, Town Clerk

PETITIONS TAKEN OUT FOR NOMINATION OF ELECTED TOWN OFFICERS

PLEASE NOTE; DUE TO COVID-19, PETITIONS ARE NOT REQUIRED THIS YEAR,
ONLY CONSENT OF CANDIDATE FORMS FOR MARCH 1, 2022

<u>TOWN POSITIONS</u>	TERM		CANDIDATE	OUT	RET
Moderator	1 yr	2022-2023	John Broker-Campbell	1/21	1/21
Select Board	3 yr	2022-2025	Joseph Bublat	1/7	1/21
Selectboard	3 yr.	2022-2025	David T. Fuller	1/24	1/24
Selectboard	3 yr.	2022-2025	Wendy Smith	1/24	1/24
Select Board	2 yr.	2022-2024	August Murray	1/18	1/18
Selectboard	2 yr.	2022-2024	Wendy Smith	1/24	1/24
Lister	3 yr.	2022-2025			
Lister	3 yr.	2021-2024	2 yr rem Barbara Thomas	1/10	1/24
Trustee of Public Funds	3 yr.	2022-2025			
Cemetery Commissioner	5 yr.	2022-2025	Ashley Esty	1/24	1/24
Library Trustee	3 yr.	2022-2025	Roderick "Rick" Bates	1/6	1/22

SCHOOL POSITIONS

Moderator	1 yr.	2022-2023	John Broker-Campbell	1/21	1/21
School Director	1 yr.	2022-2023	Nicole Gagnon	1/7	1/21
School Director	1 yr.	2022-2023	Mark D. Yuengling	1/18	1/18
School Director	3 yr.	2022-2025	Annemarie Redmond	1/11	1/24

OFFICE OF THE SELECTBOARD

*David Fuller, Chairman
Michael Todd, Vice Chair
Kelly O'Brien, Board Clerk
Paul Tillman, Member
Joseph Jarvis, Member*

We wish to express our appreciation and to acknowledge the hard work and dedication of our Town employees for their exemplary efforts. This entire year has been affected by the ongoing COVID-19 issue state-wide. Governor Scott released the Emergency Order on June 14, 2021, however, there is still a lot to sort out. We are continuing to review information and work with our administration and state agencies to insure the health and safety of our community and the continuation of town services.

This year we welcomed newcomer Kelly O'Brien to the Select Board. Michael Todd was reelected to a three (3) year term. We continue to work within our budgets and continue to discuss how to improve efficiency without decreasing services. COVID-19 has made this difficult to do again. We have had several cases where we had to close Martin Memorial Hall due to COVID. We continue to work with the State Department of Health for their guidance to reopen as quickly as possible and insure the health and safety of residents and employees.

Furthermore, we are working hard to leverage revenue from other sources. In addition to stronger revenues, we are constantly working to decrease our expenses throughout Town by ensuring our Competitive Bid Process is followed and that we purchase from suppliers with the highest quality and lowest price available.

We continue to appreciate and thank everyone at the Highway Department for all of their hard work and dedication to our Town as well as our staff at the Transfer Station. Throughout 2022 our Select Board Representative to Solid Waste, Paul Tillman, and Town Manager Brandon Gulnick came to an agreement on a fair and equal payment structure in Weathersfield, Reading, and West Windsor. This structure ensures all three (3) towns are paying their fair share of the Transfer Stations fixed costs. The Select Board remains committed to not charging for recyclables. Our goal is to continue to recycle as much as we can and to help the state develop paths forward to use the recycled materials.

The solar array at the highway garage has been a project that has been on the table for several years now. We're working with the entities to complete that project, which will offer the Town an annual lease payment & a 10% credit on each of the department's utility bills for the next 25 years in addition to an 11,000 annual lease payment OR 275,000 over the term of the least.

We continue to appreciate and support the Ascutney Volunteer Fire Association and the West Weathersfield Volunteer Fire Department. It is a very difficult task at any hour. We also appreciate Golden Cross Ambulance for its service to the Town and we remain committed to upgrading and constantly reviewing both fire gear and apparatus to insure we have the equipment we need to respond to emergencies. The Select Board remains committed to Police Services in Town and we thank Police Chief William Daniels and staff for all of the work they put in to keep Weathersfield a safe place to live and work. We would also like to take this time to welcome our new Office Ryan Prince and K9 AJ to the Weathersfield Police Department.

You will notice the only reserve article on the ballot is for the Highway Fund. Rather than add additional articles onto the ballot we will have thoughtful discussion regarding our cumulative fund balance to increase our reserve accounts and fully fund the rainy-day fund.

The American Rescue Plan Act (ARPA) included \$350 billion in pandemic-related aid for state and local governments. Vermont received more than 1.25 billion of Coronavirus State and Local Fiscal Recovery Funding from ARPA. Congress directed nearly \$200 million of that funding directly to Vermont's cities, towns, and villages. Treasury recently released guidance on what we can use these funds for, however, the guidance is nearly 500 pages long and VLCT / our administration is still sorting through it. We will begin to have these discussions at our regularly scheduled Selectboard meetings beginning in February 2022.

The Select Board gratefully acknowledges the time our residents donate to the community by serving on the various Town Boards and Committees. We value the knowledge and expertise that each member contributes to our community. We would like to thank the various boards this year for all of the time members have dedicated. If anyone is interested in serving the town in any capacity, please feel free to contact the Town Office for information on how to become involved.

OFFICE OF THE TOWN MANAGER

Brandon Gulnick, Town Manager
Susanne Terrill, Human Resources & Administration
Olivia Savage, Principal Clerk
Gail McKenzie, Accountant

Weathersfield Residents,

It is my privilege and honor to submit this annual report summarizing the activities of our administration and your town government for 2021. Throughout 2021 we continued to ensure services to residents were not compromised by the COVID-19 pandemic. I am extremely proud of the efforts that town employees put forth both in responding to the pandemic and constantly shifting and adapting to it in an effort to continue to perform their responsibilities for the Town. I would also like to thank all of you for your patience and understanding throughout this challenging time. It hasn't been easy for anyone, and I want to take this time to reassure you that we will continue to remain resilient and continue to adapt to any new challenges that come our way. We have an excellent team here & a beautiful town that's worth every minute of time we put into it.

Below I have highlighted some of the accomplishments orchestrated through our office in 2021.

PROJECTS & EVENTS

Considering the COVID-19 pandemic projects and events were particularly more complicated this year, however, we were still able to move forward with quite a few notable projects and events.

Tenney Memorial Project

The Tenney Memorial Maple Tree located in the Park & Ride on 131 in Ascutney was removed on Wednesday, March 17, 2021. The health of the tree declined throughout the summer of 2020. An arborist report indicated that it may be too late for any "last ditch efforts to prolong the life of the tree and that the liability also increased." The Weathersfield community expressed interest in establishing a memorial in this location. A proposal was submitted to the State of Vermont to build a Romaine Tenney memorial in replacement of the Memorial Tree & the proposal was awarded \$30,000. Workshops were held with the community and the Tenney family to design and build a pavilion with informational display boards that describe and celebrate the life of Romaine Tenney. The project is complete. A special thank you to the Tenney Family, State of Vermont Department of Transportation, Carriage Shed, Ted Knox Tree Services, Dwight Jarvis, Steve Smith, Olivia Savage, Peter Jarvis, Rockledge Farm Woodworks, the Historical Society, Doolittle's Print Serve, Rodney Spaulding, and everyone else that helped contribute to this effort.

Martin Memorial Hall Project

In response to COVID-19 we made several improvements to the Town Offices at Martin Memorial Hall. We will continue to review and modify our offices to ensure the health and safety of residents and town officials. Recently, the Martin Memorial Hall Board of Trustees and Selectboard authorized an improvement project downstairs that will further these goals. We will welcome rentals of Martin Memorial Hall and welcome the public to attend our meetings downstairs after the project is complete at the end of February 2022. Please let me know if you have any recommendations on these improvements.

Weathersfield Website & Technology Improvements

Technology has been more important than ever before throughout these past few years. All across the globe there has been an increased reliance on technology, from working at home to attending meetings online due to COVID-19 breakouts and/or to prevent people from gathering and spreading the virus. This

has shown us that our Town Website is one of the most important tools that we have because we're able to push out information very quickly to the public. Throughout the pandemic we have worked diligently on the Town website to make it more user friendly. We are in the process of fine tuning the website to reflect the Weathersfield Community more adequately. Anyone who wishes to provide feedback and/or make recommendations on how to do this please do not hesitate to contact me.

Weathersfield Summer Music Series

Throughout the Summer of 2021 a music series organized by June & Bill Brink & the Parks & Recreation Commission took place at Hoisington Field. The series contained 12 events each Friday beginning on July 9th and ending on September 24th between 6pm-8pm. Performers included Bill Brink, Josh Hall, Jesse Peters, Jordan Oaks, Milkhouse Heaters, Ella Atkinson & Ethan Shipulski, AliT, Rik Palieri, Dan & Faith Senie, Matt Meserve, Jake McLaughlin, and Friction Farm. This was a great opportunity for the community to get together and enjoy music outdoors. We look forward to another Music Series in Weathersfield throughout the Summer of 2022. Visit our website for news updates.

CONTRACTS

The Town has reached several noteworthy agreements throughout 2021. Contracts are important because they provide a written record of rights, responsibilities, and obligations, they are legally enforceable, and they prevent disputes between parties. Throughout contract negotiations history can be used to create a contract that resolves previous disputes and/or disagreements. Contracts also help us lock in annual costs and prevent us from receiving surprise cost increases.

Information Technology Contract

Over the years we have seen fluctuations in the cost of information technology services. Especially during the COVID pandemic there have been large increases in the demand of IT services. Our contract with CCI Technologies ended last year & considering the unknown we moved forward with a 5-year contract locking in our annual costs & increasing our services. This contract ensures our computers, servers and networks are safe and prevents hackers from infiltrating the Town - limiting risk, safety from viruses and compromising software, and ensuring comprehensive monitoring.

Fire Department Contracts

As you know, we have 2 volunteer Fire Departments, including Ascutney Volunteer Fire Association and West Weathersfield Volunteer Fire Department. Both of these departments provide critical emergency services for the Town to ensure the safety of Weathersfield residents. The Town has a financial obligation to ensure the Fire Departments have the resources they need to operate. In Spring 2021 after discussing and negotiating for quite some time, all parties were able to come to a mutual agreement for the next several years. The main highlights of this contract includes 1) Services provided, 2) Emergency Medical Response, 3) Training, 4) Quarterly Reports, 5) Strategic Plan, 6) State & Local Statutes, Codes, Ordinances, and Policies, 7) Fire Department Boundaries, 8) Annual Budget, Operating Funds, Appropriations, 9) Maintenance of Vehicles, Apparatus, and Equipment, and 10) Insurance.

Solid Waste Contract

Our Solid Waste Contract with Casella came to an end on June 30, 2021. Casella has been the only provider in the area for quite some time. This year a new company, Alva Waste, became qualified to bid on this contract. The contract was put out to bid and Alva Waste was the low bidder. The Town of Weathersfield and Springfield moved forward with Alva Waste for our Solid Waste Services at the Transfer Station. Competition in this area of business is important to prevent one company from controlling the market in which they do business. Our Contract with Alva Waste went into effect on July 1, 2021 & we welcome Alva to Weathersfield.

Town Garage Solar Contract

The Town came to an agreement with Norwich Solar to develop a solar site at the Highway Garage in Perkinsville. The agreement provides the town with a steady stream of annual lease payments in the amount of \$11,000 OR \$275,000 during the 25 years term and a 10% discount per Kwh of Net Metering Credits at various locations in Town. The project began in January and should be complete by Summer 2022. Stop by the Highway Garage at 483 Stoughton Pond Road in Perkinsville to take a look!

Transfer Station Agreement

After nearly 20 months, the Town of Weatherfield, West Windsor, and Reading came to a fair and equitable structure that permits residents of all three (3) towns to use the transfer station and developed a formula for each town's allocation. This agreement reduces the cost to Weathersfield residents and increases services at the Transfer Station. A special thank you to Paul Tillman, Selectboard representative to Solid Waste in Weathersfield, Edwin Johnson, West Windsor Selectboard Chair, and Reading Selectboard Chair Bob Allen, for working on this agreement and helping us create a fair structure throughout our three towns for future transfer station use.

EMERGENCY MANAGEMENT

Halfway through 2021 Governor Phil Scott lifted the State of Emergency in Vermont, which included the release of COVID restrictions throughout the state. Although state mandates have been lifted, we continue to manage the spread of the virus through our covid-19 protocols. The Town of Weathersfield is receiving \$781,093 through the American Rescue Plan Act (ARPA) to combat the COVID-19 pandemic, including health and economic impacts. The US Treasury recently released the final rule, which spells out how cities and towns can spend their ARPA funds. The Selectboard plans to hold a series of public meetings to obtain community input on how to best use these funds in Weathersfield. Selectboard meetings are held both virtually and in person. Check out our website at Weathersfieldvt.org to view agendas and minutes on this topic.

Thank you for the opportunity to serve the residents of Weathersfield.

Respectfully Submitted,

Brandon Gulnick
Town Manager

FY2023 Estimated Municipal Tax Rate Computation- ESTIMATED

*Municipal Grand List: \$3,325,506 each penny on Grand List is **\$33,255.06;** (updated 2/8/22)*

General Fund

33255.06

**FY22 Tax
Rate**

Expense	cost	cents on tax rate		Change in Tax Rate
General Fund	\$ 1,445,409	0.3154	0.3054	0.0100
Subtotal General Fund Taxes	\$ 1,445,409	0.3154	0.3054	0.0100

Highway Fund

Expense	cost	cents on tax rate		
Highway Fund	\$ 1,180,468	0.2798	0.2845	-0.0047
Subtotal Highway Taxes	\$ 1,180,468	0.2798	0.2845	-0.0047

Total **Proposed** Municipal Tax Rate

Total Taxes to be Raised	cost	cents on tax rate		
General Fund	\$ 1,049,015	0.3154	0.3054	0.0100
County Tax	\$ 26,433	0.0079	0.0079	0.0000
GF Special Articles	\$ -	0.0000	0.0000	0.0000
Highway Fund	\$ 930,341	0.2798	0.2845	-0.0047
Highway-Separate Article	\$ 33,000	0.0099	0.0000	0.0099
Local Education	\$ 21,578	0.0065	0.0068	-0.0003

Total Municipal Taxes to be Raised	\$ 2,060,367	0.6196	0.6046	0.0150
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Solid Waste

Expense	cost
Solid Waste Fund	\$ 298,643
Subtotal Solid Waste Taxes	\$ 298,643

Other Taxes & Fees*

Waste Management Fee	\$66,301
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Tax Rates

Fiscal Year	Tax Rate	% Change from Previous Year
FY23	0.6196	2.5%
FY22	0.6046	-5.6%
FY21	0.6406	2.4%
FY20	0.6253	-1.9%
FY19	0.6375	-2.6%
FY18	0.6544	4.2%
FY17	0.6282	5.3%
FY16	0.5963	-0.1%
FY15	0.5970	5.2%
FY14	0.5674	-6.1%
FY13	0.6045	-2.6%
FY12	0.6207	0.6%
FY11	0.6167	5.7%
FY10	0.5832	0.7%

Municipal Taxes on \$100,000 house (without educational taxes)	Increase/ Decrease
620	\$15
605	(\$36)
641	\$15
625	(\$12)
638	(\$17)
654	\$26
628	\$32
596	-\$1
597	\$30
567	-\$37
605	-\$16
621	\$4
617	\$33
583	\$4

FY2023 Projected Total Tax Rates

FY2023 Projected Tax Rates

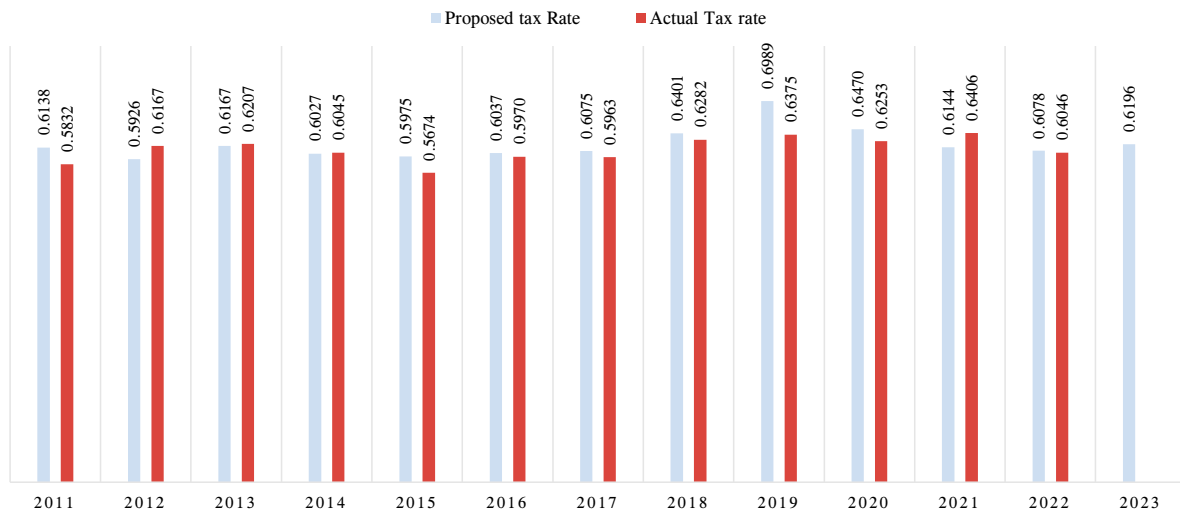
Municipal Tax Rate	0.6196
Homestead Educational Tax Rate*	1.8469
Non-residential Educational Tax Rate*	1.6862

* Both the education tax rates are subject to change depending on actions of the Vermont legislature and final calculations from the Agency of Education.

FY2023 Projected Total Municipal & Education Tax Rates

Town Homestead	2.4665
Town Non-residential	2.3058

MUNICIPAL TAX RATE PROPOSED VS. ACTUAL



FY	Proposed tax Rate	Actual Tax rate
2011	0.6138	0.5832
2012	0.5926	0.6167
2013	0.6167	0.6207
2014	0.6027	0.6045
2015	0.5975	0.5674
2016	0.6037	0.5970
2017	0.6075	0.5963
2018	0.6401	0.6282
2019	0.6989	0.6375
2020	0.6470	0.6253
2021	0.6144	0.6406
2022	0.6078	0.6046
2023	0.6196	

TOWN OF WEATHERSFIELD VERMONT



PROPOSED BUDGET FISCAL YEAR JULY 1, 2022, TO JUNE 30, 2023

Weathersfield Select Board

David Fuller, Chair
Michael Todd, Vice Chair
Kelly O'Brien, Clerk
Paul Tillman, Member
Joseph Jarvis, Member

Town Manager's Office

Brandon Gulnick
Susanne Terrill
Olivia Savage

Finance

Gail McKenzie
Steve Hier

About Weathersfield's FY23 Proposed Budget

In response to the concerns posed by COVID-19, the Weathersfield Selectboard opted to hold our 2022 Annual Town Meeting by electronic means on February 26, 2022, at 12:30pm. The purpose of this Budget Narrative is to provide residents with transparent budgetary information explaining the utilization of tax dollars, our financial position, and the level of service we can expect for the budget we are proposing.

This narrative includes a summary of each fund that explains any changes we are proposing in Fiscal Year 2023, which goes into effect on July 1, 2022, and ends on June 30, 2023. Following each narrative is an overview of actual/approved revenues and expenditures for five (5) years (FY19-FY23) with the exception of Fire Services due to contractual changes that are explained under the General Fund overview. There are four (4) columns in each table. The first column indicates the Fiscal Year, the second column contains actual revenue/expense data, the third column contains proposed revenue/expense data, and the fourth column contains the change in the budget between each respective fiscal year.

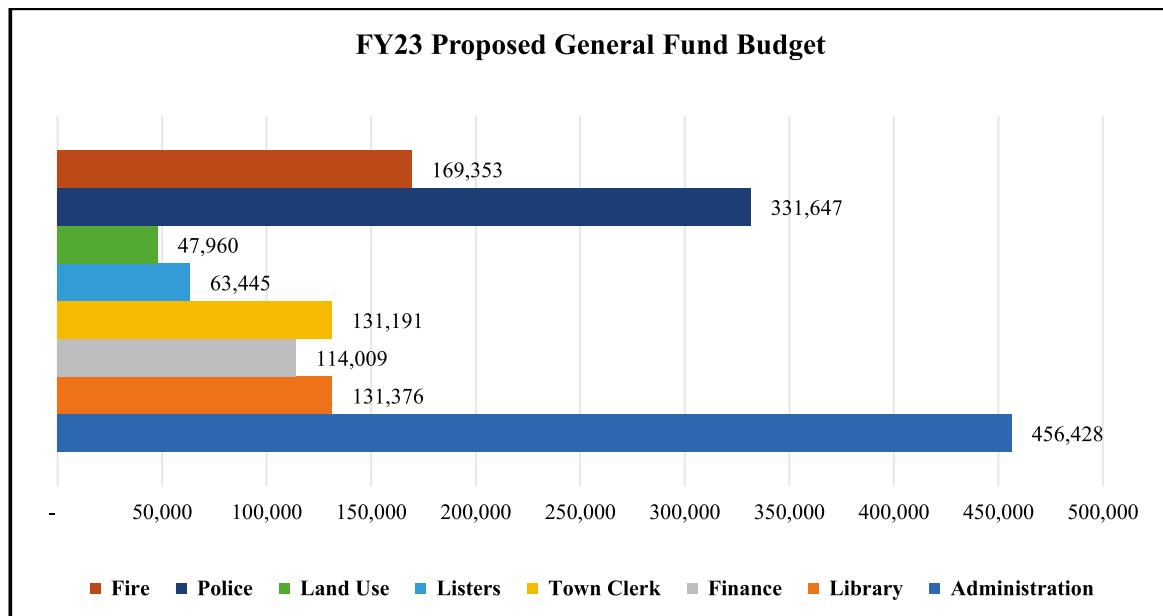
Overall, the Town is proposing an increase in property tax revenue by 0.83% OR \$16,569 across all of our funds. During budget discussions we decided to use a total of \$122,144 in cumulative fund balance for tax relief rather than increase property taxes by this amount. Last year property tax revenue accounted for \$1,989,221 of General Fund and Highway Fund revenue. This year we're proposing property tax revenue in the amount of \$2,005,790. In the case all unbudgeted articles pass (articles 12-16 on the ballot) then the proposed property tax revenue will increase by \$18,035 to \$2,023,825 OR a 1.71% increase overall.

On January 20th, 2022, the Weathersfield Selectboard, after hearing budgetary proposals for each department in previous meetings, adopted and approved the FY23 General Fund, Highway Fund, and Solid Waste Fund budgets.

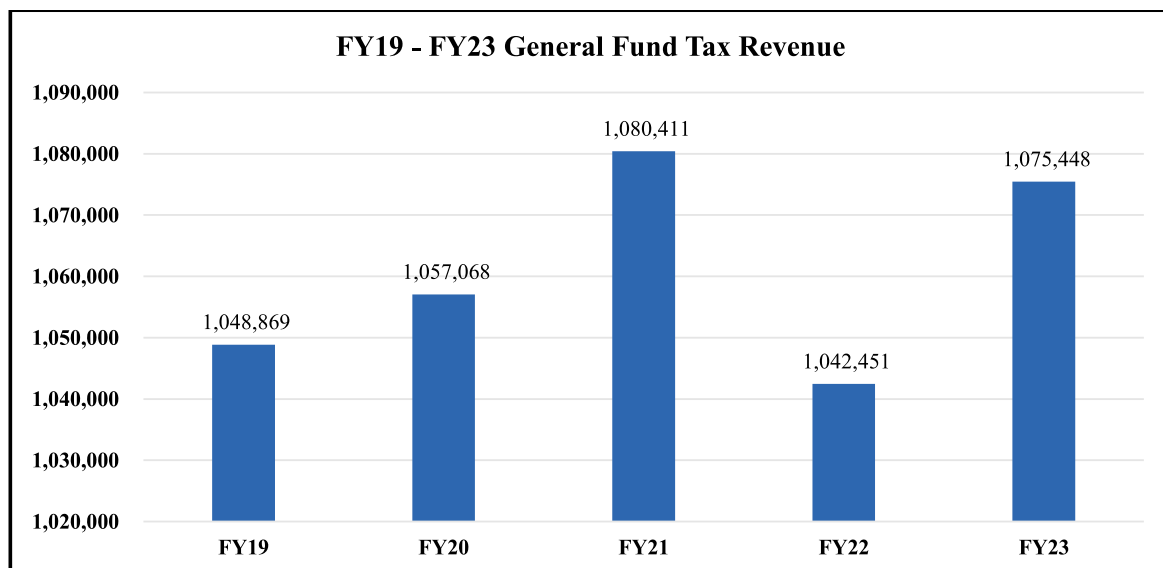
As always, if anyone has any questions or concerns, please do not hesitate to contact the Town Office at (802) 674-2626. We also recommend that you visit our website at weathersfieldvt.org.

General Fund Overview

The General Fund is made up of the Administration, Listers, Land Use, Police Department, Fire/ Emergency Services, Town Clerk, Finance, and the Proctor Library.

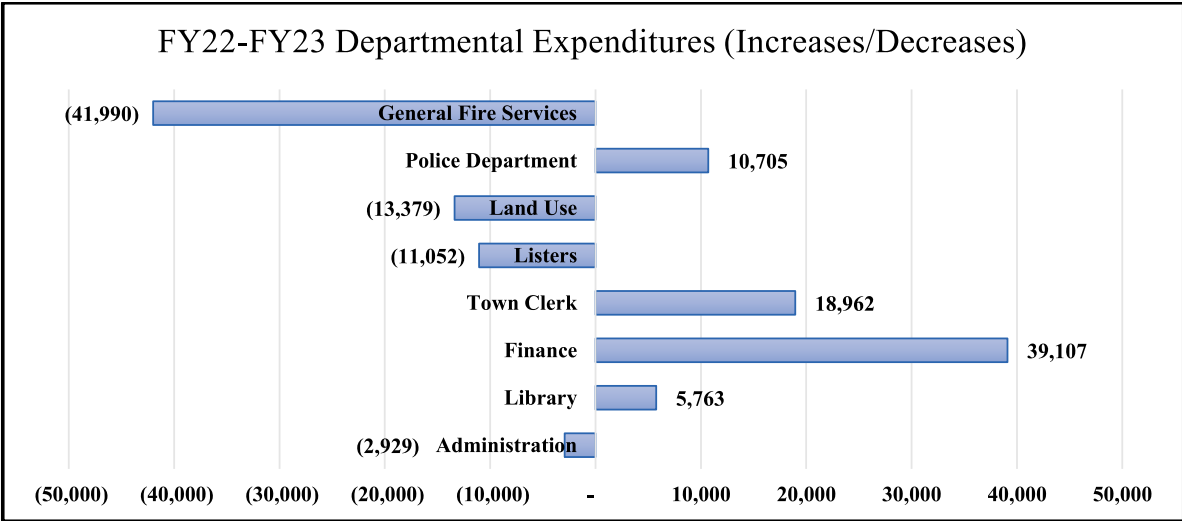


As depicted above, Administration expenses account for 32% of the General Fund Budget, whereas Library accounts for 9% Finance for 8%, Town Clerk for 9%, Listers for 4%, Land Use for 3%, Police for 23%, and Fire/Emergency Services for 12%.



On average General Fund Tax Revenue is 1,060,849 annually, with a high of \$1,080,411 in FY21 and a low of 1,042,451 in FY22. Over the past 5-years, General Fund Property Tax revenue has increased by \$5,318 annually or 0.49% based on the FY23 proposed General Fund budget (FY19-FY23).

Overall, we are proposing a total increase in General Fund Expenditures of \$5,186 OR 0.36%. This increase is the result of increases and decreases within departments between FY22 to FY23.



The Administration budget is decreasing by \$2,929. In the case the Town votes to accept all of the special 501(c)3 appropriations on the ballot (articles 12-16) then the administration budget will increase by \$15,106. The Library budget is increasing by \$5,763. The Finance budget is increasing by \$39,107, however, this is offset by \$22,943 in finance revenue from the Town of Windsor. Weathersfield and Windsor came to an agreement to share a professional accountant. The accountant spends 70% of her time in Weathersfield and 30% in Windsor.

The Town Clerk budget is increasing by \$18,962, which is the result of increased vault expenses and the hiring of a deputy clerk at 24 hours per week. Considering the pandemic and the increase in technical work in the Town Clerk's Office the additional help is necessary. The Listers Office is decreasing by \$11,052. This decrease in annual expenditures is attributed to resignations in the Listers Office and contracting this work out to a professional assessor at a reduced cost. Similarly, our Land Use Department is decreasing by \$13,379, which is attributed to restructuring the office and the hiring of a new land use administrator.

Police Department expenditures are increasing by \$10,705, 60% of which is attributed to an increase in Workers Compensation Insurance and 36% is due to an increase in fuel due to the rising cost of fuel. Fire Services is decreasing by \$41,991 because our Fire Truck loan matures this year.

As you review the budgetary data below you will notice there are 5-years of data for all departments with the exception of Fire Services. The Town and the Fire Departments came to a contractual agreement last year that moved all finance to the Town. In the past the Town only handled a portion of the Finance for the Fire Departments, however, under this contract the Town and Fire Departments have merged all finance. Considering these financial changes the books have changed for these departments and finance has been reorganized. There are still additional changes that will be made as we move along through the transition.

Administration Revenue/Expense Overview

Revenues FY19 – FY23

Tax Revenue

FISCAL YEAR	ACTUAL/APPROVED	PROPOSED	CHANGE BUDGET
FY19	1,048,869 /		(27,008)
FY20	1,057,068 /		8,199
FY21	/ 1,080,411		23,343
FY22	/ 1,042,451		(37,960)
FY23		1,075,448	32,997

Tax Collection Revenue

FISCAL YEAR	ACTUAL/APPROVED	PROPOSED	CHANGE BUDGET
FY19	156,311 /		12,137
FY20	168,771 /		12,460
FY21	/ 188,730		19,959
FY22	/ 191,512		2,782
FY23		142,500	(49,012)

PILOT Revenue

FISCAL YEAR	ACTUAL/APPROVED	PROPOSED	CHANGE BUDGET
FY19	26,314 /		(505)
FY20	25,856 /		(458)
FY21	/ 23,987		(1,869)
FY22	/ 25,744		1,757
FY23		23,834	(1,910)

Revenue from Interest

FISCAL YEAR	ACTUAL/APPROVED	PROPOSED	CHANGE BUDGET
FY19	2,219 /		1,152
FY20	1,875 /		(344)
FY21	/ 1,100		(775)
FY22	/ 1,216		116
FY23		966	(250)

Revenue from Other Sources

FISCAL YEAR	ACTUAL/APPROVED	PROPOSED	CHANGE BUDGET
FY19	39,054 /		10,615
FY20	34,386 /		(4,668)
FY21	/ 41,226		6,840
FY22	/ 46,105		4,789
FY23		49,354	3,249

Fund Balance/ Surplus Revenue

FISCAL YEAR	ACTUAL/APPROVED	PROPOSED	CHANGE BUDGET
FY19	47,053 /		47,053
FY20	99,247 /		52,194
FY21	/ 55,077		(41,170)
FY22	/ 35,973		(19,104)
FY23		45,418	9,445

Total Revenue: 1,337,520
FY22-FY23 Change Budget: (5,481)

Expenditures FY19-FY23

Personnel

FISCAL YEAR	ACTUAL/APPROVED	PROPOSED	CHANGE BUDGET
FY19	198,131 /		(5,879)
FY20	178,198 /		(19,933)
FY21	/ 217,143		38,726
FY22	/ 247,737		30,594
FY23		245,652	(2,085)

Ascutney Water District Reimbursable

FISCAL YEAR	ACTUAL/APPROVED	PROPOSED	CHANGE BUDGET
FY19	9,951 /		(625)
FY20	9,528 /		(423)
FY21	/ 13,001		3,473
FY22	/ 15,955		2,954
FY23		16,434	479

Office

FISCAL YEAR	ACTUAL/APPROVED	PROPOSED	CHANGE BUDGET
FY19	61,267 /		7,334
FY20	47,352 /		(13,915)
FY21	/ 55,312		7,961
FY22	/ 43,945		(11,367)
FY23		47,715	3,770

Utilities

FISCAL YEAR	ACTUAL/APPROVED	PROPOSED	CHANGE BUDGET
FY19	4,879 /		877
FY20	8,904 /		4,025
FY21	/ 6,554		(2,350)
FY22	/ 8,904		2,350
FY23		10,500	1,596

Legal Fees & Consulting

FISCAL YEAR	ACTUAL/APPROVED	PROPOSED	CHANGE BUDGET
FY19	10,557 /		(10,662)
FY20	20,332 /		9,775
FY21	/ 16,813		(3,519)
FY22	/ 11,859		(4,954)
		10,859	(1,000)

Grants & Fund Balance

FISCAL YEAR	ACTUAL/APPROVED	PROPOSED	CHANGE BUDGET
FY19	42,302 /		42,302
FY20	98,953 /		56,651
FY21	/ 55,077		(43,876)
FY22	/ 0		(55,077)
FY23		0	-

Insurance

FISCAL YEAR	ACTUAL/APPROVED	PROPOSED	CHANGE BUDGET
FY19	19,939 /		3,709
FY20	18,341 /		(1,598)
FY21	/ 17,083		(1,258)
FY22	/ 17,500		417
FY23		16,881	(619)

Tax Collection

FISCAL YEAR	ACTUAL/APPROVED	PROPOSED	CHANGE BUDGET
FY19	33,282 /		7,027
FY20	49,530 /		16,248
FY21	/ 39,862		(9,668)
FY22	/ 36,207		(3,655)
FY23		36,022	(185)

Contracted Services

FISCAL YEAR	ACTUAL/APPROVED	PROPOSED	CHANGE BUDGET
FY19	24,311 /		207
FY20	24,179 /		(132)
FY21	/ 24,654		475
FY22	/ 24,658		4
FY23		24,696	38

Martin Memorial Hall

FISCAL YEAR	ACTUAL/APPROVED	PROPOSED	CHANGE BUDGET
FY19	40,849 /		8,160
FY20	21,985 /		(18,864)
FY21	/ 21,211		(774)
FY22	/ 22,164		953
FY23		18,424	(3,740)

Other Town Services

FISCAL YEAR	ACTUAL/APPROVED	PROPOSED	CHANGE BUDGET
FY19	19,956 /		8,987
FY20	11,014 /		(8,942)
FY21	/ 13,800		2,786
FY22	/ 13,800		0
FY23		13,300	(500)

1879 School House

FISCAL YEAR	ACTUAL/APPROVED	PROPOSED	CHANGE BUDGET
FY19	49,629 /		(1,202)
FY20	6,177 /		(43,452)
FY21	/ 10,050		3,873
FY22	/ 10,000		(50)
FY23		10,000	0

Appropriations

FISCAL YEAR	ACTUAL/APPROVED	PROPOSED	CHANGE BUDGET
FY19	133,846 /		10,527
FY20	21,773 /		(112,073)
FY21	/ 22,983		1,210
FY22	/ 22,583		(400)
FY23		4,548	(18,035)

Total Expenses: 456,428
FY22-FY23 Change Budget: (2,929)

Finance Revenue/Expense Overview

Revenues FY19 - FY23

Tax Revenue

FISCAL YEAR	ACTUAL/APPROVED	PROPOSED	CHANGE BUDGET
FY19	89,411 /		(10,020)
FY20	108,889 /		19,478
FY21	/ 112,513		3,624
FY22	/ 74,902		(37,611)
FY23		91,066	16,164

Contracted Services Revenue

FISCAL YEAR	ACTUAL/APPROVED	PROPOSED	CHANGE BUDGET
FY22	-		-
FY23		22,943	22,943

Total Revenue: 114,009
FY22-FY23 Change Budget: 39,107

Expenditures FY19 - FY23

Personnel

FISCAL YEAR	ACTUAL/APPROVED	PROPOSED	CHANGE BUDGET
FY19	78,015 /		(8,154)
FY20	94,003 /		15,988
FY21	/ 71,881		(21,122)
FY22	/ 54,132		(17,749)
FY23		95,839	41,707

Office

FISCAL YEAR	ACTUAL/APPROVED	PROPOSED	CHANGE BUDGET
FY19	11,396 /		(1,776)
FY20	14,886 /		3,490
FY21	/ 15,823		937
FY22	/ 20,770		4,947
FY23		18,170	(2,600)

Total Expenses: 114,009
FY22-FY23 Change Budget: 39,107

**Listers Office
Revenue/Expense Overview**

Revenues FY19 – FY23

Tax Revenue

FISCAL YEAR	ACTUAL/APPROVED	PROPOSED	CHANGE BUDGET
FY19	42,333 /		(53)
FY20	29,902 /		(12,431)
FY21	/ 42,235		12,333
FY22	/ 55,496		13,262
FY23		48,455	(7,052)

Act 60 – Listers Revenue & Penalty for Late Homestead

FISCAL YEAR	ACTUAL/APPROVED	PROPOSED	CHANGE BUDGET
FY19	17,704 /		3,478
FY20	15,742 /		(1,962)
FY21	/ 18,861		3,119
FY22	/ 19,000		139
FY23		15,000	(4,000)

**Total Revenues: 63,445
FY22-FY23 Change Budget: (11,052)**

Expenditures FY19 - FY23

Personnel

FISCAL YEAR	ACTUAL/APPROVED	PROPOSED	CHANGE BUDGET
FY19	36,493 /		(2,199)
FY20	37,945 /		1,452
FY21	/ 43,455		5,510
FY22	/ 43,372		(82)
FY23		35,296	(8,077)

Office Expenses

FISCAL YEAR	ACTUAL/APPROVED	PROPOSED	CHANGE BUDGET
FY19	21,534 /		3,789
FY20	7,699 /		(13,835)
FY21	/ 17,641		9,942
FY22	/ 31,124		13,483
FY23		28,149	(2,975)

**Total Expenses: 63,445
FY22-FY23 Change Budget: (11,052)**

Land Use Office Revenue/Expense Overview

Revenues FY19 – FY23

Tax Revenue

FISCAL YEAR	ACTUAL/APPROVED	PROPOSED	CHANGE BUDGET
FY19	52,656 /		
FY20	37,146 /		(15,510)
FY21	/ 49,174		12,028
FY22	/ 55,589		6,415
FY23		42,210	(13,379)

Permits, Fines, and Penalties

FISCAL YEAR	ACTUAL/APPROVED	PROPOSED	CHANGE BUDGET
FY19	5,586 /		
FY20	4,291 /		(1,295)
FY21	/ 5,594		1,303
FY22	/ 5,750		156
FY23		5,750	-

Total Revenue: 47,960
FY22-FY23 Change Budget: (13,379)

Expenditures FY19 – FY23

Personnel

FISCAL YEAR	ACTUAL/APPROVED	PROPOSED	CHANGE BUDGET
FY19	48,252 /		
FY20	31,408 /		(16,844)
FY21	/ 41,587		10,179
FY22	/ 48,510		6,923
FY23		33,631	(14,879)

Office

FISCAL YEAR	ACTUAL/APPROVED	PROPOSED	CHANGE BUDGET
FY19	691 /		
FY20	965 /		274
FY21	/ 2,550		1,585
FY22	/ 4,098		1,548
FY23		4,098	-

Commission & Dues

FISCAL YEAR	ACTUAL/APPROVED	PROPOSED	CHANGE BUDGET
FY19	3,917 /		
FY20	3,646 /		(271)
FY21	/ 4,131		485
FY22	/ 4,231		100
FY23		5,731	1,500

Legal

FISCAL YEAR	ACTUAL/APPROVED	PROPOSED	CHANGE BUDGET
FY19	5,382 /		
FY20	5,419 /		37
FY21	/ 6,500		1,081
FY22	/ 4,500		(2,000)
FY23		4,500	-

Total Expenses: 47,960
FY22-FY23 Change Budget: (13,379)

Police Department Revenue/Expense Overview

Revenues FY19 – FY23

Tax Revenue

FISCAL YEAR	ACTUAL/APPROVED	PROPOSED	CHANGE BUDGET
FY19	240,384 /		(2,373)
FY20	299,352 /		58,968
FY21	/ 304,427		5,075
FY22	/ 304,942		515
FY23		315,646	10,705

Police Fines

FISCAL YEAR	ACTUAL/APPROVED	PROPOSED	CHANGE BUDGET
FY19	5,151 /		(1,096)
FY20	4,486 /		(665)
FY21	/ 5,151		665
FY22	/ 7,000		1,849
FY23		7,000	-

Corps of Engineers

FISCAL YEAR	ACTUAL/APPROVED	PROPOSED	CHANGE BUDGET
FY19	11,003 /		1,756
FY20	6,615 /		(4,388)
FY21	/ 9,270		2,655
FY22	/ 9,000		(270)
FY23		9,000	-

Total Revenue: 331,647
FY22-FY23 Change Budget: 10,705

Expenditures FY19 – FY23

Personnel

FISCAL YEAR	ACTUAL/APPROVED	PROPOSED	CHANGE BUDGET
FY19	216,706 /		12,591
FY20	249,677 /		32,971
FY21	/ 269,866		20,189
FY22	/ 274,790		4,924
FY23		286,315	11,525

Office Expenses

FISCAL YEAR	ACTUAL/APPROVED	PROPOSED	CHANGE BUDGET
FY19	15,153 /		(3,505)
FY20	21,897 /		6,744
FY21	/ 18,286		(3,611)
FY22	/ 29,524		11,238
FY23		23,455	(6,069)

Insurance & Cruiser Expenses

FISCAL YEAR	ACTUAL/APPROVED	PROPOSED	CHANGE BUDGET
FY19	15,982 /		3,814
FY20	19,093 /		3,111
FY21	/ 17,821		(1,272)
FY22	/ 16,527		(1,294)
FY23		21,877	5,350

Debt Service

FISCAL YEAR	ACTUAL/APPROVED	PROPOSED	CHANGE BUDGET
FY19	12,246 /		(5,290)
FY20	21,215 /		8,969
FY21	/ 32,625		11,410
FY22	/ 100		(32,525)
FY23		-	(100)

Total Expenses: 331,647
FY22-FY23 Change Budget: 10,705

General Fire Services Revenue/Expense Overview

Revenues FY19 – FY23

Tax Revenue

FISCAL YEAR	ACTUAL/APPROVED	PROPOSED	CHANGE BUDGET
FY19	53,876 /		
FY20	56,502 /		2,626
FY21	/ 55,890		(612)
FY22	/ 56,045		155
FY23		7,600	(48,445)

Total Revenues: 7,600
FY22-FY23 Change Budget: (48,445)

Expenditures FY19 - FY23

Emergency Management

FISCAL YEAR	ACTUAL/APPROVED	PROPOSED	CHANGE BUDGET
FY19	- /		-
FY20	300 /		300
FY21	/ 300		-
FY22	/ 1,000		700
FY23		1,000	-

Hydrants

FISCAL YEAR	ACTUAL/APPROVED	PROPOSED	CHANGE BUDGET
FY19	3,496 /		
FY20	7,000 /		3,504
FY21	/ 7,500		500
FY22	/ 8,100		600
FY23		7,600	(500)

Debt Service

FISCAL YEAR	ACTUAL/APPROVED	PROPOSED	CHANGE BUDGET
FY19	50,380 /		
FY20	49,202 /		(1,178)
FY21	/ 48,090		(1,112)
FY22	/ 46,945		(1,145)
FY23		0	(46,945)

Total Expenditures: 7,600
FY22-FY23 Change Budget: (48,445)

West Weathersfield Volunteer Fire Department Revenue/Expense Overview

Revenues FY22 – FY23

Tax Revenue

FISCAL YEAR	APPROVED	PROPOSED	CHANGE BUDGET
FY22	73,052		
FY23		81,977	8,925

Other Revenue

FISCAL YEAR	APPROVED	PROPOSED	CHANGE BUDGET
FY22	0		
FY23		0	0

Total Revenues: 81,977
FY22-FY23 Change Budget: 8,925

Expenditures FY22 – FY23

Personnel

FISCAL YEAR	APPROVED	PROPOSED	CHANGE BUDGET
FY22	15,040		
FY23		15,463	423

Office

FISCAL YEAR	APPROVED	PROPOSED	CHANGE BUDGET
FY22	3,725		
FY23		6,325	2,600

Utilities

FISCAL YEAR	APPROVED	PROPOSED	CHANGE BUDGET
FY22	5,550		
FY23		6,850	1,300

Insurance

FISCAL YEAR	APPROVED	PROPOSED	CHANGE BUDGET
FY22	6,666		
FY23		6,666	-

Communications

FISCAL YEAR	APPROVED	PROPOSED	CHANGE BUDGET
FY22	10,581		
FY23		12,078	1,497

Fire Equipment/PPE/Hose Testing & Maintenance

FISCAL YEAR	APPROVED	PROPOSED	CHANGE BUDGET
FY22	29,240		
FY23		32,095	2,855

Highway and Fuel Service

FISCAL YEAR	APPROVED	PROPOSED	CHANGE BUDGET
FY22	2,250		
FY23		2,500	250

Total Expenses: 81,977
FY22-FY23 Change Budget: 8,925

Ascutney Volunteer Fire Association Revenue/Expense Overview

Revenues FY22 – FY23

Tax Revenue

FISCAL YEAR	APPROVED	PROPOSED	CHANGE BUDGET
FY22	65,585		
FY23		79,776	14,191

Fundraising Revenue

FISCAL YEAR	APPROVED	PROPOSED	CHANGE BUDGET
FY22	11,662		
FY23		-	(11,662)

Sale of Assets

FISCAL YEAR	APPROVED	PROPOSED	CHANGE BUDGET
FY22	5,000		
FY23		-	(5,000)

Total Revenues: 79,776
FY22-FY23 Change Budget: (2,471)

Expenditures FY22 – FY23

Personnel

FISCAL YEAR	APPROVED	PROPOSED	CHANGE BUDGET
FY22	6,065		
FY23		6,072	7

Office

FISCAL YEAR	APPROVED	PROPOSED	CHANGE BUDGET
FY22	7,410		
FY23		6,060	(2,350)

Utilities

FISCAL YEAR	APPROVED	PROPOSED	CHANGE BUDGET
FY22	8,350		
FY23		10,251	1,901

Insurance

FISCAL YEAR	APPROVED	PROPOSED	CHANGE BUDGET
FY22	8,016		
FY23		8,016	-

Communications

FISCAL YEAR	APPROVED	PROPOSED	CHANGE BUDGET
FY22	10,581		
FY23		12,078	1,497

Fire Equipment/PPE/Hose Testing

FISCAL YEAR	APPROVED	PROPOSED	CHANGE BUDGET
FY22	34,325		
FY23		35,300	975

Fuel Service

FISCAL YEAR	APPROVED	PROPOSED	CHANGE BUDGET
FY22	2,500		
FY23		3,000	500

Reserve Transfers

FISCAL YEAR	APPROVED	PROPOSED	CHANGE BUDGET
FY22	5,000		
FY23		-	(5,000)

Total Expenses: 79,776
FY22-FY23 Change Budget: (2,471)

**Town Clerk
Revenue Overview**

Revenues FY19 – FY23

Tax Revenue

FISCAL YEAR	ACTUAL/APPROVED	PROPOSED	CHANGE BUDGET
FY19	78,337 /		4,829
FY20	66,320 /		(12,017)
FY21	/ 74,154		7,834
FY22	/ 73,969		(185)
FY23		84,496	10,527

Operating Revenue

FISCAL YEAR	ACTUAL/APPROVED	PROPOSED	CHANGE BUDGET
FY19	16,859 /		(2,229)
FY20	25,360 /		8,501
FY21	/ 20,690		(4,670)
FY22	/ 23,660		2,970
FY23		28,395	4,735

Computerization Revenue

FISCAL YEAR	ACTUAL/APPROVED	PROPOSED	CHANGE BUDGET
FY19	5,648 /		(16,170)
FY20	11,138 /		5,490
FY21	/ 8,600		(2,538)
FY22	/ 8,600		0
FY23		12,800	4,200

Vault Fee Revenue

FISCAL YEAR	ACTUAL/APPROVED	PROPOSED	CHANGE BUDGET
FY19	4,082 /		(431)
FY20	4,173 /		91
FY21	/ 6,000		(1,827)
FY22	/ 6,000		0
FY23		5,500	(500)

Other Revenue

FISCAL YEAR	ACTUAL/APPROVED	PROPOSED	CHANGE BUDGET
FY19	26 /		26
FY20	7 /		(19)
FY21	/ -		(7)
FY22	/ -		-
FY23		-	-

**Total Revenue: 131,191
FY22-FY23 Change Budget: 18,962**

**Town Clerk
Expense Overview**

Expenditures FY19 – FY23

Personnel

FISCAL YEAR	ACTUAL/APPROVED	PROPOSED	CHANGE BUDGET
FY19	78,848 /		(7,157)
FY20	82,543 /		3,695
FY21	/ 85,009		2,466
FY22	/ 83,821		(1,188)
FY23		98,716	14,895

Office

FISCAL YEAR	ACTUAL/APPROVED	PROPOSED	CHANGE BUDGET
FY19	6,793 /		(202)
FY20	4,784 /		(2,009)
FY21	/ 10,145		5,361
FY22	/ 14,118		3,973
FY23		14,065	(53)

Computerization

FISCAL YEAR	ACTUAL/APPROVED	PROPOSED	CHANGE BUDGET
FY19	9,548 /		(8,432)
FY20	15,291 /		5,743
FY21	/ 7,640		(7,651)
FY22	/ 7,640		-
FY23		9,260	1,620

Vault Expenses

FISCAL YEAR	ACTUAL/APPROVED	PROPOSED	CHANGE BUDGET
FY19	9,263 /		912
FY20	4,181 /		(5,082)
FY21	/ 6,000		1,819
FY22	/ 6,000		-
FY23		8,500	2,500

Transfer to Rabies

FISCAL YEAR	ACTUAL/APPROVED	PROPOSED	CHANGE BUDGET
FY19	500 /		500
FY20	200 /		(300)
FY21	/ 650		450
FY22	/ 650		-
FY23		650	-

**Total Expenses: 131,191
FY22-FY23 Change Budget: 18,962**

Weathersfield Library Revenue/Expense Overview

Revenues FY19 – FY23

Tax Revenue

FISCAL YEAR	ACTUAL/APPROVED	PROPOSED	CHANGE BUDGET
FY19	124,804 /		15,225
FY20	123,766 /		(1,038)
FY21	/ 137,691		13,925
FY22	/ 124,063		(13,628)
FY23		129,876	5,813

Other Revenue

FISCAL YEAR	ACTUAL/APPROVED	PROPOSED	CHANGE BUDGET
FY19	1,800 /		639
FY20	1,450 /		(350)
FY21	/ 1,800		350
FY22	/ 1,550		(250)
FY23		1,550	-

Total Revenue: 131,376
FY22-FY23 Change Budget: 5,763

Expenditures FY19 – FY23

Personnel

FISCAL YEAR	ACTUAL/APPROVED	PROPOSED	CHANGE BUDGET
FY19	96,600 /		15,497
FY20	103,425 /		6,825
FY21	/ 107,818		4,393
FY22	/ 94,405		(13,414)
FY23		96,797	2,393

Administrative

FISCAL YEAR	ACTUAL/APPROVED	PROPOSED	CHANGE BUDGET
FY19	14,608 /		(6,851)
FY20	14,792 /		184
FY21	/ 17,270		2,478
FY22	/ 16,489		(782)
FY23		19,658	3,169

Building and Maintenance

FISCAL YEAR	ACTUAL/APPROVED	PROPOSED	CHANGE BUDGET
FY19	3,141 /		345
FY20	2,841 /		(301)
FY21	/ 2,963		122
FY22	/ 2,971		8
FY23		2,471	(500)

Dues & Memberships

FISCAL YEAR	ACTUAL/APPROVED	PROPOSED	CHANGE BUDGET
FY19	1,255 /		540
FY20	1,306 /		50
FY21	/ 1,240		(66)
FY22	/ 1,550		310
FY23		1,800	250

Library Programs

FISCAL YEAR	ACTUAL/APPROVED	PROPOSED	CHANGE BUDGET
FY19	519 /		(178)
FY20	539 /		20
FY21	/ 1,200		661
FY22	/ 1,200		-
FY23		1,200	-

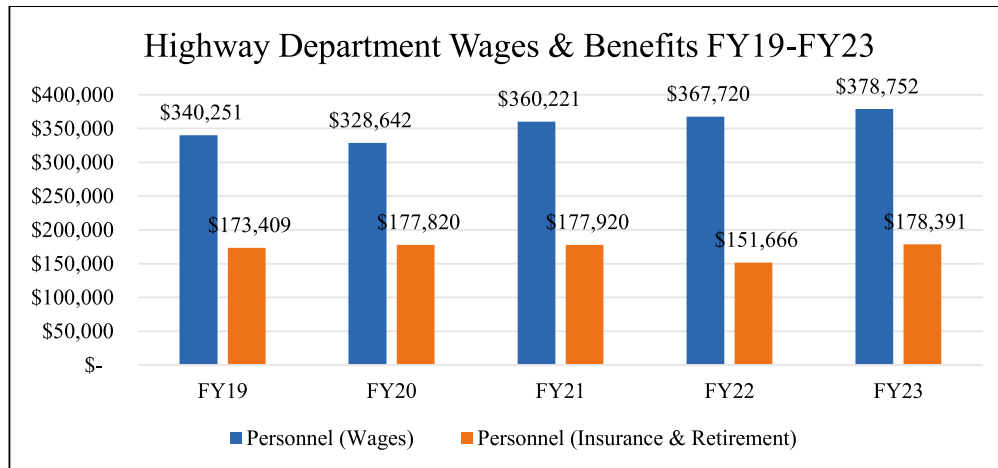
Media

FISCAL YEAR	ACTUAL/APPROVED	PROPOSED	CHANGE BUDGET
FY19	3,969 /		2,512
FY20	10,480/		8,335
FY21	/ 2,145		(6,855)
FY22	/ 9,000		-
FY23		9,450	450

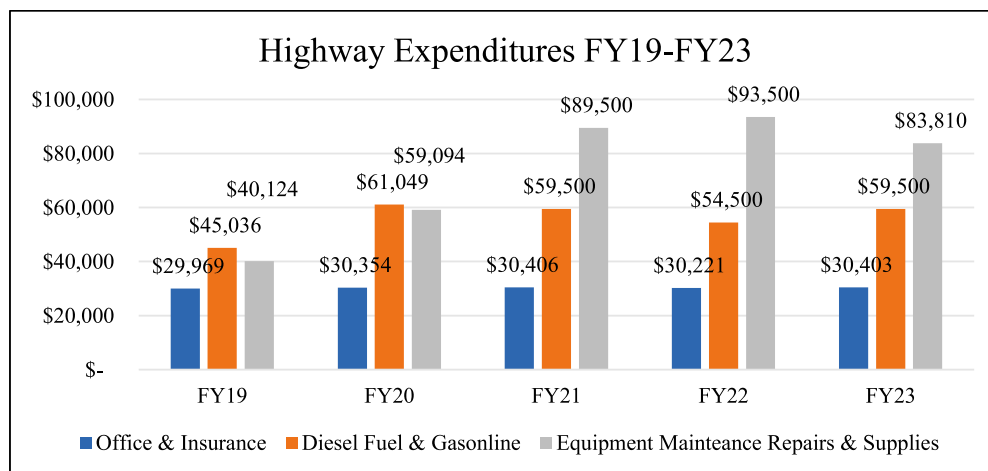
Total Expenses: 131,376
FY22-FY23 Change Budget: 5,763

Highway Fund Overview

The proposed Highway Department budget includes a property tax revenue request of 2% less than last year. This budget uses 76,726 in prior years cumulative fund balance as tax relief for FY23 and FY24. The cumulative fund balance was obtained because the Highway Department received more in state aid revenue last year due to COVID and the department has been short several workers. We anticipate a full crew by spring 2022.



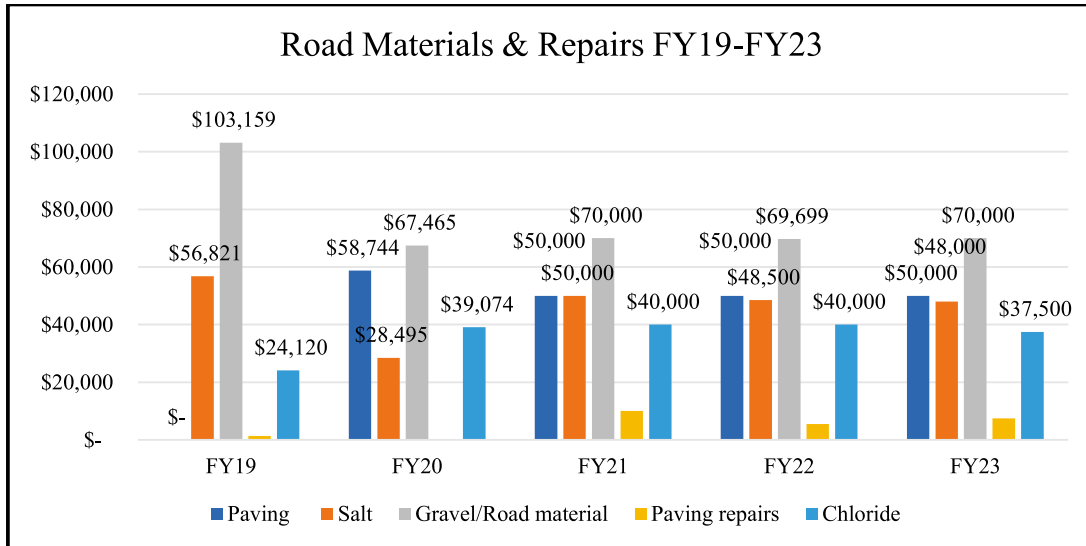
Highway department wages increased by 3% this year. Insurance benefits fluctuate depending on health insurance premiums and the plan type employees choose (single, single + spouse, family). This year insurance is increasing by 23% OR 34,307. Over the past 5-years insurance + retirement expenses have increased from 173,409 in FY19 to 178,391 in FY23 OR 996 annually.



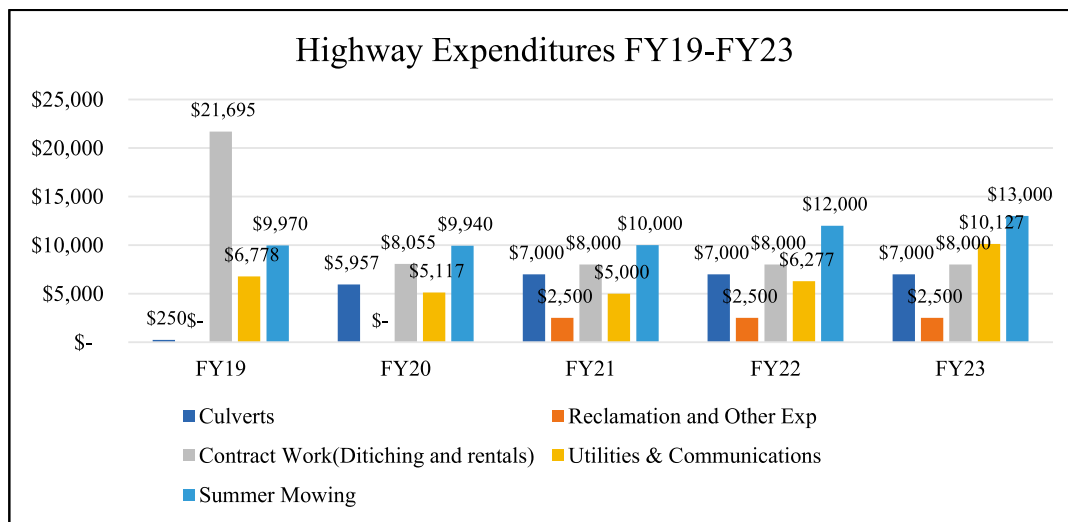
Since FY19, Office and insurance expenses have averaged 30,271, Diesel Fuel & Gasoline 55,917, and Equipment Maintenance Repairs and Supplies 73,206. We're proposing an increase in Diesel Fuel and Gasoline by 9% due to the increase in fuel prices over the past year & the projected fuel prices next year.

Highway Fund Overview Continued

Paving expenditures have remained at 50,000 annually since FY21, salt expenditures have averaged \$46,363 annually since FY19, Gravel/Road Material has averaged 76,064, paving repairs 4,862, and Chloride \$36,139.



In FY23 we're proposing to level fund our paving, salt, and gravel/road material expenses and increase our paving repairs line item to repair more of our paved roads.



Since FY21, culvert expenses have remained level funded at \$7,000 annually, and utilities and communications have averaged \$6,660. This past year the Highway Department moved forward with digital radios to increase productivity and efficiency, which increased this budget line item from \$6,277 to \$10,750 annually.

Highway Department Revenues Overview

Revenues FY19 – FY23

Local Tax Revenue

FISCAL YEAR	ACTUAL/APPROVED	PROPOSED	CHANGE BUDGET
FY19	922,053 /		64,317
FY20	947,632 /		25,579
FY21	/ 946,770		(862)
FY22	/ 946,770		-
FY23		930,341	(16,429)

State Aid to Highway

FISCAL YEAR	ACTUAL/APPROVED	PROPOSED	CHANGE BUDGET
FY19	142,802 /		(3)
FY20	146,340 /		3,538
FY21	/ 142,000		(4,340)
FY22	/ 143,487		1,487
FY23		144,083	596

Permit Revenue

FISCAL YEAR	ACTUAL/APPROVED	PROPOSED	CHANGE BUDGET
FY19	280 /		(5)
FY20	340 /		60
FY21	/ 281		(59)
FY22	/ 304		23
FY23		298	(6)

Service to Other Departments

FISCAL YEAR	ACTUAL/APPROVED	PROPOSED	CHANGE BUDGET
FY19	27,987 /		(13,384)
FY20	36,120 /		8,133
FY21	/ 34,750		(1,370)
FY22	/ 34,550		(200)
FY23		29,020	(5,530)

Fund Balance

FISCAL YEAR	ACTUAL/APPROVED	PROPOSED	CHANGE BUDGET
FY20	97,845 /		
FY21	117,756 /		19,911
FY22	/ 29,281		(88,475)
FY23		76,726	47,445

Total Revenue: 1,180,468
FY22-FY23 Change Budget: 26,076

Highway Department Expenditures Overview

Expenditures FY19 – FY23

Personnel

FISCAL YEAR	ACTUAL/APPROVED	PROPOSED	CHANGE BUDGET
FY19	567,680 /		16,475
FY20	563,213 /		(4,467)
FY21	/ 594,998		31,785
FY22	/ 577,449		(19,594)
FY23		622,443	44,993

Office

FISCAL YEAR	ACTUAL/APPROVED	PROPOSED	CHANGE BUDGET
FY19	29,969 /		(4,066)
FY20	30,354 /		385
FY21	/ 30,406		52
FY22	/ 30,221		(185)
FY23		30,403	182

Utilities

FISCAL YEAR	ACTUAL/APPROVED	PROPOSED	CHANGE BUDGET
FY19	6,778 /		978
FY20	5,117 /		(1,661)
FY21	/ 6,435		1,318
FY22	/ 6,277		(158)
FY23		10,127	3,850

Highway Garage & Truck Expenses

FISCAL YEAR	ACTUAL/APPROVED	PROPOSED	CHANGE BUDGET
FY19	133,464 /		(17,333)
FY20	151,399 /		17,935
FY21	/ 160,500		9,101
FY22	/ 148,000		(12,500)
FY23		143,310	(4,690)

Road Material & Repairs

FISCAL YEAR	ACTUAL/APPROVED	PROPOSED	CHANGE BUDGET
FY19	251,450 /		49,932
FY20	407,769 /		156,769
FY21	/ 253,000		(154,769)
FY22	/ 248,699		(4,301)
FY23		244,000	(4,699)

Fees & Permits

FISCAL YEAR	ACTUAL/APPROVED	PROPOSED	CHANGE BUDGET
FY19	1,990 /		1,972
FY20	1,590 /		(400)
FY21	/ 1,350		(240)
FY22	/ 1,350		-
FY23		1,350	-

Debt Service

FISCAL YEAR	ACTUAL/APPROVED	PROPOSED	CHANGE BUDGET
FY19	100,217 /		(160,449)
FY20	68,717 /		(31,500)
FY21	/ 77,112		8,395
FY22	/ 115,161		38,049
FY23		128,835	13,674

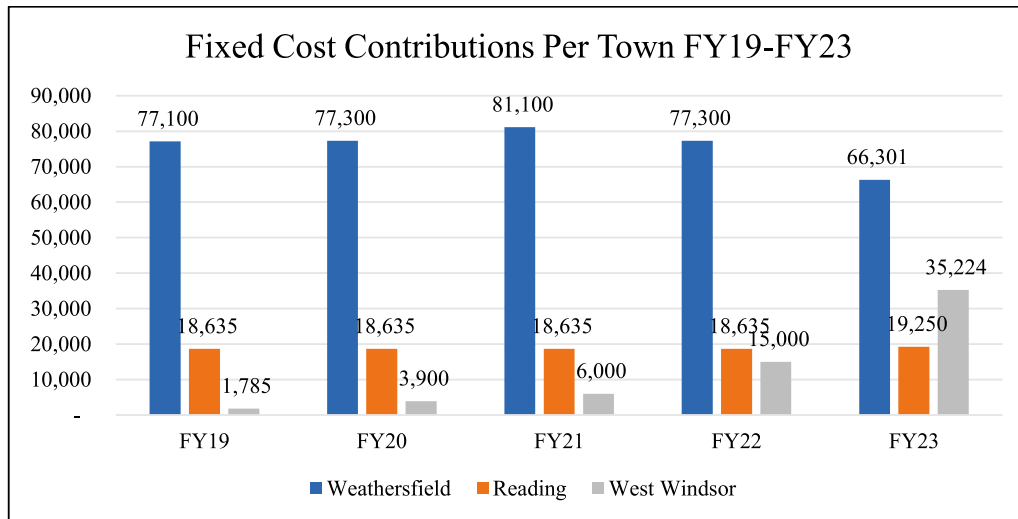
Fund Balance

FISCAL YEAR	ACTUAL/APPROVED	PROPOSED	CHANGE BUDGET
FY20	97,845 /		19,911
FY21	/ 117,756		41,425
FY22	/ 29,281		(88,475)
FY23		-	(29,281)

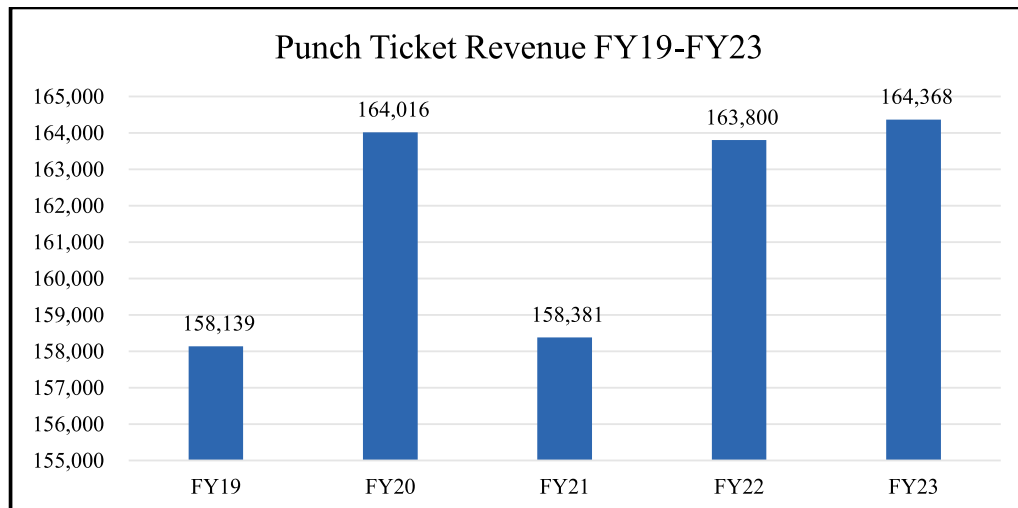
Total Expenses: 1,180,468
FY22-FY23 Change Budget: 26,076

Solid Waste Fund Overview

The Transfer Station Joint Committee, which is made up of a representative from Weathersfield, Reading, and West Windsor, came to an agreement on a formula to share the fixed cost at the Transfer Station. This formula ensures that all three (3) towns are paying their fair share of expenses. The agreement reduces Weathersfield's share of fixed expenses from 77,300 in FY22 to 66,301 in FY23, increases Reading's share by 615, and West Windsor's share by 20,224.



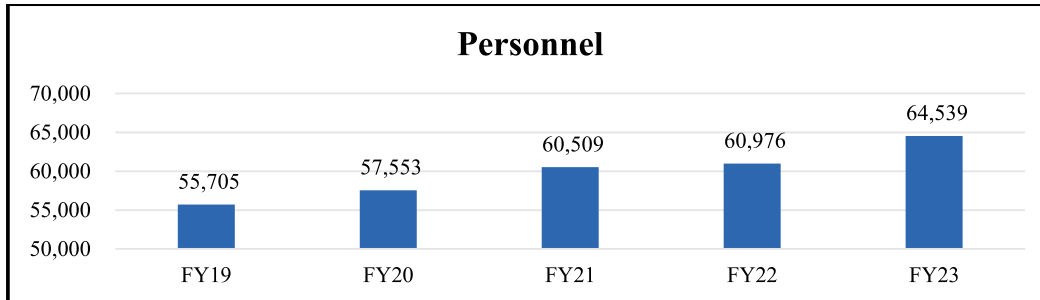
Transfer Station expenses are broken down into fixed and variable costs. Fixed costs are paid through Permit Sticker purchases and variable costs are paid for through punch ticket purchases. Fixed expenses include personnel, insurance, supplies, maintenance, permits and fees, and office expenses whereas variable costs are based on the amount of material being disposed of per resident member of each town.



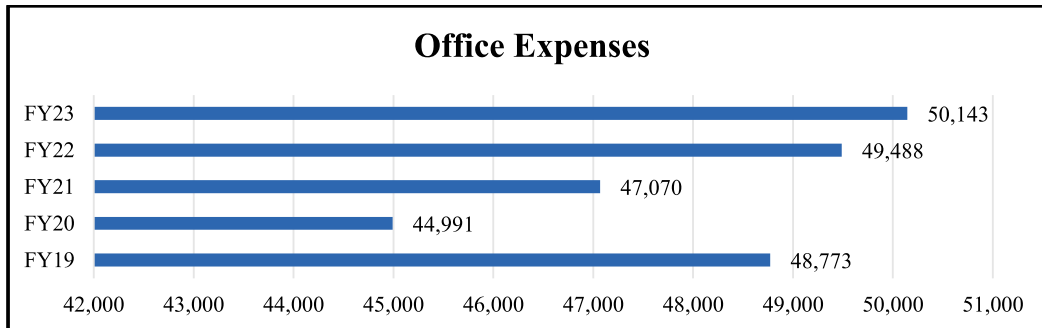
As depicted above, average punch ticket revenue since FY19 is \$161,741. Punch ticket revenue has increased by \$6,229 since FY19 OR \$1,245 on average per year.

Solid Waste Fund Overview Continued

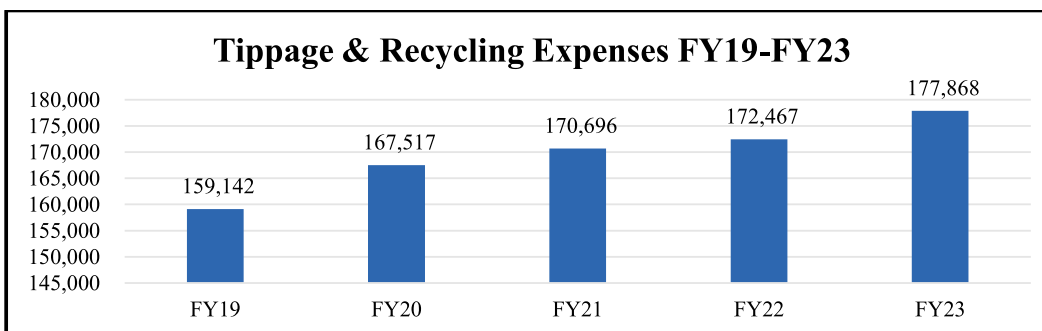
Since FY19, personnel expenses at the Transfer Station have increased from \$55,705 to a proposed \$64,539 in FY23.



On average, personnel expenses have increased by \$1,766.88 annually OR \$8,834 since FY19.



Office expenses have increased from \$48,773 in FY19 to \$50,143 in FY23 or \$274.10 on average annually. Office expenses include supplies, permits/disposal tickets, advertising, uniforms and cleaning, repairs and supplies, safety equipment, highway and administrative services, and contractual rental expenses.



Tippage & Recycling expenses have increased from \$159,142 in FY19 to a proposed \$177,868 in FY23. The cost of disposing of trash and recycling has increased by \$18,726 since FY19. This includes increases in trash Tippage, C&D Tippage, and recycling.

Solid Waste Department Revenue/Expense Overview

Revenues FY19 - FY23

Weathersfield Solid Waste Assessment

FISCAL YEAR	ACTUAL/APPROVED	PROPOSED	CHANGE BUDGET
FY19	77,100 /		
FY20	77,300/		200
FY21	/ 81,100		3,800
FY22	/ 77,300		(3,800)
FY23		66,301	(10,999)

Reading Assessment

FISCAL YEAR	ACTUAL/APPROVED	PROPOSED	CHANGE BUDGET
FY19	18,635 /		0
FY20	18,635 /		0
FY21	/ 18,635		0
FY22	/ 18,635		0
FY23		19,250	615

West Windsor Assessment

FISCAL YEAR	ACTUAL/APPROVED	PROPOSED	CHANGE BUDGET
FY19	1,785 /		1,785
FY20	3,900 /		2,115
FY21	/ 6,000		2,100
FY22	/ 15,000		9,000
FY23		35,224	20,224

Solid Waste Tokens

FISCAL YEAR	ACTUAL/APPROVED	PROPOSED	CHANGE BUDGET
FY19	154,004 /		16,643
FY20	151,882 /		(2,122)
FY21	/ 150,000		(1,882)
FY22	/ 153,200		3,200
FY23		155,000	1,800

Solid Waste Reading Punch Tickets

FISCAL YEAR	ACTUAL/APPROVED	PROPOSED	CHANGE BUDGET
FY19	0 /		(1,750)
FY20	4,025 /		4,025
FY21	/ 2,400		(1,625)
FY22	/ 3,500		1,100
FY23		2,950	(550)

Solid Waste - West Windsor Punch Tickets

FISCAL YEAR	ACTUAL/APPROVED	PROPOSED	CHANGE BUDGET
FY19	3,920 /		(1,840)
FY20	7,875 /		3,955
FY21	/ 5,736		(2,139)
FY22	/ 7,100		1,364
FY23		6,418	(682)

Recycling Income

FISCAL YEAR	ACTUAL/APPROVED	PROPOSED	CHANGE BUDGET
FY19	13,740 /		3,232
FY20	6,915 /		(6,824)
FY21	/ 15,000		8,085
FY22	/ 14,000		(1,000)
FY23		13,500	(500)

Other Revenue

FISCAL YEAR	ACTUAL/APPROVED	PROPOSED	CHANGE BUDGET
FY19	10,232 /		(18,701)
FY20	121 /		(10,111)
FY21	/ 0		(121)
FY22	/ 0		0
FY23		0	-

Revenues: \$298,643

FY22-FY23 Change Budget: \$9,594

Expenditures - FY19 - FY23

Personnel

FISCAL YEAR	ACTUAL/APPROVED	PROPOSED	CHANGE BUDGET
FY19	55,705 /		3,390
FY20	57,553 /		1,848
FY21	/ 60,509		2,956
FY22	/ 60,976		468
FY23		64,539	3,563

Office Expenses

FISCAL YEAR	ACTUAL/APPROVED	PROPOSED	CHANGE BUDGET
FY19	48,773 /		(5,397)
FY20	44,991 /		(3,782)
FY21	/ 47,070		2,079
FY22	/ 49,488		2,418
FY23		50,143	655

Utilities

FISCAL YEAR	ACTUAL/APPROVED	PROPOSED	CHANGE BUDGET
FY19	2,139 /		242
FY20	4,902 /		2,763
FY21	/ 3,823		(1,079)
FY22	/ 4,725		902
FY23		4,700	(25)

Trash Tipping& Trucking

FISCAL YEAR	ACTUAL/APPROVED	PROPOSED	CHANGE BUDGET
FY19	77,402		10,678
FY20	81,737		4,335
FY21	/ 77,700		(4,037)
FY22	/ 75,416		(2,284)
FY23		83,427	8,011

C & D Tipping & Trucking

FISCAL YEAR	ACTUAL/APPROVED	PROPOSED	CHANGE BUDGET
FY19	46,681		7,687
FY20	47,805		1,124
FY21	/ 56,660		8,855
FY22	/ 51,758		(4,902)
FY23		53,311	1,553

Zero Sort Pickup and Tipping

FISCAL YEAR	ACTUAL/APPROVED	PROPOSED	CHANGE BUDGET
FY19	29,158 /		16,968
FY20	30,781 /		1,622
FY21	/ 30,336		(445)
FY22	/ 30,943		607
FY23		30,369	(303)

Recycling Expenses

FISCAL YEAR	ACTUAL/APPROVED	PROPOSED	CHANGE BUDGET
FY19	5,009 /		(18,778)
FY20	4,462 /		(547)
FY21	/ 5,000		538
FY22	/ 13,500		8,500
FY23		10,491	(3,009)

Insurance

FISCAL YEAR	ACTUAL/APPROVED	PROPOSED	CHANGE BUDGET
FY19	1,419 /		(192)
FY20	2,953 /		1,534
FY21	/ 1,239		(1,714)
FY22	/ 1,393		154
FY23		1,393	-

Total Expenses: \$298,643
FY22-FY23 Change Budget: \$9,594

WEATHERSFIELD POLICE DEPARTMENT

Chief William Daniels
Officer Ryan Prince
Officer Jonathan Graham
Officer Joshua Esty

We had some changes to our staffing during the calendar year 2021. Officer Walter Morancy retired in August after twenty plus years of service in the state of Vermont.

Administrative Assistant Martha Morse left our department after years of service. Martha took on extra responsibilities at her current job and was unable to continue to assist this department. We currently have not filled this position as we transition to the new state dispatching system.

We added Officer Prince and K-9 AJ to our department to fill the vacancy left by Officer Morancy. Officer Prince and K-9 AJ immediately became a force within our town and surrounding agencies fighting the drug problems plaguing the state.

Officer Graham became fully certified Officer for the state of Vermont after a year of training. The process was delayed due to Covid restrictions.

We received a new radar unit for our fleet from Governor Safety Highway Program. We continue to participate in the Governor Safety Highway Program

which allocates funds to departments for extra patrols during holiday and special events throughout the year. We receive funding for Officers and equipment as part of this program which helps keep the cost to taxpayers down. The new radar unit was placed into service in the new cruiser we obtained this year.

We added a 2021 Dodge Charger to our fleet replacing a 2016 Ford Explorer as part of our frontline fleet. The Explorer is now a back up vehicle in our fleet in case of down time for a frontline vehicle and contractual services. This vehicle took an extra year to obtain due to Covid and the delay in production.

For the upcoming year we plan on ordering a cruiser to replace the other 2016 Ford Explorer we have. This explorer is coming up on 100,000 miles and with the anticipated back log of production, we are looking at 6-10 months before the cruiser would be on the road as a frontline vehicle.

We answered over 600 calls for service documented by our dispatch facility and responded to over 200 calls for service with the Ascutney and West Weathersfield Fire Departments.

We moved our satellite office from the town offices located at 5259 Route 5 in Ascutney to the Ascutney Fire Department. This move was completed in July of 2021 and doubles the space we had at the town offices.

Sincerely,
Chief William J. Daniels

WEATHERSFIELD HIGHWAY DEPARTMENT

Thanks to the many voters of Weathersfield we took receipt of the new 2020 international plow truck and grader this last year. Both have worked very well, and with full seven year warranties on each we will be able to control repair cost going forward. This budget year we are asking the voters to consider replacing the 2012 F-550 truck with a new truck with some upgraded equipment that will greatly increase our efficiencies helping to lower cost going forward.

Over the last two years the highway department has been awarded just over \$575,000 in grant funding. These grants will assist us in completing paving on a class 2 road, build a box culvert, replace fourteen 3' culverts, engineer several projects including a box culvert on Green Valley road, and complete more roadside ditching. Thank you to Regional Planning for all they have done to help us get this funding.

We would like to thank everyone in Town for their patience this winter season. We have been two team members short since September and are doing our best to clean up the roadways as quickly as possible after storms.

Thank you as well to both our fire departments, and the police department for all they have done to help us. Weathersfield is lucky to have such devoted people as you, and it has been a pleasure to work with you all.

Ray Stapleton
Highway Superintendent

Town of Weathersfield, Vermont FY 2020-21
WEATHERSFIELD PROCTOR LIBRARY
Annual Report 2021

Mission Statement

The mission of the Weathersfield Proctor Library is to provide open and convenient access to information, through traditional resources and evolving technologies, to citizens of all ages in the town of Weathersfield. The library contains materials that complement the educational programs of the Weathersfield School and that can be used by those pursuing life-long learning. The library intends to serve as a vital center for community life by providing meeting and exhibition space for community groups. Because the town of Weathersfield encompasses a large geographic area, with great distances between settlements, the Weathersfield Proctor Library will do everything in its power to provide public services to all residents of Weathersfield.

Program Description

The Weathersfield Proctor Library provides a collection of library materials in multiple formats to meet the informational, educational, and recreational needs of all residents in the library's service area. The Weathersfield Proctor Library shall provide children and teen programming that will encourage use of the library by children and their parents to foster a life-long interest in reading and learning. The Weathersfield Proctor Library shall provide a courteous, accurate and timely checkout of library materials and to check-in and re-shelve materials in a timely manner. The Weathersfield Proctor Library shall insure that new materials are ordered, cataloged, processed, and made available for checkout in an accurate and timely manner. The Library's staff knowledge and skills will be kept up-to-date through on-the-job training, workshops, seminars, conferences, and by reading professional journals. Library services and programs will be publicized. The Library will provide to patrons the Internet and other electronic services that the Library Board of Trustees and the Library Director determines needed.

Major Objectives

- Serve as a center for life-long learning by supporting programs and materials that enable our community members to learn and grow throughout their lifetimes.
- Partner with the local school district and local, licensed daycares to increase literacy and participation in library programs, and to make use of services offered to children and their families.
- Promote programs and events through a variety of media sources.
- Provide helpful staff that is available to assist with patron needs in a timely manner.
- Make the library building and grounds, as well as offsite programming events, gathering places where community members can socialize.

The outcomes of our investment will be:

- Supporting literacy development for people of all ages and contributing to the success and quality of life for all members of our community.
- Increased visibility and importance of public library use to Weathersfield school children and families will support an improvement in literacy and learning.
- Promoting library services, activities and programs creates awareness of how the library can serve the needs of community members.
- A trained and knowledgeable staff is better able to help the library patrons in an efficient manner. This is valuable both with traditional technologies and rapidly changing digital technologies.
- When the library becomes a gathering place, it provides a sense of community to those who socialize with their neighbors.

Fiscal Year 2020-2021 Budget Highlights

- Basic utilities, salaries, benefits, and library materials.
- From the library budget, additional funds are set aside for payment of transitioning materials between Green Mountain Library Consortium libraries.
- From the library budget, additional funds are set aside to allow for access to digital collections through Overdrive and Libby.
- Funds included allow the Weathersfield Proctor Library to provide Wi-Fi and Internet access.

Fiscal Year 2020-2021 Accomplishments

- Library YouTube channel created children's story time programming.
- Adult programming.
- Children's programming.
- Collection development.
- On-site movie license (on hold due to pandemic).
- Duke Classics collection of over four thousand volumes and the Project Gutenberg collection of over twenty-eight thousand volumes maintained and available on our website as part of our digital collection.
- Provided digital access the National Emergency Library for over 1.4 million ebook titles.
- Pandemic Policy permitted open access to the library with limited restrictions. The library maintained business hours all year.
- In partnership with the Vermont Department of Libraries, we offered Learning Express Online. LearningExpress Library provides a comprehensive selection of academic and career-related solutions available in one platform. It includes skill-building in reading, writing, math, and science, college admissions exams, occupational licensing tests, workplace skills improvement, career exploration, and much more. The subscription includes Job & Career Accelerator, a job and career platform where job seekers can explore occupations, find career matches based on interests and skills, search for jobs and internships, search for scholarships, write winning resumes and much more. Also included is a computer Skills Center, where one can learn the fundamentals of using a computer, the Internet and popular software applications with these self-paced, easy-to-use online tutorials —in beginner to advanced levels. LearningExpress library is a deep and broad tool that has something for everyone, from prep for the Commercial Driver's License (CDL) exam, nursing and medical testing prep, job interview and resume writing, computer skills, SAT, LSAT, and GRE test prep, to interactive tools to help someone choose a career. It can also help someone choose a pathway in life or provide the tools to get a better job.
- Received ARPA grants that were used for air filtering.
- ASPEN, a user-friendly portal for patrons to access print and digital collections brought online.

Fiscal Year 2020-2021 Goals

- Establish a Special Collections and Local History Room that has a genealogy-dedicated computer and genealogy print reference collection. Grant funding has been attained for a high-resolution scanner and office equipment.
- Establish programming specifically designed to attract teen-aged students to the library.
- Add more square footage to the library to meet the Technological requirements set by the state.

LAND USE PLANNING AND ADMINISTRATION

FY 2021 Annual Report

The land use office is comprised of one professional planner working alongside citizen planners on three municipal boards - Planning Commission, Zoning Board of Adjustment, and the Conservation Commission. Collectively, these groups advance long-range planning and administer the Town's land use regulations involving zoning, subdivisions, site plan reviews, and town planning. These planning and regulatory functions also rely heavily on the Town Manager, the Southern Windsor County Regional Planning Commission, the Selectboard, the Town's Attorney, State of Vermont regulatory and environmental offices, local conservation organizations, the Vermont League of Cities and Towns, and participating land owners/residents.

Development review and permitting: The Land Use Department works closely with every applicant to ensure a quick and efficient development review process. The great majority of our applications are handled administratively – meaning that the applicant worked directly with the Land Use Administrator to obtain the necessary permits and approvals. We make every effort to issue a permit in a timely manner after the completed application is received.

Enforcement: The Land Use office dedicates time responding to observed violations, complaints from neighbors, and reports from the traveling public. In all instances, it values a collaborative enforcement policy. The goal when addressing a violation is to promote positive, respectful, and voluntary steps that achieve a timely and sustained compliance.

Zoning Bylaw Revision: The Land Use Office and the several boards and commissions cooperate to make land use regulations more effective, efficient, and user friendly. The Planning Commission is in the process of a comprehensive revision of the Zoning Bylaws and Zoning Map to further the goals and objectives of the Town Plan.

Respectfully submitted,
Ryan Gumbart, Land Use Administrator

WEATHERSFIELD TRANSFER STATION

This last year has been a challenge for us all. We would like to thank all of our residents for your continued support and understanding.

We would also like to thank Tyler and James for all their hard work and continued dedication. They have worked tirelessly over the last year to make sure the facility is safe, clean and operating smoothly for all our residents.

The transfer Station relies on funding from punch card sales, property assessments, and recycling revenue. Any time recycling revenue drops adjustments need to be made to cover the loss. As a result changes made included punches charged for items (This ensured the revenues from the punches covered the cost of disposal for the waste). Secondly, no longer accepting contractors with construction and demolition waste. Construction and demolition waste is one of our largest expenses and also the hardest to charge properly for due to the way it comes into the facility. We are charged by the ton for its disposal, and residents are charged punches by volume at the facility. This system is continuously under review to make improvements that are cost effective.

Traditionally the Weathersfield Transfer Station has been operated solely by the Town of Weathersfield. The towns of Reading and West Windsor have used the facility and provided funds to assist with its operation. The traditional system for each town to provide revenue was not uniform between all the towns. We have been discussing these differences with both Reading and West Windsor over the last year.

Our goal is to continue to provide services to the three Towns in a fair and equitable way. During these very productive conversations we have come to realize that all our residents could be better served if a committee including members of all the towns was formed on a long term basis. Currently the Transfer Station operations are the sole responsibility of Weathersfield and the Highway Superintendent acts as manager of the facility. By establishing this committee we will be provided with input and recommendations from a group of knowledgeable and dedicated individuals. This input will allow us to make improvements to better serve all.

This process will be a challenge but we believe the end result will be a transfer station all the member towns can be proud of while providing an economical, safe, and environmentally friendly service to all our residents.

Thank you

FROM THE VERMONT HOUSE:

Welcome to year two of the pandemic. We can only hope that the current surge in cases is the beginning of the end. Unfortunately, COVID-19 may be with us, in a manageable degree, for some time.

The second half of the biennium session began this January. Just like last year, we are working remote. And, just like last year, towns have been given the flexibility to hold town meetings virtually or in person. I anticipate that both of our towns will hold remote meetings and a combination of in-person and mail-in balloting.

As I did during the first half of the biennium, I am serving on the Education Committee. Needless to say, COVID has been at the forefront of many of our discussions and policy initiatives. The federal funds available to our schools have been very helpful in mitigating the effects of the pandemic. However, staff and students are extremely stressed, and the rate of illness in both groups has played havoc with the continuity of our children's education.

The state and the towns are rolling out plans for the use of ARPA funds. Public input is very important

in determining how these one-time funds will be spent. But sure to pay attention to the discussion regarding these funds at your Select Board meetings.

Two Vermont constitutional amendments will probably be on the general election ballot in November. Proposition 2, which cleans up the language regarding slavery, is not controversial. Proposition 5 deals with the question of women's reproductive rights. I know that many people have strong opinions about Prop 5, but I sincerely hope that we can maintain the tenets of civil discourse, so important to us Vermonters, when we discuss them.

Every ten year the reapportionment of representation in the legislature is required when the new census information becomes available. Baltimore will probably join our district.

Watch for my post with updates about other new issues around Town Meeting day.

I am always glad to hear from you. You can reach me at my home phone, (802) 263-9405, or at my e-mail, jarrison@leg.state.vt.us.

Representative John Arrison
Cavendish/Weathersfield

DELINQUENT TAX COLLECTOR'S REPORT AS OF 06/30/2020

Page 1 of 1
payroll

Town of Weathersfield Tax Administration
Delinquent Tax Report as of 06/30/2021
SUMMARY REPORT ONLY

02/02/2022
11:50 am

Tax Year	Payment 1	Payment 2	Payment 3	Payment 4	Interest	Penalty	Other	Total
2003-2004	1214.40	1214.40	1214.40	1214.40	13804.79	291.45	0.00	18,953.84
2004-2005	1483.09	1483.09	1483.09	1483.09	17399.46	474.60	0.00	23,806.42
2005-2006	1597.12	1597.12	1597.12	1597.12	17586.60	511.08	0.00	24,486.16
2006-2007	1221.08	1221.08	1221.08	1221.08	12567.48	390.76	0.00	17,842.56
2007-2008	955.81	955.81	955.81	955.81	9148.92	305.84	0.00	13,278.00
2008-2009	166.56	166.56	166.56	166.56	1471.71	53.28	0.00	2,191.23
2009-2010	451.38	451.38	451.38	451.38	3689.61	132.63	0.00	5,627.76
2015-2016	0.00	0.00	0.00	2199.18	65.98	0.00	0.00	2,265.16
2018-2019	0.00	53.72	96.70	96.70	85.46	15.48	0.00	348.06
2019-2020	1769.59	2563.67	3591.89	6097.42	2878.15	961.39	0.00	17,862.11
2020-2021	14929.46	22079.27	35164.60	72381.29	7717.35	11105.06	0.00	163,377.03
TOTALS	23788.49	31786.10	45942.63	87864.03	86415.51	14241.57	0.00	290,038.33

TRUSTEES OF PUBLIC FUNDS

Annual Report 2021

Please find below an explanation of the various funds we monitor:

The Cemetery Funds The Grout, Plain, Bow, and Hunt-Cilley Funds are dedicated to the upkeep of these cemeteries or portions of these cemeteries located in Weathersfield.

The Campbell Fund was created by Windsor resident David Richard Campbell (1794-1885), who bequeathed funds to four Windsor County towns for "the aid and support of the indigent poor and paupers of said towns". Grants have been made for example for fuel assistance, critical house repairs, and emergency shelter.

The Conner Fund was created by Weathersfield resident, Edward Conner, at times spelled Connor, who died around 1866 for "the purchase of clothing and schoolbooks and other things for the comfort of needy children".

The Erna Polle Nature Education Fund was created in her memory (1895-1975) by her friends, the income to "pay for awards or scholarships for students who exhibit a love of nature or who demonstrate outstanding skills in the field of science".

The Hicks-Nichols School Fund was created on paper by John Hicks in 1951 to be funded with the remainder, at Henry Hicks' death (1906-1986), of a trust created for his widow and for his son Henry, "the income, only, to be used as the School Board of said Town of Weathersfield may direct for public school purpose, only, in said Town of Weathersfield".

The Hoisington Fund as bequeathed by Edward C. Hoisington, a relative of Romaine Tenney by marriage, in three portions, to purchase (1950), develop, and create income for the maintenance of the land near the "Perkinsville School Houseto be used as a public playground". This is now known as Hoisington Field.

The Mary Peirce Prize Speaking Fund was created by her friends and relatives in her memory (1888-1975), the income to be used to "enrich the educational experience of the school children of Weathersfield by encouraging among them the memorization of great poetry or prose, or the recitation of an original work,

....to pay for prizes awarded to participants in a contest to be known as the Mary Peirce Prize Speaking Contest".

The Agnes Torp Bicentennial Fund was created by the Weathersfield Bicentennial Committee to support the care of the trees in the Memorial Grove and to provide prizes to middle school students for the three best historical essays.

The Proctor Library Fund was established by a donation of Katherine Chapman in 1967 to be used for the purchase of library books.

The Rachel Jensen Music Award Fund was created in her honor by donors for awarding an outstanding 8th grade music student who has been in the band at least 2 years. School Staff choose the recipient, yearly.

If you need our support or would like to contribute to any of the funds, please contact the Town Office or one of the Trustees listed below. It is a pleasure to support the residents of Weathersfield..

Submitted by your trustees:

Steven Hier
Beverly Howe- Flurette
Bette Jo Esty

TRUSTEE OF PUBLIC FUNDS ANNUAL ACTIVITY SUMMARY

Summary for 2020-2021

Town of Weathersfield
FY21 Public Trust Funds

Trustees of Public funds Fiscal Year 2021	Beginning FY21 Fund Balance	Dividends and Interest	Transfers & Receipts	Realized Gains & Losses	Unrealized Gains & Losses	Bank Fees	Paid to Beneficiaries	Ending FY21 Fund Balance
Campbell Fund	\$105,851.64	\$1,817.35	-\$41.34	\$2,303.07	\$18,694.61	\$1,042.42		\$127,582.91
Conner Fund	\$60,526.79	\$1,039.17	-\$23.64	\$1,316.92	\$10,689.73	\$596.07		\$72,952.90
Hoisington Fund	\$47,713.08	\$819.17	-\$18.64	\$1,038.12	\$8,426.69	\$469.88		\$57,508.54
Pierce Fund	\$6,588.81	\$113.11	-\$2.58	\$143.36	\$1,163.67	\$64.88		\$7,941.49
Polle Fund	\$6,421.55	\$110.24	-\$2.50	\$139.71	\$1,134.12	\$63.23		\$7,739.89
Torp Fund	\$4,900.93	\$84.13	-\$1.91	\$106.63	\$865.56	\$48.25		\$5,907.09
Proctor Library Fund	\$5,769.50	\$99.05	-\$2.25	\$125.54	\$1,018.96	\$56.83		\$6,953.97
Hicks, Nichols School	\$1,022,827.10	\$17,397.34	-\$399.47	\$21,997.05	\$179,431.06	\$9,983.34	\$16,559.37	\$1,214,710.37
Grout Cemetery	\$31,180.41	\$549.04	\$1,447.32	\$697.52	\$5,602.75	\$314.62	\$520.30	\$38,642.12
Plain Cemetery Fund	\$503,249.86	\$7,671.64	\$724.32	\$10,879.44	\$88,414.66	\$4,929.05	\$3,321.41	\$602,689.46
Bow Cemetery	\$9,805.05	\$168.35	-\$3.83	\$213.33	\$1,731.68	\$96.56		\$11,818.02
Hunt Cilley Fund	\$13,165.91	\$226.03	-\$5.15	\$286.45	\$2,325.25	\$129.63		\$15,868.86
Jensen Fund	\$842.21	\$14.47	-\$0.33	\$18.33	\$148.75	\$8.30		\$1,015.13
TOTAL	\$1,818,842.84	\$30,109.09	\$1,670.00	\$39,265.47	\$319,647.49	\$17,803.06	\$20,401.08	\$2,171,330.75

TOWN CLERK'S REPORT

As I have in the past, I'm listing some of the services that are provided by my office:

- Voter registration
- Dog licenses
- Working Farm Dog Licenses
- Liquor Licenses
- Civil Marriage licenses
- Fish & Wildlife licenses
- Land Postings
- Green Mountain Passports
- Martin Memorial Scholarships*
- Recording of Energy Efficient Certificates
- Recording of Mobile Home Bill of Sale
- Recording and filing of all vital statistics: births, deaths, marriages & burial permits
- Notarizing papers & documents
- Certifying documents, deeds & vital stats
- Renewals of Motor Vehicles including: cars, trucks, trailers, RV's, ATV's, etc.

I am pleased to announce that on September 20, 2021 I appointed my former Assistant/Deputy Town Clerk Marion J. Ballam as my permanent part-time Assistant/Deputy Town Clerk. Some procedures have changed since Marion was previously here but she had no problem learning the new ways of mastering the jobs. She is a welcomed asset to the Town Clerk's Office and the residents of Weathersfield.

At this time I would also like to take this opportunity to thank Mike Stankevich who is a Justice of the Peace and chairs the Board of Civil Authority and Board of Abatement meetings, as well as being a dedicated election official. Also, a thank you to the other BCA members for their loyalty in working at the elections and a special thank you to ALL the other volunteers who we always count on to help out on election day. We could not have our elections run so well without you. We are always looking for people who would be interested in working at the polls on election day. If this is something you may want to do please call the town clerk's office at 674-9500.

NEW VOTING INFORMATION

Same Day Voter Registration went into effect on January 1, 2017. This means that a person who is a resident but not a registered voter in our town on election day may come into the polling place, complete an application to be added to the voter check list, and be able to vote in the election that same day. Also, on January 1, 2017, Vermont Department of Motor Vehicles launched their Automatic Voter Registration bill which is when a person gets a new license or an address change at the DMV, the information they submit is transmitted to us for voter registration purposes **unless** the person declines by checking a box on the form. Previously the person had to check a box to say they **did** want the information used for voter registration, now they have to check the box to say they **do not**; it has shifted from an "opt-in" system, to an "opt-out".

VERMONT ELECTIONS MANAGEMENT SYSTEM (VEMS)

* **Elections Management System (EMS)** - includes a new statewide voter checklist and other resources and tools to be used by town and city clerks across Vermont to conduct all of their election related business - from registering voters, to processing absentee ballot requests, to entering election results;

* **New Online Voter Registration Tool** - allows all eligible Vermonters to submit their voter registration application online anytime and anywhere they can access the internet;

* **New "My Voter Page"** - online resource that allows every registered voter to login and have access to a unique, voter-specific web page where they can request an absentee ballot, track its status, update their voter registration record, find their polling place, view a sample ballot, and much more.

The online voter registration page can be found at <http://olvr.sec.state.vt.us> and the My Voter Page login can be found at <http://mvp.sec.state.vt.us>.

THE NEW VITAL RECORDS LAW (Act 46) AND WHAT IT MEANS FOR YOU

On July 1, 2019 the new Vital Record Law went into effect which significantly changes the state laws that govern vital records - namely, birth and death certificates. The new law and rules will enhance the safety and security of birth and death certificates, provide better protection against misuse of these legal documents, and reduce the potential for identity theft. Additionally, the changes streamline the entire statewide system for creation, storage and tracking of birth and death certificates. Act 46 will impact anyone who seeks a copy of a Vermont birth or death certificate. The most notable changes are:

- Only family members (as defined in Act 46), legal guardians, certain court-appointed parties or legal representatives of any of these parties can apply to obtain a certified copy of a birth or death certificate. In the case of a death certificate only, the funeral home or crematorium handling disposition may apply for a certified copy.
- An individual must complete an application and show valid identification when applying for a certified copy of a birth or death certificate.
- An individual who refuses to complete the application or cannot provide valid identification will be ineligible and referred to the Vital Records Office.
- Certified copies of birth and death certificates can be ordered from any town, not just where the birth or death occurred or where the person was a resident.
- Certified copies will be issued on anti-fraud paper.
- Access to noncertified copies (previously called “informational” copies) has not significantly changed by the new law or rules.
- Marriage, civil union, divorce or dissolution certificate copies and processes are not affected by the new law or rules.

DOG REGISTRATION

One of our categories in dog licensing, is a “working farm dog”. A working farm dog is defined as a dog that is bred or trained to herd or protect livestock or poultry or to protect crops and is used for those purposes and that is registered as a working farm dog. Anyone who owns such a dog and intends to use it on a farm shall register it with the town clerk and pay an additional fee of \$5.00 for a working farm dog license. The dog is exempt from municipal regulations such as, barking or running at large in order to herd or protect livestock, poultry, or crops when it is on the property of the person who registered it.

During the 2015 legislative session, a new bill was passed and signed into law. This was another additional fee of one dollar (\$1.00) which was added into the VSNIP program and became effective July 1, 2015. This law provides low cost spay/neuter service for pet owners who meet the income requirements. This two (2) part Act directly affects the registration of your dog as follows:

1. The State of Vermont has established the Vermont Spaying and Neutering Program and Fund (VSNIP). This low cost income Spaying and Neutering Program and Fund was authorized and established to help offset the costs associated with sterilizing dogs, cats, and wolf-hybrids. The funding for the program will be a mandatory license fee surcharge of \$4.00 per license, collected by each city, town or village.
2. The time required between rabies booster vaccinations was increased to three (3) years after the initial vaccination which is administered within the first twelve (12) months of age.

PLEASE SEE NOTICE FROM THE VSNIP PROGRAM AS PART OF MY DOG REGISTRATION REPORT

*The deadline for registering your dog is April 1st., by state law, all dogs/wolf hybrids in town must be registered and show proof of current rabies vaccination. To register, just bring in the original rabies certificate signed by your veterinarian along with the appropriate fee of \$10.00 for neutered/spayed dogs and \$14.00 for non-neutered/spayed dogs. After the April 1st, deadline a 50% late fee will be charged. You may also do your registering by mail, but please make sure to include a self addressed stamped envelope.

PLEASE TAKE NOTE: If you did not register your dog/wolf-hybrid last year, when you register this year you will be charged last year's fee and late charges plus this year's current fee. If you no longer have your dog, **please** call the Town Clerk's office and let us know or you will be receiving a letter and/or a visit from the Constable.

GREEN MOUNTAIN PASSPORT

This is a discount program for seniors and veterans. Green Mountain Passport holders are eligible for reduced prices on goods and services from many of Vermont's private businesses and for free admission to Vermont state parks, museums, and events which are fully state sponsored. To be eligible for a passport, a person must be:

- a legal resident of Vermont and be
- 62 years of age or more or
- a veteran of the uniformed services
- a resident of the Vermont Veterans Home in Bennington.

To receive a Green Mountain Passport, just come into the Town Clerk's office, fill out an application and pay a fee of \$2.00.

JUSTICES OF THE PEACE

In November 2020, at the General Election, we voted in ten Justices of the Peace.

Justices of the Peace serve a two (2) year term from February 1st to January 31st. The general duties/responsibilities of a Justice of the Peace are as follows:

1. Justices serve as a member of the Board of Civil Authority, which by law is responsible for serving collectively as the local election officials at all elections. Justices are also responsible for delivering absentee/early ballots to voters at election time.
2. Justices have a responsibility in the Town's tax appeal process. As a member of the Board of Civil Authority, they sit to hear the tax appeals of citizens aggrieved by the final decision of the listers. Justices also sit as a member of the municipality for the abatement of taxes, known as the Board of Abatement.
3. Justices may solemnize civil marriages in Vermont.
4. Justices may administer oaths in all cases where an oath is required, unless the law makes a different provision.
5. Justices may serve as a magistrate when so commissioned by the supreme court.

The following is a list of our Justices of the Peace who are currently serving from 2/1/2020 to 1/31/2023:

N. John Arrison	Steven Hier
Dallas S. Carey	Julie Lannen
Annmarie Christensen	Michael Stankevich
C. Peter Cole	Sean Whelan
Lynn Esty	Ginger Wimberg

If you are interested in becoming a Justice of the Peace please contact your party chairperson to find out when their meetings are and to get on the list to be nominated for November 2022.

Flo-Ann Dango, CVC
Town Clerk

To: Windsor County Town Clerks
From: Assistant Judges Ellen Terie and Michael Ricci
RE: County News for Inclusion in Your Town Meeting Report
Date: January 5, 2022

A Preliminary County Budget meeting was held at the Windsor County Building on December 15, 2021, and the Final Budget meeting is scheduled for January 15, 2022. The 2022/23 budget includes an amount of \$468,504 to be raised by countywide property taxes. The tax rate for 2022/23 is set at 0.00482786 per \$100 of valuation.

Pursuant to Title 24, § 134, the County Treasurer shall issue warrants on or before March 1, 2022 requiring tax to be paid in two equal installments on or before July 5 and on or before November 5, 2022.

Construction Bond Repayment

The Windsor County Courthouse rehabilitation was completed in 2014. We are currently in the 8th year of repayment of this 10 year bond. A rate of 0.002046 is assessed to collect the total 2022 bond repayment of \$214,302. As with the county tax, towns may submit this bond repayment in two payments, on or before July 5 and on or before November 5, 2022.

The courthouse renovation has proven to be both timely and invaluable to the 24 Towns in Windsor County. Our courthouse is one of only two in the State that has an approved HVAC system for air quality control, making it a safe for environment for Jury Trials to be held in our Historic Building.

Notable Activities in the Past Year

Windsor County has seen several changes this year, the most notable of which is that there is a new Windsor County Assistant Judge. Michael Ricci of Woodstock was appointed by Governor Scott to fill the vacancy left when Assistant Judge Jack Anderson retired earlier this fall. Assistant Judge Ricci, a valued community member for nearly 40 years is enthusiastic about his appointment and looking forward to serving the people of Windsor County along side of Judge Ellen Terie. We thank Judge Anderson who had served the County for ten years, and was instrumental in the renovation of the Woodstock Courthouse.

Currently the Courthouse is closed to the public because of Covid restrictions, however it is hoped that it will soon be open again. We are grateful to the County Staff for keeping the building in tip-top shape during these uncertain times. The fact that the building has been closed has not slowed down the Judiciary; Court hearings are being held remotely via WebEx.

The County Building, located on Pleasant Street, which houses the Sheriff's Office, and the office of the Windsor County Clerk, has a new roof too. This building is open to the public, albeit on limited hours. We are all looking forward to being fully open again soon. If anyone needs to contact the Clerk to file a will, or for any other County business, Pepper Tepperman can be reached at: 1-802 457-5222.

VITAL STATISTICS

01/01/2021 - 12/31/2021

BIRTHS

None reported

DEATHS

Maxine Baker

Gerald Balargeon

Jacob E Barr

Evelyn R Beebe

Geraldine M Burke

Ervin E Bushaw

Tonia L Bushway

Delbert Fred Chase

Rodney F Cole

Carol H Daniels

Phillip L Davis

Barbara Edna Garey

Gary Richard Hill

Edward P Johnson

Tess R Johnson

Gerald P Kalanges

Barbara Lockwood

Gary J Marsh Jr

Steven L Meyette Jr

Emeline Wanda Mezzack

Daniel D Murray

Michael Murray

Michael Sean Nieters

Lillian E Nosal

James Pellerin

Robert F Pierce Jr

Barbara A Richardson

Priscilla Roby

Edward J Roy III

Robert E Sanford

Harold Arthur Smead

David G Spencer

Patricia A Standen

Randall J Zoll

BURIAL PERMITS

Maxine Baker

John W Buxton

Shirley Ann Chevalier

Robert M Curtis

Dwight H Davis

Phillip L Davis

Beverly E Domey

Barbara E Garey

Donna Lee Jarvis-Willets

Barbara Lockwood

Debra McAllister

Daniel D Murray

Janice Hoyt Phinney

Richard A Pickel

Rocco Reola

01/01/2021-12/31/2021

Applicant A		Applicant B
Richard L Bell	&	Jazmyn M Griffin
Jarren M Berry	&	Sarah B Cannistraci
Alexander J Bolaski	&	Kathryn I Vescio
Ariel K Diamond	&	Jocelyn A Lederman
Kenneth R Dimick	&	Elizabeth A Wimberg
Matthew J Grassetto	&	Stephanie A Colby
George L Halatsis	&	Elizabeth I Buckman
Alexander N Howe	&	Colleen Evans Wahl
Bruce G Johnson Jr	&	Gwenn E Nichols
Arthur R Kennett Jr	&	Pam L Brown
Devin H Lewis	&	Kayla M Perham
Bradley J Moore	&	Crista D Hargbol
Oliver A Owen	&	Lauren E Mucha
William H Seifert	&	Susan E Roddy
Christopher C Shattuck	&	Michaela A Nelson
Sam P Sherrill	&	Jennifer L Cawvey
Bryan A Sweet	&	Nadine F Gilbert
Keith R Thayer	&	Sara A Dunn
Walter H Todt	&	Riley M White
Jeffrey L Vandivere	&	Lindsay K DeBlock

01/01/2020-12/31/2020

Applicant A		Applicant B	
Justin Timothy Carroll	&	Heather Marie Stavrou	
Jennifer Nicole Casey	&	Emily Alice Langley	
Anthony Joseph Daniels	&	Virginia Petraska Maguire	
Arthur Thomas Donnelly	&	Michelle Anne Marie Richard	
Sean Benjamin Eldridge	&	Morgan Mary Andrews	
Mark Martin Girard	&	Amanda Lee Athorne	
Kerry Ann Graziano	&	Erica Lynn Higdon	
Radford John Henry	&	Theda Bethany Belknap	
Christoper Michael Horstmann	&	Sierrra Eliza Ellis	
Harrison Taylor Hubbell	&	Abbey Stevens Pelletier	
Patrick Allen Libby	&	Krista Michelle Moffatt	
Paul James Mazerall	&	Heidi Ann Nelson	
Alex Reed McDonough	&	Whitney Jordan Woods	
Micheal Aloyousis Murphy	&	Elizabeth Estelle Russell	
Pavan Reddy Nagavelli	&	Laura Jane Black	
Daniel Nathan Smist	&	Vanessa Brittany Stein	
Joseph Donald Tarr	&	Cecelia Essex Houghton Arrison	
Paul Emile Theroux	&	Stacee Diann Vocca	
Robert Erwin Westney	&	Jaime Lyn Wyman	
Corey Jay Wragg	&	Jillian Amanda Jarvis	
Tyler Jason Zambon	&	Emily Mae Terrien	

ASCUTNEY VOLUNTEER FIRE ASSOCIATION

Training:

Throughout the year, we train in all aspects of firefighting, including: vehicle extrication, SCBA, hose link advancement, pumping, driver training, ground ladder training, aerial operations, preplans, walk-throughs of the Weathersfield school, nursing home, and businesses, as well as equipment maintenance, Haz-Mat training, brush fire training, CPR, proper foam use. We also try to lighten the atmosphere while testing our physical agility with games such as soccer in bunker gear and dodgeball with SCBA's. This allows us to have a little fun while learning how to breathe in full gear.

Fundraising/Purchases:

Our fundraising efforts continue with our yard sales in May and October, as well as the Mothers' Day flower sale and fall pie sale. We also host various raffles throughout the year. With the monies raised, AVFD was able to purchase: battery-operated sawzalls, a leaf blower, portable lighting, flash lights, refurbished radios, a key-fob security system with cameras, chargers, as well as t-shirts and hats for the members. In addition to these purchases, AVFD was able to buy a new-to-us ladder truck. We also sold our previous ladder truck and the monies from that sale were turned over to the town for the motorized fire apparatus replacement fund. This new truck extends 75', which allows us to access hard-to-reach chimneys. Metal roofs can be quite unsafe and this truck allows members to tie off on the ladder safely without the concern of falling off.

Education:

Last winter, nine members took the EMT certification class at Golden Cross Ambulance. This additional training was at the discretion of each individual firefighter and was taken so that more of our members could assist Golden Cross at incidents in town.

Gratitude:

I want to thank all of our members for their continued contribution throughout the year. I recognize that often they are away from their families during fires and trainings. This is not taken for granted. I also want to give thanks to the families because I understand how stressful it can be to have their loved ones miss important events and holidays. Thank you for allowing us to do what we love.

FOR THE PURCHASE OF A NEW PIECE OF APPARATUS:

The AVFD is looking to replace the town's 1995 pumper with a new 2,000 gallon tanker with the price not to exceed \$325,000. The tanker would be a two-person cab with foam tank, roll-up doors, speed lays, hose bed for 1,200' of 4-inch supply line. The light bar, siren, and scene lights would come off the old truck. This equipment has been upgraded over the last five years- saving approximately \$15,500 off the price. The town would sell the old truck for \$5,000-8,000.

With the truck being 26 years old at the time of this writing, it will be between 28-29 years by the time the new one is built. Over the last five years, the town has replaced the front suction at a price of \$6,800, as well as having had pump work done last December. \$5k was a temporary fix until the town/AVFD decides which way we go. The price to repair the pump correctly was over \$7,100 last December and the upgraded light bar and scene lights had a cost of \$13,300. As this truck gets older, parts are becoming hard to find. This truck was originally our first-run truck and when the 2013 arrived, the 1995 slid into the second truck out the door. This truck only carries 1,250 gallons of water, however, the new one would have 2,500 gallons of water, as well as a 30-gallon foam tank- doubling the amount of water on scene.

The John Wood report stated that the town did not have enough water on wheels, suggesting the departments/town look at getting tankers to replace the older trucks. Today, the fire service- both career, as well as volunteer departments- are so shorthanded that we have to reach out to departments that are 30-45 minutes away for tankers to assist us. Some of the departments that previously sent two trucks, are now sending one-man trucks or they have gotten rid of a truck due to a lack of personnel. The town of Weathersfield does not have municipal water systems for fire purposes, so we use dry hydrants, as well as tankers, to bring water to a scene.

AVFD Incident Report 2020-2021	
AVFD finished the year with 308 calls.	
Medical	157
MVAs	68
Down Lines	9
Structure Fires	12
Car Fires	7
Fire Alarms	10
Haz-Mat Spills	2
Cover Trucks	12
Brush Fires	10
Illegal Burns	7
Smoke Investigations	3
Traffic Hazards	4
Chimney Fires	7
Total	308

continued

The new tanker would afford the firefighters a little more time fighting the fire- in addition to AVFD Engine 4 with 1,250 gallons, WWVFD Engine 7 with 1,800 gallons, and WWVFD Engine 2 with 1,250 gallons- totaling 6,800 gallons. This tanker would be used for the entire town and would also have a pump on it, serving as a backup while other apparatus goes in for maintenance or is unavailable.

Respectfully submitted,
Chief Darrin R. Spaulding

BOARD OF LISTERS REPORT

July 1, 2020 – June 30, 2021

The 2021 Grand List was filed with the Town Clerk with post-appeal totals \$3,327,353.29 municipal and \$3,322,376.29 education.

We would like to thank Carolyn Hier for her 29 years of dedicated service to the Town of Weathersfield. We would also like to thank Lynn Esty as well for her 3 years of dedication to the Town of Weathersfield.

Barbara Thomas is new to the Listers office. We contracted NEMRC (New England Municipal Resource Center) services to work with us as well and that person

is Nate Stoddard.

We would like to remind property owners that the State of Vermont requires filling of a Homestead Declaration for all property which is owned and occupied by a Vermont resident as their principal home on April 1st of each year.

We want to thank you for your continuous cooperation and patients to us during our visits to your property.

Respectfully,

Weathersfield Board of Listers

Alexis Skalaban

Barbara Thomas Lister3@weathersfield.org

Nate Stoddard nate@nemrc.com

WEST WEATHERSFIELD FIRE DEPARTMENT 2020/2021

This past year has been challenging to say the least for our members and our community regarding COVID-19. It has made us change our ways on how we interact with each other. In spite of all of the change that has come with this virus we were still able to complete roughly 25 drills and trainings over the last year. Ranging from hazmat, incident command structure, ice water rescue, forestry, ladders, pumping and driving, SABA, portable pumps, jaws just to name a few.

We were able to safely do our chicken barbecue and coin drop fundraisers. We would like to say thank you for those who contribute to our fundraisers.

We had 158 Calls for the year which is still up from pervasive years. I would like to say THANK YOU to all the members for all their hard work and hours they have done this past year.

The department went into a new two-year contract with the town for fire service. The contract has many new changes in it that allows the town to have more oversight and is in charge of the budget and financials.

Respectfully submitted
Joshua Dauphin
WWVFD Fire Chief

Roster 20/21

Josh Dauphin	Chief
Mychael Spaulding	Deputy Chief
Josh Compo	Captain
Ben Waters	Lieutenant
Travis Compo	Lieutenant
Dave Martin	Lieutenant

Adams, Damien Firefighter
Bagalio, Jordyn Firefighter/EMT
Barrup, Mike Firefighter
Crumb, Jason Firefighter
Dauphin, Natoshya Firefighter
Dauphin, Tracy Firefighter
Donker, Brittany Firefighter
Hebert, Dakota Firefighter
Jones, Tarin Firefighter
Koloski, Nick Firefighter
Meeker, Sadie Firefighter

Parker, Levi Firefighter
Picknell, Dave Firefighter
Richardson, Alex Firefighter
Sewall, Thomas Firefighter
Stapleton, Ray Firefighter
Stoughton, Greg Firefighter/EMT
Vanya, Jeremy Firefighter
Wiltshire, Mike Firefighter
Barrup, ED Firefighter
Adams, Gene Life member

1/1/2021-12/31/2021	
Building Fire	5
Off-road vehicle or heavy equip. fire	1
Firest, woods or wildland fire	3
Brush or brush-and-grass mix fire	2
Medical assist, assist EMS crew	82
Motor vehicle accident with injuries	4
Motor vehicle accident with no injuries	6
Search for person on land	1
Gasoline or other flammable liquid spill	2
Gas leak (nataural gas or LPG)	2
Carbon monoxide incident	6
Power line down	2
Service Call, other	5
Smoke or odor removal	1
Public service assistance, other	3
Assist police or other gov. agency	6
Public service	3
Cover assignment, standby, moveup	3
Good intent call, other	4
Dispatched & cancelled en route	14
Alarm system sounded due to malfunc.	1
Smoke det. activation, no fire - unint.	1
Alarm system activation, no fire - unint.	1
# Incidents for ST1-WWVFD	158



WEATHERSFIELD FOOD SHELF

The Weathersfield Community is amazing! During these difficult times, Weathersfielders continue to support the mission of the Weathersfield Food Shelf and the age-old practice of neighbors helping neighbors. We, the Board of Directors, have received donations in many forms including money, time, garden harvests, and purchased groceries. All is gratefully accepted and we thank you.

Our regular volunteers deserve special recognition. They are the ones who make sure that each Food Shelf opening has milk, eggs, bakery goods and fresh produce to offer shoppers. They keep the shelves stocked, the building clean, and the trash removed. Their work is invaluable.

Of special note are the grants we have received. Claremont Savings Bank awarded us \$1,000 to put toward the purchase of a refrigerator. The Vermont Food

Bank gave us \$500 for a small freezer and window blinds. The Vermonters Feeding Vermonters Grant of \$2,000 required us to purchase food from local farms. State Covid funds paid a local restaurant to prepare frozen meals that were then given to us for distribution. These win-win opportunities helped everyone.

If you are in need of food or just a little extra help, don't hesitate to visit the Weathersfield Food Shelf. It is located in the 1879 School House on Route 106 in Perkinsville and is open on the 2nd and 4th Thursdays of each month from 2:00 pm-4:00 pm. Our mailing address is PO Box 69, Ascutney, VT 05030. We welcome everyone, whether to shop for food or to just say hello.

Beverly Strobl
Janet Bristol
Carole Duquette
Cheryl Cox

GOLDEN CROSS AMBULANCE

Golden Cross Ambulance, Inc. responded to assist a total of 288 patients between July 1, 2020 and June 30, 2021. The following is a breakdown of the emergencies.

175	Transports from Residential House Calls
9	Transports from Motor Vehicle Collisions
127	No Transports from Residential &
311	Total Emergencies

Golden Cross Ambulance, Inc. would like to thank the townspeople of Weathersfield for allowing us to provide service for you during the past fiscal year, and

we look forward to serving your community in the years to come.

We would also like to thank the Ascutney Volunteer Fire Department and West Weathersfield Volunteer Fire Department for the assistance they have provided us on every call. The Town of Weathersfield is fortunate to have such a dedicated group of volunteers on both departments.

Sincerely,
Dale R. Girard, President

FOREST FIRE WARDEN REPORT 2020-2021

A reminder that only natural brush can be burned with a permit. We do ask for 24 hours notice before you are allowed to burn your pile and leaving a voice-mail without confirming with one of the wardens does not constitute a permit. You must speak to one of the wardens/keymen or else your burn will be considered illegal.

The following materials are NOT permitted to burn:

- Lumber treated with stain or paint

- Pressure treated wood
- Building materials such as furniture or cabinets

These materials can be taken to the Weathersfield transfer station for a fee.

WARDENS/KEYMEN

Darrin Spaulding, Forest Fire Warden
(802) 296-1888

Joshua Dauphin, Deputy Fire Warden
(802) 356-0623

Mychael Spaulding, Keyman (802) 356-0038
Shawn Brown, Keyman (802) 299-8096

SOUTHEASTERN VERMONT COMMUNITY ACTION

Southeastern Vermont Community Action is an anti-poverty, community-based, nonprofit organization serving Windham and Windsor counties since 1965. Our mission is to enable people to cope with and reduce the hardships of poverty; create sustainable self-sufficiency; and reduce the causes and move toward the elimination of poverty. SEVCA has a variety of programs and services to meet this end. They include: Head Start, Weatherization, Emergency Home Repair, Family Services/Crisis Resolution, (fuel & utility, housing and food assistance), Homelessness Prevention, Micro-Business Development, Vermont Matched Savings (asset building & financial literacy), Ready-for-Work (workforce development), Volunteer Income Tax Assistance, VT Health Connect Navigation, and Thrift Stores.

In the Town of Weathersfield we have provided the following services during FY2019:

- Weatherization:** 13 housing units (17 people) were weatherized at a cost of \$20,381
- Emergency Heating System Repair/Replacement:** 1 home (1 person) received heating System repairs or replacements at a cost of \$149
- Emergency Home Repair:** 1 home (3 people) received services to address health and Safety risks, repair structural problems, and reduce energy waste, valued at \$6,435
- Head Start:** 2 families (9 people) received comprehensive early education and family support services valued at \$32,344
- Micro-Business Development:** 1 household (1 person) received counseling, technical Assistance and support to start, sustain or expand a small business, valued at \$2,235
- Tax Preparation:** 8 households (11 people) received tax credits and refunds totaling \$9,255 and services valued at \$1,677
- VT Health Connect Navigation:** 1 person received assistance to make changes or enroll in the Vermont Health Exchange, valued at \$372
- Family Services/Crisis Intervention:** 23 households (58 people) received 144 services valued At \$1,023 (including financial counseling, nutrition education, referral to and assistance with accessing needed services)
- Fuel & Utility Assistance:** 24 households (54 people) received 39 assists valued at \$32,044
- Housing Assistance:** 1 household (2 people) received 1 assist valued at \$2,305
- Thrift Store Vouchers:** 1 household (2 people) received goods and services valued at \$56

Community support, through town funding, helps to build a strong partnership. The combination of federal, state, private, and town funds allow us to not only maintain, but to increase and improve service.

We thank the residents of Weathersfield for their continued support.

Stephen Geller
Executive Director

WEATHERSFIELD PROCTOR LIBRARY TRUSTEES' REPORT, FY2020-2021

2021 was another unique year for the Weathersfield Proctor Library. We were able to be open to continue to serve the needs of our patrons, even with the continuing onslaught of Covid. We cannot express enough appreciation to the staff at our library. They continue to adapt to any new protocols required to maintain a healthy and safe environment for our patrons and themselves. A deep amount of gratitude goes to our Library Director Mark Richardson, Assistant Judy Topolski and Youth Librarian Glenna Coleman, in keeping our small, but active, library open.

We did venture out this year to host the Book and Bake Sale back in the fall for the Friends of the Library. There was a Yard Sale component that was put together by the Library Fundraising Committee. People were excited over the return of this fundraising event. We also co-hosted the annual Halloween Trunk or Treat event at the Hoisington Field. The weather was not cooperative, but this did not deter the kids and parents from coming out to get some treats.

In December, the library and the Historical Society co-hosted a virtual book talk with well-known author Howard Mansfield and his latest book, *Chasing Eden*. (He is a writer of many articles for *Yankee Magazine*, including one about Romaine Tenney.) His wife, Sy Montgomery, a prominent writer herself, was also part of the program by sharing with some of the reading. We are hoping to go back to in-person book talks later this year.

As we try to navigate through these times, we will continue to evolve and offer events that encourage community/enrichment while still being safe. A true sense of community is ever present at each of these events. If you are interested in joining in on the fun or have another fundraising idea or event suggestion, please call or stop by the library.

We have a new Board member, John Waite, who replaced the vacant seat of Roderick Bates. Being the owner of successful rare book business, John brings a vast amount of knowledge. His methodical thinking and inquisitive nature have brought much to the Board of Trustees.

One of our long term Trustees, Cindy Osgood, will not be running for another term. We will miss her levelheadedness, kind nature and smile. She has helped on many different projects to better the library, such as providing information about heat pumps, working on the re-organization/wording of the by-laws, volunteering for fundraising projects, and setting up the dedication plaques. We are grateful for her years of service

and dedication to the library. She will be missed.

If you have not stopped in to see what the library has become, we urge you to do so. Things are continuously changing. Due to the hard work and research of Mark, we have received grant funding for a high-resolution scanner and other office equipment. This grant will be used to complete our goal to establish a Special Collections and Local History Room that will incorporate a genealogy-dedicated computer and genealogy print reference collection.

To find out more about our speakers, art shows, children's programming, adult programming, and cultural events, follow us on Facebook, Twitter, and our own webpage. The new generation of readers communicates on social media, and we have a strong presence there. Please feel free to call the library for event updates or with any reference questions.

As some of you may already know, the Weathersfield Proctor Library, in cooperation with Weathersfield Parks and Recreation, is offering snowshoes and poles for its patrons to borrow. Please drop by and outfit your family for an outdoor adventure together. The WPL also has a telescope you can take out for an educational, fun evening of exploring the night skies.

The Library will continue to provide information, children's and adult programming, and community events through the coming years. If you are not already a patron, you can become one by dropping in at the WPL. Membership is free to all who live in or own property in Weathersfield.

Respectfully submitted,

Mavis Ellingwood, Chair
Weathersfield Proctor Library Board of Trustees

FRIENDS OF THE WEATHERSFIELD PROCTOR LIBRARY

Report for FY 2020-2021

Well, things did improve somewhat this past year, but Covid still had its hold on us. We were able to meet in person four times with masks and social distancing. We were able to hold our annual book and bake sales in September which brought in \$967.57 from the book sale and \$231.50 on the bake sale. We also did Trunk or Treat at Halloween, but we were not able to sponsor any presentations from the Vermont Humanities or hold

events like Fondue Night or Game Night. We did attempt to have a children's Christmas party, but icy weather made it impossible for Santa (or anyone else) to arrive. The Friends donated the \$75.00 second place prize for the town photo contest. Our annual dues kept coming in and many thanks go out to our great executive board and all our members who so graciously volunteered their time.

Respectfully submitted,
Bob Topolski,
President of the Weathersfield Proctor Friends

WEATHERSFIELD HISTORICAL SOCIETY

After a year of closure, the Rev. Dan Foster House was again open for visitors this summer. Thanks to Curator deForest Bearse, new parts of the collection were on view, rooms were rearranged, and the barn has been organized into sugaring, farming, transportation, milking and other displays. Come by next season to stroll through the past - many Weathersfielders have donated objects so that we can visualize life in Town during the 19th century. In addition to the displays at the Rev. Dan Foster House, Curator Bearse installs thematic displays at the Proctor Library throughout the year. We extend our thanks to the Library for enabling us to share more of our collection with you.

Although we had to make our annual program in October a remote one, we were able to schedule a

couple programs outside this summer and fall. We have more planned for the coming year, so keep an eye out for notices in the local news sources and on our FaceBook page. Patti Arrison, our librarian, continues to help researchers uncover information and our genealogist Becky Tucker likewise has provided information for a number of inquiries.

We appreciate the support of Weathersfielders to keep history alive – through publications, programs, displays – and we look forward to working more closely with Weathersfield Elementary School as Covid restrictions ease.

Ellen Clattenburg, President

REPORTS OF COMMISSIONS AND ORGANIZATIONS

MT. ASCUTNEY REGIONAL COMMISSION

In 2021, the Southern Windsor County Regional Planning Commission changed its name to Mount Ascutney Regional Commission (MARC). The MARC is an organization that serves the ten towns in the southern Windsor County Region, including Weathersfield. The activities and programs of the MARC are governed by a Board of Commissioners that are appointed by each member town. The primary function of the MARC is to assist member towns with their planning and other community related activities, and to promote cooperation and coordination among towns.

During FY21, the dues from member towns contributed about 2% of the MARC's annual budget of \$1,561,762. The town dues assessment of \$3,531 was determined on a \$1.25 per person based upon 2010 Census data. The remaining revenues were derived from federal, state and other funding sources. The MARC offers member towns a broad range of services, including assistance with planning, zoning, transportation, water quality, emergency management, data, mapping and other planning activities.

In FY21, the MARC provided the following services to the Town of Weathersfield:

- Assistance with obtaining funds for drainage im-

provements on Cascade Falls Road, High Meadow Road and South Mountain Road;

- Provided coordination with Weathersfield, Reading and West Windsor officials regarding use of the transfer station;

- Provided guidance or sample language to the Planning Commission for ongoing zoning updates;

- Coordinated with the Town and the Ascutney Trails Association to prepare grant applications for trail improvements in the Weathersfield Town Forest.

- Provided emergency management planning assistance, including helping to update the Town's Local Emergency Operations Plan;

- Provided information and technical assistance related to the American Rescue Plan Act and COVID-19 issues.

We would like to thank Peter Daniels, Weathersfield's representative who has served on the MARC Board and Committees this past year.

Thank you for your continued support of local and regional planning. For more information about the MARC, call us at (802) 674-9201, visit our website at www.marcvt.org, or look us up on Facebook.

Jason Rasmussen, AICP
Executive Director

WEATHERSFIELD PLANNING COMMISSION

Annual Summary for 2021

This year, the Weathersfield Planning Commission has focused on completing the review of and revisions to, the town's 250+ bylaws to ensure they are up to date and in line with the goals identified in the Town Plan. This work was aided in large part by the town's prior Land Use Administrator, Chris Whidden, and current Land Use Administrator, Ryan Gumbart, both of whom provided valuable research and support to the Planning Commission through this detailed process. Of particular interest to the Commission were the issues of affordable housing, economic development, protection of the town's drinking water resources through the adoption of an Aquifer Protection Regulation, and developing a rational approach to encourage a transition to producing and utilizing more renewable energy in the town.

We have held numerous public hearings related to

subdivision applications, and bylaw improvements. After final review by the Planning Commission, the bylaws are sent to the Selectboard for review and adoption.

The Commission has received much appreciated support from the Mount Ascutney Regional Commission for research, the refining of policy issues and the preparation of maps. We would like to thank Alex Taft in particular, for his staff support in the transition between Land Use Administrators.

The Planning Commission operated this year with a full board consisting of five members. We encourage residents to take an active interest in the Commission's work, either by attending our meetings or considering serving on the Commission.

On your behalf, we draft the Town Plan, bylaws and subdivision regulations that are intended to reflect your views on the direction of the town's growth and protection of all its resources. While we do our best to represent your views, the more feedback we receive, the better we can represent you.

ZONING BOARD OF ADJUSTMENT

July 2020 through June 2021

The Weathersfield Zoning Board of Adjustment (ZBA) had another quiet year with only three hearings. Our role as a quasi-judicial board is to interpret the current Weathersfield Zoning Bylaws and provide decisions based on the information provided by the applicant. Applicants may appeal our decisions to the

State of Vermont Environmental Court following the ZBA decision.

John Broker-Campbell, Chair; Todd Hindinger, Vice - Chair; James Cahill, Clerk, Jaime Wyman, Member, Dave Gulbrandsen, Member; Willis Wood, Alternate; deForest Bearse, Alternate; Diana Stillson, Recording Secretary

SOUTHERN WINDSOR/WINDHAM COUNTIES SOLID WASTE MANAGEMENT DISTRICT

**Andover • Athens • Baltimore • Cavendish
Chester • Grafton • Ludlow • Plymouth
Reading • Rockingham • Springfield
Weathersfield • West Windsor • Windsor**

The District was chartered in 1981 and currently serves fourteen Vermont towns. Each member municipality appoints a representative and an alternate to serve on the Board of Supervisors. Weathersfield's representative is Brandon Gulnick; Paul Tillman is the alternate.

Five hundred and seventy-five people brought household hazardous waste (HHW) to the District's two collections in 2021, which cost over \$65,000.00. The District has been working on permitting and constructing a permanent HHW facility in Springfield which will tentatively open in May 2022. The unheated site will be located at the Alva Waste transfer station and will be open for 5 or 6 months annually, 8-10 hours a week. HHW drop-off will be by appointment for the first year.

All food scraps were banned from the landfill as of

July 1, 2020. The Weathersfield Transfer Station accepts food scraps for (including meat and bones) from people with an access permit. To facilitate backyard composting, the District sold composters and food scrap pails. However, for the second year in a row, the District did not host spring backyard composting workshops because of the COVID pandemic. Many educational resources are available on the District's website, which also has a list of haulers who pick up food scraps curbside.

All household batteries (AA, AAA, C, D, 9v, hearing aid, coin cell, tool, and rechargeable) batteries are recyclable. But batteries are "special recycling" and do NOT go in with other recycling. Bring them to the Transfer Station or the Town Hall.

Computers (including tablets), monitors, printers, computer peripherals, and televisions are recycled for free at the Weathersfield Transfer Station.

Respectfully submitted,

Thomas Kennedy Mary T. O'Brien
District Manager Recycling Coordinator

Ham Gillett
Outreach CoordinatorWW
www.vtsolidwastedistrict.org

VETERANS MEMORIAL COMMITTEE

July 2020-June 2021

The Committee remains focused on maintaining the Veterans Memorial Park and the Roll of Honor; and to host annual ceremonies on Memorial Day and Veterans Day. We are so proud of our community for the support it continues to show its veterans at these events. If you know of anyone who has served in the military as a resident of Weathersfield and who is not on our Roll of Honor, please let us know. We update

the Roll of Honor periodically. And if you are interested in helping us honor our veterans, please let us know. There is always room at the table for more members.

deForest Bearse, Chair
Lorraine "Cookie" Shand
Ernie Shand
Edith Stillson
Patience Bearse
Glotia Ballantine
Jeff & Lisa Slade

1879 PERKINSVILLE SCHOOLHOUSE COMMITTEE

7/1/2020–6/30/2021

What we are working on

- We have a small Covid Safe crew working on Friday morning on the occupancy punch list. (More time slots are available if anyone is interested in helping out.)
- We are completing the repairs to the Meneely school bell.
- We are installing lighting in the North Classroom, Hallway, Entry room, and exterior.

What we have accomplished this year

- A complete repainting of the north classroom and hallway, walls, ceiling, and woodwork.
- Completed the structural support upgrade, framing overhaul, and exterior woodwork restoration of the belfry. (Many thanks to Vermont Historic Preservation and Concept Carpentry.)
- Installed ADA handrails and accessories in the bathroom.

Completed plumbing to sink in the entry room.

What we hope to accomplish in the coming year

- Refinish the floor in the North Classroom. (We have funding to pay for this project! If interested, please contact BJ Esty or Matt Keniston)
- Pave the ADA pathway.
- Obtain our full occupancy permit.

Volunteers help make this progress possible, we are so grateful for you all. Matt Keniston is our most valuable volunteer! Matt, thank you for your tireless efforts! We are always in search of volunteers in all capacities and abilities.

BJ Esty, Chair
Alison Roth, Secretary
Matthew Keniston
Dottie Richardson
Karen McGee
Beverly Strobl
deForest Bearse

RURAL FIRE PROTECTION PROGRAM

Program Manager and Engineering Technician Troy Dare helps local fire departments identify appropriate sites for dry hydrants and other rural water supply systems, design installations, and find financial support to support the costs of construction. During the 24+ years of the program, over 1200 grants totaling \$2.6+ million have been provided to Vermont towns for installation of new rural fire protection systems, as well as for replacements and repairs.

We have made several adjustments to the Rural Fire Protection Grant Program, including changing the name from Dry Hydrant Grant Program to Rural Fire Protection Program to better reflect the diverse range of projects we support. We have a maximum grant award amount of \$10,000 per project. New rural fire protection systems, along with repair, replacement, relocation, upgrades of existing systems, and drafting site development, are eligible for grant funding on an

ongoing basis. And we now consider applications from Vermont towns and fire departments on a revolving basis throughout the year rather than just once a year.

The annual expense of the Rural Fire Protection Program in FY 2021 was approximately \$200,000 of which approximately \$100,000 was paid in grants to Vermont communities for construction costs. The remaining budget covered site assessments, project design and program oversight. Most of our funding comes from the Vermont Department of Public Safety through annual appropriations by the Vermont Legislature. In addition, the program receives support from the US Forest Service through the Vermont Department of Forests, Parks and Recreation. Unfortunately, these grants do not completely cover the costs of the program. Therefore, we are respectfully requesting that you include a \$100 appropriation in your town budget to support the Rural Fire Protection Program.

CEMETERY COMMISSIONERS' REPORT

The town appropriation to the Cemetery Commission is used to maintain ten of Weathersfield's thirteen cemeteries. Maintenance usually involves brush or grass cutting, tree trimming, and grave stone and stone wall repair. This work is done by a combination of volunteer and paid help. We also administer lots in the Grout Cemetery. Each of the five Cemetery Commissioners is voted to office on a rotating schedule. Commissioners, like most other Town officers, serve as volunteers.

In 1972, fifty years ago, Bev Howe volunteered to run for and serve as a Cemetery Commissioner, and she has been serving and volunteering continuously ever since. This year, with regret, we are accepting her retirement. It may seem as though, and rightly so if we do our jobs well, not much happens at cemeteries. But

fifty years is a long time. When she started, not all Weathersfield Cemeteries were separated from farm fields and animals. Some were not mowed. They are now. Many, many stones have been righted and repaired. Fallen trees have been removed; visitor accesses, established; lots, sold; moneys, accepted and spent, etc. Bev has been a steady voice of reason and an asset to the Cemetery Commission.

Thank-you, Bev.

Respectfully submitted,

Julia Lloyd Wright, chairperson
Beverly Howe
Michael Stankevich
Robert Holtorf
Ken Blum

MT. ASCUTNEY SUBCOMMITTEE ANNUAL REPORT 2021

The Mount Ascutney Subcommittee of the Connecticut River Joint Commissions (CRJC) meets every two months and consists of up to two volunteers nominated by participating municipalities, with allowance for alternates. During early 2021, meetings were virtual due to emergency orders in response to the COVID-19 pandemic. Since July 2021, the Subcommittee has transitioned to a hybrid meeting format where a quorum of members is required to be present in person. Current members of Vermont are Cordelia Merritt and Judy Howland from Hartland, Thomas Hernon and Margaret Perry from Rockingham, William Manner and Kelly Stettner from Springfield, Howard Beach from Weathersfield, and Michael Metivier from Windsor. Current members of New Hampshire are Janice Lambert and John Streeter from Charlestown, Matt Maki from Claremont, Colleen O'Neill and Bill Gallagher from Cornish, and Elise Angelillo and David Taylor from Plainfield. During 2021, David Taylor from Plainfield served as chair. Those with only one representative have an opening for a second volunteer.

Mount Ascutney is one of the five subcommittees a part of the Connecticut River Joint Commissions since 1989. The Subcommittees provide a local voice to help steward the resources on or affecting the Connecticut River, particularly on topics related to the maintenance of good water quality and wildlife habitat. Specific responsibilities include providing feedback on matters pertaining to the river to NH Department of Environmental Services, VT Agency of Natural Resources,

and municipalities. Feedback covers comment on proposed permits and plans, and maintaining a corridor management plan. Meetings and events are open to the public.

During 2021, Mount Ascutney engaged on a number of issues. Permits that were reviewed include those related to an herbicide permit for the Cornish bridge and maintenance for the Ashley Ferry Boat landing in Claremont. Mount Ascutney also provided comments to the Mount Ascutney Regional Commission on the Natural Resource chapter of the regional plan, promoted septic smart week through existing online educational materials, discussed water quality concerns from the use of different herbicides, and continues to follow the renewal of the Great River Hydro FERC license for three Connecticut River dams.

Mount Ascutney also supported outreach efforts in service of the Connecticut River, including the distribution of an information article about the Mount Ascutney region and participation in a new virtual speaker series (available on YouTube) that delved into conversations about river wildlife corridors, invasive species, climate migration, water quality, and a history of our River. Further, Mount Ascutney contributed to water quality monitoring efforts along the Connecticut River.

During 2022, Mount Ascutney will continue their activities in management, outreach, and learning for the Connecticut River. Members welcome local participation in permit reviews, the speaker series, and water quality monitoring. If you are interested to learn more, please contact our staff support Olivia Uyizeye at ouyizeye@uvsrpc.org.

WEATHERSFIELD CONSERVATION COMMISSION 2021 ANNUAL REPORT

The Weathersfield Conservation Commission serves the Town by identifying, conserving, and preserving the Town's natural, scenic and historic resources. The Commission acts as an advisory body to bring attention to these resources when working with the various boards, committees and departments. The Commission also administers the Weathersfield Town Forest, as well as provides various educational programs to help foster a greater understanding of land stewardship and natural resource conservation.

In Fiscal Year 2021, the Conservation Commission

- Completed a draft waterway naming petition
- Erected a memorial plaque for Harry Temple on the Weathersfield Trail on Mt. Ascutney
- Organized an emerald ash borer educational walk
- Established an agreement with the Ascutney Trails Association to build trails for the public to access the Weathersfield Town Forest

Looking forward to Fiscal Year 2022, the Conservation Commission will focus on finalizing the official names for the waterways in Town, developing trails for recreation in the Town Forest and planning for the long-term health of the forest. We will be working closely with other boards and officials in Town to best manage

the devastating effects of the loss of all species of ash trees. We will be working with the Planning Commission to identify and protect the natural, scenic and historic resources in the updated Town Plan. And, we are looking forward to spending time outside with our neighbors as we learn about the plants and animals that depend on our cooperation.

The Commission meets on the fourth Thursday of each month at 7:00 pm at the Center

Meetinghouse most of the year. During the winter months meetings generally occur at the

Weathersfield Proctor Library in Ascutney. These meetings are open to the public and anyone

is welcome to attend. Please contact us regarding concerns about wildlife, non-native

species and other natural resources questions. Meeting agendas and notes are published on the Town website.

Note: Due to the COVID-19 pandemic, meetings have been held online when required. Online meeting access is posted in the monthly agendas on the Town website.

Respectfully submitted,

Ryan Gumbart, Chair

SALMOND COVERED BRIDGE COMMITTEE

This year, with gladness, we remember Dorothy Grover who since 1985 was the organizing force behind our Committee's effort to save the Salmond Covered Bridge from destruction. In that and the following year, accepting and even agreeing that Town funds should not be used to "dig up a perfectly good culvert and replace it with a half rotted out covered bridge," Dorothy raised public awareness, gathered private donations, held a massive yard sale and got the right people at the right time to: disassemble and move what remained of the 1875 Salmond Covered Bridge, design and dig for abutments and a new floor system, then re-assemble and parade through the refurbished Salmond

Covered Bridge. Dorothy passed away in March 2021.

The Salmond Covered Bridge passes over the Sherman Brook which crosses the Henry Gould road, beside a small park with two picnic tables, off Rt. 131, about half way between Ascutney and Amsden.

In 2021, with the help of neighbors and friends of the bridge, the Committee cleaned up the rest of the blown down trees in the park to maintain it as the Community asset that it is.

Respectfully Submitted,

Ken Blum
Jamie Brockett
Neil Daniels
Willis Wood

CONNECTICUT RIVER JOINT COMMISSIONS

July 1, 2020–June 30, 2021

The Connecticut River Joint Commissions (CRJC) is a bi-state commission dedicated to helping preserve the visual, ecological, and working landscape of the Connecticut River Valley while encouraging and maintaining economic viability throughout the region. With its 20-person full commission board and its five local river subcommittees (representing an additional 100 volunteers) the CRJC strives to help guide proposed watershed activities by initiating, reviewing, and commenting on a wide variety of projects and regulatory proposals such as shoreland protection, energy issues and clean water initiatives. While the Vermont and New Hampshire Commissioners and the local subcommittee volunteers often focus on independent river-based initiatives, they are all united in a shared regard and reverence for the Connecticut River, the surrounding landscape, and the regional ecosystem. This shared spirit of cooperation allows them to identify and share collaborative efforts that help safeguard the Valley.

In FY 2021 the CRJC contacted and engaged policy makers and planners from both states and the public to research and address issues such as:

- Climate Migration in the CT River Valley
- FERC hydro-power dam relicensing
- River basin planning
- River recreational concerns and opportunities
- Local and regional funding sources for economic growth
- Strengthening and supporting the Local River Subcommittees and their work

For a separate list of Local River Subcommittee locations and their 2021 activities, please email Olivia Uyizeye ouyizeye@uvlsrpc.org

This commitment to bi-state interaction and sharing best practices is an integral component of the CRJC's longstanding Connecticut River Corridor Management Plan and its current 2020-2025 Strategic Plan. The strategic plan builds on over 30 years of experience in engaging communities in the Connecticut River Valley and outlines the CRJC's anticipated projects for the next five years. The actions proposed in this plan leverage the group's strongest assets: the passion and commitment of its volunteer members and its statutorily enabled purpose and connection to state government.

This multifaceted and collaborative work is exemplified within the Climate Migration project. This project addresses the widely accepted theory that the Connecticut River Valley of Vermont and New Hampshire will see substantial growth related to migration from metropolitan areas to our east and south driven by climate change and sea level rise as well as the current pandemic. It is anticipated that the need for facilitated cooperation and coordination between state and local entities and outside organizations and educational in-

stitutions to research and address this growth and development within the watershed will increase exponentially in the coming years. The CRJC is consulting on an upcoming webinar with state and local planners, real estate experts, the Conservation Law Foundation, and Antioch University to determine the extent of this migration and the likely short and long-term impacts of climate migration growth on the region.

We are pleased that both Vermont and New Hampshire have again agreed to fund and sustain the CRJC as we move forward on this array of projects. State funding allows the CRJC to continue serving communities of the Valley by helping to guide growth and development in a way that conserves landscape integrity and the use of its natural resources while addressing individual town issues such as housing, land connectivity, energy needs, and revenue. The CRJC is well-situated to play a convening and advocating role and understands that this work is most effective in partnership with existing organizations and initiatives. The CRJC values connection, advocacy, and mutual support, and is dedicated to elevating collective efforts and collaborating with interested partners.

In the coming year, the CRJC will:

- Update the CRJC website to make it more easily accessible and informative
- Convene stakeholders to gather input on Tactical Basin Plans in Vermont
- Help create activities on water quality priorities with each of the five Local River Subcommittees
- Produce a New Hampshire Department of Environmental Services Biennial Local River Subcommittee report
- Convene VT & NH State staff to discuss coordination and management of the Connecticut River

A copy of the complete CRJC strategic plan can be viewed on the CRJC website. The CRJC acknowledges the funding assistance of the New Hampshire Charitable Foundation to complete the strategic plan and the facilitation of Emily Davis of Brattleboro, Vermont.

The following individuals comprise the current Executive Committee of the Joint Commissions:

Steve Lembke, President (VT); Jennifer Griffin, Vice President (NH); Jason Rasmussen, Secretary/Treasurer (VT); Ken Hastings, (NH); Marie Caduto (VT); and Ted Cooley (NH).

If you would like more information on any of our 2021 CRJC or Local River Subcommittee projects, or if you are interested in assisting us with this important work, please e-mail us at contact@crjc.org. The Commission and subcommittees currently have openings available for residents of both New Hampshire and Vermont. We would be happy to share information on becoming a commission or subcommittee member and the appointment process.

For general information on the CRJC see <https://tinyurl.com/9khrwevx>

2021 Local Health Annual Report

Twelve Local Health District Offices around the state provide health services and promote wellness for all Vermonters. Additional information about your local health office and related programs can be found at <https://www.healthvermont.gov/local>.

COVID-19

It has been almost two years since the COVID-19 pandemic began, and in response, our families, schools, businesses, first responders, and countless other groups have worked to better protect the health of our communities. Together we ensured towns had access to the vaccine, testing, and other services needed to make more informed decisions about their health. As of December 1, 2021, approximately

- 494,000 Vermonters received at least one dose of COVID-19 vaccine.
- 546,055 people have been tested and a total of 2,570,835 tests completed.
- Many COVID-19 resources are now provided in over 20 different languages.
- Up-to-date information, including town-level data can be found on the Health Department's website: <https://www.healthvermont.gov/covid-19/current-activity>.

Public Health Programs

In addition to COVID-19 response efforts, Local Health offices continue to provide health services and programs to Vermont communities, including but not limited to

- In collaboration with Town Health Officers and other local partners, we help Vermonters better understand the relationship between their environment and their health at a time when more of us are spending time at home with our families. Find information about environmental health and lead, asbestos, toxic chemicals, child safety, food safety, climate change, drinking water, and more at <https://www.healthvermont.gov/environment>.
- The WIC nutrition program continues to provide primarily remote access to services with phone appointments. In 2021, an average of approximately 11,300 infants, children, and pregnant, postpartum, and breastfeeding people were served by WIC in Vermont each month.
- As of November 23, 2021, 193,000 flu vaccine doses have been administered. Protecting people from influenza continues to be particularly important as the flu may complicate recovery from COVID-19.

Thank you to everyone involved in supporting these efforts. We look forward to what 2022 brings, to seeing you in the community, and encourage you to stay in touch with us.

REPORTS OF TOWN SUPPORTED AGENCIES AND ORGANIZATIONS

The following Social Service agencies have requested Town support funding. As per our current Town Of Weathersfield Social Service Agency Appropriation Policy, if approved by the voters, an agencies' funding will automatically be included in the General Fund for taxpayer support for the budget year 2020 through 2024. This will remain so unless the agency asks to change their appropriation amount. The social services listed as "in budget" have been previously approved by the voters for FY 2022.

THE AMERICAN RED CROSS *(in budget)*

The American Red Cross prevents and alleviates human suffering in the face of disasters by mobilizing the power of volunteers and the generosity of donors. We help residents after a disaster by providing necessities like temporary shelter, clothing, food, and emotional support in the immediate aftermath of a life-changing event, such as a home fire.

FRIENDS OF THE MEETING HOUSE *(in budget)*

Friends of the Meetinghouse this past year continued to fulfill its purpose, which is to encourage activities at the Meetinghouse, to increase community awareness of its historic and aesthetic value, and to make or assist in making repairs and improvements to the Meetinghouse and the grounds surrounding it.

GREEN UP VERMONT *(in budget)*

Green Up Vermont's mission is to promote the stewardship of our natural landscape and the livability of our communities by involving people in Green Up Day and raising public awareness about the health, economic, and visual benefits of a litter-free environment. In 2021, Vermonters cleaned up 418 tons of trash! Your support keeps Vermont beautiful. www.GreenUpVermont.org • Saturday, May 7, 2022

GREEN MOUNTAIN RSVP *(in budget)*

Green Mountain RSVP connects volunteers age 55+ to nonprofit organizations. We sponsor Bone Builders, support Weathersfield/Proctor Library, deliver Meals on Wheels and Sunshine Postcards to residents with the Springfield program. We continue pivoting our programming to address food insecurity, social isolation, wellness and more. www.rsvpvt.org

HEALTH CARE & REHABILITATION SERVICES *(in budget)*

Health Care and Rehabilitation Services of Southeastern Vermont, Inc. (HCRS) serves individuals, families, and children in Windham and Windsor counties who are living with mental illness, developmental disabilities, and substance use disorders (for more info: www.hcrs.org). During FY21, HCRS provided 1,757 hours of services to 72 residents of the Town of Weathersfield.

MEALS & WHEELS OF GREATER SPRINGFIELD *(in budget)*

Meals & Wheels of Greater Springfield, Inc. serves the communities of Andover, Baltimore, Chester, Springfield and Weathersfield. During the past fiscal year we served over 40,000 meals. We are doing our part to help seniors "age in place" by providing nutritious meals and by providing an important safety net.

MOOVER ROCKINGHAM *(in budget)*

The MOOver Rockingham's mission is to provide a safe, reliable and efficient transportation system that supports economic opportunity and quality of life for 30 Windham and southern Windsor County towns. We operate bus routes and senior and disabled transportation services via our fleet of 23 buses and a network of volunteer drivers. We receive state and federal grants, contributions from towns and resorts, fares, and contributions from our human service partners. The MOOver Rockingham's total operating expenses last year were \$2,216,876.01. We provided 100,415 bus, van, taxi, and volunteer rides. Our buses and vans traveled 480,282 miles over 31,255 hours.

MT. ASCUTNEY PREVENTION PARTNERSHIP (MAPP) *(in budget)*

MAPP provided training and coaching for World of Discovery Staff to support social-emotional skill development in preschool. We conducted a 2020 school supply drive, giving supplies for 98 WES students who qualified. We provided grant funding for garden beds at Windsor Headstart, provided supplies, and plant start kits to Weathersfield Food Shelf for 10 families. Visit www.mappvt.org

SENIOR SOLUTIONS - COUNCIL ON AGING FOR SOUTHEASTERN VERMONT *(in budget)*

Senior Solutions promotes the well-being and dignity of older adults in order to advance a vision where everyone will age in the place of their choice, with the support they need and opportunities for meaningful relationships and community engagement. We served 106 Weathersfield residents in year ending 6/30/2021, and collaborated with local senior meal providers. See our wide variety of services at www.seniorsolutionsvt.org.

REPORTS OF TOWN SUPPORTED AGENCIES AND ORGANIZATIONS

SOUTHEASTERN VERMONT COMMUNITY ACTION (SEVCA) *(in budget)*

SEVCA has served the low-income population of Windham and Windsor counties since 1965. Our mission is: “to empower and partner with individuals and communities to alleviate the hardships of poverty; provide opportunities to thrive, and eliminate root causes of poverty.” SEVCA’s key initiatives include: Family Services / Crisis Resolution; Head Start; Economic / Workforce Development; VT Health Connect Navigation; Volunteer Income Tax Preparation; Thrift Stores; Weatherization; and Emergency Home Repair. www.sevca.org

VERMONT ADULT LEARNING *(in budget)*

“Vermont Adult Learning supports adults in achieving their educational goals and enhancing their quality of life. We work with students to develop an individualized learning plan, including a transition to further education or employment. We offer GED instruction, programs for completing a high school diploma, basic skills instruction in reading, writing, and math and classes for English Language Learners (ELL). ”

VERMONT ASSOCIATION FOR THE BLIND AND VISUALLY IMPAIRED (VABVI) *(in budget)*

Since 1926, the Vermont Association for the Blind and Visually Impaired (VABVI) has enabled Vermonters, whether blind or visually impaired, to be more independent, to cultivate adaptive skills, and to improve their quality of life. In 2021, we provided services to 1,153 blind and visually impaired Vermonters, including 79 adult clients and 42 students in Windsor County. (www.vabvi.org)

VERMONT CENTER FOR INDEPENDENT LIVING *(in budget)*

The Vermont Center for Independent Living (www.vcil.org) has been dedicated to improving the quality of life for people with disabilities in Vermont for over 40 years. 4 residents of Weathersfield received services from the following programs: Meals on Wheels (MOW), over \$2,400.00 spent on meals for residents, VT Telecommunications Equipment Distribution program over \$200.00 spent on adaptive telephone equipment for Deaf, Deaf-Blind or hard of hearing residents and our Information Referral and Assistance (I,R&A). www.vcil.org Vermont Center for Independent Living is a disability rights and advocacy organization offering programs and services to assist Vermonters with disabilities to live independently with dignity.

VERMONT FAMILY NETWORK *(in budget)*

The mission of Vermont Family Network is to empower and support all Vermont children, youth, and families, especially those with disabilities or special health needs. Our Family Support program employs experienced parents of children with special needs and provides families with the information and training they need to help their child reach their greatest potential. www.vermontfamilynetwork.org

VISITING NURSES OF VT/NH *(in budget)*

Visiting Nurse and Hospice for VT and NH (VNH) is a compassionate, non-profit healthcare organization committed to providing the highest quality home health care, hospice and maternal child health services. Last year VNH provided 712 homecare visits to 72 Weathersfield residents absorbing approximately \$41,329 in unreimbursed – or charity – care. (www.vnhcare.org)

VOLUNTEERS IN ACTION *(in budget)*

Volunteers in Action (ViA) provides services that allow many individuals to stay in their homes and maintain independence as they age. ViA volunteers deliver Meals on Wheels, Veggie Van Go, and provide free rides to medical appointments, shopping, prescription pick-up, and more! ViA empowers people to help each other, while maintaining dignity and bolstering a sense of community and belonging.

WINDSOR COUNTY MENTORS *(in budget)*

Since 1974, Windsor County Mentors has been creating and nurturing intensive community- and school-based mentoring partnerships, free of charge, to any Windsor County child between 5 and 18 who could benefit from a long-term, trusting relationship with an adult in their community. In FY2021, WCM served and supported school- and community-based mentorships with children from throughout Windsor County. For more information on our mentorships, find us on Facebook or visit our website www.wcmentors.org. WCM thanks the voters of Weathersfield for their support for the children of Windsor County. Matthes Garcia, Executive Director

WISE *(in budget)*

WISE leads the Upper Valley to end gender-based violence through survivor-centered advocacy, prevention, education and mobilization for social change. WISE offers a confidential and free 24-hour crisis line, peer support groups and workshops, emergency shelter, transitional housing, safety planning and accompaniment to hospitals, police stations, court houses and other social service agencies. 866-348-WISE wiseuv.org

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Proven Expertise & Integrity

February 7, 2022

Selectboard
Town of Weathersfield
5259 US Route 5 | PO Box 550
Ascutney, VT 05030

We were engaged by the Town of Weathersfield and have audited the financial statements of the Town of Weathersfield as of and for the year ended June 30, 2021. The final report has not yet been completed. A final version of the audit report will be made available at the Town Office upon completion.

Very Best,

RHR Smith & Company, CPAs

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