

**Select Board Agenda  
Martin Memorial Hall  
5259 US Route 5  
Monday November 4<sup>th</sup>, 2019  
7:00 P.M.  
REGULAR MEETING**

1. Call to Order
2. Agenda Review
3. Comments from Select Board and Town Manager
4. Comments from Citizens on Topics not on Agenda
5. Review Minutes from Previous Meetings 10/21/2019
6. Town Manager Search Process
  - \* VLCT facilitated discussion
7. Town Forest update
8. Approve Warrant
9. Employee Health Plan Renewal
10. Budget Update
11. Highway Garage Salt Shed
12. Fire Discussion
13. Skyline Drive Ditching Bid
14. Town Office Security Bid
15. Appointments
  - A. **Budget Committee** (Three Openings)
  - B. CRJC Mt Ascutney Subcommittee
  - C. Fence Viewer (Two Openings)
  - D. Southern Windsor County Transportation Advisory Committee
  - E. Zoning Board of Adjustment (One Opening)
  - F. Village Planning Committee
16. Adjourn

**TOWN OF WEATHERSFIELD, VERMONT**

**SELECT BOARD**

**Select Board**

**Martin Memorial Hall  
5259 Route 5, Ascutney VT  
Monday, October 21, 2019  
7:00 PM  
REGULAR MEETING**

**MINUTES**

**Select Board Members Present:** N. John Arrison  
Daniel Boyer  
David Fuller  
Kelly Murphy  
Michael Todd

**Select Board Members Absent:**

**Sven Fedorow, Interim Town Manager**

**Others Present:**

Nikita Lenahan	Mychael Spaulding	Ray Stapleton	Josh Dauphin
Alfred Kowalik	Travis Compo	Jeff Pelton	John Esty
Paul Tillman	Josh Compo	Tracy Dauphin	Colby Hodgdon
Jeremy Lavanway	Howard Page	Darrin Spaulding	Lisa Slade

**1. Call to Order**

Ms. Murphy called the meeting to order at 7:00PM.

**2. Agenda Review**

The Board agreed to move review of the warrant and discussion of the renewal of the employee health plan up in the agenda.

**3. Comments from Select Board and Town Manager**

Mr. Todd noted that the salt shed was not on the agenda, though it had been requested to be so at the last meeting. It was agreed to add it to the next meeting.

Mr. Arrison said the State wants to cut down the last remaining maple tree from the Romaine Tenney farm. He said there will be a public meeting to discuss the matter at 6PM on October 29<sup>th</sup> at the Ascutney fire station. He urged anyone who is interested in keeping the tree standing to attend the meeting.

**4. Comments from Citizens on topics not on the agenda**

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Josh Dauphin thanked all of the firefighters who attended the structure fire on Henry Gould Road.

Lisa Slade asked who makes the decisions about what gets posted (or not) on Facebook. She had particular concerns about postings from the police department. Mr. Fedorow said that usually Susanne Terrill does the posting for the Town Office, but not for the police. He said he would follow up with the police chief regarding the matter. The Board will follow up on it at the next meeting.

**5. Review minutes from previous meetings – 10/7/2019**

**Additions/corrections/deletions:**

a. None.

**Motion:** To approve

**Made by:** Mr. Todd    **Second:** Mr. Boyer

**Vote:** All in favor

**6. Approve Warrants**

**Motion:** To approve the warrants for 10/21/2019 as follow:

General Funds	Operating Expenses	\$16,777.02
	Payroll	\$13,908.22
Highway Fund	Operating Expenses	\$24,008.11
	Payroll	\$8,798.30
Solid Waste Management Fund		
	Operating Expenses	\$5,419.21
	Payroll	\$1,592.77
Library	Operating Expenses	\$0.00
	Payroll	\$2,014.94
Grants	Operating Expenses	\$3,213.07
Agency Monies	Operating Expenses	\$0.00
Reserves		\$0.00
Long Term Debt		\$0.00
Grand Totals	Operating Expenses	\$49,417.41
	Payroll	\$26,314.23

**Made by:** Mr. Arrison    **Second:** Mr. Boyer

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**Vote:** All in favor

**Employee health plan renewal (taken out of order)**

The cost of health insurance is increasing. The current plan is no longer available. Ms. Kelly asked the Board to provide some direction to the staff so as to assist in choosing which of the new options to offer the employees for discussion. Ms. Kelly asked the Board did they want to keep the employees' out of pocket expenses down (and absorb the cost increase) or pass on the increase to the employees to keep the tax burden down or some combination thereof. The Board had a spreadsheet and tables of data to review. Ms. Kelly said the Town needed to make a decision by no later than November 9<sup>th</sup>.

There followed much discussion about plan details, HSAs and how they are funded, and the need (or not) for an insurance broker.

The discussion was tabled to the next meeting with a request for more information and for input from the employees.

**7. Town Manager Search Process**

28 applications have been received. The application deadline was to close at midnight on this night. VLCT was anticipating receiving a few more. \$2600 have been spent so far in advertising. The consensus of the Board was not to extend the advertising one more week. Abby Friedman will be looking to meet with the search committee next week to train the committee and begin the process. Copies of all the applications will be housed at the Town Office for committee members to review on their own (at the office). Tentative dates for the meeting with Ms. Friedman were set for October 30<sup>th</sup> and November 4<sup>th</sup>. Ms. Murphy will email the committee members to arrange the first meeting.

**8. Solar Update**

**a. Update on recent PUC filings**

**b. Net-metering Agreement Review**

(The above two items were discussed together.)

Mr. Fedorow said the Board received in their packets every new document filed with the PUC since the last meeting, including testimony from Troy McBride relating to concerns submitted by Ms. Lenahan and Mr. Kowalik regarding aesthetics and Exhibit TM-13, which summarizes work done so far by Miles Waite on the Phase 1 of the ESA.

Mr. Fedorow said there have been a number of terms negotiated or changed based on Mr. Fedorow's discussions with Ms. Staskas and Kevin David (Norwich Solar). One of the terms was Mr. Fedorow's desire to apportion the credits evenly between the two operations in terms of the solar net metering agreement. He said this is in the "Rider to Lease Option and Solar Site Lease Agreement". The Town Attorney has reviewed it and is okay with it. He said that was ready for signature.

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Another significant change was made to Clause 3E, which relates to the decommissioning fund. The Town Attorney noticed there was no provision for using the decommissioning funds to enforce or maintain the vegetative screening. Appropriate changes were made by the attorney.

Changes were made to the Solar Net Metering Credit Agreement. The attorney and Mr. Fedorow were in agreement that a 10% floating discount would better protect the town. "At no time shall the Town pay more than the actual value of the Net Metering Credits allocated to the Town's account with utility."

There were a few other minor changes, which Mr. Fedorow enumerated.

Mr. Fedorow referred to Appendix C – Allocation Instructions. Several of the entities in the list belong to Ascutney Fire District, which is not the Town of Weathersfield, but rather an entirely separate entity. He was unsure as to how to handle that.

Ms. Murphy called for questions from the Board.

Mr. Fuller said he understood that the lease for the highway garage array had been signed. Mr. Fedorow said he had not yet signed it. He said the change in section 3E should be incorporated in both contracts. He recommended putting that change in before signing.

Mr. Fedorow said the Board could approve the Solar Net Metering Credit Agreement. It was to be annexed to the main contract for the lease as an appendix (which the solar developer said they don't normally do but which was agreed upon). The whole contract was not yet fully ready to be signed, so he didn't sign it.

Mr. Todd asked: the customer is the Town of Weathersfield, VT. The system owner is Weathersfield Transfer Station Solar LLC. He asked what the system owner is. Mr. Fedorow explained that it is an operating entity that Norwich Solar has established. Based on how these net metering projects work, there is a legal requirement that they set up an operating entity for each one of these projects. We have an assignment clause that prevents Norwich Solar from assigning or transferring it. It can't be just liquidated or transferred without the consent of the Town.

Mr. Todd said his concern was decommissioning or failure of the system. He asked where it is defined that Weathersfield Transfer Station Solar LLC includes Norwich Solar. Mr. Fedorow said it doesn't. They are separate corporate entities. He said that is why we are requiring a decommissioning and landscaping fund to be capitalized with \$50,000 as a condition of this contract, in an account solely in the name of the Town of Weathersfield, which they won't have access to. Mr. Fedorow felt the \$50,000 was fairly standard and

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reasonable. The Town can access that account at any point if there are deficiencies in the landscaping.

Mr. Kowalik said that the EAS had stated that the landfill had not been capped properly. Mr. Fedorow said that finding was based on questionnaires that were requested by the ESA. One of the respondents was a former selectman.

Mr. Kowalik asked if the townspeople will realize any benefit from these arrays. Mr. Fuller said each array will bring \$11,000 (in lease payments per year) and a 10% energy credit (totaling about \$14,000 on each system), which would be a bit less than a penny on the tax rate.

Lisa Slade asked if the money would go into the general fund or the highway fund. Mr. Fedorow said the money will go into the fund where the money is generated (i.e. the transfer station and the highway garage). It won't go into the general fund.

Mrs. Slade said the transfer station can't make money. She said they will have to watch the budget so the budget isn't exceeded. She said the \$40 transfer station fee should go down to about \$20.

Mr. Stapleton said today there were grades stakes placed halfway into the area where the plow trucks are parked (apparently to mark the area of disturbance). He said he hoped that isn't where the solar panels are going. He said the area where the panels are going should be staked out so everything is clear to everyone.

Colby Hodgdon said the Town should be clear about the areas that the Town will not be able to use during construction and areas that will be permanently off limits. Ms. Murphy asked Mr. Fedorow to make a note of that.

**Motion:** To approve the solar net metering credit agreement, the rider lease option and solar site lease agreement and the change to section 3E for the town garage.

**Made by:** Mr. Arrison

Mr. Stapleton thought it important to know the limits of the area of disturbance and the panel area before signing. Mr. Fedorow agreed. It was agreed that Mr. Fedorow didn't need to sign the lease until he knows that information.

The following was added to Mr. Arrison's motion: *"pending Mr. Fedorow's investigation of the grade stakes and the total impact area at the highway garage."*

**Second on the motion:** Mr. Boyer

**Vote:** All in favor

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**Town Forest Update** (Taken out of order)

Jeff Pelton of the Conservation Commission said there had been a volunteer day at the Town Forest on Saturday. 7 people from STAB, 4 people from the conservation commission and one Weathersfield student cleared 4 miles of trail. Mr. Pelton said there is still more left to do, but they won't be working in hunting season.

Mr. Fedorow said the Town Attorney is waiting to hear back from the Abbott's attorney on the easement across their land. Apparently, they need sign off from a mortgage lender, which Mr. Fedorow felt shouldn't be a problem.

Mr. Fuller again expressed deep concern about this project and said he wanted discussion of it on a future agenda. He said there are still significant issues outstanding. Ms. Murphy asked that the Town's attorney and Town Accountant Darlene Kelly be present at that meeting to talk about the tax and budget implications.

**9. Fire Discussion**

Mr. Fedorow's memo in the board's packet stated that the discussion at this meeting would focus on the continuation of the monthly meetings between the fire chiefs and the manager; communication with the Selectboard; and process plan.

Ms. Murphy said the board needed to discuss communication between the departments and the Selectboard members. She said there were members of one of the departments speaking on some issues at the last meeting that were "shut down". She said another department calls Selectboard members personally on the telephone. Ms. Murphy said, in her opinion, the board must either allow both departments to "come publicly and speak the issues that they have in front of us as a board or we are not taking phone calls. These two departments have to go to the Town Manager and share what's going on, any issues they have going on, and the Town Manager comes and has a conversation with us. In my opinion, it's not fair to be chastising one department for coming forward and publicly speaking and then listening to another department privately." She said she completely understood the issue of "finger-pointing", but the board should be able to differentiate between finger-pointing and the issues that are trying to be addressed.

Ms. Murphy said that at the last meeting, it was stated that the board had not brought forth a budget or a plan for consideration. She said that this had never been the board's charge. She referred to the minutes of the June 3<sup>rd</sup> meeting in which the board "talked about putting this to the departments". There was much quoting of "giving this topic to the departments, having them work together, having mediation." Someone was quoted as saying, "There's no reason why we can't do this; we can give it a shot; cooler heads are going to prevail," and so on. The board agreed to give this to the departments to work through, which they reluctantly took. She said the board needs to be given directives from those departments –

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either to say they tried and it didn't work; we didn't have outcomes; we give it back to the Selectboard, then we do a budget or a plan or whatever. She repeated that to put the board on the spot and say that nothing has come forward – it was never the board's charge up to this point. The board wanted both departments to be fully involved in investigating what that would look like.

As to continuation of the monthly meetings – there was a situation last week where the chiefs were supposed to meet with the interim town manager. One chief emailed that he wasn't going to meet anymore. It was then assumed that the meeting wasn't going to happen – the end result was the two chiefs were in the parking lot with no interim town manager. Clearly the communication needs to be improved upon. The Selectboard needs to decide if it wants these meetings to continue if the fire chiefs find value in the meetings as well.

Ms. Murphy then opened the floor to discussion, starting with the Selectboard.

Mr. Boyer thought that there had been value in the monthly meetings with the chiefs and that they should continue.

Darrin Spaulding said there is a broad array of issues that are not just between the two fire departments. He said he got a text at 11PM (he said he actually received the text at 5:00 AM) that the meeting would be moved to 7:00 AM (it had been agreed that the meetings would start at 6:30 AM). He said this can't be happening as it "throws a monkey wrench" into everything.

Ms. Murphy acknowledged the difficulty of that situation, but asked the chiefs, if the meetings were consistently held at the same time, should they continue.

Josh Dauphin said his department has been clear about where they stand on this issue and what they would like. The three meetings they have held have been general discussions. There have been no discussions on how do we go forward with a municipal department. He said the board knows where both departments stand. The meetings aren't going to change anything.

Ms. Murphy referred back to an earlier set of meeting minutes in which Mr. Todd had directed the chiefs to work on the issues raised in the John Wood report. She asked Mr. Dauphin if nothing had been addressed of the John Wood topics at the monthly meetings. Mr. Dauphin said that Mr. Morris had taken minutes at two of the three meetings they had held (there were no notes from the first meeting). Mr. Dauphin said he wasn't comfortable commenting on what took place at a meeting that was held almost three months ago. He referred Ms. Murphy to those minutes to answer her question.

Ms. Murphy asked if anything from the John Wood report had been addressed. Mr. Dauphin said it had been very limited. He said he didn't think they had addressed anything from the John Wood report.



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Ms. Murphy asked what they could call an achievement from those meetings. Mr. Dauphin said they were much like the fire commission meetings. Mr. Dauphin said they had talked about dry hydrants. Mr. Spaulding said they talked about dry hydrants, but to date none of them had been put in.

Mr. Todd asked about training. Mr. Spaulding said they talked about four trainings. They were scheduled. When asked if they had been attended, Mr. Spaulding said he had made a mistake on the date of the October training and missed it.

Mr. Todd asked if it was the consensus among the departments that the meetings aren't working. Mr. Spaulding said it depended on who is running them. He said, "If you guys are telling someone what needs to be on there and it's not getting done, is that Josh's and my faults? We don't know what you guys have told the people that are underneath us."

Mr. Todd said the minutes show that Mr. Spaulding said the departments could work together and you needed some time to do that. Mr. Spaulding said, "Well, when you have no meeting in August, there's three separate dates and nothing. That has nothing to do with me, with Ascutney Fire."

Mr. Arrison asked if the meetings would work if they didn't involve the town office or town personnel. Mr. Spaulding said he thought they could try.

Ben Waters asked how the meeting went when Mr. Fedorow hadn't shown up, when it was just the two chiefs. Mr. Spaulding said they didn't meet.

Ms. Murphy said that in earlier conversations it had been stated that mediation was needed. She said she wants to hear someone say, "it's not working; it's done", and either commit that it's going to work and we're going to work through the details; we've already said the John Wood report, SOGs, etc. or say it's not going to work and the town will figure out what needs to happen and how it's going to happen.

Josh Compo asked if it matters whether they say it isn't working, "because the Board isn't willing to take any action. If we say it doesn't work, what happens?" Ms. Murphy said, "We voted last time that the municipal stands."

Mr. Compo said, "At least there was a motion on the table to rescind. That was progress, in my opinion."

Ms. Murphy asked, "What do you want to do, Board?"

Mr. Fuller said there was a motion to rescind – to move backwards, and it went down 3-2. He said there should be a proposal for a monetary figure as the budget season is fast approaching.

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Mr. Todd said he had seen a lot of “disjointed communication”. He said he had seen it between the departments and with the town. He said, “Opinions differ. Just because someone says something you don’t agree with, does not mean it’s misinformation. We/they have a different point of view. It’s not misinformation.” When Ms. Murphy asked what he meant by misinformation, Mr. Todd said, “You’re the one who keeps throwing it out there saying there’s all this misinformation, you tell us what that is. You’re the one who made that statement. Fear-mongering. You’re one of the first to say to someone you’re driving the narrative with fear, but then you say there isn’t going to be anyone here to respond. If that’s not fear-mongering, what is? I’ve never said that. Dave has made it very clear – that’s not going to be allowed to happen. So, be careful what you say. ... And don’t tell me who I can and cannot talk to. I’ll talk to either one (Darrin or Josh) any time I want. It is about business and its about the business of understanding what is wrong with this. What is happening and what needs to be fixed. I’ve talked with both of them and I’ll continue to talk. And I’ve talked with Mychael... I’ve learned a lot from both sides. I’m not just talking to one side. ... Right now we do have a situation where we’ve given time to the departments to work something out. So you’re right in your 50% truth. You didn’t know what to do with a plan. But you keep talking about a municipal department. Part of that was to include a municipal chief. So what does that budget look like? So what does that implementation plan look like if you’re going to go down that road? I haven’t heard a road map for that, have you, Dave? ... John keeps saying to make West Weathersfield the town fire department. They don’t want that. Do you know that? They don’t want that.”

Ms. Murphy stopped Mr. Todd and said the manner in which he was addressing her was not okay, to which Mr. Todd replied, “Communication. Again – it’s not good.”

Mr. Todd continued. “Josh, what was it you brought up about minutes. I haven’t seen any minutes of those meetings. So where are we at with those fire departments? From what I have heard, there are two different sides to this. And it’s not misinformation, it’s different opinions. Some people believe that hiring a paid chief will solve the problem and other people don’t want to pay a chief to solve a family dispute. They just don’t. The Hatfields and McCoys. It is what it is and it is persistent for a long time. I go both ways on this. I have a hard time figuring where’s the middle. I understand where both departments are and I’m not trying to be disrespectful to anybody, including you (to Ms. Murphy). I apologize. But when I look at these meetings, I come up with the question is the intervention from the Town creating more of a problem or not? Is it helping anything? Is it getting better or getting worse? On the other hand I did create the questionnaire that asked about the unified fire department. And that was supported by like 60 some-odd percent of the over 200 people that answered. So what does a unified department look like? Does that mean a paid chief? I’ve been told no – that’s not necessary. The town does have to have some control over spending and perhaps personnel and I don’t know how that works. I don’t have those answers.” He then went to speculate how that might happen, but said he didn’t really know.

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Ms. Murphy clarified what she had classified as misinformation – community members coming into town meeting saying the board was building a million-dollar safety services building on Center Road; if we vote yes, we're not going to have response on this side; elderly people talking about their property taxes going through the roof. She said at no point did she say no one was going to respond to a call. Never would she say that. She said, "It's not my plan. And I'm not sure what 50% of truth is. It bothers me when we throw out stuff and then there's an apology afterwards. At no point was I asking you not to have conversations. But it is not okay – in my opinion – to shut somebody down – I didn't have an opportunity as chair to say anything. At the last meeting you spoke up and you kept telling him not to say anything because you didn't want to hear it (as) finger-pointing. I didn't have an opportunity to say anything. But saying all of this and apologizing after the fact is not okay either." Mr. Todd said, "Okay then I take back my apology." Ms. Murphy said, "I'm asking you to think about it before you have to apologize."

Mr. Arrison said, "Madame Chair, I'd like to make a motion we adjourn." Mr. Boyer seconded the motion. Mr. Arrison said the motion was not debatable. Ms. Murphy called for any further discussion.

Lisa Slade said that Ms. Murphy had been urging everyone to watch SAPA TV, read the minutes and attend the meetings (which she said many don't have time to do). She says she does all of those things and tries to stay active in the community. But when she tries to post her opinion, it's not good enough to post on Facebook. She said here she was at the meeting and what gets done – nothing. Nothing has been done for months and months and months. The board has taken away time from other things that need to be addressed in the town while trying to figure out what to do with the fire departments. She said things have gotten worse. She asked who made the decision to tone both departments to every call and why.

Mr. Arrison said there was a motion on the floor. Mr. Fuller asked if action was needed on the town office security bid. Mr. Fedorow said no.

**Vote on the motion:** All in favor.

- 10. Employee Health Plan Renewal** (see above)
- 11. Town Office Security Bid**
- 12. Town Forest update** (see above)
- 13. Appointments**
- 14. Adjourn**

The meeting adjourned at 9:00 PM.

Respectfully submitted,  
*deForest Bearse*

**TOWN OF WEATHERSFIELD, VERMONT**  
**SELECT BOARD**

**WEATHERSFIELD SELECTBOARD**

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N. John Arrison, Selector

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Daniel E. Boyer, Selector

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David Fuller, Vice-Chairperson

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Kelly Murphy, Chairperson

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Michael Todd, Clerk



# TOWN OF WEATHERSFIELD

CHARTERED BY: NEW HAMPSHIRE ON AUGUST 20, 1761  
NEW YORK ON APRIL 8, 1772

(802) 674-2626

P.O. BOX 550 ASCUTNEY, VT 05030

[townmanager@weathersfield.org](mailto:townmanager@weathersfield.org)

October 31, 2019

To: Selectboard

Subject: Town Manager Search Process

The first meeting of the Town Manager Search Committee was called at 6 PM today. Abby Friedman from VLCT will be available and facilitating discussion regarding the hiring process.



# TOWN OF WEATHERSFIELD

CHARTERED BY: NEW HAMPSHIRE ON AUGUST 20, 1761  
NEW YORK ON APRIL 8, 1772

(802)674-2626

P.O. BOX 550 ASCUTNEY, VT 05030

[townmanager@weathersfield.org](mailto:townmanager@weathersfield.org)

October 31, 2019

To: Selectboard

Subject: Town Forest Update

Last meeting, the Selectboard requested that Nate Stearns, Town Attorney be invited to this meeting to provide an update regarding pending issues relating to the Town Forest. The Selectboard also requested that Darlene Kelly be available to discuss tax and budget implications in connection with the Town Forest.

**Tyler P. Harwell, Prop.**  
**RIVERHOUSE RENOVATIONS**  
**119 Upper Falls Road**  
**Perkinsville, VT 05151**

**802-356-9983**

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October 27, 2019

Selectmen  
Town of Weathersfield  
Ascutney Village  
Weathersfield, Vermont

Re: The Weathersfield Town Forrest, and Taxes

Dear Ladies and Gentlemen,

It has come to my attention as a member of the Conservation Commission, that there are ~~an~~ access problems with respect to the Weathersfield Town Forest. I write concerning this matter for none other than myself. I believe that it is necessary for there to be a public statement as to what the nature of these problems are and why they exist. Please allow me to state them, as I have been given to understand them to be, and correct me if I am wrong.

This town forest sits on the southeast flank of Mount Ascutney. It is some hundred acres in size. Adjoining it is a similarly sized parcel held by a non-profit corporation that is similarly dedicated to conservation. There exists some sort of cooperative arrangement concerning their use and maintenance that is intended for them both to be treated as if they were one. This larger pair, considered a forest reservation, are bounded on the north by Mount Ascutney State Park.

There is at present, no road access to either of these parcels of land. And there is no road frontage that would permit it.

The only permissive and reasonably practical access to these parcels is presently through hiking trails and old logging roads belonging to the State of Vermont, and thence over a high voltage power line easement by its maintenance trail. This form of access is only by special arrangement with the Park. It is by no means a satisfactory nor legally enforceable means of access to the properties in question.

To the south, east, and west, these properties are bound by those of Weathersfield landowners, over which the Town possesses no easements express or implied. ~~to~~ access to its forest. There are in fact no private roads or rights of way that could provide such access. To date, none of these land owners have seen fit to afford the Town access from these directions, which would constitute the only reasonably convenient means.

It happens that one of these properties is owned by an elderly widow who is ten years behind on her taxes, and who owes in excess of \$80K to the Weathersfield Tax Collector.

I believe that if you consult your town attorney, you will discover that the Town of Weathersfield, and specifically, its Tax Collector, have an affirmative legal duty to collect taxes that are owed to it, and to the Weathersfield School District, and that they may be held accountable for failure to do so. This duty runs as far as taking legal action, most notably, by holding a sale for back taxes owed.

Furthermore, you will find that the Town and its agents have little or no means to dispose of the liens that they hold for back taxes by any other means, such as by forgiving such taxes, or waving such liens. They also cannot exchange them for other forms of consideration, say for instance, the granting of an easement over the property in question. All they can do is execute these liens strictly in the manner prescribed by the relevant statute. Not being a Vermont attorney, I will venture a guess that they must do so within a timely manner.

My understanding is that the property in question is further encumbered by a mortgage that is in default. Apparently, the mortgage holder is also sitting on its rights, and taking no steps towards foreclosure. That would most likely be because the property in question is not worth the trouble, given the taxes that are owed. Mortgages have no priority over taxes owed. Taxes must always, sooner or later, be paid. This being the state of things, at the present time, the Town cannot obtain a valid easement over this property, for which, I understand, it has been in negotiations, for access by the only reasonably available means, to the Town Forest. All it can do is execute a lien for back taxes owed.

The Town of Weathersfield need not, and should not be in the business of driving poor elderly widows out of their homes. But it is high time these taxes be collected. It constitutes a dereliction of duty not to do so. But I submit that this does not constitute an either/or choice for the Board of Selectmen or the Tax Collector, as the case may be. Just because the Town gets its taxes does not necessarily mean the elderly lady must leave her home.

Mortgage holders have a duty to their depositors and regulators to conserve their assets by paying taxes owed when the mortgagor is in default. When they decline to do so, that means that they no longer regard the asset in question as being worth conserving. For all intents and purposes, if not strictly in accordance with Federally mandated accounting procedures, they are then writing the loan in question off.

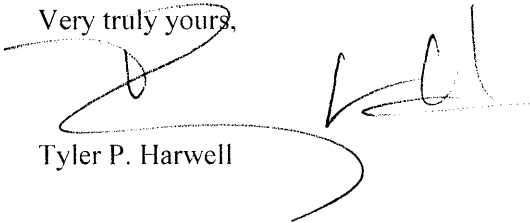
This being the case, were the Town to hold a tax sale, the likelihood is that it would end up being the successful bidder at its own tax sale and eventually would end up owning the property in question. In any event, this mortgage can be foreclosed only by means of a sale that results in these taxes being paid.

I understand that the Selectmen are considering the donation of this town forest to the State. It was acquired for value, with donated funds raised from charitable donations. It should not do so, and it is questionable whether it can do so legally, and also questionable as to whether the State wants the property. This is what you call another bad idea.

I suggest that the Town would be well advised to proceed now with a sale of this property for back taxes. Anything over and above that it might itself pay, as a business matter, to gain an easement over the property in question, would simply be resolved by bidding against the mortgage holder in question, provided it exists and can be located. And most likely, then, it can and will simply fold its hand, and give a release.

Thank you for your prompt attention to this matter, which is standing in the way of longstanding plans for the use and maintenance of the Weathersfield Town Forest.

Very truly yours,



Tyler P. Harwell



Meeting date	November 4, 2019
AP warrant date	10/30/19
Payroll warrant date 1	10/24/19
Payroll warrant date 2	10/31/19



## TOWN OF WEATHERSFIELD, VERMONT

### Warrants for Meeting of November 4, 2019

	Check Date	Payroll	Operating Expenses
<b>General Fund</b>			
	10/24/19	\$7,296.50	
	10/31/19	\$6,938.00	
AP			\$32,156.97
Total		\$14,234.50	\$32,156.97
<b>Highway Fund</b>			
	10/24/19	\$4,598.83	
	10/31/19	\$4,693.09	
AP			\$10,175.59
		\$9,291.92	\$10,175.59
<b>Solid Waste Mgmt Fund</b>			
	10/24/19	\$788.71	
	10/31/19	\$984.76	
AP	10/30/2019		\$10,442.07
Total		\$1,773.47	\$10,442.07
Library	10/24/19	\$984.76	
	10/31/19	\$984.76	
Total		\$1,969.52	\$0.00
Grants	10/30/19		\$42,221.46
Special Revenue			
Reserves			
Long Term Debt			
Grand Totals		\$27,269.41	\$94,996.09

Selector

To the Treasurer of the Town of Weathersfield, we hereby certify that there is due to the several persons whose names are listed hereon the sum against each name and that there are good and sufficient vouchers supporting the payments aggregating \$122,265.50. Let this be your order for the payments of these amounts.

10/31/19

## Town of Weathersfield Accounts Payable

Page 1 of 4

09:45 am

Check Warrant Report # 19199 Current Prior Next FY Invoices For Fund (General Fund)

Account

For Check Acct 1(Fund 00) All check #s 10/30/19 To 10/30/19

Vendor		Invoice Date	Invoice Description Invoice Number	Account	Amount Paid	Check Number	Check Date
AFLAC	AFLAC	10/03/19	Payroll Transfer PR-10/03/19	11-2-011-10.00 AFLAC	73.33	221828	10/30/19
AFLAC	AFLAC	10/03/19	Payroll Transfer PR-10/03/19	11-2-011-14.10 Insurance Prem Liability	26.04	221828	10/30/19
AFLAC	AFLAC	10/10/19	Payroll Transfer PR-10/10/19	11-2-011-14.10 Insurance Prem Liability	26.04	221828	10/30/19
AFLAC	AFLAC	10/10/19	Payroll Transfer PR-10/10/19	11-2-011-10.00 AFLAC	73.33	221828	10/30/19
AFLAC	AFLAC	10/17/19	Payroll Transfer PR-10/17/19	11-2-011-14.10 Insurance Prem Liability	26.04	221828	10/30/19
AFLAC	AFLAC	10/17/19	Payroll Transfer PR-10/17/19	11-2-011-10.00 AFLAC	73.33	221828	10/30/19
AFLAC	AFLAC	10/24/19	Payroll Transfer PR-10/24/19	11-2-011-14.10 Insurance Prem Liability	26.04	221828	10/30/19
AFLAC	AFLAC	10/24/19	Payroll Transfer PR-10/24/19	11-2-011-10.00 AFLAC	73.33	221828	10/30/19
AFLAC	AFLAC	10/31/19	Payroll Transfer PR-10/31/19	11-2-011-10.00 AFLAC	73.33	221828	10/30/19
AFLAC	AFLAC	10/31/19	Payroll Transfer PR-10/31/19	11-2-011-14.10 Insurance Prem Liability	26.04	221828	10/30/19
AMAZONCR	AMAZON	10/06/19	Blu Ray 453743394495	11-7-601-78.00 Library-Media	45.55	221829	10/30/19
AMAZONCR	AMAZON	10/01/19	Toy Story 4 455688886779	11-7-601-78.00 Library-Media	21.19	221829	10/30/19
AMAZONCR	AMAZON	09/26/19	Choice Theory 585698638687	11-7-601-78.00 Library-Media	23.30	221829	10/30/19
AMAZONCR	AMAZON	10/02/19	Wall Sconce 956343649863	11-7-601-62.10 Library-Building Maint.	59.73	221829	10/30/19
AFD#2 WAT	ASCUTNEY FIRE DISTRICT #2	10/01/19	July-Sept19 116313RD QTR	11-7-301-34.00 Water	56.43	221831	10/30/19
ASVFD	ASCUTNEY VOL. FIRE DEPT.	10/15/19	AVFD funding 300078	11-7-206-30.00 AVFD Funding	12294.26	221832	10/30/19
BIBENS	BIBENS HOME CENTER INC.	10/12/19	tote,floor squeegee L22468/1	11-7-207-30.00 WWVFD Funding	214.49	221833	10/30/19
BIBENS	BIBENS HOME CENTER INC.	10/11/19	Tire glass,wax, cloth L22985/1	11-7-207-30.00 WWVFD Funding	53.95	221833	10/30/19
BIBENS	BIBENS HOME CENTER INC.	10/11/19	Microfiber clothes WWVFD L22987/1	11-7-207-30.00 WWVFD Funding	18.78	221833	10/30/19
BIBENS	BIBENS HOME CENTER INC.	10/12/19	Towel, dish soap WWVFD L23073/1	11-7-207-30.00 WWVFD Funding	26.54	221833	10/30/19
BIBENS	BIBENS HOME CENTER INC.	10/16/19	Trufuel WWVFD L23498/1	11-7-207-30.00 WWVFD Funding	71.97	221833	10/30/19
BIBENS	BIBENS HOME CENTER INC.	10/21/19	batteries,adhsv L24075/1	11-7-201-52.00 Repairs and Supplies	36.36	221833	10/30/19
BURTO	BURTON, ROY	10/30/19	State Gov Munci Day 1084691851	11-7-105-38.50 Conservation Commission	25.00	221834	10/30/19
COLONI	COLONIAL LIFE	10/03/19	Payroll Transfer PR-10/03/19	11-2-011-14.10 Insurance Prem Liability	59.01	221838	10/30/19
COLONI	COLONIAL LIFE	10/10/19	Payroll Transfer PR-10/10/19	11-2-011-14.10 Insurance Prem Liability	59.01	221838	10/30/19

10/31/19

## Town of Weathersfield Accounts Payable

Page 2 of 4

09:45 am

Check Warrant Report # 19199 Current Prior Next FY Invoices For Fund (General Fund)

Account

For Check Acct 1(Fund 00) All check #s 10/30/19 To 10/30/19

Vendor		Invoice Date	Invoice Description Invoice Number	Account	Amount Paid	Check Number	Check Date
COLONI	COLONIAL LIFE	10/17/19	Payroll Transfer PR-10/17/19	11-2-011-14.10 Insurance Prem Liability	59.01	221838	10/30/19
COLONI	COLONIAL LIFE	10/24/19	Payroll Transfer PR-10/24/19	11-2-011-14.10 Insurance Prem Liability	59.01	221838	10/30/19
COLONI	COLONIAL LIFE	10/31/19	Payroll Transfer PR-10/31/19	11-2-011-14.10 Insurance Prem Liability	59.01	221838	10/30/19
COMCASTBU	COMCAST BUSINESS	10/21/19	WWVFD Oct19 0009194WWVFD	11-7-207-30.00 WWVFD Funding	171.03	221839	10/30/19
COMCASTBU	COMCAST BUSINESS	10/21/19	Internet, Voice 0106826OCT19	11-7-101-31.00 Telephone	163.26	221839	10/30/19
COMCASTBU	COMCAST BUSINESS	10/15/19	Telephone Oct19 89976675	11-7-201-31.00 Telephone/communications	30.02	221839	10/30/19
COMCASTBU	COMCAST BUSINESS	10/15/19	Telephone Oct19 89976675	11-7-103-31.00 Telephone	60.04	221839	10/30/19
COMCASTBU	COMCAST BUSINESS	10/15/19	Telephone Oct19 89976675	11-7-101-31.00 Telephone	270.38	221839	10/30/19
COMCASTBU	COMCAST BUSINESS	10/15/19	Telephone Oct19 89976675	11-7-601-31.00 Library-Telephone	78.92	221839	10/30/19
COTTSYSTE	COTT SYSTEMS	11/01/19	Monthly Hosting Nov19 130852	11-7-103-24.00 Land Rec computer. Lease	345.00	221840	10/30/19
KELLYD	DARLENE KELLY	10/28/19	bank, town training MILEAGE1019	11-7-102-29.00 Expense Reimbursement	58.35	221841	10/30/19
DINGEE	DINGEE MACHINE CO.	10/18/19	AVFD Engine 4 8486	11-7-206-53.50 Truck Service to AVFD	591.50	221842	10/30/19
FAYS	FAY'S WRECKER & REPAIR SE	09/13/19	Battery 2006 Ford WWVFD 1656	11-7-207-53.50 Truck Services to WWVFD	1362.44	221843	10/30/19
GALLS	GALLS, LLC	09/10/19	Duty Boots 013670682	11-7-201-15.00 Uniforms and Cleaning	162.99	221845	10/30/19
GALLS	GALLS, LLC	09/11/19	Polo 013677837	11-7-201-15.00 Uniforms and Cleaning	158.96	221845	10/30/19
GMP	GREEN MOUNTAIN POWER	09/25/19	Resident in Need TB 25618200007	11-7-302-38.40 Aid to Residents in Need	350.54	221847	10/30/19
GMP	GREEN MOUNTAIN POWER	10/14/19	MMH Oct19 MMHOCT19	11-7-301-30.00 Electricity & Gas	237.46	221847	10/30/19
JAM	JAMS FUEL	10/16/19	225 Kerosene Resident in 21157	11-7-302-38.40 Aid to Residents in Need	649.95	221850	10/30/19
LINCOLN	LINCOLN NATIONAL LIFE INS	10/23/19	Nov 19 Premiums NOV19PREMIUM	11-7-104-14.10 Insurances Benefits	17.60	221852	10/30/19
LINCOLN	LINCOLN NATIONAL LIFE INS	10/23/19	Nov 19 Premiums NOV19PREMIUM	11-2-011-09.00 Lincoln Life Supplemental	122.00	221852	10/30/19
LINCOLN	LINCOLN NATIONAL LIFE INS	10/23/19	Nov 19 Premiums NOV19PREMIUM	11-7-601-14.10 Library-Insurance Benft	31.59	221852	10/30/19
LINCOLN	LINCOLN NATIONAL LIFE INS	10/23/19	Nov 19 Premiums NOV19PREMIUM	11-7-103-14.10 Insurance Benefits	43.53	221852	10/30/19
LINCOLN	LINCOLN NATIONAL LIFE INS	10/23/19	Nov 19 Premiums NOV19PREMIUM	11-7-201-14.10 Insurance Benefits	78.92	221852	10/30/19
LINCOLN	LINCOLN NATIONAL LIFE INS	10/23/19	Nov 19 Premiums NOV19PREMIUM	11-7-102-14.00 Finance-Insurance Benfit	35.65	221852	10/30/19
LINCOLN	LINCOLN NATIONAL LIFE INS	10/23/19	Nov 19 Premiums NOV19PREMIUM	11-7-101-14.10 Insurance Benefits	38.30	221852	10/30/19

10/31/19

## Town of Weathersfield Accounts Payable

Page 3 of 4

09:45 am

Check Warrant Report # 19199 Current Prior Next FY Invoices For Fund (General Fund)

Account

For Check Acct 1(Fund 00) All check #s 10/30/19 To 10/30/19

Vendor		Invoice Date	Invoice Description Invoice Number	Account	Amount Paid	Check Number	Check Date
VTAGHUMAN	OFFICE OF CHILD SUPPORT	10/31/19	Payroll Transfer PR-10/31/19	11-2-011-07.00 Garnishments	327.84	221855	10/30/19
PELTONJ	PELTON, JEFFREY	10/30/19	State Gov Muni Day 1083618971	11-7-105-38.50 Conservation Commission	25.00	221856	10/30/19
ULTIMAT	R.A. ULTIMATE SEWING SHOP	10/28/19	Sew patches on sleeves 10232019	11-7-201-15.00 Uniforms and Cleaning	20.00	221858	10/30/19
S.G.REED	REED TRUCK SERVICES INC	10/21/19	AVFD Fluid 1903982	11-7-206-53.50 Truck Service to AVFD	17.98	221859	10/30/19
SECUR	SECURSHRED	10/24/19	Oct 19 Bin 319816	11-7-101-20.00 Office Supplies	22.00	221860	10/30/19
STAPLES	STAPLES CREDIT PLAN	09/18/19	trash bags 2358333201	11-7-101-20.00 Office Supplies	66.97	221862	10/30/19
STAPLES	STAPLES CREDIT PLAN	09/26/19	wipes 2362712631	11-7-301-20.00 Custodial Supplies	23.97	221862	10/30/19
STAPLES	STAPLES CREDIT PLAN	10/10/19	towels, copier,copy paper 2370450371	11-7-101-20.00 Office Supplies	110.96	221862	10/30/19
VMERS DB	VMERS DB.	10/03/19	Payroll Transfer PR-10/03/19	11-2-011-05.00 Retirement	1446.43	221865	10/30/19
VMERS DB	VMERS DB.	10/10/19	Payroll Transfer PR-10/10/19	11-2-011-05.00 Retirement	1515.31	221865	10/30/19
VMERS DB	VMERS DB.	10/17/19	Payroll Transfer PR-10/17/19	11-2-011-05.00 Retirement	1698.79	221865	10/30/19
VMERS DB	VMERS DB.	10/24/19	Payroll Transfer PR-10/24/19	11-2-011-05.00 Retirement	1817.24	221865	10/30/19
VMERS DB	VMERS DB.	10/31/19	Payroll Transfer PR-10/31/19	11-2-011-05.00 Retirement	1642.63	221865	10/30/19
VTASSOCHF	VT ASSOCIATION OF CHIEFS	10/14/19	2020 VACOP Dues 2020VACOP MM	11-7-201-42.00 Dues and Memberships	150.00	221866	10/30/19
WWVFD	WEST WEATHERSF. VOL. FIRE	10/12/19	Us cell, donation WWVFD SEPT19	11-7-207-30.00 WWVFD Funding	161.12	221868	10/30/19
PRTAXES	IRS - PAYROLL TAXES	10/31/19	Payroll Transfer PR-10/31/19	11-2-011-01.00 Federal Income Tax W/H	1654.13 E	1447	10/30/19
PRTAXES	IRS - PAYROLL TAXES	10/31/19	Payroll Transfer PR-10/31/19	11-2-011-02.00 Social Security W/H	2658.72 E	1447	10/30/19

10/31/19  
09:45 am

Town of Weathersfield Accounts Payable  
Check Warrant Report # 19199 Current Prior Next FY Invoices For Fund (General Fund)  
For Check Acct 1(Fund 00) All check #s 10/30/19 To 10/30/19

Vendor	Invoice	Invoice Description		Amount	Check	Check
	Date	Invoice Number	Account	Paid	Number	Date
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		Report Total		32156.97		
				=====		

10/31/19

## Town of Weathersfield Accounts Payable

Page 1 of 2

09:45 am

Check Warrant Report # 19199 Current Prior Next FY Invoices For Fund (Highway Fund)

Account

For Check Acct 1(Fund 00) All check #s 10/30/19 To 10/30/19

Vendor		Invoice Date	Invoice Description Invoice Number	Account	Amount Paid	Check Number	Check Date
APAL	APALACHEE MARINE	10/23/19	Road Salt 29.83 530658	12-7-101-58.15 Salt	2267.08	221830	10/30/19
CERSOSIMA	CERSOSIMO INDUSTRIES, INC	10/12/19	1 1/2 inch gravel 100224	12-7-101-58.26 Gravel Purchase	2100.00	221836	10/30/19
B-B CHAIN	CHAPPEL TRACTOR SALES, IN	10/21/19	blades, supplies PB81167	12-7-101-52.10 Grader & Snow Plow Blades	2787.50	221837	10/30/19
B-B CHAIN	CHAPPEL TRACTOR SALES, IN	10/21/19	blades, supplies PB81167	12-7-101-52.00 Repairs & Supplies	238.00	221837	10/30/19
B-B CHAIN	CHAPPEL TRACTOR SALES, IN	10/21/19	blades, supplies PB81167	12-7-101-52.00 Repairs & Supplies	88.00	221837	10/30/19
FOLEY	Foley Services, Inc.	10/15/19	Uniforms 10/15 1272694	12-7-101-15.20 Uniforms & Cleaning	75.24	221844	10/30/19
FOLEY	Foley Services, Inc.	10/22/19	Uniforms 10/22/19 1274051	12-7-101-15.20 Uniforms & Cleaning	65.60	221844	10/30/19
HEID	HEIDEN'S CONSTRUCTION	09/16/19	2 day excavator rental 136	12-7-101-45.00 Contract Work	600.00	221848	10/30/19
LAWSON	LAWSON PRODUCTS, INC	10/22/19	Flat Swvl Crimp 9307113114	12-7-101-52.00 Repairs & Supplies	54.45	221851	10/30/19
LINCOLN	LINCOLN NATIONAL LIFE INS	10/23/19	Nov 19 Premiums NOV19PREMIUM	12-7-101-14.10 Insurance Benefits	180.86	221852	10/30/19
LIVA	LIVAS, PHILLIP	10/21/19	FY20 Boots FY20BOOTS	12-7-101-53.50 Safety Equipment	129.99	221853	10/30/19
STPIERRE	ST. PIERRE INC.	10/15/19	1" gravel 1004276	12-7-101-58.26 Gravel Purchase	411.41	221861	10/30/19
STAPLES	STAPLES CREDIT PLAN	09/26/19	time cards 2363238961	12-7-101-20.00 Office Supplies	13.59	221862	10/30/19
SUMMI	SUMMIT SAFETY LLC	10/09/19	Coat for PLivas 249089B	12-7-101-15.20 Uniforms & Cleaning	230.37	221863	10/30/19
WINDSR	TOWN OF WINDSOR	10/28/19	Game of Logging classes A-001	12-7-101-53.50 Safety Equipment	894.00	221864	10/30/19
VOWP	VT OFFENDER WORK PROGRAMS	10/14/19	Carl Wyman Sign SS4652	12-7-101-58.70 Road Signs	39.50	221867	10/30/19

10/31/19

Town of Weathersfield Accounts Payable

Page 2 of 2

09:45 am

Check Warrant Report # 19199 Current Prior Next FY Invoices For Fund (Highway Fund)

Account

For Check Acct 1(Fund 00) All check #s 10/30/19 To 10/30/19

Vendor	Invoice	Invoice Description		Amount	Check	Check
	Date	Invoice Number	Account	Paid	Number	Date
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		Report Total		10175.59		
				=====		

10/31/19

## Town of Weathersfield Accounts Payable

Page 1 of 1

09:45 am

Check Warrant Report # 19199 Current Prior Next FY Invoices For Fund (Special Revenue)

Account

For Check Acct 1(Fund 00) All check #s 10/30/19 To 10/30/19

Vendor		Invoice Date	Invoice Description Invoice Number	Account	Amount Paid	Check Number	Check Date
INTOX	INTOXIMETERS	10/11/19	Drygas regulator, forms 640753	15-7-201-15.04 Police: Equipment Grant	378.50	221849	10/30/19
PIKE	PIKE INDUSTRIES, INC.	10/20/19	Center Rd work 39860-1	15-7-207-05.00 HWY-Paving Center Rd	40000.00	221857	10/30/19
SUMMI	SUMMIT SAFETY LLC	09/18/19	PACIF Coats 231003B	15-7-208-01.00 GF-VLCT-PACIF Grant	1842.96	221863	10/30/19
Report Total					42221.46		



10/31/19

## Town of Weathersfield Accounts Payable

Page 1 of 2

09:45 am

Check Warrant Report # 19199 Current Prior Next FY Invoices For Fund (Solid Waste)

Account

For Check Acct 1(Fund 00) All check #s 10/30/19 To 10/30/19

Vendor		Invoice Date	Invoice Description Invoice Number	Account	Amount Paid	Check Number	Check Date
GOBIN	CASELLA WASTE SERVICES	10/07/19	PU 10/2-3/19 521330	21-7-102-45.00 Zero Sort contain &Tipp	288.92	221835	10/30/19
GOBIN	CASELLA WASTE SERVICES	10/07/19	PU 10/2-3/19 521330	21-7-101-45.26 C&D-Container Charge	245.00	221835	10/30/19
GOBIN	CASELLA WASTE SERVICES	10/07/19	PU 10/2-3/19 521330	21-7-102-45.00 Zero Sort contain &Tipp	327.57	221835	10/30/19
GOBIN	CASELLA WASTE SERVICES	10/07/19	PU 10/2-3/19 521330	21-7-101-45.10 C&D Tippage	287.38	221835	10/30/19
GOBIN	CASELLA WASTE SERVICES	10/07/19	PU 10/2-3/19 521330	21-7-101-45.05 Trash-Tippage	1332.46	221835	10/30/19
GOBIN	CASELLA WASTE SERVICES	10/07/19	PU 10/2-3/19 521330	21-7-101-45.25 Trash Container charge	245.00	221835	10/30/19
GOBIN	CASELLA WASTE SERVICES	10/14/19	Trash PU 10/14 522026	21-7-102-45.00 Zero Sort contain &Tipp	295.00	221835	10/30/19
GOBIN	CASELLA WASTE SERVICES	10/14/19	Trash PU 10/14 522026	21-7-102-45.01 Recycling Expense	141.84	221835	10/30/19
GOBIN	CASELLA WASTE SERVICES	10/14/19	Trash PU 10/14 522026	21-7-101-45.05 Trash-Tippage	1267.88	221835	10/30/19
GOBIN	CASELLA WASTE SERVICES	10/14/19	Trash PU 10/14 522026	21-7-101-45.26 C&D-Container Charge	490.00	221835	10/30/19
GOBIN	CASELLA WASTE SERVICES	10/14/19	Trash PU 10/14 522026	21-7-101-45.10 C&D Tippage	677.00	221835	10/30/19
GOBIN	CASELLA WASTE SERVICES	10/14/19	Trash PU 10/14 522026	21-7-102-45.00 Zero Sort contain &Tipp	288.92	221835	10/30/19
GOBIN	CASELLA WASTE SERVICES	10/14/19	Trash PU 10/14 522026	21-7-101-45.25 Trash Container charge	245.00	221835	10/30/19
GOBIN	CASELLA WASTE SERVICES	10/21/19	PU 10/18/19 522776	21-7-102-45.00 Zero Sort contain &Tipp	304.23	221835	10/30/19
GOBIN	CASELLA WASTE SERVICES	10/21/19	PU 10/18/19 522776	21-7-102-45.00 Zero Sort contain &Tipp	288.92	221835	10/30/19
GOBIN	CASELLA WASTE SERVICES	10/21/19	PU 10/18/19 522776	21-7-101-45.10 C&D Tippage	1028.95	221835	10/30/19
GOBIN	CASELLA WASTE SERVICES	10/21/19	PU 10/18/19 522776	21-7-101-45.25 Trash Container charge	245.00	221835	10/30/19
GOBIN	CASELLA WASTE SERVICES	10/21/19	PU 10/18/19 522776	21-7-101-45.05 Trash-Tippage	1432.56	221835	10/30/19
GOBIN	CASELLA WASTE SERVICES	10/21/19	PU 10/18/19 522776	21-7-101-45.26 C&D-Container Charge	735.00	221835	10/30/19
COMCASTBU	COMCAST BUSINESS	10/15/19	Telephone Oct19 89976675	21-7-101-31.00 Telephone	50.46	221839	10/30/19
FOLEY	Foley Services, Inc.	10/15/19	Uniforms 10/15/19 1272695	21-7-101-15.00 Uniforms & Cleaning S.W.	13.46	221844	10/30/19
FOLEY	Foley Services, Inc.	10/22/19	Uniforms 10/22/19 1274052	21-7-101-15.00 Uniforms & Cleaning S.W.	13.46	221844	10/30/19
GOOD	GOOD POINT RECYCLING	09/30/19	Non ced-mixed 75766	21-7-102-45.01 Recycling Expense	84.15	221846	10/30/19
LINCOLN	LINCOLN NATIONAL LIFE INS	10/23/19	Nov 19 Premiums NOV19PREMIUM	21-7-101-14.10 Insurance Benefits	39.27	221852	10/30/19
NERESREC	NORTHEAST RESOURCE RECOVE	09/25/19	Scrap metal,glass PGA 70403	21-7-102-45.01 Recycling Expense	61.05	221854	10/30/19

10/31/19

Town of Weathersfield Accounts Payable

09:45 am

Check Warrant Report # 19199 Current Prior Next FY Invoices For Fund (Solid Waste)  
For Check Acct 1(Fund 00) All check #s 10/30/19 To 10/30/19

Account

		Invoice	Invoice Description	Amount	Check	Check
Vendor		Date	Invoice Number	Account	Paid	Number Date
-----						
STAPLES	STAPLES CREDIT PLAN	09/26/19	time cards	21-7-102-52.00	13.59	221862 10/30/19
			2363238961	Repairs and Supplies		
Report Total					-----	
					10442.07	
					=====	

10/21/19  
11:56 am

Town of Weathersfield Payroll  
Check Warrant Report #  
Check date 10/24/19 to 10/24/19 Departments 111 to 111

Page 1 of 1  
Payroll

Employee Number	Employee Name		Check Number	Check Date	Net Amount	Elec Amount
CONGDONJ	CONGDON, JENNIFER B.		47597	10/24/19	167.29	0.00
DANGOF	DANGO, FLORA ANN		47598	10/24/19	264.33	445.00
DANIELSWI	DANIELS, WILLIAM J.	E	11812	10/24/19	0.00	1010.26
	Fringes paid via direct deposit					76.92
DAY	STILLSON, DIANA L.		47602	10/24/19	77.05	0.00
ESTYJOSH	ESTY, JOSHUA W.	E	11814	10/24/19	0.00	117.48
ESTYLYNNE	ESTY, LYNNETTE A.	E	11815	10/24/19	0.00	107.96
FEDOROW	FEDOROW, SVEN	E	11816	10/24/19	0.00	671.71
	Fringes paid via direct deposit					38.46
GRAHAMJ	GRAHAM, JOHN J.	E	11817	10/24/19	0.00	363.55
HIERCA	HIER, CAROLYN A.	E	11818	10/24/19	0.00	270.33
HIERS	HIER, STEVE A.	E	11819	10/24/19	0.00	148.30
KELLY	KELLY, DARLENE R.	E	11821	10/24/19	0.00	865.80
MORANCY	MORANCY, WALTER W.	E	11825	10/24/19	0.00	1443.44
MORSE	MORSE, MARTHA J.	E	11826	10/24/19	0.00	132.91
SMITH	SMITH, STEVEN		47600	10/24/19	127.87	0.00
STAPLENIC	STAPLETON, NICKOLAS E.		47601	10/24/19	275.75	0.00
TERRILL	TERRILL, SUSANNE	E	11830	10/24/19	0.00	692.09
					912.29	6384.21
					=====	=====

\*\*\*7,296.50

10/28/19  
01:23 pm

Town of Weathersfield Payroll  
Check Warrant Report #  
Check date 10/31/19 to 10/31/19 Departments 111 to 111

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Payroll

Employee Number	Employee Name		Check Number	Check Date	Net Amount	Elec Amount
BEARSE	BEARSE, DEFOREST D.	E	11832	10/31/19	0.00	72.05
CONGDONJ	CONGDON, JENNIFER B.		47604	10/31/19	167.29	0.00
DANGOF	DANGO, FLORA ANN		47605	10/31/19	264.33	445.00
DANIELSWI	DANIELS, WILLIAM J.	E	11834	10/31/19	0.00	864.25
	Fringes paid via direct deposit					76.92
ESTYJOSH	ESTY, JOSHUA W.	E	11836	10/31/19	0.00	125.73
ESTYLYNNE	ESTY, LYNNETTE A.	E	11837	10/31/19	0.00	154.79
FEDOROW	FEDOROW, SVEN	E	11838	10/31/19	0.00	931.20
	Fringes paid via direct deposit					38.46
GRAHAMJ	GRAHAM, JOHN J.	E	11839	10/31/19	0.00	363.55
HIERCA	HIER, CAROLYN A.	E	11840	10/31/19	0.00	281.38
HIERS	HIER, STEVE A.	E	11841	10/31/19	0.00	148.30
KELLY	KELLY, DARLENE R.	E	11843	10/31/19	0.00	865.80
MORANCY	MORANCY, WALTER W.	E	11847	10/31/19	0.00	972.51
MORSE	MORSE, MARTHA J.	E	11848	10/31/19	0.00	53.12
SKALABAN	SKALABAN, ALEXIS H.	E	11851	10/31/19	0.00	25.63
SMITH	SMITH, STEVEN		47607	10/31/19	127.87	0.00
STAPLENIC	STAPLETON, NICKOLAS E.		47608	10/31/19	269.27	0.00
TERRILL	TERRILL, SUSANNE	E	11853	10/31/19	0.00	690.55
					828.76	6109.24
					=====	=====

\*\*\*6,938.00

10/21/19  
11:57 am

Town of Weathersfield Payroll  
Check Warrant Report #  
Check date 10/24/19 to 10/24/19 Departments 121 to 121

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Payroll

Employee Number	Employee Name		Check Number	Check Date	Net Amount	Elec Amount
ESTYJO	ESTY, JOHN W.	E	11813	10/24/19	0.00	645.37
	Fringes paid via direct deposit					76.92
HUNTDON	HUNTLEY, DONALD A.	E	11820	10/24/19	0.00	557.01
	Fringes paid via direct deposit					76.92
LIVAS	LIVAS, PHILLIP A.	E	11822	10/24/19	0.00	541.08
	Fringes paid via direct deposit					38.46
LONGTIN	LONGTIN, ALEXANDER J.	E	11823	10/24/19	0.00	435.13
	Fringes paid via direct deposit					76.92
MOORER	MOORE, RAY A.	E	11824	10/24/19	0.00	674.10
	Fringes paid via direct deposit					76.92
PIPE	PIPE, SCOTT	E	11827	10/24/19	0.00	476.51
	Fringes paid via direct deposit					76.92
STAPLETON	STAPLETON, RAY E.	E	11829	10/24/19	0.00	769.65
	Fringes paid via direct deposit					76.92
					0.00	4598.83
					=====	=====

\*\*\*4,598.83

10/28/19  
01:23 pm

Town of Weathersfield Payroll  
Check Warrant Report #  
Check date 10/31/19 to 10/31/19 Departments 121 to 121

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Payroll

Employee Number	Employee Name		Check Number	Check Date	Net Amount	Elec Amount
ESTYJO	ESTY, JOHN W.	E	11835	10/31/19	0.00	645.37
	Fringes paid via direct deposit					76.92
HUNTDON	HUNTLEY, DONALD A.	E	11842	10/31/19	0.00	571.56
	Fringes paid via direct deposit					76.92
LIVAS	LIVAS, PHILLIP A.	E	11844	10/31/19	0.00	540.86
	Fringes paid via direct deposit					38.46
LONGTIN	LONGTIN, ALEXANDER J.	E	11845	10/31/19	0.00	434.70
	Fringes paid via direct deposit					76.92
MOORER	MOORE, RAY A.	E	11846	10/31/19	0.00	672.45
	Fringes paid via direct deposit					76.92
PIPE	PIPE, SCOTT	E	11849	10/31/19	0.00	558.52
	Fringes paid via direct deposit					76.92
STAPLETON	STAPLETON, RAY E.	E	11852	10/31/19	0.00	769.65
	Fringes paid via direct deposit					76.92
					0.00	4693.09

\*\*\*4,693.09

10/21/19  
11:57 am

Town of Weathersfield Payroll  
Check Warrant Report #  
Check date 10/24/19 to 10/24/19 Departments 211 to 211

Page 1 of 1  
Payroll

Employee Number	Employee Name	Check Number	Check Date	Net Amount	Elec Amount
MERICLE J	MERICLE, JAMES S.	47599	10/24/19	274.48	0.00
WATERST	WATERS, TYLER M.	47603	10/24/19	475.77	0.00
	Fringes paid via direct deposit				38.46
				750.25	38.46

\*\*\*\*\*788.71

10/28/19  
01:24 pm

Town of Weathersfield Payroll  
Check Warrant Report #

Page 1 of 1  
Payroll

Check date 10/31/19 to 10/31/19 Departments 211 to 211

Employee Number	Employee Name	Check Number	Check Date	Net Amount	Elec Amount
MERICLE J	MERICLE, JAMES S.	47606	10/31/19	272.28	0.00
WATERST	WATERS, TYLER M.	47609	10/31/19	482.17	0.00
	Fringes paid via direct deposit				38.46
				754.45	38.46

\*\*\*\*\*792.91



10/21/19  
11:57 am

Town of Weathersfield Payroll  
Check Warrant Report #  
Check date 10/24/19 to 10/24/19 Departments 131 to 131

Page 1 of 1  
Payroll

Employee Number	Employee Name		Check Number	Check Date	Net Amount	Elec Amount
COLEMAN	COLEMAN, GLENNA J.	E	11811	10/24/19	0.00	111.16
RICHARDMA	RICHARDSON, MARK P.	E	11828	10/24/19	0.00	651.17
	Fringes paid via direct deposit					76.92
TOPOLSKI	TOPOLSKI, JUDITH A.	E	11831	10/24/19	0.00	145.51
					0.00	984.76

\*\*\*\*\*984.76

10/28/19  
01:24 pm

Town of Weathersfield Payroll  
Check Warrant Report #  
Check date 10/31/19 to 10/31/19 Departments 131 to 131

Page 1 of 1  
Payroll

Employee Number	Employee Name		Check Number	Check Date	Net Amount	Elec Amount
COLEMAN	COLEMAN, GLENNA J.	E	11833	10/31/19	0.00	111.16
RICHARDMA	RICHARDSON, MARK P.	E	11850	10/31/19	0.00	651.17
	Fringes paid via direct deposit					76.92
TOPOLSKI	TOPOLSKI, JUDITH A.	E	11854	10/31/19	0.00	145.51
					0.00	984.76
					=====	=====

\*\*\*\*\*984.76



# TOWN OF WEATHERSFIELD

CHARTERED BY: NEW HAMPSHIRE ON AUGUST 20, 1761  
NEW YORK ON APRIL 8, 1772

(802)674-2626

P.O. BOX 550 ASCUTNEY, VT 05030

[townmanager@weathersfield.org](mailto:townmanager@weathersfield.org)

October 31, 2019

To: Selectboard

Subject: Employee Health Plan Renewal

Last meeting, the need for switching the Employee Health Plan was discussed on account of the Town no longer being eligible for its existing association plan. Staff was asked to obtain feedback from employees, and held a meeting at the highway garage to discuss the various available options.

On the basis of received feedback, Town employees were strongly in favor of keeping a plan which includes an HSA, and strongly in favor of front loading the HSA rather than allocating funds to the HSA in smaller amounts in each regular pay period, as this current practice of capitalizing employee HSA's has caused hardship to some employees, particularly when faced with high medical expenses early in the year.

The recommendation last meeting was to adopt the MVP HealthCare Gold 3 CDHP plan, which continues to be the recommendation on the basis of received feedback. As the decision is required by no later than November 9<sup>th</sup>, a decision is required at this meeting.

**Recommendation: Adoption of the MVP HealthCare Gold 3 CDHP plan**

**FY2020**

<b>MVP</b>	Platinum	7.5% Copay	Town Pays	9.5% Co Pay	Town Pays
Single	\$784.52	\$58.84	\$725.68	\$74.53	\$709.99
Couple	\$1,569.04	\$117.68	\$1,451.36	\$149.06	\$1,419.98
Single and Child	\$1,514.12	\$113.56	\$1,400.56	\$143.84	\$1,370.28
Family	\$2,204.50	\$165.34	\$2,039.16	\$209.43	\$1,995.07

<b>Blue Cross</b>	Gold CDHP	7.5% Copay	Town Pays	9.5% Co-Pay	Town Pays
Broker fee included @ no additional cost					
Single	\$709.09	\$53.18	\$655.91	\$67.36	\$641.73
Couple	\$1,403.68	\$105.28	\$1,298.40	\$133.35	\$1,270.33
Single and Child	\$1,355.06	\$101.63	\$1,253.43	\$128.73	\$1,226.33
Family	\$1,966.30	\$147.47	\$1,818.83	\$186.80	\$1,779.50

<b>MVP</b>	Gold CDHP	7.5% Copay	Town Pays	9.5% Co-Pay	Town Pays
Single	\$651.82	\$48.89	\$602.93	\$61.92	\$589.90
Couple	\$1,303.64	\$97.77	\$1,205.87	\$123.85	\$1,179.79
Single and Child	\$1,258.01	\$94.35	\$1,163.66	\$119.51	\$1,138.50
Family	\$1,831.61	\$137.37	\$1,694.24	\$174.00	\$1,657.61

**MVP no Broker Fee**

**Current BRS(BC/BS)**

**FY2019**

Blue Cross	BRS	7.5% Copay	Town Pays	Annual Town	H.S.A
Single	\$598.98	\$44.92	\$554.06	\$19,946.03	\$6,000.00
2 Person	\$1,066.14	\$79.96	\$986.18	\$35,502.46	\$12,000.00
Single and Child		\$0.00	\$0.00	\$0.00	
Family	\$1,654.77	\$124.11	\$1,530.66	\$110,207.68	\$20,000.00

Total	\$165,656.18	\$38,000.00
H.S.A paid by town	\$38,000.00	
Total current cost	<u>\$203,656.18</u>	

Annual Town		
	<b>MVP Platinum</b>	<b>MVP Platinum</b>
	7.5%	9.5%
Single	\$26,124.52	\$25,559.66
2 Person	\$34,832.69	\$34,079.55
Single with Child	\$16,806.73	\$16,443.34
Family	\$146,819.70	\$143,645.22
Total	<b>\$224,583.71</b>	<b>\$219,727.87</b>

	<b>BC/BS Gold CDHP</b>	<b>BC/BS Gold CDHP</b>
	7.5%	9.5%
Single	\$23,612.70	\$23,102.15
2 Person	\$31,161.70	\$30,487.93
Single with Child	\$15,041.17	\$14,715.95
Family	\$130,955.58	\$128,124.11
Total	<b>\$200,771.14</b>	<b>\$196,430.14</b>
H.S.A.	\$ 38,000.00	38,000.00
Total Cost	<b>\$238,771.14</b>	<b>\$234,430.14</b>

	<b>MVP gold CDHP</b>	<b>MVP gold CDHP</b>
	7.5%	9.5%
Single	\$21,705.61	\$21,236.30
2 Person	\$28,940.81	\$28,315.06
Single with Child	\$13,963.91	\$13,661.99
Family	\$121,985.23	\$119,347.71
Total	<b>\$186,595.55</b>	<b>\$182,561.15</b>
H.S.A.	\$ 42,000.00	\$ 42,000.00
Total Cost	<b>\$228,595.55</b>	<b>\$224,561.15</b>

<b>Difference to current plan</b>	<b>\$24,939.37</b>	<b>\$20,904.97</b>
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# TOWN OF WEATHERSFIELD

CHARTERED BY: NEW HAMPSHIRE ON AUGUST 20, 1761  
NEW YORK ON APRIL 8, 1772

(802)674-2626

P.O. BOX 550 ASCUTNEY, VT 05030

[townmanager@weathersfield.org](mailto:townmanager@weathersfield.org)

October 31, 2019

To: Selectboard

Subject: Budget Update

As work on next year's budget has begun, it is requested that the Selectboard provide clarification regarding when to begin review of the current year budget, and when discussions are intended to begin on the 2021 budget.



# TOWN OF WEATHERSFIELD

CHARTERED BY: NEW HAMPSHIRE ON AUGUST 20, 1761  
NEW YORK ON APRIL 8, 1772

(802) 674-2626

P.O. BOX 550 ASCUTNEY, VT 05030

[townmanager@weathersfield.org](mailto:townmanager@weathersfield.org)

October 31, 2019

To: Selectboard

Subject: Highway Garage Salt Shed

See attached for an update from Chris Yurek, Southern Windsor County Regional Planning Commission.

**From:** [Chris Yurek](#)  
**To:** [Kelly Murphy](#); [Sven Fedorow](#)  
**Cc:** [Ray Stapleton](#)  
**Subject:** Salt Shed Grant - Cost Increase  
**Date:** Friday, October 4, 2019 2:03:32 PM

---

Hi Kelly & Sven,

As discussed with Ray, the salt shed is going to cost us a bit more than we thought. Federal Highway Aid funding requires a number of things such as NEPA review that I didn't think would apply to a salt shed. VTrans tells me they are still required. So we should add maybe \$20,000 to the preliminary engineering budget item, and another \$20,000 to construction engineering given the construction oversight requirements of federal aid. Apparently we should also throw in a nominal fee for legal documentation (though I'm not sure what that would be in this case).

This would bring the overall cost up to about \$345,000, which would require \$69,000 in local match. If the funding is awarded, you could always turn it down if you are not comfortable with this level of match.

Chris Yurek  
Southern Windsor County Regional Planning Commission  
38 Ascutney Park Road  
Post Office Box 320  
Ascutney, VT 05030-0320  
(802) 674-9201



# TOWN OF WEATHERSFIELD

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NEW YORK ON APRIL 8, 1772

(802)674-2626

P.O. BOX 550 ASCUTNEY, VT 05030

[townmanager@weathersfield.org](mailto:townmanager@weathersfield.org)

October 31, 2019

To: Selectboard

Subject: Fire Discussion

The next scheduled Fire Communications Meeting is scheduled for November 19<sup>th</sup>, 6:30 AM at the Town Offices, and creating a uniform set of SOGs will be discussed.





# TOWN OF WEATHERSFIELD

CHARTERED BY: NEW HAMPSHIRE ON AUGUST 20, 1761  
NEW YORK ON APRIL 8, 1772

(802)674-2626

P.O. BOX 550 ASCUTNEY, VT 05030

[townmanager@weathersfield.org](mailto:townmanager@weathersfield.org)

October 31, 2019

To: Selectboard

Subject: Skyline Drive Ditching Bid

Six bids were received in response to the Skyline Drive Ditching Request for Bids. Of the bids received, it is recommended that the bid by Daniel Lesnick Excavating be accepted.

**Recommendation: Accept the bid submitted by Daniel Lesnick Excavating**

# Town of Weathersfield

Bid Opening Date: 10/23/2019 1pm

Project: Skyline Drive Ditching

## Bid Sheet

Company Name	Criteria / Amount		
Daniel Lesnick Excavating	\$23,900 (Sections 1-4)	\$9600 (Section 5)	\$100/ft ledge \$2300/day hammer rental
AS Clark & Sons	\$43150 (Sections 1-4)	\$12675 (Section 5)	\$800 reduction for lump sum down supplied gravel \$500/linear ft ledge removal reduction of hrly rate set by FEMA of a town supplied truck
Jarn's & Sons	\$35093.50 (1-4)	\$11396.50 (5)	ledge: \$85 linear ft \$800 per blast survey
Blue Mtn Trucking & Excavating	\$105943. (1-4)	\$22900 (5)	solid rock removal \$100 linear ft. based on \$2500/day min charge for hop ram
Gurney Bros	\$36850 (1-4)	\$13750 (5)	use of town truck: credit of \$3015 ledge: \$75 per linear foot
Mak's Trucking & Excavating	\$59900 (1-4)	\$29800 (5)	mechanical ledge removal \$210 linear foot drill/blast: direct cost + 10%
No further bids - ended 1:17 PM			
	J. A. John		



# TOWN OF WEATHERSFIELD

CHARTERED BY: NEW HAMPSHIRE ON AUGUST 20, 1761  
NEW YORK ON APRIL 8, 1772

(802)674-2626

P.O. BOX 550 ASCUTNEY, VT 05030

[townmanager@weathersfield.org](mailto:townmanager@weathersfield.org)

October 31, 2019

To: Selectboard

Subject: Town Office Security Bid

One bid was received in response to the Town Office Security request for bids. Based on discussions with the Selectboard Chair, it is recommended that this be tabled pending the confirmation of employment of a permanent Town Manager.

# Town of Weathersfield

Bid Opening Date: 10/10/2019

Project: MMH Security Upgrade

## Bid Sheet

[illegible]