SELECT BOARD

Select Board Agenda Weathersfield Center Church Weathersfield Center Road Monday September 16th, 2019 7:00 P.M. REGULAR MEETING

- 1. Call to Order
- 2. Agenda Review
- Comments from Select Board and Town Manager
 Town Manager Comments
- 4. Comments from Citizens on Topics not on Agenda
- 5. Review Minutes from Previous Meetings 9/3/2019
- 6. Discussion of Select Board Communications
- 7. Town Manager Search Process
- Solar Update

 Lease Review
- 9. Fire Discussion
- 10. Land Use/Assessors Position
- 11. Approve 1879 Schoolhouse Committee to apply for a Historic Preservation Grant
- 12. Capital Plan Review and Approval
- 13. Approve Closing Town Office on Thursday October 3rd for VLCT Staff Training
- 14. Executive Session as per 1 V.S.A. § 313 (3) Personnel
- 15. Appoint Town Delegate for VLCT Annual Meeting
- 16. Designate signer for financial authorizations
- 17. Appointments
 - A. Budget Committee (Three Openings)
 - B. CRJC Mt Ascutney Subcommittee
 - C. Fence Viewer (Two Openings)
 - D. Southern Windsor County Transportation Advisory Committee
 - E. Zoning Board of Adjustment (One Opening)
 - F. Village Planning Committee

- G. Veterans Memorial Committee (Two Openings)
- 18. Approve Warrant
- 19. Adjourn
- 20. Future Meeting The next meeting will be held at the Center Meeting House on September 16th.

TOWN OF WEATHERSFIELD, VERMONT

Selectboard

Selectboard Martin Memorial Hall 5259 Route 5, Ascutney VT Tuesday September 3, 2019 6:00 PM REGULAR MEETING

MINUTES

Select Board Members Present:	N. John Arrison Dave Fuller Mike Todd Daniel Boyer
Select Board Members Absent:	Kelly Murphy (Came in during the "Town Manager Search Process", which was moved to the end of the agenda).

Ed Morris, Town Manager

Others Present:

Paul Tillman	Darlene Kelly	Fred Kowalik	Martha Staskus
Darrin Spaulding	Ray Stapleton	Nikita Lenahan	

1. Call to Order: Mr. Fuller called the meeting to order at 6:02

2. Executive Session as per 1 V.S.A. § 313 (3) (Personnel)

Motion: Dan Boyer made a motion to enter executive session to discuss personnel issues, seconded by John Arrison. Vote: All in favor 4-0 Motion Passed

Selectboard entered executive session at 6:03 PM and exited at 6:20 PM

Mike Todd made a motion to contact VLCT to discuss an interim Town Manager and authorize John Arrison to contact Jim Mullen to ask about his possible interest in the position, seconded by John Arrison. 4-0 Motion Passed

3. Agenda Review

Mr. Morris advised Kelly Murphy was trying to get to the meeting but would be a late. He asked that the discussion of the Town Manager search process be moved to the last agenda item to give her a chance to participate in that discussion, and the Selectboard agreed.

4. Comments from Selectboard and Town Manager

Mr. Todd brought up the recent increase in meetings and the start times of those meetings being set without consensus of the board. He stated that the meeting time that was agreed upon in March was 7:00 and the Selectboard should stay with that time. It is hard for people that are working to make meetings at 4:45. Mr. Fuller then brought up that he does not feel just using email is appropriate communication. After a little more discussion Mr. Fuller stopped the discussion and stated the discussion should be continued when Mrs. Murphy is in attendance for it to be a productive discussion.

5. Comments from Citizens not on the Agenda. None

6. Review Minutes from Previous Meetings 8/5/2019, 8/19/2019, 8/28/2019

Motion: John Arrison made a motion to accept the minutes from 8/5/2019, seconded by Dan Boyer. **Vote:** All in favor 4-0 Motion Passed

Motion: Dan Boyer made a motion to accept the minutes from 8/19/2019, seconded by John Arrison. Vote: All in favor 4-0 Motion Passed

Motion: Dan Boyer made a motion to accept the minutes from 8/28/2019, seconded by John Arrison. **Vote:** All in favor 4-0 Motion Passed

7. Solar Update

Martha Staskus discussed the PUC (Public Utility Commission) process with the board which includes the following process:

- 45-day advanced letter prior to application for abutters and others to voice concerns to the Town.
- Complete consultants' assessments of the area including: aesthetic, historic, cultural, and other reviewed criteria.
- Application both transfer station and highway garage projects were applied for prior to July 1, 2019.
- Comment Period Open for 30 days
 - Transfer station closes August 9th
 - Highway closes Sept. 19th

- PUC Review can take 8-18+ months
- Stormwater permit applied for after PUC approval.

Following the PUC process presentation, Mr. Fuller asked that Martha discuss where we are at with each project. Martha stated both projects are in the comment period. Nikita and Fred stated that they had submitted their comments on the transfer station project. Martha then explained that comments can be submitted online, sent to the PUC in letter format, or an email could be sent to <u>pucclerk@vermont.gov</u>.

Mr. Fuller clarified he was asking about the leases. Mr. Morris explained that the Town is very close to reaching consensus on the lease agreements for both projects. Mr. Morris stated he would send the leases through legal review one last time and get the leases to the Selectboard for review to discuss and hopefully approval at the next meeting.

Motion: Mike Todd made a motion to move forward with the Phase I environmental assessment at the transfer station, with Norwich Solar bearing the cost, and authorizing the Town Manager to sign any pertinent documents seconded by John Arrison.

Vote: All in favor 4-0 Motion Passed

8. Fire Discussion

Because of a pre-scheduled joint training the fire discussion was postponed until September 16th, 2019.

Mr. Fuller allowed time for anyone in the audience who came to discuss fire to voice their concerns. Darrin Spaulding stated he wanted to clarify a comment made by a Selectboard member that there was a lack of trained personnel on Ascutney Fire. Darrin stated that they have 18 members that are Firefighter I, Firefighter II, or EMT trained.

9. Land Use/Assessors Position

Mr. Morris discussed his proposal to take an article to the voters to move from three elected listers to an appointed assessor position. Mr. Morris proposes combining the assessor position with the Land Use Administrator position and having a part time assistant to help in that office. Mr. Morris stated he feels this position would add efficiency to the position and the overall cost would be about the same as both offices are right now, if the salary is increased to \$26 an hour.

Mr. Morris then asked the Selectboard to consider their discussion in executive session and authorize him to increase the Land Use Administrators salary to \$23 an hour immediately if the board feels they would like to move in this direction. He also stated that \$23 an hour was not out of line with a combined Planner/Zoning

Administrator position any way.

Mr. Fuller explained his position from last meeting that he thought residents would be more comfortable grieving their assessment to elected listers, but after putting some thought into feels with the opportunity to appeal any grievance decision to the board of abatement would give the security that people the grievant may know would be overseeing the process. John Arrison stated he would like to see the overall costs and would like to give the Listers a chance to comment on this before making a decision. Mr. Todd reiterated Mr. Morris's comment that the listers brought this to him two years ago and again this year.

Mr. Morris stated he would ask the Listers if they would like to comment at the next meeting. He again asked about the raise to \$23 an hour for the Land Use Administrator to be effective immediately.

Motion: Dan made a motion to authorize the Town Manager to give a raise up to \$23 an hour, effective immediately, for the Land Use Administrator position, Seconded by Mike Todd.

Vote: All in favor 4-0 Motion Passed

10. Capital Plan Presentation

Mr. Morris gave a presentation on the Capital Plan and handed out a draft of the completed report. After the report, Mr. Morris asked the board to review the Capital Plan and be ready to discuss it and possibly approve it at the next meeting.

11. Town Manager Search Process

Job description

Mr. Fuller asked about adding a clause to allow others without all the qualifications identified to apply. He felt the job description could be intimidating to some. Mr. Morris explained that the job description is more than a hiring document and is used to direct the Town Manager in their daily duties. John Arrison asked if much of the job description was for legal purposes. Mr. Morris explained that there are some items in the job description for legal purposes, but much of the job description is a guiding document for the job.

Motion: Mike Todd made a motion to approve the Town Manager job description, seconded by John Arrison.

Vote: All in favor 4-0 Motion Passed

Recruitment brochure and job ad

There was slight discussion about the timeline printed on the back of the brochure. After some discussion it was agreed to leave the dates as they are since this is a tentative timeline.

TOWN OF WEATHERSFIELD, VERMONT Selectboard

Motion: Dan Boyer made a motion to approve the Town Manager recruitment brochure and job ad, seconded by Mike Todd. **Vote:** All in favor 4-0 Motion Passed

Citizen Committee

Mike Todd asked that the Selectboard consider not having a citizens committee during the upcoming process and allow the Selectboard to review applications and make a decision. John Arrison stated he felt we should have the same process as was conducted last time. Paul Tillman stated he thought it would be a good idea to have a citizen committee. Ray Stapleton asked Mike Todd about his experience on the last Town Manager search committee. Mr. Todd stated it was a good process and he appreciated being given the opportunity. Ray Stapleton asked why he would not support giving others the same opportunity. Mr. Todd stated he just felt with no Town Manager in the position, the Selectboard could expedite the process. At this time, Kelly Murphy joined the conversation. It was explained to her what they were talking about. Kelly stated that the last process was the best process she had ever been a part of. She said she felt sticking to that process and taking their time was the right thing to do. Mr. Arrison agreed.

The discussion shifted to the search committee document. Mr. Fuller asked if the committee makeup on this form was the same as last time. Mr. Morris stated yes it was, then he corrected himself stating the number of members were the same, but Mr. Morris added the Library Director based on requests he had from the Library Trustees. After some discussion it was decided that the committee will consist of four employees and five citizens.

Motion: Daniel Boyer made a motion to use a search committee consisting of four employees and five citizens for the upcoming Town Manager search, seconded by Mike Todd.

Vote: All in favor 4-0 Motion Passed

12. Appointments- No Appointments

- Budget Committee (Three Openings)
- CRJC Mt Ascutney Subcommittee
- Fence Viewer (Two Openings)
- Southern Windsor County Transportation Advisory Committee
- Zoning Board of Adjustment (One Opening)
- Village Planning Committee
- Veterans Memorial Committee (Two Openings)

13. Approve Warrant

Motion: John Arrison made a motion to approve the warrants for 9/3/2019, seconded by Dan Boyer as follows:

General Funds	Operating Expenses Payroll	\$27,515.83 \$15,314.45
Highway Fund	Operating Expenses Payroll	\$5,791.28 \$8,271.81
Solid Waste Manag	rement Fund	
C	Operating Expenses Payroll	\$10,479.11 \$1,689.81
Library	Operating Expenses Payroll	\$0.00 \$2,086.69
Grants	Operating Expenses	\$19,893.95
Special Revenue	Operating Expenses	\$16,713.76
Reserves		\$0.00
Long Term Debt		\$0.00
Grand Totals	Operating Expenses Payroll	\$80,393.93 \$27,362.76

Vote: All in favor 5-0 Motion Passed

Motion: John Arrison made a motion to approve warrant #2 for highway fund (Center Road Paving) operating expenses \$423,715.08, seconded by Dan Boyer.

Mr. Morris explained this was the amount due for Weathersfield Center Road/Reservoir Road paving, minus \$50,000 that the Town is holding until a few repairs are made to finish the job.

Vote: All in favor 5-0 Motion Passed

14. Adjourn: The meeting adjourned at 8:45 PM.

15. **Future Meeting** – The next meeting will be held at the Center Meeting House on September 16th, 2019.

Respectfully submitted, Ed Morrís

WEATHERSFIELD SELECTBOARD

N. John Arrison, Selector

Daniel E. Boyer, Selector

Mike Todd, Board Clerk

Dave Fuller, Vice Chair

Kelly Murphy, Chairperson



CHARTERED BY: NEW HAMPSHIRE ON AUGUST 20, 1761 **NEW YORK ON APRIL 8, 1772**

(802)674-2626

P.O. BOX 550 ASCUTNEY, VT 05030

townmanager@weathersfield.org

September 11, 2019

To: Selectboard

Subject: Discussion of Selectboard Communications

At the last meeting there was a brief discussion about Selectboard Communications. During the discussion, Mr. Fuller asked that we stop discussion and take it up at the next meeting when Mrs. Murphey is present. This agenda item is for the continuation of that discussion. Ed Morris Town Manager



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P.O. BOX 550 ASCUTNEY, VT 05030

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September 11, 2019

To: Selectboard

Subject: Town Manager Search Update

This is open for any discussion needing to happen about the Town Manager search.

Kelly can give an update on the VLCT process, and review the add listing schedule attached.

The search committee notification has been posted in five places, on the website, and on Facebook. It has also been sent to all employees.

Ed Morris Town Manager *Questions recommendations are in green *VLCT will abbreviate ads for paid sources *Recommended: One month application period

Vermont League of Cities and Towns **Executive Recruitment Service**

			Advertising Recom			
Newspaper/Website	Location	Run	Cost Per Run	Deadline	Estimated Cost (Actual Amounts Vary)	Notes/Recommendations
ICMA Newsletter/website	National	Newsletter and Online 60 days	\$600.00	Rolling	\$487.50	60 days online (renewable at no cost), newsletter included. Paid w/VLCT cc includes 1% discount; ICMA members receive additional discount
Seven Days	Burlington	Weekly rates; online 30 days	540 (online 1.00 word) week of online included with print run	Friday for Wednesday print; immediate online	\$888.00	Wide northern distribution with weekly print and online (Estimate based on one run with abbreviated ad and on week of online). Recommend month online and 1 upfront run. Additional print run last week of app period - if needed.
Valley News	Vermont	Print/Online	\$300-500 per run (weekly)	Thursday for Sunday print	1 week 348.96 repost after 2 weeks	New package rates: 30 days \$88 for 3 lines, 8 days 33 fo 3 lines, additional lines \$4 each. Recommend 2 alternating weeks with abbreviated ad
Argus/Herald Newspaper	Vermont	Print/Online	\$200-250 per run	Monday for Wednesday print	\$600.00	Abbreviated ad size, recommend Saturday 2-4 ads in both papers for widest distribution. Recommend runnin ad first and last week of application period
MA Municipal Association	Massachusetts	Online 30 days	\$270.00	Rolling	\$270.00	30 days online
New Hampshire League of Municipalities	New Hampshire	Online 30 days	\$150.00	Rolling	\$150.00	30 days online
Maine Municipal Association	Maine	Online 30 days	no charge	Rolling	\$0.00	Reciprocal agreement. Ad is run at no charge until deadline
Connecticut Conference of Municipalities	Connecticut	Online 30 days	no charge	Rolling	\$0.00	Reciprocal agreement. Ad is run at no charge until deadline
VLCT Newsletter and website, distribution to members	Vermont	Online 30 days	no charge	1st week of month for newsletter inclusion; Rolling for online	\$0.00	Ad is run at no charge until deadline
Run in 53 academic institutions Alumni and Student Job Boards	National	Online until deadline	no charge	Rolling	\$0.00	Alumni and University Career Board for Multiple Academic Institutions (targeted to desire candidate profiles)
Total Potential Cost					\$2.395.50	

Additional regional and national job boards available - discuss appropriate options with MAC Weeks 2 and 4 - repromote ads, if needed add indeed, JobsinVT, and/or

additional national job board



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P.O. BOX 550 ASCUTNEY, VT 05030

townmanager@weathersfield.org

September 11, 2019

To: Selectboard

Subject: Solar Update

I have started working with Norwich Solar on the Phase I – ESA. We will be completing the required paperwork and documentation as we move along. For this meeting I was hoping to get feedback and possibly an authorization to sign the lease agreements. Both of these agreements have been reviewed by our attorney (who help write them as we negotiated). Both contracts are identical except for the one portion of section 3 (g) of the Transfer station lease agreement that adds the section discussing Nikita and Fred's parcel.

> (g) The Lessee agrees to provide vegetation to substantially screen the solar array from the view from public roadways and from the neighboring homes at installation (including the neighbors to the south at parcel #03-02-09.001); the Lessee shall maintain the vegetative screening through the term of this Lease.

Ed Morris

Town Manager

SOLAR SITE II LEASE AGREEMENT, WEATHERSFIELD TOWN GARAGE

This Site Lease Agreement ("Lease") is made and entered into as of the ______ of _____ (the "Effective Date"), by and between the Town of Weathersfield, State of Vermont ("Lessor"), owner of a parcel of real property located at 483 Stoughton Pond Road, Perkinsville, and described in detail in **Exhibit A** hereto (the "Leased Premises") and Weatherfield Solar II, LLC ("Lessee"), a limited liability company organized and existing under the laws of the State of Vermont.

WITNESSETH

WHEREAS, Lessee desires to develop, design, construct and operate a solar powered electric generating facility, as described in **Exhibit B** ("Distribution Generation Facility" or "System"), on approximately 5 acres of the Property ("the Leased Premises").

WHEREAS, in order to construct, install and maintain the System the Lessee requires access to the Leased Premises as identified in <u>Exhibit A</u>; and

WHEREAS, in connection with the foregoing, Lessee desires to lease the Leased Premises from Lessor for the installation and commissioning of the System and Lessor is willing to lease the same to Lessee on the terms and conditions set forth herein; and

WHEREAS, Lessee shall have the right, exercisable by Lessee at any time during the Term of the Lease, to cause an as-built survey of the Leased Premises to be prepared and thereafter replace, in whole or in part, the description of the Leased Premises set forth on **Exhibit** <u>**A**</u> with a legal description based upon the as-built survey. Upon Lessee's request, Lessor shall execute and deliver any documents necessary to effectuate such replacement, including without limitation, an amendment to this Lease and the Memorandum of Lease.

NOW, THEREFORE, in consideration of the foregoing and the mutual covenants and agreements herein contained, and intending to be legally bound hereby, Lessee and Lessor hereby agree as follows:

1. <u>Leased Premises and Related Rights</u>. Lessor hereby leases to Lessee, in accordance with the terms and conditions hereinafter set forth, the real property described in <u>Exhibit A</u> where the System will be installed. Lessor hereby also grants to Lessee, for a period co-terminus with the Lease, a non-exclusive right-of-way to access the Leased Premises across or through the Property and any surrounding or nearby property owned or leased by Lessor, passage through which is necessary or convenient to install or gain access to the System or the Leased Premises. If Lessee desires to construct a new access road the Leased Premises or to upgrade the existing access, such improvements shall be at Lessee's sole cost and expense.

2. <u>Rents.</u> The Lessee agrees to pay the Lessor and the Lessor agrees to accept, during the term hereof, at such place as the Lessor shall from time to time direct by notice to the Lessee, annual rent set forth in the following table:

Term	Timing of Payments	Payment
	At Lease signing	\$_\$1000
Lease year 1	At Commencement of Construction	\$ _3000
	Upon Construction Completion	\$_7000
Lease Years 2-25	Payable on the anniversary of the Effective Date of this Lease Agreement	\$ _11000annually

3. <u>System Construction, Installation and Operation</u>.

- (a) Lessor hereby consents to the construction of the System by Lessee on the Leased Premises, including, without limitation, solar panels, mounting substrates or supports, wiring and connections, power inverters, service equipment, metering equipment and utility interconnections.
- (b) Lessee shall also have the right from time to time during the term hereof:
 - to install and operate the System as presently contemplated by this Agreement on the Leased Premises, subject to the terms and conditions hereof;
 - (ii) to maintain, clean, repair, replace and dispose of part or all of any System, subject to the limitations set forth herein;
 - (iii) to add or remove any parts of the System, subject to the limitations set forth herein;
 - (iv) to perform (or cause to be performed) all tasks necessary or appropriate, as reasonably determined by Lessee, to carry out the activities set forth in this Section 3.
- (c) Lessor acknowledges that the installation of all or a portion of the System will require installation to the ground and consents to such installation during the Term of this Lease.

- (d) Lessee shall bear full responsibility, at its sole cost and expense, for obtaining any and all governmental permits and approvals necessary for the construction and operation of the System, and shall construct and operate the System in compliance with all applicable laws and regulations.
- (e) Prior to commencement of construction of the System, Lessee shall establish a decommissioning and general fund in the amount of \$50,000 for Lessor's benefit (the "Decommissioning and General Fund"). The decommissioning fund will initially be funded by a deposit to be held exclusively in the name of the Lessor, in a federally insured bank in the United States. Documentation that demonstrates the establishment of the Decommissioning and General Fund shall be filed with the Lessor prior to commencement of construction. In the event Lessee defaults with respect to those obligations, amounts in the Decommissioning and General Fund may then be used by Lessor to effectuate the requirements contained herein related to (i) vegetative screening pursuant to Section 3(g) of this Lease, and (ii) decommissioning and removing the System pursuant to Section 8 of this Lease.
- (f) Prior to commencement of construction of the System, Lessee shall take no less than two soil samples from the portion of the Leased Premises that will be occupied by the System. Lessee shall again take two soil samples prior to disturbing the soils at the time of decommissioning. The samples shall be taken at least 500 feet apart, and the Lessor reserves the right to choose the location that the soil samples be taken. Lessee shall provide the results of testing of the soil samples in relation to potential hazardous materials found in solar equipment used on the site, and shall bear full responsibility for any contamination of hazardous waste caused by the materials specifically added during the solar construction, operation, or decommissioning of the System.
- (g) The Lessee agrees to provide vegetation to substantially screen the solar array from the view from public roadways and from the neighboring homes at installation; the Lessee shall maintain the vegetative screening through the term of this Lease.
- (h) The Lessee will secure a Vermont Department of Environmental Conservation Construction General Permit for stormwater management and agrees to follow all guidelines to mitigate stormwater runoff and erosion caused by the clearing of trees, placement of the solar array, or any other act of completing this project. Vermont Department of Environmental Conservation is responsible for enforcement and compliance on the Construction General Permit such that the Lessee shall take reasonable and appropriate measures to abate runoff.

4. <u>Access to Premises</u>. Lessor shall provide Lessee and its employees, invitees, contractors and sub-contractors with access to the Leased Premises as reasonably necessary to

allow installation work and to maintain the System, including ingress and egress rights to the Leased Premises. Lessor shall use commercially reasonable efforts to provide sufficient space for the temporary storage and staging of tools, materials and equipment and for the parking of construction crew vehicles and temporary construction trailers and facilities reasonably necessary during the furnishing, installation, testing, commissioning, deconstruction, disassembly, decommissioning and removal of each System and access for rigging and material handling (including use of Lessor's other property).

5. <u>System and Output Ownership</u>.

- (a) Lessor acknowledges and agrees that all equipment comprising the System shall remain the personal property of Lessee and shall not become fixtures.
- (b) Lessor acknowledges that the Lessee is the exclusive owner of electric energy generated by the System and owner of all environmental attributes and tax attributes attributes to the System.

6. <u>Representations and Warranties, Covenants of Lessor</u>.

- (a) <u>Authorization</u>. Lessor represents and warrants that Lessor (i) has been duly authorized to enter into this Lease by all necessary action and (ii) will not be in default under any agreement to which it is a party (including any lease in respect of the Leased Premises as to which Lessor is the tenant) by virtue of signing entering into this Lease.
- (b) <u>Lessor's Title to Leased Premises</u>. Lessor represents, warrants and covenants that Lessor has lawful fee simple title to the Leased Premises and its other property necessary for the installation and operation of the System, free and clear of all liens and encumbrances except those listed on <u>Exhibit</u> <u>C</u>, and that Lessee shall, provided Lessee complies with the terms and conditions of this Lease, have quiet and peaceful possession of the Leased Premises free from any claim of any entity or person of superior title thereto without hindrance to or interference with or molestation of Lessee's quiet enjoyment thereof, throughout the term of this Lease.
- (c) <u>No Interference With and Protection of System</u>. Lessor will not conduct activities on, in or about the Leased Premises that have a reasonable likelihood of causing damage, impairment or otherwise adversely affecting the System to a reasonably noticeable extent.
- (d) <u>Insolation</u>. Lessor shall not construct or permit to be constructed any structure on the Premises that could adversely affect Insolation levels or emit or permit the emission of suspended particulate matter, smoke, fog or steam or other air-borne impediments to Insolation. If Lessor becomes aware of any potential development or other activity on adjacent or nearby properties that could diminish the Insolation to the Leased Premises, Lessor

shall advise Lessee of such information and reasonably cooperate with Lessee in measures to preserve existing levels of Insolation at the Leased Premises.

7. <u>Representations and Warranties, Covenants of Lessee</u>.

(a) <u>Authorization; Enforceability</u>. The execution and delivery by Lessee of, and the performance of its obligations under, this Lease have been duly authorized by all necessary action, do not and will not require any further consent or approval of any other person, and do not contravene any provision of, or constitute a default under, any indenture, mortgage or other material agreement binding on Lessee or any valid order of any court, or regulatory agency or other body having authority to which Lessee is subject. This Lease constitutes a legal and valid obligation of Lessee, enforceable against Lessee in accordance with its terms, except as may be limited by bankruptcy, reorganization, insolvency, bank moratorium or laws relating to or affecting creditors' rights generally and general principles of equity whether such enforceability is considered in a proceeding in equity or at law.

8. <u>Term and Termination</u>. The term of this Lease shall commence on the effective date hereof and terminate on the twenty-fifth (25th) anniversary of the effective date hereof (the "Term"). Within 180 days after any such termination or other expiration or termination of this Lease, Lessee shall remove the System. In connection with such removal, during said 180-day period, Lessor shall continue to provide Lessee (and its affiliates and subcontractors) with access to the Leased Premises with the following pro-rated lease payment:

a. <u>\$11,000 annually while electricity is being produced and supplied to the grid.</u> b. <u>\$6,000 annually when the array is inactive.</u>

9. <u>Insurance</u>. Lessee, at its sole cost and expense, shall keep in effect commercial general liability insurance, including blanket contractual liability insurance, covering Lessee's use of the Leased Premises, with not less than \$1,000,000 combined single limit, with a \$2,000,000 general aggregate limit (which general aggregate limit may be satisfied by an umbrella liability policy) for bodily injury or property damage. The policy shall name Lessor as an additional insured, and shall be written on an "occurrence" basis and not on a "claims made" basis. Upon request, Lessee shall furnish to Lessor certificates evidencing such insurance required to be carried by Lessee.

10. <u>Taxes</u>. Lessee shall pay all personal property taxes, possessory interest taxes, business or license taxes or fees, service payments in lieu of such taxes or fees, annual or periodic license or use fees, excises, assessments, bonds, levies, fees or charges of any kind which are assessed, levied, charged, confirmed, or imposed by any public authority due to Lessee's occupancy and use of the Leased Premises. Lessee shall pay, on demand, any real estate property tax increases to the Premises that are the direct result of the Lessee's personal property being

affixed to the Leased Premises. Lessor shall (except for increases in taxes resulting from the System) pay all (i) real and personal property taxes relating to the Premises, (ii) inheritance or estate taxes imposed upon or assessed against the Premises, or any part thereof or interest therein, (iii) taxes computed upon the basis of the net income or payments derived from the Premises by Lessor, and (iv) taxes, fees, service payments, excises, assessments, bonds, levies, fees or charges of any kind which are adopted by any public authority after the date hereof.

11. <u>Liability and Indemnity</u>.

- Lessee General Indemnity. Lessee shall indemnify, defend and hold (a) harmless Lessor, its affiliates, officers, agents and employees and their successors and assigns (the "Lessor Indemnitees") from and against any claim, demand, lawsuit, or action of any kind for injury to or death of persons, including, but not limited to, employees of Lessee or Lessor, and damage or destruction of property, including, but not limited to, property of Lessee, any utility company or Lessor, or other loss or damage incurred by Lessor, arising out of (i) negligent acts or omissions or willful misconduct of Lessee, its agents, officers, directors, employees or contractors; or (ii) the material breach by Lessee of any of its obligations, representations or warranties under this Lease. The obligation to indemnify shall extend to and encompass all costs incurred by Lessor and any Lessor Indemnitee in defending such claims, demands, lawsuits or actions, including, but not limited to, attorney, witness and expert witness fees, and any other litigation related expenses. Lessee's obligations pursuant to this Section 11(a) shall not extend to claims, demands, lawsuits or actions for liability to the extent attributable to the gross negligence or willful misconduct of Lessor, the Lessor Indemnitees, or their respective contractors, successors or assigns. Lessee shall pay any cost that may be incurred by Lessor or the Lessor Indemnitees in enforcing this indemnity, including reasonable attorney fees.
- Lessor General Indemnity. Lessor shall indemnify, defend and hold (b) harmless Lessee, its affiliates, officers, agents and employees (the "Lessee Indemnitees") from and against any claim, demand, lawsuit, or action of any kind for injury to or death of persons, including, but not limited to, employees of Lessee or Lessor, and damage or destruction of property, including, but not limited to, property of either Lessee or Lessor, or other loss or damage incurred by Lessee, arising out of: (i) grossly negligent acts or omissions or willful misconduct of Lessor, its agents, officers, directors, employees or contractors; or (ii) the material breach by Lessor of any of its obligations, representations or warranties under this Lease. The obligation to indemnify shall extend to and encompass all costs incurred by Lessee and any Lessee Indemnitee in defending such claims, demands, lawsuits or actions, including, but not limited to, attorney, witness and expert witness fees, and any other litigation related expenses. Lessor's obligations pursuant to this Section 11(b) shall not extend to claims, demands, lawsuits or actions for liability to the extent attributable to the negligence or willful

misconduct of Lessee, the Lessee Indemnitees, or their respective contractors, successors or assigns, or the acts of third-parties. Lessor shall pay any cost that may be incurred by Lessee or the Lessee Indemnitees in enforcing this indemnity, including reasonable attorney fees.

- (c) <u>No Consequential Damages</u>. Notwithstanding any provision in this Lease to the contrary, neither Lessee nor Lessor shall be liable to the other for incidental, consequential, special, punitive or indirect damages, including without limitation, loss of use, loss of profits, cost of capital or increased operating costs, arising out of this Lease whether by reason of contract, indemnity, strict liability, negligence, intentional conduct, breach of warranty or from breach of this Lease. The foregoing provision shall not prohibit Lessee or Lessor from seeking and obtaining general contract damages for a breach of this Lease.
- (d) <u>Waiver</u>. The express remedies and measures of damages provided for in this Lease shall be the sole and exclusive remedies for a party hereunder and all other remedies or damages at law or in equity are hereby waived.

12. <u>Casualty or Condemnation</u>. In the event the Leased Premises shall be so damaged or destroyed so as to make the use of the Leased Premises impractical as reasonably determined by Lessee, then Lessee may elect to terminate this Lease on not less than twenty (20) days' prior notice to Lessor effective as of a date specified in such notice, and on the date so specified, this Lease shall expire as fully as if such date were the date set forth above for the expiration this Lease. If Lessee does not elect to terminate this Lease pursuant to the previous sentence, Lessor shall exercise commercially reasonable efforts to repair the damage to the Leased Premises and return the Leased Premises to its condition prior to such damage or destruction, except that Lessor shall in no event be required to repair, replace or restore any property of Lessee comprising part of the System, which replacement or restoration shall be Lessee's responsibility. In the event of an award related to eminent domain or condemnation of all or part of the Premises, each Party shall be entitled to take from such an award that portion as allowed by law for its respective property interest appropriated as well as any damages suffered thereby.

13. <u>Assignment.</u> Lessee may not assign its rights under the Agreement without the prior written consent of Lessor; provided, however, that Lessor agrees to not unreasonably withhold consent to an assignment to an entity <u>with technical competency and creditworthiness</u> <u>sufficient to run the Project in a manner comparable to Tenant (to be determined by Landlord in its business judgment)</u>, so long as such entity agrees in writing to assume and perform all of Lessee's obligations under the Agreement. Additionally, Lessee shall have the right, without Lessor's consent, to assign its rights under the agreement to an entity <u>which is directly or indirectly</u> <u>owned and controlled by Norwich Technologies, Inc.</u>, provided that the assigned entity agrees in writing to assume and perform all of Lessee's obligations under the Lessor.

14. <u>Defaults and Remedies</u>.

- Default. If a Party (the "Defaulting Party") fails to perform its obligations (a) hereunder (an "Event of Default"), then it shall not be in default hereunder unless it fails to cure such Event of Default within ten (10) Business Days for any monetary Event of Default (no notice being required) or, for any non-monetary Event of Default, within sixty (60) days after receiving written notice from the other Party (the "Non-Defaulting Party") stating with particularity the nature and extent of such Event of Default and specifying the method of cure (a "Notice of Default"); provided, however, that if the nature or extent of the obligation or obligations is such that more than sixty (60) days are required, in the exercise of commercially reasonable diligence, for performance of such obligation(s), then the Defaulting Party shall not be in default if it commences such performance within such sixty (60) day period and thereafter pursues the same to completion with commercially reasonable diligence. As used herein "Business Day" means a calendar day excluding Saturdays, Sundays and United States and Vermont State holidays; provided, that in relation to any payment or funds transfer a "Business Day" means a day on which commercial banks are not required or permitted to be closed in the place where the relevant payor, pay or account, payee account and payee is located.
- (b) <u>Remedies</u>. The Non-Defaulting Party shall have and shall be entitled to exercise any and all remedies available to it at law or in equity, including without limitation, the right to terminate the Lease and commence an eviction action pursuant to applicable Law, all of which remedies shall be cumulative. Such remedies shall include the right in the Non-Defaulting Party to pay or perform any obligations of the Defaulting Party that have not been paid or performed as required hereunder, and to obtain (i) subrogation rights therefor and (ii) immediate reimbursement from the Defaulting Party for the actual, reasonable and verifiable out-of-pocket costs of such payment or performance. This Lease may be amended only in writing signed by Lessee and Lessor or their respective successors in interest.

15. <u>Notices</u>. Any notice required or permitted to be given in writing under this Lease shall be mailed by certified mail, postage prepaid, return receipt requested, or sent by overnight air courier service, or personally delivered to a representative of the receiving party, All such communications shall be mailed, sent or delivered, addressed to the party for whom it is intended, at its address set forth below:

If to Lessor:

Town of Weathersfield, Vermont Attn: Town Manager PO Box 550 5259 US Route 5 Ascutney, VT 05030 cc: townmanager@weathersfield.org

If to Lessee:

Weathersfield Solar I, LLC c/o: Norwich Technologies, Inc. 15 Railroad Row White River Jct., VT 05001

cc: admin@norwichsolar.com

16. <u>Waiver</u>. The waiver by either party of any breach of any term, condition, or provision herein contained shall not be deemed to be a waiver of such term, condition, or provision, or any subsequent breach of the same, or any other term, condition, or provision contained herein.

17. <u>Remedies Cumulative</u>. No remedy herein conferred upon or reserved to Lessee or Lessor shall exclude any other remedy herein or by law provided, but each shall be cumulative and in addition to every other remedy given hereunder or now or hereafter existing at law or in equity or by statute.

18. <u>No Third-Party Beneficiaries</u>. This Lease is solely for the benefit of the Parties hereto and no right or cause of action shall accrue by reason hereof for the benefit of any third party not a party hereto, other than the Lessor Indemnities, the Lessee Indemnities and any secured parties.

19. <u>**Headings.**</u> The headings in this Lease are solely for convenience and ease of reference and shall have no effect in interpreting the meaning of any provision of this Lease.

20. <u>Choice of Law</u>. This Lease shall be construed in accordance with the laws of the State of Vermont (without regard to its conflict of laws principles).

21. <u>**Binding Effect.**</u> This Lease and its rights, privileges, duties and obligations shall inure to the benefit of and be binding upon each of the parties hereto, together with their respective successors and permitted assigns.

22. <u>Counterparts</u>. This Lease may be executed in counterparts, which shall together constitute one and the same agreement. Facsimile or "pdf" signatures shall have the same effect as original signatures and each party consent to the admission in evidence of a facsimile or photocopy of this Lease in any court or arbitration proceedings between the parties.

23. <u>Entire Lease</u>. This Lease represents the full and complete agreement between the parties hereto with respect to the subject matter contained herein and therein and supersede all prior written or oral agreements between said parties with respect to said subject matter.

24. <u>Further Assurances</u>. Upon the receipt of a written request from the other party, each party shall execute such additional documents, instruments and assurances and take such additional actions as are reasonably necessary to carry out the terms and intent hereof. Neither party shall unreasonably withhold, condition or delay its compliance with any reasonable request made pursuant to this section. At the request of Lessee, Lessor agrees to execute and deliver in recordable form, a memorandum of this Lease in a form reasonably acceptable to Lessor for recording in the title records of the county where the Leased Premises are located or other applicable government office.

25. <u>Estoppel</u>. Either Party hereto, without charge, at any time and from time to time, within five (5) business days after receipt of a written request by the other party hereto, shall deliver a written instrument, duly executed, certifying to such requesting party, or any other person, firm or corporation specified by such requesting party:

- (a) That this Lease is unmodified and in full force and effect, or if there has been any modification, that the same is in full force and effect as so modified, and identifying any such modification;
- (b) Whether or not to the knowledge of any such party there are then existing any offsets or defenses in favor of such party against enforcement of any of the terms, covenants and conditions of this Lease and, if so, specifying the same and also whether or not to the knowledge of such party the other party has observed and performed all of the terms, covenants and conditions on its part to be observed and performed, and if not, specifying the same;
- (c) The dates to which amounts due have been paid; and
- (d) Such other information as may be reasonably requested by a Party hereto.

Any written instrument given hereunder may be relied upon by the recipient of such instrument, except to the extent the recipient has actual knowledge of facts contained in the certificate.

26. <u>No Recording</u>. This Lease shall not be recorded, but Lessor and Lessee shall execute a recordable form Notice of Lease complying with State of Vermont law and reasonably satisfactory to Lessor and Lessee's attorneys.

27. <u>Contingencies.</u>

(a) Lessee acknowledges that the Lessor posted legal notice to the Voters of the Town of Weathersfield in accordance with 24 V.S.A. § 1061 (Conveyance of real estate) on May 28, 2019. In compliance with 24 V.S.A. § 1061 (a)(2), if a petition signed by five percent of the legal voters of the municipality objecting to the proposed conveyance is presented to the municipal clerk within 30 days, this lease agreement will be null and void.

(b) The Lessee agrees to pay reasonable attorney's fees of the Lessor up to \$5,000 for the purposes of entering into this Lease Agreement and agreeing to, permitting and other needs relating to the System and the transactions between Lessor and Lessee.

(signature page to follow)

IN WITNESS WHEREOF, the parties have executed this Solar Site Lease Agreement on the day and year first above written.

Town of Weathersfield, Vermont "LESSOR"

By: _____

Ed Morris Town Manager of the Town of Weathersfield

STATE OF VERMONT COUNTY OF WINDSOR.

On this ______, 2019, personally appeared <u>Ed Morris</u> who executed the foregoing instrument, and acknowledged that this instrument, signed by him/her, to be his/her free act and deed.

Before me,

Notary Public

My commission expires:

Weathersfield Solar I, LLC "LESSEE"

By: _

Troy McBride *Norwich Technologies, Inc, the Sole Member of* Weathersfield Solar I, LLC

STATE OF VERMONT COUNTY OF WINDSOR.

On this ______, 2019, personally appeared <u>Troy McBride</u> who executed the foregoing instrument, and acknowledged that this instrument, signed by him, to be his free act and deed and the free act and deed of Weathersfield Solar I, LLC.

Before me,

Notary Public

My commission expires:

EXHIBIT A

LEGAL DESCRIPTION OF PROPERTY

Being a portion of the lands conveyed to _____ by Warranty Deed of _____ dated _____ and recorded at Book __, pages ____. of the Town of _____ Land Records.

The Leased Premises is more particularly described as follows:

5024 VT-106 Perkinsville, Vermont

Beginning at a point

[INSERT PROPERTY DESCRIPTION FROM SURVEY]

Said leased premises contains five (5) acres more or less.

Notice of Permit Requirements

In order to comply with applicable state Rules concerning potable water supplies and wastewater systems, a person shall not construct or erect any structure or building on the lot of land described in this lease if the use or useful occupancy of that structure or building will require the installation of or connection to a potable water supply or wastewater system, without first complying with the applicable Rules and obtaining any required permit. Any person who owns this property acknowledges that this lot may not be able to meet state standards for a potable water supply or wastewater system and therefore this lot may not be able to be improved.

EXHIBIT B

DESCRIPTION OF THE SOLAR FACILITY AND LEASED PREMISES

A 500 kW AC nameplate Solar Distribution Generation Facility as specifically to be approved and permitted by the Vermont Public Utility Commission.

The area to be utilized by the System will be approximately 5+/- acres as depicted in the following location map.

EXHIBIT C

ENCUMBRANCES



CHARTERED BY: NEW HAMPSHIRE ON AUGUST 20, 1761 **NEW YORK ON APRIL 8, 1772**

(802)674-2626

P.O. BOX 550 ASCUTNEY, VT 05030

townmanager@weathersfield.org

September 11, 2019

To: Selectboard

Subject: Fire Discussion

Three Selectboard meetings ago we asked the fire departments to turn in call sheets for the calls they were dispatched to and the number of responders who responded to each call by the 19th of August. During this time there was some confusion about exactly what was needed. It was clarified, that the Selectboard does not need the actual reports, but the spreadsheet that the departments keep, showing the responses and who responded. There was concern about HIPPA patient confidentiality, but the Selectboard is not asking for patient information, just what type of call was dispatched and how many people responded. As of the time this packet was written only the West Weathersfield Fire Department has submitted their reports.

Besides these documents the Selectboard should further discuss the future of the Town's fire services. and the Town Manager fire meetings during the transition. I recommend keeping the meetings going to continue working on merging response protocols and SOG's along with creating a 5 to 10-year hydrant plan. It is also a good time to review financials and distribute invoices for the month.

Ed Morris Town Manager



CHARTERED BY: NEW HAMPSHIRE ON AUGUST 20, 1761 **NEW YORK ON APRIL 8, 1772**

(802)674-2626

P.O. BOX 550 ASCUTNEY, VT 05030

townmanager@weathersfield.org

September 11, 2019

To: Selectboard

Subject: Land Use/Assessor's Position

At the last meeting the Selectboard asked that the Listers be invited to this upcoming Selectboard meeting to give their thoughts on combining these two positions and moving to an appointed assessor's position. I extended an invitation for them to attend the meeting and gave them the option to prepare a letter if they could not attend. They decided they would submit letters which are attached to this packet for you to use during your decision making.

Ed Morris Town Manager I brought up the idea of Weathersfield hiring an assessor a number of years ago for a number of reasons.

- It is my understanding that throughout the state, it is becoming a challenge for towns to find people who are willing to run for the office of lister, and many towns have already made the change to assessor, with or without listers.

- Where originally a lister's duties could be accomplished in a relatively short period of time, the amount of state mandated responsibilites for the listers office has made the job more complicated and demanding, and dramatically increased the amount of time necessary to complete our duties.

- A town that hires an assessor may vote to abolish the position of elected lister or continue with a full board.

- In my opinion, if an assessor is hired, at least one other person who is familiar with our office, the properties within town, and our procedures, should have regular hours in the office to assist with the public and for carrying out daily tasks.

Carolyn Hier

Weathersfield Board of Listers

I do not agree with combining the Listers Office and the Zoning office. It eliminates all checks and balances between the two very different systems. What the zoning administrator provides - information as to what is to be built and where - is verified by the Listers. If there are discrepancies then we report what we have found (including measurements and photographs) back to the zoning administrator for follow-up.

The whole Town government system is set up as checks and balances – with more than one person reviewing each piece of information. In removing the Listers office you are removing a check...

In all fairness, to say that we don't have anyone available to run as lister is inaccurate – we haven't even posted that we are needing a position filled. Why would there be interest in filling the position if there has not any notification of possible openings?

If the office were to go to one person, that person would have to complete the Assessors training. (With my background of 30 plus years in construction and insurance, and with the training I have received over my last $1\frac{1}{2}$ years as a Lister, I am almost half way completed in assessor training.)

If one person were to maintain the listers office by themselves it would be a 40 hour a week job. Currently, Carolyn works 24 hours per week, Lynn 19-21 hours per week and Alexis 6 hours per week – this sometimes varies but is consistent during our busiest times of year – fall and spring.

In addition to assessing all structures built in town, we also handle all the Current Use, eCuse, E 9-1-1 system/addressing, sales verifications, NEMRC and CAMA, paper files of every property and grievance/appeal, Homestead reporting, Personal Property, Grand List, in office customer service – and we are trying to begin a Town Wide Reassessment – that in itself is a huge undertaking – in addition to all the daily work that we do.

Last year, we had 68 inspections of zoning permits. This year (to date) we have 57 inspections of properties to complete before April 1.

We had 129 property transfers that had to be documented last fiscal year. This year (April 1- August 31) we currently have 60 filed so far.

Respectfully, Lynn Esty, Lister Town of Weathersfield PO Box 550 Ascutney, VT 05030-0550 802-674-2626



CHARTERED BY: NEW HAMPSHIRE ON AUGUST 20, 1761 **NEW YORK ON APRIL 8, 1772**

(802)674-2626

P.O. BOX 550 ASCUTNEY, VT 05030

townmanager@weathersfield.org

September 11, 2019

To: Selectboard

Subject: Approve 1979 Schoolhouse Committee to apply for a Historic Preservation Grant

I have been contacted by the 1879 Schoolhouse Committee about applying for a Historic Preservation Grant to restore the belfry on the 1879 Schoolhouse. This is the same grant we received a couple years ago to restore the windows. The Historic Preservation Grant is a 50/50 match. I have attached some information and DeForest will be able to speak on behalf of the grant at the meeting.

Ed Morris Town Manager



CHARTERED BY: NEW HAMPSHIRE ON AUGUST 20, 1761 **NEW YORK ON APRIL 8, 1772**

(802)674-2626

P.O. BOX 550 ASCUTNEY, VT 05030

townmanager@weathersfield.org

September 11, 2019

To: Selectboard

Subject: Capital Plan Review and Approval

Last meeting, I handed out the draft Capital Plan and asked the Selectboard to read through the plan and discuss any updates or changes they would like before adopting the plan. I would like to entertain some discussion about the plan and determine what needs to be updated before formal adoption. This plan will be a guiding document for the upcoming budgeting process.

Ed Morris Town Manager



CAPITAL IMPROVEMENT PLAN FY2021-FY2026

DRAFT

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CAPITAL IMPROVEMENT PLAN

The capital assets of the Town of Weathersfield and their condition are critical to the quality of services provided by the Town. As such, the Town places emphasis on anticipating capital needs well in advance and fully integrating them with service and financial projections. These needs are based on documented equipment replacement schedules, infrastructure condition assessments, and the related maintenance and rehabilitation plans explained in this document.

Defining the Capital Improvement Plan (CIP)

A Capital Improvement Plan (CIP) is a short term (5-year) plan that prioritizes projects and creates a completion timeline while efficiently using available funds and current resources. The CIP also provides for consistent appropriations to capital reserve funds to provide stability to the tax rate. This document details the Capital Improvement Plan (CIP) for the Town of Weathersfield, which should be updated on an annual basis.

This CIP is a working document intended to provide guidance for the Town's future decisions on capital projects. It contains capital projects and recommended methods for financing for each of the following five years, along with philosophies and plans on capital replacement. Changes to the program may be made based on revenues, overall economic conditions, shifts in public policy, or community objectives and priorities. The CIP combines a one-year capital budget (Appendix A), a five-year capital plan (Appendix B), and other anticipated long-range expenditures.

Capital Budget

The capital budget identifies the capital projects to be undertaken during the following fiscal year, the estimated costs and the proposed method of financing. It should match the capital projects that are included in the annual budget prepared by the Selectboard and presented to the voters for approval at Town Meeting. In Weathersfield the capital budget is presented to the voters as line items in the General Fund, Highway, or Solid Waste budgets or as separate articles to be approved by the voters at a regular or special town meeting.

Capital Project

The Town of Weathersfield has adopted a policy for capital expenditures consistent with Generally Accepted Accounting Principles (GAAP) and has incorporated Government Accounting Board Standards (GASB) Statement 34 into the annual audit. Under the policy, "Capital Assets" means property owned by the Town, including, but not limited to computers, computer equipment, software, and peripherals; vehicles and machinery; copiers and office equipment; land and structures; and infrastructure such as roads, bridges, rights-of-way, culverts. A Town asset is considered a Capital Asset when it has a value and useful life, at the date of acquisition, which meets or exceeds the following:

- 1. a minimum of Five Thousand Dollars (\$5,000.00) in value and a minimum of two (2) years of life for software, computer equipment, office equipment, and other equipment; or
- 2. a minimum of Fifteen Thousand Dollars (\$15,000.00) in value and a minimum of five (5) years of life for automobiles, trucks, and motorized equipment; or
- 3. a minimum of Ten Thousand Dollars (\$10,000.00) in value and a minimum of two (2) years life for all capital improvements; or
- 4. any structures and/or land; or

5. A minimum value of Fifty Thousand Dollars (\$50,000.00) in value and a minimum three (3) years life for infrastructure and infrastructure improvements.

Benefits and Goals

A CIP is a multi-year financial plan for the construction or acquisition of capital assets. The capital improvement program links a town's long-term development plan with its annual budgeting process and can prevent budget and tax rate fluctuations by scheduling expensive capital projects over several years. It provides for the planning of future financial resources to finance projects and identifies the financial resources required to operate and maintain capital assets once they have been acquired. The benefits of capital budgeting and planning include:

- 1. A policy framework for the expenditure of public funds for capital projects.
- 2. The CIP should provide for the efficient and effective use of public funds.
- 3. The rate of growth and development should not exceed the ability of local government to provide facilities and services.
- 4. The development and provision of public facilities and services should be based on reasonable expectations of population increases and economic growth.
- 5. The CIP should support the implementation of town and regional plans and policies.
- 6. The CIP should foster the achievement of greater consistency and fairness in making policy decision.

The major goal of the CIP is to stabilize the tax rate by spending a consistent amount on capital projects or reserve funding. Because of this condition of equipment or infrastructure is not the only factor to take into account when preparing the Capital Budget. Analyzing the five-year plan and maintaining consistent spending should be taken into account when planning. Factors that should be taken into consideration are:

- Town Strategic Plans
- Financial Capacity
- Consistency of the five-year plan
- Age and condition of equipment or infrastructure
- Future maintenance costs
- Impact of asset failure

FINANCIAL CAPACITY ANALYSIS

An important step in the process of preparing a CIP is to determine how much the Town can afford to spend for capital improvements. This financial capacity analysis consists of evaluating the Town's financial condition by reviewing historical trends in property valuations and property tax revenues, capital expenditures, debt service expenditures, and funding of capital reserves. It also considers current financial position, including reserve account balances and outstanding debt obligations. The

second phase of this analysis consists of assessing the likelihood that these trends will continue and determining what resources might be available to fund the capital program.

Capital Funding Sources

The Town has historically relied upon various methods to fund capital projects. Some capital expenditures are less than the dollar threshold to be included in this CIP, and those are typically funded through annual budget appropriations, such as computer replacement, culvert replacement, and other annual highway infrastructure projects. Other capital improvements may be funded by federal, state, and private grants; donations; bond issue; financing; or through the use of reserves.

Grants are a great way to reduce the overall cost burden of capital improvements, but it is important not to rely on grants for necessary upgrades and maintenance. Throughout this plan you will see grants as a portion of our funding strategy, but the capital plan will try to be built around the use of them. If we plan and prepare to fund these projects, grants received will enhance the plans and allow for expansion of plans, increased reserve funding, or reduced tax need depending on the current and future needs of the Town. It is also important to plan into the future and apply for grants to cover the cost of future projects that have not entered into the 5-year funding plan.

The Selectboard has the option to fund reserves created in accordance with 24 V.S.A. §2804 to accumulate resources to pay for items included in the CIP. The use of such reserves can minimize large fluctuations in the tax rate and reduce the need for incurring additional debt. Because of the decreased cost of using reserves compared to debt financing, and the stabilization of the tax rate compared to funding on an as needed basis, it is the goal of the Weathersfield Selectboard to use this CIP to properly fund reserves as the primary financing tool. Reserve funds will be funded in accordance with the Town of Weathersfield Fund Balance and Reserve Fund Balance Policy.

Capital Reserve Funds

The Town of Weathersfield has the following capital reserve funds established by public vote during previous town meetings:

FUND	Est.	Current Balance
RESERVE FUNDS		
Fund 11 - General		
Conservation Fund	2005	\$1,748.95
Rabies Control	2003	\$4,133.05
Aid to Residents in Need	2009	\$3,307.97
Rainy Day Reserve Fund	2013	\$138,670.30
Fund 15 - Special Rev.		
Records Restoration	2003	\$12,501.67
Property Reappraisal	2003	\$231,416.61
Fund 21 - Solid Waste		
Solid Waste Mgt.	2003	\$72,727.38
Fund 41 - Capital Reserve		
Highway Equip. Acq.	2003	\$95,131.90
Highway Capital Maint.	2008	\$150,955.29
Fire Apparatus Acq.	2003	\$59,245.75
Town Office Cap. Imp.	2007	\$20,140.49
Veterans Memorial Fund	2005	\$6,498.41
Parks and Recreation	2005	\$19,109.86
Center Grove Fund	2006	\$4,482.61
Voting Equipment	2003	\$3,009.44
T Clerk Computerization	2011	\$4,861.30
Record Maint/ Vault Fee	2003	\$59,265.28
Salmond Covered Bridge	1994	\$941.41
Library Capital Impr.	2005	\$4,879.36
Police Cruiser Purchase	2003	\$11,129.30
Fire Dept Equipment	2006	\$12,338.97
Fire Protection/Dry Hyd.	2007	\$12,816.41
Martin Hall Cap. Imp.	2007	\$36,435.56
Perkinsville Schl Cap Imp	2015	\$20,569.51

Development and Maintenance of the Capital Budget and Program

The following process should be used for initial program development.

Step One:	Review existing capital and identify additional capital needs based on new services or population growth.
Step Two:	Identify projects through discussions with department heads.
Step Three:	Determine estimated costs for all projects based on input from department heads and supplemental research.
Step Four:	The Town Manager and Finance Director will complete a financial capacity analysis and draft recommendations to the Selectboard and Budget Committee by the first Selectboard meeting in September of each year.
Step Five:	Adopt the revisions to the budget and program in accordance with the provisions of 24 V.S.A. § 4430 as amended by the first meeting in October of each year.

Priority Criteria

Capital project and/or capital assets will receive a higher priority if they meet some or most of the following criteria:

- 1. The project or asset is required under a state or federal mandate, law, or regulation.
- 2. The project asset would have a large impact on services or safety if asset fails.
- 3. The project or asset meets a policy goal or fulfills a strategic objective of the Selectboard.
- 4. The project or asset will mitigate or eliminate a known safety hazard.
- 5. The project or asset will maintain and improve the delivery of public services to the population.
- 6. The project or asset will improve the quality of existing infrastructure.
- 7. Grant funds are available to assist in funding the project.

Format for the Capital Budget and Program

The capital budget and program shall be arranged to indicate the order of priority of each capital project. Each project request should contain the following:

- Department name
- A description of the proposed project
- The anticipated replacement cycles.
- Fiscal year or years of the expenditure.
- Estimated cost
- Proposed methods of financing.
- Any other relevant information

DEPARTMENT REQUESTS

The following are the CIP requests by department. These requests may extend past the five-year plan in an effort to identify long term future needs. These future needs are important to understand the long-term financial needs of the Town, as well identifying grant opportunities that will lower the overall tax burden on the citizens of Weathersfield.

Administration

Town Offices/ Martin Memorial Hall

I have combined the Town Hall needs with Martin Memorial Hall for planning purposes, because many of the items needed will affect the building and are needed because the Town Offices are located in Martin Memorial Hall. The projects listed here are either one-time projects needed for a specific purpose, or long-term maintenance costs of the building.

		FY	FY to	Estimated					
Town Office Cap. Res.	Description	Acquired	Replace	Cost	Fina	ncing Meth	nod	Long term Costs	Comments
					Loan	Reserves	Budget		
TOWN and MMH									
Upgrade heating and cooling system	Heat Pumps		N/A	30,000		х			Town Office Cap. Res.
Town Hall Safety Upgrades			N/A	20,000		х			From FY2019 GF Surplus
Parking Lot	Raise Drain and Resurface			25,000		х			From FY2019 GF Surplus

Fire Department

Vehicles

After discussing apparatus needs with Area Fire Chiefs interviewed, ISO, John Wood, and others, it has been concluded that the Town of Weathersfield should reduce the current apparatus fleet by two engines and one small response vehicle (a forestry truck or the minipumper). It is also recommended to add a 2000+ gallon tanker with a 750 GPM (or larger) pump. This tanker would add much needed water supply, and by having a 750+ GPM pump would be able to be used as a reserve engine or for additional pumping capacity. This would leave us with the following compliment of apparatus:

Engine	Ascutney Station	1200 Gallons of Water		
Forestry/Rescue	Ascutney Station	For extrication and rescue,		
		brush fires, and for use		
		during hard to access		
		structure fires		
Aerial	Ascutney Station			
Hazmat Trailer	Ascutney Station			
Engine	West Weathersfield Station	1600 Gallons of Water		
Forestry/Quick Response	West Weathersfield Station	For EMS response,		
		brush fires, and for use		
		during hard to access		
		structure fires		
Tanker	West Weathersfield Station	2000+ Gallons of Water		

Argo	West Weathersfield Station	
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Downsizing the Town's fleet of apparatus will have little to no effect on the Town's ISO rating. The Fire Service Rating Schedule (FSRS) breaks down the requirements for each ISO rating. The Town of Weathersfield is currently rated as an 8b/10. The 10 is for any structure outside of a 5-mile response radius from either of the two fire stations. The 8b rating is for the rest of the Town within the 5-mile response radius. There are many things that make up the ISO rating, but according to the ISO Fire Suppression Rating Schedule (FSRS) the major requirements for an 8b rating are:

B. Sections 1200 through 1202 (Class 8B) apply if the fire protection area does not have the features outlined in A but does have all of the following:

1. An apparatus that has a permanently mounted pump with a rated capacity of 750 gpm or more at 150 psi in accordance with the general criteria of NFPA 1901, Standard for Automotive Fire Apparatus, "Pumper Fire Apparatus."

2. There shall be a minimum of 6 firefighters responding on the initial alarm to all reported structure fires. Two of the 6 may be automatic-aid firefighters (see Sections 507 and 511C). The chief officer may be 1 of the 6 responding firefighters.

3. The ability to deliver a minimum of 200 gpm for 20 minutes (4,000 gallons of water) on the initial alarm to all reported structure fires beginning within 5 minutes of arrival of the first-due engine.

According to the FSRS, the 8B rating is based on the Towns ability to respond 4000 gallons of water to a scene within 5 minutes of the first arriving engine. This could be completed with our own apparatus or through the use of automatic aid agreements, as long as we can consistently get the water to the scene within 5 minutes of the first arriving engine. The recommended apparatus listed above allows for 4800 gallons of water if the two engines and the tanker are responding.

A basic rule of thumb is that fire apparatus should be replaced or rebuilt every 20-25 years. With our apparatus pumping primarily pond and river water, which contains silt and other pump damaging contaminants we should aim for replacement around the 20-year mark. With Weathersfield committing to maintain two engines and one pumper tanker, these three apparatus should be on a 21 year rotation (replacing one engine/pumper tanker every 7 years). The forestry trucks can be replaced on an as needed basis between the purchases of the larger response apparatus as they fit in the CIP.

		Fiscal Year	Fiscal Year	Projected			
Equipment/Building	Description	Acquired	to Replace	Cost	Funding Plan	Affect on Budget	Comments
<u>Fire</u>							
Motorized							
WWFD Engine 1 (town)	2000 Ford F550 Mini-pumper	1999	2027				
WWFD Engine 2 (town)	2006 International	2006	2032				
WWFD Spartan Truck	2017 Spartan Fire truck	2018	2043	229,000			
WWFD Brush 1 (WWFD)	2006 Ford F350 Forestry	2006	2031				
AVFD Engine 1 (town)	1995 Ford	1995	2023	300,000	B/R/L		Replace with Pumper Tanker
AVFD Engine 2 (town)	2013 Spartan/Dingee	2013	2037				
AVFD Ladder (AVFD)	1985 Pierce (75')	2011	?				
AVFD Brush 1 (AVFD)	2004 Dodge	2008	2029				

Non-Motorized Equipment

There are many items that could be considered as capital purchases in the fire departments. For the purposes of the CIP non-motorized equipment will be focused on high cost purchases that should not be spread over multiple years such as SCBA, radios, and extrication hydraulic units and tools. Other items such as hose, firefighter protective equipment, and other tools should be budgeted on an annual basis.

Equipment/Building	Description		Fiscal Year to Replace		Affect on Budget	Comments
Non-Motorized						
SCBA (both stations)	24 Packs	2014/16	2030	164,000		
Radios		2001/16		100,000		
Extrication Equipment	2 sets	2002/?		25,000		

Hydrants

Hydrants should be installed and maintained based on a long-term fire water supply plan. This plan should identify an average acceptable travel distance from a water supply and should identify current water supplies and areas of town that fall short of the plan. In identifying areas that fall short travel distance from hydrants, property density, and high life safety or hazardous structures should be analyzed. The long-term hydrant plan should be based around building a consistent water supply throughout the Town with a focus on a cost vs risk management model.

Water supplies should be approved by the Vermont Rural Water Supply program to ensure the pond or water source is a viable water source. Some water supplies such as below ground tanks or river drafting locations may not be fundable by the Vermont Rural Water Supply Grant program, but they should still be able to help identify the viability of a water source. Besides fire flow potential, long term maintenance costs of a water supply location should be considered before installation.

A long-term hydrant plan should be drafted and inserted here.

Highway

The Highway Department requests are divided into three sections: Vehicles, Infrastructure Projects, and Building Upgrades and Equipment.

Vehicles

The Highway Department maintains a proactive maintenance and repair schedule for town equipment in order to extend the useful life of equipment as far as safely possible. Currently it is anticipated that our purchased dump trucks and pickup trucks will be replaced after 10-12 years. It is the current plan to moving dump trucks and the grader to a seven-year lease to own rotation. This will allow the Town to keep critical equipment in good condition, under warranty, and under a seven-year service plan. This will also ensure good trade in values reducing the overall cost of the equipment, when taking into account purchase price and maintenance costs. The newer equipment is experiencing increasing maintenance costs due to the complexity of new equipment's computer software, emission controls, and the trend of equipment not having the overall longevity and ease of repair as it has had in the past. The loader and backhoe should be replaced every approximately every 20 years. These are general estimated useful lives and each piece of equipment should also evaluated based on its annual hourly usage, general condition, and how they would fit into the five year capital plan.

		Fiscal Year	Fiscal Year	Projected Amount
<u>Highway</u>	Description	Acquired	to Replace	to Borrow
10 wheeler without plow	2003 Mack	2003	N/A	N/A
10 wheeler with plow	2012 Freightliner	2012	2027	
Heavy Duty truck	1996 Mack	1996	N/A	N/A
Heavy Duty truck	2018 Westernstar	2018	2018	170,000
Heavy Duty truck	2016 Western Star 10 wheeler	2015	2030	115,000
Heavy Duty truck	1999 Mack	1999	2022	180,000
Heavy Duty truck	2009 International	1999	2025	174,000
Medium Duty truck	2012 Ford F550	2012	2024	60,000
Light Duty pickup/plow	2016 Ford F-350 pickup with plow	2016	2023	35,000
Loader	1988 Cat	1988	2021	130,000
Loader	2005 John Deere	2005	2026	200,000
Grader	2015 Cat Grader (5 year lease)	2015	2021	180,000
Backhoe	2009 Cat	2009	2025	200,000

Current Inventory with Replacement Projections

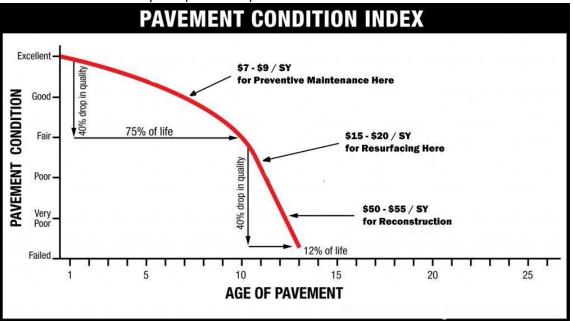
Major Infrastructure Projects

Gravel Roads

The town has approximately 56.33 miles of Class III gravel roads, which need ongoing and continual maintenance. In order to complete needed upgrades and to address the requirements of the Municipal Stormwater Permit Standards (Act 64), the goal is to focus our efforts on ditching work and on adding gravel and chloride to roads, where needed, in an effort to build the proper crown and increase water drainage from the road surface. Major storm damage or other circumstances may delay or otherwise modify the schedule, but given no outside influences, the town's goal is to add gravel and complete ditching work on 3 miles gravel Class III roads annually. Financing for maintenance and annual grant allocations for gravel roads will be budgeted through the annual budget process. Larger projects to increase resiliency and compliance with stormwater standards will be mostly reliant on grants.

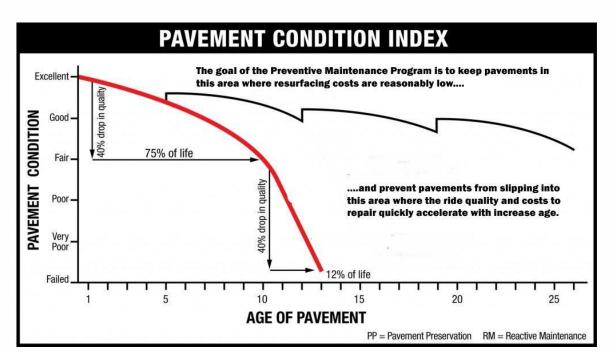
Paved Roads

Before explaining the Town's Paved Road Maintenance Plan, it is important to understand that as a road ages, it gradually deteriorates on a parabolic curve, dramatically decreasing in quality once the deterioration reaches a certain point (see below).



Furthermore, once that deterioration starts, the cost to repair the road dramatically increases (the chart shows comparative figures for various road repair options.) In the mid-90s, the Federal Highway Administration began backing a road maintenance schedule that focused more on extending the pavement life than in fixing severely damaged roads. In particular, they stressed that it is far less expensive to maintain a good road, then to reconstruct a bad road. Therefore, the Town's plan is to keep the good roads in good condition by performing preventative maintenance in an effort to maintain the integrity of the Town's paved roads and minimize long term costs of repaving. The chart below shows the preferred

pavement life cycle based upon this approach.



The Town of Weathersfield has approximately 13.5 miles of Class II and III paved roads. During the last few years (2016-2019) the Town staff has worked with paving experts from the Vermont Local Roads Program, Pike Industries, and other contractors to determine the needs of our paved roads. Most of our paved roads are still in fairly good shape requiring maintenance to reduce water damage or a shim and overlay. There are a couple of roads that will need to be ground and rebuilt because they have been allowed to pass the point where maintenance will extend their lives.

To properly maintain our roads the Town should budget enough to repair or resurface one to one and a half miles of pavement (currently \$130K per year). This budgeted amount can be used to complete construction projects or be set aside in the Highway Maintenance Capital Reserve to offset the costs of larger future projects. This estimate however, is a general rule of thumb for paving maintenance, and may not be fully fundable for a few years. One thing to remember though, is that every year this item is not fully funded, costs will be greater in future years. As with other items in this plan, consistency is what will allow for a stable and predictable tax rate.

The road segments listed below are prioritized and may be financed with grants, state aid, municipal taxes, or through the use of reserves:

Add Spreadsheet of Projects

Bridge Repair and Replacement

The maintenance and upkeep of Town owned bridges is of utmost importance. Bridge inspections are done by the State of Vermont Agency of Transportation on a regular basis, with long structures (over 20 feet) being inspected every other year, and short structures (between 6-20 feet) being inspected on a five-year rotation. The bridge inspection reports can be found at <u>https://vtrans.vermont.gov/docs/bridge-</u> <u>inspections</u>. Bridges should be prioritized and maintained based upon the outcomes of these reports as

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well as the needs of the Town. The following is a summary of the current bridge reports:

	Town Owned Bridges Inspection Summary												
#	Name	Constructed	Last Renovated	Design Load	Condition	Last Inspected	Comments	Cost	Finance Plan				
58	Mill Brook (131)	1960	N/A	H15 (15 tons)	Good	2017	Approach rail should be added						
59	Mill Brook (5)	1904	2010	?	Good	2017							
63	N Branch Black river	1968	?	H15 (15 tons)	Good	2017							
66	Upper Falls	1840	2007	?	Good	2017							
83	Salmond Covered Bridge	1870	1986	?	Good/Fair	2017	Repair inside chord						

Based on these reports and recommendations from the Highway Department the Town should budget to repair the inside chord on bridge #83 (Salmon Covered Bridge) and install approach railing on bridge #58 (Goulden Ridge Road).

Culvert Replacements/Retrofits

Bridges, box culverts and culverts are used to transmit water during brief heavy runoff periods as well as to span year-round watercourses. The Town currently have over 835 culverts that are inspected annually and maintained or replaced as needed by the Highway Department. Our latest culvert inventory was completed in 2014 and from this a project list was created. We have completed some of the projects on this list, and continually update the list of culverts needing replacement. It is the highway departments plan to replace our smaller culverts (up to 36") at a rate of 15 culverts per year. These culverts are prioritized by condition and future projects.

ID#	Road	local_id	latitude	longitude	height	width	length	Condition	Comments
	28 ASCUTNEY NOTCH RD	Ascutney Notch Rd-5	43.43152	-72.485971	15	15	5 32	Critical	
	248 ASCUTNEY NOTCH RD	Ascutney Notch Rd-6	43.433313	-72.486663	56	56	5 20	Critical	bottom rotted
	598 LITTLE ASCUTNEY RD	Little Ascutney Rd-4	43.416469	-72.507446	15	15	5 34	Critical	buried completely
	177 LITTLE ASCUTNEY RD	Little Ascutney Rd-17	43.419277	-72.497422	18	18	3 32	Critical	needs replacement
	203 COMSTOCK AVE	Comstock Ave-1	43.408671	-72.425181	18	18	3 40	Critical	crushed and exposed needs replacement
	726 DAN JARVIS RD	Dan Jarvis Rd-2	43.407857	-72.451199	15	15	5 20	Critical	needs replacement
	811 GRAVELIN RD	Gravlin Rd-13	43.405022	-72.468151	15	15	30	Critical	needs replacement
	430 JARVIS RD	Jarvis Rd-1	43.411411	-72.456653	18	18	3 28	Critical	buried needs replacement
	408 PLAINS RD	Plains Rd-5	43.388232	-72.487162	18	18	36	Critical	inlet damaged, needs cleaning
	239 PLAINS RD	Plains Rd-15	43.39719	-72.48723	18	18	3 48	Critical	needs replacement
	295 TENNEY HILL RD	Tenney Hill Rd-5	43.395122	-72.411962	18	18	3 32	Critical	buried
	385 THRASHER RD	Thrasher Rd-19	43.413948	-72.419729	18	18	3 26	Critical	ends crushed
	258 VICTORY DR	Victory Dr -13	43.412274	-72.434577	24	24	I 50	Critical	to be replaced
	524 BOWEN HILL RD	Bowen Hill Rd-14	43.342852	-72.440954	15	15	5 24	Critical	needs replacement
	121 DOWNER HILL RD	Downer Hill Rd-1	43.355974	-72.446548	36	36	5 36	Critical	bottom rotted
	69 MELODY LN	Melody Ln-3	43.363379	-72.421515	15	15	5 32	Critical	needs replacement
	816 OLD BOW RD	Old Bow Rd-3	43.344777	-72.434975	15	15	5 28	Critical	needs replacement
	54 ROBERTS RD	Roberts Rd-4	43.360412	-72.415928	18	18	34	Critical	needs replacement
	157 SKYLINE DR	Skyline Dr-37	43.340797	-72.440899	15	15	5 34	Critical	inlet damaged
	406 PERKINS HILL RD	Perkins Hill Rd-8	43.375937	-72.474652	18	18	3 44	Critical	middle higher than inlet outlet
	666 WEATHERSFIELD CENTER R	Weathersfield Center Rd-25	43.365602	-72.466914	18	18	56	Critical	outlet crushed
	538 WELLWOOD ORCHARD RD	Wellwood Orchard Rd-14	43.349475	-72.486582	36	36	5 32	Critical	needs replacement too short
	117 GREEN VALLEY RD	Green Valley Rd-3	43.34819	-72.535397	15	15	30	Critical	Buried. Exposed across dw.
	440 LYONS DR	Lyons Dr-1	43.36046	-72.520717	12	12	40	Critical	no bottom rotted
	444 UPPER FALLS RD	Upper Falls Rd-18	43.392366	-72.517958	12	12	40	Critical	buried dw
	251 UPPER FALLS RD EXT	Upper Falls Rd Ext-1	43.398129	-72.522693	15	15	5 26	Critical	needs replacement

ID#	Road	local_id	latitude	longitude	height	width	length		Comments
	DOWNER HILL RD	Downer Hill Rd-9	43.355631	-72.435886	19			0 Urgent	needs replacement
392		Old Bow Rd-7	43.344261	-72.428756		8		0 Urgent	needs replacement
298	GOULDEN RIDGE RD	Goulden Ridge Rd-16	43.383489	-72.455356	15	5	15 3	8 Urgent	to be replaced
791	BALTIMORE RD	Baltimore Rd-6	43.349798	-72.53363	19	5	15 2	0 Urgent	Buried
311	N RUNWAY RD	North Runway Rd-3	43.34661	-72.515689	18	8	18 4	0 Urgent	needs replacement
176	GROUT RD	Grout Rd-1	43.399118	-72.520378	19	5	15 4	0 Poor	
691	GULF RD	Gulf Rd-4	43.409313	-72.491861	18	8	18 4	0 Poor	needs replacement
	GULF RD	Gulf Rd-13	43.414477	-72.478621	18			0 Poor	
	GULF RD	Gulf Rd-14	43.414948	-72.47645	19			0 Poor	bottom rotted
		Gulf Rd-18	43.41818	-72.469471	18			2 Poor	
		Gulf Rd-19	43.418174	-72.469342	18			0 Poor	ends crushed
	GULF RD	Gulf Rd-20	43.418386	-72.469293	18			0 Poor	bottom rotted
	HENRY GOULD RD	Henry Gould Rd-3	43.428031	-72.486085	18			2 Poor	bottom rotted
	HENRY GOULD RD	Henry Gould Rd-4	43.427934	-72.483695	18			0 Poor	bottom rotted
	LITTLE ASCUTNEY RD	Little Ascutney Rd-3		-72.507832	18			0 Poor	buried
	LITTLE ASCUTNEY RD	Little Ascutney Rd-13	43.418163	-72.499444	19			2 Poor	no bottom. 1 on herbie brown rd
297	LITTLE ASCUTNEY RD	Little Ascutney Rd-14	43.416739	-72.501778	15			4 Poor	ends crushed. 2 on herbie brown
355	LITTLE ASCUTNEY RD	Little Ascutney Rd-15	43.418769	-72.499058	15	5	15 2	4 Poor	
662	PIPER RD	Piper Rd-5	43.409588	-72.489266	18	8	18 4	2 Poor	could be changed
522	JASON SMITH RD	Jason Smith Rd-1	43.412819	-72.418466	15	5	15 2	2 Poor	buried
504	JASON SMITH RD	Jason Smith Rd-4	43.411903	-72.416134	12	2	12 2	6 Poor	needs replacement
734	PLAINS RD	Plains Rd-1	43.381887	-72.49127	18	8	18 3	2 Poor	some bottom rot
		Plains Rd-16		-72.487386	19			8 Poor	rusty
	PLAINS RD	Plains Rd-22	43.402109	-72.488423		8		0 Poor	Buried
		Tenney Hill Rd-4	43.395044	-72.411941	18			0 Poor	outlet buried mainly spring run off
		Bowen Hill Rd-1		-72.433491	18			6 Poor	exposed across road surface
	BOWEN HILL RD	Bowen Hill Rd-8	43.345904	-72.441096	30			4 Poor	bottom rotted
					1				bottom rotted needs replacement
	BOWEN HILL RD	Bowen Hill Rd-12	43.344295	-72.440996				8 Poor	· · · · · · · · · · · · · · · · · · ·
	BOWEN HILL RD	Bowen Hill Rd-17	43.355227	-72.427306	18			4 Poor	bottom rotted outlet buried needs replacement
		Cady Hill Rd-4	43.378368	-72.483237	12			0 Poor	outlet buried
		Cady Hill Rd-11		-72.476979	19			4 Poor	bottom rotted
	DOWNER HILL RD	Downer Hill Rd-3	43.355861	-72.44282	18			0 Poor	
775	DOWNER HILL RD	Downer Hill Rd-10	43.355584	-72.435228	12			0 Poor	
347	SKYLINE DR	Skyline Dr-1	43.369965	-72.464618	18	В	18 5	0 Poor	header needs replacement
456	SKYLINE DR	Skyline Dr-12	43.363335	-72.451534	19	5	15 3	2 Poor	bottom rotted
17	SKYLINE DR	Skyline Dr-29	43.345223	-72.44236	12	2	12 3	2 Poor	
289		Skyline Dr-31	43.343874	-72.441737	15	5	15 3	0 Poor	inlet damaged
		Birchwood Dr-1	43.396821	-72.461944	19			2 Poor	
	GIRD LOT RD	Girdlot Rd-9	43.393374	-72.425229	30			0 Poor	
	GIRD LOT RD	Girdlot Rd-16	43.384745	-72.426184	19			0 Poor	needs replacement
	GOULDEN RIDGE RD	Goulden Ridge Rd-11	43.382403	-72.441123	19			0 Poor	needs replacement
		-							heather an anatheral
		Goulden Ridge Rd-15	43.38352	-72.452605	18			2 Poor	bottom rotted
		Goulden Ridge Rd-19	43.381746	-72.461985	19			0 Poor	inlet buried
	LITTLE CANADA RD	Little Canada Rd-7	43.390876	-72.457757	19			2 Poor	
	LITTLE CANADA RD	Little Canada Rd-14	43.393937	-72.456574	19			0 Poor	outlet damaged
187	LITTLE CANADA RD	Little Canada Rd-15	43.394699	-72.456333	15			2 Poor	rusty needs replacement
599	LITTLE CANADA RD	Little Canada Rd-16	43.394927	-72.456259	15	5	15 3	6 Poor	
19	LITTLE CANADA RD	Little Canada Rd-24	43.403551	-72.4557	19	5	15 3	2 Poor	outlet damaged needs replacement
539	PERKINS HILL RD	Perkins Hill Rd-12	43.373256	-72.471488	15	5	15 3	4 Poor	inlet rusty outlet erosion high
555	PERKINS HILL RD	Perkins Hill Rd-15	43.373026	-72.467991	19	5	15 3	0 Poor	rusted outlet mainly spring run off bottom rotted
323	STOKES RD	Stokes Rd-2	43.348967	-72.477659	15	5	15 3	6 Poor	road surface erosion
		Stokes Rd-3	43.348652	-72.477404	15			0 Poor	
		Stokes Rd-5	43.347089	-72.476526	24			8 Poor	
		West Camp Hill Rd-1	43.350183	-72.467829	18			8 Poor	bottom rotted
	WEATHERSFIELD CENTER R			-72.468771	19			6 Poor	
		Weathersfield Center Rd-4	43.344141		18			0 Poor	
				-72.468394					
		Weathersfield Center Rd-15	43.355192	-72.468811	18			0 Poor	
		Weathersfield Center Rd-30	43.369476	-72.466676	18			2 Poor	inlet damaged
	WELLWOOD ORCHARD RD		43.355237	-72.470711	18			0 Poor	
	AIRPORT RD	Airport Rd-3		-72.524393	18		-	0 Poor	
	BALTIMORE RD	Baltimore Rd-14		-72.537018	12			0 Poor	buried
341	BALTIMORE RD	Baltimore Rd-18	43.358295	-72.542813	15	5	15 3	2 Poor	no bottom. scouring
75	BUTTERFIELD HILL RD	Butterfield Hill Rd-14	43.35338	-72.490487	12	2	12 2	6 Poor	Buried
78	GREEN VALLEY RD	Green Valley Rd-6	43.348289	-72.537438	19	5	15 3	4 Poor	buried
652	GREEN VALLEY RD	Green Valley Rd-7	43.348355	-72.539455	19	5	15 3	0 Poor	no bottom
801	GREEN VALLEY RD	Green Valley Rd-8	43.348543	-72.540674	15	5	15 2	6 Poor	no bottom
		Grouse Ln-1	43.362468			6		0 Poor	
	HIGH ST	High St -10		-72.515799	19			0 Poor	Outlet buried.
		John Jensen Rd-1	43.35799	-72.522636	19			6 Poor	no bottom
		Kendricks Corner Rd-6		-72.521939	48			0 Poor	no bottom
	KENDRICKS CORNER RD	Kendricks Corner Rd-7		-72.521939	1			2 Poor	
		Kendricks Corner Rd-7 Kendricks Corner Rd-8							no hottom
	KENDRICKS CORNER RD			-72.522322	48			8 Poor	no bottom
	KENDRICKS CORNER RD	Kendricks Corner Rd-11		-72.523016				4 Poor	no bottom
		North Runway Rd-2		-72.517287	19			6 Poor	needs replacement
		Quarry Rd-16		-72.534908	19			2 Poor	no bottom
264	QUARRY RD	Quarry Rd-18		-72.538274				4 Poor	No bottom
	RESERVOIR RD	Reservoir Rd-9	43.370466	-72.490206	12	2	12 3	6 Poor	
499		Reservoir Rd-10	43.370227	-72.490084	12	2	12 4	6 Poor	Buried at outlet
	RESERVOIR RD		43 357983	-72.494954	19	5		2 Poor	Buried
340		Reservoir Rd-30	45.557505						
340 727	RESERVOIR RD	Reservoir Rd-30 Soaring Pines Dr-3		-72.521103	15	5	15 2	4 Poor	Broken in middle
340 727 7	RESERVOIR RD SOARING PINES DR	Soaring Pines Dr-3	43.351973						Broken in middle
340 727 7 505	RESERVOIR RD SOARING PINES DR UPPER FALLS RD	Soaring Pines Dr-3 Upper Falls Rd-3	43.351973 43.375488	-72.514116	19	5	15 6	0 Poor	
340 727 7 505 52	RESERVOIR RD SOARING PINES DR UPPER FALLS RD UPPER FALLS RD	Soaring Pines Dr-3	43.351973 43.375488 43.375909	-72.514116		5 8	15 6 48 4		bottem rotted outlet buried

For larger culverts (over 36") bridges and box culverts generally provide more opportunity for aquatic wildlife passage than a large pipe culvert. They can have an artificial floor such as concrete, although this floor may be covered by sediment and/or native vegetation. Box culverts can also be designed to have an open bottom to maintain natural substrates. Financing for the culvert replacements is anticipated to be by some combination of state highway grants, municipal taxes, and/or use of reserve funds.

We currently are working on a State of Vermont Structures Grant to replace the culvert on Lottery Lane with a box culvert. We currently have no shovel ready culvert projects and need to have the following culvert projects engineered to position the Town to be in a more competitive position to obtain grant monies needed for future large culvert replacement projects.

Add Spreadsheet of Projects

Building Improvements and Equipment

Besides equipment and infrastructure projects, there ae some facility projects the Town should be focusing on. These projects currently have no completion date associated with them but should be recognized and prioritized as possible grant possibilities.

Installation of Salt/Sand Shed = Cost of approximately \$300,000

Town Highway Garage Oil Room Addition

Wire Town Highway for Generator

Build pole barn for plows, wings, and sanders

Library

Most of the library capital needs revolve around facility maintenance and upgrades. The Town should budget for facility maintenance, while the Library has done and plans to continue fundraising and receiving grants for facility expansion and upgrades. Below is a list of future projects.

Equipment/Building	Description	Fiscal Year to Replace	•	Funding Plan
Library				
Parking Lot			\$25,000	Fund Raising
Wifi Park			\$5,000	Fund Raising
Roof Inspection/repair			?	

Parks and Recreation

In the past Parks and Recreation has focused their monies on community events, but with an emphasis on outdoor recreation and the information gathered from the 2017 Village Revitalization Planning Grant the Town should plan for recreation-based infrastructure. During the public forums in the 2017 Revitalization

grant the public comments asked for more public parks and gathering spaces, river access, and voiced support for more recreation trails for public use. This sentiment was carried forward in the Town Forest Planning Grant as well as the Selectboard's decision to enter into the Three Town Outdoor Recreation Planning Grant (2018 MPG). There will be monies needed to create and maintain the trail network including but not limited to trail building, signage, resting spaces, and parking facilities. The Capital plan should focus on using the Parks and Recreation Reserve as well as grants to fund this outdoor infrastructure over the next five years.

Parks and Rec				
Trails and signage	Cost depends on trail design (\$5,000 to \$25,000)			
Parking	Including kiosk		\$50,000	
Sunset Blvd Boat Access			\$5,000	

Police Department

The current capital needs for the police department is solely focused on fleet replacement. Before discussing the fleet replacement plan for the police department, it is important to discuss why our police department needs pursuit rated vehicles. Police pursuit rated vehicles have many options that differ from passenger rated vehicles, which increase officer and public safety. Pursuit rated vehicles also provide for the increased electrical needs of police vehicles and are configured differently to increase space for the equipment needs of police officers. Because of these differences the Town of Weathersfield is committed to providing pursuit rated vehicles to be used for police department patrol purposes.

The Town of Weathersfield understands the importance of maintaining a reliable fleet of police rated vehicles in response ready condition. Because of our small fleet of two patrol vehicles, downtime can be detrimental to public safety. As our police vehicles age, the number of repairs needed, and severity of those repairs also increases. Besides the increased downtime due to repairs, the cost of repairs can guickly exceed the cost of replacement. Because of this we plan to replace our police vehicles shortly after they pass the 60 month/100,000 warranty. The current plan is for the Town to purchase a new pursuit rated vehicle every two to three years which would mean a keeping each cruiser for approximately five years. Nearing the scheduled time of replacement, staff will use the following criteria to determine when to replace a vehicle:

- Age .
- Mileage
- Overall Condition
- Replacement timeframe of next cruiser •

The current five-year plan is as follows:

		Fiscal Year	Fiscal Year	Projected	
Equipment/Building	Description	Acquired	to Replace	Cost	Funding Plan
Police					
Police Cruiser	2016 Ford Explorer Police Cruiser	2015	2021	37,000	B, R
Police Cruiser	2016 Ford Explorer Police Cruiser	2017	2023	39,000	B, R

Financing for police cruisers can be acquired by either bank loans or leasing contracts, with reserves being used to offset the cost in an effort to stabilize the tax rate. We are hoping to move towards a lease to own with a buyback option. We feel this will help the Town maintain a fleet of Page | 17

response ready vehicles at a reasonable cost, while maintaining a more stable tax rate. Staff will continue to research this option and make recommendations at the time of purchase.

Solid Waste

Before discussing the Capital plan for the Transfer Station, it is important to remember that the Transfer Station is an enterprise fund. An enterprise fund in governmental accounting is a fund that provides goods or services to the public for a fee that makes the entity self-supporting (not using tax supported revenue). It basically follows generally accepted accounting principles (GAAP) as does a commercial enterprise.

The Solid Waste Management Reserve should contain the following funds:

- Capping Funds of \$60,000 + 1% annual interest since the time of inception (March of 2003) equaling \$69,900.82 as of September 2019.
- \$29,000 as specified in the Transfer Station Permit to Operate for the purposed of closing the transfer station.
- Capital funding needs

With this being said, there are some capital needs at the Transfer Station that need to be addressed. Because of this the capital needs may draw the reserve funds below the total amount needed in the reserve fund but should not be drawn below \$29,000 to stay in compliance with our permit to operate. The capital needs at the transfer station are as follows:

			Fiscal Year	-	
Equipment/Building	Description	Acquired	to Replace	Cost	Funding Plan
Transfer Station					
Solid Waste Compactor	Compactor cannot be repaired any more		2020	26,225	Reserves
Concrete Project	Concrete needs replaced before compactor		2020	10,000	Reserves

<u> Appendix B – 5 Year Capital Plan</u>

\$0.1066	\$0.1053	\$0.1034	\$0.0973	\$0.0806	\$0.0613		Goal is 10 cents on the tax rate	Cents on the Tax Rate
\$390,545	\$378,338	\$364,133	\$336,002	\$272,797	\$203,560			Total
		\$5,000		\$10,000				Police Cruiser
	\$50,000	\$20,000		\$45,000			133,000 after sale of 2003 Mack	Highway Equipment
		\$50,000					61,000 if funded by selectboard in 2019	Fire Motorized Equipment
		\$50,000			\$43,933		\$99,987 after Center Road	Highway Capital Maintenance
								Reserve Spending
					+			
			νου,εες		\$17,000			Fire Non-Motorized Equipment
			¢11 0000					Paving
		\$3,000	\$3,000					Perkinsville school
								Police Cruiser
			\$10,000					Fire Apparatus
		\$10,000	\$15,000					Highway Equipment
								Reserve Funding
			Brige 58	Bridge 83				Bridge Repair
\$5,000			\$5,000		\$5,500			1879 Schoolhouse
		\$10,000						Police Cruiser
		\$10,000					For Ascutney Station	Fire Pumper Tanker
\$120,000	\$110,000	\$150,000	\$20,000	\$80,000	\$50,000		Project	Paving
								Budgeted Cost
\$25.000	\$20.000	\$20.000	\$20.000	\$20.000	\$18.500			Grant Match
\$28,000	Lease					\$220,000		10 wheeler with plow
\$15,000	\$15,000	\$15,000	Lease			\$90,000	2022 (7 year lease to own with service agreement)	Medium Duty Truck With Plow
\$28,000	\$28,000	Lease				\$190,000	2023 (7 year lease to own with service agreement)	6 Wheeler with Plow
\$8,250	\$8,250	Lease				\$39,000	2023 Ford Explorer (5 year lease to own)	Police Cruiser
\$28,000	\$28,000	\$28,000	\$28,000	Lease		\$215,000	2021 (7 year lease to own with service agreement)	10 wheeler with plow
\$8,250	\$8,250	\$8,250	\$8,250			\$37,000	2021 Ford Explorer (5 year lease to own)	Police Cruiser
\$34,000	\$34,000	\$34,000	\$34,000	\$34,000	\$33,988		2021 Cat Grader (5 year lease to own)	Grader
								Lease Payments
Purchase								Backhoe
\$52,000	\$52,000	Purchase					For Ascutney Station	Fire Pumper Tanker
\$39,045	\$40,090	\$41,135	\$42,180	\$43,225	Pave		Center Road Paving	Center Road
	\$34,748	\$34,748	\$34,748	\$34,748	\$34,748		2018 Westernstar	Heavy Duty truck
			\$11,589	\$11,589	\$11,589		2016 Ford Explorer Police Cruiser	Police Cruiser
			\$49,235	\$49,235	\$49,235		2017 Spartan Fire truck	WWFD Spartan Truck
2025	2024		2022		2020	Cost		Captial Debt (Purchase)
\$3,270,166	\$3,159,581	\$3,052,735	\$2,949,502	\$2,849,761	\$2,753,392	GF and High. Budget Total	Based on 5 year average (3.5% increase)	
\$3,664,684	\$3,592,827	\$3,522,380	\$3,453,313	\$3,319,217 \$3,385,601	\$3,319,217	Grand List	Based on 5 year average average (2% increase)	



CHARTERED BY: NEW HAMPSHIRE ON AUGUST 20, 1761 **NEW YORK ON APRIL 8, 1772**

(802)674-2626

P.O. BOX 550 ASCUTNEY, VT 05030

townmanager@weathersfield.org

September 11, 2019

To: Selectboard

Subject: Close Office for Training

For the last couple years, we have closed the Town office for the annual VLCT training that happens in October. Most of the staff would like to attend the training including the clerks, Finance, Landuse and HR (Susanne). Because of this I would like to ask the Selectboard to authorize the Town Manager to close the Office on Thursday October 3rd for training.

Recommendation: Authorize the Town Manager to close the Town Office on Thursday October 3rd for VLCT's annual training.



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(802)674-2626

P.O. BOX 550 ASCUTNEY, VT 05030

townmanager@weathersfield.org

September 11, 2019

To: Selectboard

Subject: Executive Session as Per 1 V.S.A. §313 (3) Personnel

Executive session will be called to discuss possible interim Town Managers, and any other personnel related issues.



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(802)674-2626

P.O. BOX 550 ASCUTNEY, VT 05030

townmanager@weathersfield.org

September 11, 2019

To: Selectboard

Subject: Appoint Delegate for the VLCT Annual Meeting

Annually we appoint a Town Delegate for the VLCT Annual meeting that will be held during VLCT's annual training. VLCT and PACIF hold their annual meetings and need members to vote on various motions from the board and attendees. Since I have been here, the Selectboard has appointed the Town Manager to act as delegate for the Town. Depending on the Interim Town Manager decision I recommend we appoint the interim Town Manager to serve as delegate, or forgoe sending someone from our Town this year.



CHARTERED BY: NEW HAMPSHIRE ON AUGUST 20, 1761 **NEW YORK ON APRIL 8, 1772**

(802)674-2626

P.O. BOX 550 ASCUTNEY, VT 05030

townmanager@weathersfield.org

September 11, 2019

To: Selectboard

Subject: Designate signer for financial authorizations

Depending on what is decided during the interim Town Manager discussion, the Selectboard may need to appoint someone to be the authorized signer for journal entries, invoice approvals and other financial paperwork. Darlene Kelly is appointed as the assistant Town Manager and has the authority to make decisions and sign on behalf of the Town for anything the Town Manager has authority to sign for in the absence of the Town Manager. One exception will be financial documents that she prepares or will act upon in her position as Finance Director. Because of this someone needs to be authorized to sign these documents during any time there is a lengthy absence of a manager (two or more weeks).

September 16, 2019 09/13/19 09/05/19 09/12/19



TOWN OF WEATHERSFIELD, VERMONT

Warrants for Meeting of September 16, 2019

ERMONT	Check Date	Payroll	Operating Expenses
General Fu	nd		
	09/05/19	\$7,897.81	
	09/12/19	\$8,349.93	
	00/12/10	\$6,645.55	
AP			\$36,787.88
Total		\$16,247.74	\$36,787.88
Highway Fu	Ind		
		¢4.400.50	
	09/05/19 09/12/19	\$4,100.59	
	09/12/19	\$4,119.25	
AP			\$38,809.80
		\$8,219.84	\$38,809.80
Solid Waste	Mgmt Fund		
	09/05/19	\$785.79	
	09/12/19	\$804.76	
AP	9/13/2019		\$6,357.49
Total		\$1,590.55	\$6,357.49
		+1,000100	\$0,007110
Library	09/05/19	\$987.48	
	09/12/19	\$984.76	
Total		\$1,972.24	\$0.00
Grants	09/13/1	9	\$1,300.50
Special Rev	enue		
Reserves			
Long Term	Debt		
Grand Tota	s	\$28,030.37	\$83,255.67

To the Treasurer of the Town of Weathersfield, we hereby certify that there is due to the several persons whose names are listed hereon the sum against each name and that there are good and sufficient vouchers supporting the payments aggregating \$111,286.04. Let this be your order for the payments of these amounts. Selector

Town of Weathersfield Accounts Payable

NameJoneJoneJoneJoneJoneJoneJoneJoneJoneJoneALI SIAN OR STRENCISC0/15/13Torn init if atcy lock11-7-01-24.00Pit A21.6570/11/19JACJACON ENTERCISC0/12/19Tane(1)11-7-01-24.00Pit A21.6570/11/19JACSJACON ENTERCISC0/12/19Betwee to cerferen11-7-01-24.00Pit A21.6500/11/19JACSJACON ENTERCISC0/12/19GetS Part AJACON ENTERCISC21.6500/11/19JACSJACENOSE BLUERENICO PV0/10/19GetS Part AJACON ENTERCISC21.6600/11/19JACSJACENOSE BLUERENICO PV0/10/19GetS Part AJACON ENTERCISC21.6600/11/19JACENOSE BLUERENICO PV0/10/19GetS Part AJACON ENTERCISC21.6600/11/19JACENOSE BLUERENICO PV0/10/19GetS Part AJACON ENTERCISC21.6600/11/19JACENOSE BLUERENI			Invoice	Invoice Description		Amount	Check Check
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Hold and Mathematical Action of the section of the sectin of the section							
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Fights Equipment and Supplies Equipment and Supplies Events Events <th< td=""><td></td><td></td><td></td><td>19-017-01</td><td>Building Maintenance</td><td></td><td></td></th<>				19-017-01	Building Maintenance		
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SEPT 19 Library-Insurance Benft EYEMED COMBINED INSURANCE CO OF 09/05/19 Sept 19 Premiums 11-7-201-14.10 21.46 221665 09/13/19 EYEMED COMBINED INSURANCE CO OF 09/05/19 Sept 19 Premiums 11-7-103-14.10 8.70 221665 09/13/19 EYEMED COMCAST BUSINESC 09/05/19 Sept 19 Premiums 11-7-103-14.10 8.70 221665 09/13/19 COMCAST BUSINESS 09/10/19 Aug19 11-7-207-30.00 172.49 221666 09/13/19 COMCAST BUSINESS 09/01/19 Aug19 11-7-601-31.00 26.72 221667 09/13/19 FAIRPOINT CONSOLIDATED COMMUNICATIO 09/05/19 Final Pymt 11-7-101-31.00 26.72 221667 09/13/19 FAIRPOINT CONSOLIDATED COMMUNICATIO 09/05/19 Final Pymt 11-7-101-31.00 15.54 221667 09/13/19 FAIRPOINT CONSOLIDATED COMMUNICATIO 09/05/19 Final Pymt 11-7-101-31.00 15.54 221667 09/13/19 FIAIRPOINT CONSOLIDATED COMMUNICATIO 09/05/19 Final Pymt 11-7-101-31.00 3.02				SEPT 19	Insurance Benefits		
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SEPT 19 Insurance Benefits EYEMED COMBINED INSURANCE CO OF 09/05/19 Sept 19 Insurance Benefits COMCASTED COMCAST EUSINESS 09/01/19 Aug19 Inf-207-30.00 172.49 21666 09/13/19 COMCASTED CONSOLIDATED COMMUNICATIO 09/01/19 Final Bill Inf-207-30.00 172.49 21667 09/13/19 FAIRPOINT CONSOLIDATED COMMUNICATIO 09/01/19 Final Bill Inf-201-31.00 26.72 21667 09/13/19 FAIRPOINT CONSOLIDATED COMMUNICATIO 09/05/19 Final Point Information 15.54 21667 09/13/19 FAIRPOINT CONSOLIDATED COMMUNICATIO 09/05/19 Final Point Information 15.54 21667 09/13/19 FAIRPOINT CONSOLIDATED COMMUNICATIO 09/05/19 Final Point Information 15.54 21667 09/13/19 FINAL6742626 Final Point 117-103-11.00 3.02 21667 09/13/19 FIAIRPOINT CONSOLIDATED COMMUNICATIO 09/05/19 Final Point 117-103-11.00 3.02 21667 09/13/19				SEPT 19	Library-Insurance Benft		
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SEPT 19 Insurance Benefits COMCASTEU OGMCAST EUSINESS 09/10/19 Aug19 11-7-207-30.00 172.49 2166 09/13/19 COMCASTEU OGMO9194AUG19 WWFD Funding 21667 09/13/19 FAIRPOINT CONSOLIDATED COMMUNICATIO 09/01/19 Final Bill 11-7-601-31.00 26.72 21667 09/13/19 FAIRPOINT CONSOLIDATED COMMUNICATIO 09/05/19 Final Pymt 11-7-101-31.00 15.54 21667 09/13/19 FAIRPOINT CONSOLIDATED COMMUNICATIO 09/05/19 Final Pymt 11-7-101-31.00 15.54 21667 09/13/19 FAIRPOINT CONSOLIDATED COMMUNICATIO 09/05/19 Final Pymt 11-7-101-31.00 15.54 21667 09/13/19 FAIRPOINT CONSOLIDATED COMMUNICATIO 09/05/19 Final Pymt 11-7-101-31.00 15.54 21667 09/13/19				SEPT 19	Insurance Benefits		
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MARKEN MOODINGATIO				SEPT 19	Insurance Benefits		
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FAIRPOINT CONSOLIDATED COMMUNICATIO 09/05/19 Final Pymt 11-7-101-31.00 15.54 221667 09/13/19 FAIRPOINT CONSOLIDATED COMMUNICATIO 09/05/19 Final Pymt Telephone FAIRPOINT CONSOLIDATED COMMUNICATIO 09/05/19 Final Pymt Telephone FAIRPOINT CONSOLIDATED COMMUNICATIO 09/05/19 Final Pymt 11-7-103-31.00 3.02 221667 09/13/19				0009194AUG19	WWVFD Funding		
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FINAL6742626 Telephone FAIRPOINT CONSOLIDATED COMMUNICATIO 09/05/19 Final Pymt 11-7-103-31.00 3.02 221667 09/13/19				6742863FIANL	Library-Telephone		
FAIRPOINT CONSOLIDATED COMMUNICATIO 09/05/19 Final Pymt 11-7-103-31.00 3.02 221667 09/13/19	FAIRPOINT	CONSOLIDATED COMMUNICATIO	09/05/19	Final Pymt	11-7-101-31.00	15.54	221667 09/13/19
				FINAL6742626	Telephone		
FINAL6742626 Telephone	FAIRPOINT	CONSOLIDATED COMMUNICATIO	09/05/19	Final Pymt	11-7-103-31.00	3.02	221667 09/13/19
				FINAL6742626	Telephone		

Town of Weathersfield Accounts Payable

		Invoice	Invoice Description		Amount	Check	Check
Vendor		Date	Invoice Number	Account	Paid	Number	Date
FAIRPOINT	CONSOLIDATED COMMUNICATIO	09/05/19	Final Pymt FINAL6742626	11-7-201-31.00	3.02	221667	09/13/19
		00 /00 /10		Telephone/communications		001 6 60	00/10/10
DOLITL	DOOLITTLE'S PRINTSERVE, I	08/28/19	Door lettering	11-7-101-20.00	37.25	221998	09/13/19
D.0.7.777		00/00/110	44466	Office Supplies	~~ ~ ~		
DOLITL	DOOLITTLE'S PRINTSERVE, I	08/23/19	bar code label library	11-7-601-20.00	60.04	221668	09/13/19
FOLDY		00/00/10	44525	Library-Supplies	50 55	001 (80	00/10/10
FOLEY	Foley Services, Inc.	03/03/13	MMH Rugs Aug19	11-7-301-60.10	52.77	221670	09/13/19
		00/05/10	1265626	Building Maintenance			
GALLS	GALLS, LLC	08/05/19	Custom Badge	11-7-201-24.00	238.49	221671	09/13/19
			013372159	Equipment and Supplies			
GALLS	GALLS, LLC	08/10/19	UA Tech Tee	11-7-201-15.00	77.22	221671	09/13/19
			013417635	Uniforms and Cleaning			
GALLS	GALLS, LLC	08/10/19	Digital watch	11-7-201-24.00	87.86	221671	09/13/19
			013417638	Equipment and Supplies			
GALLS	GALLS, LLC	08/12/19	tech tee	11-7-201-15.00	25.73	221671	09/13/19
			013427746	Uniforms and Cleaning			
GALLS	GALLS, LLC	08/27/19	Tech Tee	11-7-201-15.00	26.65	221671	09/13/19
			013553550	Uniforms and Cleaning			
GALLS	GALLS, LLC	08/28/19	uniforms	11-7-201-24.00	13.99	221671	09/13/19
			013566716	Equipment and Supplies			
GALLS	GALLS, LLC	08/28/19	uniforms	11-7-201-15.00	17.98	221671	09/13/19
			013566716	Uniforms and Cleaning			
GALLS	GALLS, LLC	08/28/19	uniforms	11-7-201-15.00	6.13	221671	09/13/19
			013566716	Uniforms and Cleaning			
GOLDEN	GOLDEN CROSS AMBULANCE IN	09/01/19	Sept 19	11-7-204-45.00	1859.00	221673	09/13/19
			19-12994	Golden Cross Ambulance			
GMP	GREEN MOUNTAIN POWER	09/10/19	Aug19 1879 School	11-7-302-39.00	71.89	221675	09/13/19
			1879SCHLAUG1	1879 School house Maint			
GMP	GREEN MOUNTAIN POWER	09/10/19	Dry Hydrant Aug19	11-7-205-31.10	24.95	221675	09/13/19
			DRYHYDRANTAU	Fire Hydrant El Service			
HERSHENSO	HERSHENSON, CARTER, SCOTT	09/10/19	General municipal-Reed,ca	11-7-105-43.00	297.56	221677	09/13/19
			24225	Legal Expense			
HERSHENSO	HERSHENSON, CARTER, SCOTT	09/10/19	Abbott Easement	11-7-101-43.15	212.40	221677	09/13/19
			24226	Legal : Town Forest Acces			
HERSHENSO	HERSHENSON, CARTER, SCOTT	09/10/19	Zoning appeal Reed	11-7-105-43.00	358.69	221677	09/13/19
			24227	Legal Expense			
INDUSTRIA	INDUSTRIAL SAFETY LLC	08/22/19	30 minute red flares	11-7-201-24.00	1581.60	221679	09/13/19
			38304	Equipment and Supplies			
JPMA	JPMA STAFF DEVELOPMENT SO	09/04/19	Annual Subscription	11-7-201-42.00	525.00	221680	09/13/19
			2019-0487	Dues and Memberships			
MCKESS	MCKESSON MEDICAL-SURGICAL	08/16/19	Electrode Defib	11-7-207-30.00	60.27	221681	09/13/19
			61662750	WWVFD Funding			
TODD M	MICHAEL TODD	09/10/19	Rent for Resident in Need	11-7-302-07.15	900.00	221682	09/13/19
			ANRRENT	Expense - ANR Fund			
NE MUN	NEMRC	08/31/19	Tax bill late penalty	11-7-101-45.10	125.00	221683	09/13/19
			44339	NEMRC Services			
VTAGHUMAN	OFFICE OF CHILD SUPPORT	09/05/19	Payroll Transfer	11-2-011-07.00	312.49	221685	09/13/19
			PR-09/05/19	Garnishments			
VTAGHUMAN	OFFICE OF CHILD SUPPORT	09/12/19	Payroll Transfer	11-2-011-07.00	312.49	221685	09/13/19
			_ PR-09/12/19	Garnishments			

Town of Weathersfield Accounts Payable

		Invoice	Invoice Description		Amount	Check	Check
Vendor		Date	Invoice Number	Account	Paid	Number	Date
PETE'S	PETE'S TIRE BARN, INC.	09/05/19	Tires Engine7	11-7-207-53.10	2130.72	221686	09/13/19
			038747	WWVFD Fire Equip Repair			
SPURRS	SPURRS REPAIR	08/27/19	Brake for PD	11-7-201-53.50	616.77	221688	09/13/19
			20956	Hwy Service to Police			
SULLIVANC	SULLIVAN, CATHY	09/05/19	Sept 19 AC	11-7-202-10.10	150.00	221690	09/13/19
			SEPT 2019	Animal Control-Contracted			
TJ PROPER	TJ PROPERTY MANAGEMENT LL	09/05/19	WWVFD Mowing Aug19	11-7-207-30.00	40.00	221691	09/13/19
			4790	WWVFD Funding			
TJ PROPER	TJ PROPERTY MANAGEMENT LL	09/05/19	Aug 19 mowing	11-7-301-60.10	76.00	221691	09/13/19
			4793	Building Maintenance			
TJ PROPER	TJ PROPERTY MANAGEMENT LL	09/05/19	Aug 19 mowing	11-7-601-62.10	76.00	221691	09/13/19
			4793	Library-Building Maint.			
TJ PROPER	TJ PROPERTY MANAGEMENT LL	09/05/19	Aug 19 mowing	11-7-302-38.85	76.00	221691	09/13/19
			4793	Town Parks			
TJ PROPER	TJ PROPERTY MANAGEMENT LL	09/05/19	Aug 19 mowing	11-7-302-31.20	304.00	221691	09/13/19
			4793	Center Grove Maintenance			
TJ PROPER	TJ PROPERTY MANAGEMENT LL	09/05/19	Aug 19 mowing	11-7-302-38.85	152.00	221691	09/13/19
			4793	Town Parks			
TJ PROPER	TJ PROPERTY MANAGEMENT LL	09/05/19	Aug 19 mowing	11-7-302-39.00	148.00	221691	09/13/19
			4793	1879 School house Maint			
TOWNWEATH	TOWN OF WEATHERSFIELD	09/05/19	Payroll Transfer	11-2-011-15.00	119.70	221692	09/13/19
			PR-09/05/19	Miscellaneous Deduction			
TOWN	TOWN OF WEATHERSFIELD, D.	09/11/19	clearpast due then refund	11-2-020-01.00	39.32	221693	09/13/19
			VILOETTAPAST	Over payments received			
DELTAXCOL	Town of Weathersfield	09/05/19	move part of state crtoPv	11-2-020-01.00	70.08	221694	09/13/19
			REPASHPVILLE	Over payments received			
VALLEYNEW	VALLEY NEWS	09/03/19	HW, Planning, zoning	11-7-105-23.10	117.98	221695	09/13/19
			173543AUG19	Advertising and Notices			
VLCTEMPLO	VLCT EMPLOYMENT RESOURCE	09/05/19	UI 4th qrt	11-7-101-17.00	25.88	221696	09/13/19
			4 THQTRUNEMPL	Unemployment Insurance			
VLCTEMPLO	VLCT EMPLOYMENT RESOURCE	09/05/19	UI 4th qrt	11-7-105-17.00	7.20	221696	09/13/19
			4 THQTRUNEMPL	Unemployment			
VLCTEMPLO	VLCT EMPLOYMENT RESOURCE	09/05/19	UI 4th qrt	11-7-201-17.00	29.24	221696	09/13/19
			4 THQTRUNEMPL	Unemployment Insurance			
VLCTEMPLO	VLCT EMPLOYMENT RESOURCE	09/05/19	UI 4th qrt	11-7-103-17.00	7.83	221696	09/13/19
			4 THQTRUNEMPL	Unemployment			
VLCTEMPLO	VLCT EMPLOYMENT RESOURCE	09/05/19	UI 4th qrt	11-7-102-17.00	3.20	221696	09/13/19
			4THQTRUNEMPL	Finance-Unemployment Ins			
VLCTEMPLO	VLCT EMPLOYMENT RESOURCE	09/05/19	UI 4th qrt	11-7-205-17.00	0.50	221696	09/13/19
			4 THQTRUNEMPL	Unemployment			
VLCTEMPLO	VLCT EMPLOYMENT RESOURCE	09/05/19	UI 4th qrt	11-7-301-17.00	2.64	221696	09/13/19
			4 THQTRUNEMPL	Unemployment Insurance			
VLCTEMPLO	VLCT EMPLOYMENT RESOURCE	09/05/19	UI 4th qrt	11-7-601-17.00	11.78	221696	09/13/19
			4 THQTRUNEMPL	Library-Unemplomt Ins.			
VLCTPRO1	VLCT PACIF	09/04/19	3rd QTR 19 Insurance	11-7-101-48.20	1878.90	221697	09/13/19
			3RDQTR19	Insurance			
VLCTPRO1	VLCT PACIF	09/04/19	3rd QTR 19 Insurance	11-7-205-48.00	907.20	221697	09/13/19
			3RDQTR19	Fire- Insurance			
VLCTPRO1	VLCT PACIF	09/04/19	3rd QTR 19 Insurance	11-7-601-48.00	287.56	221697	09/13/19
			3RDQTR19	Library-Insurance			

Town of Weathersfield Accounts Payable

		Invoice	Invoice Description		Amount	Check Check
Vendor		Date	Invoice Number	Account	Paid	
VLCTPR01	VLCT PACIF	09/04/19	3rd QTR 19 Insurance	11-7-201-48.15	218.29	221697 09/13/19
			3RDQTR19	Police-Insurance		
VLCTPRO1	VLCT PACIF	09/04/19	3rd QTR 19 Insurance	11-7-101-48.20	317.25	221697 09/13/19
			3RDQTR19	Insurance		
VLCTPRO1	VLCT PACIF	09/04/19	3rd QTR 19 Insurance	11-7-205-48.00	51,95	221697 09/13/19
			3RDQTR19	Fire- Insurance		
VLCTPRO1	VLCT PACIF	09/04/19	3rd QTR 19 Insurance	11-7-601-48.00	11.81	221697 09/13/19
			3RDQTR19	Library-Insurance		
VLCTPRO1	VLCT PACIF	09/04/19	3rd QTR 19 Insurance	11-7-101-48.20	404.35	221697 09/13/19
			3RDQTR19	Insurance		
VLCTPRO1	VLCT PACIF	09/04/19	3rd QTR 19 Insurance	11-7-205-48.00	1308.45	221697 09/13/19
			3RDQTR19	Fire- Insurance		
VLCTPRO1	VLCT PACIF	09/04/19	3rd QTR 19 Insurance	11-7-101-48.20	18.25	221697 09/13/19
			3RDQTR19	Insurance		
VLCTPRO1	VLCT PACIF	09/04/19	3rd QTR 19 Insurance	11-7-201-48.25	288.79	221697 09/13/19
			3RDQTR19	Police-Cruiser Insurance		
VLCTPR01	VLCT PACIF	09/04/19	3rd QTR 19 Insurance	11-7-101-48.20	1571.10	221697 09/13/19
			3RDQTR19	Insurance		
VLCTPRO1	VLCT PACIF	09/04/19	3rd QTR 19 Insurance	11-7-205-48.00	386.45	221697 09/13/19
			3RDQTR19	Fire- Insurance		
VLCTPRO1	VLCT PACIF	09/04/19	3rd QTR 19 Insurance	11-7-201-48.10	1354.79	221697 09/13/19
			3RDQTR19	Law Enforcement Insurance		
VLCTPRO1	VLCT PACIF	09/04/19	3rd QTR 19 Insurance	11-7-101-48.10	834,85	221697 09/13/19
			3RDQTR19	Public Official Liability		
VLCTPRO1	VLCT PACIF	09/04/19	3rd QTR 19 Insurance	11-7-101-16.00	515.65	221697 09/13/19
			3RDQTR19	Workmen's Compensation		
VLCTPR01	VLCT PACIF	09/04/19	3rd QTR 19 Insurance	11-7-201-16.00	3512.82	221697 09/13/19
			3RDQTR19	Workmen's Compensation		
VLCTPRO1	VLCT PACIF	09/04/19	3rd QTR 19 Insurance	11-7-601-16.00	104.46	221697 09/13/19
			3RDQTR19	Library-Workmen's Comp		
VLCTPRO1	VLCT PACIF	09/04/19	3rd QTR 19 Insurance	11-7-205-16.00	808.26	221697 09/13/19
			3RDQTR19	Workmen's Compensation		
VMCTA MTG	VMCTA	08/16/19	Dango,Stapleton,Hier	11-7-103-42.00	35.00	221698 09/13/19
			MEMBERSHIP19	Dues		
VMCTA MTG	VMCTA	08/16/19	Dango,Stapleton,Hier	11-7-103-42.00	20.00	221698 09/13/19
			MEMBERSHIP19	Dues		
VMCTA MTG	VMCTA	08/16/19	Dango,Stapleton,Hier	11-7-102-42.00	20.00	221698 09/13/19
			MEMBERSHIP19	Dues		
WBMASON	WB MASON CO INC	09/10/19		11-7-101-20.00	16.91	221699 09/13/19
		. .	IS1010423	Office Supplies		
WEXBANK	WEX BANK	09/12/19	Aug 19 gas AVFD	11-7-206-51.00	208.11	221700 09/13/19
			AUG19 GAS	AVFD Fuel		
LEAF	LEAF	09/25/19	Sept 19	11-7-101-44.00	287.73	221701 09/13/19
		00//	9698538	Copier Lease	00	001801 00/10/10
LEAF	LEAF	09/25/19	July 19 Copier	11-7-101-44.00	287.73	221701 09/13/19
			9793898	Copier Lease		

Vendor	Invoice Date	Invoice Description Invoice Number	Account		Check Check Number Date
	Report Total			 36787.88	
				================	

Town of Weathersfield Accounts Payable

		Invoice	Invoice Description		Amount	Check	Check
Vendor		Date	Invoice Number	Account	Paid	Number	Date
BIBENS	BIBENS HOME CENTER INC.	09/03/19	Spruce for T-18	12-7-101-52.00	39.01	221660	09/13/19
			L13603/1	Repairs & Supplies			
BCBS VLCT	BLUECROSS BLUESHIELD OF V	09/10/19	Oct19 Premiums	12-7-101-14.10	8136.38	221661	09/13/19
			OCT19PREMIUM	Insurance Benefits			
BCBS VLCT	BLUECROSS BLUESHIELD OF V	09/10/19	Oct19 Premiums	12-7-101-14.10	554.06	221661	09/13/19
			OCT19PREMIUM	Insurance Benefits			
CERSOSIMA	CERSOSIMO INDUSTRIES, INC	08/24/19	1.5 crushed gravel	12-7-101-58.26	875.00	221664	09/13/19
			262553	Gravel Purchase			
CERSOSIMA	CERSOSIMO INDUSTRIES, INC	08/31/19	1 1/2" gravel 70CY	12-7-101-58.26	875.00	221664	09/13/19
			262653	Gravel Purchase			
CERSOSIMA	CERSOSIMO INDUSTRIES, INC	08/31/19	76 CY gravel	12-7-101-58.26	1196.00	221664	09/13/19
			409284	Gravel Purchase			
EYEMED	COMBINED INSURANCE CO OF	09/05/19	Sept 19 Premiums	12-7-101-14.10	68.44	221665	09/13/19
			SEPT 19	Insurance Benefits			
FOLEY	Foley Services, Inc.	09/03/19	HW uniforms 09/03/19	12-7-101-15.20	75.24	221670	09/13/19
			1264467	Uniforms & Cleaning			
GLOB	GLOBAL MONTELLO GROUP	08/31/19	Aug 19 Gas Charges	12-7-101-51.20	305.20	221672	09/13/19
			245455	Gasoline			
GORMAN	GORMAN GROUP, LLC	08/31/19	9000gal Chloride	12-7-101-58.30	8100.00	221674	09/13/19
			11010929	Chloride			
GMP	GREEN MOUNTAIN POWER	09/10/19	Aug 19 Highway	12-7-101-30.00	124.52	221675	09/13/19
			HWAUG19	Electricity			
HUNTLEYDO	HUNTLEY, DONALD	09/11/19	Boot Reimbursement	12-7-101-53.50	200.00	221678	09/13/19
			BOOTSFY20	Safety Equipment			
HUNTLEYDÖ	HUNTLEY, DONALD	09/10/19	Mileage	12-7-101-50.00	118.32	221678	09/13/19
			MILEAGE91019	Expense Reimbursement			
S.G.REED	REED TRUCK SERVICES INC	08/30/19	Service to 1999 Mack	12-7-101-52.00	949.04	221687	09/13/19
			1904691	Repairs & Supplies			
SPURRS	SPURRS REPAIR	08/23/19	T-99 repairs	12-7-101-52.00	1015.76	221688	09/13/19
			20942	Repairs & Supplies			
STEAR	STEARNS SEPTIC SERVICE LL	09/05/19	Vactor Truck	12-7-101-45.00	2160.00	221689	09/13/19
			2019-537	Contract Work			
VALLEYNEW	VALLEY NEWS	09/03/19	HW,Planning,zoning	12-7-101-23.50	308.68	221695	09/13/19
			173543AUG19	Highway Advertising			
VLCTEMPLO	VLCT EMPLOYMENT RESOURCE	09/05/19	UI 4th qrt	12-7-101-17.00	46.08	221696	09/13/19
			4THQTRUNEMPL	Unemployment Insurance			
VLCTEMPLO	VLCT EMPLOYMENT RESOURCE	09/05/19	UI 4th qrt	12-7-103-17.00	0.00	221696	09/13/19
			4 THQTRUNEMPL	Unemployment			
VLCTPRO1	VLCT PACIF	09/04/19	3rd QTR 19 Insurance	12-7-101-48.00	2069.11	221697	09/13/19
			3RDQTR19	HWY-Insurance - Covered B			
VLCTPRO1	VLCT PACIF	09/04/19	3rd QTR 19 Insurance	12-7-101-48.20	1599.19	221697	09/13/19
			3RDQTR19	Insurance			
VLCTPRO1	VLCT PACIF	09/04/19	3rd QTR 19 Insurance	12-7-101-48.20	28.69	221697	09/13/19
			3RDQTR19	Insurance			
VLCTPRO1	VLCT PACIF	09/04/19	3rd QTR 19 Insurance	12-7-101-48.20	2061.19	221697	09/13/19
			3RDQTR19	Insurance			
VLCTPRO1	VLCT PACIF	09/04/19	3rd QTR 19 Insurance	12-7-101-16.00	7904.89	221697	09/13/19
			3RDQTR19	Workmen's Compensation			

Town of Weathersfield Accounts Payable

Vendor	Invoice Date	Invoice Description Invoice Number	Account	Amount Paid	Check Check Number Date
Repor	t Total			 38809.80 	

Town of Weathersfield Accounts Payable

Vendor		Invoice Date	Invoice Description Invoice Number	Account	Amount Paid	Check Check Number Date
EAST	EASTERN METAL OF ELMIRA	09/05/19	9 Safety grant signs 38466	15-7-208-01.00 GF-VLCT-PACIF Grant	1300.50	221669 09/13/19
	Report	Total			1300.50	

Town of Weathersfield Accounts Payable

Page 1 of 2 Account

		Invoice	Invoice Description		Amount	Check Check
Vendor		Date	Invoice Number	Account	Paid	Number Date
						
BESTSEPTI	BEST SEPTIC SERVICE LLC	09/01/19	Sept 19 Portabel toilet	21-7-101-45.00	110.00	221659 09/13/19
			17920	Contractual Rental Expens		
GOBIN	CASELLA WASTE SERVICES	09/01/19	P/U 08/27-08/31	21-7-101-45.25	245.00	221662 09/13/19
			512175	Trash Container charge		
GOBIN	CASELLA WASTE SERVICES	09/01/19	P/U 08/27-08/31	21-7-101-45.05	1437.94	221662 09/13/19
			512175	Trash-Tippage		
GOBIN	CASELLA WASTE SERVICES	09/01/19	P/U 08/27-08/31	21-7-101-45.26	490.00	221662 09/13/19
			512175	C&D-Container Charge		
GOBIN	CASELLA WASTE SERVICES	09/01/19	P/U 08/27-08/31	21-7-101-45.10	865.36	221662 09/13/19
			512175	C&D Tippage		
GOBIN	CASELLA WASTE SERVICES	09/01/19	P/U 08/27-08/31	21-7-102-45.00	288.92	221662 09/13/19
			512175	Zero Sort contain &Tipp		
GOBIN	CASELLA WASTE SERVICES	09/01/19	P/U 08/27-08/31	21-7-102-45.00	285.16	221662 09/13/19
			512175	Zero Sort contain & Tipp		
GOBIN	CASELLA WASTE SERVICES	09/01/19	P/U 08/27-08/31	21-7-102-45.01	141.84	221662 09/13/19
			512175	Recycling Expense		
EYEMED	COMBINED INSURANCE CO OF	09/05/19	Sept 19 Premiums	21-7-101-14.10	4.61	221665 09/13/19
			SEPT 19	Insurance Benefits		
DOLITL	DOOLITTLE'S PRINTSERVE, I	09/06/19	5000 10 punch cards	21-7-101-23.00	145.11	221668 09/13/19
			44711	Permits/Disposal Tickets		
FOLEY	Foley Services, Inc.	09/03/19	SW uniforms 09/03/19	21-7-101-15.00	13.46	221670 09/13/19
			1264468	Uniforms & Cleaning S.W.		
GMP	GREEN MOUNTAIN POWER	09/10/19	Aug19 Landfill	21-7-101-30.00	86.68	221675 09/13/19
			LANDFILLAUG1	Electricity		
GRO	GROW COMPOST OF VERMONT L	08/31/19	Aug 19 Hauling	21-7-102-45.01	208.00	221676 09/13/19
			8866	Recycling Expense		
NERESREC	NORTHEAST RESOURCE RECOVE	08/27/19	Scrap metal, fridge	21-7-102-45.01	260.01	221684 09/13/19
			69937	Recycling Expense		
VLCTEMPLO	VLCT EMPLOYMENT RESOURCE	09/05/19	UI 4th qrt	21-7-101-17.00	11.65	221696 09/13/19
			4THQTRUNEMPL	Unemployment Insurance		
VLCTPRO1	VLCT PACIF	09/04/19	3rd QTR 19 Insurance	21-7-101-48.20	205.11	221697 09/13/19
			3RDQTR19	Insurance		
VLCTPRO1	VLCT PACIF	09/04/19	3rd QTR 19 Insurance	21-7-101-48.20	5.75	221697 09/13/19
			3RDQTR19	Insurance		
VLCTPR01	VLCT PACIF	09/04/19	3rd QTR 19 Insurance	21-7-101-48.20	148.61	221697 09/13/19
		00/01/	3RDQTR19	Insurance		
VLCTPRO1	VLCT PACIF	09/04/19	3rd QTR 19 Insurance	21-7-101-16.00	1404.28	221697 09/13/19
			3RDQTR19	Workmen's Compensation		

Town of Weathersfield Accounts Payable

Vendor	Invoice Date	Invoice Description Invoice Number	Account	Amount Check Check Paid Number Date
Repor	t Total			 6357.49

09/04/19 02:46 pm

Town of Weathersfield Payroll Check Warrant Report

Page 1 of 1 Payroll

Check date 09/05/19 to 09/05/19 Departments 111 to 111

Employee Number	Employee Name		Check Number	Check Date		
CONGDONJ	CONGDON, JENNIFER B.		47545	09/05/19	47.59	0.00
DANGOF	DANGO, FLORA ANN		47546	09/05/19	264.33	445.00
DANIELSWI	DANIELS, WILLIAM J.	Е	11663	09/05/19	0.00	1025.65
	Fringes paid via direct deposit					76.92
ESTYJOSH	ESTY, JOSHUA W.	Ε	11665	09/05/19	0.00	100.98
ESTYLYNNE	ESTY, LYNNETTE A.	Е	11666	09/05/19	0.00	193.16
FEDOROW	FEDOROW, SVEN	Е	11684	09/05/19	0.00	495.40
	Fringes paid via direct deposit					38.46
GRAHAMJ	GRAHAM, JOHN J.	Ε	11667	09/05/19	0.00	363.55
HIERCA	HIER, CAROLYN A.	Е	11668	09/05/19	0.00	271.53
HIERS	HIER, STEVE A.	Е	11669	09/05/19	0.00	148.30
HOWARD	HOWARD, MEGAN L.	Е	11685	09/05/19	0.00	21.19
KELLY	KELLY, DARLENE R.	Е	11671	09/05/19	0.00	865.80
MORANCY	MORANCY, WALTER W.	Е	11675	09/05/19	0.00	1255.06
MORRISED	MORRIS, EDWARD F.	Е	11676	09/05/19	0.00	953.48
	Fringes paid via direct deposit					76.92
MORSE	MORSE, MARTHA J.	Ε	11677	09/05/19	0.00	53.12
SKALABAN	SKALABAN, ALEXIS H.	Е	11680	09/05/19	0.00	31.28
SMITH	SMITH, STEVEN		47548	09/05/19	127.87	0.00
STAPLENIC	STAPLETON, NICKOLAS E.		47549	09/05/19	277.15	0.00
TERRILL	TERRILL, SUSANNE	Е	11682	09/05/19	0.00	688.02
WRIGHT	LLOYD WRIGHT, JULIA	\mathbf{E}	11672	09/05/19	0.00	77.05

716.94 7180.87

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09/10/19 09:23 am

Town of Weathersfield Payroll Check Warrant Report

Page 1 of 1 Payroll

Check date 09/12/19 to 09/12/19 Departments 111 to 111

Employee Number	Employee Name		Check Number			
CONGDONJ	CONGDON, JENNIFER B.		47551	09/12/19	167.29	0.00
DANGOF	DANGO, FLORA ANN			09/12/19		445.00
DANIELSWI	DANIELS, WILLIAM J.	Ε	11687	09/12/19	0.00	1025.61
	Fringes paid via direct deposit					76.92
ESTYLYNNE	ESTY, LYNNETTE A.	Е	11689	09/12/19	0.00	121.27
FEDOROW	FEDOROW, SVEN	Ε	11690	09/12/19	0.00	495.40
	Fringes paid via direct deposit					38.46
GRAHAMJ	GRAHAM, JOHN J.	Ε	11691	09/12/19	0.00	363.55
HIERCA	HIER, CAROLYN A.	Е	11692	09/12/19	0.00	270.33
HIERS	HIER, STEVE A.	E	11693	09/12/19	0.00	148.30
HOWARD	HOWARD, MEGAN L.	Е	11694	09/12/19	0.00	18.08
KELLY	KELLY, DARLENE R.	Е	11696	09/12/19	0.00	865.80
MORANCY	MORANCY, WALTER W.	Е	11699	09/12/19	0.00	1286.46
MORRISED	MORRIS, EDWARD F.	Е	11700	09/12/19	0.00	953.48
	Fringes paid via direct deposit					76.92
MORSE	MORSE, MARTHA J.	Ē	11701	09/12/19	0.00	148.87
NEILYSTEV	NEILY SR, STEVEN B.		47554	09/12/19	361.45	0.00
SMITH	SMITH, STEVEN		47555	09/12/19	145.29	0.00
STAPLENIC	STAPLETON, NICKOLAS E.		47556	09/12/19	277.03	0.00
TERRILL	TERRILL, SUSANNE	Е	11705	09/12/19	0.00	686.04
WHITNEY	WHITNEY, NATHALIE		47558	09/12/19	114.05	0.00
					1320 44	7020 49

1329.44 7020.49

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09/04/19 02:46 pm

Town of Weathersfield Payroll Check Warrant Report

Page 1 of 1 Payroll

Check date 09/05/19 to 09/05/19 Departments 121 to 121

Employee Number	Employee Name		Check Number	Check Date	Net Amount	Elec Amount
ESTYJO	ESTY, JOHN W. Fringes paid via direct deposit	E	11664	09/05/19	0.00	644.86 76.92
HUNTDON	HUNTLEY, DONALD A.	E	11670	09/05/19	0.00	571.56 76.92
LONGTIN	Fringes paid via direct deposit LONGTIN, ALEXANDER J.	E	11673	09/05/19	0.00	434.93
MOORER	Fringes paid via direct deposit MOORE, RAY A.	E	11674	09/05/19	0.00	76.92 673.39
PIPE	Fringes paid via direct deposit PIPE, SCOTT	Е	11678	09/05/19	0.00	76.92 582.61
STAPLETON	Fringes paid via direct deposit STAPLETON, RAY E.	Е	11681	09/05/19	0.00	76.92 731.72
	Fringes paid via direct deposit					76.92
					0.00	4100.59

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09/10/19 09:23 am

Town of Weathersfield Payroll Check Warrant Report

Page 1 of 1 Payroll

Check date 09/12/19 to 09/12/19 Departments 121 to 121

Employee Number	Employee Name		Check Number	Check Date	Net Amount	Elec Amount
ESTYJO	ESTY, JOHN W. Fringes paid via direct deposit		11688	09/12/19	0.00	644.61 76.92
HUNTDON	HUNTLEY, DONALD A.		11695	09/12/19	0.00	568.59
LONGTIN	Fringes paid via direct deposit LONGTIN, ALEXANDER J.		11697	09/12/19	0.00	434.70
MOORER	Fringes paid via direct deposit MOORE, RAY A.	E	11698	09/12/19	0.00	76.92 676.26
PIPE	Fringes paid via direct deposit PIPE, SCOTT	Е	11702	09/12/19	0.00	76.92 563.92
	Fringes paid via direct deposit	-				76.92
STAPLETON	STAPLETON, RAY E. Fringes paid via direct deposit	E	11/04	09/12/19	0.00	769.65 76.92

0.00 4119.25

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09/04/19 02:47 pm	Town of Weathersfi Check Warrant R Check date 09/05/19 to 09/05/19		age 1 of 1 Payroll		
Employee Number	Employee Name	Check Number	Check Date	Net Amount	Elec Amount
MERICLE J WATERST	MERICLE, JAMES S. WATERS, TYLER M. Fringes paid via direct deposit		09/05/19 09/05/19	272.86 474.47	0.00 0.00 38.46
				747.33	38.46

****785.79

09/10/19 09:23 am	Town of Weathersfi Check Warrant R Check date 09/12/19 to 09/12/19	eport #			age 1 of 1 Payroll
Employee Number	Employee Name	Check Number	Check Date	Net Amount	Elec Amount
MERICLE J WATERST	MERICLE, JAMES S. WATERS, TYLER M. Fringes paid via direct deposit		09/12/19 09/12/19	277.90 488.40	0.00 0.00 38.46
		·		766.30 ========	38.46

*****804.76

09/04/19	Town of Weathersfield Payroll	Page 1 of 1
02:46 pm	Check Warrant Report #	Payroll
	Check date 09/05/19 to 09/05/19 Departments 131 to 131	

Emplo Numbo	-	Employee Name		Check Number	Check Date	Net Amount	Elec Amount
COLE	MAN	COLEMAN, GLENNA J.	Е	11662	09/05/19	0.00	113.88
RICH	ARDMA	RICHARDSON, MARK P.	E	11679	09/05/19	0.00	651.17
		Fringes paid via direct deposit					76.92
TOPO	LSKI	TOPOLSKI, JUDITH A.	Ε	11683	09/05/19	0.00	145.51
						0.00	987.48

****987.48

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09/10/19Town of Weathersfield PayrollPage 1 of 109:23 amCheck Warrant Report #PayrollCheck date 09/12/19 to 09/12/19 Departments 131 to 131

Employee Number	Employee Name		Check Number	Check Date	Net Amount	Elec Amount
COLEMAN	COLEMAN, GLENNA J.	Е	11686	09/12/19	0.00	111.16
RICHARDMA	RICHARDSON, MARK P.	Е	11703	09/12/19	0.00	651.17
	Fringes paid via direct deposit					76.92
TOPOLSKI	TOPOLSKI, JUDITH A.	E	11706	09/12/19	0.00	145.51
					0.00	984.76
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