

TOWN OF WEATHERSFIELD, VERMONT
SELECTBOARD

**Selectboard Agenda
Martin Memorial Hall
5259 Route 5, Ascutney, VT 05030
Monday, January 7th, 2019
6:00 P.M.
REGULAR MEETING**

1. Call to Order
2. Fire Services Discussion 6:00 to 7:00pm
3. Comments from Selectboard and Town Manager
4. Comments from Citizens on Topics not on Agenda
5. Review Minutes from Previous Meeting(s) 12/10/2018 & 12/17/2018
6. Continuation of Zoning Bylaw hearing from December 3rd 2018
7. Social Services Appropriation
8. Authorize moving ERAF payment to Highway Maintenance Reserve
9. Budget Discussion – *cover pages*
 - a. Capital discussion
 - Highway Budget- Center Road Paving discussion
 - Fund Balance use
 - Capital Expenditure
 - b. Budget Overview
10. Review warning for Town Meeting
11. Appointments
 - a. Budget Committee (Four Openings)
 - b. CRJC Mt Ascutney Subcommittee
 - c. Conservation Commission (One Opening)
 - d. Fence Viewer (Three Openings)
 - e. Planning Commission (4-year term)
 - f. Zoning Board of Adjustment
12. Approve Warrant
13. Future Agenda Items
 - Ordinance Hearing
 - Zoning Bylaws Hearing January 7th
 - Ordinance Review
14. Adjourn

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TOWN OF WEATHERSFIELD

CHARTERED BY: NEW HAMPSHIRE ON AUGUST 20, 1761
NEW YORK ON APRIL 8, 1772

(802)674-2626

P.O. BOX 550 ASCUTNEY, VT 05030

townmanager@weathersfield.org

January 3, 2019

To: Selectboard

Subject: Fire Services Discussion

For Monday's meeting we will discuss the two proposals submitted by AVFD as requested at the last meeting. I have attached AVFA's proposals along with a copy broken down with my thoughts after each item.

If time allows, we will finish our fire chief analysis and review the fire budget with discussion of what the Selectboard plans to take to Town Meeting. I still recommend a full-time fire chief because I do not believe a part-time chief can adequately manage the merger of two departments into one municipal department, while completing all the tasks we have discussed at the past couple meetings. I also understand the time commitment that it will take to manage the people within the department and meet with the appropriate people to build the relationships needed while keeping communications open between the chief, myself, and the Selectboard. With all these time commitments, we need to remember the new chief will fall under FLSA and labor board laws and regulations. If we limit this chief to 20 hour a week, they will need to stay close to those hours (on average) no matter the call load or amount of work to be done. This transition is a large undertaking that needs the proper time and tools to make this conversion successful. I believe starting with a part-time chief would be setting the department up for failure.

Finally, the Selectboard needs to decide on how this will be presented to the voters at Town Meeting. I still recommend placing the new municipal fire budget in the general fund budget for approval and spending time explaining the decision and transition before and during Town Meeting.

Ed Morris
Town Manager

Ed Morris

From: AVFA <avfa@yahoo.com>
Sent: Thursday, December 27, 2018 2:40 PM
To: Ed Morris; Kelly Murphy; John Arrison; C. Peter Cole; Daniel Boyer; Tom Leach
Subject: Proposal from AVFA

All,

Please find 2 options AVFA membership has decided to present you with in regards to the ongoing Fire Dept. Discussions.

Option A.) (AVFA preferred option) a bid contract for \$95,000.00 to provide services as currently provided by AVFA with AVFA working hand in hand with municipal Chief to help create similar SOP's and SOG's

Option B.)

Cheif, President, and 1 member at large from AVFA be part of hiring committee.

Agree to Municipal with restrictions to part-time cheif and be open to any and all qualified personal

AVFA elect officers for first year

AVFA sells it's portion of Engine 1 and Engine 4 for value of depreciated portion to Town of Weathersfield.

AVFA maintain ownership of all other assets this includes the station, everything on the trucks and in the station, and only association and/or executive board has approval for items to leave station or to be sold, besides normal fire call usage and training.

AVFA will allow municipal fire dept the use of as much or little of AVFA fire equipment and assets it needs.

If equipment is damaged it is to be fixed or replaced by municipal fire dept.

Town to continue maintaining and insure all AVFA motorized assets to include but not limited to, small motorized equipment, Ladder, Forestry, and Hazmat trailer.

Municipal cheif shall not be part of AVFA but can bring requests forward on equipment they would like to use, discontinue use, or would like AVFA to look at purchasing

AVFA is not responsible for providing any equipment that it does not own or replacing any equipment it does not wish to replace.

AVFA will continue fundraising money to support it's mission of providing equipment and fire service to the town of Weathersfield as it sees fit.

Any future purchases of AVFA are to remain AVFA assets, if the town would like use of items purchased the town shall maintain them appropriately or replace them if broken

Any assets the Town does not wish to use will be removed from apparatus and put into storage.

Town maintain insurance on building and land.

The town municipal fire dept will have use of the fire station with the exception to the 3 rooms upstairs, in return the town will be responsible for paying all household and utility bills, along with any maintenance that needs to be done which is to be coordinated with AVFA building and grounds chair and municipal cheif.

Please note this proposal has not gone to our attorney yet and is subject to final legal changes if necessary and agreed upon.

Please feel free to reach to me individually if you have questions. It is possible to call one more special meeting before Jan 7th for membership to address questions and be able to bring you answers.

Regards,
Mark Girard

Sent from Yahoo Mail on Android

AVFA Counter Proposal Breakdown

Chief, President, and 1 member at large from AVFA be part of hiring committee.

- My plan was to have 2 members from each department (AVFA and WWVFD) on the hiring committee along with two citizens (Chosen by Selectboard) and a Selectboard representative. This would make a committee of 7. We could make 3 fire reps from each department and 3 citizens at large with 2 Selectboard reps. This would increase the committee to 11. I would oversee the application review and first round of interviews. This initial committee would make recommendations to the Town Manager who would lead a second round of interviews with a three-member committee made up of a fire chief from outside our Town, Selectboard representative (not on the first committee), and the Town Manager. The Town Manager will have the final say on the Fire Chief that is hired. I also reserve the right to end or restart the process if I feel that is the right thing for the Town.

Agree to Municipal with restrictions to part-time chief and be open to any and all qualified personal

- I am not in favor of this restriction. I do not believe that a Chief would be able to properly manage this new department at part time hours. Not to mention all the things we listed in the past couple meetings, but there will be many hours spent working with and managing personnel. This position will also be required to attend many meetings during the first couple years to build and establish the new department. I feel a part time chief would be setting this department up for failure.
- As for the chief's position being open for all, anyone can apply for the position. The hiring committee will determine who is qualified based on the job description, that will be created through the municipal fire meeting process, and compared to the other applicants that apply.

AVFA elect officers for first year

- I feel we should determine the officers needed for the new department and work with both departments to appoint the officer staff that would be in place for the initial year. The officers should be a mix of personnel from both departments.

AVFA sells its portion of Engine 1 and Engine 4 for value of depreciated portion to Town of Weathersfield.

- AVFA may maintain their ownership share in any apparatus kept by the Town. If and when these apparatuses are sold, AVFA will receive an amount, equal to the percentage of their portion of the purchase price, from the proceeds of the sale.

AVFA maintain ownership of all other assets this includes the station, everything on the trucks and in the station, and only association and/or executive board has approval for items to leave station or to be sold, besides normal fire call usage and training. AVFA will allow municipal fire dept the use of as much or little of AVFA fire equipment and assets it needs.

- We will work to determine what items have been purchased with tax payer money and what items are owned by AVFD. All items purchased by AVFD will stay under the control of AVFD as outlined above.

If equipment is damaged it is to be fixed or replaced by municipal fire dept.

- The Town will maintain and treat equipment as its own. Equipment that the Town determines may not be worth major repairs will be discussed with AVFD and there will be a determination and agreement will be made between the two entities before usage.

Town to continue maintaining and insure all AVFA motorized assets to include but not limited to, small motorized equipment, Ladder, Forestry, and Hazmat trailer.

- The Town will continue to insure and maintain motorized vehicles it plans to use based on the same stipulations as above.

Municipal chief shall not be part of AVFA but can bring requests forward on equipment they would like to use, discontinue use, or would like AVFA to look at purchasing

- The Chief will not be a member of either 501c3 and will work with both 501c3's on future purchases. Any future equipment purchases that the Town will be expected to maintain or insure will be approved by the Chief, Town Manager and/or the Selectboard.

AVFA is not responsible for providing any equipment that it does not own or replacing any equipment it does not wish to replace.

- Agree

AVFA will continue fundraising money to support it's mission of providing equipment and fire service to the town of Weathersfield as it sees fit.

- Agree

Any future purchases of AVFA are to remain AVFA assets, if the town would like use of items purchased the town shall maintain them appropriately or replace them if broken.

- Purchasing of equipment, ownership, and other stipulations will be determined before any future purchases are made.

Any assets the Town does not wish to use will be removed from apparatus and put into storage.

- Any asset, owned by AVFA, the Town does not wish to use will be removed from apparatus and returned to AVFA.

Town maintain insurance on building and land.

- Agree

The town municipal fire dept will have use of the fire station with the exception to the 3 rooms upstairs, in return the town will be responsible for paying all household and utility bills, along with any maintenance that needs to be done which is to be coordinated with AVFA building and grounds chair and municipal chief.

- Agree (with the exception of a similar statement as will be written into WWVFD for major structural issues outside the control of the Town unless the Town agrees to repair it).

TOWN OF WEATHERSFIELD, VERMONT

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**Select Board
Martin Memorial Hall
5259 Route 5, Ascutney VT
Monday, December 10, 2018
7:00 PM
REGULAR MEETING**

MINUTES

Select Board Members Present: N. John Arrison (arrived at 6:18 PM)
C. Peter Cole
Tom Leach
Kelly Murphy

Select Board Members Absent: Daniel Boyer

Ed Morris, Town Manager

Others Present:

Darrin Spaulding	Sue Brown	David Picknell	Josh Compo
Terri (?)	Steve Brown	Tracy Dauphin	Travis Compo
Colby Hodgdon	Caroline Taylor	Mychael Spaulding	Nicholas J. Koloski
Tim Austin	Jeff Epstein	Ray Stapleton	
Josh Dauphin	Mark Johnson	Ernest Shand	

1. Call to Order

Ms. Murphy called the meeting to order at 6:05PM. The first item to be discussed was an overview of the fire budget.

The Select Board had reviewed the budget at the December 3rd meeting. While it had not been finalized, it was presented for discussion.

Mr. Morris gave a generalized summary of the budget. He drew attention to the Tax Need for each version of the budget – Fire Commission vs Municipal Department. The tax need for the Fire Commission budget is \$179, 887. The Municipal budget with a full time fire chief is \$244,270. Both of these fall under the General Fund.

General Fund with municipal department: \$1,424,436; current tax rate of \$0.330 compared to last year's \$0.3268 or about a half-penny more.

General Fund with Fire Commission: \$1,344,556; tax rate \$0.3117; a little over a penny (1 ½) less than what we were paying last year.

The select board will need to decide which budget will be put forward.

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Ms. Murphy called for questions. She said there has been a lot of chatter out in the community about a “sky high” tax rate with a municipal fire department. These budgets show fairly solid numbers of what the cost would actually be.

There were a few questions raised about office expenses and insurances. During the discussion it became apparent that a line-for-line comparison between the two versions of the budget wasn't possible as they were being presented. Mr. Morris said they would work on clearing that up for the next draft so that comparisons could be made more easily.

(Mr. Arrison arrives at 6:18 PM.)

Ms. Murphy then asked to move the discussion to the list of Fire Chief responsibilities. The posted list showed all of the tasks that participants had felt a full time fire chief should perform. Ms. Murphy asked if there was anything that should be added. When nothing was added, Ms. Murphy asked those present to go through the list and decide which tasks could be eliminated for a part time chief. (She said a full time chief means 40 hours a week; a part time chief means 20 hours a week.)

- NFRS stats keeping – PT
- Fire Training for the Chief – PT
- Fire Investigation – PT (required by state statute)
- Meetings (previously listed) – PT
- Respond to emergency calls, Be the chief - PT 500 calls; goo share are medical
- Future Water Supply Plans – PT

Mr. Shand said things change in this discussion if the fire chief is able to delegate some of these responsibilities.

- (Emergency) Pre-Planning – PT

Chief Spaulding said this task could be delegated, but then the Town would be obligated to start paying those to whom the tasks are delegated. Ms. Murphy said, even with a full-time chief, tasks will have to be delegated, as there is no way all of these tasks could be completed by one person.

- Community Outreach – PT

The question was asked if all of these tasks would be done every week throughout the year. Ms. Murphy said absolutely not. However, the responsibilities lie with the chief. And while it may be desirable for a part-time chief to perform the full list of tasks, it is not reality. She repeated the question – which of these tasks would the town give up in order to have a part-time chief.

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Mychael Spaulding said he didn't think any of the tasks could be sacrificed if the Town is to be fully served. Ms. Murphy said that was the point of the exercise – to demonstrate that a full time chief may be necessary – that the responsibilities are too numerous for a part-time chief or a volunteer who may already have a full-time job elsewhere.

The question was then asked, “Why are we even doing this? Why aren't we keeping the separate ones? Why do we need one full-time chief? Aren't Josh and Darrin doing this themselves?” Ms. Murphy asked the chiefs to respond to the question.

Chief Dauphin said he had a full-time job and probably only half of the listed tasks are getting done “accurately and the correct way”. As to delegating, he said the members of both departments are “stressed”. “There are duties now that are just barely being met as line officers themselves. To put more onto them for a volunteer chief, “It's not happening. If we are truly being honest with each other, it is not happening.” He said this is why he and his department asked to have this reviewed and to start this process.

Chief Spaulding said there were 6-8 tasks that are not being done. Everything else they do the best they can with.

Tim Austin said the state keeps mandating more and more training that they must complete on their own time without compensation and it becomes too great a burden for volunteers who have jobs of their own and families. It is becoming more difficult to find people to serve as volunteer firefighters.

Ms. Murphy said she hears chatter in the community about the select board “being on some sort of a power-trip – to take over the fire services, which is so far from the truth.” She said the select board has enough to do already. She said this ball started rolling when WWVFD came to the board and asked the board to look into what a municipal fire department might look like. “At no point were we looking to do this.” She acknowledged that the idea had been bantered around for many years, but it was just talk, until WWVFD came forward and said “please look into this”. It became the select board's responsibility at that point. That was when the board asked Mr. Morris to do a study on what it would look like. These conversations are necessary to make it work – the board will not do this on its own. That is why we are here. Every step of the way is very transparent and very inclusive so that by Town Meeting, the process will have culminated in a transparent and inclusive decision.

Mr. Austin said the community may not have an accurate idea of the number of calls to which the departments respond each year. Chief Dauphin estimated his department

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responded to 135 calls last year, half of which were medical. Chief Spaulding estimated 380 calls for AVFD.

The question was asked if the two current chiefs coordinate now to accomplish the list of tasks or do they try to do it all independently. Ms. Murphy asked the chiefs to respond to this question with complete honesty. Chief Spaulding talked about run cards, lists of equipment, pre-plan, not reinventing the wheel, building on what everybody else is doing "on this side of the river".

The question was asked, "If Darrin is only short 6 or 8, do we need a full time fire chief to get that done?" He said any new chief would inherit the same problems.

Josh Compo said that part of the reason this is being explored is because the two departments "have not gotten along for years. There's always been concerns, there's always been drama. This is not a good thing. Quite frankly, the select board has actually dodged taking up this conversation for years." He said the John Woods report was a good thing, but we haven't really acted on it until now. He said part of the reason we are here – (a) people are now putting in too many hours and (b) the fire departments don't get along.

Ms. Murphy said a single fire chief with a single department could solve some of this.

It was suggested that maybe a mediator was needed. It was stated that the Fire Commission – which was created to and charged with mediating - has failed to achieve results for 20 years.

Ray Stapleton said currently there are two departments with two sets of SOGs and all the equipment that's needed to run each department. Two sets of reports are generated for calls. Each side is doing grants. Each has their own pre-plans. One chief with one department will resolve all those issues.

Chief Dauphin said, "The way it's been is exactly why we're here. Neither department can get along. We've had a fire commission since 1991 that's supposed to help the two departments and that still has failed. So we go this route we have one person that's in charge...it solves a lot of issues."

Mr. Leach said a municipal department would be held to professional standards. There are real-life safety issues going on at the scenes that he has witnessed that are due to lack of training and lack of manpower. He said we have been lucky that no one has been hurt or that we have not destroyed expensive equipment, though it has come very close. It goes far beyond each side not getting along with the other.

Mr. Arrison said the crabbing flies back and forth and quite often falls in the Town Manager's lap or the select board's lap and there's absolutely nothing the board or the manager can do about it. They can only control the funding. A municipal chief would have to answer to the manager just as the police chief does.

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Mr. Morris said he has spent many hours trying to work through issues with the departments. In his opinion, having a single department with a single chief who is responsible to the town is the right direction in which to go.

Nick Koloski said that over the course of 25 years, a lot of volunteers have left because of the discord between the departments.

Ms. Murphy said this conversation needs to be carried out into the community – to explain what has been and is going on. However, if the town chooses not to create a municipal department, then everything that has just been described becomes status quo – again. There has to be some kind of solution. We have a potential solution. And even though we have issues with the budget, when we look at the numbers, it brings her great relief. When she is approached by an elderly person who is upset because they don't know how they will cope with a skyrocketing tax rate and this is really not the case – unfortunately they will not listen to the select board or only marginally. The fire departments have to speak about this as they have just been doing. It is important for the departments to communicate this message.

At Town Meeting we will have voters who did not watch the SAPA TV coverage nor read the reports and will come in thinking the select board is trying to do something that it really isn't intending to do.

Mr. Austin said that unfortunately we live in an era of scare tactics.

Ms. Murphy thanked the Eagle Times for its accurate reporting of these discussions.

Colby Hodgdon asked if tasks are delegated will officers be subsidized or will that still be voluntary? There was no clear answer to the question.

Mr. Hodgdon asked how the board could ask the town for a penny and a half on the tax rate this year and then next year go back and ask for more. How will you tell the voters that this is it – this is all that's needed? Ms. Murphy said we can't know all the answers at this point.

Mr. Hodgdon asked what if the chief delegates and the volunteers stop showing up because it's too much? Then everything falls back on the chief. The chief gets upset. Then he goes back to the town and says he needs more money and he gets turned down.

Mr. Morris acknowledged there are a number of unknowns, but the scenario Mr. Hodgdon just described is no different than any other department in town. Every year there are new guidelines and standards and departments have to adjust and find efficiencies to cope with the changes and balance the tax rate. It would be the same on the fire side. It would be up to the manager and the chief to figure it out.

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Chief Spaulding said we'd need all our ducks in a row so the new chief won't fail; when he starts delegating and people turn him down because he is getting paid and they are not. He said there should be money set aside for whoever he delegates tasks to so they can be paid. He asked if there was money in the budget to cover this.

Mr. Arrison said he would like to see a part-time chief with paid on-call firefighters. He said the board was under the gun because the budget has to be finalized in just a few weeks.

Chief Dauphin said the list of tasks should be prioritized so the new chief doesn't try to complete them all in his first year.

Ms. Murphy said that the chief can delegate, but the responsibilities still belong to the chief, whether he is part time or full time.

Mr. Morris said the new chief would be unlikely to delegate tasks in his first year because he would want to learn the job first. A part time chief will have to work full time until he learns the job completely.

Mr. Austin said it would be unrealistic to expect the new chief to solve 40 years of problems overnight.

Chief Dauphin said there used to be a waiting list of people wanting to join the department. This number has declined in the last ten years, yet the amount of work required has tripled and is falling on a much smaller number of people.

Ms. Murphy said that having a chief will allow firefighters to do what they love to do most – train and fight fires.

Ms. Murphy returned to the list of tasks and repeated the question, which of these tasks would a part time chief not have to do?

Mr. Compo said the part time chief could eliminate fire commission and select board meetings.

Mr. Morris said he wouldn't expect a part time or volunteer chief to do Building Inspection, rentals, or health officer – maybe not even a full time until they are settled in.

Mr. Leach said a part time chief probably wouldn't be able to do hydrant testing and maintenance.

- Fire Code Enforcement + Inspections – not PT

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- Emergency Management + Plan Creation and Management – PT or V limited
- Safety Classes for Public – Not PT
- Fire Warden – Not PT
- They would work on reduction of duplicate equipment- not PT; this is a one-time task

The question was raised, what if Ascutney doesn't come on board? Ms. Murphy said the board did not yet know.

Chief Spaulding asked about fund raising – will the departments still have to fund raise? Ms. Murphy asked Chief Dauphin what his department would do. He said an auxiliary could fund raise if they chose to for a special piece of equipment or extras. It would not be necessary for operating expenses. Ms. Murphy said the goal is to take this burden off of the volunteers. Mr. Morris said he had built the budget so that fund raising was not part of the operational budget.

Mr. Compo asked why AVFD thinks this is a bad idea. Chief Spaulding asked to table this until Mark Girard could be present to answer the question.

Ms. Murphy said the board was moving forward with WWVFD and its assets. AVFD hasn't presented anything to counter that.

At the first meeting in January (1//7/2018), the hour dedicated to this discussion will be focused on AVFD – if they wish to contract with the town, they need to get the draft contract to the office in time for the board packets. They will need to answer, “What will make this work? What are the sticking points?” Ms. Murphy said that she didn't want to come up with a Plan B – she preferred to have AVFD come on board and move forward. In her mind, the community has paid for everything in each station.

The discussion again turned to problems with waning volunteer numbers and the drama that has driven them away.

One additional task was added to the list of chief responsibilities - “responsibility to write NFPA pre-plan for cancer prevention”.

Mr. Koloski asked to add “response plan for members that's geographically mindful”.

At 7:54, Ms. Murphy called for the meeting to end, with the discussion to continue on January 7th.

The meeting adjourned at 7:54 PM

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Respectfully submitted,
deForest Bearse

WEATHERSFIELD SELECTBOARD

N. John Arrison, Selector

Daniel E. Boyer, Selector

C. Peter Cole, Vice-Chairperson

Tom Leach, Clerk

Kelly Murphy, Chairperson

TOWN OF WEATHERSFIELD, VERMONT

SELECT BOARD

**Select Board
Martin Memorial Hall
5259 Route 5, Ascotney VT
Monday, December 17, 2018
7:00 PM
REGULAR MEETING**

MINUTES

Select Board Members Present: N. John Arrison
C. Peter Cole
Tom Leach

Select Board Members Absent: Kelly Murphy
Daniel Boyer

Ed Morris, Town Manager

Others Present:

Edith Stillson	Michelle Grald	Jeff Pelton	Paul Tillman
Nancy Heatley	Ray Stapleton	Darlene Kelly	

1. Call to Order

Mr. Cole called the meeting to order at 7:00PM.

2. Comments from Select Board and Town Manager

Cavendish has “back-burnered” the regional policing proposal. Baltimore coverage is in the budget. We can provide coverage to Baltimore with current personnel. The contracted services will bring in additional revenue.

3. Comments from Citizens on topics not on the agenda

There were no comments from citizens.

4. Review minutes from previous meetings – 12/3/2018

Additions/corrections/deletions:

a. None

Motion: To approve the minutes of 12/3/2018

Made by: Mr. Arrison **Second:** Mr. Leach

Vote: Unanimous in favor

5. Town Forest Presentation

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Weathersfield participated in the program whose focus was to create a model process and toolkit for all Vermont communities to use in developing plans for town forests.

Mr. Morris spoke about the grant program and gave a summary of the process.

Jeff Pelton spoke about Weathersfield's town forest – the history of its acquisition in 2010; its setting in the region, and the work done by the Conservation Commission – the ecological inventory done in 2015 and the GPSing of the current logging road trails done in 2017. He said there was no point in doing a tree inventory or logging plan at this time.

There are thousands of acres of contiguous conserved land of which our town forest is a part with a great potential for recreational trails.

Michelle Grald spoke about the public process employed to learn what the town knew about the forest and how they wanted to use it. Priorities were developed from the input. People primarily want wildlife preserved and recreational uses(walking, biking). Accessibility was also a common theme.

The top priorities now are to develop the parking lot and the access trail from the Ascutney side. Mr. Morris said the VOREC grant was submitted Friday. If granted it will provide funds to address these priorities. The STAB group stands by ready to help with constructing the trails.

Other recreation projects in the area include the Ride Windsor county map which is due to be released soon. The 3-town initiative focuses on completion of a trail around the mountain; multi-use regional opportunities; connectivity (from trails to village centers); common signage, marketing, and and event site (calendar).

The Town attorney is working on the easement paperwork for the parking lot and the access trail.

The board thanked the members of the steering committee for their work on this project: Ed Morris, Michelle Grald, Dan Boyer, Jeff Pelton, Mark Richardson, and Judith Duhaime.

6. Approve Grand List Errors and Omissions

The question was raised why would assessed value change with homestead declaration? Mr. Morris said he would find out.

Motion: Approve the “Errors and Omissions to the Grand List” as requested by the Listers on December 13, 2018

Made by: Mr. Arrison **Second:** Mr. Leach

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Vote: Unanimous in favor

7. Personnel Policy Update

a. Medicare OPT-OUT

Mr. Morris asked the board to approve a change in the Opt-Out Program for employees that qualify for Medicare. The change would allow these employees to opt-out of the Town medical benefits with a \$5,000 (single)/\$10,000 (couple) stipend to offset the cost of Medicare supplemental insurance.

Mr. Leach asked how the policy would apply if both a husband and wife are employed by the town? Mr. Morris said he will look into it as he wasn't sure.

b. Transitional Return to Work Program

This program would assist employees who have been injured in returning to work as early as possible with recovery-appropriate duties. Early return to work aids in recovery and reduces workman's comp expenses. This policy was brought to us by VLCT.

c. Designated Provider Policy

This policy was also brought to us by VLCT. This designated provider would be the first provider the employee would see following an injury. The designated provider will know the job descriptions and necessary paperwork. The employee would need sign off from the provider before they come back to work (full duties) following a long medical absence. Charlestown Health center has agreed to take us on. Reimbursement for their services will be on a case-by-case basis.

Motion: To accept the *Medicare Opt-Out, Transitional Return to Work Policy, and Designated Provider* changes to the Personnel Policy as described in the Memo from Mr. Morris dated 12/13/2018.

Made by: Mr. Leach **Second:** Mr. Arrison

Vote: Unanimous in favor

8. New Phone System

Mr. Morris described the difficulties encountered repeatedly with the current phone system, the research he had conducted into finding a solution, and the advantages and efficiencies that would be realized by contracting with Comcast. The funds for this upgrade have been included in the budget for FY20.

Motion: Authorize the use of up to \$2,000 out of the Town Office Capital Reserve for the purposes of implementing the upgraded phone system during FY2019.

Made by: Mr. Arrison **Second:** Leach

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Ms. Kelly said we are currently paying \$560/month for phone services. We currently get multiple bills for those phone services. We pay \$45/month for internet at the transfer station.

Comcast will pay the \$16,000 to get internet to the highway garage if we agree to the contract.

Mr. Leach said he wanted to see actual savings in our monthly expenses from this upgrade.

Mr. Morris asking for \$779.20 in monthly charges with this upgrade and this amount is in the budget, but it didn't match the Comcast contract that was in the board's packet.

Vote on the motion: Unanimous in favor

Motion: Authorize the Town Manager to enter into a 5-year lease contract with Comcast Communications for phone and internet services not to exceed \$779.20 per month with \$509.15 activation fees.

Made by: Mr. Arrison **Second:** Mr. Leach

Vote: unanimous in favor

9. Budget Discussion – *cover pages*

a. Highway Budget – Center Road Paving Discussion

Mr. Morris recommended asking the voters for a loan of \$250,000 with the remainder of the funds coming from:

- Grant - \$175,000
- Grant Match - \$25,000
- Budget \$80,000
- Reserves - \$70,000

The type of loan can be determined after Town Meeting, although the board should be prepared to address the question should it be raised.

b. Fund Balance Discussion

Mr. Morris would like to use the \$35,000 surplus (from the fund balance) to install heat pumps in the Town Office.

c. Capital Discussion

Mr. Morris said that this year's budget will meet his long-awaited 10 pennies on the tax rate goal:

- Center Road - \$175,000 in expenditures
- Police Cruiser Payments - \$11,589
- Fire Truck - \$49,235
- Highway Truck Payments - \$72,748

TOWN OF WEATHERSFIELD, VERMONT

SELECT BOARD

- MMH Heat Pumps - \$35,000

The end goal by spending 10 pennies on the tax rate on capital expenses is a level tax rate minus the peaks and valleys while keeping up with our capital needs.

d. Overview

Mr. Morris and Ms. Kelly continue with some additional fine-tuning of the budget. Actual insurance figures came in and were lower than expected, so appropriate reductions were made. Ms. Kelly made some formatting changes which she explained. Ms. Kelly also rearranged some of the lines in the Fire Commission and Municipal Fire Department budgets to facilitate easier line-by-line comparisons.

Mr. Leach asked for figures based on a single fire station. Mr. Morris recommended leaving the figures as they are to cover unforeseen expenses.

Cynthia Porter asked if AVFD doesn't participate, will we stop funding them?

Listers wages were increased a bit due to an error.

At 9:02 PM:

Motion: To extend the meeting to the end of the agenda

Made by: Mr. Arrison **Second:** Mr. Leach

Vote: Unanimous in favor

The need for updating tax maps annually was discussed. Mr. Morris said it should be done frequently to keep them up to date.

A question was raised about the town paying water company employees. Mr. Morris said they are paid by the town and then the town is reimbursed by the water company.

Police revenue has dropped precipitously. It was agreed that there needs to be a balance between ticket writing and crime investigation. Traffic control is important in keeping the town safer.

10. Appointments

No appointments were requested or made.

11. Approve Warrants

Motion: To approve the warrants for 12/17/2018 as follow:

TOWN OF WEATHERSFIELD, VERMONT

SELECT BOARD

General Funds	Operating Expenses	\$35,035.70
	Payroll	\$13,993.18
Highway Fund	Operating Expenses	\$39,945.95
	Payroll	\$10,242.42
Solid Waste Management Fund		
	Operating Expenses	\$4,551.57
	Payroll	\$1,436.46
Library	Operating Expenses	\$834.03
	Payroll	\$1,771.60
Grants	Operating Expenses	\$9,665.00
Agency Monies	Operating Expenses	\$0.00
Reserves		\$0.00
Long Term Debt		\$0.00
Grand Totals	Operating Expenses	\$90,032.25
	Payroll	\$27,443.66

Made by: Mr. Arrison **Second:** Mr. Leach

Vote: Unanimous in favor

- 12. Future Meeting Agenda Items** – The next meeting will start at 6:00PM. The fire department discussion will be first, followed by the social services presentations.

13. Adjourn

Motion: To adjourn the meeting 9:18 PM.

Made by: Mr. Arrison **Second:** Mr. Leach

Vote: Unanimous in favor

The meeting adjourned at 9:18 PM.

Respectfully submitted,

deForest Bearse

TOWN OF WEATHERSFIELD, VERMONT
SELECT BOARD

WEATHERSFIELD SELECTBOARD

N. John Arrison, Selector

Daniel E. Boyer, Selector

C. Peter Cole, Vice-Chairperson

Tom Leach, Clerk

Kelly Murphy, Chairperson

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TOWN OF WEATHERSFIELD

CHARTERED BY: NEW HAMPSHIRE ON AUGUST 20, 1761
NEW YORK ON APRIL 8, 1772

(802)674-2626

P.O. BOX 550 ASCUTNEY, VT 05030

townmanager@weathersfield.org

January 2, 2019

To: Selectboard

Subject: Zoning Bylaw Hearing

We will be continuing the hearing from December 3rd, 2018. At that meeting the Selectboard asked that non-substantial changes be made to the definition of building height, Section 3.2.4 Habitat areas (removing the word near), and Section 4.1 Accessory Dwelling units to add unfinished basements in the definition of habitable floor space. These changes have been included in your packet along with the original packet of information for the hearing.

Ed Morris
Town Manager

Minor changes to bylaws considered at December 3 Selectboard hearing

Building Height: The distance from the lowest floor with exterior access **other than a basement hatch**, or the lowest visible foundation point (whichever is lower) to the highest point of the roof.

3.2.4 Habitat areas

(2) In all districts, development in ~~or near~~ **near** areas that have been designated by the State Department of Fish and Wildlife as:

- Significant natural communities;
- Natural/fragile areas; and/or
- **near** sites of plants or animals on the Vermont Endangered and Threatened Species list;

shall be permitted as a conditional use subject to the following limitations:

- a) any road or development shall be sited to have the least amount of negative impact on the viability of the area;
- b) applicants shall submit a plan for leaving the sensitive area undisturbed.

4.1 Accessory Dwelling Unit

An accessory dwelling unit is an efficiency or one-bedroom apartment, located within or appurtenant to an owner-occupied single-family dwelling, that is clearly subordinate to a single-family dwelling, and that has facilities and provisions for independent living, including sleeping, food preparation, and sanitation, provided there is compliance with the General Standards in Section 4.1.2. See [24 V.S.A. § 4412\(1\)\(E\)](#) for further definition.

4.1.1 Definitions

- a) "Habitable Floor Area" shall include all areas of the residence except garages, workshops, storage rooms, **unfinished basements**, decks and porches.



TOWN OF WEATHERSFIELD

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NEW YORK ON APRIL 8, 1772

(802)674-2626

P.O. BOX 550 ASCUTNEY, VT 05030

townmanager@weathersfield.org

October 10, 2018

To: Selectboard

Subject: Zoning Bylaw Hearing

NOTICE OF PUBLIC HEARING

In accordance with the provisions of 24 V.S.A. §§ 4441(d) and 4444, of the Vermont Statutes Annotated, the Selectboard for the Town of Weathersfield, Vermont, will hold a public hearing on Monday, December 3, 2018, at 7:00P.M., in the Weathersfield Town Office, at 5259 Route 5 in Ascutney, Vermont, to hear public comments on the adoption of the following bylaws:

- (1) Habitat Areas
- (2) Building Height, Structure Height
- (3) Compliance with Federal and State Law
- (4) Accessory Dwelling Unit

Statement of Purpose

The above referenced bylaws have been proposed in order to better achieve the objectives in the 2017 Weathersfield Town Plan.

Geographic Areas Affected

The entire Town of Weathersfield is affected by this amendment.

The full text of the above bylaws and written report is available for inspection at the Weathersfield Town Office.

Planning Commission Reporting Form for Municipal Bylaw Amendments

Town of Weathersfield, VT

Proposed amendments to the *Town of Weathersfield Zoning Bylaws*

This report is in accordance with 24 V.S.A. §4441(c) which states: "*When considering an amendment to a bylaw, the planning commission shall prepare and approve a written report on the proposal.*"

The above referenced proposed bylaws are summarized as follows:

1. Brief explanation of the proposed bylaw, amendment or repeal; and a statement of purpose as required for notice under §4444 of this title:

A number of changes are being proposed by the Planning Commission to clarify a few existing zoning provisions and to make changes needed in order for the zoning to be in conformance with the *2017 Weathersfield Town Plan*. The proposed zoning changes are summarized below:

- The proposed Habitat Areas bylaw combines the Deer Wintering Habitat and Rare / Endangered Species bylaws. The bylaw has been modified to permit administrative rather than conditional use approval of certain development projects for which there are no other conditional use grounds. For developments in or within 300 feet of a mapped deer wintering habitat area, certain projects may be administratively approved by the Land Use Administrator if they will not require the removal of softwood trees. An additional administrative approval procedure has been established for other development proposals requiring removal of softwood trees in a mapped deer wintering habitat area, or development proposals in rare or endangered species habitat areas. This procedure requires obtaining a written statement from the Conservation Commission, and may include conditions set by the Conservation Commission as deemed appropriate to fulfilling the purpose of this bylaw. Permit applications falling under this procedure will either be administratively approved within 30 days of receipt, or alternatively sent to the Zoning Board of Adjustment for a conditional use hearing.
- The definition of building height has added specificity by requiring measurements to occur from the lowest visible foundation point or the lowest floor with exterior access, whichever is lower, to the highest point on the roof.
- The proposed Federal / State law clause expressly requires that in cases of inconsistency or incompatibility between Town bylaws and Federal and/or State law, that the Town bylaw be disregarded to the extent necessary to comply with Federal and/or State law.
- The Accessory Dwelling Unit bylaw amends the existing bylaw to permit structures up to 600 square feet, even if they are larger than 30% of the size of the principal structure. The proposed new bylaw also expressly limits each parcel to one accessory dwelling unit, and eliminates the necessity of a structure being attached to the principal

structure by eliminating the previous definition of “appurtenant” from the bylaws, which required that the structure be physically attached.

2. **How does the proposal conform with or further the goals and policies contained in the municipal plan, including the effect of the proposal on the availability of safe and affordable housing:**

Most of the proposed changes are intended specifically to further goals and policies contained in the *2017 Weathersfield Town Plan*. These goals and policies generally include promoting home-based businesses, preserving the rural character of the town including the dark night sky, and revitalizing the village centers. The changes will reduce the burden on applicants seeking to develop parcels in or near deer wintering habitat areas while maintaining existing protections.

3. **Is the proposal compatible with the proposed future land uses and densities of the municipal plan:**

Yes, the proposed amendment is consistent with the future land uses identified in the Town Plan. These proposed changes aim to help revitalize the village centers and reduce the burden associated with the permitting process.

4. **How does the proposal carry out, as applicable, any specific proposals for any planned community facilities:**

This proposal does not directly apply to any specific proposals for planning community facilities.

Full text of bylaws to be considered at 3 December 2018 Weathersfield Selectboard hearing

3.2.4 Habitat areas

(1) In all districts, development within 300 feet of a State designated deer wintering area shall be permitted as a conditional use subject to the following limitations:

(a) Any road or development shall be sited to have the least amount of negative impact on the viability of the deer wintering area; and

(b) An adequate amount of softwood cover shall be left undisturbed to ensure the viability of the area, whenever possible.

(2) In all districts, development in or near areas that have been designated by the State Department of Fish and Wildlife as:

- Significant natural communities;
- Natural/fragile areas; and/or
- near sites of plants or animals on the Vermont Endangered and Threatened Species list;

shall be permitted as a conditional use subject to the following limitations:

- a) any road or development shall be sited to have the least amount of negative impact on the viability of the area;
- b) applicants shall submit a plan for leaving the sensitive area undisturbed.

Applicants are encouraged to consult with the Department of Fish and Wildlife, Vermont Agency of Natural Resources, the Weathersfield Conservation Commission, and the study referred to in Section 3.2.2 of these bylaws, "1992 Biological Natural Areas of Weathersfield, Vermont".

(3) Notwithstanding anything to the contrary in these bylaws, any development which would be a conditional use exclusively due to subsection (1) or (2) or both of this bylaw, with no other grounds to establish it as a conditional use, may be administratively approved by the Land Use Administrator, subject to meeting the following conditions:

(a) Developments which are located in or within 300 feet of a State designated deer wintering area, and not within areas described in subsection (2) of this bylaw, may be administratively approved by the Land Use Administrator provided that the road and/or development will not require the removal of any softwood trees. The Land Use Administrator may consult the Agency of Natural Resources, the Conservation Commission, or other similar individuals or entities in establishing additional permit conditions as deemed necessary to meet the purpose of this bylaw, particularly when the proposed road or development is significant in scale.

(b) For all other developments, the following requirements apply to any application processed under this bylaw:

(i) The Land Use Administrator shall immediately provide a copy of the application to the Conservation Commission. The Conservation Commission, or the Chair of the Conservation Commission, or their designee shall provide a written statement to the Land Use Administrator within thirty (30) days of receipt of a zoning permit application by the Land Use Administrator evaluating the likely impact of the proposed road or development against the requirements of subsection (1) and/or subsection (2) above, and subject to subsection (v) below;

(ii) The Conservation Commission may elect to conduct a site visit prior to issuing any written statement;

(iii) The Conservation Commission may attach any conditions to the development within its written statement as it deems necessary in order to fulfill the purpose of subsections (1) and (2), including but not limited to requiring comments from the Agency of Natural Resources, or requiring that the application be referred for consideration by the Zoning Board of Adjustment;

(iv) The Land Use Administrator must include any conditions set by the Conservation Commission within its written statement as conditions of the zoning permit for any development to which this section applies. The Conservation Commission may include additional conditions to the development or amend its written statement or both upon receipt of comment from the Agency of Natural Resources, provided the requirements in subsection (v) below are satisfied;

(v) No extension of time shall be granted under this section beyond the aforementioned thirty (30) day period. The Land Use Administrator may issue a permit immediately upon receipt of a written statement from the Conservation Commission. Additionally, prior to the receipt of a written statement, the Land Use Administrator may at any time refer the application to the Zoning Board of Adjustment and opt out of the procedure set forth in this subsection, unless the Conservation Commission has already specified a time in writing within the thirty (30) day period by which it intends to submit a final written statement, in which case the Land Use Administrator must wait until receipt of the final written statement and may not refer the application to the Zoning Board of Adjustment prior to this. If the Land Use Administrator elects to refer the application to the Zoning Board of Adjustment for a conditional use hearing after receipt of the final written statement, the Zoning Board of Adjustment must be provided with the final written statement prior to the hearing; and

(vi) Any application denied under this section, or conditions attaching to any zoning permit issued under this section, may be appealed to the Zoning Board of Adjustment.

Building Height: The distance from the lowest floor with exterior access or the lowest visible foundation point (whichever is lower) to the highest point of the roof.

Structure Height: The distance from the average grade at the base of the structure to the highest point of the structure. Notwithstanding any other provision regarding setbacks in these bylaws, the setback

distance of any structure which is not considered a building (see definition) from an adjacent road or parcel must be greater than or equal to the structure height.

Compliance with Federal and State law

“Nothing in these Bylaws shall be construed to supersede or remove the necessity of compliance with State or Federal law. To the extent that these Bylaws are incompatible or inconsistent with State or Federal law, they shall be interpreted or disregarded to the extent necessary to comply with State or Federal law.”

4.1 Accessory Dwelling Unit

An accessory dwelling unit is an efficiency or one-bedroom apartment, located within or appurtenant to an owner-occupied single-family dwelling, that is clearly subordinate to a single-family dwelling, and that has facilities and provisions for independent living, including sleeping, food preparation, and sanitation, provided there is compliance with the General Standards in Section 4.1.2. See [24 V.S.A. § 4412\(1\)\(E\)](#) for further definition.

4.1.1 Definitions

- a) “Habitable Floor Area” shall include all areas of the residence except garages, workshops, storage rooms, decks and porches.

4.1.2 General Standards

- a) The property has sufficient water supply and wastewater capacity.
- b) The unit does not exceed the greater of 30 percent of the total habitable floor area of the single-family dwelling, or 600 square feet.
- c) Applicable setback, coverage, and parking requirements specified in the bylaws are met.
- d) The owner occupies either the primary or the accessory dwelling unit.
- e) A maximum of one (1) accessory dwelling unit is permitted per parcel.



TOWN OF WEATHERSFIELD

CHARTERED BY: NEW HAMPSHIRE ON AUGUST 20, 1761
NEW YORK ON APRIL 8, 1772

(802)674-2626

P.O. BOX 550 ASCUTNEY, VT 05030

townmanager@weathersfield.org

January 2, 2019

To: Selectboard

Subject: Social Service Appropriations

As per the Social Service Agency Appropriations Policy, we will be holding our annual meeting for the agencies to explain their requests to the Selectboard. I plan for the agencies to start their presentations at 7:15 and for their presentations to last about three minutes a piece with a couple minutes set aside for questions if needed. I have placed a list of the agencies, that have completed their requests in accordance to the policy, along with their requests in the packet. According to the policy amounts below \$500 can be approved by the Selectboard and any request of \$500 or more should be added to the warning.

Ed Morris

Town Manager

Town of Weathersfield

FY 2020 Appropriations

Account Number	Name	FY 2020 Amounts Requested	FY 2020 Amounts Appropriated	FY 2019 requested	FY 2019 appropriated
11-9-901-90.01	American Red Cross	250.00		250.00	250.00
	Friends of the Meeting House	1,000.00		-	-
11-9-901-90.30	Green Mt RSVF	300.00			300.00
11-9-901-90.67	Green Up Vermont	150.00		120.00	120.00
	Health Care & Rehabilitation Services of Southeastern Vermont	2,683.00			
	M.A.P. - Just waiting on 990	450.00			450.00
11-9-901-90.20	Meals on Wheels	400.00		400.00	400.00
11-9-901-90.10	Senior Solutions - Council on Aging for Southeastern VT	450.00		400.00	0.00
11-9-901-90.69	Southeast Vermont Transit (SEVT) The Current - formerly CT River Transit Inc	125.00		-	-
11-9-901-90.50	Vermont Association for the Blind and Visually Impaired (VABVI)	750.00		750.00	-
11-9-901-90.35	Vermont Community Action (SEVCA)	1,500.00		1,200.00	-
	Vermont Rural Fire Protection Task Force	100.00			
11-9-901-90.60	Visiting Nurse and Hospice of VT and NH (VNA/VNH)	12,100.00		9,680.00	-
11-9-901-90.65	Volunteers in Action	360.00		360.00	360.00
11-9-901-90.55	VT Ctr Independent Living	185.00		185.00	185.00
11-9-901-90.85	Windsor County Youth Services	400.00			-
	WISE	500.00			-
FY 2020 Total		20,453.00	-		



TOWN OF WEATHERSFIELD

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NEW YORK ON APRIL 8, 1772

(802)674-2626

P.O. BOX 550 ASCUTNEY, VT 05030

townmanager@weathersfield.org

January 2, 2019

To: Selectboard

Subject: ERAF Payment

On July 1st of 2017 we had a storm that caused damage to some of our roads. FEMA declared the event an emergency which allowed us to work with them to recover some of the funds used to repair the roads along with the administrative time needed to complete the process. We have recently received our payment of \$26,290.10. Since this is recovered highway money, I recommend placing this money in the Highway Maintenance Reserve to be used on Center Road or another paving project in the future.

Recommendation: Place the \$26,290.10 ERAF payment in the Highway Maintenance Reserve.

Ed Morris

Town Manager

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TOWN OF WEATHERSFIELD

CHARTERED BY: NEW HAMPSHIRE ON AUGUST 20, 1761
NEW YORK ON APRIL 8, 1772

(802)674-2626

P.O. BOX 550 ASCUTNEY, VT 05030

townmanager@weathersfield.org

January 3, 2018

To: Selectboard

Subject: Budget Discussion

Center Road

This week I would like to discuss capital spending in this year's budget. I would like to start by finalizing the Center Road Discussion. I recommend asking the voters for a loan of \$250,000 with the rest of the funds coming from other sources. If we use a cost of \$600,000 the breakdown could be as follows:

- Loan - \$250,000
- Grant - \$175,000
- Grant Match - \$25,000
- Budget - \$80,000
- Reserves - \$70,000

Fund Balance (Surplus)

I would also like to use the \$35,000 GF surplus (fund balance) from last year to install heat pumps in Martin Memorial Hall. I recommend placing the surplus as revenue and adding the \$35,000 expense to the Administration budget. This would have no tax impact since the revenue would offset the expense. The other option available is to place an article on the ballot to approve the use of \$35,000 of fund balance to install heat pumps in Martin Memorial Hall.

Capital

For the past two years I have been requesting the Town try to spend 10 pennies of the tax rate (\$324,184) on Capital either through setting money aside in reserves, or through capital projects. I would like to clarify that this year budget currently meets that plan with a total planned expenditure of (\$343,572) broken down as follows:

- Center Road – \$175,000 in expenditures
- Police Cruiser Payments – \$11,589
- Fire Truck – \$49,235
- Highway truck payments- \$72,748
- MMH Heat Pumps- \$35,000

Ed Morris
Town Manager

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TOWN OF WEATHERSFIELD

CHARTERED BY: NEW HAMPSHIRE ON AUGUST 20, 1761
NEW YORK ON APRIL 8, 1772

(802) 674-2626

P.O. BOX 550 ASCUTNEY, VT 05030

townmanager@weathersfield.org

January 2, 2019

To: Selectboard

Subject: Warning

I have attached a draft warning to review. I plan to have some discussion Monday night with a final draft to be adopted at the January 21st meeting.

Ed Morris
Town Manager

Town of Weathersfield, Vermont
Warning for the Annual Town Meeting
Saturday, March 2nd and Tuesday, March 5th, 2019

The legal voters of the Town of Weathersfield, Vermont, are hereby notified and warned to meet at the Weathersfield School, 135 Schoolhouse Road in Ascutney, in the Town of Weathersfield, Vermont, on Saturday, the 2nd day of March, 2019, at 12:30 P.M., to act on the following articles:

- Article 1:** Shall the voters of the Town of Weathersfield accept the reports of the Town's officers for the period from July 1, 2017, through June 30, 2018
- Article 2:** Shall the voters of the Town of Weathersfield, in accordance with 17 VSA 2664 and 22VSA 142, authorize the Proctor Library Trustees to expend such grant monies, gifts, or bequests which may be received by the Proctor Library, in accordance with the terms of said grants, gifts, or bequests?
- Article 3:** To see if the Town of Weathersfield will vote to direct that the annual Town and School Reports be available to the public at the Town Clerk's Office and other locations around Town, in lieu of mailing, and mailed to those who request that a copy be mailed to them, and that a "Notice of Availability" be published in the designated newspaper of record for the Town no less than 30 days prior to the Annual Meetings, as required by Title 24, Section 1682, of the Vermont Statutes Annotated?
- Article 4:** To transact any other business deemed proper when met.

Voting by Australian ballot will be conducted in Martin Memorial Hall, at 5259 U.S. Route 5 in Ascutney, on Tuesday, the 5th day of March, 2019. [The polls will open at 10:00 A.M. and close at 7:00 P.M. on that date], to act on the following articles:

- Article 5:** To elect all Town officers as required by law.

Moderator - One Year
Select Person - Three Years
Select Person - Two Years
Lister – Three Years

Trustee of Public Funds - Three Years
Town Agent - One Year
Town Grand Juror - One Year
Cemetery Commissioner - Five Years
Library Trustee - Three Years
Library Trustee - Three Years

- Article 6:** Shall the voters of the Town of Weathersfield approve the expenditure of \$1,266,046 for the support and operation of the Town's General Fund? \$1,112,185 shall be raised by property taxation, allowing the Select Board to set the appropriate tax rate.
- Article 7:** Shall the voters of the Town of Weathersfield approve the expenditure of \$ 1,263,522 for the support and operation of the Town's Highway Fund? \$ 1,082,222 shall be raised by property taxation, allowing the Select Board to set the appropriate tax rate.
- Article 8:** Shall the voters of the Town of Weathersfield approve the expenditure of \$262,648 for the support and operation of the Town's Solid Waste Management Facility? These monies shall be raised by non-tax revenues.
- Article 9:** Shall the voters of the Town of Weathersfield authorize the Select Board to borrow funds not to exceed \$250,000 for a period not to exceed five years for the purpose of resurfacing Center Road?
- Article 10:** Shall the voters of the Town of Weathersfield appropriate the sum of \$1,000, to support the efforts of the friends of the meeting house (a 501c3 non-profit for the continued maintenance of the Weathersfield Center Meeting House? [Not in Budget]
- Article 11:** Shall the voters of the Town of Weathersfield appropriate the sum of \$1,500 to support the activities of the SEVCA? [Not in Budget]
- Article 12:** Shall the voters of the Town of Weathersfield appropriate the sum of \$1,500 to support the activities of the SEVCA? [Not in Budget]
- Article 13:** Shall the voters of the Town of Weathersfield appropriate the sum of \$12,100 to support the activities of the Visiting Nurses and Hospice of VT and NH? [Not in Budget]

Dated at Weathersfield, Windsor County, Vermont this 18th day of January, 2019.

Kelly Murphy, Chairperson

Peter Cole, Vice-Chairperson

Tom Leach, Board Clerk

Dan Boyer, Select Board Member

John Arrison, Select Board Member

ATTEST:

Received at the Town of Weathersfield
this _____ day of January, 2019.

Flora Ann Dango, Town Clerk

Warrants for Meeting of January 7, 2019

To the Treasurer of the Town of Weathersfield, we hereby certify that there is due to the several persons whose names are listed hereon the sum against each name and that there are good and sufficient vouchers supporting the payments aggregating \$145,698.37. Let this be your order for the payments of these amounts.

Selector

12/17/18
03:04 pm

Town of Weathersfield Payroll
Check Warrant Report #
Check date 12/20/18 to 12/20/18 Departments 111 to 111

Page 1 of 1
Payroll

Employee Number	Employee Name		Check Number	Check Date	Net Amount	Elec Amount
BALLAM	BALLAM, MARION J.	E	10849	12/20/18	0.00	68.49
BEARSE	BEARSE, DEFOREST D.	E	10850	12/20/18	0.00	72.05
CONGDONJ	CONGDON, JENNIFER B.		47272	12/20/18	166.53	0.00
DANGOF	DANGO, FLORA ANN		47273	12/20/18	266.28	415.00
DANIELSWI	DANIELS, WILLIAM J.	E	10852	12/20/18	0.00	951.80
ESTYJOSH	ESTY, JOSHUA W.	E	10854	12/20/18	0.00	192.37
ESTYLYNNE	ESTY, LYNNETTE A.	E	10855	12/20/18	0.00	191.27
FEDOROW	FEDOROW, SVEN	E	10856	12/20/18	0.00	552.73
HIERCA	HIER, CAROLYN A.	E	10857	12/20/18	0.00	268.60
HIERS	HIER, STEVE A.	E	10858	12/20/18	0.00	226.07
KELLY	KELLY, DARLENE R.	E	10860	12/20/18	0.00	852.34
MORRISED	MORRIS, EDWARD F.	E	10864	12/20/18	0.00	1041.70
	Fringes paid via direct deposit					64.38
MORSE	MORSE, MARTHA J.	E	10865	12/20/18	0.00	60.42
MULDOONLA	MULDOON, LARRY J.	E	10866	12/20/18	0.00	670.38
SMITH	SMITH, STEVEN		47275	12/20/18	127.53	0.00
STAPLENIC	STAPLETON, NICKOLAS E.		47276	12/20/18	246.82	0.00
TERRILL	TERRILL, SUSANNE	E	10871	12/20/18	0.00	685.32
WRIGHT	LLOYD WRIGHT, JULIA	E	10861	12/20/18	0.00	77.05
					807.16	6389.97
					=====	=====

***7,197.13

12/23/18
01:38 pm

Town of Weathersfield Payroll
Check Warrant Report #
Check date 12/27/18 to 12/27/18 Departments 111 to 111

Page 1 of 1
Payroll

Employee Number	Employee Name		Check Number	Check Date	Net Amount	Elec Amount
BEARSE	BEARSE, DEFOREST D.	E	10874	12/27/18	0.00	72.05
CONGDONJ	CONGDON, JENNIFER B.		47278	12/27/18	166.53	0.00
DANGOF	DANGO, FLORA ANN		47279	12/27/18	266.28	415.00
DANIELSWI	DANIELS, WILLIAM J.	E	10876	12/27/18	0.00	1141.06
ESTYLYNNE	ESTY, LYNNETTE A.	E	10878	12/27/18	0.00	177.84
FEDOROW	FEDOROW, SVEN	E	10879	12/27/18	0.00	443.65
HIERCA	HIER, CAROLYN A.	E	10880	12/27/18	0.00	256.91
HIERS	HIER, STEVE A.	E	10881	12/27/18	0.00	226.07
KELLY	KELLY, DARLENE R.	E	10883	12/27/18	0.00	852.34
MORRISED	MORRIS, EDWARD F.	E	10886	12/27/18	0.00	1041.70
	Fringes paid via direct deposit					64.38
MORSESTEP	MORSE, STEPHANIE J.		47281	12/27/18	131.92	0.00
MULDOONLA	MULDOON, LARRY J.	E	10887	12/27/18	0.00	829.61
MULDOONLA	MULDOON, LARRY J.	E	10888	12/27/18	0.00	597.40
Total of 2 items for MULDOONLA					0.00	1427.01
SMITH	SMITH, STEVEN		47282	12/27/18	127.53	0.00
STAPLENIC	STAPLETON, NICKOLAS E.		47283	12/27/18	249.26	0.00
TERRILL	TERRILL, SUSANNE	E	10893	12/27/18	0.00	685.32
					941.52	6803.33
					=====	=====

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12/31/18
03:35 pm

Town of Weathersfield Payroll
Check Warrant Report #
Check date 01/03/19 to 01/03/19 Departments 111 to 111

Page 1 of 1
Payroll

Employee Number	Employee Name		Check Number	Check Date	Net Amount	Elec Amount
BALLAM	BALLAM, MARION J.	E	10895	01/03/19	0.00	92.11
CONGDONJ	CONGDON, JENNIFER B.		47285	01/03/19	47.59	0.00
DANGOF	DANGO, FLORA ANN		47286	01/03/19	271.72	415.00
DANIELSWI	DANIELS, WILLIAM J.	E	10897	01/03/19	0.00	1265.57
	Fringes paid via direct deposit					76.92
ESTYLYNNE	ESTY, LYNNETTE A.	E	10899	01/03/19	0.00	191.56
FEDOROW	FEDOROW, SVEN	E	10900	01/03/19	0.00	549.67
FEDOROW	FEDOROW, SVEN	E	10915	01/03/19	0.00	0.00
	Fringes paid via direct deposit					38.46
Total of 2 items for FEDOROW					0.00	549.67
HIERCA	HIER, CAROLYN A.	E	10901	01/03/19	0.00	278.06
HIERS	HIER, STEVE A.	E	10902	01/03/19	0.00	227.63
KELLY	KELLY, DARLENE R.	E	10904	01/03/19	0.00	858.39
MORRISED	MORRIS, EDWARD F.	E	10907	01/03/19	0.00	1023.66
	Fringes paid via direct deposit					76.92
MORSESTEP	MORSE, STEPHANIE J.		47288	01/03/19	132.59	0.00
MULDOONLA	MULDOON, LARRY J.	E	10908	01/03/19	0.00	1235.36
	Fringes paid via direct deposit					38.46
SMITH	SMITH, STEVEN		47289	01/03/19	127.87	0.00
STAPLENIC	STAPLETON, NICKOLAS E.		47290	01/03/19	251.95	0.00
TERRILL	TERRILL, SUSANNE	E	10913	01/03/19	0.00	688.39
					831.72	7056.16
					=====	=====

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12/18/18
09:37 am

Town of Weathersfield Payroll
Check Warrant Report #
Check date 12/20/18 to 12/20/18 Departments 121 to 121

Page 1 of 1
Payroll

Employee Number	Employee Name	Check Number	Check Date	Net Amount	Elec Amount
ESTYJO	ESTY, JOHN W.	E 10853	12/20/18	0.00	546.72
HUNTDON	HUNTLEY, DONALD A.	E 10859	12/20/18	0.00	581.30
LONGTIN	LONGTIN, ALEXANDER J.	E 10862	12/20/18	0.00	420.25
MOORER	MOORE, RAY A.	E 10863	12/20/18	0.00	647.98
PELLETRY	PELLETIER, RYAN M.	E 10867	12/20/18	0.00	601.67
PIPE	PIPE, SCOTT	E 10868	12/20/18	0.00	518.39
STAPLETON	STAPLETON, RAY E.	E 10870	12/20/18	0.00	835.93
STAPLETON	STAPLETON, RAY E.	E 10873	12/20/18	0.00	854.66
Total of 2 items for STAPLETON				0.00	1690.59
				0.00	5006.90

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12/23/18
01:38 pm

Town of Weathersfield Payroll
Check Warrant Report #
Check date 12/27/18 to 12/27/18 Departments 121 to 121

Page 1 of 1
Payroll

Employee Number	Employee Name	Check Number	Check Date	Net Amount	Elec Amount
ESTYJO	ESTY, JOHN W.	E 10877	12/27/18	0.00	897.20
HUNTDON	HUNTLEY, DONALD A.	E 10882	12/27/18	0.00	888.70
LONGTIN	LONGTIN, ALEXANDER J.	E 10884	12/27/18	0.00	643.72
MOORER	MOORE, RAY A.	E 10885	12/27/18	0.00	902.65
PELLETRY	PELLETIER, RYAN M.	E 10889	12/27/18	0.00	809.66
PIPE	PIPE, SCOTT	E 10890	12/27/18	0.00	811.29
STAPLETON	STAPLETON, RAY E.	E 10892	12/27/18	0.00	835.93
				-----	-----
				0.00	5789.15
				=====	=====

***5,789.15

12/31/18
03:36 pm

Town of Weathersfield Payroll
Check Warrant Report #
Check date 01/03/19 to 01/03/19 Departments 121 to 121

Page 1 of 1
Payroll

Employee Number	Employee Name	Check Number	Check Date	Net Amount	Elec Amount
ESTYJO	ESTY, JOHN W.	E 10898	01/03/19	0.00	852.01
	Fringes paid via direct deposit				76.92
HUNTDON	HUNTLEY, DONALD A.	E 10903	01/03/19	0.00	852.62
	Fringes paid via direct deposit				76.92
LONGTIN	LONGTIN, ALEXANDER J.	E 10905	01/03/19	0.00	670.75
	Fringes paid via direct deposit				76.92
MOORER	MOORE, RAY A.	E 10906	01/03/19	0.00	963.42
	Fringes paid via direct deposit				76.92
PELLETRY	PELLETIER, RYAN M.	E 10909	01/03/19	0.00	836.82
	Fringes paid via direct deposit				76.92
PIPE	PIPE, SCOTT	E 10910	01/03/19	0.00	676.64
STAPLETON	STAPLETON, RAY E.	E 10912	01/03/19	0.00	779.59
	Fringes paid via direct deposit				76.92
				0.00	6093.37
				=====	=====

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12/17/18
03:05 pm

Town of Weathersfield Payroll
Check Warrant Report #
Check date 12/20/18 to 12/20/18 Departments 211 to 211

Page 1 of 1
Payroll

Employee Number	Employee Name	Check Number	Check Date	Net Amount	Elec Amount
MERICLE J	MERICLE, JAMES S.	47274	12/20/18	256.82	0.00
WATERST	WATERS, TYLER M.	47277	12/20/18	459.52	0.00
				716.34	0.00
				=====	=====

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12/23/18
01:38 pm

Town of Weathersfield Payroll
Check Warrant Report #
Check date 12/27/18 to 12/27/18 Departments 211 to 211

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Payroll

Employee Number	Employee Name	Check Number	Check Date	Net Amount	Elec Amount
MERICLE J	MERICLE, JAMES S.	47280	12/27/18	254.18	0.00
WATERST	WATERS, TYLER M.	47284	12/27/18	451.49	0.00
				705.67	0.00
				=====	=====

*****705.67

12/31/18
03:37 pm

Town of Weathersfield Payroll
Check Warrant Report #
Check date 01/03/19 to 01/03/19 Departments 211 to 211

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Payroll

Employee Number	Employee Name	Check Number	Check Date	Net Amount	Elec Amount
MERICLE J	MERICLE, JAMES S.	47287	01/03/19	260.37	0.00
WATERST	WATERS, TYLER M.	47291	01/03/19	464.35	0.00
	Fringes paid via direct deposit				38.46
				724.72	38.46
				=====	=====

*****763.18

12/17/18
03:05 pm

Town of Weathersfield Payroll
Check Warrant Report #
Check date 12/20/18 to 12/20/18 Departments 131 to 131

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Payroll

Employee Number	Employee Name		Check Number	Check Date	Net Amount	Elec Amount
COLEMAN	COLEMAN, GLENNA J.	E	10851	12/20/18	0.00	116.00
RICHARDMA	RICHARDSON, MARK P.	E	10869	12/20/18	0.00	671.88
TOPOLSKI	TOPOLSKI, JUDITH A.	E	10872	12/20/18	0.00	119.88
					-----	-----
					0.00	907.76
					=====	=====

*****907.76

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01:38 pm

Town of Weathersfield Payroll
Check Warrant Report #
Check date 12/27/18 to 12/27/18 Departments 131 to 131

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Payroll

Employee Number	Employee Name	Check Number	Check Date	Net Amount	Elec Amount
COLEMAN	COLEMAN, GLENNA J.	E 10875	12/27/18	0.00	94.04
RICHARDMA	RICHARDSON, MARK P.	E 10891	12/27/18	0.00	671.88
TOPOLSKI	TOPOLSKI, JUDITH A.	E 10894	12/27/18	0.00	125.42
				-----	-----
				0.00	891.34
				=====	=====

*****891.34

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03:37 pm

Town of Weathersfield Payroll
Check Warrant Report #
Check date 01/03/19 to 01/03/19 Departments 131 to 131

Page 1 of 1
Payroll

Employee Number	Employee Name		Check Number	Check Date	Net Amount	Elec Amount
COLEMAN	COLEMAN, GLENNA J.	E	10896	01/03/19	0.00	94.04
RICHARDMA	RICHARDSON, MARK P.	E	10911	01/03/19	0.00	675.48
RICHARDMA	RICHARDSON, MARK P.	E	10916	01/03/19	0.00	0.00
	Fringes paid via direct deposit					76.92
	Total of 2 items for RICHARDMA				0.00	675.48
TOPOLSKI	TOPOLSKI, JUDITH A.	E	10914	01/03/19	0.00	120.52
					0.00	966.96
					=====	=====

*****966.96

01/02/19

Town of Weathersfield Accounts Payable

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05:51 pm

Check Warrant Report # 19104 Current Prior Next FY Invoices For Fund (General Fund)

Account

For Check Acct 1(General Fund) All check #s 12/18/18 To 01/02/19

Vendor	Invoice Date	Invoice Description Invoice Number	Account	Amount Paid	Check Number	Check Date
AFLAC	AFLAC	12/06/18 Payroll Transfer PR-12/06/18	11-2-011-10.00 AFLAC	137.19	220814	01/02/19
AFLAC	AFLAC	12/13/18 Payroll Transfer PR-12/13/18	11-2-011-10.00 AFLAC	137.19	220814	01/02/19
AFLAC	AFLAC	12/20/18 Payroll Transfer PR-12/20/18	11-2-011-10.00 AFLAC	137.19	220814	01/02/19
AFLAC	AFLAC	12/27/18 Payroll Transfer PR-12/27/18	11-2-011-10.00 AFLAC	137.19	220814	01/02/19
AMAZONCR	AMAZON	11/15/18 Parks & Rec snow shoes 443988779436	11-7-401-10.00 Admin Grant Exp	932.22	220815	01/02/19
AMAZONCR	AMAZON	12/14/18 wall calendars 483844758455	11-7-101-20.00 Office Supplies	13.98	220815	01/02/19
AT&T SVC	AT & T MOBILITY	12/18/18 Nov-Dec18 DEC 2018	11-7-101-31.50 Wireless Services	130.34	220817	01/02/19
AT&T SVC	AT & T MOBILITY	12/18/18 Nov-Dec18 DEC 2018	11-7-201-31.00 Telephone/communications	167.56	220817	01/02/19
BUSINESSC	BUSINESSCARD SERVICES	12/17/18 Nov18 Charges TMNOV2018	11-7-103-20.00 Office Supplies	52.33	220821	01/02/19
BUSINESSC	BUSINESSCARD SERVICES	12/17/18 Nov18 Charges TMNOV2018	11-7-103-39.00 Town Meetings and Electio	76.28	220821	01/02/19
CANON	CANON	08/01/18 Aug Copier lease 18891387	11-7-103-18.00 Copier Usage/Supplies/Ser	33.00	220822	01/02/19
CANON	CANON	12/05/18 Copier maintenance 4027816672	11-7-103-18.00 Copier Usage/Supplies/Ser	7.14	220822	01/02/19
CHOICECAR	COBRA ADMINISTRATION & HE	12/11/18 December 2018 fee 40-106727	11-7-101-14.30 COBRA Admin fee - Choice	30.00	E 1279	12/31/18
FAIRPOINT	CONSOLIDATE COMMUNICATION	12/19/18 Nov18 phone bill 2626NOV18	11-7-101-31.00 Telephone	228.14	220824	01/02/19
FAIRPOINT	CONSOLIDATE COMMUNICATION	12/19/18 Nov18 phone bill 2626NOV18	11-7-103-31.00 Telephone	22.99	220824	01/02/19
FAIRPOINT	CONSOLIDATE COMMUNICATION	12/19/18 Nov18 phone bill 2626NOV18	11-7-201-31.00 Telephone/communications	28.19	220824	01/02/19
FAIRPOINT	CONSOLIDATE COMMUNICATION	12/27/18 Dec18 phone charges DEC18	11-7-101-31.00 Telephone	236.42	220824	01/02/19
FAIRPOINT	CONSOLIDATE COMMUNICATION	12/27/18 Dec18 phone charges DEC18	11-7-103-31.00 Telephone	22.99	220824	01/02/19
FAIRPOINT	CONSOLIDATE COMMUNICATION	12/27/18 Dec18 phone charges DEC18	11-7-201-31.00 Telephone/communications	28.19	220824	01/02/19
COTTSYSTE	COTT SYSTEMS	12/18/18 Jan19 monthly 125764	11-7-103-23.00 Land records computerizat	325.00	220825	01/02/19
FOLEY	Foley Services, Inc.	12/19/18 Rugs MMH 12192018RUGS	11-7-301-20.00 Custodial Supplies	51.35	220828	01/02/19
GALLS	GALLS, LLC	12/04/18 Binocular & uniforms 011416495	11-7-201-15.00 Uniforms and Cleaning	24.99	220829	01/02/19
GALLS	GALLS, LLC	12/04/18 Binocular & uniforms 011416495	11-7-201-24.00 Equipment and Supplies	56.00	220829	01/02/19
GALLS	GALLS, LLC	12/05/18 G-Force 011434506	11-7-201-15.00 Uniforms and Cleaning	-99.99	220829	01/02/19
GALLS	GALLS, LLC	12/11/18 belt and belt keeper 011476108	11-7-201-24.00 Equipment and Supplies	45.00	220829	01/02/19

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Town of Weathersfield Accounts Payable

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Check Warrant Report # 19104 Current Prior Next FY Invoices For Fund (General Fund)
For Check Acct 1 (General Fund) All check #s 12/18/18 To 01/02/19

Account

Vendor		Invoice Date	Invoice Description Invoice Number	Account	Amount Paid	Check Number	Check Date
GMLC	GREEN MOUNTAIN LIBRARY CO	12/10/18	Membership LUV access fee G19-2462	11-1-030-00.00 Prepaid Expenses & Insr	243.54	220831	01/02/19
GMP	GREEN MOUNTAIN POWER	12/18/18	MMH Dec18 200009DEC18	11-7-301-30.00 Electricity & Gas	358.01	220832	01/02/19
GUARDIAN	GUARDIAN UNIFORM	12/10/18	Uniforms & Accesories 828792	11-7-201-15.00 Uniforms and Cleaning	277.94	220834	01/02/19
GUARDIAN	GUARDIAN UNIFORM	12/10/18	Uniforms & Accesories 828792	11-7-201-24.00 Equipment and Supplies	215.00	220834	01/02/19
HENDE	HENDERSON'S TREE GARDEN	12/18/18	Consultation for Center g 80427	11-7-302-31.20 Center Grove Maintenance	200.00	220835	01/02/19
PRTAXES	IRS - PAYROLL TAXES	12/20/18	Payroll Transfer PR-12/20/18	11-2-011-01.00 Federal Income Tax W/H	1492.51 E	1271	12/18/18
PRTAXES	IRS - PAYROLL TAXES	12/20/18	Payroll Transfer PR-12/20/18	11-2-011-02.00 Social Security W/H	2689.04 E	1271	12/18/18
PRTAXES	IRS - PAYROLL TAXES	12/20/18	Payroll Transfer PR-12/20/18A	11-2-011-01.00 Federal Income Tax W/H	71.85 E	1272	12/19/18
PRTAXES	IRS - PAYROLL TAXES	12/20/18	Payroll Transfer PR-12/20/18A	11-2-011-02.00 Social Security W/H	167.10 E	1272	12/19/18
PRTAXES	IRS - PAYROLL TAXES	12/27/18	Payroll Transfer PR-12/27/18	11-2-011-02.00 Social Security W/H	3185.08 E	1275	12/26/18
PRTAXES	IRS - PAYROLL TAXES	12/27/18	Payroll Transfer PR-12/27/18	11-2-011-01.00 Federal Income Tax W/H	1967.07 E	1275	12/26/18
IRVINGOIL	IRVING ENERGY DISTRIBUTIO	12/26/18	187.8 gallons 824804	11-7-301-32.00 Heating Fuel Oil	411.27	220836	01/02/19
LEAF	LEAF	12/27/18	Dec18 .lease 9014353	11-7-101-44.00 Copier Lease	188.23	220838	01/02/19
LINCOLN	LINCOLN NATIONAL LIFE INS	11/27/18	Life Dec18 DEC 2018	11-7-101-14.10 Insurance Benefits	107.13	220839	01/02/19
LINCOLN	LINCOLN NATIONAL LIFE INS	11/27/18	Life Dec18 DEC 2018	11-7-103-14.10 Insurance Benefits	22.65	220839	01/02/19
LINCOLN	LINCOLN NATIONAL LIFE INS	11/27/18	Life Dec18 DEC 2018	11-7-104-14.10 Insurances Benefits	19.89	220839	01/02/19
LINCOLN	LINCOLN NATIONAL LIFE INS	11/27/18	Life Dec18 DEC 2018	11-7-105-14.10 Insurance Benefits	24.41	220839	01/02/19
LINCOLN	LINCOLN NATIONAL LIFE INS	11/27/18	Life Dec18 DEC 2018	11-7-201-14.10 Insurance Benefits	75.57	220839	01/02/19
LINCOLN	LINCOLN NATIONAL LIFE INS	11/27/18	Life Dec18 DEC 2018	11-2-011-09.00 Lincoln Life Supplemental	129.00	220839	01/02/19
LINCOLN	LINCOLN NATIONAL LIFE INS	12/31/18	Jan19 Premiums JAN2019	11-2-011-09.00 Lincoln Life Supplemental	129.00	220839	01/02/19
LINCOLN	LINCOLN NATIONAL LIFE INS	12/31/18	Jan19 Premiums JAN2019	11-7-101-14.10 Insurance Benefits	111.68	220839	01/02/19
LINCOLN	LINCOLN NATIONAL LIFE INS	12/31/18	Jan19 Premiums JAN2019	11-7-103-14.10 Insurance Benefits	35.40	220839	01/02/19
LINCOLN	LINCOLN NATIONAL LIFE INS	12/31/18	Jan19 Premiums JAN2019	11-7-104-14.10 Insurances Benefits	23.95	220839	01/02/19
LINCOLN	LINCOLN NATIONAL LIFE INS	12/31/18	Jan19 Premiums JAN2019	11-7-105-14.10 Insurance Benefits	24.41	220839	01/02/19
LINCOLN	LINCOLN NATIONAL LIFE INS	12/31/18	Jan19 Premiums JAN2019	11-7-201-14.10 Insurance Benefits	88.10	220839	01/02/19

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Town of Weathersfield Accounts Payable

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05:51 pm

Check Warrant Report # 19104 Current Prior Next FY Invoices For Fund (General Fund)
For Check Acct 1(General Fund) All check #s 12/18/18 To 01/02/19

Account

Vendor		Invoice Date	Invoice Description Invoice Number	Account	Amount Paid	Check Number	Check Date
VTAGHUMAN	OFFICE OF CHILD SUPPORT	12/20/18	Payroll Transfer PR-12/20/18	11-2-011-07.00 Garnishments	312.49	220813	12/27/18
VTAGHUMAN	OFFICE OF CHILD SUPPORT	12/27/18	Payroll Transfer PR-12/27/18	11-2-011-07.00 Garnishments	312.49	220813	12/27/18
OFFICESYS	OFFICE SYSTEMS OF VERMONT	12/26/18	Base rate for copies AR200432	11-7-101-45.00 Copier Service/Supplies	278.00	220842	01/02/19
PRUDEN	PRUDENTIAL RETIREMENT	12/20/18	Payroll Transfer PR-12/20/18	11-2-011-11.00 Deferred Compensation	121.84 E	1278	12/22/18
SPURRS	SPURRS REPAIR	12/20/18	Pressure switch Pierce Ar 19959	11-7-206-53.10 AVFD Fire Equip Repair	120.45	220845	01/02/19
SPURRS	SPURRS REPAIR	12/11/18	F350 brakes,oil undercoat 19988	11-7-207-30.00 WWVFD Funding	431.65	220845	01/02/19
STAPLES	STAPLES CREDIT PLAN	11/14/18	Office Supplies 2193980141	11-7-101-20.00 Office Supplies	85.65	220846	01/02/19
STAPLES	STAPLES CREDIT PLAN	11/29/18	office supplies 2202667671	11-7-101-20.00 Office Supplies	52.04	220846	01/02/19
STAPLES	STAPLES CREDIT PLAN	11/29/18	PD Office supplies 2202691881	11-7-201-20.00 Office Supplies	38.28	220846	01/02/19
STAPLES	STAPLES CREDIT PLAN	11/29/18	HDMI cable 2203040391	11-7-201-20.00 Office Supplies	4.99	220846	01/02/19
STAPLES	STAPLES CREDIT PLAN	11/30/18	monitor 2203286151	11-7-201-20.00 Office Supplies	139.99	220846	01/02/19
STAPLES	STAPLES CREDIT PLAN	12/05/18	Office supplies 2205970101	11-7-201-20.00 Office Supplies	66.98	220846	01/02/19
STAPLES	STAPLES CREDIT PLAN	12/13/18	office supplies 2210772791	11-7-101-20.00 Office Supplies	29.17	220846	01/02/19
STAPLES	STAPLES CREDIT PLAN	12/13/18	office supplies 2210772791	11-7-103-20.00 Office Supplies	27.79	220846	01/02/19
SULL	SULLIVAN, POWERS & CO., P	11/30/18	Prograss billing FY18 124063	11-7-102-45.00 Annual audit of accounts	1023.00	220847	01/02/19
THE INN	THE INN AT WEATHERSFIELD	12/13/18	2 more meals and tips 297	11-7-101-26.50 Awards and Recognitions	84.00	220849	01/02/19
TJ PROPER	TJ PROPERTY MANAGEMENT LL	12/03/18	Oct18 mowing 4405	11-7-207-30.00 WWVFD Funding	40.00	220850	01/02/19
VT TAX	VERMONT DEPARTMENT OF TAX	12/06/18	Payroll Transfer PR-12/06/18	11-2-011-04.00 State Income Tax W/H	572.90 E	1274	12/27/18
VT TAX	VERMONT DEPARTMENT OF TAX	12/06/18	Payroll Transfer PR-12/06/18	11-2-011-07.00 Garnishments	0.00 E	1274	12/27/18
VT TAX	VERMONT DEPARTMENT OF TAX	12/13/18	Payroll Transfer PR-12/13/18	11-2-011-04.00 State Income Tax W/H	592.73 E	1274	12/27/18
VT TAX	VERMONT DEPARTMENT OF TAX	12/13/18	Payroll Transfer PR-12/13/18	11-2-011-07.00 Garnishments	0.00 E	1274	12/27/18
VT TAX	VERMONT DEPARTMENT OF TAX	12/20/18	Payroll Transfer PR-12/20/18	11-2-011-04.00 State Income Tax W/H	540.92 E	1274	12/27/18
VT TAX	VERMONT DEPARTMENT OF TAX	12/20/18	Payroll Transfer PR-12/20/18	11-2-011-07.00 Garnishments	0.00 E	1274	12/27/18
VT TAX	VERMONT DEPARTMENT OF TAX	12/20/18	Payroll Transfer PR-12/20/18A	11-2-011-04.00 State Income Tax W/H	31.51 E	1274	12/27/18
VT TAX	VERMONT DEPARTMENT OF TAX	12/27/18	Payroll Transfer PR-12/27/18	11-2-011-04.00 State Income Tax W/H	681.39 E	1274	12/27/18

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Town of Weathersfield Accounts Payable

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Check Warrant Report # 19104 Current Prior Next FY Invoices For Fund (General Fund)

Account

For Check Acct 1 (General Fund) All check #s 12/18/18 To 01/02/19

Vendor	Invoice Date	Invoice Description Invoice Number	Account	Amount Paid	Check Number	Check Date
VT TAX	VERMONT DEPARTMENT OF TAX	12/27/18 Payroll Transfer	11-2-011-07.00	0.00 E	1274	12/27/18
		PR-12/27/18	Garnishments			
VMERS DB	VMERS DB.	12/06/18 Payroll Transfer	11-2-011-05.00	1643.67	220851	01/02/19
		PR-12/06/18	Retirement			
VMERS DB	VMERS DB.	12/13/18 Payroll Transfer	11-2-011-05.00	1706.51	220851	01/02/19
		PR-12/13/18	Retirement			
VMERS DB	VMERS DB.	12/20/18 Payroll Transfer	11-2-011-05.00	1639.57	220851	01/02/19
		PR-12/20/18	Retirement			
VMERS DB	VMERS DB.	12/20/18 Payroll Transfer	11-2-011-05.00	73.72	220851	01/02/19
		PR-12/20/18A	Retirement			
VMERS DB	VMERS DB.	12/27/18 Payroll Transfer	11-2-011-05.00	2097.20	220851	01/02/19
		PR-12/27/18	Retirement			
VTASSOCHF	VT ASSOCIATION OF CHIEFS	12/27/18 2019 membership inv	11-7-201-42.00	250.00	220852	01/02/19
		2019 MMEBERS	Dues and Memberships			
WBMASON	WB MASON CO INC	11/30/18 water & cooler rental	11-7-101-20.00	14.93	220853	01/02/19
		IS0883677	Office Supplies			
WEXBANK	WEX BANK	12/23/18 AVFD Fuel	11-7-206-51.00	191.92	220854	01/02/19
		57139630	AVFD Fuel			
WEXFLEET	WEX BANK	12/15/18 Gas police	11-7-201-51.00	626.17	220855	01/02/19
		57070745	Gas and Oil			
Report Total				29050.66		

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Check Warrant Report # 19104 Current Prior Next FY Invoices For Fund (Highway Fund)

Account

For Check Acct 1 (General Fund) All check #s 12/18/18 To 01/02/19

Vendor	Invoice Date	Invoice Description Invoice Number	Account	Amount Paid	Check Number	Check Date
AMAZONCR	AMAZON	12/14/18 438496969993	12-7-101-52.00	98.00	220815	01/02/19
		045488NOV18	Repairs & Supplies			
AMAZONCR	AMAZON	12/14/18 Digital home weather	12-7-101-52.00	48.78	220815	01/02/19
		465363767877	Repairs & Supplies			
APAL	APALACHEE MARINE	11/29/18 Salt 69.52	12-7-101-58.15	5218.87	220816	01/02/19
		530034	Salt			
AT&T SVC	AT & T MOBILITY	12/18/18 Nov-Dec18	12-7-101-31.00	72.50	220817	01/02/19
		DEC 2018	Wireless/Pager Service			
PATRIOT	ATG WESTMINSTER	12/04/18 T-12	12-7-101-52.00	96.78	220818	01/02/19
		X301000532	Repairs & Supplies			
PATRIOT	ATG WESTMINSTER	12/13/18 Filter and collar wrench	12-7-101-52.00	121.87	220818	01/02/19
		X301000790	Repairs & Supplies			
BIBENS	BIBENS HOME CENTER INC.	12/13/18 heat pipe, glue gun and s	12-7-101-52.00	21.58	220819	01/02/19
		187018	Repairs & Supplies			
BIBENS	BIBENS HOME CENTER INC.	12/05/18 Water test HW	12-7-101-52.00	3.59	220819	01/02/19
		86117	Repairs & Supplies			
BIBENS	BIBENS HOME CENTER INC.	12/19/18 Hook rope, quick link	12-7-101-52.00	10.17	220819	01/02/19
		87660	Repairs & Supplies			
BIBENS	BIBENS HOME CENTER INC.	12/26/18 Heat pipe	12-7-101-52.00	20.69	220819	01/02/19
		188149	Repairs & Supplies			
BIBENS	BIBENS HOME CENTER INC.	12/26/18 Bulb softwhite	12-7-101-52.00	4.49	220819	01/02/19
		188202	Repairs & Supplies			
BUSINESSC	BUSINESSCARD SERVICES	12/15/18 overpayment	12-7-101-52.00	-8.59	220821	01/02/19
		9459554	Repairs & Supplies			
BUSINESSC	BUSINESSCARD SERVICES	12/17/18 Nov 18 Charges	12-7-101-52.00	905.88	220821	01/02/19
		HWNOV18CHRA	Repairs & Supplies			
BUSINESSC	BUSINESSCARD SERVICES	12/17/18 Nov 18 Charges	12-7-101-51.20	67.00	220821	01/02/19
		HWNOV18CHRA	Gasoline			
ENDYNEINC	ENDYNE INC.	12/13/18 Water testing HW	12-7-101-75.00	27.00	220826	01/02/19
		285214	Highway - Wellwater			
FRANKLIN	FRANKLIN AUTO L.L.C.	12/13/18 cap screw, washer	12-7-101-52.00	2.97	220827	01/02/19
		327154	Repairs & Supplies			
FRANKLIN	FRANKLIN AUTO L.L.C.	12/14/18 F-550	12-7-101-52.00	51.98	220827	01/02/19
		327232	Repairs & Supplies			
FRANKLIN	FRANKLIN AUTO L.L.C.	12/18/18 LISC LT	12-7-101-52.00	35.98	220827	01/02/19
		327435	Repairs & Supplies			
FRANKLIN	FRANKLIN AUTO L.L.C.	12/18/18 return	12-7-101-52.00	-51.98	220827	01/02/19
		327503	Repairs & Supplies			
FOLEY	Foley Services, Inc.	12/11/18 HWuniforms 12/11	12-7-101-15.20	88.43	220828	01/02/19
		12112018HW	Uniforms & Cleaning			
FOLEY	Foley Services, Inc.	12/18/18 HW Uniforms 12/18	12-7-101-15.20	88.43	220828	01/02/19
		12182018	Uniforms & Cleaning			
FOLEY	Foley Services, Inc.	12/26/18 HW uniforms 12/26	12-7-101-15.20	88.43	220828	01/02/19
		12262018	Uniforms & Cleaning			
GMP	GREEN MOUNTAIN POWER	12/27/18 Yewell ln Dec18	12-7-101-30.00	21.43	220832	01/02/19
		200001DEC18	Electricity			
IRVINGOIL	IRVING ENERGY DISTRIBUTIO	12/12/18 1003.9 Gallon	12-7-101-51.10	2234.38	220836	01/02/19
		449611	Diesel Fuel			
IRVINGOIL	IRVING ENERGY DISTRIBUTIO	12/16/18 2753.4 gallons	12-7-101-51.10	6032.69	220836	01/02/19
		852910	Diesel Fuel			

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Check Warrant Report # 19104 Current Prior Next FY Invoices For Fund (Highway Fund)
 For Check Acct 1 (General Fund) All check #s 12/18/18 To 01/02/19

Account

Vendor	Invoice Date	Invoice Description Invoice Number	Account	Amount Paid	Check Number	Check Date
IRVINGOIL	12/27/18	IRVING ENERGY DISTRIBUTIO 2505.9 gallons 955386	12-7-101-51.10 Diesel Fuel	5457.86	220836	01/02/19
LAWSON	12/11/18	LAWSON PRODUCTS, INC bit set, nut set, cable t 9306338840	12-7-101-52.00 Repairs & Supplies	190.60	220837	01/02/19
LINCOLN	11/27/18	LINCOLN NATIONAL LIFE INS Life Dec18 DEC 2018	12-7-101-14.10 Insurance Benefits	171.09	220839	01/02/19
LINCOLN	11/27/18	LINCOLN NATIONAL LIFE INS Life Dec18 DEC 2018	12-7-103-14.00 Insurance Benefits	29.46	220839	01/02/19
LINCOLN	12/31/18	LINCOLN NATIONAL LIFE INS Jan19 Premiums JAN2019	12-7-101-14.10 Insurance Benefits	180.82	220839	01/02/19
LINCOLN	12/31/18	LINCOLN NATIONAL LIFE INS Jan19 Premiums JAN2019	12-7-103-14.00 Insurance Benefits	31.98	220839	01/02/19
LOWELL	12/13/18	LOWELL MCLEODS INC. Chains 49944	12-7-103-52.20 Chains	1131.90	220840	01/02/19
LOWELL	11/26/18	LOWELL MCLEODS INC. Square link S49511	12-7-103-52.20 Chains	962.00	220840	01/02/19
CHIT BANK	12/20/18	PEOPLE'S UNITED BANK, N.A 18 Dump truck payment 00023DUMP TR	12-7-101-81.05 Debt Service 18 Plow Truc	31304.00	220843	01/02/19
CHIT BANK	12/20/18	PEOPLE'S UNITED BANK, N.A 18 Dump truck payment 00023DUMP TR	12-7-101-86.06 Debt Service-18 Plow T-In	4292.34	220843	01/02/19
SPURRS	12/07/18	SPURRS REPAIR tire balancing, mount tir 19973	12-7-101-52.00 Repairs & Supplies	127.00	220845	01/02/19
STATELINE	12/17/18	State Line Truck Service T-96 289091	12-7-101-52.00 Repairs & Supplies	69.30	220848	01/02/19
Report Total				59249.70		

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Town of Weathersfield Accounts Payable

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Check Warrant Report # 19104 Current Prior Next FY Invoices For Fund (Proctor Library)

Account

For Check Acct 1 (General Fund) All check #s 12/18/18 To 01/02/19

Vendor	Invoice Date	Invoice Description Invoice Number	Account	Amount Paid	Check Number	Check Date
BRODART	BRODART CO.	12/20/18 sc sheets	13-7-101-20.00	42.50	220820	01/02/19
		517961	Library Supplies			
BUSINESSC	BUSINESSCARD SERVICES	12/30/18 Library Charges Dec18	13-7-101-20.00	41.77	220821	01/02/19
		09505869DEC1	Library Supplies			
FAIRPOINT	CONSOLIDATE COMMUNICATION	12/27/18 Library phone charges	13-7-101-31.00	94.64	220824	01/02/19
		DEC18LIBRARY	Telephone			
GMLC	GREEN MOUNTAIN LIBRARY CO	12/10/18 Membership LUV access fee	13-7-101-90.05	100.00	220831	01/02/19
		G19-2462	Integrated Library System			
GMLC	GREEN MOUNTAIN LIBRARY CO	12/10/18 Membership LUV access fee	13-7-101-90.05	243.54	220831	01/02/19
		G19-2462	Integrated Library System			
GMP	GREEN MOUNTAIN POWER	12/10/18 Library Dec18	13-7-101-30.00	318.96	220832	01/02/19
		200004DEC18	Utilities			
GMP	GREEN MOUNTAIN POWER	12/18/18 Electric & Heat pump	13-7-101-30.00	318.96	220832	01/02/19
		200004LIBDEC	Utilities			
IRVINGOIL	IRVING ENERGY DISTRIBUTIO	12/05/18 175.9 gallons	13-7-101-32.00	382.07	220836	01/02/19
		747038	Heating and Fuel			
LINCOLN	LINCOLN NATIONAL LIFE INS	11/27/18 Life Dec18	13-7-101-14.10	26.99	220839	01/02/19
		DEC 2018	Insurance Benefits			
LINCOLN	LINCOLN NATIONAL LIFE INS	12/31/18 Jan19 Premiums	13-7-101-14.10	59.19	220839	01/02/19
		JAN2019	Insurance Benefits			
Report Total				1628.62		

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Town of Weathersfield Accounts Payable

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Check Warrant Report # 19104 Current Prior Next FY Invoices For Fund (Solid Waste)
 For Check Acct 1(General Fund) All check #s 12/18/18 To 01/02/19

Account

Vendor	Invoice Date	Invoice Description Invoice Number	Account	Amount Paid	Check Number	Check Date
BIBENS	12/13/18	BIBENS HOME CENTER INC. heat pipe, glue gun and s 187018	21-7-101-20.00 Supplies	32.38	220819	01/02/19
GOBIN	12/19/18	CASELLA WASTE SERVICES Trash pick uop 12/3-12/6/ 0455958	21-7-101-45.25 Trash Container charge	245.00	220823	01/02/19
GOBIN	12/19/18	CASELLA WASTE SERVICES Trash pick uop 12/3-12/6/ 0455958	21-7-101-45.05 Trash-Tippage	1359.75	220823	01/02/19
GOBIN	12/19/18	CASELLA WASTE SERVICES Trash pick uop 12/3-12/6/ 0455958	21-7-101-45.26 C&D-Container Charge	490.00	220823	01/02/19
GOBIN	12/19/18	CASELLA WASTE SERVICES Trash pick uop 12/3-12/6/ 0455958	21-7-101-45.10 C&D Tippage	809.55	220823	01/02/19
GOBIN	12/19/18	CASELLA WASTE SERVICES Trash pick uop 12/3-12/6/ 0455958	21-7-101-45.00 Contractual Rental Expens	281.88	220823	01/02/19
GOBIN	12/19/18	CASELLA WASTE SERVICES Trash pick uop 12/3-12/6/ 0455958	21-7-102-45.00 Zero Sort contain &Tipp	355.56	220823	01/02/19
GOBIN	12/31/18	CASELLA WASTE SERVICES 12-13-2018 456616	21-7-101-45.25 Trash Container charge	245.00	220823	01/02/19
GOBIN	12/31/18	CASELLA WASTE SERVICES 12-13-2018 456616	21-7-101-45.05 Trash-Tippage	1297.80	220823	01/02/19
GOBIN	12/31/18	CASELLA WASTE SERVICES 12-13-2018 456616	21-7-102-45.00 Zero Sort contain &Tipp	281.88	220823	01/02/19
GOBIN	12/31/18	CASELLA WASTE SERVICES 12-13-2018 456616	21-7-102-45.00 Zero Sort contain &Tipp	314.79	220823	01/02/19
GOBIN	12/24/18	CASELLA WASTE SERVICES pick up 12/19-12/21 457440	21-7-101-45.25 Trash Container charge	245.00	220823	01/02/19
GOBIN	12/24/18	CASELLA WASTE SERVICES pick up 12/19-12/21 457440	21-7-101-45.05 Trash-Tippage	1200.15	220823	01/02/19
GOBIN	12/24/18	CASELLA WASTE SERVICES pick up 12/19-12/21 457440	21-7-101-45.26 C&D-Container Charge	245.00	220823	01/02/19
GOBIN	12/24/18	CASELLA WASTE SERVICES pick up 12/19-12/21 457440	21-7-101-45.10 C&D Tippage	558.60	220823	01/02/19
GOBIN	12/24/18	CASELLA WASTE SERVICES pick up 12/19-12/21 457440	21-7-102-45.00 Zero Sort contain &Tipp	281.88	220823	01/02/19
GOBIN	12/24/18	CASELLA WASTE SERVICES pick up 12/19-12/21 457440	21-7-102-45.00 Zero Sort contain &Tipp	203.26	220823	01/02/19
GOBIN	12/24/18	CASELLA WASTE SERVICES pick up 12/19-12/21 457440	21-7-102-45.03 Disposal of Tires	138.38	220823	01/02/19
FOLEY	12/11/18	Foley Services, Inc. SW uniforms 12/11/18 12112018SW	21-7-101-15.00 Uniforms & Cleaning S.W.	13.08	220828	01/02/19
FOLEY	12/18/18	Foley Services, Inc. SW uniforms 12/18 121818SW	21-7-101-15.00 Uniforms & Cleaning S.W.	13.08	220828	01/02/19
FOLEY	12/26/18	Foley Services, Inc. SW uniforms 12/26 122618SW	21-7-101-15.00 Uniforms & Cleaning S.W.	13.08	220828	01/02/19
GOOD	11/15/18	GOOD POINT RECYCLING Non-ced mixed recycling 75446	21-7-102-45.01 Misc. Recycling Expense	221.10	220830	01/02/19
GRO	12/31/18	GROW COMPOST OF VERMONT L Dec food scraps 7393	21-7-101-45.25 Trash Container charge	112.67	220833	01/02/19
LINCOLN	11/27/18	LINCOLN NATIONAL LIFE INS Life Dec18 DEC 2018	21-7-101-14.10 Insurance Benefits	38.62	220839	01/02/19
LINCOLN	12/31/18	LINCOLN NATIONAL LIFE INS Jan19 Premiums JAN2019	21-7-101-14.10 Insurance Benefits	43.17	220839	01/02/19

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Town of Weathersfield Accounts Payable

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Check Warrant Report # 19104 Current Prior Next FY Invoices For Fund (Solid Waste)
For Check Acct 1 (General Fund) All check #s 12/18/18 To 01/02/19

Account

Vendor	Invoice	Invoice Description		Amount	Check	Check
	Date	Invoice Number	Account	Paid	Number	Date
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		Report Total		9040.66		
				=====		

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Town of Weathersfield Accounts Payable

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Check Warrant Report # 19104 Current Prior Next FY Invoices For Fund (Agency Monies)

Account

For Check Acct 1 (General Fund) All check #s 12/18/18 To 01/02/19

Vendor	Invoice Date	Invoice Description Invoice Number	Account	Amount Paid	Check Number	Check Date
SLADEJEFF SLADE, JEFF	12/31/18	Flags & poles FLAGS/POLES	40-2-101-21.00 Redemption Program Fund	700.00	220844	01/02/19
SLADEJEFF SLADE, JEFF	12/31/18	Flags & poles FLAGS/POLES	40-2-101-12.00 American Flag Project	509.70	220844	01/02/19
		Report Total		1209.70		

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Town of Weathersfield Accounts Payable
Check Warrant Report # 19104 Current Prior Next FY Invoices For Fund (Library Expansion)
For Check Acct 1 (General Fund) All check #s 12/18/18 To 01/02/19

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Account

Vendor	Invoice Date	Invoice Description Invoice Number	Account	Amount Paid	Check Number	Check Date
NBF ARCH	NBF ARCHITECTS, P.C.	12/19/18 final architect bill 15	60-7-101-06.50 Library Expan-Constructio	848.50	220841	01/02/19
Report Total				848.50		

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Town of Weathersfield Accounts Payable

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Check Warrant Report # 19104 Current Prior Next FY Invoices For Fund (Long Term Debt)

Account

For Check Acct 1(General Fund) All check #s 12/18/18 To 01/02/19

Vendor	Invoice Date	Invoice Description Invoice Number	Account	Amount Paid	Check Number	Check Date
CHIT BANK PEOPLE'S UNITED BANK, N.A	12/20/18	18 Dump truck payment 00023DUMP TR	98-1-040-02.00	-31304.00	220843	01/02/19
			Amount to Retired, LT Dbt			
CHIT BANK PEOPLE'S UNITED BANK, N.A	12/20/18	18 Dump truck payment 00023DUMP TR	98-2-030-32.00	31304.00	220843	01/02/19
			Note Payable-2018 Dump Tr			
		Report Total		0.00		