

**Select Board Agenda
Bow Baptist Church**

**Route 5
Monday, October 16th, 2017
7:00 P.M.
REGULAR MEETING**

NOTE LOCATION OF MEETING

1. Call to Order
2. Comments from Select Board and Town Manager
 - Trunk or Treat
3. Comments from citizens on topics not on agenda
4. Review minutes from previous meeting(s) 10/02/2017 & 10/04/2017
5. Approve applying for FEMA Pre-Disaster Mitigation Grant
6. Fire consultant report discussion
7. Parks and Recreation Committee / Restructure Proposal/Discussion
8. Budget Committee Discussion
9. Returnable Cans & Bottles Donations Fund
 - Request Funds / Trail Life USA and American heritage girls
10. Bottle/Can Redeemable Proposal
11. VLCT Municipal Policy Meeting Review
12. Appointments
 - a. Budget Committee (Four Openings)
 - b. Connecticut River Development Corporation
 - Representative
 - Alternate
 - c. Connecticut River Joint Commission
 - d. Conservation Commission (One four year term open)
 - e. Fence Viewer (One Opening)

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- f. Fire Commission (Two Openings)
 - One Year remaining from a Two-Year term
 - Full Two-Year term / **Norman Martin**
 - g. Parks and Recreation (Two Openings)
 - h. River Connection Regional Partnership Representative
 - i. Southeastern Vermont Community Action, Inc. Representative
 - j. Southern Windsor County Regional Planning Commissioner
 - Alternate
 - k. Southern Windsor County Transportation Advisory Committee
 - Representative
 - Alternate
13. Approve Warrant
14. Executive Session / Personnel / As per 1 V.S.A. § 313 (3)
15. Future Agenda Items
- a. November 6, 2017 / Martin Memorial Hall
 - 1.
 - b. Future Agenda Items
 - 1.
16. Adjourn

TOWN OF WEATHERSFIELD, VERMONT

SELECT BOARD

**Select Board
Martin Memorial Hall
5259 Route 5, Ascotney VT
Monday, October 2, 2017
7:00 PM
REGULAR MEETING**

MINUTES

Select Board Members Present: Daniel Boyer
C. Peter Cole
Lynn Esty
Amy Beth Main
Kelly Murphy

Select Board Members Absent:

Ed Morris, Town Manager

Others Present:

Chief Daniels Edith Stillson Timothy LaRoche Tom Kennedy

1. Call to Order

Ms. Murphy called the meeting to order at 7:01PM.

2. Comments from Select Board and Town Manager

Mrs. Esty announced that the Weathersfield Directory is ready for distribution. Anyone who took out a business card ad will receive a hand-delivered copy this week.

Ms. Murphy acknowledged receipt of a thank you note from the American Red Cross for our taxpayer donation of \$250 and another from the Vermont Center for Independent Living for their \$185 donation.

a. Explanation of October 4th meeting packet and procedure

Ms. Murphy outlined some ground rules for the conduct of this special meeting. The full outline was emailed to appropriate parties.

Mr. Morris announced that the 2nd village revitalization workshop had been held with good attendance and good discussion. About half of the attendants were newcomers. The next workshop will be held on October 26th at 6:30 PM at the Bow Baptist Church.

3. Comments from Citizens on topics not on the agenda

There were no comments from citizens.

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4. Review minutes from previous meetings – 9/18/2017

Additions/corrections/deletions:

- a. Mrs. Esty asked to have the words “1st draft of” removed from this sentence: *The 1st draft of the Weathersfield Directory will be ready for distribution at the Town Festival.*”

Motion: To approve the minutes as amended

Made by: Mrs. Esty **Second:** Mr. Cole

Vote: Unanimous in favor

5. Wyndham Solid Waste District Payment – Tom Kennedy or Bob Forguites

Mr. Kennedy presented a check to the Board for \$24,433 as a portion of the funds released from the dissolution of the solid waste district. The amounts returned to the towns were based on tonnage during the years the waste district was in operation. Mr. Kennedy read a resolution stating that the Board acknowledges receipt of the money and that this is a final payment. He asked the Board sign the resolution when the funds are accepted.

Motion: To authorize Mr. Morris and Ms. Murphy to sign the resolution on behalf of the Board.

Made by: Mrs. Esty **Second:** Mr. Cole

Vote: Unanimous in favor

Mr. Morris stated that these funds will be used to finance most of the purchase and installation of the new compactor at the transfer station.

6. Discuss the possibility of contracting police services (10:41)

Chief Daniels proposed reaching out to Reading, Baltimore and Cavendish to talk about providing police services to them and what that coverage might look like. He provided a list of pros and cons to be considered. He said he could not provide cost details until he was able to start the conversation with these towns.

Mr. Boyer said that Baltimore had once approached Weathersfield to inquire about our providing police services to them.

The Town currently has two full-time and four part-time officers who are on duty seven days a week. The schedules are adjusted as needed.

The State Senate is proposing a bill that would require all Vermont municipalities to provide their own police coverage. Vermont State Police have traditionally provided some level of coverage to those towns that lack a police force, but due to a variety of circumstances, they are pulling away from that tradition. Thus this appears to be a good time to approach other towns to offer assistance.

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Mr. Kennedy said that the Town has been involved in providing regional police services previously when, about six years ago, the Town entered into a collaboration with State Police and the Windsor County Sheriff's Department to provide coverage to Cavendish, Hartland and Windsor. He said the State Police see an inequity in costs and would prefer to focus on support and major crimes and leave patrolling to the towns.

Chief Daniels said at this time he is only seeking authorization to approach other towns to start the conversation. He said this proposal will take time to develop properly and is not looking to approach the Board at budget time.

Motion: To allow the Town Manager and Police Chief to research the possibility of contracting police services to other towns.

Made by: Mr. Boyer **Second:** Mrs. Esty

Vote: Unanimous in favor

7. Fire consultant report discussion

The Board revisited Mr. Morris's matrix that was developed based on the Wood Report. Ms. Murphy asked for questions or comments from the Board.

Ms. Main asked if the tasks assigned to the Fire Commission in the matrix would be feasible given that its current membership is the two chiefs and Mrs. Esty. Mr. Morris said he thought this is where the Select Board should direct the Fire Commission to go, instead of doing what they have been doing for the past few years. He said he had spoken about this with the fire chiefs. He would like to see the Commission discuss (for example) what kind of equipment is truly needed by the Town as a whole as opposed to what equipment is desired on each side of Town. The Commission can handle the debate of who will purchase it and where it will be stored. A lot of the tasks assigned to the Commission in the matrix are of this type. He acknowledged the current membership of the Commission but said the Commission is still the best place for these discussions to take place.

Ms. Murphy asked Board members to individually go through the matrix recommendations and create a list of the top five safety and top five administrative recommendations and send that information to her. She will compile the information and see where everyone stands. Then the Board can create its own priority list.

Mr. Morris asked the Board members to revisit the Wood Report and comment on the summary and recommendations that he has provided. Some of the points are taken directly from the report, but others are based on Mr. Morris's opinions.

Ms. Murphy asked Mr. Morris to look into the status of the ISO report as she felt it would be helpful in setting priorities.

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Mrs. Esty reminded the Board that each department is an independent 502(c)(3) and that the Board can make recommendations but cannot require either of them to do anything. This fact is understood and it is hoped that the departments will choose to collaborate anyway.

Ms. Murphy asked the Board members to have their priority lists back to her by October 12th so as to be able to discuss them at the October 16th meeting.

8. Golden Cross Ambulance/extend service contract

Motion: Approve extending the Golden Cross Ambulance contract until June 30, 2018.

Made by: Mr. Cole **Second:** Mrs. Esty

Mrs. Esty said the Golden Cross contract had been discussed previously by the Fire Commission. The contract has been the same for many years; there have been some concerns about response times as well as some personnel issues. The fire departments would like to talk with the Board when the contract is next discussed.

Mr. Morris said he had had an extensive conversation with Josh Dauphin about this issue. He asked the department to put together some statistics on response times and issues they are concerned about. It was agreed that extending the contract to June was a good idea as it gives them time to do “their homework”. Mr. Morris conveyed this to Golden Cross as well.

Ms. Main inquired about the process for bringing those concerns. Mr. Morris said they were brought to the Fire Commission and then to his attention. He said at this time he doesn't have any factual data to confirm the concerns. Ms. Main asked if the concerns should go to the Manager because the contract is through the town. Mrs. Esty said that was the understanding of the Fire Commission. Mr. Morris said he needs the factual data to better understand the concerns.

Vote on the motion: Ms. Murphy abstains; all others vote in favor

9. Award Martin Memorial Hall Painting Bid

At the last meeting the Board asked Mr. Morris to reach out to P & G to get an “apples to apples” cost estimate to compare with the Coughlin proposal. Mr. Morris sent Coughlin's work proposal (minus figures) to P & G and asked for their opinion. P & G thought Coughlin's proposal was “very extreme”, claiming that that kind of work did not need to be done. P & G submitted a second bid. He (P&G) said he would come in this fall (if awarded the bid) and cover all of the windowsills and some of the places around the bottom of the building that need protection for the winter. He would return in the spring and do a full scrape/prime/paint with two coats of paint over the whole building. His second bid was

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\$3850 (compared to the Coughlin bid of \$11,000). Mr. Morris recommended awarding the bid to P & G painting.

Motion: Award the painting bid to P & G Painting for \$3,850

Made by: Mr. Boyer **Second:** Mrs. Esty

Mr. Morris said that P & G Painting had been recommended by Sherwin Williams. The Board asked Mr. Morris to put more details in the final contract (e.g. two coats of paint).

Vote: Unanimous in favor

10. Award Snow Plow and Body RFP

The Town received three bids for the body and plow for the new dump truck. Mr. Morris and Mr. Hazeltine opened the bids on September 28th. Mr. Hazeltine read the bids and recommended awarding the bid to HP Fairfield.

Motion: To award the snow plow and body bid to HP Fairfield in an amount not to exceed \$60,000.

Made by: Mrs. Esty **Second:** Mr. Boyer

Vote: Unanimous in favor

11. Reservoir Road RFP discussion

Mr. Morris said it appears there will be a \$106,000 surplus in the highway fund. He would like to apply those funds to repaving a portion of Reservoir Road. He put out an RFP for a shim and overlay for a 6500-ft section of the road and a second RFP for a 9500-ft section to be completed this fall. He received two bids in response:

	6500 feet	9500 feet
Springfield Paving	\$67.75/ton	\$65.60/ton
Pike	\$58.20/ton	\$58.20/ton
Total (Based on Pike bid)	\$107,670.00	\$154,230.00

Mr. Hazeltine believes he can find \$25,000 in this year's budget to add to this if needed, plus there is \$66,600 in the highway maintenance reserve fund. He recommended awarding the bid to Pike.

If this is postponed until spring, the cost may increase due to fluctuating oil prices. Mr. Morris said that \$58.20 is a really good deal. Mr. Morris recommended doing the 9500 feet.

Ms. Murphy asked what happens with the other roads in town that are of concern to some people if this one project uses up the surplus and part of the reserve funds. Mr. Hazeltine said there is sufficient funding in the budget to address those concerns.

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Motion: Award the bid to Pike

Made by: Mr. Cole **Second:** Mrs. Esty

Vote: Unanimous in favor

12. Discuss Recruitment Process for Highway Superintendent

The Board was very impressed by the brochure Mr. Morris had created. Mr. Morris said he thinks this format is a bit less intimidating than the legal job description. It provides information about the Town as well as some vital road statistics.

All inquiries are to be directed to Colleen Hammond to prevent potential candidates speaking to anyone who is participating in the screening/interviewing process. The recruitment timeline calls for selection by January 2018.

The hiring procedure outlined follows recommendations of other managers.

The job description is close to what the Board reviewed at the last meeting, although it does contain changes recommended by VLCT.

Motion: Approve the job description and brochure as presented

Made by: Mrs. Esty **Second:** Mr. Cole

Vote: Unanimous in favor

13. Approve Changes to Highway Superintendent

a. Approve Job Description

(See above)

b. Approve Recruitment Brochure

(See above)

14. Propose changing the job description of Town Accountant to Finance Director

a. Approve Job Description

Mr. Morris said he believes this position is the right thing for the Town. His recommended salary range is based on a similar position in Bellows Falls and VLCT data. \$55,000 has been budgeted for this fiscal year.

The Board recommended changing the point of contact to Mrs. Cole instead of Ms. Hammond.

Motion: To approve the job description and recruitment brochure with a salary range of \$50,000 - \$65,000 with point of contact changed to Mrs. Cole instead of Ms. Hammond

Made by: Mr. Boyer **Second:** Mr. Cole

Vote: Unanimous in favor

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b. Approve Recruitment Brochure

(See above)

15. Festival Review

The weather was rainy and cold, which put a dent in attendance. Perhaps next year a rain date should be provided. Only half of the vendors showed up in Perkinsville, one of whom would like to help put together next year's festival. Mr. Morris would like to see others take on more responsibility for planning and implementing the festival as he has limited time to devote to it. Perhaps the Parks and Recreation Commission might be appropriate.

Ms. Murphy said that the town maps that were provided to festival participants were very much liked by festival goers.

16. Appointments

There were no appointments.

17. Approve Warrants

(Several pages of the warrant were missing.)

Motion: To approve the warrants for October 2, 2017 as follow:

General Funds	Operating Expenses	\$30,776.39
	Payroll	\$14,615.62
Highway Fund	Operating Expenses	\$19,027.78
	Payroll	\$6,664.35
Solid Waste Management Fund		
	Operating Expenses	\$7,677.05
	Payroll	\$1,464.19
Library	Operating Expenses	\$3,322.05
	Payroll	\$1,527.76
Grants	Operating Expenses	\$999.75
Agency Monies	Operating Expenses	\$0.00
Reserves		\$325.00
Grand Totals	Operating Expenses	\$62,128.02
	Payroll	\$24,271.92

Made by: Mr. Cole **Second:** Ms. Main

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The Town is currently paying WWVFD bills. AVFD is paying their own and being reimbursed. All bills are charged to the fire appropriation for each department without any details or breakdown.

Vote on the motion: Mrs. Esty abstains; all others in favor

The library's sign was damaged by a car accident. Bob Holtorf repaired the sign at no charge. Mr. Cole asked Mr. Morris to write a letter of thanks to Mr. Holtorf.

The cost of the proposed hydrant on Pikes Peak is \$8465 according to a letter received from Troy Dare. The Town received a \$5000 grant toward the cost; \$3465 will come from reserves. Available spare parts from the highway garage will contribute to the project which should lower the cost considerably.

18. Future Meeting Agenda Items

October 4th – 7PM – Martin Hall - down stairs – fire contract

19. Adjourn

Motion: To adjourn the meeting

Made by: Mr. Boyer **Second:** Mr. Cole

Vote: Unanimous in favor

The meeting adjourned at 8:33 PM.

Respectfully submitted,
deForest Bearse

WEATHERSFIELD SELECTBOARD

Daniel E. Boyer, Selector

C. Peter Cole, Selector

Kelly Murphy, Chairperson

Lynn Esty, Vice-Chairperson

Amy Beth Main, Clerk

TOWN OF WEATHERSFIELD, VERMONT

SELECT BOARD

Select Board

Martin Memorial Hall

5259 Route 5, Ascutney VT

Wednesday October 4, 2017

7:00 PM

SPECIAL JOINT MEETING

WITH

SELECT BOARD

FIRE COMMISSION

WEST WEATHERSFIELD VOLUNTEER FIRE DEPARTMENT

ASCUTNEY VOLUNTEER FIRE ASSOCIATION

MINUTES

Select Board Members Present: Daniel Boyer
C. Peter Cole
Lynn Esty
Amy Beth Main
Kelly Murphy

Select Board Members Absent:

Ed Morris, Town Manager

Others Present:

Cheryl Watson	Jordyn ?	Katie Cooper	Mark Girard
Richard Watson	Mychael Spaulding	Ken Cooper	Derek Gurney
Tracy Dauphin	Josh Dauphin	Josh Compo	Ray Stapleton
Edith Stillson	Darrin Spaulding	Tom Leach	Ernest Shand
Shawn Brown			

1. Call to Order

Ms. Murphy called the meeting to order at 7:00PM.

Ms. Murphy opened the meeting by reading the ground rules for conduct of the meeting.

The follow-up meeting will be held on October 25th to finish whatever is tabled at this meeting. The contract will be revisited at the November 6th Select Board meeting. If no additional information is required, the Board may vote on the contract at that meeting.

Spokespeople for AVFA: Darrin Spaulding, Mark Girard, Katie Cooper

Spokespeople for WWVFD: Josh Dauphin, Mychael Spaulding, Mike Barrup

Everyone was able to view AVFA's counter proposal next to Mr. Morris's version on a screen. The review was completed section by section, addressing/comparing each version.

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2. Fire Agreement Discussion

a. Introduction

At the outset of the discussion, AVFA was seeking to have its own individual contract, which gave rise to some confusion as to what the goal of the meeting was – to create one contract with only AVFA listed or to create two separate contracts that are different. Mr. Morris said AVFA was seeking to have what has been done in the past – two nearly identical contracts – one for AVFA and one for WWVFD. However, AVFA was also asking to reinstate the jurisdictional boundary. Other than that, the two contracts would just interchange the names.

Mr. Girard said AVFA wanted specific separate contracts because throughout the contract, it states “the department”, “the chief”. If there were more clarification that says “the departments”, “the elected chiefs of the departments”, then one contract might be feasible. (He would have to bring it back to the membership to ratify.)

Mr. Dauphin asked if that wasn't already covered in the definitions. Mr. Morris agreed that it was, but said he didn't have a problem with it being “the departments”.

Mrs. Esty asked if the contract the Board was going to sign would be the same one that WWVFD was going to sign or would there be two separate contracts. Ms. Murphy said the goal of the discussion tonight was to have a single contract – whether it is a contract with both names in it or one name in each contract - the structure and content of the contract should be one.

Mr. Dauphin asked that if there are two contracts, the only difference between them would be the names of the departments. The Board agreed to that – there would be one contract with clarification of the departments.

b. Article I Definitions

2.b.i. Section 1.1 Certain Definitions

AVFA requested:

Annual budget: Add “and ending June 30th of the following year” to the end of the sentence; change “the Department” to “AVFA”

Annual Appropriation: Add “directly paid to AVFA” between the words “budget” and “,but”. (Discussion of this was delayed until they discussion came to the section on appropriations.)

AVFA: Add *AVFA means Ascutney Volunteer Fire Association, a 501(c)(3)*. (With one contract, Mr. Morris can put this in for both departments.)

Department: remove definition. (Mr. Morris will add this back in as “Departments” with a better definition and bring it to the next meeting.)

Dispatch: change “Department” to “AVFA”

Emergency Dispatch Services: Same as above

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Failure to respond: Mr. Morris said he and AVFA had worked on some of the wording for this section. The discussion revolved primarily around what number of personnel constitutes a failure - Mr. Morris's version states "one member", AVFA countered with, "adequate number". Mychael Spaulding objected to adding a specific number (e.g. one engine with at least three firefighters for a structure fire). Ms. Murphy said at least one member must be present or trucks don't move. Mr. Morris said that one member to a medical call maybe adequate, but one member to a structure fire is completely worthless.

Mr. Morris said he thinks it is best to have both departments in one document because then adequate response would be between the two departments – not each department having to provide it. The Town needs adequate response between both departments.

Mr. Dauphin saw having the example of three firefighters as a housekeeping issue that should be in his department's SOP of how many firefighters would need to go out on a truck. He said he was confused as to why it needed to be in the contract. Ms. Murphy said that at some point the contract has to take into consideration NFPA standards and we're "not even close to having that conversation". She agreed with taking the example out if everyone wanted to go with "adequate number" and both departments are aware of what the standards are and they are aware of their own safety.

Trying to establish what constitutes an adequate response (or the lack thereof) is difficult because it is different for each scene. There is no real definition. However it is prudent for the Town to expect a certain level of response. Mr. Morris said it is a somewhat national standard and known that if you don't have at least three people on a first response on an engine or on scene initially then you really can't do anything by NFPA or OSHA standards. Mr. Cole suggested referring back to each department's SOGs rather than stating a specific number - "an adequate number as defined in the department's SOGs". Mr. Girard objected because the departments do not have identical SOGs.

Ms. Main said that in its most simple terms, "failure to respond" means no one shows up, regardless of department, regardless of the number of people, and asked if it was necessary to go into such detail in the contract.

Mr. Morris said the words in his proposal were taken directly from the previous contract. It referred to section 2.3b, but he took the wording from 2.3b and moved it into the definition.

Mrs. Esty suggested, "*Failure to respond means failure of personnel from the departments to respond to a call*".

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Mr. Spaulding said that in the case of a structure fire, there will automatically be aid coming in regardless of department. (For example, Claremont sometimes may be the first on scene in a structure fire.)

Mr. Dauphin said that not a single person from a department shows up, there definitely should be some answers as to why. If there is at least one that has knowledge of the Town layout, dry hydrant locations, etc., that should be sufficient. With mutual aid, it wouldn't be like no trucks are coming.

Mr. Morris preferred to use the *"failure of at least one member of the departments"* language as in the original. Everyone agreed to that.

Mr. Girard asked to return to the definition of "Annual Budget". He said the words *"starting July 1st and ending June 30th of the following year"* can be deleted because the term "fiscal year" is defined in the contract.

Fiscal Year: means the fiscal year of the Town of Weathersfield – add *"and the departments"*, because they are all the same. (Remove *"July 1st to June 30th of the following year"*.)

Operating Funds: add the word *"means"*

Routine Preventative Maintenance:

(Beneath the definition was the question, *"How will we address responsibility to fix broken equipment??"* It was agreed to wait until the discussion on maintenance is concluded to address this.)

Mr. Morris said this term (routine preventative maintenance) means changing oil filters, belts, hoses, wiper blades, etc. He said AVFA changed this a little bit and added some things to the list, but they had been agreed to. This goes down to the maintenance section at the end. If we do not take over all of the maintenance, we need to define what routine maintenance is. Mr. Morris agreed that everything in the list is what constitutes routine maintenance, including tires.

Mr. Barrup said he thought this was taken out when the Town agreed to take on all maintenance of everything used for fire services. Mr. Morris agreed, but said that AVFA was proposing something different.

So with the highlighted section – Mr. Morris said to wait on that, take notes, "but it depends on what happens in the truck maintenance section, because if we take over all maintenance – well this is equipment – are you talking? Trucks – that's what we were referring to, apparatus.

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If we provide only routine maintenance, what happens if a truck breaks?" Mr. Morris said he would take notes and when the discussion gets to the truck maintenance part of the contract, and we figure out what we are going to do, if this is applicable, then we can come back to it.

Services: AFVA proposed adding the words, "*but to assist upon request the ESP contracted for emergency medical services*". Mr. Girard said this comes from comments regarding AVFA responding to all medical calls. He said AVFA's service is to provide fire protection and basic first-responder emergency services, like car accidents. "But if Golden Cross needs us, we are to respond as part of our services. There have been talks at the Select Board level in years past and in other places, that some calls aren't really necessary."

Mr. Dauphin said, "As far as the contract goes what has been talked about in the past is in the past. There has never been anything set in stone. Our main focus and priority is fire protection - emergency services or EMS calls are to assist Golden Cross." He said he didn't know if it made sense to have the added part in the definition unless the Select Board puts in effect that we do not respond to any medical calls.

Mr. Barrup said a call could come in as a "lift-assist", "but there have been times when we have gone to places for a "lift-assist" and do CPR and the people don't make it, so if we don't go to a certain call and somebody dies, we aren't going to be held responsible but we're going to look really bad." He said they need to go to medical calls.

Mr. Boyer said they need to have a higher level of training to be able to do the assist in anything other than basic first aid. Mr. Barrup said if they go any higher they will be a rescue squad. Right now they are covered under the Good Samaritan Law to do more than an actual first-responder can (CPR, AED, etc.)

Mr. Morris said his version is the same as the previous contract. He said, "It's good to protect the departments from the Select Board coming back in the future and telling them they shouldn't be doing that, but the flip-side of that, this (AVFA's version) is saying you will respond to medical calls, which ties back to that failure to respond. If you are able to assist and didn't go, you would be held liable to that through the contract."

Mr. Dauphin said they are doing it now and that's how it has been for the past couple of years. Having it be in the contract is like saying now we're going to do this when we have been doing it and we're probably going to continue doing it, because if we don't get toned to our side of town there will probably be a lot of angry residents about response time.

Ms. Murphy asked if Mr. Dauphin if it was alright to leave the language in the contract as it doesn't change the services they are going to provide.

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Mr. Dauphin wanted clarification of what was being requested. Will Golden Cross have to decide which calls they will need help on and request accordingly?

Mr. (Mychael) Spaulding asked why the language couldn't remain as it was.

Ms. Main asked to define "to assist". She said it goes back to the training issue. "If you say you are assisting, what does that mean you are doing -- that changes the definition of what's happening right now, potentially. It makes it sort of gray. Leaving it as it is in the previous contract and what has been happening makes more sense."

Mr. Girard said that the Town Manager's version says "excluding medical calls", so if they receive a request to help get a person out that's a medical call. "So by us putting in, unless we are asked to assist, if we're automatically toned that ----. That protects the Town and the taxpayers that they know we're coming. But in the Town Manger's one it says 'excluding medical services'". Ms. Murphy pointed out that this is the language in the current contract. Mr. Girard acknowledged that but said he didn't think it protects the taxpayers.

Mr. Dauphin suggested tabling this item and having the attorney review it.

Mr. Morris said to examine how the word "services" is used in context in the contract. He said this is not defining the services the departments will provide, but rather how it is used in the contract. "So where is services provided, what's it doing -- if it's just talking about how you are going to provide fire service, then in the definition it's not saying you can't do emergency medical. It is saying in the contract, the word 'services' does not pertain to medical."

Mr. (Mychael) Spaulding said, "It says basic first response -- that's what we do. Anyone who is an EMT or higher goes under Golden Cross -- that's exactly what's stated in there. We're not an EMS service. We're a fire department. Anyone who's an EMT goes over to Golden Cross, goes on their insurance and is covered by them. So there's nothing wrong with what's stated there."

It was agreed to table this until the next meeting. Ms. Murphy asked Mr. Morris to work with Mr. Dauphin and Mr. Girard to create an acceptable definition.

Service area: Mr. Morris's version removes the territorial boundary and states that the service area is the Town of Weathersfield in its entirety. The counter proposal reinstates the territorial boundary as in the original contract.

Mr. Girard said his membership wanted the clarification of who gets toned, who is in command, etc. He said he was okay with taking the boundary out "as long as it refers back to

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some sort of procedure set up by the Fire Commission with the territories and boundaries stated.”

Ms. Murphy said she could foresee an issue with that – the contract could say one thing, each department's SOGs could say something different, and none of it matches. “Whether or not the Fire Commission is the entity, the two fire departments really need to come together and have a conversation and share their SOGs and work on that, regardless of whether or not you have a quorum for a Fire Commission meeting. Chaos will be created if unity can't be achieved.” She agreed that the territories should come out, but it will prompt transparency with regard to each department's SOGs, especially when the departments are training and responding together.

Mr. (Mychael) Spaulding, “Your department has the problem with command – that's the big thing. Everyone Fire 1 takes ICS or everyone that goes to ----- command system, it doesn't matter what side of Town it is ---- it's whoever gets there first, someone's going to establish it (command) no matter if you guys are coming or us – it's just – ICS is national – that's just standards. I don't know how else to explain that. It's not his SOGs, it's not our SOGs, it's just ICS.”

Mr. Morris agreed – first officer on scene establishes command- command is not turned over until that person relinquishes it – “no matter where you're at. That's what ICS teaches us.”

Ms. Murphy: “If there are no clear boundaries for service area, then the service area is the Town of Weathersfield.”

Mr. Girard: “Yes. The membership was very adamant on having the boundaries set there. But if it referred back to a procedure set up that has boundaries set in there...”

Ms. Murphy: “That the two fire departments are in agreement on?”

Mr. Girard: “Yes. The same boundaries that we had. We can't put them in the contract if there's two separate sets of boundaries.”

Ms. Murphy said this would be tabled. She asked Mr. Girard to ask the membership specifically why they need the boundaries in the contract.

Mr. Girard said it is to eliminate any future issues arising between departments. He acknowledged that while ICS should take care of that, it hasn't in the past. “If Darrin shows up for a call first and the departments are ----- and he doesn't turn over command it's going

SELECT BOARD

to cause an issue. If Josh shows up to a call first and the two departments are ---- it's going to cause an issue.” This is to eliminate any possible issues “down the road.”

Mr. Dauphin: “It shouldn't matter who's chief of either department- it shouldn't matter where it is in the Town, the first --- company officer, firefighter, peon, whatever it is arrives on scene – they have command until they release command. If they do not release command, then that is a later discussion at a different point.”

Mr. (Mychael) Spaulding said that everyone should conduct themselves in a professional manner if they are following ICS. “As it is now, we meet on scene, turn it over to one another, and we don't want boundary lines on what we have.”

Mr. Barrup said he hadn't seen any issues in the last few years.

Ms. Murphy said this was to be tabled. She asked Mr. Girard to provide exact wording for this by the next meeting if his membership was determined to keep the the Town divided.

Weathersfield Funds: (Addressed in a different section)

c. Article II Provision of Services

2.c.i. Section 2.1 Services

It was agreed that this should be matched with the definition.

2.c.ii. Section 2.2 Obligation to Provide Services

No changes.

2.c.iii. Section 2.3 Provision of Services

Just swapping out AVFA for “the departments”.

2.c.iv. Section 2.4 Emergency Dispatch Services

AVFA proposed, “*AVFA will remain dispatched by the agency responsible for dispatching Mount Ascutney Repeater Association, unless both contracted ESPs AVFA, WWVFD and Select Board with unanimous majority decision of said entities decide to contract Emergency Dispatch Services elsewhere.*”

Ms. Murphy asked for clarification as to what this means – why is Mt. Ascutney Repeater Association being added in? Mr. Girard said that AVFA had “dumped” \$30,000 into the Association in the early 1990's to have a local dispatch for Windsor, Hartland, West Windsor and Cornish. Each department had to put in \$30,000 to get a repeater license and set up the dispatch.

TOWN OF WEATHERSFIELD, VERMONT

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Ms. Murphy summarized: "There is a Mt. Ascutney Repeater Association to which AVFA paid \$30,000 to buy equipment and get that repeater association up and running 27 years ago. From that point forward, the Town of Weathersfield is paying about \$2000 a year in dues to that repeater association to help update and keep its capital purchases up to date. That is separate from the dispatch service fee that the Town of Weathersfield pays to Hartford to provide the actual services of dispatching. So we have the equipment from the Mt Ascutney Repeater Association and we have the services provided by Hartford. What this piece was trying to do was to say that talking about the actual dispatch services – the Town of Weathersfield contracts with Hartford Dispatch to provide those dispatch services. We are paying for the service. If there is a meltdown in that service, it is the Town that is responsible. That doesn't by any means take out the Fire Commission or the fire chiefs working with the Fire Commission, working with the Town Manager, to figure out and identify what those issues are. At the end of the day, it is a contract between the Town of Weathersfield and dispatch services."

Ms. Murphy went on to say that she was having a problem trying to understand how the repeater association got put into that section, when it is the actual service that Hartford is providing in that contract. The Town does not contract with the Mt Ascutney Repeater Association to provide dispatch services.

Josh Compo said he had brought this up (at the membership meeting) "mostly because communication is number one priority and it is very important that we stay tied to that organization unless the organization has an issue where all three agencies being the Town and both departments.... I understand separate. The concern was the Select Board possibly saying 'well the Mt Ascutney Repeater Association could be dispatched through Hartford, but we think it would be cheaper to go through Claremont dispatch. So now we walk away from the repeater association and Hartford ... repeater association stays. We were just trying to stay with the repeater association wherever they go."

Darrin Spaulding said, "And with that .. staying on the repeater... when we were with the other agency they could not get the signal up to us and we always had to use telephones before cell phones were even invented...so that was one reason why we wanted to stay with a dispatch center that works off Mt. Ascutney repeater that assists everybody in the area for better communication."

Mr. Morris said he may have to find a way to clarify a little on the dispatch and that he may have to learn a bit more about the repeater.

It was agreed to table this.

SELECT BOARD

Ms. Murphy said she wanted it to be clear that there is a contract between the Town and the dispatch services and that all contract negotiations for that service go through the Town Manager.

2.c.v. Section 2.5 Hydrants

AVFA crossed out sections A and B and replaced them with counter proposals. Mr. Girard said that A and B are part of the Fire Commission's responsibility.

Ms. Murphy asked if anyone objected to removing these sections because it is the charge of the Fire Commission.

Mr. Dauphin said, "My only thought is this contract pertains to fire service and that we don't have a municipal town-wide hydrant system that some type of water indicator should be in the contract, especially if the Town decides to do away with the Fire Commission."

Mrs. Esty said she would like to see it rewritten to include the Fire Commission and both departments and both sections. Mr. Dauphin agreed and said the Town should be included. Mr. Morris said the Fire Commission is the Town. If the Commission ceased to function, its function would automatically revert to the Select Board.

Everyone agreed to: (A) *"A collaboration between the Town and the departments will be responsible for recommending the placement of new hydrants and pursuing grants to fund the construction and installation of new hydrants."*

Mr. Morris's version: (B) *"The departments are responsible for testing hydrants to ensure they are operating correctly. Any problems or failures shall be reported to the Department of Public Works supervisor (Mr. Morris said they were going to change this back to Highway Superintendent) and Fire Commission by the Department."* Everyone agreed to this language.

On item (C), AVFA added language to describe what the Town is supposed to maintain around the hydrants.

Mr. Morris said a separate service agreement may be required to address hydrants on private roads such as the Pikes Peak hydrant that will soon be installed.

Mr. Dauphin asked if this language is needed in the contract when the list of the Town's maintenance obligations is delineated in the hydrant grant agreements. Mr. Morris recommended keeping it in in case there are hydrants installed that are not grant funded.

It was agreed to table this section so as to check the language of current easements for hydrants on private properties.

SELECT BOARD

d. Article III Relationship

2.d.i. Section 3.1 Authority of the Town of Weathersfield

AVFA asked that the VSA number be attached. It was agreed to provide it.

2.d.ii. Section 3.2 Relationship

Change “*AVFA*” to “*departments*”. AVFA proposes to remove “*in good standing*” because they do not believe the board should determine who is in good standing and not allow them to speak. (Ms. Murphy said the board would be making that determination – only the departments could determine who would speak on their behalf.)

Mr. Dauphin said that in the past some members weren't allowed to speak because they weren't residents of the Town. But he agreed that members who are not fully participating shouldn't be speaking at a public meeting.

Mr. Morris suggested taking it out of the contract and letting the departments address it on their own.

In the paragraph addressing complaints, Ms. Murphy said that the Town's complaint policy is for complaints against Town employees. Complaint policies were developed for each of the departments. Why would AVFA want to recognize the Town's policy? Mr. Girard said he didn't remember anything called a “fire services complaint policy” (Mr. Morris' version), only a Town policy.

Ms. Murphy said the paragraph should read, “*The Town of Weathersfield and the departments will each recognize their own citizen complaint policies and procedures in the event that a written complaint is filed by any person against the fire departments.*” Everyone agreed to the final language.

2.d.iii. Section 3.3 Powers and Duties

Switch back to “*the departments?*”.

2.d.iv. Section 3.4 Authority of Department

AVFA wanted the statute cited in the first paragraph. The actual language of the statute was removed. Everyone agreed.

2.d.v. Section 3.5 No Agency Created

Switch back to “*the departments?*”. The highlighted question was disregarded.

e. Article IV Operating Funds

2.e.i. Section 4.1 Annual Budget; Operating Funds; Appropriation

SELECT BOARD

Section 4.1 (A) Remove the word “*detailed*”.

Section 4.1 (B) Clarifies the appropriation request with the addition by AVFA.

Section 4.1 (C) Add the word “*budget*” before the word “*calculation*”

Section 4.1 (D) Add “*the departments may appeal to the Select Board*” at the end of the sentence.

Section 4.1 (E) Retain the words “*as separate line items*”.

Switch back to “*the departments*” throughout.

2.e.ii. Section 4.2 Limitation of Funding Obligation

Switch back to “*the departments*”.

“*The Town of Weathersfield shall have no obligation to fund the departments' appropriation over and above amounts approved by the voters*” was agreed to by all.

2.e.iii. Section 4.3 Appropriated Operating Funds

This section was tabled to allow Mr. Morris time to research the legality of moving funds to the reserves.

2.e.iv. Section 4.4 Annual Appropriation

AVFA wants to continue receiving their quarterly payments and to pay their own bills. There was discussion about events that had happened in the past and how it was time to learn from the past and move forward rather than constantly dwell on and refer to events that happened in the past.

Ms. Murphy said this section was to be tabled to allow the departments to talk with their members and to allow the select board to contemplate what they want to do because this is a place where a decision has to be made in the contract.

Mr. Girard said another reason for this is if they go above the \$32,500, all those bills “end up back in our own pocket, so there could be a transfer of bookkeeping between our department and the Town, back and forth.” He said Mr. Morris “gave AVFA the option to do their own books and bill the Town for reimbursement which is the opposite of ... we can maintain doing that, but we don't want to go back and forth between who's paying bills, because at some point we run out of the \$32,500 and it's back on us paying the bills, and we go 8-9 months with us paying bills or with the Town paying bills ... and the Town doesn't pay them.”

Ms. Murphy: “You met with Ed to say that the reimbursement process was a possibility and the members have approved that.” Mr. Girard, “Yes.”

At present, WWVFD is submitting its bills to the Town and the Town is paying them. Mr. Dauphin said, “We are doing that with keeping an eye on our budget and if that means we

TOWN OF WEATHERSFIELD, VERMONT
SELECT BOARD

don't purchase 3 sets of turnout gear because we're going to go over our \$32,500, then that's what has to happen.”

Ascutney is paying their bills and submitting their invoices to the Town for reimbursement. Mr. Morris said that was what was proposed in section 5.2 in his original version.

Mr. Morris said he is working with Mr. Dauphin and reporting back to him so he can keep his records the way he had in line-item style. They also get our monthly financials. He can provide a summary of payments out of a line item allocation. Mr. Girard has been keeping his own books, but the Town can supply him with line-item data at any time.

It was agreed to table this for the Select board to figure out where they are sitting and for AVFA to have a conversation to clarify that the invoices reimbursement is doable moving forward.

Then Ms. Murphy asked if the board was in agreement with WWVFD paying their invoices directly and AVFA being reimbursed with the invoices they submit. It was agreed.

2.e.v. Section 4.5 AVFA/Department Fundraising

Switch back to “*the departments*”.

f. Article V Disbursement of Operating Funds

2.f.i. Section 5.1 Designation of an Agent

Switch back to “*the departments*”.

Retain, “*signed by the elected chiefs of the departments*”.

2.f.ii. Section 5.2 Disbursement

This section will be “cleaned up” and moved up to section 4.4.

2.f.iii. Section 5.3 Direct Provision

Add sentence, “*These Directly supplied goods and services shall be in the Fire Commission's budget and cannot affect AVFA's annual appropriation.*”

The words “*vehicle maintenance*” were removed.

2.f.iv. Section 5.4 Maintenance of Vehicles, Apparatus and Equipment -

Mr. Girard said, “We can skip most of this conversation since the communication between me and Ed and clarification- as long as the Town is going to maintain all of the vehicles – the Argo, the trailers – then the maintenance can go back in there. Then it's back to fixing broken equipment – how we address that.”

TOWN OF WEATHERSFIELD, VERMONT
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Mr. Morris said the way it was worded it wasn't routine preventative maintenance anymore.

Ms. Murphy agreed. It now reads, "*Weathersfield will provide maintenance and repairs for all vehicles and apparatus.*" Capital equipment has been taken out. She said that in her opinion, "capital equipment should not be in there until the list ... has been ... defined by both departments of what that actually entails. Capital equipment should be defined by your policy."

Mr. Morris said this is something everyone had to work together on. The Town's capital policy is different from the departments'. "We need to define together what that is and then put that in the back in an MOU."

Mr. Dauphin said the WWVFD brush truck "just blew a turbo 4-5 months ago. The department paid \$1700 out of fund-raising money to fix it. ... Once this contract goes into effect, is that now saying, that if the motor blows, is the Town going to fix it?" Ms. Murphy said, "That's what it's saying." The board agreed.

Ms. Main said, "If the motor blows and it's not worth repairing, where does that discussion happen?" Mr. Morris said, "A lot of this is going to be open to communication. We're just going to have to deal with the issues when they come up. It's just like if a highway truck blows an engine, we have to figure it out. ... I don't think we can define everything in the contract."

Ms. Murphy agreed and said, "And unfortunately you also can't define behavior and what I would really like to see moving forward is that there is some kind of respect in how we approach this when there are issues that happen and something is blown and that the exaggerations -- all of that stuff that we talked about that has been a part of that ... we're moving forward. If there is a piece of apparatus that you know is an issue -- tell people ahead of time -- 'heads up -- this is what we're sitting on', rather than having it blown and you had an inkling it was going on."

Mr. Girard, "So the select board is in agreement that it will maintain all apparatus -- the argo, trailers, ..."

Mr. Dauphin said, "That's the way it's worded."

Ms. Murphy said it doesn't include capital equipment because that needs to be defined.

Mr. Girard said, "We just bought \$100,000 worth of air packs. That's obviously capital equipment." Mr. Morris repeated that it will have to be defined.

TOWN OF WEATHERSFIELD, VERMONT

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Ms. Murphy said each department needs to go through its inventory of equipment and “come up with everything that you own or is jointly owned that may need repair, maintenance, replacement and bring it back to the select board for a conversation.”

Mr. Dauphin said, “As far as capital equipment means -- I did do that -- I handed it in to the Fire Commission and the select board with a break down of the major --- of items for capital equipment and this schedule of how much should be put aside in reserves. Obviously doing that it comes back to how much money can be -- how much taxes can be raised in a year...that got put on the back burner, hopefully we're going to work toward that.”

Mr. Morris said, “That's where the conversation has to come from. It might be something we have to stage in -- we can't just lump everything in in one year.”

Mr. Dauphin said, “We have to do a better job of communication with the trucks we have and knowing -- the first thing that comes to mind is, for example, Ascutney's Engine 1 -- last year, when, it's 22 years old -- that's just something that we should have maybe had discussion with Wes and Dingee and then had a plan for the next fiscal year and not budgeted the \$2500 and \$5000 just for ---.”

Mr. Cole asked if AVFA had a definition of capital equipment. Mr Girard said he thought it was anything over \$3000. Mr. Morris repeated that this was where everyone had to work together because the policies all differ so much from each other.

The discussion continued at length about how the definition of capital equipment varies widely between the parties including references to NFPA standards, FEMA standards, replacement time lines, maintenance schedules and so on.

Ms. Murphy repeated the language (from Mr. Morris's version), “*The Town of Weathersfield will provide maintenance and repairs for all vehicles and apparatus. All repairs and maintenance will receive prior approval from the Department of Public Works Supervisor* (title to be changed).”

Mr. Girard turned to section 5.4(B) in Mr. Morris's version. “Correct me if I'm wrong but I believe that initial response fee was originally designated to go back to the Town to offset some of the administration stuff. And both departments are currently doing their own administrative work so I don't know if that \$350 should be split 50/50, so that 50% goes into the truck fund and the other 50%, the fire departments keep that for the administrative work to collect the money. That would have to go back to the hazmat ordinance and be readjusted there.”

Mr. Dauphin appeared to accept Mr. Morris's language.

SELECT BOARD

Mr. Girard said he understood offsetting costs especially if the Town is going to maintain AVFA's ladder. He asked if the money set aside for maintenance should be specifically set to an account or does it "get dumped back into the general fund?" Mr. Morris said he would look into it and that it may mean looking at the ordinance.

Ms. Murphy said this would be tabled to allow time to clean up the editing. However, everyone agreed on who is is paying for what. What remains is to clarify, "*Any vehicles or apparatus purchased without Selectboard or Town approval will be considered a breach of contract and may result in withdrawal of all Town support and funds.*" Ms. Murphy asked for the departments' comments.

Mr. Girard referred back to section A, saying "We did a fund-raiser to replace the body of our forestry truck so the Town didn't get stuck with a \$4000 bill." He said they never spoke to Wes about getting approval for the repair, because they were trying to save the Town money. Ms. Murphy said this contract is not yet in effect, which Mr. Girard acknowledged but said if the department is fund-raising to offset the cost to the Town, is there any leeway there? Mr. Morris said probably, but it could also be as simple as a phone call.

Ms. Murphy said the more transparent the departments are coming forward with these expenses, the more "peace you make in the general public for how much it actually costs to run a fire department. If you are each doing fund-raisers and each quietly paying for something that is a legitimate operating cost, the Town needs to know that and the taxpayers need to understand that there's a bigger picture of what it costs to run a fire services program. If you are going to do fund-raising, talk to Ed – share that information."

g. Article VI Reserve Funds

2.g.i. Section 61. Reserve Funds

Add "*The Town of Weathersfield*" to the beginning of the first sentence.

2.g.ii. Section 6.2 Annual Reserve Fund Appropriations

Change "*AVFA*" to "*departments*".

2.g.iii. Section 6.3 Disbursement of Reserve Funds

Add the words "*the Town of*" in front of Weathersfield.

h. Article VII Title to Property

2.h.i. Section 7.1 Vehicles and Apparatus Purchased with the Town of Weathersfield

AVFA proposes "*the owners*" in place of "*Weathersfield*".

SELECT BOARD

Mr. Dauphin said that WWVFD had put \$21,000 of their own money into the new truck - is there anywhere in the contract that we're attached to the title or anything like that? Ms. Murphy said titles will be in the names of the Town and the departments according to the wording of this section. Mr. Dauphin asked why this is so. Ms. Murphy said the non-profits need a way to account for their assets. Also titles entitle the party or parties to sell the vehicles.

2.h.ii. Section 7.2 Capital Equipment Purchased with Weathersfield Funds

Switch back to “*the departments*”.

2.h.iii. Section 7.3 Proceeds from the Sale, Transfer or Other Disposition of Vehicles, Apparatus and Capital Equipment Purchased with Weathersfield Funds

AVFA proposal, “*Upon receipt of insurance proceeds on account of the total loss of such equipment, vehicles, apparatus, or Capital Equipment money shall be used towards replacement if AVFA feels necessary. Otherwise funds will be dispersed proportionally to ownership of said item.*”

Ms. Murphy said, “In most cases in order to purchase that equipment or apparatus or vehicle, you had select board input. However, now you are saying if that equipment that originally had the input in is destroyed only AVFA or the departments will replace it if they feel it's necessary.” Mr. Morris said it should say “*departments and select board*”. Mr. Girard agreed, but said NFPA and ISO should be cited in it as well. Ms. Murphy said, “You can't take NFPA and put it in here, and then not put it over there or over there.” Mr. Girard said the reason is because ISO wants a certain number of pumpers. Mr. Morris said to leave it out because that's the discussion you would have at the select board table when you are making that decision.

(Mr. Barrup stepped down from the WWVFD table. Ray Stapleton took his place.)

i. Article VIII Insurance

Mr. Morris asked to table this. He said, “The departments will obtain whatever insurance they feel is necessary, that when combined with the Town of Weathersfield, they feel is representative. We provide insurance – we work with VLCT to provide what we feel is adequate. What this will do is just a legal disclaimer that if we get so much for your building back and VLCT thinks we should have gotten a lot more, then it's your responsibility to get the extra. With that, again with communication, I can get you a list of everything that is covered and at what levels. That was the disclaimer our attorney said should be in there. I just think it's worded very poorly.”

2.i.i. Section 8.1 Liability Insurance

Switch back to “*the departments*”.

SELECT BOARD

2.i.ii. Section 8.2 Casualty Insurance

Switch back to “ *the departments*”.

2.i.iii. Section 8.3 Workers' Compensation Insurance

Switch back to “ *the departments*”.

2.i.iv. Section 8.4 Vehicle Insurance

Switch back to “ *the departments*”. Everyone agreed with Mr. Morris's proposal.

2.i.v. Section 8.5 Limitation of Insurance

This section was deleted.

2.i.vi. Section 8.6 Insurance Forms and Information

Switch back to “ *the departments*”.

j. Article IX Duration

2.j.i. Section 9.1 Term – tabled to clean up

AVFA proposed, “*If a replacement contract is not signed by June 30, 2020, it shall be considered as automatically renewed for a 1-year term unless AVFA ... send a written letter to cancel any such agreement after June 30, 2020.*”

Mr. Girard said he got this from their land contract with the State. He said he and Mr. Morris changed this a bit. It should say, “*...of cancellation...*” He said this is to prevent a lapse in the contract.

Mrs. Esty asked to have “*AVFA*” changed to “*the departments*”.

Ms. Murphy said this is fine except for the length of time these things take. When the process starts and then all of a sudden it's delayed for 6, 7, 8 months, that should not mean that we go into an automatic renewal because everybody can't get on the same page. Mr. Morris said he didn't like the wording either. Ms. Murphy said it should say something about if negotiations are going on and there is a reason why that contract is being negotiated.

It was agreed to table it and work on the language.

2.j.ii. Section 9.2 Cancellation

Remove the words “*effective June 30th of any year*”.

k. Article X General Provisions

2.k.i. Section 10.1 Dissolution of Department

TOWN OF WEATHERSFIELD, VERMONT
SELECT BOARD

There is very specific language for dissolving a 501(C)(3). On the Town's side, if a dissolution happens, you are not just going to automatically get everything. There is a process that has to happen. The Town should look into what that language should be. Mr. Morris said this is one of those instances where the language should not be in the contract. It was agreed to table this section and re-do the language.

1. Article XI General Provisions

2.1.i. Section 11.1 Assignability

Switch back to “*the departments*”.

2.1.ii. Section 11.2 Effective Date

This section was removed.

2.1.iii. Section 11.3 Amendment

Change “*both*” to “*all*”. It was agreed to remove AVFA's counter-proposal.

2.1.iv. Section 11.4 Governing Law

All agreed to Mr. Morris's proposal.

2.1.v. Section 11.5 Entire Agreement

There were no changes to this section.

Mr. Morris was asked to get “cleaned up versions” of the contract to both departments a week before the meeting on the 25th.

3. Adjourn

The meeting adjourned at 9:29 PM

Respectfully submitted,
deForest Bearse

WEATHERSFIELD SELECTBOARD

Daniel E. Boyer, Selector

C. Peter Cole, Selector

TOWN OF WEATHERSFIELD, VERMONT
SELECT BOARD

Kelly Murphy, Chairperson

Lynn Esty, Vice-Chairperson

Amy Beth Main, Clerk



TOWN OF WEATHERSFIELD

CHARTERED BY: NEW HAMPSHIRE ON AUGUST 20, 1761
NEW YORK ON APRIL 8, 1772

(802)674-2626

P.O. BOX 550 ASCUTNEY, VT 05030

townmanager@weathersfield.org

October 11, 2017

To: Selectboard

From: Ed Morris

Subject: FEMA Pre-Mitigation

The Town has been working with the owners of the old Amsden store for some time. This project started before I arrived in Town and We have continued trying to get the proper permitting for this site. We have now exhausted all avenues and have found that there is no way to get a septic system permitted for this property. As you know, the store was severely damaged during Tropical Storm Irene and is in the FEMA Flood Plain management area. With all the flood plain regulations and lack of a septic system this building is going to slowly deteriorate and become more of an eyesore for the community.

The Town has met with Allison Hopkins and Chris Yurek from Regional Planning and discussed the possibility of a FEMA buyout. What FEMA offers in these programs is that they pay the pre- flood assessment value for the building with the condition that the building is removed and the land not be used for residential or commercial occupancy. In other words, this land would become Town Land that would become a small park or some use that would not be an issue in the flood plain.

Our initial thought is that we would apply for a FEMA Pre-Mitigation Grant for about \$75,000 with a matched amount from the Town of \$25,000. This does not mean this will cost the Town \$25,000. What FEMA allows is for the homeowner to deduct our share from what they accept as the buyout. Our plan is to put in for the grant and use FEMA's \$75,000 to remove the structure, grade and seed the land, and give any remaining money to the current owners. The current owners did not pay much for the land and structure (about \$7,000) and she would like to get as much of her money back as possible. From our conversations with her, she is in agreement with this plan. We will continue to research this project

as we move through the process.

I am bringing this to you now, because the July 1st storm has opened up a new round of funding for this grant. The applications are due October 27th, 2017 and I would like Selectboard approval to apply for this grant. We can continue to research and define the details of this project, and can always decline the grant in the future if we decide not to move forward for any reason.

Recommendation: Authorize the Town Manager to apply for the FEMA Pre-Mitigation Grant for Parcel #030237 and authorize the Town Manager and Selectboard Chair to sign all appropriate application paperwork on behalf of the board.

Thank you,

Ed Morris

Town Manager

Ed Morris

From: Allison Hopkins <ahopkins@swcrpc.org>
Sent: Thursday, October 12, 2017 12:28 PM
To: Ed Morris
Subject: RE: FEMA

The property must be deed-restricted in perpetuity to open space uses to restore and/or conserve the natural floodplain functions.

Allison S. Hopkins, AICP
Senior Planner
Southern Windsor County Regional Planning Commission
PO Box 320, Ascutney, Vermont 05030
P: (802) 674.9201
www.swcrpc.org

From: Ed Morris [mailto:Townmanager@weathersfield.org]
Sent: Thursday, October 12, 2017 11:10 AM
To: Allison Hopkins <ahopkins@swcrpc.org>
Subject: FEMA

Could you get me that information of what we are proposing for the Amsden store with possible uses for the land, or what is allowed after removal of the structure? I will include this in the board packet that goes out today at 3:00.

Ed Morris
Weathersfield Town Manager
PO BOX 550
Route 5 Ascutney VT 05030
(802)230-6262

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NEW YORK ON APRIL 8, 1772

(802)674-2626

P.O. BOX 550 ASCUTNEY, VT 05030

townmanager@weathersfield.org

October 10, 2017

To: Selectboard

From: Ed Morris

Subject: Fire Consultant Report

We are continuing the Fire Consultant Report discussion from the past two meetings. Kelly had asked each of you to choose your top five administrative recommendations and top five safety recommendation so we can develop an implementation plan.

Thank you,

Ed Morris

Town Manager

Fire Report Action Guide

What has been done:

What Should Be done:

Wood Recommendation	Town action	FD Action
Single Department	Single contract	Combined Response
		Cross training on Apparatus
Need better accounting for equipment purchases (page 5)	Town administered finance	
Improve communications between the Chiefs and Town		Monthly Meetings with Town Manager, Chief's and President
Assure oversight of the department operations and procedures.	Fire Commission should develop town wide response protocols.	SOG and response protocol review from outside agency agreed upon between departments and Town.
Increase Fire Operations Budget	Operations budget increased by 7,500 per department	
Redefine Fire Commission Role	Ed has spoken with Lynn, but we should discuss this at the board table.	
Coordinate Monthly Fire Training		Should coordinate Monthly Training with pre-determined topics and dates.
Request ISO Review		Completed, but no report
Coordinate Purchase of Equipment as if one department to reduce duplication.	Fire Commission should create list of needed equipment and where it will be housed as if one department	
Review and plan guide to meet NFPA recommendations and OSHA guidelines including: 1720, hose testing, SCBA fit testing, Two in -Two Out etc.	Fire Commission should review standards and regulations and put a plan in place of what Weathersfield will do for compliance.	
Single incident report per incident	Fire Commission should find a way to determine town call volume (one report between both departments)	One report per department per incident maximum.
Organize fast squad or only respond to ALS calls	Fire Commission should determine best approach for EMS services along with studying response times from Golden Cross.	
Review Bylaws and SOG's annually	Coordinate response protocols and SOG's to be the same between departments.	I recommend reviewing SOG's one year and bylaws the next.

Reduce apparatus response to many incidents to one piece of apparatus	Fire Commission should work with department to write response protocols.	
Reduce the number of fire apparatus by one engine	Fire Commission should complete a plan for apparatus needed in Town.	WWVFD should plan to reduce fleet by one engine.

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NEW YORK ON APRIL 8, 1772

(802)674-2626

P.O. BOX 550 ASCUTNEY, VT 05030

townmanager@weathersfield.org

October 10, 2017

To: Selectboard

From: Ed Morris

Subject: Parks and Recreation

I have put a lot of thought into recreation in town and feel we need to make a change to how recreation and events are organized in Town. The parks and recreation committee has put together a few events including hikes and some music events. The library has been working hard to put together community events and focus on children centered activities. I have worked with a few people and groups to develop the Town Wide Festival that has been gaining momentum, and the school sports program has been growing. I feel we should coordinate efforts by reorganizing the Parks and Recreation committee. My recommendation is to have a library representative and the school athletic director appointed to the board along with 3 community members. I feel the staff presence on this board will serve an important role in keeping this committee focused and provide the resources and time needed to develop ideas.

I also feel this organization model is important, because during the Village Revitalization meetings we have received a lot of comments on having more events and activities to build a sense of community and that the Town should focus on investing in parks and open spaces that citizens and others visiting our area can use.

I have talked with the Weathersfield School, the Library, Sue Boyer from Parks and Recreation and Kelly about this change and all are in agreement that this is a good idea.

Recommendation: Reorganize the Parks and Recreation Committee to include a library designee and the Weathersfield School Athletic Director.

Thank you,

Ed Morris

Town Manager

Ed Morris

From: Weathersfield ProctorLibrary <weathersfieldproctorlibrary@gmail.com>
Sent: Thursday, October 12, 2017 10:11 AM
To: Ed Morris
Subject: Parks and Recreation

Dear Ed,

Per our conversation, the Library is interested in playing a role on the Town's Park and Recreation committee. I think this is consistent with the Library's role in the community. As a designee, I would be willing to represent the library with that committee or in any other way you feel is appropriate.

Thank you,

Mark Richardson, Director
Weathersfield Proctor Library
5181 Rte 5 PO Box 519
Ascutney VT 05030-0519
802.674.2863
weathersfieldproctorlibrary@gmail.com



JeanMarie Oakman, Principal

135 Schoolhouse Road
P.O. Box 279
Ascutney, Vermont 05030
(802)674-5400
wsesu.net
jmoakman@wsesu.net

October 12, 2017

Weathersfield Select Board
PO Box 500
Ascutney, VT 05030

Dear Weathersfield Select Board;

It has come to my attention that the Weathersfield Parks and Recreation Committee is taking a new direction in town, which is to offer more recreational opportunity for all. What wonderful news! I am in favor of this charge as it will not only offer the community more options for recreation in Weathersfield but it offers an opportunity for our kids to become more active! In this ever changing world of technology, we need our kids to be active and enjoying the outdoors. I think having the Weathersfield School Athletic Director on your committee is a great idea. The Athletic Director works directly with our students, K-8th grade, to offer an excellent athletic program at WS, which has increased in number and their input would be beneficial to your committee.

Thank you for your time and consideration. If you have any questions, please don't hesitate to call or send me an email.

Sincerely,
JeanMarie Oakman
JeanMarie Oakman, WS Principal

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TOWN OF WEATHERSFIELD

CHARTERED BY: NEW HAMPSHIRE ON AUGUST 20, 1761
NEW YORK ON APRIL 8, 1772

(802) 674-2626

P.O. BOX 550 ASCUTNEY, VT 05030

townmanager@weathersfield.org

October 10, 2017

To: Selectboard

From: Ed Morris

Subject: Budget Committee

We currently have one person on the budget committee. Before I post a request for volunteers, I would like to get the boards feeling on the usefulness of the committee. Last year, my first year using a budget committee, was a complete waste of everyone's time. Myself and Colin spent 10+ hours trying to educate and explain the budget to the four members we had last year. At many of the meetings we did not have a quorum and used the time to discuss the budget with no intention of any decisions being made.

Part way through the process one member quit and another decided not to attend any other meetings. One member asked me why they were there, and commented that the budget was well under control. I have asked many other Town managers about the use of their budget committee. Most of the managers I have talked to have disbanded the committees, but a few still use them. I have no strong opinion on whether or not to use the committee, but do not want to continue wasting staff or community members time.

In talking with a Selectboard member from Springfield, they use a different approach that may be worth trying. The manager and department heads create their budget that is then presented to the Selectboard and Budget committee at the same time. The budget Committee then meets before the next board meeting and comes back with recommendations. This continues until the budget is finalized.

One other option is to propose the budget to the budget committee just before the Selectboard for review and recommendation before bringing it to the Selectboard.

I would like to have some discussion on this topic before we move forward into this budget process.

Thank you,

Ed Morris

Town Manager

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TOWN OF WEATHERSFIELD

CHARTERED BY: NEW HAMPSHIRE ON AUGUST 20, 1761
NEW YORK ON APRIL 8, 1772

(802)674-2626

P.O. BOX 550 ASCUTNEY, VT 05030

townmanager@weathersfield.org

October 11, 2017

To: Selectboard

From: Ed Morris

Subject: Bottle Redemption

Anthony French the Troop Master for Trail Life USA and American Heritage Girls of West Windsor has applied for \$500 from the bottle fund redemption grant program. I have included his application, the current fund amount and some information about Trail Life USA.

Recommendation: Award a \$500 grant to Trail Life USA and American Heritage Girls of West Windsor.

Thank you,

Ed Morris

Town Manager

Towns of Weathersfield, Reading & West Windsor

5 Cent Returnable Cans & Bottles Donations Fund

P.O. Box 550, Ascutney, VT 05030
townmanager@weathersfield.org
(802) 674-2626

Name of Organization:

Trail Life USA and American Heritage Girls

In which town is the organization established?

West Windsor

Contact person and title:

Anthony French, Troop Master for Trail Life USA

Phone number:

802-522-7269

Email:

aa french1@gmail.com

Mailing address:

PO Box 303
Ascutney, VT 05030

Amount Requested: \$500.00 and continued donations in the future. We are willing to assist with the current void with picking up the returnable cans at the transfer station and bringing them to the redemption center. Continue on back of form

For Office Use Only:

This Request was *Approved / Denied* by the Selectboard on _____.

Town Manager

Please describe the purpose for the funds requested:

American Heritage Girls (AHG) & Trail Life USA (TL USA) for boys help youth to acquire skills that will assist in all areas of life while combining character, leadership & friendship building with outdoor adventure.

AGH & TL USA are faith-based character development programs for girls & boys ages 5 to 18, dedicated to the mission of building women & men of integrity through service to God, family, community and country.

With programming that puts an emphasis on service, faith and fun, girls & boys choose from more than 200 Badges, participate in service projects, and are challenged by leadership opportunities and outdoor experiences. Troops are led by Adult Volunteers who facilitate the AHG/TLUSA Programs while encouraging leadership. Organizations like churches, schools and civic organizations charter AHG & TLUSA Troops to achieve their youth ministry goals.

Funding helps with outings, purchasing badges, supplies and uniforms for families that are unable to purchase them. Currently there are 18 boys and 10 girls registered.

Thank you for your consideration.

Notes:

Funds are available to charitable organizations in the Towns of Weathersfield, Reading & West Windsor. Funds will be awarded by the Weathersfield Select Board to one charitable organization each month, as funds become available. About \$100 a month becomes available. Return this form to the Weathersfield Town Manager.

10/12/17
09:41 am

Town of Weathersfield General Ledger
Trial Balance - Agency Monies
Current Year - Period 2 Aug

Page 1 of 1
manager

Account/Description	Budget	Encumbrance	Balance
40-1-010-99.00 Due From/To Other Funds	0.00	0.00	125,457.02
Total Asset	0.00	0.00	125,457.02
40-2-101-01.00 Martin Memorial Hall	0.00	0.00	10,181.02
40-2-101-02.00 Weathersfield Book Sales	0.00	0.00	451.25
40-2-101-03.00 Veterans' Memorial Commit	0.00	0.00	6,584.75
40-2-101-04.00 Salmond Bridge	0.00	0.00	936.39
40-2-101-06.00 Library Misc Donations	0.00	0.00	169.71
40-2-101-06.50 Library Expansion	0.00	0.00	92,178.37
40-2-101-07.00 Historical Society	0.00	0.00	132.00
40-2-101-08.00 Employee Safety & Wellnes	0.00	0.00	4,145.62
40-2-101-10.00 Weathersfield 250th	0.00	0.00	19.00
40-2-101-11.00 Weathersfield Directory	0.00	0.00	0.00
40-2-101-12.00 American Flag Project	0.00	0.00	509.70
40-2-101-15.00 1879 Schoolhouse Fund	0.00	0.00	8,095.93
40-2-101-16.00 Food Shelf Donations	0.00	0.00	0.00
40-2-101-21.00 Redemption Program Fund	0.00	0.00	2,033.28
40-2-201-01.00 Police Donations Dare, et	0.00	0.00	20.00
Total Liability	0.00	0.00	125,457.02
40-3-000-00.00 Fund Balance	0.00	0.00	0.00
Total Fund Balance	0.00	0.00	0.00
Total Agency Monies	0.00	0.00	0.00

Total Debits: 125,457.02 Total Credits: 125,457.02

Trail Life USA

Trail Life USA is a Christ-centered outdoor adventure, leadership, and character development ministry. Within the operation of the local Troop, the primary statement/profession of Christian beliefs, faith, and/or doctrine is that belonging to the Charter Organization.

MEMBERSHIP STANDARDS

Membership in the program has both youth and adult elements. Youth membership in the program is open to all who meet the membership requirements, and is currently designed for biologically male children under the age of 18. The adult applicant must be at least 18 years of age and subscribe to and abide by the Trail Life USA Statement of Christian Faith and Values as well as the Oath and Motto of the program. While the program is undergirded by Biblical values and unapologetically reflects a Christian worldview, there is also a clearly defined inclusion policy for youth. Accordingly, all boys are welcome irrespective of religion, race, national origin or socio-economic status. Our goal is for parents and families of every faith to be able to place their boys in a youth program that endeavors to provide moral consistency and ethical integrity in its adult leaders.

American Heritage Girls helps girls acquire skills that will assist them in all areas of life. These skills may include:

Life Skill Enhancement

Girl Leadership

Spiritual Development

Social Development

Character Development

Mission

"Building women of integrity through service to God, family, community and country."

Vision

American Heritage Girls is the premier national character development organization for young women that embraces Christian values and encourages family involvement.

Inclusion Policy

All biological girls of any color, creed, race, national origin and socioeconomic status who agree to live according to the standards of the AHG Oath and the AHG Creed are invited to be members of American Heritage Girls

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NEW YORK ON APRIL 8, 1772

(802)674-2626

P.O. BOX 550 ASCUTNEY, VT 05030

townmanager@weathersfield.org

October 10, 2017

To: Selectboard

From: Ed Morris

Subject: 5 Cent Returnable Proposal

At the beginning of the fiscal year we lost the person who picked up and delivered the 5 cent redeemables to the redemption center. In the past we have split the cost of this collection with the individual. I have been approached by Anthony French who has proposed that an organization he works with, Trail Life USA about their organization filling this void for the Town. The agreement that I am proposing is for Trail Life USA to work with the Highway Superintendent to pick up and redeem the 5 cent redeemables once we have accumulated a set amount. Trail Life USA agrees to pick up and redeem the bottles and cans in return for 50% of the proceeds. This will be a good fund raiser for their organization and will alleviate the need for the highway department to load, transport, and redeem the bottles and cans.

Recommendation: Authorize the Town Manager to make an agreement with Trail Life USA to work with the Town to transport and redeem the 5 cent redeemables for 50% of the proceeds.

Thank you,

Ed Morris

Town Manager

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TOWN OF WEATHERSFIELD

CHARTERED BY: NEW HAMPSHIRE ON AUGUST 20, 1761
NEW YORK ON APRIL 8, 1772

(802)674-2626

P.O. BOX 550 ASCUTNEY, VT 05030

townmanager@weathersfield.org

October 11, 2017

To: Selectboard

From: Ed Morris

Subject: VLCT Meeting Review

I will discuss the VLCT annual meeting that took place on October 4th, 2017.

Thank you,

Ed Morris

Town Manager

The Town of Weathersfield asks to amend the motion of accepting the article as written by striking *“VLCT opposes any state-imposed process or law that governs municipal conflict of interest policies.”* and replacing it with *“VLCT supports a uniform statewide ethics policy”*

Talking points

- Vermont scored a "D-" overall, or 39th in the nation, in report by the Center for Public Integrity, a nonprofit investigative journalism website. (USA Today)
- We should support ethics and integrity in our government
- This should be achieved through a uniform policy that all government is held to.
- As a lobbying platform it is good to show we look at each issue and not just support a blanket policy.

- Sparked good debate

- Arguments
 - 250 unique municipalities belong to VLCT and should be allowed to Draft their own Conflict of Interest Policy.
 - PACIF strongly encourages and provides a Model Conflict of Interest Policy
 - We do not want Montpelier drafting any policy on Ethics just look at other drafted legislation Act 46 and 174 are good examples.

- Support
 - Need a statewide policy for outside support (many other states and countries do not accept a notary signature from VT).
 - Conflict of Interest is important and all Towns should have a policy

- In the end the amendment to the motion was denied

Shirley Cole

From: Ed Morris
Sent: Thursday, October 12, 2017 9:44 AM
To: Shirley Cole
Subject: FW: Weathersfield fire commission appointment

Can you add this to the agenda?

Ed Morris
Weathersfield Town Manager
PO BOX 550
Route 5 Ascutney VT 05030
(802)230-6262

-----Original Message-----

From: Norman Martin [mailto:1sgmartin@tds.net]
Sent: Thursday, October 12, 2017 7:27 AM
To: Ed Morris <Townmanager@weathersfield.org>
Subject: Weathersfield fire commission appointment

My name is Norman Martin I am a resident in Weathersfield I would like to be considered for this I can be reached at 802/263/5552 or 802/369/4557

Sent from my iPad

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TOWN OF WEATHERSFIELD, VERMONT

Warrants for Meeting of Oct 16, 2017

	Check Date	Payroll	Operating Expenses
General Fund			
	10/05/17	\$5,599.04	
	10/12/17	\$5,073.78	
			\$25,849.90
Total		\$10,672.82	\$25,849.90
Highway Fund			
	10/05/17	\$3,288.37	
	10/12/17	\$3,311.01	
			\$14,111.63
Total		\$6,599.38	\$14,111.63
Solid Waste Management Fund			
	10/05/17	\$702.70	
	10/12/17	\$771.78	
			\$6,923.40
Total		\$1,474.48	\$6,923.40
Library			
	10/05/17	\$751.81	
	10/12/17	\$746.36	
			\$72.17
Total		\$1,498.17	\$72.17
Grants			
			\$0.00
Agency Monies			
			\$0.00
Reserves			
			\$0.00
Grand Totals		\$20,244.85	\$46,957.10

To the Treasurer of the Town of Weathersfield, we hereby certify that there is due to the several persons whose names are listed hereon the sum against each name and that there are good and sufficient vouchers supporting the payments aggregating \$67,201.95. Let this be your order for the payments of these amounts.

Selector

10/12/17

Town of Weathersfield Accounts Payable

Page 1 of 3

03:20 pm

Check Warrant Report # 124 Current FY Invoices For Fund (General Fund)
 For Check Acct 1(General Fund) All check #s 10/12/17 To 10/12/17 & Fund 11

atreasr

Vendor	Invoice Date	Invoice Description Invoice Number	Account	Amount Paid	Check Number	Check Date
AT&T SVC	AT & T MOBILITY	10/04/17 Apple iPhone 7 499293440	11-7-201-31.00 Telephone/Communications	317.99	219164	10/12/17
BALLAM	BALLAM, MARION	10/11/17 Mileage 10/10/2017	11-7-103-29.00 Expense Reimbursement	40.66	219166	10/12/17
BRADY&CAL	BRADY & CALLAHAN, P.C.	10/11/17 Legal 29859	11-7-105-43.60 Legal Expense - Enforceme	337.50	219168	10/12/17
BRADY&CAL	BRADY & CALLAHAN, P.C.	10/11/17 legal 29860	11-7-105-43.60 Legal Expense - Enforceme	100.00	219168	10/12/17
BUTLER	BUTLER, COLIN	10/10/17 Reimbursement Medical 9/25/17-10/5	11-7-101-14.10 Insurance Benefits	65.84	219169	10/12/17
COMPETIT	CCI MANAGED SERVICES	10/11/17 VIP service - Sep CW-38453	11-7-101-25.05 LAN Networking Services	1200.00	219171	10/12/17
EYEMED	COMBINED INSURANCE CO OF	10/04/17 October 2017 vision ins OCT 2017	11-7-103-14.10 Insurance Benefits	8.70	219172	10/12/17
EYEMED	COMBINED INSURANCE CO OF	10/04/17 October 2017 vision ins OCT 2017	11-7-201-14.10 Insurance Benefits	13.31	219172	10/12/17
EYEMED	COMBINED INSURANCE CO OF	10/04/17 October 2017 vision ins OCT 2017	11-7-101-14.10 Insurance Benefits	26.07	219172	10/12/17
DELUXE	DELUXE FOR BUSINESS	10/11/17 AP/PR CHECKS - 2 BOX EA. 2040913743	11-7-101-20.00 Office Supplies	708.47	219174	10/12/17
FAIRPOINT	FAIRPOINT COMMUNICATIONS	10/04/17 SEPT 2017 MMH SEPT 2017	11-7-201-31.00 Telephone/Communications	28.19	219175	10/12/17
FAIRPOINT	FAIRPOINT COMMUNICATIONS	10/04/17 SEPT 2017 MMH SEPT 2017	11-7-101-31.00 Telephone	215.72	219175	10/12/17
FAIRPOINT	FAIRPOINT COMMUNICATIONS	10/04/17 SEPT 2017 MMH SEPT 2017	11-7-103-31.00 Telephone	22.99	219175	10/12/17
GOLDEN	GOLDEN CROSS AMBULANCE IN	10/11/17 OCT 2017 17-13250	11-7-204-45.00 Golden Cross Ambulance	1858.67	219178	10/12/17
GMP	GREEN MOUNTAIN POWER	10/12/17 1879 Electric Sept 17 1879 SEPT 17	11-7-302-39.00 Perkinsville School Maint	100.79	219181	10/12/17
GMP	GREEN MOUNTAIN POWER	10/12/17 Hydrant Elec Sept 2017 PMP SEPT 17	11-7-205-31.10 Fire Hydrant El Service	34.64	219181	10/12/17
HEALTHCARE	HEALTH CARE & REHABILITAT	10/04/17 FY18 APPROPRIATION FY18-APPROP	11-9-901-90.15 Health/Rehabilitative Ser	2145.00	219182	10/12/17
HEIM	HEIMAN FIRE EQUIPMENT	10/11/17 Glove box holder bal 0861111-BAL	11-7-207-53.10 WWVFD Fire Equip Repair	32.75	219183	10/12/17
KOFILE	KOFILE PRESERVATION, INC.	10/12/17 LAND RECORDS VOL 35 219653-2	11-7-103-20.10 Land Record Supplies	50.00	219185	10/12/17
MORRISEDW	MORRIS, ED	10/04/17 mileage 10/02/17	11-7-101-29.20 Administrative Expense Re	120.80	219186	10/12/17
NE EMERG	NEW ENGLAND EMERGENCY EQU	10/17/17 West Weathersfield VFD 48054	11-7-207-30.00 WWVFD Funding	60.75	219187	10/12/17
OFFICESYS	OFFICE SYSTEMS OF VERMONT	10/04/17 copier overage charges IN47980	11-7-101-45.00 Copier Service/Supplies	278.00	219190	10/12/17
PROPERTY	PROPERTY PROTECTION MONIT	10/11/17 Alarm 17-18 146434	11-7-301-60.10 Building Maintenance	200.00	219191	10/12/17
RYMES	RYMES PROPANE & OIL	10/11/17 West Weathersfield VFD SEPT 2017	11-7-207-30.00 WWVFD Funding	201.62	219194	10/12/17
STAPLESBU	STAPLES ADVANTAGE	10/11/17 office supplies 7184532924	11-7-101-20.00 Office Supplies	196.19	219195	10/12/17

10/12/17

Town of Weathersfield Accounts Payable

Page 2 of 3

03:20 pm

Check Warrant Report # 124 Current FY Invoices For Fund (General Fund)
For Check Acct 1(General Fund) All check #s 10/12/17 To 10/12/17 & Fund 11

atreasr

Vendor	Invoice Date	Invoice Description Invoice Number	Account	Amount Paid	Check Number	Check Date
STAPLESBU STAPLES ADVANTAGE	10/04/17	Toner, Tissue, Cleaning 8046526632	11-7-301-20.00 Custodial Supplies	4.82	219195	10/12/17
STAPLESBU STAPLES ADVANTAGE	10/04/17	Toner, Tissue, Cleaning 8046526632	11-7-201-20.00 Office Supplies	96.98	219195	10/12/17
SULLIVANC SULLIVAN, CATHY	10/10/17	Oct 2017 Animal Control OCT 2017	11-7-202-10.10 Animal Control-Contracted	150.00	219196	10/12/17
VALLEYNEW VALLEY NEWS	10/10/17	Finance Director 10/05/17-10/	11-7-105-23.10 Advertising and Notices	470.10	219201	10/12/17
VALLEYNEW VALLEY NEWS	10/11/17	HW SUPERINTENDENT 125125	11-7-105-23.10 Advertising and Notices	376.50	219201	10/12/17
VALLEYNEW VALLEY NEWS	10/04/17	Planning Meeting Ad 1269251	11-7-105-23.10 Advertising and Notices	37.74	219201	10/12/17
VALLEYNEW VALLEY NEWS	10/04/17	Planning Meeting Ad 1269254	11-7-105-23.10 Advertising and Notices	37.74	219201	10/12/17
VLCT MUNI VLCT	10/04/17	Training & Tuition 2017-18963	11-7-201-27.00 Tuition and Training	60.00	219202	10/12/17
VLCT MUNI VLCT	10/04/17	Budgeting & Finance Works 2017-19009	11-7-101-27.00 Tuition and Dues	120.00	219202	10/12/17
VT TRAN VT TRANSCO	10/11/17	Overpayment 10/02/2017	11-7-103-99.00 Miscellaneous Expenses	10.00	219203	10/12/17
PRPREV VT STATE TREASURER	10/04/17	Marriage License 7-9 2017 JUL-SEPT 17'	11-2-010-23.00 Clerk to VT - Marriage Li	600.00	219205	10/12/17
WBMASON WB MASON CO INC	10/04/17	water ISO675915	11-7-301-34.00 Water	6.28	219206	10/12/17
WBMASON WB MASON CO INC	10/12/17	SEPT 2017 ISO689328	11-7-301-34.00 Water	-1.09	219206	10/12/17
WBMASON WB MASON CO INC	10/12/17	SEPT 2017 ISO689328	11-7-301-34.00 Water	17.08	219206	10/12/17
WBMASON WB MASON CO INC	06/30/17	water ISO649520	11-7-301-34.00 Water	0.75	219206	10/12/17
WBMASON WB MASON CO INC	06/30/17	water ISO649520	11-7-301-34.00 Water	-61.28	219206	10/12/17
WBMASON WB MASON CO INC	07/31/17	water ISO662705	11-7-301-34.00 Water	0.75	219206	10/12/17
WBMASON WB MASON CO INC	07/31/17	water ISO662705	11-7-301-34.00 Water	-3.72	219206	10/12/17
COTYTX WINDSOR COUNTY TREASURER	10/10/17	Windsor County Bond Payme BOND 2017 #2	11-1-030-00.00 Prepaid Expenses & Insr	670.58	219207	10/12/17
COTYTX WINDSOR COUNTY TREASURER	10/10/17	Windsor County Bond Payme BOND 2017 #2	11-7-101-75.10 County Courthouse Bond Pa	3352.92	219207	10/12/17
COTYTX WINDSOR COUNTY TREASURER	10/10/17	WEATHERSFIELD COUNTY TAX TAX 2017 #2	11-7-101-75.00 County Tax	6111.67	219207	10/12/17
COTYTX WINDSOR COUNTY TREASURER	10/10/17	WEATHERSFIELD COUNTY TAX TAX 2017 #2	11-1-030-00.00 Prepaid Expenses & Insr	1222.33	219207	10/12/17
GREATWEST GREAT-WEST RETIREMENT SER	10/12/17	Payroll Transfer PR-10/12/17	11-2-011-11.00 Deferred Compensation	129.62 E	1039	10/12/17
PRTAXES IRS - PAYROLL TAXES	10/12/17	Payroll Transfer PR-10/12/17	11-2-011-01.00 Federal Income Tax W/H	1607.84 E	1041	10/12/17
PRTAXES IRS - PAYROLL TAXES	10/12/17	Payroll Transfer PR-10/12/17	11-2-011-02.00 Social Security W/H	2467.64 E	1041	10/12/17

10/12/17

03:20 pm

Town of Weathersfield Accounts Payable

Page 3 of 3

Check Warrant Report # 124 Current FY Invoices For Fund (General Fund)
For Check Acct 1 (General Fund) All check #s 10/12/17 To 10/12/17 & Fund 11

atreasr

Vendor	Invoice	Invoice Description		Amount	Check	Check
	Date	Invoice Number	Account	Paid	Number	Date

Report Total				25849.90	=====	

10/12/17
03:31 pm

Town of Weathersfield Payroll
Check Warrant Report #
Check date 10/05/17 to 10/05/17 Departments 111 to 111

Page 1 of 1
atreasr

Employee Number	Employee Name	Check Number	Check Date	Net Amount	Elec Amount
BALLAM	BALLAM, MARION J.	E 9467	10/05/17	0.00	371.63
COLES	COLE, SHIRLEY M.	E 9468	10/05/17	0.00	490.75
CONGDONJ	CONGDON, JENNIFER B.	46766	10/05/17	44.13	0.00
DANGOF	DANGO, FLORA ANN	46767	10/05/17	94.03	415.00
DANIELSWI	DANIELS, WILLIAM J.	E 9470	10/05/17	0.00	952.14
ESTYJOSH	ESTY, JOSHUA W.	E 9471	10/05/17	0.00	90.52
GOLDING	GOLDING, PHILIP L.	46769	10/05/17	279.32	0.00
HAMMONDC	HAMMOND, COLLEEN L.	E 9472	10/05/17	0.00	385.91
HIERCA	HIER, CAROLYN A.	E 9473	10/05/17	0.00	243.87
HIERS	HIER, STEVE A.	E 9474	10/05/17	0.00	86.20
HOWARD	HOWARD, MEGAN L.	E 9475	10/05/17	0.00	43.89
MORRISED	MORRIS, EDWARD F.	E 9479	10/05/17	0.00	988.79
	Fringes paid via direct deposit				64.38
MORSE	MORSE, MARTHA J.	E 9480	10/05/17	0.00	42.35
MULDOONLA	MULDOON, LARRY J.	E 9481	10/05/17	0.00	843.97
SKALABAN	SKALABAN, ALEXIS H.	E 9484	10/05/17	0.00	28.55
SMITH	SMITH, STEVEN	46773	10/05/17	125.90	0.00
WILKINSHA	WILKINS, HAL J.	E 9487	10/05/17	0.00	551.09
WRIGHT	LLOYD WRIGHT, JULIA	46771	10/05/17	77.05	0.00
				620.43	5599.04
				=====	=====

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Town of Weathersfield Payroll
Check Warrant Report #
Check date 10/12/17 to 10/12/17 Departments 111 to 111

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Employee Number	Employee Name		Check Number	Check Date	Net Amount	Elec Amount
BALLAM	BALLAM, MARION J.	E	9488	10/12/17	0.00	399.55
BEARSE	BEARSE, DEFOREST D.	E	9489	10/12/17	0.00	72.05
COLES	COLE, SHIRLEY M.	E	9490	10/12/17	0.00	490.75
CONGDONJ	CONGDON, JENNIFER B.		46775	10/12/17	163.83	0.00
DANGOF	DANGO, FLORA ANN		46777	10/12/17	94.03	415.00
DANIELSWI	DANIELS, WILLIAM J.	E	9492	10/12/17	0.00	648.79
ESTYJOSH	ESTY, JOSHUA W.	E	9493	10/12/17	0.00	87.24
GOLDING	GOLDING, PHILIP L.		46779	10/12/17	278.52	0.00
HAMMONDC	HAMMOND, COLLEEN L.	E	9494	10/12/17	0.00	321.94
HIERCA	HIER, CAROLYN A.	E	9495	10/12/17	0.00	145.07
HIERS	HIER, STEVE A.	E	9496	10/12/17	0.00	86.20
HOWARD	HOWARD, MEGAN L.	E	9497	10/12/17	0.00	39.74
MCNAMARA	MCNAMARA, TIMOTHY E.		46781	10/12/17	84.32	0.00
MORRISED	MORRIS, EDWARD F.	E	9501	10/12/17	0.00	988.79
	Fringes paid via direct deposit					64.38
MORSE	MORSE, MARTHA J.	E	9502	10/12/17	0.00	57.73
MULDOONLA	MULDOON, LARRY J.	E	9503	10/12/17	0.00	628.44
SMITH	SMITH, STEVEN		46783	10/12/17	204.70	0.00
WHITNEY	WHITNEY, NATHALIE		46785	10/12/17	108.05	0.00
WILKINSHA	WILKINS, HAL J.	E	9508	10/12/17	0.00	628.11
					933.45	5073.78
					=====	=====

***6,007.23

10/12/17

Town of Weathersfield Accounts Payable

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03:21 pm

Check Warrant Report # 125 Current FY Invoices For Fund (Highway Fund)
For Check Acct 1 (General Fund) All check #s 10/12/17 To 10/12/17 & Fund 12

atreasr

Vendor	Invoice Date	Invoice Description Invoice Number	Account	Amount Paid	Check Number	Check Date
AIRGAS	AIRGAS USA, LLC	10/11/17 BRUSH CUP 9067641564	12-7-101-52.00 Repairs & Supplies	35.35	219163	10/12/17
BIBENS	BIBENS HOME CENTER INC.	10/11/17 SUPPLIES K38423	12-7-101-52.00 Repairs & Supplies	61.38	219167	10/12/17
BIBENS	BIBENS HOME CENTER INC.	10/11/17 SUPPLIES K39463	12-7-101-52.00 Repairs & Supplies	26.66	219167	10/12/17
EYEMED	COMBINED INSURANCE CO OF	10/04/17 October 2017 vision ins OCT 2017	12-7-103-14.00 Insurance Benefits	4.61	219172	10/12/17
EYEMED	COMBINED INSURANCE CO OF	10/04/17 October 2017 vision ins OCT 2017	12-7-101-14.10 Insurance Benefits	60.29	219172	10/12/17
CRICKETS	CRICKET'S PAINT & AUTO PA	10/11/17 EPOXY, PRIMER, TAPE 689425	12-7-101-52.00 Repairs & Supplies	224.29	219173	10/12/17
CRICKETS	CRICKET'S PAINT & AUTO PA	10/11/17 FILTER, MXING CUPS, RESP 689811	12-7-101-52.00 Repairs & Supplies	61.63	219173	10/12/17
FRANKLIN	FRANKLIN AUTO L.L.C.	10/11/17 PARTS 295617	12-7-101-52.00 Repairs & Supplies	126.27	219176	10/12/17
FRANKLIN	FRANKLIN AUTO L.L.C.	10/11/17 PARTS 295646	12-7-101-52.00 Repairs & Supplies	-21.99	219176	10/12/17
FRANKLIN	FRANKLIN AUTO L.L.C.	10/11/17 PARTS 295786	12-7-101-52.00 Repairs & Supplies	21.99	219176	10/12/17
FRANKLIN	FRANKLIN AUTO L.L.C.	10/11/17 PARTS 295786	12-7-101-52.00 Repairs & Supplies	0.00	219176	10/12/17
FRANKLIN	FRANKLIN AUTO L.L.C.	10/11/17 PARTS 296000	12-7-101-52.00 Repairs & Supplies	41.94	219176	10/12/17
FRANKLIN	FRANKLIN AUTO L.L.C.	10/11/17 PARTS 296085	12-7-101-52.00 Repairs & Supplies	255.66	219176	10/12/17
FRANKLIN	FRANKLIN AUTO L.L.C.	10/11/17 LED LAMP 296241	12-7-101-52.00 Repairs & Supplies	43.98	219176	10/12/17
FRANKLIN	FRANKLIN AUTO L.L.C.	10/11/17 GREASE 296701	12-7-101-52.00 Repairs & Supplies	6.49	219176	10/12/17
FOLEY	Foley Services, Inc.	10/11/17 HW UNIFORMS 1118386	12-7-101-15.20 Uniforms & Cleaning	92.24	219177	10/12/17
FOLEY	Foley Services, Inc.	10/11/17 HW UNIFORMS 1119746	12-7-101-15.20 Uniforms & Cleaning	101.53	219177	10/12/17
FOLEY	Foley Services, Inc.	10/11/17 HW UNIFORMS 1121120	12-7-101-15.20 Uniforms & Cleaning	92.24	219177	10/12/17
FOLEY	Foley Services, Inc.	10/11/17 HW UNIFORMS 1122478	12-7-101-15.20 Uniforms & Cleaning	92.24	219177	10/12/17
GORMAN	GORMAN GROUP, LLC	10/12/17 4598 & 4500 GAL CALCIUM 9/14 & 10/04	12-7-101-58.30 Chloride	8097.22	219179	10/12/17
GMP	GREEN MOUNTAIN POWER	10/12/17 HWY SEPT 2017 HWD SEPT 17	12-7-101-30.00 Electricity	211.59	219181	10/12/17
KIBBY	KIBBY EQUIPMENT	10/11/17 parts 281760	12-7-101-52.00 Repairs & Supplies	400.08	219184	10/12/17
KIBBY	KIBBY EQUIPMENT	10/11/17 PARTS 281767	12-7-101-52.00 Repairs & Supplies	1725.94	219184	10/12/17
NORTHERN	NORTHERN TOOL & EQUIPMENT	10/11/17 UNIVERSAL WASHER 38770915	12-7-101-54.00 Garage Tools	69.98	219189	10/12/17
BEANE	RAY BEANE, INC.	10/11/17 TRUCK FRONT TIRES QTY2 9/19/2017	12-7-101-52.00 Repairs & Supplies	1145.44	219192	10/12/17

10/12/17

Town of Weathersfield Accounts Payable

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03:21 pm

Check Warrant Report # 125 Current FY Invoices For Fund (Highway Fund)
 For Check Acct 1 (General Fund) All check #s 10/12/17 To 10/12/17 & Fund 12

atreasr

Vendor		Invoice Date	Invoice Description Invoice Number	Account	Amount Paid	Check Number	Check Date
ROCELE	ROCKINGHAM ELECTRICAL SUP	10/11/17	BULBS / WIRING DEVICE S2678115.001	12-7-101-52.00 Repairs & Supplies	21.86	219193	10/12/17
ROCELE	ROCKINGHAM ELECTRICAL SUP	10/11/17	Cover, connector S2678607.001	12-7-101-52.00 Repairs & Supplies	15.98	219193	10/12/17
ROCELE	ROCKINGHAM ELECTRICAL SUP	10/11/17	Receptical S2686900.001	12-7-101-52.00 Repairs & Supplies	22.55	219193	10/12/17
WHITERIV	SWISH WHITE RIVER LTD	10/11/17	PAPER PRODUCTS - HWY W206948	12-7-101-52.00 Repairs & Supplies	300.46	219197	10/12/17
STATELINE	State Line Truck Service	10/11/17	parts 279009	12-7-101-52.00 Repairs & Supplies	31.67	219198	10/12/17
TDS	TDS TELECOM	10/11/17	HW Phone/Net Sept 2017 HWY SEPT 201	12-7-101-25.00 Internet Services	45.00	219199	10/12/17
TDS	TDS TELECOM	10/11/17	HW Phone/Net Sept 2017 HWY SEPT 201	12-7-101-31.01 Antenna Phone Line	81.33	219199	10/12/17
TIFCO	TIFCO INDUSTRIES	10/11/17	PRIMER, GLOVES, KNIFE 9/13/2017	12-7-101-52.00 Repairs & Supplies	207.76	219200	10/12/17
VALLEYNEW	VALLEY NEWS	10/11/17	Proposal Request 1269310	12-7-101-23.50 Highway Advertising	75.48	219201	10/12/17
VOWP	VT OFFENDER WORK PROGRAMS	10/11/17	ROAD SNS-STOP/GIRDLOT SS2265	12-7-101-58.70 Road Signs	287.97	219204	10/12/17
WEMASON	WB MASON CO INC	10/04/17	water ISO675915	12-7-101-52.00 Repairs & Supplies	9.00	219206	10/12/17
WEMASON	WB MASON CO INC	10/12/17	SEPT 2017 ISO689328	12-7-101-52.00 Repairs & Supplies	-1.09	219206	10/12/17
WEMASON	WB MASON CO INC	10/12/17	SEPT 2017 ISO689328	12-7-101-52.00 Repairs & Supplies	7.27	219206	10/12/17
WEMASON	WB MASON CO INC	06/30/17	water ISO649520	12-7-101-52.00 Repairs & Supplies	-45.00	219206	10/12/17
WEMASON	WB MASON CO INC	06/30/17	water ISO649520	12-7-101-52.00 Repairs & Supplies	68.84	219206	10/12/17
WEMASON	WB MASON CO INC	06/30/17	water ISO649520	12-7-101-52.00 Repairs & Supplies	2.75	219206	10/12/17
WEMASON	WB MASON CO INC	07/31/17	water ISO662705	12-7-101-52.00 Repairs & Supplies	0.00	219206	10/12/17
WEMASON	WB MASON CO INC	07/31/17	water ISO662705	12-7-101-52.00 Repairs & Supplies	0.00	219206	10/12/17
WEMASON	WB MASON CO INC	07/31/17	water ISO662705	12-7-101-52.00 Repairs & Supplies	2.75	219206	10/12/17

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Town of Weathersfield Accounts Payable

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Check Warrant Report # 125 Current FY Invoices For Fund (Highway Fund)
For Check Acct 1 (General Fund) All check #s 10/12/17 To 10/12/17 & Fund 12

atreasr

Vendor	Invoice	Invoice Description		Amount	Check	Check
	Date	Invoice Number	Account	Paid	Number	Date

Report Total				14111.63		
				=====		

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Town of Weathersfield Payroll
Check Warrant Report #
Check date 10/05/17 to 10/05/17 Departments 121 to 121

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atreasr

Employee Number	Employee Name		Check Number	Check Date	Net Amount	Elec Amount
ESTYJO	ESTY, JOHN W.		46768	10/05/17	204.06	350.00
HAZELW	HAZELTINE, WESTLEY W.		46770	10/05/17	614.53	200.00
HUNTDON	HUNTLEY, DONALD A.	E	9476	10/05/17	0.00	573.25
LONGTIN	LONGTIN, ALEXANDER J.	E	9477	10/05/17	0.00	412.33
MOORER	MOORE, RAY A.	E	9478	10/05/17	0.00	602.52
PELLETRY	PELLETIER, RYAN M.	E	9482	10/05/17	0.00	575.31
STAPLETON	STAPLETON, RAY E.	E	9485	10/05/17	0.00	574.96
					818.59	3288.37
					=====	=====

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10/12/17
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Town of Weathersfield Payroll
Check Warrant Report #
Check date 10/12/17 to 10/12/17 Departments 121 to 121

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atreasr

Employee Number	Employee Name		Check Number	Check Date	Net Amount	Elec Amount
ESTYJO	ESTY, JOHN W.		46778	10/12/17	218.50	350.00
HAZELW	HAZELTINE, WESTLEY W.		46780	10/12/17	614.53	200.00
HUNTDON	HUNTLEY, DONALD A.	E	9498	10/12/17	0.00	583.04
LONGTIN	LONGTIN, ALEXANDER J.	E	9499	10/12/17	0.00	437.67
MOORER	MOORE, RAY A.	E	9500	10/12/17	0.00	602.73
PELLETRY	PELLETIER, RYAN M.	E	9504	10/12/17	0.00	575.31
STAPLETON	STAPLETON, RAY E.	E	9506	10/12/17	0.00	562.26
					833.03	3311.01
					=====	=====

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Town of Weathersfield Accounts Payable

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03:21 pm

Check Warrant Report # 126 Current FY Invoices For Fund (Proctor Library)
 For Check Acct 1 (General Fund) All check #s 10/12/17 To 10/12/17 & Fund 13

atreasr

Vendor		Invoice Date	Invoice Description Invoice Number	Account	Amount Paid	Check Number	Check Date
EYEMED	COMBINED INSURANCE CO OF	10/04/17	October 2017 vision ins OCT 2017	13-7-101-14.10 Insurance Benefits	12.76	219172	10/12/17
GRNMTNMS	GREEN MOUNTAIN MESSENGER	10/11/17	delivery service 60523	13-7-101-21.00 Postage	60.00	219180	10/12/17
WBMASON	WB MASON CO INC	10/12/17	SEPT 2017 ISO689328	13-7-101-34.00 Water	-1.09	219206	10/12/17
WBMASON	WB MASON CO INC	06/30/17	water ISO649520	13-7-101-34.00 Water	2.75	219206	10/12/17
WBMASON	WB MASON CO INC	06/30/17	water ISO649520	13-7-101-34.00 Water	-5.00	219206	10/12/17
WBMASON	WB MASON CO INC	07/31/17	water ISO662705	13-7-101-34.00 Water	0.00	219206	10/12/17
WBMASON	WB MASON CO INC	07/31/17	water ISO662705	13-7-101-34.00 Water	2.75	219206	10/12/17
Report Total					72.17		

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Town of Weathersfield Payroll
Check Warrant Report #

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atreasr

Period end date 10/05/17 to 10/05/17 Departments 131 to 131

Employee Number	Employee Name		Check Number	Check Date	Net Amount	Elec Amount
COLEMAN	COLEMAN, GLENNA J.	E	9469	10/05/17	0.00	110.82
RICHARDMA	RICHARDSON, MARK P.	E	9483	10/05/17	0.00	520.57
TOPOLSKI	TOPOLSKI, JUDITH A.	E	9486	10/05/17	0.00	120.42
					0.00	751.81

*****751.81

10/12/17
03:45 pm

Town of Weathersfield Payroll

Check Warrant Report #

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atreasr

Period end date 10/12/17 to 10/12/17 Departments 131 to 131

Employee Number	Employee Name		Check Number	Check Date	Net Amount	Elec Amount
COLEMAN	COLEMAN, GLENNA J.	E	9491	10/12/17	0.00	110.82
RICHARDMA	RICHARDSON, MARK P.	E	9505	10/12/17	0.00	520.57
TOPOLSKI	TOPOLSKI, JUDITH A.	E	9507	10/12/17	0.00	114.97
					0.00	746.36

*****746.36

10/12/17

Town of Weathersfield Accounts Payable

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Check Warrant Report # 127 Current FY Invoices For Fund (Solid Waste)
 For Check Acct 1 (General Fund) All check #s 10/12/17 To 10/12/17 & Fund 21

atreasr

Vendor	Invoice Date	Invoice Description Invoice Number	Account	Amount Paid	Check Number	Check Date
ATLANTI	10/11/17	ATLANTIC RECYCLING EQUIPM 4766	Bailer Service 21-7-102-50.00 Additional Equipment	753.32	219165	10/12/17
GOBIN	10/12/17	CASELLA WASTE SERVICES trash and c&d 0362477	21-7-101-45.26 Compactor Hauler C&D	824.01	219170	10/12/17
GOBIN	10/12/17	CASELLA WASTE SERVICES trash and c&d 0362477	21-7-101-45.10 Construction Demo Dispos	2905.96	219170	10/12/17
GOBIN	10/12/17	CASELLA WASTE SERVICES trash and c&d 0362477	21-7-102-45.01 Recycling Expense	277.54	219170	10/12/17
GOBIN	10/12/17	CASELLA WASTE SERVICES trash and c&d 0362477	21-7-101-45.05 Tippage	1075.70	219170	10/12/17
GOBIN	10/12/17	CASELLA WASTE SERVICES Glass, C&D, 9/20-9/20	21-7-101-45.26 Compactor Hauler C&D	522.81	219170	10/12/17
GOBIN	10/12/17	CASELLA WASTE SERVICES Glass, C&D, 9/20-9/20	21-7-101-45.05 Tippage	180.71	219170	10/12/17
GOBIN	10/12/17	CASELLA WASTE SERVICES Glass, C&D, 9/20-9/20	21-7-101-45.25 Compactor Hauler Trash	138.38	219170	10/12/17
EYEMED	10/04/17	COMBINED INSURANCE CO OF October 2017 vision ins OCT 2017	21-7-101-14.10 Insurance Benefits	4.61	219172	10/12/17
FOLEY	10/11/17	Foley Services, Inc. TS UNIFORMS 1118387	21-7-101-15.00 Uniforms & Cleaning S.W.	12.30	219177	10/12/17
FOLEY	10/11/17	Foley Services, Inc. TS UNIFORMS 1119747	21-7-101-15.00 Uniforms & Cleaning S.W.	12.30	219177	10/12/17
FOLEY	10/11/17	Foley Services, Inc. TS UNIFORMS 1121121	21-7-101-15.00 Uniforms & Cleaning S.W.	12.30	219177	10/12/17
FOLEY	10/11/17	Foley Services, Inc. TS UNIFORMS 1122479	21-7-101-15.00 Uniforms & Cleaning S.W.	12.30	219177	10/12/17
GMP	10/12/17	GREEN MOUNTAIN POWER TRF Sept 2017 TRF SEPT 17	21-7-101-30.00 Electricity	86.99	219181	10/12/17
NERESREC	10/11/17	NORTHEAST RESOURCE RECOVE Scrap Metal and Glass 59081	21-7-102-45.01 Recycling Expense	49.42	219188	10/12/17
TDS	10/11/17	TDS TELECOM Transfer St. Mobil 2017 SEPT 2017	21-7-101-31.00 Telephone	50.34	219199	10/12/17
WEMASON	10/12/17	WB MASON CO INC SEPT 2017 ISO689328	21-7-102-52.00 Repairs and Supplies	-1.09	219206	10/12/17
WEMASON	06/30/17	WB MASON CO INC water ISO649520	21-7-102-52.00 Repairs and Supplies	2.75	219206	10/12/17
WEMASON	07/31/17	WB MASON CO INC water ISO662705	21-7-102-52.00 Repairs and Supplies	2.75	219206	10/12/17

03:22 PM

Check Warrant Report # 127 Current FY Invoices For Fund (Solid Waste)
For Check Acct 1 (General Fund) All check #s 10/12/17 To 10/12/17 & Fund 21

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atreasr
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Vendor	Invoice Date	Invoice Description	Amount Paid	Check Number	Check Date
Report Total			6923.40		

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03:32 pm

Town of Weathersfield Payroll
Check Warrant Report #
Check date 10/05/17 to 10/05/17 Departments 211 to 211

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atreasr

Employee Number	Employee Name	Check Number	Check Date	Net Amount	Elec Amount
MERICLE J	MERICLE, JAMES S.	46772	10/05/17	254.00	0.00
WATERST	WATERS, TYLER M.	46774	10/05/17	448.70	0.00
				702.70	0.00
				=====	=====

*****702.70

10/12/17
03:33 pm

Town of Weathersfield Payroll
Check Warrant Report #
Check date 10/12/17 to 10/12/17 Departments 211 to 211

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atreasr

Employee Number	Employee Name	Check Number	Check Date	Net Amount	Elec Amount
CROSBY	CROSBY, BRETT M.	46776	10/12/17	92.95	0.00
MERICLE J	MERICLE, JAMES S.	46782	10/12/17	234.85	0.00
WATERST	WATERS, TYLER M.	46784	10/12/17	443.98	0.00
				771.78	0.00

*****771.78



TOWN OF WEATHERSFIELD

CHARTERED BY: NEW HAMPSHIRE ON AUGUST 20, 1761
NEW YORK ON APRIL 8, 1772

(802) 674-2626

P.O. BOX 550 ASCUTNEY, VT 05030

townmanager@weathersfield.org

October 11, 2017

To: Selectboard

From: Ed Morris

Subject: Executive Session

I would like to discuss with you personnel issues and happenings in the office.

Thank you,

Ed Morris

Town Manager