

Select Board Meeting
Martin Memorial Hall
5259 US Rte 5, Ascutney VT
Select Board Meeting Minutes
DRAFT Monday December 5, 2022 6:30 PM

Select Board Members Present:

Kelly O'Brien
Michael Todd
David Fuller
Wendy Smith
Brandon Gulnick, Town Manager

Selectboard Members Absent:

Paul Tillman

Attendees: John Arrison, Ray Stapleton, Steve Hier, Darrin Spaulding

- 1.) Call to Order by Michael Todd, Chair 6:30 pm
- 2.) Pledge of Allegiance was led by Kelly O'Brien.
- 3.) Agenda Review

No changes

- 4.) Comments from Citizens not on the agenda

John Arrison handed out a paper to the Selectboard regarding the CLA and suggested that the Town start the reappraisal process to get the CLA closer to 100%. He stated that the best-case scenario would be that in 4 years they could file a new Grand List.

David Fuller said that he has not seen the information from the Listers that caused the CLA to go from 93% to 87%. He would like to see this at a future meeting as an agenda item to discuss this topic further.

Darrin Spaulding stated it has been a month since he brought the Whipple Cabin/Town Forrest information to the Town. He would like to know when there is going to be a discussion about it. Michael Todd said he didn't want to have a further discussion until he had met with the Chairs of the other boards that are involved in this. That meeting is currently scheduled 12-12-22 at 5:30 pm.

- 5.) Review Minutes from Previous Meetings: 11-21-22

Wendy Smith made a motion to approve the minutes from 11-21-22
David Fuller – 2nd

No further discussion
Vote - unanimous

6.) Town Manager Report

Joint Transfer Station Meeting

We're holding a Transfer Station meeting with Reading & West Windsor on December 6th to review the YTD finance report, FY24 Transfer Station budget, and the Permit Sticker policy. We will update the town regarding the details of this meeting on December 19th.

Holiday Schedule

According to the Weathersfield Personnel Policy, Section 25 "Holiday Leave," we have 2 upcoming holidays, which includes Christmas & New Year's. Both holidays fall on a Sunday this year. According to the language in the personnel policy, "Holidays falling on a Friday or Saturday will be observed the preceding Thursday. Holidays falling on a Sunday will be observed the following Monday." In consideration of the policy, the Town Office will be closed on Monday, December 26th and Monday, January 2nd. The Selectboard meeting on January 2nd will need to be moved to Tuesday, January 3rd.

There were questions pertaining to the previous office closure in relation to the Holiday. According to the personnel policy, Section 25, "Holiday Leave," "Employees scheduled to work 40 hours a week will receive a full day's pay (10 hours) of pay for each qualifying holiday listed in the policy."

Town Report

It's that time of the year again. The Town Report is in under development. Reports must be submitted to us no later than January 20th. Last year the cost of printing, assembling, and mailing the Town Report through Doolittle's Print Serve in Claremont was \$8,260.87. Due to the increased cost of paper and other inflationary costs, we've been noticed that the cost will be \$10,080.87 this year, which breaks the threshold and requires us to advertise the Town Report for bid. Alternatively, the Selectboard can waive the policy for the Town Report & we can move forward with Doolittle's estimate.

Cabin & Bridge Removal

We have been informed that the Cabin in the Town Forest has been removed and a claim that several bridges have been removed. I reached out the Conservation Commission and requested a report. See Attachment A – Conservation Commission Report, Attachment B – Evaluation of the Cabin, Attachment C – Pictures, Attachment D – email from the Cocom Chair,

Attachment E – ATA Agreement, Attachment F – Selectboard of April 5, 2021, Attachment G – Weathersfield Town Forest Trails Map, and Attachment H – Weathersfield Town Forest Proposed Trails.

**** PLEASE SEE ALL ATTACHMENTS IN SELECTBOARD PACKET
DATED 12-5-22****

7.) FY24 Budget Overview

Over the past several Selectboard meetings all department budgets were presented. At that time neither workers compensation nor general town insurance figures were in. The attached FY24 proposed budget includes the updated figures for these two expenditures.

The budget, as proposed, includes all expenditures for FY24 with the exception of personnel wage adjustments & the interest payment for the new Ascutney Fire Truck. I included \$5,000 as a placeholder for the fire truck interest payment; however, we are still waiting for the bank to release an amortization schedule.

The summary sheet on the first page of the FY24 budget compares FY23 to FY24, and an overview of the changes within.

If the proposed budget stands, taxes will increase by 0.0337, prior to deciding on personnel.

Attachment A – FY24 Proposed Budget
Attachment B – FY24 Budget Overview

8.) FY24 Compensation Study

It was requested to develop a compensation study for Town employees. The Vermont League of Cities and Towns releases compensation data for cities and towns in the State of Vermont annually. This data has been attached.

I will present the data in more detail on Monday.

Attachment A – Police Chiefs
Attachment B – Highway Superintendents
Attachment C – Town Clerks
Attachment D – Municipal Managers
Attachment E – Treasurers
Attachment F – Accountants
Attachment H – Deputy Clerks
Attachment I – Zoning Administrators
Attachment J – Listers
Attachment K – Library Directors

Attachment L – Library Staff
Attachment M – Part-Time Police Officers
Attachment N – Full-Time Police Officers
Attachment O – Transfer Station Attendants
Attachment P – Highway Employees

Police Chiefs								
Organization	Pop.	EType	Other Titles	Pay Type	Cycle	Reg Hrs	Pay Rate	Gross Pay
Windsor Town	3,354	FT		S	26	80.00	\$55.11	\$114,637.09
Stowe Town	4,447	FT		S	52	40.00	\$54.00	\$112,310.64
Windsor Town	3,354	FT		S	26	80.00	\$51.81	\$107,772.08
Hardwick Town	2,873	FT	Interim	H	26	80.00	\$50.00	\$104,000.00
Morristown Town	5,485	FT		H	26	80.00	\$49.96	\$103,916.80
Morristown Town	5,485	FT		H	26	80.00	\$47.65	\$99,112.00
Ludlow Town	1,769	FT		S	52	40.00	\$46.74	\$97,227.00
Swanton Village	2,328	FT		S	52	40.00	\$43.10	\$89,648.00
Brandon Town	3,749	FT		S	26	80.00	\$42.50	\$88,400.00
Dover Town	1,040	FT		S	26	80.00	\$42.20	\$87,774.18
Brandon Town	3,749	FT		S	26	80.00	\$42.03	\$87,421.36
Chester Town	3,036	FT		S	26	80.00	\$41.41	\$86,132.80
Newport City	4,244	FT		S	26	80.00	\$40.92	\$85,119.06
Weathersfield Town	2,740	FT		S	52	40.00	\$40.91	\$85,085.52
Wilmington Town	1,791	FT		S	52	40.00	\$40.64	\$84,526.00
Richmond Town	4,129	FT		S	26	80.00	\$39.68	\$82,534.14
Berlin Town	2,795	FT		S	26	80.00	\$39.23	\$81,598.40
Rockingham Town	5,008	FT		S	26	80.00	\$37.05	\$77,056.46
Hardwick Town	2,873	FT		H	26	80.00	\$36.76	\$76,460.80
Castleton Town	4,544	FT		S	52	45.00	\$31.89	\$74,612.72
Thetford Town	2,546	FT		S	26	80.00	\$34.06	\$70,844.80
Pittsford Town	2,795	FT		S	52	40.00	\$33.95	\$70,613.92
Canaan Town	862	FT		H	26	80.00	\$24.42	\$50,793.60

Average	\$45.71	\$87,721.62
Median	\$44.92	\$86,132.80

Weathersfield	-\$4.80	-\$2,636.10
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Note: receives \$15,000 Stipend		
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Road Supervisors							
Organization	Pop.	EType	Pay Type	Cycle	Reg Hrs.	Pay Rate	Gross Pay
Stowe Town	4,447	FT	H	52	40.00	\$44.42	\$92,397.76
Stowe Town	4,447	FT	H	52	40.00	\$42.15	\$87,663.68
Rockingham Town	5,008	FT	H	26	80.00	\$36.72	\$76,377.60
Cambridge Town	3,819	FT	H	52	40.00	\$35.00	\$72,800.00
Wilmington Town	1,791	FT	H	52	40.00	\$34.64	\$72,052.24
Rockingham Town	5,008	FT	H	26	80.00	\$34.57	\$71,915.48
Hardwick Town	2,873	FT	H	26	80.00	\$33.65	\$69,992.00
Wilmington Town	1,791	FT	H	52	40.00	\$33.31	\$69,284.80
Highgate Town	3,647	FT	H	26	80.00	\$32.77	\$68,167.06
Lincoln Town	1,344	FT	H	52	40.00	\$31.00	\$64,480.00
Johnson Town	3,625	FT	H	52	40.00	\$30.89	\$64,260.04
Weathersfield	2,740	FT	S	52	40.00	\$30.48	\$63,388.00
Wilmington Town	1,791	FT	H	52	40.00	\$30.43	\$63,294.40
Putney Town	2,447	FT	H	26	80.00	\$30.31	\$63,050.78
Fayston Town	1,062	PT	H	1	48.00	\$24.48	\$61,102.08
Bolton Town	1,144	FT	H	52	40.00	\$26.92	\$55,993.60
Wheelock Town	755	FT	H	52	40.00	\$26.00	\$54,080.00
Bolton Town	1,144	FT	H	52	40.00	\$25.96	\$53,996.80
Westmore Town	328	FT	H	26	80.00	\$24.68	\$51,334.40
Wheelock Town	755	FT	H	52	40.00	\$21.21	\$44,116.80
Halifax Town	631	PT	H	26	54.52	\$28.17	\$39,930.98
Brookline Town	434	PT	H	12	100.00	\$30.00	\$36,000.00
No. Bennington Village	1,551	FT	H	26	40.00	\$27.36	\$28,454.40
UTG	78	PT	H	1	63.20	\$18.00	\$1,137.60

Average	\$31	\$59,386
Median	\$30	\$63,341

Weathersfield	-\$0.07	\$4,001.73
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Municipal Clerks								
Richmond Town	4,129	FT	CT	H	26	80.00	\$40.80	\$84,866.08
Underhill Town	3,086	FT	CT	H	26	80.00	\$37.14	\$77,251.72
Thetford Town	2,546	FT	CT	H	26	80.00	\$35.44	\$73,715.20
Dover Town	1,040	FT	CT	H	26	80.00	\$33.67	\$70,039.58
Dorset Town	1,595	FT	CT	H	52	40.00	\$33.18	\$69,010.24
Killington Town	678	FT	CT	H	26	80.00	\$30.40	\$63,240.06
Ferrisburgh Town	2,729	FT	CT	H	52	40.00	\$30.00	\$62,400.00
Pomfret Town	765	FT	CT	H	26	80.00	\$29.91	\$62,222.04
East Montpelier Town	2,564	FT	CT	H	26	72.00	\$33.12	\$62,000.12
Warren Town	1,688	FT	CT	H	52	37.50	\$31.67	\$61,763.00
Guilford Town	1,820	FT	CT	S	52	40.00	\$29.67	\$61,713.60
Berlin Town	2,795	FT	CT	S	26	80.00	\$28.79	\$59,883.20
Stratton Town	309	PT	CT	H	52	30.00	\$35.11	\$54,771.60
Wilmington Town	1,791	FT	CT	H	52	35.00	\$29.85	\$54,319.20
Vernon Town	2,392	FT	CT	S	52	40.00	\$26.06	\$54,213.64
Hartland Town	3,483	FT	CT	H	52	40.00	\$25.66	\$53,378.00
Orwell Town	1,130	FT	CT	H	52	35.00	\$29.00	\$52,780.00
Manchester Town	4,239	FT	CT	H	26	77.50	\$25.87	\$52,133.64
Highgate Town	3,647	FT	CT	H	26	80.00	\$25.00	\$52,000.00
Groton Town	1,036	FT	CT	H	52	40.00	\$24.50	\$50,960.00
Manchester Village	583		CT	H	52	30.00	\$32.10	\$50,076.00
Georgia Town	4,757	FT	CT	S	52	40.00	\$23.81	\$49,532.08
Canaan Town	862	FT	CT	H	26	80.00	\$23.61	\$49,099.96
Weathersfield Town	2,740	FT	CT	H	52	30.00	\$30.90	\$48,204.00
Putney Town	2,447	FT	CT	H	26	70.00	\$26.08	\$47,465.60
Williamstown Town	3,498	FT	CT	H	26	76.00	\$23.98	\$47,384.48
Shaftsbury Town	3,446	FT	CT	S	26	80.00	\$22.42	\$46,633.60
Glover Town	1,063	FT	CT	H	52	40.00	\$22.40	\$46,592.00
West Rutland Town	2,224	PT	CT	H	26	60.00	\$29.83	\$46,535.06
Rockingham Town	5,008	FT	CT	H	26	80.00	\$21.90	\$45,550.70
Newbury Town	2,117	PT	CT	H	26	69.95	\$25.00	\$45,468.75
Groton Town	1,036	FT	CT	H	52	40.00	\$21.39	\$44,491.20
Sharon Town	1,415	FT	CT	H	26	76.00	\$22.11	\$43,689.36
Waitsfield Town	1,697	PT	CT	H	52	34.00	\$24.71	\$43,687.28
Fairfield Town	2,258	FT	CT	H	26	70.00	\$23.97	\$43,630.86
Newfane Town	1,697	FT	CT	H	52	40.00	\$20.73	\$43,118.40
Clarendon Town	2,304	PT	CT	H	52	30.00	\$27.64	\$43,116.32
Lincoln Town	1,344	PT	CT	H	52	34.00	\$23.69	\$41,884.96
Castleton Town	4,544	FT	CT	H	52	35.00	\$22.92	\$41,714.40

Richford Town	2,572	FT	CT	H	52	40.00	\$20.00	\$41,600.00
Townshend Town	1,302	FT	CT	H	26	80.00	\$18.94	\$39,393.12
Irassburg Town	1,217	PT	CT	H	26	60.58	\$24.94	\$39,280.50
Huntington Town	1,850	PT	CT	H	26	48.00	\$30.57	\$38,152.92
Whitingham Town	1,427	FT	CT	H	52	40.00	\$18.03	\$37,501.88
Londonderry Town	1,800	FT	CT	H	26	80.00	\$17.69	\$36,804.04
Concord Town	1,146	PT	CT	H	52	30.00	\$22.86	\$35,653.80
Montgomery Town	1,000	PT	CT	H	52	30.00	\$21.77	\$33,961.20
Jamaica Town	812	PT	CT	H	52	30.00	\$20.87	\$32,557.20
Dummerston Town	1,883	PT	CT	H	26	60.00	\$20.32	\$31,699.20
Lowell Town	965	FT	CT	H	26	57.00	\$21.22	\$31,448.04
Middletown Springs	666	PT	CT	S	26	40.00	\$29.51	\$30,685.46
Chelsea Town	1,304	FT	CT	H	26	80.00	\$14.60	\$30,360.46
Middletown Springs	666	PT	CT	S	26	36.92	\$28.65	\$27,500.04
Corinth Town	1,623	PT	CT	H	52	24.00	\$21.67	\$27,049.88
Corinth Town	1,623	PT	CT	H	52	24.00	\$21.67	\$27,049.88
Shoreham Town	1,232	PT	CT	H	52	24.00	\$21.60	\$26,956.80
Brookfield Town	1,427	PT	CT	H	52	25.00	\$20.00	\$26,000.00
Westford Town	2,328	PT	CT	H	26	48.00	\$20.03	\$24,997.44
Wolcott Town	1,702	FT	CT	Fees	26	1.00		\$23,316.02
Ryegate Town	940	PT	CT	S	52	20.00	\$22.26	\$23,150.40
Woodford Town	274	PT	CT	S	26	1.00		\$22,490.00
Coventry Town	938	PT	CT	H	26	32.00	\$22.97	\$19,110.00
Worcester Town	927	PT	CT	H	26	35.00	\$19.23	\$17,499.30
Saxtons River Village	528	PT	CT	ST	52	1.00		\$16,900.00
Maidstone Town	227	PT	CT	S	26	24.00	\$25.39	\$15,842.00
Granville Town	393	PT	CT	Fees	1	1.00		\$13,470.61
No. Bennington Village	1,551	PT	CT	ST	12	1.00		\$12,508.00
Townshend Town	1,302	PT	CT	H	52	15.00	\$15.59	\$12,160.20
Wolcott Town	1,702	FT	CT	Fees	26	1.00		\$11,863.54
North Troy Village	627	PT	CT	H	52	20.00	\$11.25	\$11,700.00
Leicester Town	1,137	PT	CT	ST	1	1.00		\$11,000.00
Searsburg Town	106	PT	CT	ST	1	1.00		\$9,500.00
Sandgate Town	465	PT	CT	ST	12	24.00	\$13.97	\$4,023.00
Goshen Town	169	PT	CT	Fees	1	1.00		\$3,318.00
Orange Town	1,000	PT	CT	S	1	40.00	\$24.00	\$2,080.00

Swanton Village	2,328	PT	CT	ST	4	1.00	\$2,000.00
Goshen Town	169	PT	CT	Fees	1	1.00	\$216.00
Halifax Town	631	PT	CT	S	1		\$25.00

Average	\$25.05	\$38,329.02
Median	\$24.00	\$41,714.40

Weathersfield	\$5.85	\$9,874.98
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Municipal Managers (CAOs)							
Organization	Pop.	EType	Pay Type	Cycle	Reg Hrs	Pay Rate	Gross Pay
Windsor Town	3,354	FT	S	26	80.00	\$65.25	\$135,716.62
Stowe Town	4,447	FT	S	52	40.00	\$62.21	\$129,389.52
Swanton Village	2,328	FT	S	52	80.00	\$30.16	\$125,486.00
Manchester Town	4,239	FT	S	26	77.50	\$54.80	\$110,423.82
Wilmington Town	1,791	FT	S	52	40.00	\$51.57	\$107,269.24
Ludlow Town	1,769	FT	S	52	40.00	\$48.56	\$100,998.56
Newport City	4,244	FT	S	52	40.00	\$47.45	\$98,697.56
Killington Town	678	FT	S	26	80.00	\$46.34	\$96,390.06
Hartland Town	3,483	FT	S	52	40.00	\$45.28	\$94,187.08
Brandon Town	3,749	FT	S	26	80.00	\$44.59	\$92,750.06
Pittsford Town	2,795	FT	S	52	40.00	\$44.45	\$92,452.88
Dorset Town	1,595	FT	S	52	40.00	\$44.23	\$91,999.96
Pittsford Town	2,795	FT	S	52	40.00	\$43.27	\$90,000.04
Rockingham Town	5,008	FT	S	26	80.00	\$42.66	\$88,740.08
West Rutland Town	2,224	FT	S	26	80.00	\$41.46	\$86,242.00
Richmond Town	4,129	FT	S	26	80.00	\$41.46	\$86,239.14
Hardwick Town	2,873	FT	H	26	80.00	\$40.39	\$84,011.20
Thetford Town	2,546	FT	S	26	80.00	\$40.38	\$83,985.20
Chester Town	3,036	FT	S	26	80.00	\$39.42	\$82,000.10
Weathersfield Town	2,740	FT	S	52	40.00	\$39.15	\$81,421.60
Castleton Town	4,544	FT	S	52	40.00	\$39.13	\$81,395.08
Hardwick Town	2,873	FT	S	26	80.00	\$38.94	\$80,999.88
Williamstown Town	3,498	FT	H	26	80.00	\$38.47	\$80,017.60
Cavendish Town	1,302	FT	S	52	40.00	\$38.46	\$80,000.44
Putney Town	2,447	FT	S	26	80.00	\$36.78	\$76,500.06
Proctor Town	1,754	FT	H	26	80.00	\$33.65	\$69,999.90
Hardwick Town	2,873	FT	H	26	48.00	\$45.00	\$56,160.00
Newport City	4,244	FT	H	52	40.00	\$24.31	\$50,564.80

Average	\$43	\$90,501
Median	\$42	\$87,491

Weathersfield	-\$3.99	-\$9,079.77
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Municipal Treasurers						
Organization	Pop.	EType	Dept	Pay Type	Cycle	Pay Rate
West Rutland Town	2,224	PT	CT	H	26	\$49.51
Sandgate Town	465	PT	CT	ST	12	\$49.33
Rockingham Town	5,008	PT	CT	H	1	\$46.15
Ludlow Town	1,769	FT	CT	H	52	\$42.86
Shaftsbury Town	3,446	PT	CT	H	26	\$37.24
Stratton Town	309	PT	CT	H	52	\$35.11
Weathersfield Town	2,740	PT	CT	H	52	\$33.19
Dover Town	1,040	FT	CT	H	26	\$32.84
East Montpelier Town	2,564	FT	CT	H	26	\$32.69
Londonderry Town	1,800	FT	CT	H	26	\$31.03
Pomfret Town	765	FT	CT	H	26	\$29.91
Chelsea Town	1,304	PT	CT	H	26	\$29.90
Windsor Town	3,354	FT	CT	H	26	\$29.16
Williamstown Town	3,498	PT	CT	H	26	\$28.30
Berlin Town	2,795	FT	CT	H	26	\$28.25
Lincoln Town	1,344	PT	CT	H	52	\$28.00
Vernon Town	2,392	FT	CT	S	52	\$27.63
Ferrisburgh Town	2,729	PT	CT	H	52	\$27.30
Montgomery Town	1,000	PT	CT	H	52	\$27.22
Newbury Town	2,117	FT	CT	H	26	\$27.00
Townshend Town	1,302	FT	CT	H	26	\$26.48

Waitsfield Town	1,697	PT	CT	H	52	\$26.00
Castleton Town	4,544	PT	CT	H	52	\$25.85
Woodford Town	274	PT	CT	ST	12	\$25.75
Jamaica Town	812	PT	CT	H	52	\$25.20
Concord Town	1,146	PT	CT	H	52	\$25.03
Lincoln Town	1,344	PT	CT	H	52	\$25.00
Woodbury Town	752	PT	CT	H	52	\$24.93
Clarendon Town	2,304	PT	CT	H	52	\$24.93
Westford Town	2,328	PT	CT	H	26	\$24.72
Thetford Town	2,546	FT	CT	H	26	\$24.67
Groton Town	1,036	FT	CT	H	52	\$24.50
Highgate Town	3,647	FT	CT	H	26	\$24.34
Warren Town	1,688	FT	CT	H	52	\$23.93
Orange Town	1,000	PT	CT	H	52	\$23.29
Peru Town	402	PT	CT	H	26	\$23.06
Coventry Town	938	PT	CT	H	26	\$22.97
Shoreham Town	1,232	PT	CT	H	52	\$21.60
Lowell Town	965	FT	CT	H	26	\$21.22
Newfane Town	1,697	FT	CT	H	52	\$20.73
Brookline Town	434	PT	CT	H	26	\$20.00
Brookline Town	434	PT	CT	H	26	\$20.00
ast Montpelier Tow	2,564	FT	CT	H	26	\$19.23
Maidstone Town	227	PT	CT	S	26	\$18.96
Baltimore Town	312	PT	CT	H	12	\$16.00
Putney Town	2,447	PT	CT	H	26	\$15.00

Finance								
Organization	Pop.	EType	Dept	Pay Type	Cycle	Reg Hrs	Pay Rate	Gross Pay
Stowe Town	4,447	FT	FIN	H	52	40.00	\$48.00	\$99,849.88
Cambridge Town	3,819	FT	FIN	H	26	80.00	\$40.00	\$83,200.00
Rockingham Town	5,008	FT	FIN	H	26	80.00	\$39.41	\$81,978.26
Manchester Town	4,239	FT	FIN	H	26	77.50	\$39.59	\$79,769.30
Richmond Town	4,129	FT	FIN	H	26	80.00	\$36.96	\$76,873.94
Killington Town	678	FT	FIN	S	26	80.00	\$36.78	\$76,500.06
Wilmington Town	1,791	FT	FIN	H	52	40.00	\$34.37	\$71,494.80
Hartland Town	3,483	FT	FIN	H	52	40.00	\$33.53	\$69,742.40
Swanton Village	2,328	FT	FIN	H	52	40.00	\$30.38	\$63,190.40
Rockingham Town	5,008	FT	FIN	H	26	80.00	\$30.00	\$62,400.00
Chester Town	3,036	FT	FIN	H	26	80.00	\$28.53	\$59,342.40
Hardwick Town	2,873	FT	FIN	H	26	80.00	\$28.38	\$59,030.40
Castleton Town	4,544	FT	FIN	H	52	40.00	\$28.15	\$58,552.00
Hyde Park Town	2,981	PT	FIN	H	26	70.00	\$31.00	\$56,420.00
Rockingham Town	5,008	FT	FIN	H	26	80.00	\$26.35	\$54,808.00
Rockingham Town	5,008	FT	FIN	H	26	80.00	\$26.10	\$54,288.00
Weathersfield Town	2,740	FT	FIN	H	52	40.00	\$25.00	\$52,000.00
Hyde Park Town	2,981	PT	FIN	H	26	70.00	\$28.00	\$50,960.00
Windsor Town	3,354	PT	FIN	H	26	40.00	\$46.41	\$48,266.40
Sharon Town	1,415	PT	FIN	H	26	60.00	\$30.00	\$46,800.00
Brandon Town	3,749	FT	FIN	H	26	80.00	\$21.06	\$43,804.80
Georgia Town	4,757	FT	FIN	H	52	40.00	\$21.00	\$43,680.00
Putney Town	2,447	PT	FIN	H	26	70.00	\$20.60	\$37,492.00
West Rutland Town	2,224	PT	FIN	H	26	60.00	\$22.00	\$34,320.00
Pittsford Town	2,795	PT	FIN	H	52	24.00	\$26.00	\$32,448.00
Westford Town	2,328	PT	FIN	H	26	56.00	\$21.33	\$31,055.86
Underhill Town	3,086	PT	FIN	H	26	30.00	\$38.21	\$29,803.80
Georgia Town	4,757	PT	FIN	H	52	16.00	\$22.98	\$19,119.36
Jamaica Town	812	PT	FIN	H	26	20.00	\$20.72	\$10,774.40
Lincoln Town	1,344	PT	FIN	H	52	1.00	\$23.00	\$1,196.00
Shaftsbury Town	3,446	PT	FIN	H	26		\$22.06	
Troy Town	1,547	PT	FIN	H	1	34.17	\$17.08	

Average	\$29.47	\$52,972.02
Median	\$28.27	\$54,548.00

Weathersfield	-\$4.47	-\$972.02
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Assistant Clerks							
Organization	Pop.	EType	Pay Type	Cycle	Reg Hrs	Pay Rate	Gross Pay
Stowe Town	4,447	FT	H	52	40.00	\$25.73	\$53,518.40
Windsor Town	3,354	PT	H	26	60.00	\$30.82	\$48,074.00
Thetford Town	2,546	FT	H	26	80.00	\$22.70	\$47,216.00
Hyde Park Town	2,981	FT	H	52	40.00	\$22.15	\$46,072.00
Brandon Town	3,749	PT	H	26	70.00	\$24.37	\$44,353.40
Rockingham Town	5,008	FT	H	52	40.00	\$21.00	\$43,680.00
Derby Town	4,256	FT	H	26	80.00	\$20.29	\$42,203.20
Guilford Town	1,820	FT	H	52	40.00	\$19.18	\$39,894.40
Wilmington Town	1,791	PT	H	52	35.00	\$21.23	\$38,638.60
Rockingham Town	5,008	FT	H	26	80.00	\$18.55	\$38,584.00
Wilmington Town	1,791	PT	H	52	35.00	\$20.32	\$36,982.40
Berlin Town	2,795	FT	H	26	80.00	\$17.50	\$36,400.00
Manchester Town	4,239	FT	H	26	77.50	\$17.87	\$36,016.50
Windsor Town	3,354	PT	H	52	20.00	\$28.14	\$29,263.00
Weathersfield Town	2,740	PT	H	52	24.00	\$22.66	\$28,279.68
Clarendon Town	2,304	PT	H	52	24.00	\$20.00	\$24,960.00
Wolcott Town	1,702	PT	H	26	44.00	\$18.91	\$21,633.04
Franklin Town	1,586	PT	H	52	20.00	\$20.00	\$20,800.00
Hartland Town	3,483	PT	H	52	20.00	\$19.74	\$20,529.60
Hartland Town	3,483	PT	H	52	20.00	\$19.67	\$20,456.80
Guilford Town	1,820	PT	H	52	20.00	\$19.31	\$20,082.40
Hartland Town	3,483	PT	H	52	20.00	\$19.00	\$19,760.00
Danville Town	2,231	PT	H	26	40.00	\$18.48	\$19,219.20
Troy Town	1,547	PT	H	52	24.00	\$15.20	\$18,969.60
Shaftsbury Town	3,446	PT	H	26	32.00	\$20.81	\$17,313.92
Georgia Town	4,757	PT	H	52	20.00	\$16.50	\$17,160.00
Dummerston Town	1,883	PT	H	52	20.00	\$16.00	\$16,640.00
Troy Town	1,547	PT	H	52	21.00	\$15.20	\$16,598.40
Vernon Town	2,392	PT	H	52	20.00	\$15.74	\$16,369.60
Richmond Town	4,129	PT	H	26	24.00	\$25.93	\$16,180.32
Dorset Town	1,595	PT	H	52	14.00	\$21.22	\$15,448.16
Castleton Town	4,544	PT	H	52	15.00	\$17.00	\$13,260.00
Rockingham Town	5,008	PT	H	26	25.00	\$20.40	\$13,260.00
Newfane Town	1,697	PT	H	52	20.00	\$12.55	\$13,052.00
Vernon Town	2,392	PT	H	26	31.54	\$15.74	\$12,906.80
Wilmington Town	1,791	PT	H	52	13.00	\$18.81	\$12,715.56
Clarendon Town	2,304	PT	H	52	15.00	\$16.00	\$12,480.00
Westford Town	2,328	PT	H	26	25.00	\$17.30	\$11,245.00
Clarendon Town	2,304	PT	H	52	10.00	\$20.00	\$10,400.00
Georgia Town	4,757	PT	H	26	20.00	\$18.72	\$9,734.40
Hyde Park Town	2,981	PT	H	26	20.00	\$18.72	\$9,734.40
Vernon Town	2,392	PT	H	26	20.00	\$15.74	\$8,184.80
Wilmington Town	1,791	PT	H	52	8.00	\$18.81	\$7,824.96
Clarendon Town	2,304	PT	H	52	8.00	\$15.00	\$6,240.00
Wilmington Town	1,791	PT	H	52	5.00	\$18.00	\$4,680.00
Williamstown Town	3,498	PT	H	26	10.00	\$16.48	\$4,284.80
West Rutland Town	2,224	PT	H	12	20.00	\$16.50	\$3,960.00
Corinth Town	1,623	PT	H	52	4.00	\$15.00	\$3,120.00
Arlington Town	2,543	PT	H	52	3.72	\$12.02	\$2,325.87
Corinth Town	1,623	PT	H	12	4.00	\$15.00	\$720.00
Vernon Town	2,392	PT	H	1	20.00	\$17.00	\$641.75
Richford Town	2,572	PT	H	1	40.00	\$16.00	\$640.00
Johnson Town	3,625	PT	H	1	10.00	\$11.75	\$117.50
Vernon Town	2,392	PT	H			\$17.00	

Average	\$18.77	\$20,241.97
Median	\$18.72	\$16,640.00

Weathersfield	\$3.89	\$8,037.71
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Zoning Administrators							
Organization	Pop.	EType	Pay Type	Cycle	Weekly Hours	Pay Rate	Gross Pay
Derby Town	4256	FT	H	26	40	\$35.57	\$73,994.96
Manchester Town	4239	FT	H	26	39	\$33.08	\$66,658.80
Rockingham Town	5008	FT	H	26	40	\$31.03	\$64,539.28
Ludlow Town	1769	FT	H	52	40	\$30.57	\$63,583.52
Chester Town	3036	FT	H	26	40	\$30.30	\$63,024.00
Windsor Town	3354	FT	H	26	40	\$29.95	\$62,286.12
Charlotte Town	3817	FT	H	26	40	\$29.50	\$61,360.00
Charlotte Town	3817	FT	H	26	40	\$27.18	\$56,534.40
Waitsfield Town	1697	FT	H	52	40	\$26.76	\$55,660.80
Underhill Town	3086	FT	H	26	40	\$26.44	\$54,999.88
Richmond Town	4129	FT	H	26	40	\$25.97	\$54,017.60
Wilmington Town	1791	FT	H	52	40	\$25.12	\$52,253.24
Ferrisburgh Town	2729	PT	H	52	32	\$31.25	\$52,000.00
Underhill Town	3086	FT	H	26	40	\$24.52	\$51,000.04
Warren Town	1688	FT	H	52	38	\$25.72	\$50,156.08
Georgia Town	4757	FT	S	52	40	\$23.32	\$48,499.88
Dover Town	1040	FT	H	26	38	\$23.10	\$46,200.00
Newport City	4244	FT	H	52	40	\$21.63	\$44,990.40
Corinth Town	1623	FT	H	52	40	\$20.00	\$41,600.00
Charlotte Town	3817	FT	H	26	40	\$19.54	\$40,643.20
Georgia Town	4757	PT	H	52	30	\$25.82	\$40,279.20
Arlington Town	2543	FT	H	52	40	\$18.04	\$37,523.20
Richmond Town	4129	PT	H	26	30	\$23.50	\$36,660.00
Proctor Town	1754	FT	H	26	40	\$17.00	\$35,360.00
Richmond Town	4129	PT TEMP	H	26	30	\$22.60	\$35,256.00
East Montpelier Town	2564	PT	H	26	12	\$48.08	\$30,000.10
Westford Town	2328	PT	H	26	24	\$24.00	\$29,952.00
Newport City	4244	PT	H	52	25	\$22.00	\$28,600.00
Hardwick Town	2873	PT	H	26	20	\$25.00	\$26,000.00
Ferrisburgh Town	2729	PT	H	52	20	\$25.00	\$26,000.00
Dummerston Town	1883	PT	H	26	23	\$19.00	\$22,724.00
Weathersfield Town	2740	PT	S	52	15	\$27.80	\$21,692.00
Thetford Town	2546	PT	H	26	20	\$20.50	\$21,320.00
Dorset Town	1595	PT	H	52	15	\$26.52	\$20,685.60
Londonderry Town	1800	PT	H	26	17	\$23.10	\$20,293.35
Bolton Town	1144	PT	H	52	18	\$27.51	\$19,586.02
Westford Town	2328	PT	H	26	15	\$22.85	\$17,891.55
Brandon Town	3,749	PT	H	26	12	\$27.58	\$17,471.93
Wallingford Town	2279	PT	H	52	16	\$19.38	\$16,124.16
Pittsford Town	2795	PT	H	52	12	\$24.42	\$15,024.41
Castleton Town	4544	PT	H	52	12	\$23.69	\$14,782.56
West Rutland Town	2224	PT	H	26	12	\$23.61	\$14,732.64
Huntington Town	1850	PT	H	26	10	\$25.00	\$13,000.00
Newbury Town	2117	PT	H	26	10	\$26.00	\$12,870.00
Dummerston Town	1883	PT	H	26	12	\$18.75	\$11,700.00
Fayston Town	1062	PT	H	26	10	\$22.50	\$11,356.88
Huntington Town	1850	PT	H	26	9	\$22.70	\$10,958.43
West Windsor Town	1224	PT	H	12	3	\$21.00	\$10,080.00
Arlington Town	2543	PT	H	52	10	\$18.04	\$9,380.80
Fairfield Town	2258	PT	H	26	9	\$19.63	\$9,186.84
Chelsea Town	1,304	PT	H	12	35	\$21.84	\$9,172.80
Highgate Town	3647	PT	H	26	8	\$17.00	\$7,072.00
Newfane Town	1697	PT	H	52	8	\$17.00	\$7,072.00

Danville Town	2231	PT	H	26	6	\$23.00	\$6,578.00
North Hero Town	1018	PT	ST	52	2	\$53.48	\$5,562.40
Cabot Town	1594	PT	H	52	6	\$15.61	\$5,065.45
Addison Town	1341	PT	H	26	4	\$25.00	\$4,587.50
Montgomery Town	1000	PT	H	52	4	\$18.00	\$4,109.04
Barnet Town	1,608	PT	ST	1	1		\$3,850.00
Chester Town	3,036	PT	H	26	3	\$22.22	\$3,444.10
Sutton Town	1074	PT	ST	1	1		\$3,000.00
Franklin Town	1586	PT	H	1	1	\$35.00	\$2,881.06
Fletcher Town	1094	PT	H	12	10	\$19.00	\$2,280.00
Cornwall Town	1039	PT	ST	1	11		\$2,195.00
Huntington Town	1850	PT	H	26	3	\$12.76	\$2,006.28

Leicester Town	1137	PT	H	26	2	\$20.00	\$1,845.00
Clarendon Town	2304	PT	H	1	1	\$19.57	\$1,696.13
Clarendon Town	2304	PT	H	52	2	\$16.00	\$1,664.00
Berkshire Town	1,369	PT	H	1	30	\$52.98	\$1,585.28
North Hero Town	1018	PT	H	26	1	\$25.00	\$1,468.75
Cornwall Town	1039	PT	ST	1	1		\$1,400.00
Richford Town	2572	PT	ST	12	1		\$1,200.00
Strafford Town	1113	PT	ST	1			\$1,000.00
Orwell Town	1130	PT	H	1	43	\$21.00	\$892.50
Addison Town	1341	PT	H	1	11	\$25.00	\$270.00
North Hero Town	1018	PT	H	1	1	\$15.00	\$15.00
Shaftsbury Town	3446	PT	H	26	0	\$22.06	
No. Bennington Village	1551	PT	H	12		\$15.00	

Average	20	\$24	\$23,979
Median	15	\$23	\$16,798

Weathersfield	-5	3	-2287
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Boards of Listers							
Organization	Pop.	EType	Pay Type	Cycle	Reg Hrs	Pay Rate	Gross Pay
West Rutland Town	2,224	PT	H	12	20.00	\$41.00	\$9,840.00
Ferrisburgh Town	2,729	PT	H	1	40.00	\$30.00	\$1,200.00
Cambridge Town	3,819	PT	H			\$29.62	\$0.00
Warren Town	1,688	PT	H	52	10.20	\$27.13	\$14,392.47
Orwell Town	1,130	PT	H	26	7.58	\$25.00	\$4,925.00
Chester Town	3,036	PT	H	26	18.28	\$24.71	\$11,743.43
Cambridge Town	3,819	PT	H			\$23.50	\$0.00
Whitingham Town	1,427	PT	H	26	13.00	\$23.36	\$7,895.68
Hartland Town	3,483	PT	H	1	24.00	\$23.25	\$558.00
Charlotte Town	3,817	PT	H	26	44.00	\$22.75	\$26,026.00
Londonderry Town	1,800	PT	H	26	15.02	\$22.00	\$8,591.00
Thetford Town	2,546	PT	H	26	13.13	\$22.00	\$7,513.00
Hartland Town	3,483	PT	H	52	13.10	\$21.91	\$14,920.71
Vernon Town	2,392	PT	H	12	30.00	\$21.83	\$7,858.80
Westford Town	2,328	PT	H	4	10.00	\$21.70	\$868.00
Thetford Town	2,546	PT	H	26	29.22	\$21.68	\$16,471.38
West Windsor Town	1,224	PT	H	12	40.00	\$21.00	\$10,080.00
West Windsor Town	1,224	PT	H	12	40.00	\$21.00	\$10,080.00
Montgomery Town	1,000	PT	H	52	4.76	\$21.00	\$5,200.02
West Windsor Town	1,224	PT	H	12	10.00	\$21.00	\$2,520.00
Newbury Town	2,117	PT	H	26	35.85	\$20.95	\$19,525.40
Newbury Town	2,117	PT	H	26	21.48	\$20.95	\$11,700.58
Newbury Town	2,117	PT	H	1	75.00	\$20.95	\$1,571.25
Highgate Town	3,647	PT	H	26	1.00	\$20.76	\$539.76
West Rutland Town	2,224	PT	H	52	1.44	\$20.50	\$1,530.00
Rockingham Town	5,008	PT	H	26	22.35	\$20.47	\$11,893.07
Cambridge Town	3,819	PT	H			\$20.14	\$0.00
Derby Town	4,256	PT	H	26	23.00	\$20.13	\$12,037.74
Corinth Town	1,623	PT	H	52	16.25	\$20.00	\$16,905.00
Brookfield Town	1,427	PT	H	52	14.87	\$20.00	\$15,465.00
West Rutland Town	2,224	PT	H	12	20.00	\$20.00	\$4,800.00
Wilmington Town	1,791	PT	H	12	20.00	\$20.00	\$4,800.00

Hyde Park Town	2,981	PT	H	52	4.00	\$20.00	\$4,160.00
Corinth Town	1,623	PT	H	52	4.00	\$20.00	\$4,160.00
Orwell Town	1,130	PT	H	1	100.00	\$20.00	\$2,000.00
Wilmington Town	1,791	PT	H	4	20.00	\$20.00	\$1,600.00
Wilmington Town	1,791	PT	H	4	20.00	\$20.00	\$1,600.00
Wilmington Town	1,791	PT	H	4	20.00	\$20.00	\$1,600.00
Wilmington Town	1,791	PT	H	4	20.00	\$20.00	\$1,600.00
Orange Town	1,000	PT	H	1	40.00	\$20.00	\$800.00
Orange Town	1,000	PT	H	1	40.00	\$20.00	\$800.00
Sutton Town	1,074	PT	H	12	1.67	\$20.00	\$400.00
Orwell Town	1,130	PT	H	1	15.00	\$20.00	\$300.00
Hyde Park Town	2,981	PT	H	1	4.00	\$20.00	\$80.00
Orange Town	1,000	PT	H	1	2.00	\$20.00	\$40.00
Danville Town	2,231	PT	H	26	17.15	\$19.79	\$8,826.34
Danville Town	2,231	PT	H	26	23.79	\$19.78	\$12,233.93
West Windsor Town	1,224	PT	H	12	0.25	\$19.77	\$59.31
Newbury Town	2,117	PT	H	26	14.74	\$19.76	\$7,573.02
Thetford Town	2,546	PT	H	26	46.00	\$19.68	\$23,537.28
Derby Town	4,256	PT	H	26	12.11	\$19.40	\$6,106.15
Addison Town	1,341	PT	H	26	13.00	\$19.38	\$6,550.44
Addison Town	1,341	PT	H	26	11.88	\$19.38	\$5,988.42
Addison Town	1,341	PT	H	26	11.47	\$19.38	\$5,780.09
East Montpelier Town	2,564	PT	H	26	20.43	\$19.00	\$10,093.75
East Montpelier Town	2,564	PT	H	26	3.91	\$19.00	\$1,933.25
Derby Town	4,256	PT	H	52	6.21	\$18.84	\$6,085.32
Derby Town	4,256	PT	H	26	6.21	\$18.84	\$3,042.66
Guilford Town	1,820	PT	H	12	40.00	\$18.44	\$8,851.20
Guilford Town	1,820	PT	H	52	0.91	\$18.44	\$875.90
Ludlow Town	1,769	PT	H	52	13.86	\$18.38	\$13,247.39
Highgate Town	3,647	PT	H	26	7.93	\$18.19	\$3,751.69
Newfane Town	1,697	PT	H	12	58.27	\$18.00	\$12,586.50
Putney Town	2,447	PT	H	26	17.29	\$18.00	\$8,090.10
Newfane Town	1,697	PT	H	26	10.00	\$18.00	\$4,680.00
Montgomery Town	1,000	PT	H	1	23.73	\$18.00	\$427.14
Newfane Town	1,697	PT	H	4	4.18	\$18.00	\$300.60
Fayston Town	1,062	PT	H	26	5.12	\$17.96	\$2,388.68

Chelsea Town	1,304	PT	H	52	10.92	\$17.76	\$10,087.68
Chelsea Town	1,304	PT	H	26	0.96	\$17.76	\$444.00
Thetford Town	2,546	PT	H	26	2.25	\$17.74	\$1,037.79
Weathersfield Town	2,740	PT	H	52	13.48	\$17.53	\$12,290.28
Ludlow Town	1,769	PT	H	52	17.41	\$17.50	\$15,841.88
Dummerston Town	1,883	PT	H	26	18.10	\$17.49	\$8,229.05
Dummerston Town	1,883	PT	H	26	14.43	\$17.49	\$6,563.12
Dummerston Town	1,883	PT	H	26	11.19	\$17.49	\$5,089.59
Glover Town	1,063	PT	H	12	22.13	\$17.25	\$4,579.88
Glover Town	1,063	PT	H	12	6.10	\$17.25	\$1,263.56
Glover Town	1,063	PT	H	12	3.88	\$17.25	\$802.13
Weathersfield Town	2,740	PT	H	52	3.18	\$17.19	\$2,845.12
Weathersfield Town	2,740	PT	H	52	1.48	\$17.19	\$1,321.22
Ludlow Town	1,769	PT	H	52	1.88	\$17.07	\$1,664.33
Fairfield Town	2,258	PT	H	26	1.75	\$17.00	\$773.50
Weathersfield Town	2,740	PT	H	52	15.99	\$16.85	\$14,013.64
Newfane Town	1,697	PT	H	12	9.58	\$16.75	\$1,926.25
Huntington Town	1,850	PT	H	26	8.99	\$16.55	\$3,868.56
Huntington Town	1,850	PT	H	26	3.81	\$16.55	\$1,638.45
Vernon Town	2,392	PT	H	52	8.07	\$16.13	\$6,770.57
North Hero Town	1,018	PT	H	26	16.37	\$16.00	\$6,808.00
Putney Town	2,447	PT	H	26	9.28	\$16.00	\$3,860.00
Brookfield Town	1,427	PT	H	12	18.54	\$16.00	\$3,560.00
North Hero Town	1,018	PT	H	26	5.31	\$16.00	\$2,208.00
North Hero Town	1,018	PT	H	26	2.56	\$16.00	\$1,064.00
Huntington Town	1,850	PT	H	26	1.02	\$15.91	\$421.62
Huntington Town	1,850	PT	H	1	2.50	\$15.91	\$39.78
Huntington Town	1,850	PT	H	12	3.46	\$15.71	\$651.97

Wallingford Town	2,279	PT	H	1	34.75	\$15.70	\$545.58
Cabot Town	1,594	PT	H	52	8.04	\$15.61	\$6,524.98
Townshend Town	1,302	PT	H	26	25.52	\$15.59	\$10,343.97
Townshend Town	1,302	PT	H	26	22.29	\$15.59	\$9,034.41
Townshend Town	1,302	PT	H	26	1.19	\$15.59	\$483.29
Putney Town	2,447	PT	H	26	6.28	\$15.50	\$2,531.25
Troy Town	1,547	PT	H	1	28.25	\$15.30	\$432.23
Troy Town	1,547	PT	H	52	7.91	\$15.30	\$6,292.13
Corinth Town	1,623	PT	H	52	10.00	\$15.00	\$7,800.00
Barnet Town	1,608	PT	H	12	24.63	\$15.00	\$4,432.50
Rockingham Town	5,008	PT	H	26	10.00	\$15.00	\$3,900.00
Rockingham Town	5,008	PT	H	26	10.00	\$15.00	\$3,900.00
Hardwick Town	2,873	PT	H	26	7.84	\$15.00	\$3,056.25
Clarendon Town	2,304	PT	ST	12	16.50	\$15.00	\$2,970.00
Shoreham Town	1,232	PT	H	4	46.75	\$15.00	\$2,805.00
Hardwick Town	2,873	PT	H	26	7.03	\$15.00	\$2,741.25
Shoreham Town	1,232	PT	H	4	33.25	\$15.00	\$1,995.00
Corinth Town	1,623	PT	H	12	10.00	\$15.00	\$1,800.00
Barnet Town	1,608	PT	H	52	1.62	\$15.00	\$1,264.13
Irasburg Town	1,217	PT	H	1	55.25	\$15.00	\$828.75
Irasburg Town	1,217	PT	H	1	30.50	\$15.00	\$457.50
Clarendon Town	2,304	PT	H	12	2.17	\$15.00	\$390.00
Sutton Town	1,074	PT	H	12	47.25	\$14.62	\$8,286.91
Cabot Town	1,594	PT	H	52	7.85	\$14.59	\$5,952.72
Cabot Town	1,594	PT	H	52	5.14	\$14.59	\$3,902.83
Fletcher Town	1,094	PT	H	12	32.17	\$14.50	\$5,597.00
Fletcher Town	1,094	PT	H	12	16.96	\$14.50	\$2,950.75
Fletcher Town	1,094	PT	H	12	12.79	\$14.50	\$2,225.75
Arlington Town	2,543	PT	H	52	9.21	\$14.30	\$6,849.70
Arlington Town	2,543	PT	H	52	9.04	\$14.30	\$6,721.00
Arlington Town	2,543	PT	H	52	9.03	\$14.30	\$6,713.85
Hyde Park Town	2,981	PT	H	4	10.00	\$13.75	\$550.00
Barnet Town	1,608	PT	H	12	37.58	\$13.50	\$6,088.50
Barnet Town	1,608	PT	H	12	27.75	\$13.50	\$4,495.50
Richford Town	2,572	PT	H	52	40.00	\$13.29	
Craftsbury Town	1,013	PT	H	52	5.42	\$13.00	\$3,666.00
Irasburg Town	1,217	PT	H	1	129.50	\$13.00	\$1,683.50
Rochester Town	1,120	PT	H	52	2.09	\$13.00	\$1,413.75
Berkshire Town	1,369	PT	H	26	4.12	\$13.00	\$1,391.00
Craftsbury Town	1,013	PT	H	1	72.50	\$13.00	\$942.50
Irasburg Town	1,217	PT	H	1	33.50	\$13.00	\$435.50
Irasburg Town	1,217	PT	H	1	33.50	\$13.00	\$435.50

Londonderry Town	1,800	PT	H	1	16.00	\$12.73	\$203.68
Franklin Town	1,586	PT	H	26	9.27	\$12.55	\$3,024.55
Franklin Town	1,586	PT	H	26	7.00	\$12.55	\$2,284.10
Cornwall Town	1,039	PT	H	52	2.98	\$12.55	\$1,945.25
Cornwall Town	1,039	PT	H	52	2.68	\$12.55	\$1,749.47
Cornwall Town	1,039	PT	H	52	2.57	\$12.55	\$1,675.43
Williamstown Town	3,498	PT	H	1	2.00	\$12.55	\$25.10
Thetford Town	2,546	PT	H	26	24.00	\$4.84	\$3,021.95
Strafford Town	1,113	PT	ST	1	1.00		\$2,600.00
Strafford Town	1,113	PT	ST	1	1.00		\$750.00
Ferrisburgh Town	2,729	PT	ST	1	1.00		\$700.00
Ferrisburgh Town	2,729	PT	ST	1	1.00		\$700.00
Strafford Town	1,113	PT	ST	1	1.00		\$600.00
Strafford Town	1,113	PT	ST	1	1.00		\$600.00
Sharon Town	1,415	PT	H	26	1.00		\$332.86
Stowe Town	4,447	PT	ST	4	1.00		\$250.00
Stowe Town	4,447	PT	ST	1	1.00		\$250.00
Stowe Town	4,447	PT	ST	1	1.00		\$250.00

Average	\$17.79	\$4,639.08
Median	\$17.50	\$2,845.12

Weathersfield	-\$0.26	\$7,651.20
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Library Directors and Managers							
Organization	Pop.	EType	Pay Type	Cycle	Reg Hrs	Rate	Gross Pay
Stowe Town	4,447	FT	H	52	40.00	\$40.26	\$83,744.44
Richmond Town	4,129	PT	H	26	64.00	\$38.02	\$63,265.28
Rockingham Town	5,008	FT	H	26	80.00	\$30.29	\$63,003.20
Rockingham Town	5,008	FT	H	26	80.00	\$30.18	\$62,774.40
Hartland Town	3,483	FT	H	52	35.00	\$30.62	\$55,728.40
Weathersfield Town	2,740	FT	H	52	40.00	\$25.61	\$53,278.68
Georgia Town	4,757	FT	H	26	80.00	\$23.00	\$47,840.00
Warren Town	1,688	PT	H	52	33.00	\$25.73	\$44,151.12
Barnet Town	1,608	FT	H	52	40.00	\$18.54	\$38,563.20
Vernon Town	2,392	FT	H	52	36.00	\$20.53	\$38,432.16
Westford Town	2,328	PT	H	26	60.00	\$24.00	\$37,440.00
Fairfield Town	2,258	PT	H	26	64.00	\$22.06	\$36,700.04
Fairfield Town	2,258	PT	H	26	64.00	\$21.63	\$36,000.12
Huntington Town	1,850	PT	H	26	51.00	\$20.01	\$26,533.26
Huntington Town	1,850	PT	H	26	24.00	\$22.35	\$13,945.88

Average	\$26.19	\$46,760.01
Median	\$24.00	\$44,151.12

Weathersfield	-\$0.57	\$6,518.67
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Library Staff (Assistants, Aides, Clerks) - Part Time							
Organization	Pop.	EType	Pay Type	Cycle	Reg Hrs	Pay Rate	Gross Pay
Charlotte Town	3,817	PT	H	26	62.12	\$32.95	\$53,214.25
Charlotte Town	3,817	PT	H	26	60.77	\$32.95	\$52,061.00
Richmond Town	4,129	PT	H	26	10.00	\$25.77	\$6,700.20
Castleton Town	4,544	PT SUB	H	52	28.51	\$25.00	\$37,062.50
Irasburg Town	1,217	PT	H	1	5.00	\$25.00	\$125.00
Charlotte Town	3,817	PT	H	26	34.00	\$21.98	\$19,430.32
Charlotte Town	3,817	PT	H	26	33.85	\$21.83	\$19,210.40
Charlotte Town	3,817	PT	H	26	5.00	\$20.79	\$2,702.70
Richmond Town	4,129	PT	H	26	39.95	\$20.63	\$21,429.41
Hartland Town	3,483	PT	H	52	30.00	\$20.57	\$32,089.20
West Windsor Town	1,224	PT	H	12	15.00	\$20.00	\$3,600.00
West Windsor Town	1,224	PT	H	12	10.00	\$20.00	\$2,400.00
West Windsor Town	1,224	PT	H	12	40.00	\$20.00	\$9,600.00
West Windsor Town	1,224	PT	H	12	10.00	\$19.99	\$2,398.80
Rockingham Town	5,008	PT	H	26	49.51	\$19.77	\$25,448.34
Charlotte Town	3,817	PT	H	26	28.00	\$19.70	\$14,341.60
Rockingham Town	5,008	PT	H	26	47.98	\$19.01	\$23,716.88
Rockingham Town	5,008	PT	H	26	56.48	\$19.00	\$27,903.40
Richmond Town	4,129	PT	H	26	10.00	\$18.67	\$4,854.20
Hartland Town	3,483	PT	H	52	29.96	\$18.66	\$29,072.28
Johnson Town	3,625	PT	H	26	47.50	\$18.47	\$22,810.45
Richmond Town	4,129	PT	H	26	40.00	\$17.93	\$18,647.20
Hartland Town	3,483	PT	H	52	16.00	\$17.85	\$14,851.20
Rockingham Town	5,008	PT	H	26	20.00	\$17.74	\$9,224.80
Concord Town	1,146	PT	H	12	73.35	\$17.56	\$15,457.19
Guilford Town	1,820	PT	H	52	9.61	\$17.43	\$8,710.64
Chester Town	3,036	PT	H	26	55.35	\$17.31	\$24,909.09
Rockingham Town	5,008	PT	H	26	9.00	\$16.59	\$3,882.06
Charlotte Town	3,817	PT	H	26	12.00	\$16.54	\$5,160.48
Weathersfield Town	2,740	PT	H	52	12.05	\$16.43	\$10,293.40
Townshend Town	1,302	PT	H	26	10.00	\$16.38	\$4,258.80
Fairfield Town	2,258	PT	H	26	32.00	\$16.35	\$13,603.20
Hartland Town	3,483	PT	H	52	4.00	\$16.34	\$3,398.72
Richmond Town	4,129	PT SUB	H	26	24.92	\$16.19	\$10,491.12
Highgate Town	3,647	PT	H	26	34.33	\$16.00	\$14,280.00
Hyde Park Town	2,981	PT	H	26	10.00	\$16.00	\$4,160.00
Whitingham Town	1,427	PT	H	26	45.42	\$16.00	\$18,896.00
Georgia Town	4,757	PT	H	26	4.23	\$15.92	\$1,751.20
Putney Town	2,447	PT	H	26	29.88	\$15.82	\$12,288.19
Cavendish Town	1,302	PT	H	52	26.09	\$15.67	\$21,256.36

Townshend Town	1,302	PT	H	26	20.00	\$15.65	\$8,138.00
Townshend Town	1,302	PT	H	26	10.00	\$15.65	\$4,069.00
Townshend Town	1,302	PT	H	26	0.93	\$15.65	\$380.01
Westford Town	2,328	PT	H	26	20.00	\$15.50	\$8,060.00
Rockingham Town	5,008	PT	H	26	20.00	\$15.45	\$8,035.56
Putney Town	2,447	PT	H	26	12.00	\$15.45	\$4,820.40
Townshend Town	1,302	PT	H	26	4.00	\$15.30	\$1,591.20
Townshend Town	1,302	PT	H	26	10.00	\$15.05	\$3,913.00
Rockingham Town	5,008	PT	H	1	3.50	\$15.00	\$52.50
Rockingham Town	5,008	SEAS	H	1	19.00	\$15.00	\$285.00
Georgia Town	4,757	PT SUB	H	26	6.76	\$15.00	\$2,636.75
Georgia Town	4,757	PT SUB	H	26	2.88	\$15.00	\$1,125.00
Georgia Town	4,757	PT	H	26	40.00	\$15.00	\$15,600.00
Castleton Town	4,544	PT SUB	H	52	10.00	\$15.00	\$7,800.00
Hartland Town	3,483	PT SUB	H	52	20.00	\$15.00	\$15,600.00
Hartland Town	3,483	PT	H	52	40.00	\$15.00	\$31,200.00
Hardwick Town	2,873	PT	H	26	44.10	\$15.00	\$17,197.50
Fairfield Town	2,258	PT	H	26	13.00	\$15.00	\$5,070.00
Franklin Town	1,586	PT	H	26	4.00	\$15.00	\$1,560.00
Orwell Town	1,130	PT	H	1	14.00	\$15.00	\$210.00
Orwell Town	1,130	CALL	H	1	6.00	\$15.00	\$90.00
Rochester Town	1,120	SEAS	H	52	15.00	\$15.00	\$11,700.00
North Hero Town	1,018	PT	H	26	20.00	\$15.00	\$7,800.00
Warren Town	1,688	PT	H	12	4.00	\$14.99	\$719.52
Johnson Town	3,625	PT	H	52	10.00	\$14.85	\$7,722.00
Johnson Town	3,625	PT	H	1	10.00	\$14.85	\$148.50
Barnet Town	1,608	PT	H	52	10.00	\$14.85	\$7,722.00

Chester Town	3,036	PT	H	26	36.08	\$14.61	\$13,704.18
Georgia Town	4,757	PT	H	26	28.00	\$14.36	\$10,454.08
Cabot Town	1,594	PT SUB	H	1	1.25	\$14.00	\$17.50
Cabot Town	1,594	PT SUB	H	1	11.00	\$14.00	\$154.00
Cabot Town	1,594	PT SUB	H	1	19.00	\$14.00	\$266.00
Cabot Town	1,594	PT SUB	H	1	6.00	\$14.00	\$84.00
Whitingham Town	1,427	PT	H	26	17.00	\$14.00	\$6,188.00
Georgia Town	4,757	PT SUB	H	26	1.58	\$13.75	\$563.76
Charlotte Town	3,817	PT	H	26	8.65	\$13.50	\$3,037.50
Cavendish Town	1,302	PT	H	52	3.00	\$13.29	\$2,073.24
Cavendish Town	1,302	PT	H	52	20.00	\$13.29	\$13,821.60
Westford Town	2,328	PT SUB	H	26	5.00	\$13.00	\$1,690.00
Westford Town	2,328	PT SUB	H	1	33.79	\$13.00	\$439.25
Westford Town	2,328	PT SUB	H	1	29.93	\$13.00	\$389.09
Whitingham Town	1,427	PT	H	26	18.00	\$12.85	\$6,013.80
Huntington Town	1,850	PT SUB	H	1	5.90	\$12.76	\$75.28
Castleton Town	4,544	PT SUB	H	52	4.00	\$12.55	\$2,610.40
Castleton Town	4,544	PT SUB	H	52	6.00	\$12.55	\$3,915.60
Charlotte Town	3,817	PT	H	26	8.00	\$12.55	\$2,610.40
Charlotte Town	3,817	PT	H	26	4.00	\$12.55	\$1,305.20
Charlotte Town	3,817	PT	H	26	8.00	\$12.55	\$2,610.40
Charlotte Town	3,817	PT	H	26	8.00	\$12.55	\$2,610.40
Williamstown Town	3,498	PT	H	1	3.50	\$12.55	\$43.93
Williamstown Town	3,498	PT	H	26	40.00	\$12.55	\$13,052.00
Williamstown Town	3,498	PT	H	52	11.25	\$12.55	\$7,338.61
Williamstown Town	3,498	PT	H	26	80.00	\$12.55	\$26,104.00
Vernon Town	2,392	PT	H	52	11.48	\$12.55	\$7,492.35
Vernon Town	2,392	PT	H	52	15.00	\$12.55	\$9,789.00
Vernon Town	2,392	PT	H	52	10.00	\$12.55	\$6,526.00
Brookfield Town	1,427	PT	H	52	14.00	\$12.55	\$9,136.40
Fairfield Town	2,258	PT SUB	H	26	4.00	\$12.50	\$1,300.00
Fairfield Town	2,258	PT SUB	H	26	5.00	\$12.50	\$1,625.00
Castleton Town	4,544	PT SUB	H	52	4.00	\$12.25	\$2,548.00
Castleton Town	4,544	PT SUB	H	52	4.00	\$12.25	\$2,548.00
Castleton Town	4,544	PT SUB	H	52	2.00	\$12.25	\$1,274.00
Irasburg Town	1,217	PT	H	12	72.88	\$12.00	\$10,494.00
Rochester Town	1,120	PT	H	12	3.25	\$12.00	\$468.00

Castleton Town	4,544	PT SUB	H	52	4.00	\$11.75	\$2,444.00
Castleton Town	4,544	PT SUB	H	52	4.00	\$11.75	\$2,444.00
Castleton Town	4,544	PT SUB	H	52	4.00	\$11.75	\$2,444.00
Charlotte Town	3,817	PT	H	26	8.00	\$11.75	\$2,444.00
Williamstown Town	3,498	PT	H	26	8.00	\$11.75	\$2,444.00
Hyde Park Town	2,981	PT SUB	H	52	1.00	\$11.75	\$611.00

Average	19	\$16	\$8,965
Median	11	\$15	\$4,962

Weathersfield	-7	1	1328
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Note:	We have 2 staff members
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Police Officers - Full Time							
Organization	Pop.	EType	Pay Type	Cycle	Reg Hrs	Pay Rate	Gross Pay
Wilmington Town	1,791	FT	H	52	87.82	\$26.80	\$122,382.20
Dover Town	1,040	FT	H	26	181.77	\$24.99	\$118,102.74
Chester Town	3,036	FT	H	26	80.00	\$54.70	\$113,776.00
Wilmington Town	1,791	FT	H	52	86.33	\$25.13	\$112,808.57
Windsor Town	3,354	FT	H	52	80.00	\$26.06	\$108,409.60
Wilmington Town	1,791	FT	H	52	80.38	\$25.64	\$107,162.38
Dover Town	1,040	FT	H	26	124.90	\$32.19	\$104,537.03
Dover Town	1,040	FT	H	26	136.60	\$27.40	\$97,311.10
Brandon Town	3,749	FT	H	52	80.00	\$23.22	\$96,595.20
Wilmington Town	1,791	PT	H	52	62.21	\$29.12	\$94,203.20
Windsor Town	3,354	FT	H	26	84.81	\$40.98	\$90,358.85
Thetford Town	2,546	FT	H	26	93.72	\$36.70	\$89,428.73
Stowe Town	4,447	FT	H	26	92.65	\$36.38	\$87,639.42
Ludlow Town	1,769	FT	H	52	49.72	\$33.53	\$86,683.43
Ludlow Town	1,769	FT	H	52	54.88	\$30.23	\$86,268.86
Ludlow Town	1,769	FT	H	52	47.78	\$33.67	\$83,653.12
Hardwick Town	2,873	FT	H	26	80.00	\$40.00	\$83,200.00
Windsor Town	3,354	FT	H	26	100.79	\$31.03	\$81,314.12
Stowe Town	4,447	FT	H	26	102.56	\$30.47	\$81,248.26
Berlin Town	2,795	FT	H	26	112.62	\$27.56	\$80,695.68
Rockingham Town	5,008	FT	H	26	111.56	\$27.54	\$79,879.77
Windsor Town	3,354	FT	H	26	80.00	\$38.29	\$79,643.20
Newport City	4,244	FT	H	26	96.29	\$31.45	\$78,735.08
Newport City	4,244	FT	H	26	95.52	\$31.45	\$78,106.08
Newport City	4,244	FT	H	26	101.94	\$29.21	\$77,421.11
Stowe Town	4,447	FT	H	26	92.98	\$31.86	\$77,021.55
Stowe Town	4,447	FT	H	26	86.30	\$34.32	\$77,005.50
Stowe Town	4,447	FT	H	26	83.37	\$35.08	\$76,035.90
Berlin Town	2,795	FT	H	26	110.50	\$26.31	\$75,588.63
Newport City	4,244	FT	H	26	102.21	\$28.36	\$75,366.70
Castleton Town	4,544	FT	H	52	63.73	\$22.58	\$74,830.12
Manchester Town	4,239	FT	H	26	102.93	\$27.71	\$74,153.90
Chester Town	3,036	FT	H	26	95.61	\$29.80	\$74,075.35
Thetford Town	2,546	FT	H	26	89.85	\$31.41	\$73,373.76
Manchester Town	4,239	FT	H	26	99.83	\$28.14	\$73,037.09
Rockingham Town	5,008	FT	H	26	96.52	\$28.56	\$71,671.32
Chester Town	3,036	FT	H	26	97.34	\$27.90	\$70,607.93
Newport City	4,244	FT	H	26	103.96	\$25.95	\$70,142.85
Stowe Town	4,447	FT	H	26	80.00	\$33.64	\$69,971.20
Swanton Village	2,328	FT	H	52	40.00	\$33.00	\$68,640.00
Swanton Village	2,328	FT	H	52	40.00	\$33.00	\$68,640.00
Dover Town	1,040	FT	H	26	90.31	\$28.72	\$67,434.56
Windsor Town	3,354	FT	H	26	80.00	\$31.29	\$65,083.20

Rockingham Town	5,008	FT	H	26	88.81	\$28.09	\$64,859.81
Castleton Town	4,544	FT	H	52	54.43	\$22.77	\$64,450.49
Windsor Town	3,354	FT	H	26	80.00	\$30.70	\$63,856.00
Hardwick Town	2,873	FT	H	26	106.34	\$23.08	\$63,810.43
Stowe Town	4,447	FT	H	26	87.85	\$27.93	\$63,792.12
Brandon Town	3,749	FT	H	26	105.23	\$23.22	\$63,529.92
Manchester Town	4,239	FT	H	26	86.76	\$28.14	\$63,474.84
Newport City	4,244	FT	H	26	93.17	\$25.95	\$62,863.88
Newport City	4,244	FT	H	26	94.13	\$25.19	\$61,646.23
Manchester Town	4,239	FT	H	26	89.92	\$26.12	\$61,068.56
Stowe Town	4,447	FT	H	26	80.00	\$29.06	\$60,444.80
Windsor Town	3,354	FT	H	26	82.83	\$27.86	\$59,998.74
Berlin Town	2,795	FT	H	26	95.19	\$24.08	\$59,598.00
Newport City	4,244	FT	H	26	95.15	\$23.75	\$58,757.50
Manchester Town	4,239	FT	H	26	84.00	\$26.90	\$58,749.60
Manchester Town	4,239	FT	H	26	82.00	\$27.32	\$58,246.24
Castleton Town	4,544	FT	H	52	48.97	\$22.77	\$57,983.81
Chester Town	3,036	FT	H	26	93.98	\$23.53	\$57,495.56
Killington Town	678	FT	H	26	82.85	\$26.52	\$57,129.12
Swanton Village	2,328	FT	H	52	40.00	\$27.00	\$56,160.00

Fletcher Town	1,094	FT	H	52	45.94	\$23.50	\$56,138.68
Newport City	4,244	FT	H	26	90.56	\$23.75	\$55,919.38
Manchester Town	4,239	FT	H	26	82.06	\$26.12	\$55,727.02
Richmond Town	4,129	FT	H	26	91.13	\$26.75	\$55,640.00
Weathersfield Town	2,740	FT	H	52	40.00	\$26.70	\$55,536.00
Rockingham Town	5,008	FT	H	26	80.00	\$26.52	\$55,161.60
Rockingham Town	5,008	FT	H	26	80.00	\$26.50	\$55,120.00
Swanton Village	2,328	FT	H	52	40.00	\$26.46	\$55,036.80
Manchester Town	4,239	FT	H	26	84.00	\$25.14	\$54,905.76
Manchester Town	4,239	FT	H	26	80.00	\$26.27	\$54,641.60
Windsor Town	3,354	FT	H	26	80.00	\$26.06	\$54,204.80
Dover Town	1,040	FT	H	26	104.23	\$26.06	\$54,204.80
Swanton Village	2,328	FT	H	52	40.00	\$25.00	\$52,000.00
Swanton Village	2,328	FT	H	52	40.00	\$25.00	\$52,000.00
Newport City	4,244	FT	H	26	80.00	\$24.46	\$50,876.80
Stowe Town	4,447	FT	H	26	80.00	\$24.33	\$50,606.40
Rockingham Town	5,008	FT	H	26	80.00	\$24.17	\$50,273.60
Fletcher Town	1,094	FT	H	52	46.18	\$20.85	\$50,071.28
Brandon Town	3,749	FT	H	26	81.91	\$23.45	\$49,940.06
Hardwick Town	2,873	FT	H	26	80.00	\$24.00	\$49,920.00
Berlin Town	2,795	FT	H	26	80.00	\$23.61	\$49,108.80
Newport City	4,244	FT	H	26	94.69	\$19.84	\$48,846.08
Brandon Town	3,749	FT	H	26	80.00	\$23.22	\$48,297.60
Brandon Town	3,749	FT	H	26	80.00	\$23.22	\$48,297.60
Castleton Town	4,544	FT	H	52	43.28	\$21.45	\$48,273.23
Newport City	4,244	FT	H	26	90.71	\$20.44	\$48,207.74
Windsor Town	3,354	FT	H	26	80.00	\$23.15	\$48,152.00
Newport City	4,244	FT	H	26	92.25	\$22.38	\$46,550.40
Hardwick Town	2,873	FT	H	52	40.00	\$22.19	\$46,155.20
Coventry Town	938	FT	H	26	80.00	\$22.18	\$46,140.12
Fletcher Town	1,094	FT	H	52	40.00	\$22.00	\$45,760.00
Manchester Town	4,239	FT	H	26	80.00	\$21.86	\$45,468.80
Manchester Town	4,239	FT	H	26	80.00	\$21.86	\$45,468.80
Rockingham Town	5,008	FT	H	26	80.00	\$20.34	\$42,307.20
Chester Town	3,036	FT	H	26	80.00	\$15.00	\$31,200.00
Berlin Town	2,795	FT	H	1	80.00	\$26.33	\$2,106.40

Average	\$27.29	\$66,650.74
Median	\$26.46	\$63,474.84

Weathersfield	-\$0.59	-\$11,114.74
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Note: Receives a \$10K Stipend in addition to salary

Police Officers - Part Time							
Organization	Pop.	EType	Pay Type	Cycle	Reg Hrs	Pay Rate	Gross Pay
Chester Town	3,036	PT	H	26	7.92	\$44.75	\$9,218.50
Hardwick Town	2,873	PT	H	26	2.54	\$40.00	\$2,640.00
Swanton Village	2,328	PT	H			\$31.00	
Swanton Village	2,328	PT	H			\$31.00	
Ludlow Town	1,769	PT	H	52	12.83	\$30.99	\$20,678.08
Richmond Town	4,129	PT	H	26	6.62	\$30.73	\$5,285.56
Manchester Town	4,239	PT	H	26	9.17	\$28.98	\$6,911.73
Manchester Town	4,239	PT	H	26	6.73	\$28.98	\$5,071.50
Richmond Town	4,129	PT	H	26	11.13	\$27.93	\$8,085.74
Manchester Town	4,239	PT	H	26	1.87	\$26.78	\$1,298.83
Manchester Town	4,239	PT	H	26	12.63	\$26.62	\$8,738.02
Stowe Town	4,447	PT	H	26	67.38	\$26.07	\$45,668.12
Dover Town	1,040	PT	H	26	52.80	\$25.99	\$35,678.53
Hardwick Town	2,873	PT	H	26	54.83	\$25.96	\$37,005.98
Stowe Town	4,447	PT	H	52	6.87	\$25.66	\$9,160.62
Stowe Town	4,447	PT	H	52	1.16	\$25.66	\$1,552.43
Stowe Town	4,447	CALL	Diem	1	15.50	\$25.66	\$397.73
Chester Town	3,036	PT	H	26	24.59	\$25.25	\$16,141.06
Wilmington Town	1,791	PT	H	52	9.66	\$25.13	\$12,621.04
Windsor Town	3,354	PT	H	26	2.15	\$25.06	\$1,403.36
Richmond Town	4,129	PT	H	26	2.10	\$24.98	\$1,361.41
Stowe Town	4,447	PT	H	26	3.02	\$24.91	\$1,955.44
Newport City	4,244	PT	H	26	33.92	\$24.76	\$21,838.32
Swanton Village	2,328	PT	H			\$24.66	
Stowe Town	4,447	PT	H	52	4.96	\$24.18	\$6,232.40
Stowe Town	4,447	CALL	Diem	52	4.86	\$24.18	\$6,105.45
Windsor Town	3,354	PT	H	26	4.04	\$24.05	\$2,525.25
Hardwick Town	2,873	PT	H	26	45.00	\$24.00	\$28,080.00
Hardwick Town	2,873	PT	H	26	40.00	\$24.00	\$24,960.00
Hardwick Town	2,873	PT	H	26	33.29	\$24.00	\$20,772.00
Pittsford Town	2,795	PT	H	52	14.25	\$23.76	\$17,600.22
Berlin Town	2,795	PT	H	26	32.19	\$23.61	\$19,761.57
Weathersfield Town	2,740	PT	H	52	15.77	\$23.43	\$19,212.60
Windsor Town	3,354	PT	H	26	35.99	\$23.12	\$21,634.54
Windsor Town	3,354	PT	H	26	1.19	\$23.12	\$716.72
Hardwick Town	2,873	PT	H	26	63.02	\$23.08	\$37,816.58
Swanton Village	2,328	PT	H			\$23.00	
Swanton Village	2,328	PT	H			\$23.00	
Swanton Village	2,328	PT	H			\$23.00	
Swanton Village	2,328	PT	H			\$23.00	
Stowe Town	4,447	CALL	Diem	1	47.00	\$22.89	\$1,075.83
Wilmington Town	1,791	PT	H	52	24.00	\$22.85	\$28,516.80
Stowe Town	4,447	PT	H	52	8.65	\$22.80	\$10,250.42
Pittsford Town	2,795	CALL	H	1	14.00	\$22.43	\$314.02
Rockingham Town	5,008	PT	H	26	65.83	\$22.42	\$38,371.83
Stowe Town	4,447	PT	H	52	5.03	\$22.36	\$5,852.73
Castleton Town	4,544	PT	H	52	10.00	\$22.13	\$11,507.60
Stowe Town	4,447	PT	H	52	9.38	\$22.03	\$10,750.64
Ludlow Town	1,769	PT	H	52	11.58	\$22.00	\$13,244.00
Rockingham Town	5,008	PT	H	26	18.17	\$21.98	\$10,381.15
Rockingham Town	5,008	PT	H	1	6.00	\$21.98	\$131.88
Manchester Town	4,239	PT	H	26	12.69	\$21.86	\$7,213.80
Manchester Town	4,239	PT	H	26	2.00	\$21.86	\$1,136.72
Stowe Town	4,447	PT	H	52	40.00	\$21.70	\$45,136.00
Manchester Town	4,239	PT	H	1	19.00	\$21.63	\$410.97
Rockingham Town	5,008	PT	H	26	28.88	\$21.25	\$15,953.44
Dover Town	1,040	PT	H	26	33.17	\$21.00	\$18,112.50
Manchester Town	4,239	PT	H	26	4.46	\$20.86	\$2,419.76
Rockingham Town	5,008	PT	H	26	6.12	\$20.63	\$3,280.17
Manchester Town	4,239	PT	H	52	2.00	\$20.60	\$2,142.40
Stowe Town	4,447	CALL	Diem	52	10.00	\$20.58	\$10,701.60
Stowe Town	4,447	PT	H	52	1.51	\$20.57	\$1,614.75
Hardwick Town	2,873	PT	H	26	1.85	\$20.52	\$984.96
Pittsford Town	2,795	PT	H	52	10.85	\$20.45	\$11,533.80
Newport City	4,244	PT	H	26	12.79	\$20.44	\$6,796.30
Newport City	4,244	PT	H	1	24.50	\$20.44	\$500.78
Pittsford Town	2,795	PT	H	52	15.77	\$20.04	\$16,432.80

Pittsford Town	2,795	PT	H	52	5.38	\$20.04	\$5,611.20
Chester Town	3,036	PT	H	1	4.35	\$20.00	\$87.00
Ludlow Town	1,769	PT	H	52	8.00	\$20.00	\$8,320.00
Mount Tabor Town	243	PT	H	26	1.25	\$20.00	\$650.00
Rockingham Town	5,008	PT	H	26	5.13	\$19.94	\$2,661.99

Weathersfield Town	2,740	PT	H	52	4.48	\$19.48	\$4,538.84
Castleton Town	4,544	PT	H	52	5.69	\$19.05	\$5,650.64
Castleton Town	4,544	PT	H	52	2.61	\$19.05	\$2,591.47
Brandon Town	3,749	PT	H	26	40.00	\$18.50	\$19,240.00
Castleton Town	4,544	PT	H	52	20.00	\$17.65	\$18,397.60
Pittsford Town	2,795	PT	H	52	16.65	\$17.58	\$15,224.28

Average	\$23.66	\$11,491.13
Median	\$23.00	\$8,085.74

Weathersfield	Officer 1	-\$0.23	\$7,721.47	Balances
Weathersfield	Officer 2	-\$3.52	-\$6,952.29	

Solid Waste (Transfer Station) Attendants							
Organization	Pop.	EType	Pay Type	Cycle	Reg Hrs	Pay Rate	Gross Pay
Dover Town	1040	FT	H	26	80.00	\$23.35	\$48,568.00
Wilmington Town	1791	FT	H	52	40.00	\$20.39	\$42,411.20
Newbury Town	2117	SUB	H	1	48.25	\$20.00	\$965.00
Newbury Town	2,117	PT	H	1	8.75	\$20.00	\$175.00
Pittsford Town	2,795	PT	H	52	11.00	\$19.89	\$11,377.08
Pittsford Town	2,795	PT	H	52	1.57	\$19.87	\$1,619.41
Whitingham Town	1,427	PT	H	26	43.00	\$18.61	\$20,805.98
Weathersfield Town	2,740	FT	H	52	32.00	\$18.06	\$37,564.80
Newbury Town	2,117	PT	H	1	42.50	\$18.00	\$765.00
Londonderry Town	1800	FT	H	26	80.00	\$18.00	\$37,440.00
Chelsea Town	1,304	PT	H	26	16.29	\$17.97	\$7,610.30
Dover Town	1,040	PT	H	26	8.88	\$17.89	\$4,132.59
Ludlow Town	1,769	PT	H	52	18.00	\$17.30	\$16,192.80
Ludlow Town	1769	FT	H	52	40.00	\$17.03	\$35,422.40
Londonderry Town	1800	PT SUB	H	26	9.88	\$17.00	\$4,369.00
Cavendish Town	1,302	PT	H	52	30.00	\$16.94	\$26,426.40
Ludlow Town	1769	FT	H	52	38.00	\$16.55	\$32,702.80
Corinth Town	1,623	PT	H	12	20.83	\$16.50	\$4,125.00
Newport City	4,244	PT	H	52	14.54	\$16.33	\$12,349.56
Derby Town	4,256	PT	H	26	12.56	\$16.25	\$5,305.63
Londonderry Town	1,800	PT	H	1	25.00	\$16.00	\$400.00
Londonderry Town	1,800	PT	H	26	13.67	\$16.00	\$5,688.00
Ludlow Town	1,769	PT	H	52	1.19	\$16.00	\$988.00
Troy Town	1,547	PT	H	52	8.00	\$16.00	\$6,656.00
Troy Town	1,547	PT	H	52	5.35	\$16.00	\$4,452.00
Chelsea Town	1,304	PT	H	26	5.00	\$15.90	\$2,067.00
Townshend Town	1,302	PT	H	26	32.00	\$15.59	\$12,970.88
Castleton Town	4,544	PT	H	52	9.86	\$15.55	\$7,973.26
Pittsford Town	2,795	PT	H	52	10.75	\$15.47	\$8,647.73
Dover Town	1,040	PT	H	52	10.00	\$15.35	\$7,982.00
Rockingham Town	5008	FT	H	52	36.00	\$15.30	\$28,641.60
Rockingham Town	5,008	PT	H	26	36.00	\$15.30	\$14,320.80
Rockingham Town	5,008	PT	H	26	24.00	\$15.30	\$9,547.20
Rockingham Town	5,008	PT	H	26	24.00	\$15.30	\$9,547.20
Rockingham Town	5,008	PT	H	26	9.46	\$15.30	\$3,763.80
Wallingford Town	2279	PT	H	12	67.71	\$15.30	\$12,431.25
Rockingham Town	5008	FT	H	26	80.00	\$15.00	\$31,200.00
Rockingham Town	5,008	PT	H	52	10.00	\$15.00	\$7,800.00
Newport City	4,244	PT	H	52	12.00	\$15.00	\$9,360.00
Newport City	4,244	PT	H	52	7.21	\$15.00	\$5,621.25
Wallingford Town	2279	PT	H	12	67.83	\$15.00	\$12,210.00
Londonderry Town	1,800	PT	H	1	10.00	\$15.00	\$150.00
Townshend Town	1,302	PT	H	26	16.15	\$14.99	\$6,295.80
Townshend Town	1,302	PT	H	26	5.00	\$14.99	\$1,948.70
Townshend Town	1,302	PT	H	1	4.00	\$14.75	\$59.00

Barnet Town	1,608	PT	H	52	3.01	\$14.50	\$2,269.25
Weathersfield Town	2,740	PT	H	52	25.00	\$14.42	\$18,746.00
Thetford Town	2,546	PT	H	26	6.00	\$14.10	\$2,199.60
Clarendon Town	2,304	PT	H	1	20.00	\$14.00	\$280.00
Clarendon Town	2,304	PT	H	52	14.00	\$14.00	\$10,192.00
Derby Town	4,256	PT	H	26	18.00	\$13.50	\$6,318.00
Derby Town	4,256	PT	H	26	18.00	\$13.50	\$6,318.00
Derby Town	4,256	PT	H	26	8.00	\$13.50	\$2,808.00
Barnet Town	1608	FT	H	52	40.00	\$13.50	\$28,080.00
Barnet Town	1,608	PT	H	52	9.46	\$13.50	\$6,642.00
Barnet Town	1,608	PT	H	52	9.24	\$13.50	\$6,486.75
Barnet Town	1,608	PT	H	52	1.55	\$13.50	\$1,086.75
Thetford Town	2,546	PT	H	26	8.50	\$13.28	\$2,934.88
Thetford Town	2,546	PT	H	26	7.81	\$13.28	\$2,695.84
Thetford Town	2,546	PT	H	26	4.13	\$13.05	\$1,399.61
Derby Town	4,256	PT	H	26	18.00	\$13.00	\$6,084.00
Derby Town	4,256	PT	H	26	16.00	\$13.00	\$5,408.00
Derby Town	4,256	PT	H	26	14.00	\$13.00	\$4,732.00
Newport City	4,244	PT	H	52	12.00	\$13.00	\$8,112.00
Wallingford Town	2279	PT	H	12	65.00	\$13.00	\$10,140.00
Glover Town	1,063	PT	H	1	15.00	\$13.00	\$195.00

Glover Town	1,063	PT	H	1	12.00	\$13.00	\$156.00
Glover Town	1,063	PT	H	1	4.00	\$13.00	\$52.00
Glover Town	1,063	PT	H	52	6.00	\$13.00	\$4,056.00
Glover Town	1,063	PT	H	52	6.00	\$13.00	\$4,056.00
Glover Town	1,063	PT	H	52	4.25	\$13.00	\$2,869.75
Glover Town	1,063	PT	H	52	3.70	\$13.00	\$2,502.50
Weathersfield Town	2,740	PT	H	52	5.00	\$12.55	\$3,263.00
Clarendon Town	2,304	PT	H	52	16.00	\$12.55	\$10,441.60
Clarendon Town	2,304	PT	H	52	14.00	\$12.55	\$9,136.40
Thetford Town	2,546	PT	H	26	4.13	\$12.50	\$1,340.63
Derby Town	4,256	PT	H	26	18.00	\$11.77	\$5,508.36
Derby Town	4,256	PT	H	26	18.00	\$11.77	\$5,508.36
Derby Town	4,256	PT	H	26	18.00	\$11.77	\$5,508.36
Corinth Town	1,623	PT	H	1	20.50	\$11.54	\$236.50
Derby Town	4,256	PT	H	1	4.00	\$11.43	\$45.72

Average	20	\$15.06	\$9,245.16
Median	14	\$15.00	\$5,621.25

Weathersfield	Attendant	12.09	\$3.00	\$28,319.64
Weathersfield	Backup Att	5.09	-\$0.64	\$9,500.84
Weathersfield	Operator	-7.09	-\$2.51	-\$5,982.16

Highway Department Operators & Drivers							
Organization	Pop.	EType	Pay Type	Cycle	Reg Hrs	Pay Rate	Gross Pay
Windsor Town	3,354	FT	H	26	80.00	\$29.16	\$60,652.80
Stowe Town	4,447	FT	H	52	40.00	\$28.94	\$60,195.20
Richmond Town	4,129	FT	H	26	80.00	\$27.95	\$58,136.00
Ludlow Town	1,769	FT	H	52	40.00	\$26.66	\$55,452.80
Rockingham Town	5,008	FT	H	26	80.00	\$26.52	\$55,161.60
Rockingham Town	5,008	FT	H	26	80.00	\$26.52	\$55,161.60
Rockingham Town	5,008	FT	H	26	80.00	\$26.16	\$54,412.80
Whitingham Town	1,427	FT	H	26	80.00	\$26.16	\$54,412.80
Strafford Town	1,113	FT	H	52	40.00	\$25.88	\$53,830.40
Whitingham Town	1,427	FT	H	26	80.00	\$25.60	\$53,248.00
Newport City	4,244	FT	H	52	40.00	\$25.57	\$53,185.60
Newport City	4,244	FT	H	52	40.00	\$25.57	\$53,185.60
Brandon Town	3,749	FT	H	26	80.00	\$25.38	\$52,790.40
Windsor Town	3,354	FT	H	26	80.00	\$25.10	\$52,208.00
Richmond Town	4,129	FT	H	26	80.00	\$25.01	\$52,020.80
Richmond Town	4,129	FT	H	26	80.00	\$25.01	\$52,020.80
Stowe Town	4,447	FT	H	52	40.00	\$25.01	\$52,020.80
Newport City	4,244	FT	H	52	40.00	\$25.00	\$52,000.00
Newport City	4,244	FT	H	52	40.00	\$25.00	\$52,000.00

Newport City	4,244	FT	H	52	40.00	\$25.00	\$52,000.00
Newport City	4,244	FT	H	52	40.00	\$25.00	\$52,000.00
Newport City	4,244	FT	H	52	40.00	\$25.00	\$52,000.00
Stowe Town	4,447	FT	H	52	40.00	\$24.99	\$51,979.20
Ludlow Town	1,769	FT	H	52	40.00	\$24.86	\$51,708.80
Ludlow Town	1,769	FT	H	52	40.00	\$24.86	\$51,708.80
Newport City	4,244	FT	H	52	40.00	\$24.82	\$51,625.60
Stowe Town	4,447	FT	H	52	40.00	\$24.73	\$51,438.40
Hyde Park Town	2,981	FT	H	26	80.00	\$24.72	\$51,417.60
Newport City	4,244	FT	H	52	40.00	\$24.28	\$50,502.40
Ludlow Town	1,769	FT	H	52	40.00	\$24.12	\$50,169.60
Newport City	4,244	FT	H	52	40.00	\$24.10	\$50,128.00
Newbury Town	2,117	FT	H	26	84.71	\$22.60	\$49,776.50
Brandon Town	3,749	FT	H	26	80.00	\$23.92	\$49,753.60
Pittsford Town	2,795	FT	H	52	40.00	\$23.75	\$49,400.00
Barnet Town	1,608	FT	H	52	40.00	\$23.75	\$49,400.00
Newport City	4,244	FT	H	52	40.00	\$23.57	\$49,025.60
Stowe Town	4,447	FT	H	52	40.00	\$23.41	\$48,692.80
Stowe Town	4,447	FT	H	52	40.00	\$23.35	\$48,568.00
Newbury Town	2,117	FT	H	26	83.67	\$22.30	\$48,513.65
Barnet Town	1,608	FT	H	52	40.00	\$23.00	\$47,840.00
Hyde Park Town	2,981	FT	H	26	80.00	\$22.94	\$47,715.20
Barnet Town	1,608	FT	H	52	40.00	\$22.75	\$47,320.00
Weathersfield Town	2,740	FT	H	52	40.00	\$24.29	\$50,523.20
Windsor Town	3,354	FT	H	26	80.00	\$22.70	\$47,216.00
Weathersfield Town	2,740	FT	H	52	40.00	\$22.70	\$47,216.00
Pittsford Town	2,795	FT	H	52	40.00	\$22.67	\$47,153.60
Whitingham Town	1,427	FT	H	26	80.00	\$22.62	\$47,049.60
Troy Town	1,547	FT	H	52	40.00	\$22.52	\$46,841.60
Hyde Park Town	2,981	FT	H	26	80.00	\$22.44	\$46,675.20
Ludlow Town	1,769	FT	H	52	40.00	\$22.44	\$46,675.20
Newbury Town	2,117	FT	H	26	83.03	\$21.40	\$46,197.25
Groton Town	1,036	FT	H	52	40.00	\$22.07	\$45,905.60
East Montpelier Town	2,564	TEMP	H	26	80.00	\$22.00	\$45,760.00
Chester Town	3,036	FT	H	26	80.00	\$21.59	\$44,907.20
Stowe Town	4,447	FT	H	52	40.00	\$21.36	\$44,428.80
Stowe Town	4,447	FT	H	52	40.00	\$21.36	\$44,428.80
Rockingham Town	5,008	FT	H	26	80.00	\$21.19	\$44,075.20
Rockingham Town	5,008	FT	H	26	80.00	\$21.16	\$44,012.80
Weathersfield Town	2,740	FT	H	52	40.00	\$20.79	\$43,243.20
Weathersfield Town	2,740	FT	H	52	40.00	\$20.79	\$43,243.20
Pittsford Town	2,795	FT	H	52	40.00	\$20.63	\$42,910.40
Vernon Town	2,392	FT	H	52	40.00	\$20.25	\$42,120.00
Barnet Town	1,608	FT	H	52	40.00	\$20.25	\$42,120.00
Barnet Town	1,608	FT	H	52	40.00	\$20.25	\$42,120.00
Rockingham Town	5,008	FT	H	26	80.00	\$20.06	\$41,724.80
Weathersfield Town	2,740	FT	H	52	40.00	\$20.00	\$41,600.00
Windsor Town	3,354	FT	H	26	80.00	\$19.92	\$41,433.60
Brandon Town	3,749	FT	H	26	80.00	\$19.86	\$41,308.80

Rockingham Town	5,008	FT	H	26	80.00	\$19.50	\$40,560.00
Barnet Town	1,608	FT	H	52	40.00	\$19.50	\$40,560.00
Barnet Town	1,608	FT	H	52	40.00	\$19.50	\$40,560.00
Vernon Town	2,392	FT	H	52	40.00	\$19.32	\$40,185.60
Barnet Town	1,608	FT	H	52	40.00	\$19.25	\$40,040.00
Rockingham Town	5,008	FT	H	26	80.00	\$18.69	\$38,875.20
Weathersfield Town	2,740	FT	H	52	40.00	\$18.25	\$37,960.00
Richmond Town	4,129	FT	H	26	80.00	\$17.91	\$37,252.80
Castleton Town	4,544	PT	H	52	29.50	\$17.77	\$27,259.18
Georgia Town	4,757	FT	H	26	45.00	\$21.93	\$25,658.10
Georgia Town	4,757	FT	H	26	45.00	\$21.00	\$24,570.00
Georgia Town	4,757	FT	H	26	45.00	\$21.00	\$24,570.00
Newbury Town	2,117	PT	H	26	40.13	\$20.25	\$21,130.88
Hyde Park Town	2,981	Call	H	26	40.00	\$19.76	\$20,550.40
Ferrisburgh Town	2,729	CALL	H	52	5.00	\$25.00	\$6,500.00
Addison Town	1,341	PT	H	26	9.87	\$18.45	\$4,732.43
Concord Town	1,146	PT	H	52	2.11	\$25.00	\$2,737.50
Castleton Town	4,544	PT	H	1	16.00	\$18.00	\$288.00

Average	\$22.85	\$44,414.65
Median	\$22.73	\$47,268.00

Weathersfield	Position 1	\$1.44	\$6,108.55
Weathersfield	Position 2	-\$0.15	\$2,801.35
Weathersfield	Position 3	-\$2.06	-\$1,171.45
Weathersfield	Position 4	-\$2.06	-\$1,171.45
Weathersfield	Position 5	-\$2.85	-\$2,814.65
Weathersfield	Position 6	-\$4.60	-\$6,454.65

9.) FY24 COLA Discussion

Dear Selectors,

Departments differ in regard to their proposed FY24 COLA request, which range from 5% to 10%. As you know, the Social Security and Supplemental Security Income (SSI) will increase by 8.7%.

The attached Cost of Living Adjustment spreadsheet describes the General Fund, Highway Fund, and Solid Waste Fund Budget Increases based on % increase, and takes into account wages, retirement, and FICA. See the attached sheet for a full breakout, however, in brief, percent increases will increase the General Fund budget as follows:

COLA	General Fund Increase
2%	\$24,928
3%	\$36,379
4%	\$47,829
5%	\$59,280
6%	\$70,730
7%	\$82,181
8%	\$93,631
9%	\$105,082
10%	\$116,532

There are 2 additional factors that need to be included in the FY24 Wage

Increase Options/ Overall Impact, which includes Workers Compensation & Unemployment. Both will be reflected in an updated spreadsheet prior to Monday's meeting.

Discussion about the printing of the Town Reports for mailing. Dulittle's is able to print all that is needed for \$10,080.

David Fuller made a motion to approve \$10,080 to Dulittles for the printing of the Town Reports and to waive the purchasing policy and authorize the expense.

Wendy Smith – 2nd

No further discussion

Vote – unanimous

10.) Approve Warrant

David Fuller made a motion to approve the warrants of 12-5-22 as follows:

General Funds	Operating Expenses \$55,882.73 Payroll \$14,878.70
Highway Fund	Operating Expenses \$175,763.01 Payroll \$7,662.49
Solid Waste Management Fund	Operating Expenses \$4,517.79 Payroll \$2,033.73
Library	Operating Expenses \$0.00 Payroll \$2,127.41
Stoughton Pond Paving	Operating Expense \$30,731.42
File Reserve	Operating Expense \$3,599.93
Grand Totals	Operating Expenses \$270,494.88 Payroll \$26,702.33

Wendy Smith – 2nd

Discussion-

Kelly O'Brien asked about a charge on page 3, Item 29 regarding the BBQ/Town Hall Christmas party. etc. Brandon Gulnick explained that he has a line item for Awards and Recognitions in the amount of \$2,500 which was used for a Christmas Party prior to COVID and they reinstated the Christmas party this year. This year is ~\$700 in comparison to much more in previous years.

Vote – unanimous

11.) Adjourn

Wendy Smith made a motion to adjourn at 8:53 pm

Kelly O'Brien– 2nd

No Discussion

Vote - Unanimous

Respectfully,
Chauncie Tillman
Recording Secretary

WEATHERSFIELD SELECTBOARD

David Fuller, Vice-Chairperson

Kelly O'Brien, Clerk

Wendy Smith, Selector

Paul Tillman, Selector

Michael Todd, Chairperson