



TOWN OF WEATHERSFIELD
SELECTBOARD

REGULAR MEETING AGENDA

MONDAY, OCTOBER 16, 2023 AT 6:30PM
MARTIN MEMORIAL HALL
5259 US ROUTE 5, ASCUTNEY, VT 05030

PHONE
(802) 674-2626

FAX
(802) 674-2117

ZOOM MEETING AVAILABLE
CLICK THE MOUNTAIN ON WEBSITE HOMEPAGE OR
PHONE NUMBER: (929) 205 - 6099 | MEETING ID: 542-595-4364 |
NO PARTICIPANT ID: PRESS # MEETING PASSCODE: 8021

1. Call to Order
2. Pledge of Allegiance
3. Agenda Review
4. Comments from SB, TM, and Citizens on Topics not on the Agenda
5. Review Minutes from Previous Meeting: 10/02/2023
6. Rep. John Arrison – Bike Path
7. Healthcare Analysis
8. Q1 Finance Report
9. Village Wastewater Committee (Second Reading)
10. Town Manager Update
11. Appointments
 - a. Budget Committee (5 Vacancies)
 - b. Energy Coordinator (1 Vacancy)
 - c. Green Up Coordinator (1 Vacancy)
 - d. Lister (2 Vacancies)
 - e. Parks and Recreation (1 Vacancy)
 - f. Planning Commission (1 Vacancy)
 - i. Brian Bosenberg
 - g. Veterans Memorial Committee (2 Vacancies)
 - h. Village Wastewater Committee
 - i. Andrea De Luna-Murray
 - ii. Ann Marie Christensen
 - iii. John Arrison
 - iv. Mark Richardson
 - i. Zoning Board of Adjustment (2 Vacancies)
12. Approve Warrant
13. Any other business
14. Future Agenda Items
 - a. Solid Waste Fee Assessment Policy
 - b. ARPA
 - c. Storm Damage / FEMA
15. Adjourn

Select Board
Martin Memorial Hall
5259 Route 5, Ascutney VT
Monday, October 2, 2023
6:30 PM
REGULAR MEETING

Select Board Members Present: Michael Todd, David Fuller, August Murray, Kelly O'Brien, Wendy Smith

Select Board Members Absent:

Brandon Gulnick, Town Manager

Others Present:

Olivia Savage	Steve Hier	
Ray Stapleton	Mark Richardson	
Flo-Ann Dango		
John Arrison		
Andrea Murray (remote)		

1 Call to Order

Mr. Todd called the meeting to order at 6:30pm.

2 Pledge of Allegiance

Mr. Todd led the pledge of allegiance.

3 Agenda Review

The Select Board added item 6, *Appointment of Vice-Chair*.

4 Comments from SB, TM, and Citizens on Topics not on the Agenda

Mr. Arrison and Mr. Todd discussed Deliberative Session verses Executive Session and procedures.

The Highway Superintendent gave an update on the status of roads, such as the structures, culverts, and ditching grants on Goulden Ridge and Mountain View, the paving bid on Sunset, Cherry Lane, and a section of Thrasher Road. The crack sealing bid for paving from last year, which is tied to Stoughton Pond Road and any class 2 roads, will also target Reservoir Road and Center road on the week of October 9th.

5 Review Minutes from Previous Meeting(s): 9/18/23

Additions/corrections/deletions:

a. None.

Motion: To approve the 9/18/23 minutes.

Made by: Mr. Fuller **Second:** Ms. O'Brien

Vote: All in favor

6 Appointment of Select Board Vice-Chair

Motion: To appoint Dave Fuller as Vice-Chair of the Select Board.

Made by: Ms. Smith **Second:** Ms. O'Brien

Vote: All in favor

7 ARPA Discussion

During the Select Board meeting on August 21st, the Select Board asked the Town Manager to review the expenses proposed by residents & board members during the Public Input meetings, prioritize them, and propose expenditures of \$200,000 leaving \$100,000+ remaining for future allocation.

The Town Manger prioritized the expenses and excluded certain expense requests for future consideration based on the information provided & further review, with many of the proposed expenses being rough estimates. If the board agrees with the prioritization & the expenses, the Town Manager will begin the process to obtain estimates for these projects, many of which will require the RFP process.

A list of the expenses funded to date using ARPA funding.

Approved Expenses	Expense	% of ARPA
Small Business Grants	12,000	1%
COVID (Supp, Test, Clean)	4,344	1%
Firefighting Gear	14,230	2%
Fire Dept. Wash Extractor	5,929	1%
Fire Dept. Hose	15,175	2%
Building Assessments	5,828	1%
Police Cruiser	45,724	6%
Late Filing Fee Waiver	13,818	2%
MMH Roof Replacement	51,000	6%
WWFD Roof Replacement	72,600	9%
Town Garage Roof Replacement	131,918	16%
Water District Subgrant	75,000	9%
Food Shelf Refrigerator	9,290	1%
MMH Basement Project	13,311	2%
MMH Generator	28,164	3%
Total	498,331	55.85%

This second chart shows the proposed expenses ranked by priority. This proposal will expend an estimated \$200,000 in ARPA funds.

Proposed Expenses	Expense	% of ARPA
MMH Drainage Engineering	\$ 5,000.00	1%
MMH Drainage Project	\$ 15,000.00	2%
MMH Security System	\$ 7,500.00	1%
Virtual Meeting Improvements	\$ 5,000.00	1%
MMH Electrical Improvements	\$ 35,000.00	4%
Town Garage Generator	\$ 45,000.00	6%
1879 SH Generator	\$ 12,000.00	1%
Town Office Redesign	\$ 30,000.00	4%
Tree Maintenance	\$ 15,000.00	2%
Hoisington Field Master Plan	\$ 10,000.00	1%
Updated Hoisington Field Surveying	\$ 8,000.00	1%
Trail Improvements	\$ 10,000.00	1%
Gardening Club Allocation	\$ 2,500.00	0%
Total	\$ 200,000	24.45%

Starting Balance	\$	818,054
Expended to date	\$	498,331
Remaining Balance	\$	319,723
Proposed Expenditures	\$	200,000
Balance if Proposed Expenses are funded	\$	119,723

The Town received \$818,054 in ARPA funds and have expended \$498,331 to date on the expenses outlined on page 1. The Town has a remaining balance of \$319,723. This amount is lower than calculated during the meeting on 8/21/23 as the Town received a bill from Alva Waste for \$2,888.91 to dispose of the C & D from the Town Garage Roof project. In the RFP and the Contract for the roof replacement project, the Town committed to providing a dumpster for the roofing projects, the Town being unaware of how much it would cost to dispose of. This \$2,888.91 was expensed to the Town Garage Roof Project.

The board asked that the Town look into grants for the Mapping of Scenic Views, and that the Town Clerk utilize her reserve accounts for the digitization project. The Town Clerk did note that the project she is proposing is to digitize Town Proceedings, and that the money in her reserve account is earmarked for other projects. Posts for Veterans Park, Martin Memorial Hall

paving, Fire Department Stipends, and Town Welcome signs were also removed from the chart above.

Proposed Expenses not Included in Request for Funding to Carryover for future consideration OR other funding opportunities (including grants)		
Posts - Veterans Park	\$ 30,000.00	25%
Mapping - Scenic Views	\$ 15,000.00	13%
MMH Paving	\$ 28,000.00	23%
FD Training Stipends	\$ 20,000.00	17%
Town Welcome Signs	\$ 43,200.00	36%
Digitization of Town Proceedings	\$ 25,000.00	21%
Total	\$ 161,200.00	134.64%

The Town can either seek grants or future budget allocations for these proposed expenses. The Town does have reserve accounts and there might be grant opportunities that some of these expenses may be eligible to apply for. If the proposed expenses are approved, there is still \$119,723 remaining the board could allocate to any of these expenses.

The Select Board discussed and agreed that the drainage at Martin Memorial Hall has become a top priority. The Select Board is going to review the rest of the items on the list and come back with a plan when it comes to prioritizing items.

Motion: To authorize the Town Manager to solicit three bids for engineering for the drainage at Martin Memorial Hall, to select the best option with the Board Chair, and for the funds to be allocated from the ARPA funds balance.

Made by: Mr. Fuller **Second:** Dr. Murray

Vote: All in favor

8 Solid Waste Fee Assessment Policy

The Select Board reviewed the Solid Waste Fee Assessment Policy (Adopted 8/5/04; Amended 11/18/10). The purpose of this policy is to establish a standardized procedure for the assessment and collection of solid waste management fees on property within the Town of Weathersfield.

The Select Board discussed Section 11, Item C and how this effects the Exceptions section. The Town Manger stated that there had been an amendment strictly dealing with the permit sticker policy, which is different from the assessment policy. The Town Manager will get the two policies together and identify the differences.

9 Signing Orders

The normal process for paying the Town's bills is for the Town Office to prepare a warrant which the Select Board reviews and approves thereby authorizing the Treasurer to sign the checks. While this process works well in the vast majority of cases, it is not without issues. The Select Board meets twice a month so there is usually a meeting every two weeks (and occasionally, every three weeks when there are five Mondays in a month). On occasion there are bills that have payment due dates prior to the next scheduled regular meeting. On occasion other circumstances call for a bill to be paid prior to the next meeting. On occasion meetings are cancelled, rescheduled, or otherwise postponed.

Currently, the Select Board has authorized a check to be issued outside of the normal process in order to avoid late fees as long as the Town Manager, Accountant, and Treasurer all agree in writing that such is the case. The check then appears on the next warrant presented to the Select Board. This process works in some cases but does not address all of the reasons why a check needs to be signed in advance of the next Select Board meeting. It leaves the Town Office to choose between ignoring the current need and exceeding authority. The thought is to generate some Select Board discussion on this topic.

The Select Board discussed possible solutions such as putting a dollar threshold, requiring three signatures, and having a Board member come sign for it. The Town Manger will draft a policy on what this might look like and bring it back to the Select Board.

10 Liquor License – The Inn at Weathersfield

- a. First Class Restaurant/Bar License**
- b. Third Class Restaurant/Bar License**
- c. Outside Consumption Permit**

Motion: To renew the Inn at Weathersfield's First Class Restaurant/Bar License, Third Class Restaurant/Bar License, and Outside Consumption Permit.

Made by: Mr. Fuller

Second: Ms. O'Brien

Vote: All in favor

11 Town Clerk Project

According to the Town Purchasing Policy, all purchases over \$10,000 require a sign-off on the purchase order. The Town Clerk has requested \$22,000 from her Computerization Reserve Fund to have Cott Systems index data from the period of 6/1983-9/1993. The policy also states that there must be three bids, however, this is a "Sole Source Purchase" as the Town Clerk is contracted

with this company for Land Records. The Town Clerk attached the Order Summary for the Select Board to review.

Motion: To waive the purchasing policy for the Town Clerk project and authorize the Town Clerk to move forward with Cott Systems at a cost not to exceed \$22,105.00, to be expended in the FY23-24 Municipal Records Fund.

Made by: Mr. Fuller **Second:** Ms. O'Brien

Vote: All in favor

12 Storm Damage/ FEMA Reimbursements

To date, we completed the Request for Public Assistance, Exploratory Call, Recovery Scoping Meeting, and Site Inspections. The Town has held four (4) meetings since the site inspection to complete the Damage Inventory, and Essential Elements of Information. The next step is procurement.

- 1) Ascutney Basin Bridge: The Town already has a design for the bridge deck. This design will replace the bridge as it was before the storm. This will not increase hydraulic flow capacity. If the Select Board approves this option, the Town will send the project out to bid.
- 2) Little Ascutney Bridge: The Town will need to advertise an RFQ for engineering to repair the erosion on the western wingwalls and abutment. This will replace the bridge as it was pre-storm. Engineering is required to obtain the design for proper repair. This design will be used to send the project out to bid.
- 3) Upper Falls Covered Bridge: The Town needs to advertise an RFQ for engineering to design the replacement of the riprap on the northern side of the bridge. Following the design, the Town will need to send this project out to bid.
- 4) Perkinsville Dry Hydrant: Once the Town receives the preliminary results, they will need to send this project out to bid.

The Select Board discussed fixing bridges verses mitigation. The Select Board discussed the areas in town that flood and how there won't be damage to fix again if they went with mitigation in needed areas. Difficulties some of the projects might bring was discussed, as well as how it would be essential in some cases to put in a temporary bridge deck so heavier loads can safely get across. The Select Board weighed in on costs and funding, speaking of reimbursements, government funds, and grants.

The amount of time each stage of projects was discussed and it was pointed out that it could about a year for the engineering of the project and two years before the project could begin. The Select Board agreed that these storm are becoming more common, that mitigation has been recommended by FEMA,

and that there is tremendous opportunity for reimbursements with this projects.

Motion: To send out an RFP for Ascutney Basin Bridge.

Made by: Ms. Smith **Second:** Dr. Murray

Vote: All in favor

Motion: To authorize an RFQ to repair the Little Ascutney Bridge.

Made by: Ms. Smith **Second:** Dr. Murray

Vote: All in favor

Motion: To advertise an RFQ for the Upper Falls Covered Bridge project.

Made by: Mr. Fuller **Second:** Ms. O'Brien

Vote: All in favor

There was no action needed at this meeting by the Select Board for Perkinsville Dry Hydrant. Mr. Todd and Dr. Murray expressed interest in checking out the Ascutney Basin with the Highway Superintendent.

13 Village Wastewater Committee (Draft Policy)

The Select Board reviewed the draft [Village Wastewater Committee Policy](#) and discussed the Town Plan, development and density in the village areas, and the purpose of the committee. The Select Board concluded that more time is needed to review the policy so that thoughtful feedback can be given and that a policy needs to be in place before appointing a committee. Additionally, a few more names are needed for appointment. The Select Board discussed having a representatives serving as liaison between Otter Creek and the Towns engineering firm. The Select Board concluded that this was only a first read of the policy.

14 Town Manager Update

a. Health Insurance

The Town Health insurance rates came back. The Gold Plan from MVP is increasing by 12.44%, meaning if all plans stay the same, there will be a total cost increase of \$25,594. The deductible decreased by \$200 for single and \$400 for family, with the Gold Plan only. The Town will be looking at all of their options and bring forward an analysis for the Board to review.

b. Fire Department Roof

The was a little bit of a delay on the West Weathersfield Fire Department roof project and will take a week to two weeks to complete.

c. Martin Memorial Hall Updates

The hazard tree has been removed from the Martin Memorial Parking lot. Additionally, the propane tank will be buried and that is scheduled for the middle of November.

d. First Quarter Finance Report

The Towns First Quarter Finance Report will be given on Oct. 16th and will consist of the first three months of the General Fund, the Highway Fund, and Solid Waste Fund.

e. VTCMA Conference

On Oct. 26th and Oct. 27th, the Town Manager will be attending the Vermont Towns and City's Managers Association Conference. This will be the first one attended in his new role on the Board of Directors. Topics will include Storm Water Management; the Local Legislative Panels; Justice, Equity, Diversity, and Inclusion; and Lessons from Vermont's Neighbors. The Town Manger will be taking vacation on Oct. 17th-Oct. 24th.

15 Appointments

- a. Budget Committee (5 Vacancies)
- b. Energy Coordinator (1 Vacancy)
- c. Green Up Coordinator (1 Vacancy)
- d. Lister (2 Vacancies)
- e. Parks and Recreation (1 Vacancy)
- f. Planning Commission (1 Vacancy)
 - i. Brian Bosenberg
- g. Veterans Memorial Committee (2 Vacancies)
- h. Village Wastewater Committee
 - i. Andrea De Luna-Murray
 - ii. Ann Marie Christensen
 - iii. John Arrison
 - iv. Mark Richardson
- i. Zoning Board of Adjustment (2 Vacancies)

Mr. Todd stated that the public has one more week to put their name in for the Planning Commission vacancy and that the Village Wastewater Committee is to be continued until after the policy is adopted.

16 Approve Warrant

To approve the warrants for 10/2/2023 as followed:

General Funds
Operating Expenses: \$28,188.36
Payroll: \$15,440.92

Solid Waste Management Fund
Operating Expenses: \$22,568.61
Payroll: \$1,792.20

Highway Fund
Operating Expenses: \$13,749.77
Payroll: \$8,869.50

Library
Operating Expenses: 0
Payroll: \$2,391.97

Gulden Ridge Culvert:
\$11,325.00

Grand Totals:
Operating Expenses: \$76,456.76
Payroll: \$28,494.59

SIU Grant: \$625.00

Made by: Mr. Fuller
Vote: All in favor

Second: Ms. O'Brien

Motion: To remove the funding raising money for the library in the amount of \$5,524.00 to be taken off the Select Board warrants, changing the Grand Total Operating Expenses from \$81,980.74 to \$76,456.76.

Made by: Mr. Fuller

Second: Ms. O'Brien

Vote: All in favor

17 Any Other Business

Motion: To appoint August Murray as the Solid Waste Representative and to the Solid Waste District Commission as a Voting member and to the Transfer Station Joint Committee for West Windsor, Reading, and Weathersfield.

Made by: Mr. Fuller

Second: Ms. Smith

Vote: All in favor

18 Adjourn

Motion: To adjourn the meeting.

Made by: Mr. Fuller

Second: Ms. O'Brien

Vote: All in favor

The meeting adjourned at 9:04 PM.

Respectfully submitted,
Nichole Gagnon

WEATHERSFIELD SELECT BOARD

Michael Todd, Chairperson

August Murray, Selector

Wendy Smith, Selector

David Fuller, Vice-Chairperson

Kelly O'Brien, Clerk



TOWN OF WEATHERSFIELD

OFFICE OF THE SELECTBOARD/
TOWN MANAGER

5259 US ROUTE 5
ASCUTNEY, VERMONT 05030

Susanne Terrill
Human Resources

Olivia Savage
Principal Clerk

Brandon Gulnick
Town Manager
TEL. (802) 674-2626
Weathersfieldvt.org

October 12, 2023

2024 Health Insurance Study

Dear Selectors,

A 2024 Health Insurance Study has been completed and is attached to this Memo for review.

Here are the key findings generated from this study:

- 1) MVP increased their costs this year by 12.5%, which would lead to a \$26,046 increase in Health Insurance in Weathersfield if we continue doing business with MVP in 2024.
- 2) The increase with MVP also affects our employees, increasing their costs annually by \$198 in 2024 for Single Plans, \$382 in 2024 for Employee + Child Plans, \$396 in 2024 for Single + Spouse Plans, and \$557 in 2024 for Family Plans.
- 3) The Town and Employees will save money by switching to the comparable Blue Cross Blue Shield (BCBS) Plan. For example, the total annual increase for the Town this year will be \$15,461 (\$10,585 less than MVP) if we switch to BCBS. The total increase for employees opting into a Single Plan through BCBS is \$136 in 2024, employees opting into a Single + Child plan will have a \$263 increase in 2024, employees opting into an Employee + Spouse plan will have a \$272 increase in 2024, and employees opting into a Family Plan will have a \$383 increase in 2024.
- 4) The deductible in 2023 through MVP was \$3,200 for Single Plans and \$6,400 for Employee + (Spouse, Child, and Family) Plans. The deductible through BCBS in 2024 is \$2,850 for Single Plans and \$5,700 for Employee + (Spouse, Child, and Family) Plans.
See Health Insurance Study: Page 6 – Table 8
- 5) The existing arrangement with the HSA is disproportionate between employees that opt into a Single Plan and Employees that opt into an Employee + (Spouse, Child, or Family) Plan. For example, in 2023, employees opting into a Single Plan have a \$3,200 deductible, and receive a \$3,000 HSA, OR a 94% contribution toward their deductible through the HSA. Employees opting into an Employee + (Spouse, Child, or Family) Plan have a \$6,400 deductible and receive a \$5,000 HSA, or a 78% contribution toward their deductible through the HSA. *See Health Insurance Study: Page 3 - Table 3.*

- 6) As demonstrated in the 2024 Health Insurance Study on the following pages, all Plan Types were analyzed between MVP & BCBS. A Cost-Benefit Analysis was completed, and that Analysis demonstrates that the BCBS CDHP Plan provides the best benefits to employees at the most reasonable cost to the Town as compared to all other plan types between BCBS & MVP. *See Health Insurance Study: Pages 1-14 – Tables 1-25*

Recommendation:

- 1) Motion to offer the BCBS Gold CDHP Plan in 2024 to employees with an 86% (Employer) / 14% (Employee) contribution share. *See Health Insurance Study: Page 14 – Tables 24 & 25.*
- 2) Motion to offer an HSA in 2024 to employees with an 86% (Employer) / 14% (Employee) share of the deductible for all Plan types. *See Health Insurance Study: Page 13 – Table 21*

Sincerely,

Brandon Gulnick
Town Manager
Town of Weathersfield
5259 US Route 5, PO BOX 550, Ascutney, VT
E. Townmanager@weathersfield.org
P. (802) 674-2626 F. (802) 674-2117
www.weathersfieldvt.org

2024 HEALTH INSURANCE STUDY

To: Selectboard Members
From: Town Manager
CC: Town Employees
Date: October 11, 2023
RE: 2024 Health Insurance Study

INTRODUCTION

Health insurance is a critical part of an employee’s compensation package because it ensures the health and wellness of our employees, increases job satisfaction, and productivity. Health insurance plans offer preventative care that can keep our employees healthy and working. This study aims to provide a snapshot of the Town of Weathersfield’s current employee health insurance coverage, and the costs associated with this coverage for both the employer and employee. There are two main options for healthcare coverage in Vermont, including MVP Health Care, and Blue Cross Blue Shield. If the Town decides to offer Health Care to employees, the Town of Weathersfield should enroll in one of the Small Group Plans from one of these providers by the end of November each year, which gives us an opportunity to get everything processed before the deadline.

The key topics in this study include the following:

- 1) Existing coverage and costs
- 2) 2024 Cost Benefit Analysis (2023 to 2024 – Status Quo)
- 3) 2024 Cost/Benefit Analysis (BCBS v. MVP)
- 4) 2024 Cost Benefit Analysis (2024 MVP V. BCBS Platinum Plans)
- 5) 2024 Recommendation

CURRENT (2023) COVERAGE

The Town of Weathersfield currently offers two (2) Healthcare Plans to Weathersfield employees that work in full-time hourly or salaried positions. Any employee working 30 + hours is eligible for insurance benefits. There are fifteen (15) employees working for the Town that are eligible for benefits. The two (2) healthcare plans we offer include the MVP Gold 3 and Platinum 1 plans. The Town shares the cost with employees, and pays 86% for the Gold 3 Plan, and 90.5% of the Platinum Plan. The employee pays 14% of the Gold 3 Plan and 9.5% of the Platinum Plan, depending on the plan they choose to enroll in.

In addition to the Health Care Plan, the Town funds a Health Savings Account (HSA) for employees that choose the Gold 3 Plan. Employees that opt into a “Single” Gold 3 Plan receive a \$3,000 HSA annually, and this offsets the \$3,200 out of pocket maximum, so the employees total out of pocket cost is \$200 OR 6% of the out-of-pocket maximum. Employees that opt into the “Single + Child,” “Single + Spouse,” or “Family” plans receive a \$5,000 Health Savings Account annually, which offsets the \$6,400 out of pocket maximum, so the employee’s annual out-of-pocket maximum is \$1,400 annually or 22% of the out-of-pocket maximum.

Lastly, the Town HSA an opt-out program. Employees who are covered under another medical plan can “opt out” of coverage and receive a cash payment in lieu of benefits. Employees choosing the opt-out receive 50% of the cost savings, not to exceed \$10,000 annually, and that is paid in weekly installments based on the full amount being paid over the calendar year.

CURRENT (2023) PLAN TYPES AND COSTS (EMPLOYER/ EMPLOYEE)

As shown in the chart below, we have 5 employees enrolled in single plans, 1 employee enrolled in a Single + Child Plan, three (3) employees in a Single + Spouse Plan, and three (3) employees enrolled in Family Plans. All our employees currently choose the Gold 3 Plan option with the HSA, except for one (1) employee that opts into the Platinum 1 Plan.

The deductible for the Gold 3 Plan is \$3,200 for Single Plans, and \$6,400 for all other plans (Single + Child, Single + Spouse, and Family). Since employees with the Gold 3 Plan receive a \$3,000 Health Savings Account annually, their current out of pocket maximum is \$200 annually. Employees with Single + Child, Single + Spouse, and Family Plans receive a \$5,000 Health Savings Account annually, so their out-of-pocket maximum is \$1,400 annually.

2023 Health Care - Table 1						
Plan Type			Single	Single + Child	Single + Spouse	Family
All Plans	# Enrolled	Total Enrolled	5	1	3	3
		Opt-Out	-	-	1	2
		HSA	4	1	3	3
		Gold 3	4	1	3	3
		Platinum 1	1	-	-	-
Gold 3 Plans	Weekly	Total Cost	192	370	383	538
		Cost Per Employer	165	318	329	463
		Employee	27	52	54	75
	Monthly	Total Cost	830	1,602	1,660	2,332
		Cost Per Employer (86%)	714	1,377	1,427	2,005
		Employee (14%)	116	224	232	326
Annual	Total Cost	9,958	19,220	19,917	27,983	
	Cost Per Employer (86%)	8,564	16,529	17,129	24,066	
	Employee (14%)	1,394	2,691	2,788	3,918	
Platinum 1 Plans	Weekly	Total Cost	224	432	448	629
		Cost Per Employer (90.5%)	203	391	405	569
		Employee (9.5%)	21	41	43	60
	Monthly	Total Cost	970	1,873	1,941	2,727
		Cost Per Employer (90.5%)	878	-	-	-
		Employee (9.5%)	92	178	184	259
Annual	Total Cost	11,645	22,475	23,290	32,722	
	Cost Per Employer (90.5%)	10,539	20,340	21,077	29,614	
	Employee (9.5%)	1,106	2,135	2,213	3,109	

As depicted above in **Table 1**, employees pay \$27 weekly if they have a single plan (\$116 monthly or \$1,394 annually), \$52 weekly for Single + Child (\$224 monthly or \$2,691 annually), \$54 weekly for Single + Spouse (\$232 monthly or \$2,788 annually), and \$75 weekly for Family (\$326 monthly or \$3,918 annually).

On the other hand, the Town pays \$165 weekly for single plans per employee (\$714 monthly or \$8,564 annually), \$318 weekly for Single + Child plans per employee (\$1,377 monthly or \$16,529 annually), \$329 weekly for Single + Spouse plans per employee (\$1,427 monthly or \$17,219 annually), and \$463 weekly for Family Plans per employee (\$2,005 monthly or \$24,066 annually).

2023 Total Cost (Town) Table 2				
Plan Type	Weekly	# Enrolled	Monthly	Annually
Single	861	5	3,733	44,796
Single+Spouse	988	3	4,282	51,386
Single + Child	318	1	1,377	16,529
Family	1,388	3	6,016	72,197
HSA	904	11	3,917	47,000
Opt Out	536	3	2,323	27,875
Total	4,996		21,648	259,782

Overall, the Town of Weathersfield contributes \$44,796 annually for employees opting into single plans, \$51,386 for employees opting into Single + Spouse Plans, \$16,529 for employees opting into Single + Child Plans, \$72,197 for employees opting into Family Plans, \$47,000 to fund employee Health Savings Accounts, and \$27,875 for employees that opt out of Health Care coverage, for a grand total of \$259,782 expended on employee healthcare in 2023.

2024 COST BENEFIT ANALYSIS (2023 TO 2024 – STATUS QUO)

The purpose of this analysis is to show what the Cost/Benefit is for the Employer & Employee if we purchase the same Health Care coverage in 2024 based on the plan types that employees currently opt into (shown on Table 2 above).

The deductible for MVP Gold 3 plans this year is \$3,000 for single plans & \$6,000 for Single + Plans, which is a decrease of \$200/\$400 respectively between 2023 to 2024. The Town contributed 78% toward the \$6,400 deductible through the Health Savings Account in 2023 for employees that opted into a Single +Spouse, Single + Child, or Family Plan, and the employee was responsible for the remaining 12%. The Town contributed 94% toward the \$3,200 deductible through the Health Savings Account in 2023 for employees that opted into a Single Plan, and the employee was responsible for the remaining 6%.

Health Savings Accounts 2023 - 2024 (Table 3)						
Description	2023		2024		Difference	
	Single	Family	Single	Family	Single	Family
Deductible	3,200	6,400	3,000	6,000	(200)	(400)
HSA	3,000	5,000	2,820	4,680	(180)	(320)
Employee Share	200	1,400	171	1,313	(29)	(88)
Employer %	6%	22%	6%	22%	-	-
Employee %	94%	78%	94%	78%	-	-

Table 3 demonstrates that, if we keep coverage status quo, including out of pocket percent contributions in the form of an HSA, Employer contributions toward the HSA will decrease, and

Employee shares of their out-of-pocket expenses will similarly decrease. As shown in Table 3, the employer will save \$180 per Single Plan HSA contribution and \$320 per Family Plan HSA contribution. The employee will save \$29 annually on their out-of-pocket expenses if they opt into a Single Plan, and \$88 annually on their out-of-pocket expenses if they opt into a Family Plan.

Health Savings Accounts Cost Differences - (Table 4)				
Plan Type	# Enrolled	MVP 2023	MVP 2024	Difference
		Annual Cost	Annual Cost	
Single	4	12,000	11,280	(720)
Family	7	35,000	32,760	(2,240)
Total	11	47,000	44,040	(2,960)

Overall, according to Table 4 above, the Town will save \$2,960 annually regarding the HSA if we keep coverage status quo.

2024 Health Care (Table 5)						
Plan Type			Single	Single + Child	Single + Spouse	Family
All Plans	# Enrolled	Total Enrolled	5	1	3	3
		Opt-Out	-	-	1	2
		HSA	4	1	3	3
		Gold 3	4	1	3	3
		Platinum 1	1	-	-	-
Gold 3 Plans	Weekly	Total Cost	219	422	437	615
		Cost Per Employer	188	363	376	529
		Employee	31	59	61	86
	Monthly	Total Cost	948	1,829	1,896	2,663
		Cost Per Employer (86%)	815	1,573	1,630	2,290
		Employee (14%)	133	256	265	373
		Annual	Total Cost	11,374	21,951	22,748
Cost Per Employer (86%)	9,782	18,878	19,563	27,486		
Employee (14%)	1,592	3,073	3,185	4,474		
Platinum 1 Plans	Weekly	Total Cost	253	488	505	710
		Cost Per Employer (90.5%)	229	441	457	643
		Employee (9.5%)	24	46	48	67
	Monthly	Total Cost	1,095	2,113	2,190	3,077
		Cost Per Employer (90.5%)	991	1,912	1,982	2,784
		Employee (9.5%)	104	201	208	292
		Annual	Total Cost	13,138	25,357	26,277
Cost Per Employer (90.5%)	11,890	22,948	23,780	33,411		
Employee (9.5%)	1,248	2,409	2,496	3,507		

As depicted above in **Table 5**, employees will pay \$31 weekly if they have a single plan (\$133 monthly or \$1,592 annually), \$59 weekly for Single + Child (\$256 monthly or \$3,053 annually), \$61 weekly for Single + Spouse (\$265 monthly or \$3,185 annually), and \$86 weekly for Family (\$373 monthly or \$4,474 annually).

On the other hand, the Town will pay \$188 weekly for single plans per employee (\$815 monthly or \$9,782 annually), \$422 weekly for Single + Child plans per employee (\$1,829 monthly or \$18,878 annually), \$437 weekly for Single + Spouse plans per employee (\$1,630 monthly or \$19,563 annually), and \$529 weekly for Family Plans per employee (\$2,290 monthly or \$27,486 annually).

2023-2024 Health Care Cost Differences - Table 6						
Plan Type			Single	Single + Child	Single + Spouse	Family
All Plans	# Enrolled	Total Enrolled	-	-	-	-
		Opt-Out	-	-	-	-
		HSA	-	-	-	-
		Gold 3	-	-	-	-
		Platinum 1	-	-	-	-
Gold 3 Plans	Weekly	Total Cost	27	53	54	76
		Cost Per Employer	23	45	47	66
		Employee	4	7	8	11
	Monthly	Total Cost	118	228	236	331
		Cost Per Employer (86%)	101	196	203	285
		Employee (14%)	17	32	33	46
	Annual	Total Cost	1,415	2,732	2,831	3,977
		Cost Per Employer (86%)	1,217	2,349	2,434	3,420
		Employee (14%)	198	382	396	557
Platinum 1 Plans	Weekly	Total Cost	29	55	57	81
		Cost Per Employer (90.5%)	26	50	52	73
		Employee (9.5%)	3	5	5	8
	Monthly	Total Cost	124	240	249	350
		Cost Per Employer (90.5%)	113	1,912	1,982	2,784
		Employee (9.5%)	12	23	24	33
	Annual	Total Cost	1,493	2,882	2,987	4,197
		Cost Per Employer (90.5%)	1,352	2,608	2,703	3,798
		Employee (9.5%)	142	274	284	399

The total differences between the cost in 2023 and 2024 per week, month, and year are represented in **Table 6** above.

2024 Total Cost (Town) - Table 7			
Plan Type	Weekly	Monthly	Annually
Single (Gold 3)	94	406	4,869
Single (Plat)	26	113	1,352
Single+Spouse	140	609	7,303
Single + Child	45	196	2,349
Family	197	855	10,261
HSA	(57)	(247)	(2,960)
Opt Out	-	-	-
Total	446	1,931	23,175

According to **Table 7**, the total increase in 2024 would be \$23,175 if the Town decided to keep healthcare status quo.

2024 COST/BENEFIT ANALYSIS (BCBS V. MVP)

Limitations: This cost/benefit analysis only considers plan deductibles, out of pocket maximums, and costs per plan type. Further analysis can be done that includes these factors upon request.

The purpose of this analysis is to compare Blue Cross Blue Shield to MVP in relation to 2024 cost and benefits.

Non-Standard Plan – Deductibles v. Out of Pocket Maximums (Benefit Analysis)

This first part of this review includes analyzing Non-Standard Plans between MVP and BCBS. The first column shows the MVP plan, and the Second shows the comparable. A negative number indicates that MVP HSA a higher deductible or out of pocket maximum, and a positive number indicates that BCBS HSA a higher deductible or out of pocket maximum.

Non Standard Plan Comparables		Deductible			Out of Pocket Maximum		
MVP	BCBS	MVP	BCBS	Difference	MVP	BCBS	Difference
Gold 2	Gold	850/ 1700 EMB	1250/2500	400/800	6000/13200 EMB	5150/10300	(850/2900)
Gold 3 QHDHP	Gold CDHP	3000/6000 AGG	2850/5700	(150/300)	3000/6000 AGG	2850/5700	(150/300)
Reflective Silver 1	Silver Reflective	2500/5000 EMB	3250/6500	750/1500	7500/15000 EMB	8750/17500	1250/2500
Reflective Silver 2 QHDHP	Silver CDHP Refle	5800/11600 EMB	5500/11000	(300/600)	5800/11600 EMB	5500/11000	(300/600)
Bronze 1	Bronze CDHP	7250/14000 EMB	7500/15000	250/1000	8400/16800 EMB	7500/15000	(900/1800)
Bronze 5	Bronze	9450/18900 EMB	9250/18500	(200/400)	9450/18900 EMB	9250/18500	(200/400)

Following a review of the information above, the Gold CDHP plan is the most comparable to what employees currently have through MVP, and the deductible & out of pocket maximums are lower, indicating that both the employer and employee will save on the Health Savings Account (employer) or Out of Pocket costs (employee).

Plan Type	# Enrolled	MVP 2023	BCBS 2024	Difference
		Annual Cost	Annual Cost	
Single	4	12,000	10,716	(1,284)
Family	7	35,000	31,122	(3,878)
Total	11	47,000	41,838	(5,162)

Table 8, above, demonstrates a \$5,162 savings in the HSA between 2023 to 2024 by switching to Blue Cross Blue Shield and offering the Gold CDHP plan.

In addition to the savings on the HSA, employees with a single plan will save \$29 annually and employees with a single + spouse, single + child, and family plan will save \$153 annually between 2023 and 2024.

Non-Standard Plans – Cost Analysis

Single Plan - Annual Costs (MVP v. BCBS) - Table 9				
MVP	BCBS	MVP	BCBS	Difference
Gold 2	Gold	11,330	10,869	(461)
Gold 3 QHDHP	Gold CDHP	11,374	10,931	(443)
Reflective Silver 1	Silver Reflective	8,640	8,991	350
Reflective Silver 2 QHDHP	Silver CDHP Reflective	8,883	8,923	40
Bronze 1	Bronze CDHP	7,644	7,910	265
Bronze 5	Bronze	7,656	8,029	373

Table 9 shows that the BCBS Gold CDHP Single Plan is \$443 lower annually than the MVP Gold 3 QHDHP Plan.

Employee + Spouse Plan Annual Costs - Table 10				
MVP	BCBS	MVP	BCBS	Difference
Gold 2	Gold	22,659	21,737	(922)
Gold 3 QHDHP	Gold CDHP	22,748	21,862	(886)
Reflective Silver 1	Silver Reflective	17,281	17,981	700
Reflective Silver 2 QHDHP	Silver CDHP Reflective	17,766	17,846	79
Bronze 1	Bronze CDHP	15,289	15,819	530
Bronze 5	Bronze	15,312	16,057	745

Table 10 shows that the BCBS Gold CDHP Employee + Spouse Plan is \$886 lower annually than the MVP Gold 3 QHDHP Plan.

Employee + Child Plan Annual Costs - Table 11				
MVP	BCBS	MVP	BCBS	Difference
Gold 2	Gold	21,866	20,976	(890)
Gold 3 QHDHP	Gold CDHP	21,951	21,097	(855)
Reflective Silver 1	Silver Reflective	16,676	17,352	676
Reflective Silver 2 QHDHP	Silver CDHP Reflective	17,145	17,221	77
Bronze 1	Bronze CDHP	14,754	15,265	512
Bronze 5	Bronze	14,776	15,495	719

Table 11 shows that the BCBS Gold CDHP Employee + Child Plan is \$855 lower annually than the MVP Gold 3 QHDHP Plan.

Family Plan Annual Costs - Table 12				
MVP	BCBS	MVP	BCBS	Difference
Gold 2	Gold	31,836	30,541	(1,296)
Gold 3 QHDHP	Gold CDHP	31,960	30,716	(1,244)
Reflective Silver 1	Silver Reflective	24,279	25,263	984
Reflective Silver 2 QHDHP	Silver CDHP Reflective	24,963	25,074	110
Bronze 1	Bronze CDHP	21,481	22,298	817
Bronze 5	Bronze	21,514	22,561	1,047

Table 12 shows that the BCBS Gold CDHP Family Plan is \$1,244 lower annually than the MVP Gold 3 QHDHP Plan.

Employee Cost Differences (BCBS v. MVP) 2024

Employee / Employer Cost Differences MVP V. BCBS 2024 (Table 13)						
Plan Type			Single	Single + Spouse	Single + Child	Family
2024 MVP Gold 3	Weekly	Total Cost	219	437	422	615
		Cost Per Employer	188	376	363	529
		Employee	31	61	59	86
	Monthly	Total Cost	948	1,896	1,829	2,663
		Cost Per Employer (86%)	815	1,630	1,573	2,290
		Employee (14%)	133	265	256	373
	Annual	Total Cost	11,374	22,748	21,951	31,960
		Cost Per Employer (86%)	9,782	19,563	18,878	27,486
		Employee (14%)	1,592	3,185	3,073	4,474
2024 BCBS Gold CDHP	Weekly	Total Cost	210	420	406	591
		Cost Per Employer	181	362	349	508
		Employee	29	59	57	83
	Monthly	Total Cost	911	1,822	1,758	2,560
		Cost Per Employer (86%)	783	1,567	1,512	2,201
		Employee (14%)	128	255	246	358
	Annual	Total Cost	10,931	21,862	21,097	30,716
		Cost Per Employer (86%)	9,401	18,801	18,143	26,416
		Employee (14%)	1,530	3,061	2,954	4,300
DIFFERENCE	Weekly	Total Cost	9	17	16	24
		Cost Per Employer	7	15	14	21
		Employee	1	2	2	3
	Monthly	Total Cost	37	74	71	104
		Cost Per Employer (86%)	32	63	61	89
		Employee (14%)	5	10	10	15
	Annual	Total Cost	443	886	855	1,244
		Cost Per Employer (86%)	381	762	735	1,070
		Employee (14%)	62	124	120	174

According to Table 13 above, employees opting into a Single BCBS plan in 2024 will save \$1 weekly, \$5 monthly, and \$62 annually. Employees opting into a Single + Spouse Plan will save \$2 weekly, \$10 monthly, and \$124 annually. Employees opting into a Single + Child Plan will save \$2 weekly, \$10 monthly, and \$120 annually. Employees opting into a Family Plan will save \$3 weekly, \$15 monthly, and \$174 annually.

Employer Cost Differences (BCBS v. MVP) 2024

The Employer will similarly save with BCBS, which equates to \$381 annually per Single Plan, \$762 annually per Single + Spouse Plan, \$735 annually per Single + Child Plan, and \$1,070 annually per Family Plan. Overall, if there are no changes to Plan Types in 2024, the Employer will pay \$8,254 less between the MVP Gold 3 Plan and BCBS Gold CDHP Plan by switching from MVP to BCBS in 2024.

Total Increases (2023 MVP to 2024 BCBS)

As depicted on **Page 5 - Table 7**, the Employer will pay \$23,175 more in 2024 if we keep coverage status quo with MVP.

Further, in 2024, by keeping coverage status quo with MVP (between 2023 to 2024) employees opting into a single plan will spend \$4 more weekly, \$17 more monthly, and \$198 more annually. Employees opting into an Employee + Spouse Plan will spend \$9 more weekly, \$41 more monthly, and \$494 more annually. Employees opting into an Employee + Child Plan will spend \$5 more weekly, \$24 more monthly, and \$285 more annually, and employees opting into a Family Plan will spend \$11 more weekly, \$46 more monthly, and \$557 more annually.

By switching to BCBS in 2024, the increase from 2023 MVP to 2024 BCBS is lower than the cost increases between the 2023 and 2024 MVP Plans.

2024 Total Cost (Town) - Table 14			
Plan Type	Weekly	Monthly	Annually
Single (Gold CDHP)	723	3,134	37,603
Single (Plat)	261	1,133	13,591
Single+Spouse	1,085	4,700	56,404
Single + Child	349	1,512	18,143
Family	1,524	6,604	79,248
HSA	805	3,487	41,838
Opt Out	536	2,323	27,875
Total	5,283	22,892	274,702

According to Table 14, the total cost to the Employer in 2024 with BCBS will be \$274,702 compared to \$282,956 with MVP. The total increase will be \$14,921 with BCBS compared to \$23,175 with MVP.

2024 MVP v. BCBS Platinum Plans

This section of the analysis compares the 2024 MVP Platinum Plan to the 2024 BCBS Platinum Plan and compares the cost and benefit to the BCBS Gold CDHP to determine if it's more beneficial to both the employee and employer to change to a low deductible plan in 2024.

This analysis assumes that all employees will opt into a similar Platinum Plan type as compared to the 2023 MVP plan types (Single, Employee + Spouse, Employee + Child, Family). In other words, it is assumed that we will have 5 Single Platinum plans, 1 Employee + Child, 3 Employee + Spouse, and 3 family enrollees.

[Continued on Next Page]

Platinum Plan Deductibles/ Out of Pocket Costs (BCBS v. MVP)

There is no difference between the dollar amounts for deductibles and out of pocket costs between BCBS & MVP. The deductible is \$450/\$900 & out of pocket cost is \$1500/\$3000.

BCBS v. MVP Deductible & Out of Pocket Maximums - Table 15							
Non Standard Plan Comparables		Deductible			Out of Pocket Maximum		
MVP	BCBS	MVP	BCBS	Difference	MVP	BCBS	Difference
Platinum	Platinum	450/900 EMB	450/900 Stacked	-	1500/3000 EMB	1500/3000 Stacked	-

Comparison to BCBS Gold CDHP

Although the deductible and out of pocket costs are significantly higher with the BCBS Gold CDHP plan (\$2,850/\$5,700), this plan is an HSA eligible plan and employees would receive a \$2,679 HSA for Single Plans and \$4,446 HSA for Employee + (Child, Spouse, Family). The net difference for the deductible & Out-of-Pocket maximum is \$171 for Single Plans, and \$1,254 for Employee + (Child, Spouse, Family).

If we changed to the Platinum Plan, an employee opting into a Single Plan will pay \$279 more toward their deductible annually, and employees opting into the Employee + (Child, Spouse, Family) plans will pay \$354 less towards their deductibles.

Regarding the Out-of-Pocket maximums, if we changed to the Platinum Plan, an employee opting into a Single Plan will have a \$1,329 higher Out-of-Pocket maximum, and employees opting into Employee + (Child, Spouse, Family), will have a \$1,746 higher Out-of-Pocket maximum.

Platinum Plan Costs 2024 BCBS v. MVP (Employee + Town)

Employee / Employer Cost Differences MVP V. BCBS 2024 (Table 16)						
Plan Type		Single	Single + Spouse	Single + Child	Family	
2024 MVP Platinum	Weekly Cost Per Employee	Total Cost	253	505	488	710
		Employer (90.5%)	229	457	441	643
		Employee (9.5%)	24	48	46	67
	Monthly Cost Per Employee	Total Cost	1,095	2,190	2,113	3,077
		Employer (90.5%)	991	1,982	1,912	2,784
		Employee (9.5%)	104	208	201	292
Annual Cost Per Employee	Total Cost	13,138	26,277	25,357	36,919	
	Employer (90.5%)	11,890	23,780	22,948	33,411	
	Employee (9.5%)	1,248	2,496	2,409	3,507	
2024 BCBS Platinum	Weekly Cost Per Employee	Total Cost	261	523	504	734
		Employer	237	473	457	665
		Employee	25	50	48	70
	Monthly Cost Per Employee	Total Cost	1,133	2,265	2,186	3,183
		Employer (90.5%)	1,025	2,050	1,978	2,880
		Employee (9.5%)	108	215	208	302
Annual Cost Per Employee	Total Cost	13,591	27,182	26,231	38,191	
	Employer (90.5%)	12,300	24,600	23,739	34,563	
	Employee (9.5%)	1,291	2,582	2,492	3,628	

Table 16 shows the comparison between the BCBS & MVP Platinum Plans for both the employee and employer per plan type.

According to **Table 17** (below), the MVP Platinum plan cost is lower than the BCBS Platinum plan cost, for both the employee and employer per plan.

Employee / Employer Cost Differences MVP V. BCBS 2024 (Table 17)						
Plan Type		Single	Single + Spouse	Single + Child	Family	
DIFFERENCE	Weekly Cost Per Employee	Total Cost	(9)	(17)	(17)	(24)
		Employer	(8)	(16)	(15)	(22)
		Employee	(1)	(2)	(2)	(2)
	Monthly Cost Per Employee	Total Cost	(38)	(75)	(73)	(106)
		Employer (90.5%)	(34)	(68)	(66)	(96)
		Employee (9.5%)	(4)	(7)	(7)	(10)
	Annual Cost Per Employee	Total Cost	(453)	(906)	(874)	(1,272)
		Employer (90.5%)	(410)	(819)	(791)	(1,151)
		Employee (9.5%)	(43)	(86)	(83)	(121)

See **Table 18** below. The cost of the MVP Platinum Plan is \$8,752 lower overall as compared to the BCBS Platinum Plan.

2024 MVP v. BCBS Platinum Plan Cost Differences (Town) - Table 18				
Plan Type	# Enrolled	MVP	BCBS	Difference
Single	5	59,451	61,500	(2,049)
Single + Spouse	3	71,341	73,800	(2,458)
Single + Child	1	22,948	23,739	(791)
Family	3	100,234	103,688	(3,454)
Total	12	253,974	262,727	(8,752)

2024 Difference in Cost to Town (BCBS Gold CDHP v. MVP Platinum)

According to **Table 19** below, if the Town changes to the MVP Platinum Plan (only), it will cost the Town \$7,147 more than offering the BCBS Gold CDHP Plan.

2024 MVP v. BCBS Platinum Plan Cost Differences (Town) - Table 19				
Plan Type	# Enrolled	MVP Platinum	BCBS Gold + 1 Plat	Difference
Single	5	59,451	51,194	8,257
Single + Spouse	3	71,341	56,404	14,937
Single + Child	1	22,948	18,143	4,805
Family	3	100,234	79,248	20,986
HSA	0/11	-	41,838	(41,838)
Opt Out	3	27,875	27,875	-
Totals		281,849	274,702	7,147

Note, Table 19 includes 1 Single Platinum Plan in the BCBS Gold + 1 Platinum column, as we currently have 1 employee enrolled in the 2023 MVP Platinum Plan.

HEALTH SAVINGS ACCOUNT ANALYSIS 2023-2024

On Pages 3 & 4 of this study we learned that the existing arrangement with the HSA is disproportionate between employees that opt into a Single Plan and Employees that opt into an Employee + (Child, Spouse, or Family) Plan. For example, in 2023, employees opting into a Single Plan have a \$3,200 deductible, and receive a \$3,000 HSA, OR a 94% contribution toward their deductible through the HSA.

Employees opting into an Employee + (Spouse, Child, or Family) Plan have a \$6,400 deductible and receive a \$5,000 HSA, or a 78% contribution toward their deductible through the HSA. There is a need to adjust this to an equal percentage.

The current share of Health Insurance is 86% (Employer) and 14% (Employee). Adjusting the HSA to 14% of the deductible resolves the current disparity between employees in Single Plans and employees in Employee + (Child, Spouse, or Family) Plans.

By doing this numbers will shift, which means the comparisons in the previous pages between MVP and BCBS will similarly shift. For that reason, a new comparison is completed below. We also learned through this study that the arrangement with the Gold 3 / Gold CDHP Plans are benefit the employee and employer more than the Platinum Plans for both BCBS and MVP.

For this reason, I no longer include the one (1) platinum plan we currently offer, and automatically include that as a Gold 3 Plan OR Gold CDHP Plan in 2024 in the analysis below, ruling out the need to offer the Platinum Plan in 2024.

HSA - 2023 MVP v. Adjusted HSA % - 2024 MVP

Table 20, below, shows the # of employees enrolled in each type of HSA (Single or Family), the HSA amount received from the Town in 2023, the deductible, employee share in terms of dollars, employee & employer percentages, the total cost per HSA type (Town), and the total cost to the Town for all HSA accounts funded.

MVP 2023 is compared to MVP 2024, and this comparison shows that we will spend \$2,020 more in 2024 as compared to 2023 with the adjusted share percentages.

2023 - 2024 HSA Adjustments MVP - Table 20								
2023 MVP W/ HSA			2024 MVP W/ HSA			2023 - 2024 Difference		
Description	Family	Single	Description	Family	Single	Description	Family	Single
# Enrolled	7	4	Est. # Enrolled	7	5	Est. # Enrolled	-	1
HSA Amount	5,000	3,000	HSA Amount	5,160	2,580	HSA Amount	160	(420)
Deductible	6,400	3,200	Deductible	6,000	3,000	Deductible	(400)	(200)
Employee Share \$	1,400	200	Employee Share \$	840	420	Employee Share \$	(560)	220
Employee Share %	22%	6%	Employee Share %	14%	14%	Employee Share %	-8%	8%
Employer Share %	78%	94%	Employer Share %	86%	86%	Employer Share %	8%	-8%
<i>Cost (Town) Per Plan</i>	<i>35,000</i>	<i>12,000</i>	<i>Cost (Town) Per Plan</i>	<i>36,120</i>	<i>12,900</i>	<i>Cost (Town) Per Plan</i>	<i>1,120</i>	<i>900</i>
<i>Total Cost (Town)</i>		<i>47,000</i>	<i>Total Cost (Town)</i>		<i>49,020</i>	<i>Total Cost (Town)</i>		<i>2,020</i>

[Continued on next page]

HSA - 2023 MVP v. Adjusted HSA %- 2024 BCBS

Table 21, below, shows the # of employees enrolled in each type of HSA (Single or Family), the HSA amount received from the Town in 2023, the deductible, employee share in terms of dollars, employee & employer percentages, the total cost per HSA type (Town), and the total cost to the Town for all HSA accounts funded. MVP 2023 is compared to MVP 2024, and this comparison shows that we will spend \$431 less in 2024 as compared to 2023 with the adjusted share percentages.

2023 - 2024 HSA Adjustments MVP to BCBS - Table 21								
2023 MVP W/ HSA			2024 BCBS W/ HSA			2023 - 2024 Difference		
Description	Family	Single	Description	Family	Single	Description	Family	Single
# Enrolled	7	4	Est. # Enrolled	7	5	Est. # Enrolled	-	1
HSA Amount	5,000	3,000	HSA Amount	4,902	2,451	HSA Amount	(98)	(549)
Deductible	6,400	3,200	Deductible	5,700	2,850	Deductible	(700)	(350)
Employee Share \$	1,400	200	Employee Share \$	798	399	Employee Share \$	(602)	199
Employee Share %	22%	6%	Employee Share %	14%	14%	Employee Share %	-8%	8%
Employer Share %	78%	94%	Employer Share %	86%	86%	Employer Share %	8%	-8%
Cost (Town) Per Plan	35,000	12,000	Cost (Town) Per Plan	34,314	12,255	Cost (Town) Per Plan	(686)	255
Total Cost (Town)	47,000		Total Cost (Town)	46,569		Total Cost (Town)	(431)	

HSA - 2024 MVP v. 2024 BCBS

Table 22, below, shows the differences between an 86% / 14% contribution toward the deductible between MVP & BCBS in 2024. Shares will be higher for both the Employee and Employer with MVP in 2024. The total cost difference is \$2,451.

2024 MVP V. BCBS HSA Differences		
Table 22		
Description	Family	Single
Est. # Enrolled	-	-
HSA Amount	258	129
Deductible	300	150
Employee Share \$	42	21
Employee Share %	-	-
Employer Share %	-	-
Cost (Town) Per Plan	1,806	645
Total Cost (Town)	2,451	

2023 – 2024 Health Insurance (MVP)

Table 23 below shows that the Town will spend \$26,046 more in 2024 with MVP.

2023 - 2024 Health Insurance (MVP) - Table 23				
Plan Type	# Enrolled	2023 Annual Cost	2024 Annual Cost	2023-2024
		MVP	MVP	Difference
Single	4	44,796	48,908	4,112
Employee +Spouse	3	51,386	58,689	7,303
Employee + Child	1	16,529	18,878	2,349
Family	3	72,197	82,458	10,261
HSA	11/12	47,000	49,020	2,020
Opt Out	3	27,875	27,875	-
Total		259,782	285,828	26,046

2023 MVP – 2024 BCBS Health Insurance

Table 24, below, shows that the Town will spend \$15,461 more in 2024 with BCBS.

2023 - 2024 Health Insurance (MVP to BCBS) - Table 24				
Plan Type	# Enrolled	2023 Annual Cost	2024 Annual Cost	2023-2024
		MVP	BCBS	Difference
Single	4	44,796	47,003	2,208
Employee +Spouse	3	51,386	56,404	5,019
Employee + Child	1	16,529	18,143	1,614
Family	3	72,197	79,248	7,051
HSA	11/12	47,000	46,569	(431)
Opt Out	3	27,875	27,875	-
Total		259,782	275,243	15,461

2024 MVP v. 2024 BCBS

Table 25, below, shows that the Town will save \$10,585 by switching to BCBS in 2024.

2024 MVP Insurance V. 2024 BCBS Insurance - Table 25				
Plan Type	# Enrolled	2024 Annual Cost	2024 Annual Cost	2023-2024
		MVP	BCBS	Difference
Single	4	48,908	47,003	(1,904)
Employee +Spouse	3	58,689	56,404	(2,285)
Employee + Child	1	18,878	18,143	(735)
Family	3	82,458	79,248	(3,210)
HSA	12	49,020	46,569	(2,451)
Opt Out	3	27,875	27,875	-
Total		285,828	275,243	(10,585)

Recommendation

Following a careful review of the Towns existing coverage and costs, and Cost-Benefit Analysis between BCBS & MVP in 2023 and 2024, I recommend the following:

- 1) To change from MVP to BCBS in 2024 and offer the BCBS Gold CDHP Plan to employees with an 86% (Employer) / 14% (Employee) contribution share.
- 2) To offer an HSA in 2024 to employees with an 86% (Employer) / 14% (Employee) share of the deductible for all Plan Types.



TOWN OF WEATHERSFIELD

OFFICE OF THE SELECTBOARD/
TOWN MANAGER

5259 US ROUTE 5
ASCUTNEY, VERMONT 05030

Susanne Terrill
Human Resources

Olivia Savage
Principal Clerk

Brandon Gulnick
Town Manager
TEL. (802) 674-2626
Weathersfieldvt.org

October 12, 2023

RE: FY24 Q1 Finance Report

Dear Selectors,

General Fund revenues are at 31% and expenses are at 30%. Most of our Special Appropriations have been invoiced and paid, and our county tax & county courthouse bond payment has been made. The \$40,000 special appropriation has been transferred to Fire Apparatus reserves. The \$10,000 transfer from the PD budget to Police Cruiser Reserves has been made. Overall, the General Fund is on track for Q1. See table 1 below.

FY24 Budget/Actual Summary Q1 - Table 1							
General Fund	FY24	Period 1	Period 2	Period 3	Q1	FY24	FY24
Revenues	Budget	Actual	Actual	Actual	Actual	Uncollected	% Budget
Tax Revenue	1,267,678	105,640	105,640	105,640	316,920	950,759	25%
Admin	219,863	79,507	43,040	7,272	129,819	90,044	59%
Finance	11,000	-	-	-	-	11,000	0%
Town Clerk	46,265	2,653	3,719	3,840	10,211	36,054	22%
Listers	15,000	-	-	-	-	15,000	0%
Land Use	6,122	811	1,284	398	2,493	3,629	41%
Police	16,000	24	1,050	-	1,074	14,926	7%
Gen. Fire	40,000	40,000	-	-	40,000	(0)	100%
AVFD	-	-	-	-	-	-	-
WWVD	-	-	-	-	-	-	-
Library	-	-	-	-	-	-	-
Total Revenues	1,621,928	228,634	154,732	117,151	500,517	1,121,411	31%
General Fund	FY24	Period 1	Period 2	Period 3	Q1	FY24	FY24
Expense	Budget	Actual	Actual	Actual	Actual	Unexpended	% Budget
Admin	489,133	62,224	37,016	71,881	171,121	318,013	35%
Finance	115,387	9,273	8,678	12,281	30,232	85,155	26%
Town Clerk	142,052	11,118	9,247	22,249	42,614	99,438	30%
Listers	64,673	3,524	1,963	2,954	8,440	56,233	13%
Land Use	51,066	2,891	5,244	326	8,461	42,605	17%
Police	382,786	24,662	23,825	49,904	98,390	284,396	26%
Gen. Fire	88,442	-	4,284	40,557	44,841	43,601	51%
AVFD	91,361	4,225	13,797	13,277	31,300	60,061	34%
WWVD	56,571	6,510	7,944	5,722	20,175	36,396	36%
Library	140,457	13,037	11,074	13,278	37,389	103,068	27%
Total Expenditures	1,621,928	137,463	123,072	232,429	492,964	1,128,964	30%
Net Revenue/Expense	-	91,171	31,660	(115,278)	7,552	(7,552)	

Highway Fund revenues are at 31% and expenses are at 28%. The grader & dump truck payments have been made. Overall, the Highway Department is on track for Q1. See table 1 below.

Highway Fund - Table 2	FY24	Period 1	Period 2	Period 3	Q1	FY24	FY24
	Budget	Actual	Actual	Actual	Actual	Unexpended	% Budget
<i>Total Revenue</i>	1,172,494	117,014	117,044	125,551	359,610	812,884	31%
<i>Total Expense</i>	1,172,494	59,496	92,748	174,604	326,848	845,646	28%
<i>Net Revenue/ Expense</i>	-	57,519	24,296	(49,053)	32,762	(32,762)	

Solid Waste Fund fixed revenues are at 99%. Fixed revenues are received through the solid waste assessment in Weathersfield, Reading, and West Windsor, and are made up of these three (3) annual payments, which have all been received as of September 30th. Variable revenues are at 28%, which includes revenues from punch ticket sales. Fixed expenses are at 25%, and variable expenses are at 25%. Overall, the Solid Waste Fund appears to be on track for Q1. See Table 3 below.

Solid Waste Fund - Table 3	FY24	Period 1	Period 2	Period 3	Q1	FY24	FY24
	Budget	Actual	Actual	Actual	Actual	Unexpended	% Budget
<i>Fixed Revenues</i>	142,671	-	77,150	64,350	141,500	1,171	99%
<i>Variable Revenues</i>	192,098	6,812	22,213	24,627	53,652	138,446	28%
<i>Total Revenue</i>	334,769	6,812	99,363	88,977	195,152	139,617	58%
<i>Fixed Expenditures</i>	142,671	6,317	4,587	22,681	33,584	109,087	24%
<i>Variable Expenditures</i>	192,098	19,489	3,858	23,750	47,097	145,001	25%
<i>Total Expense</i>	334,769	25,806	8,445	46,430	80,681	254,088	24%
<i>Fixed Revenue/Expense</i>	-	(6,317)	72,563	41,669	107,916	(107,916)	
<i>Variable Revenue/Expense</i>	-	(12,677)	18,354	878	6,555	(6,555)	
<i>Total Net Revenue/Expense</i>	-	(18,994)	90,917	42,547	114,471	(114,471)	

If you have any questions or concerns, please do not hesitate to contact me.

Sincerely,

Brandon Gulnick
 Town Manager
 Town of Weathersfield
 5259 US Route 5, PO BOX 550, Ascutney, VT
 E. Townmanager@weathersfield.org
 P. (802) 674-2626 F. (802) 674-2117
www.weathersfieldvt.org

TOWN OF WEATHERSFIELD, VERMONT
VILLAGE WASTEWATER COMMITTEE
POLICY AND PROCEDURES

I. PURPOSE AND MISSION

The purpose of the Village Wastewater Committee is to support and act as the liaison for the Town of Weathersfield and Otter Creek Engineering, Inc. for the Perkinsville and Ascutney Wastewater Feasibility Study. The Engineer will prepare an evaluation of potential community wastewater solutions for the Ascutney and Perkinsville Villages, provide order of magnitude cost opinions for alternatives, and provide recommendations for further study in a feasibility study report.

II. ORGANIZATION

A. An Advisory Committee shall be established and be titled the “Village Wastewater Committee.”

B. The Committee shall have at least 5 members, consisting of a Planning Commission member, and other town residents (ideally, including residents of both villages impacted by the study).

C. Members of the Committee shall be appointed, and any vacancy filled, by the Selectboard. The term of each member shall be as established by the Selectboard. Any appointment to fill a vacancy shall be for the unexpired term.

D. Any member of the Committee may be removed at any time for just cause by vote of the Selectboard, for reasons given to the member in writing, and after a public hearing on the issue if the member so requests.

III. MEETINGS

A. The Committee shall comply with all provisions of Vermont’s Open Meeting Law.

B. At its organization meeting, the Committee shall establish a regular meeting day, time, and location.

C. The Committee shall publish an agenda in accordance with the statutes.

D. The Committee shall keep written minutes of all the meetings. Minutes of the meetings will be approved at the following meeting, signed by the Chairperson, and submitted to the Town Clerk for recording.

IV. DUTIES AND RESPONSIBILITIES

A. The Village Wastewater Committee shall be designated to act as the Owner’s representative, with respect to the services to be performed or furnished by Engineer and responsibilities of Owner under the Feasibility Study Agreement. The Committee shall

have authority to transmit instructions, receive information, and render decisions relative to the Agreement on behalf of the Town of Weathersfield.

B. Cooperate with the Selectboard, Planning Commission, Zoning Board of Adjustment, Road Committee, or other municipal or private organizations on matters affecting the village wastewater project and resources of the municipality.

C. Provide the Selectboard regular updates of the Feasibility Study progress, monthly and at 30%, 90% completion and final report.

D. Committee Outreach.

a. Develop and prepare a community outreach program to inform affected residents of Wastewater Feasibility Study and receive comments/input of needs/concerns that will be included in the Report to the Selectboard.

b. Coordinate and post Notice of the Otter Creek Engineering presentation of the completed Wastewater Feasibility Study to Selectboard and town.

V. INCONSISTENT POLICIES REPEALED

This policy shall amend and replace any inconsistent provisions of any policy of the Town of Weathersfield in effect at the time of enactment of this policy governing any activity included in this Policy.

VI. SEVERABILITY

If any provision (or portion thereof) of this Policy shall for any reason be held invalid, void, or unenforceable by judicial decision or legislative amendment, the valid and enforceable provisions of this Policy will continue to be in full force and effect.

VII. EFFECT

No section of this Policy shall be construed to supersede or replace any Vermont statute.

This Policy and any amendments shall be entered in the minutes of the Selectboard's meeting it was amended at.

The foregoing Policy is hereby adopted by the Selectors of the Town of Weathersfield, Vermont, this ____ (___) day of _____ 2023, and is effective as of this date until amended or repealed.

**TOWN OF WEATHERSFIELD
APPOINTED OFFICIAL QUESTIONNAIRE**

Name: Brian W. Bosenberg Date: Aug. 30, 2023

Address: 71 Hoisington Road, Perkinsville, VT 05151

Phone Number: 802-369-9518 Email: brian.bosenberg@gmail.com

OFFICE DESIRED

- | | |
|--|---|
| <input type="checkbox"/> 1879 School Committee | <input type="checkbox"/> Animal Control Officer |
| <input type="checkbox"/> Budget Committee | <input type="checkbox"/> Connecticut River Joint Comm. Rep |
| <input type="checkbox"/> Conservation Commission | <input type="checkbox"/> Energy Coordinator |
| <input type="checkbox"/> Fence Viewer | <input type="checkbox"/> Green Up Coordinator |
| <input type="checkbox"/> Martin Memorial Hall Trustee | <input type="checkbox"/> Parks & Recreation |
| <input checked="" type="checkbox"/> Planning Commission | <input type="checkbox"/> Transportation Advisory Committee |
| <input type="checkbox"/> Solid Waste Management District Rep | <input type="checkbox"/> Surveyor of Wood & Lumber |
| <input type="checkbox"/> Tree Warden | <input type="checkbox"/> Veterans Memorial Committee |
| <input type="checkbox"/> Weigher of Coal | <input type="checkbox"/> Zoning Board of Adjustment |
| <input type="checkbox"/> Fire Warden | <input type="checkbox"/> Mount Ascutney Regional Commission |
| <input type="checkbox"/> Deputy Fire Warden | <input type="checkbox"/> Southern Windsor County SW Mgmt. Dist. |
| <input type="checkbox"/> Trustees of Public Funds | <input type="checkbox"/> Village Wastewater Committee |

Reason(s) for desiring office:

I have attended most planning commission meetings over the past year and believe I can contribute more to the planning process by becoming a commission member. As a commission member, I would put community input first in determining what is best for Weathersfield. Being a commission member is a valuable way to help shape the future development of our community and ensure that it benefits **all** stakeholders.

Reason(s) you feel you are qualified for the office: Forty years of experience in land planning, master planning, site design, project development, scenic view designation, and a thorough understanding of by-laws and town ordinances as they apply to proposed projects. I have expertise in providing testimony at various boards and commissions, communicating complex design concepts, and navigating regulatory processes effectively. Throughout my career, I have been involved in projects across the northeast region, with a wide range of experiences dealing with different geographical areas, communities, and regulatory environments. This exposure has honed my adaptability and problem-solving skills, allowing me to tailor design solutions to diverse contexts. Retired from professional practice in 2019, I now enjoy volunteering for Meals & Wheels of Greater Springfield, The Weathersfield Food Pantry, and actively farming northern cold hardy wine grapes for the Vermont wine industry.

Please return or email this form to:

Brandon Gulnick, Town Manager

Town of Weathersfield

PO BOX 550, 5259 US Route 5

Ascutney, VT 05040

townmanager@weathersfield.org

(802) 674-2626

TOWN OF WEATHERSFIELD APPOINTED OFFICIAL QUESTIONNAIRE

Name: Andrea Murray Date: 9/15/2023

Address: 864 Plains Road, Perkinsville, VT 05151

Phone Number: 802-263-5502 Email: akd.murray@gmail.com

OFFICE DESIRED

- | | |
|---|---|
| <input type="checkbox"/> 1879 School Committee
<input type="checkbox"/> Budget Committee
<input type="checkbox"/> Conservation Commission
<input type="checkbox"/> Fence Viewer
<input type="checkbox"/> Martin Memorial Hall Trustee
<input type="checkbox"/> Planning Commission
<input type="checkbox"/> Solid Waste Management District Rep
<input type="checkbox"/> Tree Warden
<input type="checkbox"/> Weigher of Coal
<input type="checkbox"/> Fire Warden
<input type="checkbox"/> Deputy Fire Warden
<input type="checkbox"/> Trustees of Public Funds | <input type="checkbox"/> Animal Control Officer
<input type="checkbox"/> Connecticut River Joint Comm. Rep
<input type="checkbox"/> Energy Coordinator
<input type="checkbox"/> Green Up Coordinator
<input type="checkbox"/> Parks & Recreation
<input type="checkbox"/> Transportation Advisory Committee
<input type="checkbox"/> Surveyor of Wood & Lumber
<input type="checkbox"/> Veterans Memorial Committee
<input type="checkbox"/> Zoning Board of Adjustment
<input type="checkbox"/> Mount Ascutney Regional Commission
<input type="checkbox"/> Southern Windsor County SW Mgmt. Dist.
<input checked="" type="checkbox"/> Village Wastewater Committee |
|---|---|

Reason(s) for desiring office: I would like to be a part of the Village Wastewater project to bring balance to the committee with an unbiased voice that does not directly benefit from this project. I would like to be involved in the planning and review of true cost analysis vs. benefits of a wastewater project in my community.

Reason(s) you feel you are qualified for the office: I am a concerned Perkinsville resident, homeowner and voter. I am a business woman with experience in project planning, administrative policy and business management.

Please return or email this form to:

Brandon Gulnick, Town Manager
 Town of Weathersfield
 PO BOX 550, 5259 US Route 5
 Ascutney, VT 05040
townmanager@weathersfield.org
 (802) 674-2626

TOWN OF WEATHERSFIELD

APPOINTED OFFICIAL APPLICATION

Weathersfield's success as a community is largely due to the participation of residents in government and community affairs. Completing this form is one way to indicate your interest in being considered for appointment to one of the Boards, Commissions and Committees appointed by the Board of Selectmen. This form highlights the interests and qualifications of applicants willing to serve our community. All appointments remain at the discretion of the Selectboard.

First Name: Annmarie Middle Initial: _____ Last Name: Christensen

Address: 16 Old Center St., Perkinsville

Telephone Number: 802-263-9530 Email Address: Anmar4@comcast.net

Occupation: _____ Name of Employer: _____

Do you reside in Weathersfield? Yes: No: _____ How Long? _____

Are you a registered voter in Town? Yes: No: _____

Age Group (Circle): Under 18 18-34 35-60 **Over 60**

Education (Circle): High School Some College Graduate **Advanced**

Degrees/ Major Study of Interest: Computer, English

Certifications or Other Vocational Training: _____

Other Skills: _____

Volunteer Experience and/or Previous or Current Community Involvement:

Former president of Perkinsville trustees, Former member of conservation commission, former state legislator

Please note that many boards require regular attendance at weekday evening meetings, either once or several times per month.

* If you are appointed, could you meet: Mornings _____ Afternoons Evenings

What do you feel you can contribute to the community that may not be evident from information already on this form? _____

The entire village of Perkinsville, where I live, is affected by wastewater problems now or in the immediate future, and have no idea how much it will cost to solve the problem

**TOWN OF WEATHERSFIELD
APPOINTED OFFICIAL QUESTIONNAIRE**

Name: John Arrison Date: August 28, 2023

Address: PO BOX 460, Ascutney, VT 05030

Phone Number: (802) 291-0587 Email: wattsup@tds.net

OFFICE DESIRED

- | | |
|--|--|
| <input type="checkbox"/> 1879 School Committee | <input type="checkbox"/> Animal Control Officer |
| <input type="checkbox"/> Budget Committee | <input type="checkbox"/> Connecticut River Joint Comm. Rep |
| <input type="checkbox"/> Conservation Commission | <input type="checkbox"/> Energy Coordinator |
| <input type="checkbox"/> Fence Viewer | <input type="checkbox"/> Green Up Coordinator |
| <input type="checkbox"/> Martin Memorial Hall Trustee | <input type="checkbox"/> Parks & Recreation |
| <input type="checkbox"/> Planning Commission | <input type="checkbox"/> Transportation Advisory Committee |
| <input type="checkbox"/> Solid Waste Management District Rep | <input type="checkbox"/> Surveyor of Wood & Lumber |
| <input type="checkbox"/> Tree Warden | <input type="checkbox"/> Veterans Memorial Committee |
| <input type="checkbox"/> Weigher of Coal | <input type="checkbox"/> Zoning Board of Adjustment |
| <input type="checkbox"/> Fire Warden | <input type="checkbox"/> Mount Ascutney Regional Commission |
| <input type="checkbox"/> Deputy Fire Warden | <input type="checkbox"/> Southern Windsor County SW Mgmt. Dist. |
| <input type="checkbox"/> Trustees of Public Funds | <input checked="" type="checkbox"/> Village Wastewater Committee |

Reason(s) for desiring office: To assist in the development of Weathersfields Wastewater Feasability Study.

Reason(s) you feel you are qualified for the office: Experience working with engineers, contractors, and planning agencies.

Please return or email this form to:

Brandon Gulnick, Town Manager
Town of Weathersfield
PO BOX 550, 5259 US Route 5
Ascutney, VT 05040
townmanager@weathersfield.org
(802) 674-2626

**TOWN OF WEATHERSFIELD
APPOINTED OFFICIAL QUESTIONNAIRE**

Name: Mark Richardson Date: September 5, 2023
Address: 2236 VT RT 106, Perkinsville VT 05151
Phone Number: 207-332-2323 Email: richardsonmark123@gmail.com

OFFICE DESIRED

- | | |
|--|--|
| <input type="checkbox"/> 1879 School Committee | <input type="checkbox"/> Animal Control Officer |
| <input type="checkbox"/> Budget Committee | <input type="checkbox"/> Connecticut River Joint Comm. Rep |
| <input type="checkbox"/> Conservation Commission | <input type="checkbox"/> Energy Coordinator |
| <input type="checkbox"/> Fence Viewer | <input type="checkbox"/> Green Up Coordinator |
| <input type="checkbox"/> Martin Memorial Hall Trustee | <input type="checkbox"/> Parks & Recreation |
| <input type="checkbox"/> Planning Commission | <input type="checkbox"/> Transportation Advisory Committee |
| <input type="checkbox"/> Solid Waste Management District Rep | <input type="checkbox"/> Surveyor of Wood & Lumber |
| <input type="checkbox"/> Tree Warden | <input type="checkbox"/> Veterans Memorial Committee |
| <input type="checkbox"/> Weigher of Coal | <input type="checkbox"/> Zoning Board of Adjustment |
| <input type="checkbox"/> Fire Warden | <input type="checkbox"/> Mount Ascutney Regional Commission |
| <input type="checkbox"/> Deputy Fire Warden | <input type="checkbox"/> Southern Windsor County SW Mgmt. Dist. |
| <input type="checkbox"/> Trustees of Public Funds | <input checked="" type="checkbox"/> Village Wastewater Committee |

Reason(s) for desiring office: _____

I live in Perkinsville and currently have my septic on an adjacent property. I have spoken with many of my neighbors about this issue, and I would like to explore any options that may exist to address the issue.

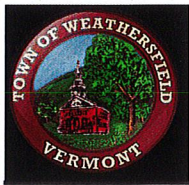
Reason(s) you feel you are qualified for the office: _____

I'm vice-president of SARA TV, and on the Veterans Memorial Committee, the Board of Governors of the Historical Society, and previously served as a member of Parks + Recreation.

Please return or email this form to:

Brandon Gulnick, Town Manager
Town of Weathersfield
PO BOX 550, 5259 US Route 5
Ascutney, VT 05040
townmanager@weathersfield.org
(802) 674-2626

Meeting date October 16, 2023
 AP warrant date 10/16/23
 Payroll warrant date 1 10/05/23
 Payroll warrant date 2 10/12/23
 Payroll warrant date 3



TOWN OF WEATHERSFIELD, VERMONT

Warrants for Meeting of October 16, 2023

	Check Date	Payroll	Operating Expenses
General Fund			
	10/05/23	\$8,995.00	
	10/12/23	\$7,866.59	
AP	10/16/2023		\$26,702.17
Total		<u>\$16,861.59</u>	<u>\$26,702.17</u>
Highway Fund			
	10/05/23	\$4,467.47	
	10/12/23	\$4,447.23	
AP	10/16/2023		\$21,651.33
Total		<u>\$8,914.70</u>	<u>\$21,651.33</u>
Solid Waste Mgmt Fund			
	10/05/23	\$930.95	
	10/12/23	\$922.58	
AP	10/16/2023		\$2,143.68
Total		<u>\$1,853.53</u>	<u>\$2,143.68</u>
Library			
	10/05/23	\$1,180.71	
	10/12/23	\$1,211.26	
AP	10/16/2023		\$0.00
Total		<u>\$2,391.97</u>	<u>\$0.00</u>
TC Reserves			\$11,055.00
Grand Totals			
		\$30,021.79	\$61,552.18

Selector _____

To the Treasurer of the Town of Weathersfield, we hereby certify that there is due to the several persons whose names are listed hereon the sum against each name and that there are good and sufficient vouchers supporting the payments aggregating \$91,573.97. Let this be your order for the payments of these amounts.

Vendor	Invoice Date	Invoice Description	Invoice Number	Account	Amount Paid	Check Number	Check Date
AT&T SVC	09/16/23	AT & T MOBILITY Cell Phone Service	09242023	11-7-101-31.00 GF-Telephone	100.63	227141	10/16/23
AT&T SVC	09/16/23	AT & T MOBILITY Cell Phone Service	09242023	11-7-201-31.00 Police-Telephone/communic	204.96	227141	10/16/23
CANON	09/28/23	CANON TC-Copier Lease	6005654303	11-7-103-18.00 Copier Lease	48.69	227145	10/16/23
COMPETIT	10/12/23	CCI MANAGED SERVICES Managed Services-Septembr	CW-5702D	11-7-101-25.05 GF-IT Services	601.49	227146	10/16/23
COMPETIT	10/12/23	CCI MANAGED SERVICES Managed Services-Septembr	CW-5702D	11-7-103-25.05 IT Services	243.38	227146	10/16/23
COMPETIT	10/12/23	CCI MANAGED SERVICES Managed Services-Septembr	CW-5702D	11-7-102-25.05 IT Services	243.38	227146	10/16/23
COMPETIT	10/12/23	CCI MANAGED SERVICES Managed Services-Septembr	CW-5702D	11-7-104-25.05 IT Services	357.69	227146	10/16/23
COMPETIT	10/12/23	CCI MANAGED SERVICES Managed Services-Septembr	CW-5702D	11-7-105-25.05 IT Services	122.17	227146	10/16/23
COMPETIT	10/12/23	CCI MANAGED SERVICES Managed Services-Septembr	CW-5702D	11-7-201-25.05 IT Services	341.55	227146	10/16/23
COMPETIT	10/12/23	CCI MANAGED SERVICES Managed Services-Septembr	CW-5702D	11-7-206-25.05 IT Services	24.00	227146	10/16/23
COMPETIT	10/12/23	CCI MANAGED SERVICES Managed Services-Septembr	CW-5702D	11-7-207-25.05 IT Services	122.17	227146	10/16/23
COMPETIT	10/12/23	CCI MANAGED SERVICES Managed Services-Septembr	CW-5702D	11-7-601-25.05 IT Services	121.86	227146	10/16/23
COMPETIT	10/12/23	CCI MANAGED SERVICES Managed Services-Septembr	CW-5702D	11-7-101-25.05 GF-IT Services	194.65	227146	10/16/23
COMPETIT	09/18/23	CCI MANAGED SERVICES Brandon's replacement LT	CW-57647	11-7-101-24.00 Equipment	1359.00	227146	10/16/23
COMPETIT	10/01/23	CCI MANAGED SERVICES Managed Services-October	CW-57731	11-7-101-25.05 GF-IT Services	591.75	227146	10/16/23
COMPETIT	10/01/23	CCI MANAGED SERVICES Managed Services-October	CW-57731	11-7-103-25.05 IT Services	239.44	227146	10/16/23
COMPETIT	10/01/23	CCI MANAGED SERVICES Managed Services-October	CW-57731	11-7-102-25.05 IT Services	239.44	227146	10/16/23
COMPETIT	10/01/23	CCI MANAGED SERVICES Managed Services-October	CW-57731	11-7-104-25.05 IT Services	351.90	227146	10/16/23
COMPETIT	10/01/23	CCI MANAGED SERVICES Managed Services-October	CW-57731	11-7-105-25.05 IT Services	120.19	227146	10/16/23
COMPETIT	10/01/23	CCI MANAGED SERVICES Managed Services-October	CW-57731	11-7-201-25.05 IT Services	336.02	227146	10/16/23
COMPETIT	10/01/23	CCI MANAGED SERVICES Managed Services-October	CW-57731	11-7-206-25.05 IT Services	23.61	227146	10/16/23
COMPETIT	10/01/23	CCI MANAGED SERVICES Managed Services-October	CW-57731	11-7-207-25.05 IT Services	120.19	227146	10/16/23
COMPETIT	10/01/23	CCI MANAGED SERVICES Managed Services-October	CW-57731	11-7-601-25.05 IT Services	119.89	227146	10/16/23
COMPETIT	10/01/23	CCI MANAGED SERVICES Managed Services-October	CW-57731	11-7-101-25.05 GF-IT Services	191.50	227146	10/16/23
COMCAST	09/15/23	COMCAST 963200066 Phone & Internet Svcs	182707936	11-7-601-31.00 Library-Telephone	84.19	227148	10/16/23

Vendor	Invoice Date	Invoice Description	Account	Amount Paid	Check Number	Check Date
COMCAST	09/15/23	COMCAST 963200066 Phone & Internet Svcs 182707936	11-7-101-31.00 GF-Telephone	331.53	227148	10/16/23
COMCSTWWF	09/01/23	COMCAST-877350144 0009194 WWVFD Sept 2023 Interne 9194-090123	11-7-207-31.00 Telephone & Internet	0.81	227149	10/16/23
CONNOLLY	10/02/23	CONNOLLY LANDSCAPING Mowing 9/8, 9/15, 9/26 3792	11-7-206-60.00 Maintenance & Repairs	165.00	227150	10/16/23
FAIRPOINT	09/27/23	CONSOLIDATED COMMUNICATIO AVFD 09/27-10/26 AVFD092723	11-7-206-31.00 Telephone & Internet	55.40	227151	10/16/23
DINGEE	09/25/23	DINGEE MACHINE CO. AVFD-Ladder Truck Repairs 9131	11-7-206-60.10 Vehicle Maintenance	1043.05	227153	10/16/23
DINGEE	09/25/23	DINGEE MACHINE CO. AVFD Ladder Inspection 9296	11-7-206-60.10 Vehicle Maintenance	1711.67	227153	10/16/23
DOLITL	08/31/23	DOOLITTLE'S PRINTSERVE, I Admin - Window Envelopes 59479	11-7-101-20.00 GF-Office Supplies	80.16	227154	10/16/23
DOLITL	09/27/23	DOOLITTLE'S PRINTSERVE, I Engraved Name Plate AM 59795	11-7-101-29.99 GF-Selectboard Other Expe	32.00	227154	10/16/23
DOLITL	08/31/23	DOOLITTLE'S PRINTSERVE, I Note in liu of Credit Mem CREDIT NOTE	11-6-101-90.00 Refund of PY Expense	-86.41	227154	10/16/23
DANIELSCO	09/15/23	Daniels Contruction, Inc AVFD-Ladder Truck Inspect 61184	11-7-206-60.10 Vehicle Maintenance	920.00	227155	10/16/23
EYEMED	10/01/23	FIDELITY SECURITY LIFE IN Oct. 2023 Premiums 165970394	11-7-103-14.10 Insurance Benefits	8.70	227159	10/16/23
EYEMED	10/01/23	FIDELITY SECURITY LIFE IN Oct. 2023 Premiums 165970394	11-7-201-14.10 Police-Insurance Benefits	8.70	227159	10/16/23
EYEMED	10/01/23	FIDELITY SECURITY LIFE IN Oct. 2023 Premiums 165970394	11-7-102-14.10 Finance-Insurance Benefit	4.61	227159	10/16/23
EYEMED	10/01/23	FIDELITY SECURITY LIFE IN Oct. 2023 Premiums 165970394	11-7-201-14.10 Police-Insurance Benefits	12.76	227159	10/16/23
EYEMED	10/01/23	FIDELITY SECURITY LIFE IN Oct. 2023 Premiums 165970394	11-7-601-14.10 Library-Insurance Benft	12.76	227159	10/16/23
EYEMED	10/01/23	FIDELITY SECURITY LIFE IN Oct. 2023 Premiums 165970394	11-7-101-14.10 GF-Insurance Benefits	4.61	227159	10/16/23
EYEMED	10/01/23	FIDELITY SECURITY LIFE IN Oct. 2023 Premiums 165970394	11-7-101-14.10 GF-Insurance Benefits	8.70	227159	10/16/23
GALLS	10/01/23	GALLS, LLC Police - Surface Mount Li 025185560	11-7-201-52.00 Repairs and Supplies	151.60	227160	10/16/23
COLE G	09/30/23	GLENNA COLEMAN Mileage 09/30/23 093023	11-7-601-29.20 Library-Travl Reim/Lib ex	13.23	227161	10/16/23
GMP	10/06/23	GREEN MOUNTAIN POWER 58757200009 AFD Pump Sept AFDPUMPSEP	11-7-205-31.10 Fire Hydrant El Service	23.67	227163	10/16/23
GMP	10/11/23	GREEN MOUNTAIN POWER 18968200008 AVFD Sept AVFDSEP2023	11-7-206-30.10 Electricity	40.79	227163	10/16/23
GMP	10/06/23	GREEN MOUNTAIN POWER 31168200009-MMH Sept MMHSEPT2023	11-7-301-30.00 Electricity & Gas	47.82	227163	10/16/23
GMP	10/05/23	GREEN MOUNTAIN POWER 90947992575 -Sept2023 QUARRYSEP23	11-7-302-30.10 Electricity - Perk Villag	249.47	227163	10/16/23
GMP	10/06/23	GREEN MOUNTAIN POWER 31348200002 School Sept SEPTSCHOOL	11-7-303-30.00 1879 Electricity	97.08	227163	10/16/23
GMP	10/06/23	GREEN MOUNTAIN POWER 80547200008 - Sept 2023 WWVFDSEPT	11-7-207-30.10 Electricity	32.14	227163	10/16/23

Vendor	Invoice Date	Invoice Description	Invoice Number	Account	Amount Paid	Check Number	Check Date
GULNIK	10/11/23	Aug, Sept and Oct Reimb.		11-7-101-29.20	55.15	227164	10/16/23
		SEPT/OCT 23		GF-Travel/Mileage			
HANLEY	09/28/23	FIN - Mileage Reimburse		11-7-102-29.00	141.48	227165	10/16/23
		SEPT,2023		FIN-Expense Reimbursement			
HERITAGEE	10/09/23	HWY Bridge Infrarstructur		11-7-205-31.05	2125.00	227166	10/16/23
		2012207		7-10-23 Flood/Storm Damag			
RHEAUME	09/26/23	Hall Rent Deposit Return		11-2-010-40.00	100.00	227167	10/16/23
		092623DEP		MMH Deposits Payable			
IIA	08/29/23	Hose Testing,Ladder Test		11-7-206-30.01	2813.75	227168	10/16/23
		INIIFD3744		AVFD-Hose Testing			
FARNSWORT	10/01/23	10/04/23-10/08/23 Cleanin		11-7-301-40.00	100.00	227169	10/16/23
		274-24		Custodial Services			
FARNSWORT	10/01/23	10/04/23-10/08/23 Cleanin		11-7-303-40.00	50.00	227169	10/16/23
		274-24		Custodial Services			
FARNSWORT	10/01/23	10/12/23 Cleaning		11-7-301-40.00	100.00	227169	10/16/23
		276-24		Custodial Services			
LEAF	09/30/23	Copier Lease & Insurance		11-7-101-44.00	349.08	227170	10/16/23
		15403896		GF-Copier Lease			
HOOKER	09/18/23	Hall Rent Deposit Return		11-2-010-40.00	100.00	227171	10/16/23
		090723		MMH Deposits Payable			
NE MUN	10/04/23	Work Done & Travel, Nate		11-7-104-25.90	760.00	227172	10/16/23
		53646		Contracted Assessor / Lis			
VTAGHUMAN	10/05/23	Payroll Transfer		11-2-011-07.00	139.40	227174	10/16/23
		PR-10/05/23		Garnishments			
VTAGHUMAN	10/12/23	Payroll Transfer		11-2-011-07.00	139.40	227174	10/16/23
		PR-10/12/23		Garnishments			
S.G.REED	09/19/23	AVFD - Gladiator Repairs		11-7-206-60.00	1309.51	227175	10/16/23
		10929		Maintenance & Repairs			
ROBERTSAU	09/30/23	WWFD VL1711		11-7-207-60.10	251.15	227176	10/16/23
		3471		Vehicle Maintenance			
PRINCE	09/28/23	K-9 Vet Bill		11-7-201-44.00	228.50	227177	10/16/23
		92823CKREQ		K9 Medical Expenses			
SAVAGEO	10/05/23	MILEAGE, SEPT&OCT		11-7-101-29.20	166.76	227178	10/16/23
		MILEAGE SEPT		GF-Travel/Mileage			
SECUR	09/20/23	MMH - 9/20/23 Shred		11-7-101-20.00	22.00	227179	10/16/23
		436226		GF-Office Supplies			
TJ PROPER	10/02/23	Mowing/Trimming Sept '23		11-7-302-38.85	200.00	227183	10/16/23
		6739		Town Parks			
SEC OF ST	10/02/23	Marriage Lic:Jul 1-Sep 30		11-2-010-23.00	65.00	227184	10/16/23
		JUL-SEP23		Clerk to VT - Marriage Li			
VALLEYNEW	09/30/23	HWY-Select Board Hearing		11-7-105-23.50	142.20	227186	10/16/23
		830243		Land Use Advertising			
VERMONTHE	10/05/23	Engraved paper VT0984501		11-7-103-20.00	38.00	227187	10/16/23
		1243-2023		Office Supplies			
VMCTA MTG	10/03/23	Steve Hier Annual Dues		11-7-102-42.00	35.00	227188	10/16/23
		2023-2024		FIN-Dues			
VTGFOA	10/03/23	Deborah Hanley Ann. Dues		11-7-102-42.00	35.00	227190	10/16/23
		2023-2024		FIN-Dues			
VTCMA	10/06/23	2023 Fall TM Conference		11-7-101-27.00	240.00	227191	10/16/23
		F45E36T1		GF-Tuition and Dues			

10/12/23
02:13 pm

Town of Weathersfield Accounts Payable
Check Warrant Report # 24014 Current Prior Next FY Invoices For Fund (General Fund)
For Check Acct 1 (General Fund) All check #s 10/12/23 To 10/16/23

Page 4 of 4
dhanley

Vendor	Invoice Date	Invoice Description Invoice Number	Account	Amount Paid	Check Number	Check Date
VTEL	10/05/23	10/05-11/04 internet 7626700OCT23	11-7-303-31.00 1879 Telephone & Internet	50.00	227192	10/16/23
WBMASON	09/30/23	Bottled Water and Rents IS1597125	11-7-101-20.00 GF-Office Supplies	4.95	227193	10/16/23
FARNSWORT	10/01/23	9/15/23 Tape Adhesive Rem 282-24	11-7-301-40.00 Custodial Services	30.00	227195	10/12/23
PRTAXES	10/12/23	IRS - PAYROLL TAXES Payroll Transfer PR-10/12/23	11-2-011-01.00 Federal Income Tax W/H	1491.27 E	2120	10/12/23
PRTAXES	10/12/23	IRS - PAYROLL TAXES Payroll Transfer PR-10/12/23	11-2-011-02.00 Social Security W/H	2990.30 E	2120	10/12/23
CHOICECAR	10/05/23	COBRA ADMINISTRATION & HE Admin-10/01/23-10/31/23 IN2882019	11-7-101-14.30 GF-COBRA Admin fee	45.00 E	2121	10/16/23
VT TAX	10/12/23	VERMONT DEPARTMENT OF TAX Payroll Transfer PR-10/12/23	11-2-011-04.00 State Income Tax W/H	545.68 E	2122	10/12/23
PRUDEN	10/12/23	PRUDENTIAL RETIREMENT Payroll Transfer PR-10/12/23	11-2-011-11.00 Deferred Compensation	365.00 E	2123	10/12/23
Report Total				----- 26702.17 =====		

Vendor	Invoice Date	Invoice Description Invoice Number	Account	Amount Paid	Check Number	Check Date
ATG	09/30/23	ADVANTAGE TRUCK GROUP HWY-Supplies X301060938	12-7-101-52.00 Repairs & Supplies	200.96	227140	10/16/23
AT&T SVC	09/16/23	AT & T MOBILITY Cell Phone Service 09242023	12-7-101-31.00 Telephone & Internet	40.53	227141	10/16/23
AWSI	09/30/23	AWSI DISA TUSTIN HWY - DOT follow up 594644	12-7-101-27.00 Training and Conferences	45.00	227142	10/16/23
BIBENS	10/04/23	BIBENS HOME CENTER INC. HWY- Maintenance Supplies 543240/1	12-7-101-52.00 Repairs & Supplies	35.98	227144	10/16/23
COMINTHWY	09/23/23	COMCAST - 877350144010829 HWY-Internet 9/30-10/29 0108293/9	12-7-101-31.00 Telephone & Internet	214.29	227147	10/16/23
COMCAST	09/15/23	COMCAST 963200066 Phone & Internet Svcs 182707936	12-7-101-31.00 Telephone & Internet	67.79	227148	10/16/23
EVANS	10/05/23	EVANS MOTOR FUEL HWY - uls diesel - clear 0054177-IN	12-7-101-51.10 Diesel Fuel	8566.12	227156	10/16/23
FAYS	09/27/23	FAY'S WRECKER & REPAIR SE State inspection AAS459 R07321	12-7-101-52.00 Repairs & Supplies	80.00	227157	10/16/23
FAYS	09/28/23	FAY'S WRECKER & REPAIR SE State inspection AAD403 R07325	12-7-101-52.00 Repairs & Supplies	80.00	227157	10/16/23
FAYS	10/04/23	FAY'S WRECKER & REPAIR SE State inspection AAS489 R07337	12-7-101-52.00 Repairs & Supplies	55.00	227157	10/16/23
FAYS	10/04/23	FAY'S WRECKER & REPAIR SE State inspection AAP239 R07338	12-7-101-52.00 Repairs & Supplies	80.00	227157	10/16/23
RED HED	10/11/23	FERGUSON WATERWORKS - #5 HWY - Shop Storm Drain 1179939	12-7-101-52.00 Repairs & Supplies	1088.23	227158	10/16/23
EYEMED	10/01/23	FIDELITY SECURITY LIFE IN Oct. 2023 Premiums 165970394	12-7-101-14.10 HWY-Insurance Benefits	4.61	227159	10/16/23
EYEMED	10/01/23	FIDELITY SECURITY LIFE IN Oct. 2023 Premiums 165970394	12-7-101-14.10 HWY-Insurance Benefits	8.70	227159	10/16/23
EYEMED	10/01/23	FIDELITY SECURITY LIFE IN Oct. 2023 Premiums 165970394	12-7-101-14.10 HWY-Insurance Benefits	8.70	227159	10/16/23
EYEMED	10/01/23	FIDELITY SECURITY LIFE IN Oct. 2023 Premiums 165970394	12-7-101-14.10 HWY-Insurance Benefits	12.76	227159	10/16/23
EYEMED	10/01/23	FIDELITY SECURITY LIFE IN Oct. 2023 Premiums 165970394	12-7-101-14.10 HWY-Insurance Benefits	8.70	227159	10/16/23
EYEMED	10/01/23	FIDELITY SECURITY LIFE IN Oct. 2023 Premiums 165970394	12-7-101-14.10 HWY-Insurance Benefits	12.76	227159	10/16/23
GORMAN	09/18/23	GORMAN GROUP, LLC 4500 Gal Summer Calcium 11012947	12-7-101-58.30 Chloride	5175.00	227162	10/16/23
GMP	10/06/23	GREEN MOUNTAIN POWER 7932200006 HWYSEPT 2023 HWYSEP2023	12-7-101-30.00 Electricity	62.40	227163	10/16/23
S.G.REED	09/20/23	REED TRUCK SERVICES INC Freightliner 114SD Servis 10595	12-7-101-52.00 Repairs & Supplies	1605.82	227175	10/16/23
STPIERRE	09/30/23	ST. PIERRE INC. HWY - Stone Deliveries 1014166	12-7-101-58.26 Gravel Purchase	2406.96	227181	10/16/23
U1ST	09/22/23	UNIFIRST CORPORATION HWY - Uniforms 1070262644	12-7-101-15.20 HWY-Uniforms & Cleaning	162.34	227185	10/16/23
U1ST	09/29/23	UNIFIRST CORPORATION HWY - Uniforms 1070264437	12-7-101-15.20 HWY-Uniforms & Cleaning	162.34	227185	10/16/23
U1ST	10/06/23	UNIFIRST CORPORATION HWY - Uniforms 1070266232	12-7-101-15.20 HWY-Uniforms & Cleaning	162.34	227185	10/16/23

10/12/23

Town of Weathersfield Accounts Payable

02:13 pm

Check Warrant Report # 24014 Current Prior Next FY Invoices For Fund (Highway Fund)

dhanley

For Check Acct 1 (General Fund) All check #s 10/12/23 To 10/16/23

Vendor	Invoice Date	Invoice Description Invoice Number	Account	Amount Paid	Check Number	Check Date
WORKSAFE WORKSAFE TCI INC.	09/26/23	HWY - Sign Posts 32262	12-7-101-58.70 Road Signs	1304.00	227194	10/16/23
Report Total				21651.33		

10/12/23
02:13 pm

Town of Weathersfield Accounts Payable
Check Warrant Report # 24014 Current Prior Next FY Invoices For Fund (Solid Waste)
For Check Acct 1 (General Fund) All check #s 10/12/23 To 10/16/23

Page 1 of 1
dhanley

Vendor	Invoice Date	Invoice Description	Account	Amount Paid	Check Number	Check Date
BESTSEPTI	10/01/23	BEST SEPTIC SERVICE LLC XFR - Toilet Rental 42972	21-7-101-45.00 Rental - Port-a-Potty	110.00	227143	10/16/23
COMPETIT	10/12/23	CCI MANAGED SERVICES Managed Services-Septembr CW-5702D	21-7-101-25.05 IT Services	122.16	227146	10/16/23
COMPETIT	10/01/23	CCI MANAGED SERVICES Managed Services-October CW-57731	21-7-101-25.05 IT Services	120.17	227146	10/16/23
COMCAST	09/15/23	COMCAST 963200066 Phone & Internet Svcs 182707936	21-7-101-31.00 Telephone	72.74	227148	10/16/23
EYEMED	10/01/23	FIDELITY SECURITY LIFE IN Oct. 2023 Premiums 165970394	21-7-101-14.10 Insurance Benefits	4.61	227159	10/16/23
GMP	10/06/23	GREEN MOUNTAIN POWER 70547200009 Xfer XFRSEPT23	21-7-101-30.00 Electricity	34.19	227163	10/16/23
NERESREC	09/28/23	NORTHEAST RESOURCE RECOVE HWY-Scrap Fees 133385	21-7-102-45.05 Recycling - Metal	41.07	227196	10/12/23
NERESREC	09/28/23	NORTHEAST RESOURCE RECOVE HWY-Scrap Fees 133385	21-7-102-45.03 Recycling - Tires	796.50	227196	10/12/23
NERESREC	09/28/23	NORTHEAST RESOURCE RECOVE HWY-Scrap Fees 133385	21-7-102-45.05 Recycling - Metal	505.56	227196	10/12/23
NERESREC	09/28/23	NORTHEAST RESOURCE RECOVE HWY-Scrap Fees 133385	21-6-101-07.07 Recycling - Metal	-587.32	227196	10/12/23
SWWCSWMD	08/31/23	SOUTHERN WINDSOR/WINDHAM Glassdisposal August 2023 GLASS 8/23	21-7-102-45.01 Recycling - Glass	924.00	227197	10/12/23
Report Total				----- 2143.68 =====		

10/12/23
02:13 pm

Town of Weathersfield Accounts Payable
Check Warrant Report # 24014 Current Prior Next FY Invoices For Fund (Reserves)
For Check Acct 1(General Fund) All check #s 10/12/23 To 10/16/23

Page 1 of 1
dhanley

Vendor	Invoice Date	Invoice Description	Account	Amount Paid	Check Number	Check Date
COTTSYSTEME COTT SYSTEMS	10/06/23	TC-Land Records Hist. Ind 155823	41-7-440-07.15 Expense - TC Comp.	11055.00	227152	10/16/23
Report Total				11055.00		

10/12/23
01:23 pm

Town of Weathersfield Payroll
Check Warrant Report #24014
Check date 10/05/23 to 10/05/23 Departments 111 to 111

Page 1 of 1
dhanley

Employee Number	Employee Name		Check Number	Check Date	Net Amount	Elec Amount
BALLAM	BALLAM, MARION J.	E	16780	10/05/23	0.00	451.97
DANGOF	DANGO, FLORA ANN	E	16783	10/05/23	0.00	840.33
DANIELSWI	DANIELS, WILLIAM J.	E	16784	10/05/23	0.00	1714.18
DIPIETRO	DIPIETRO, ALICIA	E	16785	10/05/23	0.00	141.68
GRAHAMJ	GRAHAM, JOHN J.	E	16787	10/05/23	0.00	208.31
GULNICKB	GULNICK, BRANDON W.	E	16788	10/05/23	0.00	1178.60
HANLEY	HANLEY, DEBORAH D.	E	16789	10/05/23	0.00	752.66
HIERCA	HIER, CAROLYN A.	E	16790	10/05/23	0.00	37.76
HIERS	HIER, STEVE A.	E	16791	10/05/23	0.00	325.31
PRINCE	PRINCE, RYAN C.	E	16796	10/05/23	0.00	889.13
SAVAGE	SAVAGE, OLIVIA I.	E	16798	10/05/23	0.00	488.94
SMITH	SMITH, STEVEN		48243	10/05/23	202.53	0.00
TERRILL	TERRILL, SUSANNE	E	16800	10/05/23	0.00	1520.25
THOMASB	THOMAS, BARBARA A.	E	16801	10/05/23	0.00	243.35
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					202.53	8792.47
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10/12/23
01:17 pm

Town of Weathersfield Payroll
Check Warrant Report #24014
Check date 10/12/23 to 10/12/23 Departments 111 to 111

Page 1 of 1
dhanley

Employee Number	Employee Name		Check Number	Check Date	Net Amount	Elec Amount
BALLAM	BALLAM, MARION J.	E	16804	10/12/23	0.00	456.49
DANGOF	DANGO, FLORA ANN	E	16807	10/12/23	0.00	840.33
DANIELSWI	DANIELS, WILLIAM J.	E	16808	10/12/23	0.00	1255.16
DIPIETRO	DIPIETRO, ALICIA	E	16809	10/12/23	0.00	141.68
GAGNON	GAGNON, NICHOLE	E	16811	10/12/23	0.00	379.72
GRAHAMJ	GRAHAM, JOHN J.	E	16812	10/12/23	0.00	406.05
GULNICKB	GULNICK, BRANDON W.	E	16813	10/12/23	0.00	1178.60
HANLEY	HANLEY, DEBORAH D.	E	16814	10/12/23	0.00	750.37
HIERCA	HIER, CAROLYN A.	E	16815	10/12/23	0.00	31.99
HIERS	HIER, STEVE A.	E	16816	10/12/23	0.00	325.31
PRINCE	PRINCE, RYAN C.	E	16821	10/12/23	0.00	889.13
SAVAGE	SAVAGE, OLIVIA I.	E	16823	10/12/23	0.00	567.42
SMITH	SMITH, STEVEN		48244	10/12/23	202.53	0.00
TERRILL	TERRILL, SUSANNE	E	16825	10/12/23	0.00	346.88
THOMASB	THOMAS, BARBARA A.	E	16826	10/12/23	0.00	94.93
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					202.53	7664.06
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10/12/23
01:23 pm

Town of Weathersfield Payroll
Check Warrant Report #24014
Check date 10/05/23 to 10/05/23 Departments 121 to 121

Page 1 of 1
dhanley

Employee Number	Employee Name		Check Number	Check Date	Net Amount	Elec Amount
BEARSED	BEARSE, DAVID E.	E	16781	10/05/23	0.00	737.81
ESTYJO	ESTY, JOHN W.	E	16786	10/05/23	0.00	863.53
HUNTDON	HUNTLEY, DONALD A.	E	16792	10/05/23	0.00	695.87
LONGTIN	LONGTIN, ALEXANDER J.	E	16793	10/05/23	0.00	515.88
MOORER	MOORE, RAY A.	E	16794	10/05/23	0.00	779.56
STAPLETON	STAPLETON, RAY E.	E	16799	10/05/23	0.00	874.82
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					0.00	4467.47
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10/12/23
01:17 pm

Town of Weathersfield Payroll
Check Warrant Report #24014
Check date 10/12/23 to 10/12/23 Departments 121 to 121

Page 1 of 1
dhanley

Employee Number	Employee Name		Check Number	Check Date	Net Amount	Elec Amount
BEARSED	BEARSE, DAVID E.	E	16805	10/12/23	0.00	737.81
ESTYJO	ESTY, JOHN W.	E	16810	10/12/23	0.00	864.44
HUNTDON	HUNTLEY, DONALD A.	E	16830	10/12/23	0.00	676.63
LONGTIN	LONGTIN, ALEXANDER J.	E	16818	10/12/23	0.00	513.97
MOORER	MOORE, RAY A.	E	16819	10/12/23	0.00	779.56
STAPLETON	STAPLETON, RAY E.	E	16824	10/12/23	0.00	874.82
					-----	-----
					0.00	4447.23
					=====	=====

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10/12/23
01:20 pm

Town of Weathersfield Payroll
Check Warrant Report #24014
Check date 10/05/23 to 10/05/23 Departments 211 to 211

Page 1 of 1
dhanley

Employee Number	Employee Name		Check Number	Check Date	Net Amount	Elec Amount
PICKNELL	PICKNELL, DAVID H.	E	16795	10/05/23	0.00	356.59
WATERST	WATERS, TYLER M.	E	16803	10/05/23	0.00	574.36
					0.00	930.95

*****930.95

10/12/23
01:18 pm

Town of Weathersfield Payroll
Check Warrant Report #24014
Check date 10/12/23 to 10/12/23 Departments 211 to 211

Page 1 of 1
dhanley

Employee Number	Employee Name	Check Number	Check Date	Net Amount	Elec Amount
PICKNELL	PICKNELL, DAVID H.	E 16820	10/12/23	0.00	344.75
WATERST	WATERS, TYLER M.	E 16829	10/12/23	0.00	577.83
				-----	-----
				0.00	922.58
				=====	=====

*****922.58

10/12/23
01:22 pm

Town of Weathersfield Payroll
Check Warrant Report #24014
Check date 10/05/23 to 10/05/23 Departments 131 to 131

Page 1 of 1
dhanley

Employee Number	Employee Name		Check Number	Check Date	Net Amount	Elec Amount
COLEMAN	COLEMAN, GLENNA J.	E	16782	10/05/23	0.00	167.70
RICHARDMA	RICHARDSON, MARK P.	E	16797	10/05/23	0.00	817.48
TOPOLSKI	TOPOLSKI, JUDITH A.	E	16802	10/05/23	0.00	195.53
					----- 0.00	----- 1180.71
					=====	=====

***1,180.71

10/12/23
01:22 pm

Town of Weathersfield Payroll
Check Warrant Report #24014
Check date 10/12/23 to 10/12/23 Departments 131 to 131

Page 1 of 1
dhanley

Employee Number	Employee Name		Check Number	Check Date	Net Amount	Elec Amount
COLEMAN	COLEMAN, GLENNA J.	E	16806	10/12/23	0.00	167.70
RICHARDMA	RICHARDSON, MARK P.	E	16822	10/12/23	0.00	817.48
TOPOLSKI	TOPOLSKI, JUDITH A.	E	16828	10/12/23	0.00	226.08
					-----	-----
					0.00	1211.26
					=====	=====

***1,211.26