



TOWN OF WEATHERSFIELD
SELECTBOARD

REGULAR MEETING

MONDAY, DECEMBER 5, 2022 @ 6:30PM

MARTIN MEMORIAL HALL
5259 US ROUTE 5, ASCUTNEY, VT 05030

PHONE
(802) 674-2626

FAX
(802) 674-2117

-
1. Call to Order
 2. Pledge of Allegiance
 3. Agenda Review
 4. Comments from Citizens on topics not on the agenda
 5. Review minutes from previous meeting(s): 11/21/2022
 6. Town Manager Report
 7. FY24 Budget Overview
 8. FY24 Compensation Study
 9. FY24 COLA Discussion
 10. Warrant
 11. Adjourn

POSTED ON 12/1/2022

ZOOM MEETING AVAILABLE

CLICK THE BRIDGE ON WEBSITE HOMEPAGE OR
PHONE NUMBER: (929) 205 - 6099 | MEETING ID: 542-595-4364 | NO PARTICIPANT ID:
PRESS # MEETING PASSCODE: 8021

TOWN OF WEATHERSFIELD, VERMONT

SELECT BOARD

Select Board

Martin Memorial Hall

5259 Route 5, Ascutney VT

Monday, November 21, 2022

6:30 PM

REGULAR MEETING

MINUTES

Select Board Members Present: Kelly O'Brien
Wendy Smith
Michael Todd

Select Board Members Absent: David Fuller, Paul Tillman

Brandon Gulnick, Town Manager

Others Present:

Darrin Spaulding	FloAnn Dango	Marion Ballom	
Barb Thomas	Matt Keniston	Rick Bates	

1. Call to Order

Mr. Todd called the meeting to order at 6:30 PM.

2. Pledge of Allegiance

Mr. Bates led the pledge.

3. Agenda Review

There were no changes to the agenda.

4. Comments from Citizens on Topics not on the Agenda

Chief Spaulding said that two bridges have been removed in the Town Forest. He said those bridges were there for use by the power company for line maintenance and for access to all parts of the Forest. He said it also appears that there have been bike races taking place on newly cut trails and no one had notified or coordinated with his department. Emergency services are difficult to provide when there has been no prior planning and with the bridges gone, limited or difficult access. He asked if the bridges were going to be replaced.

Mr. Todd said he was aware of the new trails but not the bridge removals. He said he and Mr. Gulnick would be working with the Town's boards and committees to ensure policies are being following and the Select Board is kept apprised of activities.

TOWN OF WEATHERSFIELD, VERMONT

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Mr. Todd urged Chief Spaulding to meet with the Conservation Commission and the Parks and Recreation Commission about this matter.

5. Review minutes from previous meetings –

November 7, 2022

Additions/corrections/deletions: None

Motion: To accept as they are

Made by: Ms. O'Brien **Second:** Ms. Smith

Vote: All in favor

November 14, 2022

Additions/corrections/deletions: None

Motion: To accept

Made by: Ms. O'Brien **Second:** Ms. Smith

Vote: All in favor

6. FY24 General Fund Budget

Mr. Gulnick said the budget being viewed at this meeting did not have the COLAs in it. He provided a separate table for the board to visualize the effect on the budget of various COLAs.

Admin/Finance Budget

Mr. Gulnick said he is still awaiting comprehensive insurance figures. He will add them to the budget when they are received.

Revenues are reduced because delinquent taxes are very low. We won't be getting the interest and penalties we have collected in previous years. \$27,500 is needed to offset the revenue reduction. Mr. Gulnick suggested using some of the audited fund balance.

Land Use

Revenue will be increased by 6% to reflect previous trends. The Land Use Administrator is requesting a 5% COLA.

Listers

This budget is being level funded. An 8.7% COLA is being requested.

Town Clerk

This budget is also being level funded. An 8.7% COLA is being requested.

TOWN OF WEATHERSFIELD, VERMONT

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Library

A 3% increase outside of personnel is being requested to reflect the cost of maintaining the library building. An 8.7% COLA is being requested. The Trustees have not finalized their budget yet.

Fire Services

We will need to add the first payment - \$43,071 (includes principal and interest) - for the new pumper truck. The actual number shown in the budget will change when the interest payment is known.

Ascutney Fire

A 9% overall increase is requested – 7% increase for stipends; 8% increase in utilities; 7% in communications (dispatch); 23% increase for office supplies. Insurance and workers compensation are not yet known – we are waiting for VLCT to provide those numbers. Radio repeater fees increased by \$250. There is a \$7,982 overall increase in this budget.

West Weathersfield Fire

A 10% increase (\$9,187) is requested - 6% increase in stipends; building 13% increase in utilities and building expenses; equipment and fuel increases as well.

There will be a \$57,000 decrease in revenue coupled with increased expenses resulting in a \$134,907 total increase in tax need. This translates into 4 cents on the tax rate based on last year's grand list.

There are no major purchases known at this time.

Special appropriations are in the budget.

7. FY24 Insurance Discussion

There will be a \$1,766 total health insurance increase this year. Because this increase is so low, Mr. Gulnick recommended going with the plans and amenities now offered.

Motion: To offer the MVP Gold 3 Plan with a \$3,000 HSA for Single Plans and a \$5,000 HSA for Family Plans, Employer Share 86% & Employee Share 14% and the Platinum Plan with no HSA, Employer Share 90.5% & Employee Share 9.5%.

Made by: Ms. Smith **Second:** Ms. O'Brien

Vote: All in favor

TOWN OF WEATHERSFIELD, VERMONT

SELECT BOARD

8. **FY24 COLA Discussion**

Mr. Gulnick created a table to compare various raises. He pointed out that when wages are raised, FICA and retirement costs go up too. Because two board members were absent, discussion on this issue was deferred until the full board was present.

9. **1879 Schoolhouse Paving**

The Weathersfield Food Shelf received a \$2,500 infrastructure grant from the Vermont Food Bank. They would like to put it toward the \$3,700 cost of paving.

Mr. Keniston was asked why paving? He said because Surepack grows weeds that must constantly be removed; people catch the weeds with their feet, thus pulling them up which takes the Surepack with it. Paving is easier to shovel than Surepack.

Mr. Keniston said they would have included the paving under the ramp grant, but there wasn't enough to cover it. He said in hindsight, we should have spent the extra money and had it done when the ramp was installed. He acknowledged that paving is not historic, but neither is the ramp, although every effort was made to make the ramp blend in with the structure.

Motion: To accept the bid from Springfield Paving of \$3,750 to pave the walkway at the 1879 Perkinsville Schoolhouse, of which \$2,500 will come from a grant and \$1,250 will come from the 1879 Perkinsville School Capital Maintenance and Improvement Fund.

Made by: Ms. O'Brien **Second:** Ms. Smith

Vote: All in favor

10. **Other Business**

Mr. Gulnick had been given several written communications from Steve Aikenhead to Dave Moore regarding issues on the Crown Point Road (maintenance, alternate route, etc.). Mr. Todd said he and Mr. Gulnick would look into the matter and repeated what he had said earlier in the meeting about boards and committees keeping the select board apprised of activities before they happen.

11. **Warrant**

Motion: To approve the warrant for 11/20/2022 as follow:

General Funds	Operating Expenses	\$26,485.19
	Payroll	\$14,426.92
Highway Fund	Operating Expenses	\$15,510.88
	Payroll	\$8,168.63

Solid Waste Management Fund

TOWN OF WEATHERSFIELD, VERMONT

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	Operating Expenses	\$13,293.09
	Payroll	\$2,192.57
Library	Operating Expenses	\$0.00
	Payroll	\$2,101.46
Lotter Lane Culvert		\$195,136.16
Generator Ad & Dehumidifier		\$1,064.50
Veterans Memorial		\$280.00
Grand Totals	Operating Expenses	\$251,769.82
	Payroll	\$26,889.58

Made by: Ms. O'Brien **Second:** Ms. Smith

Vote: All in favor

12. Adjourn

Motion: To adjourn the meeting

Made by: Ms. Smith **Second:** Ms. O'Brien

Vote: All in favor

The meeting adjourned at 7:48 PM.

Respectfully submitted,
deForest Bearse

WEATHERSFIELD SELECTBOARD

Michael Todd, Chairperson

Wendy Smith, Selector

Kelly O'Brien, Clerk

Paul Tillman, Selector

David Fuller, Vice-Chairperson



Town of Weathersfield

5259 US ROUTE 5 | P.O. BOX 550 | WEATHERSFIELD, VT 05030 | PHONE (802) 674-2626 | FAX (802) 674-2117

Brandon Gulnick
Town Manager

December 1, 2022

RE: Town Manager Update

Joint Transfer Station Meeting

We're holding a Transfer Station meeting with Reading & West Windsor on December 6th to review the YTD finance report, FY24 Transfer Station budget, and the Permit Sticker policy. We will update the town regarding the details of this meeting on December 19th.

Holiday Schedule

According to the Weathersfield Personnel Policy, Section 25 "Holiday Leave," we have 2 upcoming holidays, which includes Christmas & New Year's. Both holidays fall on a Sunday this year. According to the language in the personnel policy, "Holidays falling on a Friday or Saturday will be observed the preceding Thursday. Holidays falling on a Sunday will be observed the following Monday." In consideration of the policy, the Town Office will be closed on Monday, December 26th and Monday, January 2nd. The Selectboard meeting on January 2nd will need to be moved to Tuesday, January 3rd.

There were questions pertaining to the previous office closure in relation to the Holiday. According to the personnel policy, Section 25, "Holiday Leave," "Employees scheduled to work 40 hours a week will receive a full day's pay (10 hours) of pay for each qualifying holiday listed in the policy."

Town Report

It's that time of the year again. The Town Report is in under development. Reports must be submitted to us no later than January 20th. Last year the cost of printing, assembling, and mailing the Town Report through Doolittle's Print Serve in Claremont was \$8,260.87. Due to the increased cost of paper and other inflationary costs, we've been noticed that the cost will be \$10,080.87 this year, which breaks the threshold and requires us to advertise the Town Report for bid. Alternatively, the Selectboard can waive the policy for the Town Report & we can move forward with Doolittle's estimate.

Cabin & Bridge Removal

We have been informed that the Cabin in the Town Forest has been removed and a claim that several bridges have been removed. I reached out the Conservation Commission and requested a report. See Attachment A – Conservation Commission Report, Attachment B – Evaluation of the Cabin, Attachment C – Pictures, Attachment D – email from the Cocom Chair, Attachment E – ATA Agreement, Attachment F – Selectboard

Minutes of April 5, 2021, Attachment G – Weathersfield Town Forest Trails Map, and Attachment H – Weathersfield Town Forest Proposed Trails.

If you have any questions or concerns, please do not hesitate to contact me.

Sincerely,

Brandon Gulnick
Town Manager
Weathersfield, VT

ATTACHMENT A
[CONSERVATION COMMISSION REPORT]



TOWN OF WEATHERSFIELD

WEATHERSFIELD CONSERVATION COMMISSION

(802) 674-2626

P.O. BOX 550 ASCUTNEY, VT 05030

LANDUSE@WEATHERSFIELD.ORG

To: Weathersfield Selectboard
From: Weathersfield Conservation Commission
Date: November 20, 2022
Re: Town Forest Cabin Removal

The Conservation Commission per 24 V.S.A § 4505 (7) “may administer the lands, properties, and other rights which have been acquired by the municipality for the purposes of this chapter”. The Weathersfield Town Forest was acquired in 2010 and has since been managed by the Conservation Commission in accordance with their statutory powers and duties. A Forest Recreation Plan was created in 2016 to assist the Conservation Commission in planning for recreational development. Through the public engagement process, community members identified issues and needs associated with the Forest to be resolved in this planning process. The cabin on the property was identified on this list in the plan. It also identified the cabin site as a potential destination for recreators. The plan describes the Town’s desire to “Explore opportunities to improve the cabin to better support day use, education use, and potentially overnight use. Explore a relationship with Vermont Huts Association.” The Conservation Commission, in collaboration with former Town Manager Ed Morris, desired to keep the cabin as an educational room for displays and potentially overnight rentals. In order to properly assess the condition of the cabin to determine the viability of rehabilitation, the Conservation Commission sought professional advice from Matthew Keniston of Northern Climates Construction. Matt did a site visit and prepared the attached assessment. He determined that due to the poor construction, presence of structural damage and pests, and useful constraints of the size of the building, remedial actions would be fruitless. While the inspection did not include the interior of the cabin, it would likely have further confirmed his decision to recommend removal. The interior was full of mold behind the insulation and under the carpeted floor. Rodents had damaged the extensive electrical wiring which connected a generator to various lights, a ceiling fan, a satellite dish, etc. If the board would like to see pictures, commission members and other volunteers who helped with the demolition project likely have some. As stated above the Conservation Commission desired to keep the cabin, but in agreement with the structural assessment, a different structure would better serve the recreational and educational needs of the site.

In 2021 The Conservation Commission, in 2021 began discussions around the removal process of the cabin. Discussions were held with the Weathersfield Historical Society members, Ascutney Trails Association members, Town Manager Brandon Gulnick and Highway Director Ray Stapleton regarding the details of removing materials, disposing of them, getting access to the project site, available equipment, etc. September 23, 2021 is the first regular meeting where the cabin site was specifically listed on the agenda. Since then, it has been listed on the agenda at every regular public meeting held by the Conservation Commission. On October 28, 2021 “*Ryan asked for a motion on the Town Forest structures that must be removed. (One has recently been hit by a fallen tree.) Howard Beach made the motion to recommend demolishing the cabin and ancillary structures and removing the materials as needed Roy Burton seconded, and the motion carried unanimously*”. In addition to the cabin, an outhouse, a generator shed, and another storage shed were at the site. The Conservation Commission originally favored keeping the shed and outhouse to accommodate visitors and explored bringing the outhouse into State compliance. Questions were raised regarding the depth of the pit, whether it was concrete lined, its proximity to



TOWN OF WEATHERSFIELD

WEATHERSFIELD CONSERVATION COMMISSION

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LANDUSE@WEATHERSFIELD.ORG

wetlands, etc. Eventually, it was discovered that there was no pit at all and the builder of the outhouse simply built it on top of the ground. This in part led to the decision to remove the structure. The plastic shed was out of place in the woods and had been damaged by fallen trees and branches. The generator shed that the Commission was originally in favor of keeping was eventually hit by a fallen tree and was unsalvageable.

Ultimately the Conservation Commission would like to have a structure that would serve the Town's original purposes of the cabin. A site to display information about forests, natural resources, and history. A project could involve building a cabin or other similar structure to specifications similar to historic structures. The Town could work with the Vermont Huts Association and it would be built to last longer than the cabin which was likely assembled as a hunting getaway for the short term. The unpeeled logs and lack of a pit under the outhouse show a shortsightedness for the structure and the carpeting, lighting and satellite amenities, and extensive propane piping are not in accordance with a true historic structure. The removal of the cabin was done with volunteer power alone. It removed a hazard to public safety, scenic nuisance, and source of pollution, and thus a liability to the Town.

Respectfully,

Ryan Gumbart, Conservation Commission Chair

ATTACHMENT B
[EVALUATION OF TOWN FOREST CAMP]

**MATTHEW F. KENISTON
NORTHERN CLIMATES CONSTRUCTION
198 HIGH STREET
PERKINSVILLE, VT. 05151**

802 263 5300

DECEMBER 10, 2020

Jeff Pelton
Weathersfield Conservation Commission
Town of Weathersfield, VT

Dear Jeff,

This is a follow-up opinion regarding our inspection of the buildings within the Weathersfield Town Forest.

The hunting camp structure constructed of logs and framing, rests on the ground with the logs and wooden framing in contact with the earth. Though we did not dig around the ground contact area, it is apparent that the cabin is settling into the ground from deterioration of the contact area with the ground. The unpeeled logs have been invaded by boring insects, evidenced by the accumulation of sawdust on the floor and under the peeling bark. Both these conditions will continue to worsen over time unless remedial actions are taken.

Given the amount of materials and labor needed to rectify these conditions, the useful constraints of the narrow interior and low ceiling, and the attractive nuisance represented by an enclosed and unattended structure, it is my recommendation that the building be removed. From my conversation with you it seems a different type of structure would serve the recreational and educational needs of the site better.

The metal-sided storage shed onsite looked to be salvageable, though in need of repair from a tree falling on one corner. The building interior was inaccessible at the time of inspection so the condition of the interior was not determined. The structure appears to be resting on cement blocks. The metal siding is fireproof and weather proof and may deter vandalism. It could be used to shelter items of low and easily replaceable value.

I hope this helps with the commission's future decisions.

Sincerely,

Matt Keniston

ATTACHMENT C
[SUPPORTING PICTURES]











ATTACHMENT D
[BRIDGE REMOVAL EMAIL]

From: [ryan gumbart](#)
To: [Brandon Gulnick](#)
Cc: [Land Use](#)
Subject: Re: Town Forest
Date: Tuesday, November 22, 2022 6:10:15 AM
Attachments: [ATA agreement \(Signed\).pdf](#)
[select board minutes 4-5-21 final 002.pdf](#)
[_Weathersfield Town Forest Trail Map.pdf](#)
[_Weathersfield Town Forest Proposed Trails.pdf](#)

1. The Conservation Commission and volunteers removed one bridge that I know of. In the same location that we looked at for trying to get VOREC funding for a crossing. It was before me so I don't know exactly but based on the boards that were left out there it must have been rotten and unusable or at least dangerous to use. I don't know of a second bridge. We have been working closely with VELCO, the powerline company, and have a good working relationship. They mostly just drive down the powerline except for a section on the north side. We are considering abandoning that section to bring it into compliance with State wetland regulations but will continue to work with VELCO to make sure they are satisfied. I found minutes from November 21, 2019 where they discussed things accomplished on a volunteer work day. "an old snowmobile bridge was dragged out of a brook where it had fallen." If Darrin wants to build a new one or fix the old one he can with CC approval.

2. Attached is the ATA trail building agreement that the Selectboard signed on April 5th. This authorizes the ATA to do trail work in the Town Forest. The CC as the manager of the Town Forest has been working with the ATA to develop the trails authorized by the Selectboard. Also attached is the minutes where it was approved, item 7. Attached is the map of the existing and proposed trails to inform their emergency services. The double track is existing; the cloud spin trail is the only new trail so far.

I hope this is satisfactory. It doesn't feel good to be put on trial for carrying out our duties of providing a safe and usable Town Forest. Especially when we have so little to work with since access to the property from Weathersfield has been such a blunder. Work in the Town Forest is really at the bare minimum since very few in the Town will use it until we get access off Thrasher Road. Please tell Darrin to direct further questions to me directly. I would be happy to tell him about all the happenings of the CC and the Town Forest if he is interested.

On Mon, Nov 21, 2022 at 6:35 PM Brandon Gulnick <Townmanager@weathersfield.org> wrote:

Darrin has additional questions about the Town Forest. He asked the Selectboard tonight the following questions:

1. Why/who removed the bridges within the Town Forest. He mentioned two bridges were removed. He says the bridges were built for the power company.
2. Why didn't anyone notify the Selectboard about the new trails? They would like to be informed for the purpose of emergency services.

Sincerely,

Brandon Gulnick
Town Manager
Weathersfield, VT

ATTACHMENT E
[ATA AGREEMENT]

Cooperative Agreement

Ascutney Trails Association Town of Weathersfield

THIS AGREEMENT made and entered into this 5th day of April, 2021, by and between the Ascutney Trails Association Inc., hereafter known as ATA, and the Town of Weathersfield, hereafter known as the Town. This agreement shall be in effect for a period of five consecutive years from the date above, and then be reviewed prior to renewal.

WHEREAS the ATA is organized with the objective of maintaining, developing, and promoting the wise use of non motorized multi use trails, side trails, and related facilities referred to as the ATA Trails System.

WHEREAS the Town includes segments of the ATA Trail System in The Weathersfield Town Forest, and

WHEREAS continued use and maintenance of the ATA trails systems within or adjacent to the Weathersfield Town Forest is desirable for the development, protection, and enjoyment of said forest, and,

WHEREAS the ATA and the Town consider it mutually advantageous to maintain, construct, and reconstruct, ATA Trail Systems occurring on Town property.

NOW THEREFORE; THE TOWN HEREBY AGREES TO:

1. From mapping information provided by the ATA, develop and maintain the two trailhead information boards, including a map with attached list of trails and appurtenances thereto which constitute the ATA Trails System within and adjacent to the Weathersfield Town Forest. Map and list are hereby made a part of this agreement by reference, although not attached.
2. Financially support the ATA's efforts related to the Weathersfield Town Forest whenever possible by either directly funding agreed upon projects, an annual donation, and by encouraging individual memberships in the ATA.
3. Assist the ATA in maintaining the portions of the ATA Trail System within the boundaries of the Weathersfield Town Forest and the Weathersfield Trail easement by providing planning assistance, labor, and project materials as available.
4. Prepare and implement a long range management plan for the existing recreational trails and associated facilities within the Weathersfield Town Forest.
5. Designate a Conservation Commission member or other qualified individual as the representative from the Town to serve as its liaison with the ATA.

THE ATA HERE AGREES TO:

1. Promote proper public use of the ATA Trail System around Mt. Ascutney, on private, Town and State properties.
2. Provide information on the location of trails and facilities within the ATA Trail System to the general public.
3. Assist the Town in maintaining portions of the ATA Trails Systems within the boundaries of the Weathersfield Town Forest and the Weathersfield Trail Easement by providing advice on trail construction and relocation and labor and materials as available on trail construction and maintenance projects.
4. Perform construction and maintenance work in accordance with plans and specifications satisfactory to the Town, when said construction and maintenance work falls within the immediate confines and boundaries of the Weathersfield Town Forest on Mt. Ascutney or the Weathersfield Trail Easement owned by the State.
5. Assist the Town in preventing littering and misuse of the Weathersfield Town forest trailheads during the winter, spring, summer, and fall seasons.

IT IS MUTUALLY AGREED THAT:

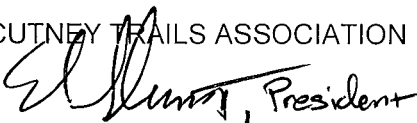
1. The Town will assist the Association in securing deeded easements and/or permanent fee simple right-of-ways in the name of the ATA/or the Town for sections of the ATA Trail System crossing private land adjacent to the Weathersfield Town Forest on Mt. Ascutney.
2. Permission to perform work on the Town's property under the terms of this agreement and any authorization supplemental hereto does not in any way convey to the ATA or any Association in the performance of said work, employees status or any other status that would extend to them the benefits of the Town employees.
3. Any improvements constructed under the terms of this agreement on Town property will be the property of the Town.
4. Nothing in this agreement shall be construed as obligating either the ATA or the Town to expend labor and funds in excess of allotments or appropriations authorized by the Town or ATA policies.
5. The ATA and the Town will give recognition to each other in publications or news releases regarding the trails systems and related facilities on Mt. Ascutney.
6. This agreement may be terminated by either party by thirty days written notice to the other or by mutual agreement.

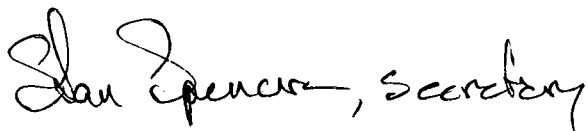
IN WITNESS WHEREOF, the parties hereto have executed this agreement.

WITNESS

ASCUTNEY TRAILS ASSOCIATION

By

 El Hunt, President

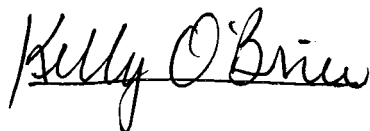
 Dan Spencer, Secretary

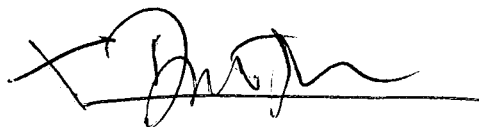
TOWN OF WEATHERSFIELD SELECT BOARD

By

 Jay Jones

 Paul DeLuca

 Kelly O'Brien

 Dan

4/5/2021

ATTACHMENT F
[SELECTBOARD MINUTES – 4/5/21]



TOWN OF WEATHERSFIELD

OFFICE OF THE LAND USE ADMINISTRATOR

(802)674-2626

P.O. BOX 550 ASCUTNEY, VT 05030

landuse@weathersfield.org

Select Board Meeting
Martin Memorial Hall
5259 US Rte 5, Ascutney VT
DRAFT of Select Board Meeting Minutes
Monday, April 5, 2021 6:30 PM

Select Board Members Present:

Paul Tillman
David Fuller
Joey Jarvis
Kelly O'Brien
Brandon Gulnick, Town Manager

Attendees: Olivia Savage, Howard Beach, Stan Spencer from ATA, Eric Shutz from ATA, Tyler Harwell, Heather Shand, Roy Burton, Colby Hodgdon, Ray Stapleton, FloAnn Dango, Town Clerk, Bo

Online Attendees: Mary O'Brien, Scott Brooks from TDS, Chris Whidden Land Use Administrator, Rachel Scudder, Wilda (?), Rob Fish, Cad, John, Rosalie McNamara,

1.) Call to Order by David Fuller at 6:34pm

David Fuller asked for a moment of silence to remember Dottie Grover who passed away last week.
Observed moment of silence.

2.) Public Hearing Continued from 3-15-21

On March 15, 2021, the Selectboard opened a hearing on proposed bylaws that have passed the Planning Commission in 2018 and again on October 26, 2020. The hearing was kept open with a request for clarification of the bylaws that were being proposed vs. the existing bylaws.

This memorandum is the result of that request, and annotates the proposed bylaws as well as what the bylaws are currently. As these are lengthy changes, it would be easier to compare the rules side by side. Thus, the existing bylaws are listed in this memorandum. To promote clarity, I grouped the bylaws together the most logical way possible. To be clear, the existing bylaws contain the language that is currently in effect and are not being debated at this hearing. They are attached simply to allow the Selectboard to compare the proposed language with the current language in the instant hearing.

PROPOSED BYLAWS

STATEMENT OF REASON FOR PROPOSING THE INCLUDED CHANGES

The intent behind introducing these bylaws is to rationalize the current bylaws; to make them conform to the realities of current land use patterns in Weathersfield, to make them simpler where that is possible, and easier to understand and administer, to remove completely nonsensical contradictions contained within them, to make them conform



TOWN OF WEATHERSFIELD

OFFICE OF THE LAND USE ADMINISTRATOR

(802) 674-2626

P.O. BOX 550 ASCUTNEY, VT 05030

landuse@weathersfield.org

better to the town Master Plan, to thus make the operation of the ordinance better match its specific intents, to ensure the bylaws contain well-reasoned and legal substantive rules, and more generally, promote the ends which all good zoning are aimed at achieving, such as, for example, the conservation and increase of property values.

HABITAT AREAS

Habitat Areas – EXISTING

N/a

3.2.4 Habitat areas - PROPOSED

(1) In all districts, development within 300 feet of a State designated deer wintering area shall be permitted as a conditional use subject to the following limitations:

- (a) Any road or development shall be sited to have the least amount of negative impact on the viability of the deer wintering area; and
- (b) An adequate amount of softwood cover shall be left undisturbed to ensure the viability of the area, whenever possible.

(2) In all districts, development in or near areas that have been designated by the State Department of Fish and Wildlife as:

- Significant natural communities;
- Natural/fragile areas; and/or
- near sites of plants or animals on the Vermont Endangered and Threatened Species list;

shall be permitted as a conditional use subject to the following limitations:

- a) any road or development shall be sited to have the least amount of negative impact on the viability of the area;
- b) applicants shall submit a plan for leaving the sensitive area undisturbed.

Applicants are encouraged to consult with the Department of Fish and Wildlife, Vermont Agency of Natural Resources, the Weathersfield Conservation Commission, and the study referred to in Section 3.2.2 of these bylaws, “1992 Biological Natural Areas of Weathersfield, Vermont”.

(3) Notwithstanding anything to the contrary in these bylaws, any development



TOWN OF WEATHERSFIELD

OFFICE OF THE LAND USE ADMINISTRATOR

(802)674-2626

P.O. BOX 550 ASCUTNEY, VT 05030

landuse@weathersfield.org

which would be a conditional use exclusively due to subsection (1) or (2) or both of this bylaw, with no other grounds to establish it as a conditional use, may be administratively approved by the Land Use Administrator, subject to meeting the following conditions:

(a) Developments which are located in or within 300 feet of a State designated deer wintering area, and not within areas described in subsection (2) of this bylaw, may be administratively approved by the Land Use Administrator provided that the road and/or development will not require the removal of any softwood trees. The Land Use Administrator may consult the Agency of Natural Resources, the Conservation Commission, or other similar individuals or entities in establishing additional permit conditions as deemed necessary to meet the purpose of this bylaw, particularly when the proposed road or development is significant in scale.

(b) For all other developments, the following requirements apply to any application processed under this bylaw:

(i) The Land Use Administrator shall immediately provide a copy of the application to the Conservation Commission. The Conservation Commission, or the Chair of the Conservation Commission, or their designee shall provide a written statement to the Land Use Administrator within thirty (30) days of receipt of a zoning permit application by the Land Use Administrator evaluating the likely impact of the proposed road or development against the requirements of subsection (1) and/or subsection (2) above, and subject to subsection (v) below;

(ii) The Conservation Commission may elect to conduct a site visit prior to issuing any written statement;

(iii) The Conservation Commission may attach any conditions to the development within its written statement as it deems necessary in order to fulfill the purpose of subsections (1) and (2), including but not limited to requiring comments from the Agency of Natural Resources, or requiring that the application be referred for consideration by the Zoning Board of Adjustment;

(iv) The Land Use Administrator must include any conditions set by the Conservation Commission within its written statement as conditions of the zoning permit for any development to which this



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section applies. The Conservation Commission may include additional conditions to the development or amend its written statement or both upon receipt of comment from the Agency of Natural Resources, provided the requirements in subsection (v) below are satisfied;

(v) No extension of time shall be granted under this section beyond the aforementioned thirty (30) day period. The Land Use Administrator may issue a permit immediately upon receipt of a written statement from the Conservation Commission. Additionally, prior to the receipt of a written statement, the Land Use Administrator may at any time refer the application to the Zoning Board of Adjustment and opt out of the procedure set forth in this subsection, unless the Conservation Commission has already specified a time in writing within the thirty (30) day period by which it intends to submit a final written statement, in which case the Land Use Administrator must wait until receipt of the final written statement and may not refer the application to the Zoning Board of Adjustment prior to this. If the Land Use Administrator elects to refer the application to the Zoning Board of Adjustment for a conditional use hearing after receipt of the final written statement, the Zoning Board of Adjustment must be provided with the final written statement prior to the hearing; and

(vi) Any application denied under this section, or conditions attaching to any zoning permit issued under this section, may be appealed to the Zoning Board of Adjustment.

RENEWABLE ENERGY BYLAWS

7.17 Renewable Energy Production – EXISTING

Windmills of unlimited height for producing energy shall be permitted in all districts as a conditional use, provided that minimum setback requirements for the District are met and that the setback for the structure is no less than its total height. Any resultant noise or electrical disturbances must not exceed customary neighborhood tolerances.

4.20 Renewable Energy Systems - PROPOSED

In addition to all other requirements set forth in these bylaws, the following requirements apply to Renewable Energy Systems



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4.20.1 Definitions

- a) **Renewable Energy:** Energy available for collection or conversion from direct sunlight, wind, running water, organically derived fuels, including wood and agricultural sources, waste heat, and geothermal sources.
- b) **Small-Scale Renewable Energy Systems:** Systems of less than or equal to 15 KW and not regulated by the Public Utility Commission nor by any other state or federal agencies that regulate large-scale energy systems.
- c) **Large-Scale Renewable Energy Systems:** Systems of a capacity greater than 15 KW and that are regulated by the Public Utility Commission.

4.20.2 Small-Scale Renewable Energy Systems

- a) A small-scale renewable energy system that meets all these requirements shall be considered an allowed use in all districts.
- b) Written certification from a qualified consultant, electrician installer, and/or sales vendor stating that the scale and/or height of the system falls below the regulatory thresholds established by the Vermont Utility Commission.
- c) Wind turbines must have setbacks that are equal to or greater than the total height of the tower and blades. The distances shall be sufficient to prevent a damaged system from falling onto a road or an adjacent property.
- d) All other ground-mounted facilities shall meet the minimum setback requirements for the zoning district in which they are located.
- e) No ground-mounted renewable energy system shall be sited within special flood hazard areas, wetlands, or within surface water or wetland buffers. Installations on historic structures or prime agricultural soils shall be reversible.

4.20.3 Large-Scale Renewable Energy Systems

- a) Large-scale renewable energy systems are those of a capacity greater than 15 KW and are generally regulated by the Vermont Public Utility Commission under 30 V.S.A. § 248.

4.20.4 General Standards

- a) Plantings and other screening installations that protect a residence from a direct



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view of a ground-mounted solar array that is greater than 15 KW and that requires a Certificate of Public Good from the Vermont Public Utility Commission shall be installed and maintained for the duration of the solar array installation.

- b) Avoid locating facilities within view of natural and cultural resources identified in the *Town Plan*, Natural Resources Chapter.
- c) Avoid locating facilities within view of historic village centers and hamlets, scenic viewsheds and designated scenic byways.
- d) These installations shall comply with the Town's requirements for maximum height and minimum setbacks.
- e) A permit expires if the system is out of service or otherwise unused for a continuous 12-month period. All structures associated with the energy system shall be removed within 3 months of the permit's expiration.

VARIANCES FOR RENEWABLE ENERGY STRUCTURES

9.4.2 Variances for Renewable Energy Structures - EXISTING

Where a variance is requested for a structure that is primarily a renewable energy resource structure, in accordance with the Act [14469(b)], the Board may grant such variance only if all of the following facts are found in the affirmative and specified in its written decision:

- 1) It is unusually difficult or unduly expensive for the appellant to build a suitable renewable energy resource structure in conformance with these regulations;
- 2) The hardship was not created by the appellant;
- 3) The variance, if authorized, will not alter the essential character of the neighborhood or district in which the property is located, substantially or permanently impair the appropriate use or development of adjacent property, reduce access to renewable energy resources, nor be detrimental to the public welfare; and
- 4) The variance, if authorized, will represent the minimum that will afford relief and will represent the least deviation possible from these regulations and from the plan.

6.10.2 Variances for Renewable Energy Structures - PROPOSED

Where a variance is requested for a structure that is primarily a renewable energy



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resource structure, in accordance with 24 V.S.A. § 4469(b), the Board may grant such variance only if all of the following facts are found in the affirmative and specified in its written decision:

- a) It is unusually difficult or unduly expensive for the appellant to build a suitable renewable energy resource structure in conformance with these regulations;
- b) The hardship was not created by the appellant;
- c) The variance, if authorized, will not alter the essential character of the neighborhood or district in which the property is located, substantially or permanently impair the appropriate use or development of adjacent property, reduce access to renewable energy resources, nor be detrimental to the public welfare; and
- d) The variance, if authorized, will represent the minimum that will afford relief and will represent the least deviation possible from these regulations and from the plan.

DEFINITIONS

DEFINITIONS – EXISTING

Building: A structure having a roof supported by columns and/or walls intended for the shelter or enclosure of persons, animals or chattel, excluding fences, and including a gas or liquid storage tank that is principally above ground.

Building or Structure Height: The distance from the average grade to the highest point on a building or structure. *(Added June 11, 2012)*

Structure: *(amended effective 10/9/2012)*

An assembly of materials for occupancy or use for more than six (6) months.

Fences, gates, stone walls, landscape timbers, sculptures, memorial monuments, TV antennae, and satellite dishes are not structures.

For floodplain management purposes, “structure” shall mean a walled and roofed building, including a gas or liquid storage tank that is principally above ground, as well as a manufactured home.

For flood insurance purposes, “structure” shall mean:



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- (a) A building with two or more outside rigid walls and a fully secured roof that is affixed to a permanent site; 84
- (b) A manufactured home, also known as a mobile home, which is built on a permanent chassis, transported to its site in one or more sections, and affixed to a permanent foundation; or
- (c) A travel trailer without wheels built on a chassis and affixed to a permanent foundation, that is regulated under the community's floodplain management and building ordinances or laws, but does not include a recreational vehicle or a park trailer or other similar vehicle, or a gas or liquid storage tank.

Minor Structure: N/a

DEFINITIONS - PROPOSED

Building Height: The distance from the lowest floor with exterior access or the lowest visible foundation point (whichever is lower) to the highest point of the roof.

Structure Height: The distance from the average grade at the base of the structure to the highest point of the structure. Notwithstanding any other provision regarding setbacks in these bylaws, the setback distance of any structure which is not considered a building (see definition) from an adjacent road or parcel must be greater than or equal to the structure height.

Building: A structure having a roof supported by columns and/or walls intended for the shelter or enclosure of persons, animals or chattel, excluding fences, and including a gas or liquid storage tank that is principally above ground.

Structure: An assembly of materials for occupancy or use for more than six (6) months. Fences, gates, stone walls, landscape timbers, sculptures, memorial monuments, TV antennae, and satellite dishes are not structures. For floodplain management purposes, "structure" shall mean a walled and roofed building, including a gas or liquid storage tank that is principally above ground, as well as a manufactured home.

For flood insurance purposes, "structure" shall mean:



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1. A building with two or more outside rigid walls and a fully secured roof that is affixed to a permanent site;
2. A manufactured home, also known as a mobile home, which is built on a permanent chassis, transported to its site in one or more sections, and affixed to a permanent foundation; or
3. A travel trailer without wheels built on a chassis and affixed to a permanent foundation, that is regulated under the community's floodplain management and building ordinances or laws, but does not include a recreational vehicle or a park trailer or other similar vehicle, or a gas or liquid storage tank.

Minor Structures:

- 1) Any new, single-story, non-residential structure with a footprint of 150 square feet or less;
- 2) said structure must be accessory to an existing primary structure on the same lot as the proposed minor structure;
- 3) 150 total square feet of such structures are allowed per acre of lot size up to a maximum of 500 square feet of total structure area. (Lots that are less than one acre in size are allowed a single 150 sq. ft. structure.);
- 4) No single structure may have a footprint greater than 150 square feet;
- 5) Applicant must notify the Zoning Administrator in writing of the intent to build such structure(s) by providing such information as is required by the Zoning Administrator;

COMPLIANCE W/ STATE AND FEDERAL LAW

Compliance with Federal and State law – EXISTING

N/a

Compliance with Federal and State law - PROPOSED

“Nothing in these Bylaws shall be construed to supersede or remove the necessity of compliance with State or Federal law. To the extent that these Bylaws are incompatible or inconsistent with State or Federal law, they shall be interpreted or disregarded to the extent necessary to comply with State or Federal law.”

CONCLUSION

I would like to remind the Selectboard that these proposed changes pre-date my administration and are a result of a housekeeping effort to remedy issues left behind from the past several Land Use Administrators. If there are any questions or concerns regarding this matter, please do not hesitate to contact me.

Respectfully submitted,
Chris Whidden, Esq.
Land Use Administrator

David Fuller closed the bylaw hearing at 6:46 pm

Joey Jarvis made a motion to accept the Zoning Bylaw Changes as noted in Chris Whidden's memo to the Selectboard.

Kelly O'Brien – 2nd

No further discussion

Vote - unanimous

4.) Review of minutes from previous meetings:

Joey Jarvis made a motion to approve the minutes from 3/15/21:

Paul Tillman – 2nd

No discussion

Vote – unanimous

5.) Sign & Execute Fire Department Contract – due to a brush fire that both AVFD and WWVFD were trying to contain, the Fire Department Contracts were moved to the end of the meeting.

David Fuller recognized John Arrison who made note that #3, Comments from Selectboard, Town Manager and Residents on Topics not on the Agenda was skipped over. The Select Board went back to #3.

3.) Comments from Selectboard, Town Manager and Residents on Topics not on the Agenda

David Fuller had requested John Arrison attend the meeting to give us an update from Montpelier.

John Arrison was assigned to the Education Committee. He wanted to let the Selectboard know that to date, 430 bills have been entered into the House of Representatives for review. Only a few will be picked as a priority and sent to the Senate. Many of these bills do not get reviewed.

Last week the “Big” bill was passed State Aid to Highway at all levels were funded at the same rate as last year.

John Arrison also let the Town Manager and Selectboard know about 6.1 million dollars from mitigation money that the Town can apply for.

He also discussed some of the internet issues that have been brought to the Town and to the State.

Due to the segway into Broad band, David Fuller asked the Select Board if there were any objections to moving item #8, the Presentation by Rachel Scudder and Rob Fish regarding Broadband Improvements. There were no objections.

There were no further comments from the Selectboard or the Pulic.

8.) Presentation by Rachel Scudder – Residential Broadband Options for Weathersfield

A full PowerPoint of the presentation can be viewed via the meeting on SAPA.

- Timeline- 1-4 years
- Finding short-term and long-term solutions to broadband
- Mapping “underserved” areas – with less than excellent (100/100 MPS) download/upload speeds.
 - Updating existing maps
 - Crowdsourcing data
- Facilitating a dialog about potential broadband solutions with broadband providers, towns, and other organizations.
- Aligning potential funding sources to make broadband or wireless internet service improvements.
- Connecting low-income households with funding opportunities to subsidize the cost of internet services.

- Most programs as of right now are still up in the air, as they go through legislature. But as the new stimulus bill gets pushed through, it is thought that there will be plenty of funding for broadband projects.
 1. Cable Line Extensions
 2. CUD Pre-Construction and Capacity Program
 3. Connectivity Initiative
 4. Broadband Subsidy Program

6.) Town Manager Report

The Town Manager waived his report tonight due to the number of presentations scheduled. You can find the full Town Manager report on the website at

https://www.weathersfieldvt.org/sites/g/files/vyhlif6216/f/uploads/tm_report_-03.04.21.pdf

7.) Consider a Vote to Approve the ATA Agreement

Stan Spencer, Secretary, Eric Shutz, President of the ATA , Heather Shand and Roy Burton from the Conservation Committee were present and reviewed the proposed agreement with the Selectboard.

Dear Select Board Members:

ATA Agreement

The Ascutney Trails Association (ATA) has proposed a formal partnership with the Town of Weathersfield through a contract that describes the responsibility of the Town and the Association to maintain, develop, and promote the wise use of non-motorized multi use trails, side trails, and related facilities referred to as the ATATrails System. Nothing in the agreement is construed as obligating either by the ATA or the Town to expend labor and funds in excess of allotments or appropriations

authorized by the Town or ATA policies. If you have any comments, questions, or concerns please contact us. We anticipate this being on a future Selectboard agenda for discussion.

Visit their website at: <https://www.ascutneytrails.com/>

Attachments
Attachment A - About Ascutney Trails
Association (ATA) Attachment B - ATA
Agreement

Recommendation: Vote to Sign the ATA Agreement

Respectfully,
Brandon Gulnick
Town Manager

Paul Tillman made a motion to approve the ATA Agreement as presented in the April 5, 2021 minutes.

Joey Jarvis – 2nd

David Fuller wanted to make note that they were working with West Windsor as well.

Vote - unanimous

9.) Vote to Approve Bianchi Fees

David Fuller requested that this be tabled until the next meeting to allow time for FloAnn Dango, Town Clerk and Chris Whidden, Land Use Administrator to get together to discuss.

10.) Highway Radios Contract

Ray Stapleton and Brandon Gulnick, Town Manager presented on option for Highway Radios Contract. They realize it was not the 3 required RFPs. Ray Stapleton, noted that it was the only one in the area that provided both radios and services.

Joey Jarvis made a motion to waive the lack of 2 additional quotes.

No 2nd

It was decided that the Highway Department needed to obtain additional RFPs.

Paul Tillman made a motion to table this subject until the next meeting, April, 19th, 2021 to allow time for Ray to obtain additional RFPs.

Kelly O'Brien – 2nd

No further discussion

Vote – 2 – yay

1 – nay

5.) Sign & Execute Fire Department Contract

Both Darrin Spaulding, Fire Chief of AVFD and Josh Dauphin, Fire Chief of WWVFD arrived at the Selectboard meeting and signed the contract after the following changes had been made:

Amendment #	Page/ Section	Amendment	Approved / Requires Approval
1	PG 1 Intro	Effective Date to April 5, 2021	April 5, 2021
2	PG 2 Section 1.2	30 Days to Remedy Issue	February 1, 2021
3	PG 3 Section 2.2	Revised EMS Language	April 5, 2021
4	PG 2 Section 2.9	Removed “but not limited to”	February 1, 2021
5	PG 6 Section 2.12	Added in Boundaries	April 5, 2021
6	PG 1 Section 1.3A	Added “without resolution”	February 1, 2021
7	PG 1 Section 1.4	Added “with cause”	February 1, 2021
8	PG 5 Section 2.8	Changed “Highway Superintendent” to “Highway Department”	February 1, 2021
9	PG 10 Section 6.1	Added “in effect from the execution of this contract signed by both parties”	February 1, 2021
10	PG 11 Section 7.1	Consistency error - Changed 8.5 to 7.5	February 1, 2021
11	PG 4 Section 2.5	Changed Monthly Reports to Quarterly Reports	April 5, 2021
12	PGS 12 - 13 Section 8.4	Added Section 8.4A, 8.4B, and 8.4C “Chain of Command” & Appeal Process	April 5, 2021

Joey Jarvis made a motion to approve Fire Contracts with changes noted effective 4/5/21 through 6/30/2023
 Paul Tillman – 2nd
 No further discussion
 Vote – unanimous

11.) 2014 Purchase and Sale Agreement Update – going to be done in executive session at the end of the meeting.

12.) Audit RFP Review

Brandon Gulnick, Town Manager presented 2 Town Auditing Proposals.

Re: Bid Opening - Town Auditing Proposals

Dear Select Board Members:

RFP - Town Auditing Services

Our contract with Sullivan Powers & Co., P.C expired last year. Their final audit for the Town was the FY20 Audit that was recently completed. An RFP for the Town Audit was advertised on March 1, 2021. Bids were due no later than 4:30PM on March 26, 2021. A Public Bid Opening was held via Zoom in the Town Clerk's Office at 10:00am on Thursday, April 1, 2021.

Bid Opening			
#	Company	FY21-FY25 Totals	
1	RHR Smith & Company CPAS	Hours	465
		Fees	\$50,000
2	Mudgett Jennett & Krough-Wisner, P.C.	Hours	600
		Fees	\$58,000

The Treasurer has worked with RHR Smith & Company CPAS during his tenure in Springfield and the Town of Weathersfield has used Mudgett Jennett & Krough-Wisner for several years in the past. There have been no issues with either company.

Attachments

- Attachment A - Bid Opening Sheet
- Attachment B - RHR Smith & Company
- Proposal Attachment C - Mudgett Jennett & Krough-Wisner, P.C.

If you have any questions or concerns, please do not hesitate to contact me.

Respectfully,
Brandon Gulnick, Town Manager

Kelly O'Brien made a motion to approve the RFP for RHR Smith & Company for a total to not exceed \$50,000.
Joey Jarvis – 2nd
No further discussion
Vote - Unanimous

- 13.) Discussion
 - a. Selectboard Representative to Highway - Tabled
- 14.) Proposed Future Agenda Items
 - a. April 19, 2021
 - i. SB & TM Goals
 - ii. MMH Improvements
 - iii. FY22 Holiday Schedule
 - iv. Personnel Policy
 - v. Appointed Committee Handbook
- 15.) Appointments
 - ❖ Budget Committee – (4 Vacancies – 1 Year Terms)
 - ❖ Connecticut River Joint Commission Representative – OPEN
 - ❖ Energy Coordinator – (1 Vacancy – 1 Year Term)

- ❖ Fence Viewer - (1 Vacancy – 1 Year Term)
- ❖ Green Up Coordinator - (1 Vacancy – 1 Year Term)
- ❖ Martin Memorial Hall Board of Trustees – (1 Vacancy – 1 Year Term)

- **Janet Bristol**

Paul Tillman made a motion to appoint Janet Bristol to the Martin Memorial Hall Board of Trustees.

Kelly O’Brien – 2nd

No Discussion

Vote – Unanimous

- ❖ Parks & Recreation Commission

- **Ashley Esty**

Paul Tillman made a motion to appoint Ashley Esty to the Parks & Recreation Committee.

Kelly O’Brien – 2nd

No Discussion

Vote – Unanimous

- ❖ Planning Commission - OPEN

16.) Approval of Warrants

Paul Tillman made a motion to approve the warrants of 4-5-21 as follows:

General Funds	Operating Expenses \$68,677.11 Payroll \$20,910.50
Highway Fund	Operating Expenses \$73,802.12 Payroll \$17,438.20
Solid Waste Management Fund	Operating Expenses \$13,844.95 Payroll \$2,275.45
Library	Operating Expenses \$0.00 Payroll \$2,918.29
Grants	Operating Expenses \$0.00
Special Revenue	Operating Expenses \$0.00
MES	\$0.00
Long Term Debt	\$0.00
Grand Totals	Operating Expenses \$156,324.18 Payroll \$43,542.44

Joey Jarvis - 2nd
No discussion
Vote - Unanimous

17.) Any Other Business

Performance Evaluation for Brandon Gulnick, Town Manager at the next meeting.

Paul Tillman made a motion to go into Executive Session

Joey Jarvis – 2nd

No discussion

Vote – Unanimous

Executive session started at 8:49 pm

David Fuller, Chair took the meeting out of Executive Session at 9:10 pm

18.) Adjourn

Joey Jarvis made motion to adjourn the meeting at 9:20 pm

Kelly O'Brien – 2nd

No discussion

Vote – unanimous

Respectfully,
Chauncie Tillman
Alt. Recording Secretary

WEATHERSFIELD SELECTBOARD

N. John Arrison, Selector

David Fuller, Chairperson

Joseph Jarvis, Clerk

Paul Tillman

Michael Todd, Vice- Chairperson

ATTACHMENT G
[WEATHERSFIELD TOWN FOREST TRAILS MAP]

1662729 880000

1664370 100000

1666010 520000

341837

341837

WEATHERSFIELD TOWN FOREST
Access & Trail Map

Property of
 Town of Weathersfield
 Conservation Commission

Ascutney State Park
Main Entrance

P

Campground

CCC Rec.
Field

Rick's
Road 0.6
Miles

Futures
Trail

340196

340196

338556

338556

336916

336916

335275

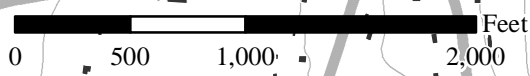
335275

Legend

- Parking
- Single Track Trail
- Double Track Trail
- Cloudspin Trail
- Powerline Corridor
- Brook
- Swamp
- Marsh
- Property Boundary

NOT A LEGAL SURVEY
 Data obtained from
 State of VT, GPS field work and
 New England Forestry Consultants Inc.

1:10,000



Prepared by:
 Ryan C. Gumbart
 Licensed Forester
 Weathersfield, VT
 802-952-6802
 October 25, 2021

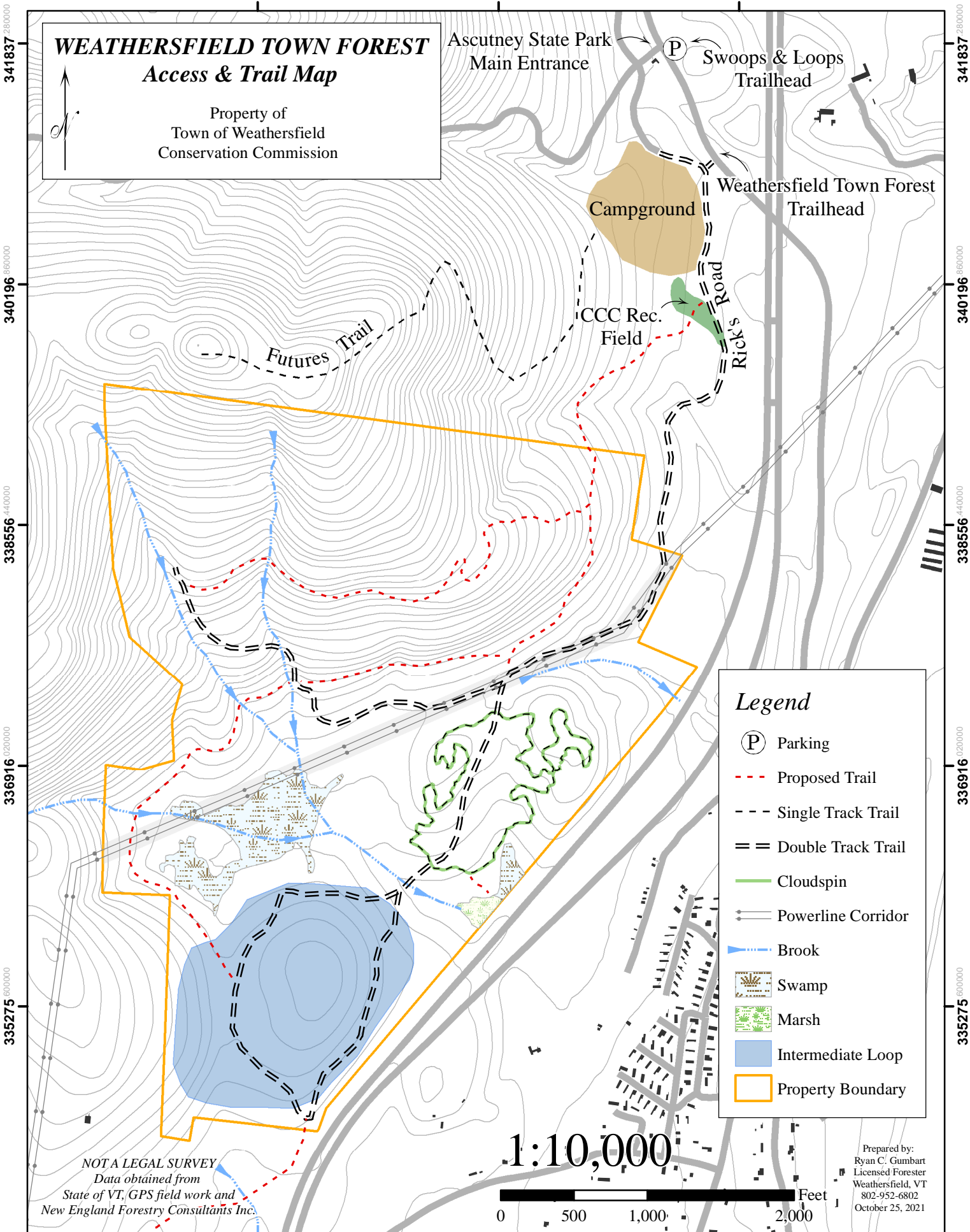
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1666010 520000

ATTACHMENT H
[WEATHERSFIELD TOWN FOREST PROPOSED TRAILS]

1662729 680000 1664370 100000 1666010 520000



WEATHERSFIELD TOWN FOREST
Access & Trail Map

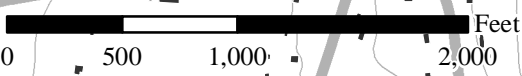
Property of
 Town of Weathersfield
 Conservation Commission

Legend

- Parking
- Proposed Trail
- Single Track Trail
- Double Track Trail
- Cloudspin
- Powerline Corridor
- Brook
- Swamp
- Marsh
- Intermediate Loop
- Property Boundary

NOT A LEGAL SURVEY
 Data obtained from
 State of VT, GPS field work and
 New England Forestry Consultants Inc.

1:10,000



Prepared by:
 Ryan C. Gumbart
 Licensed Forester
 Weathersfield, VT
 802-952-6802
 October 25, 2021

1662729 680000 1664370 100000 1666010 520000



TOWN OF WEATHERSFIELD

5259 US ROUTE 5
ASCUTNEY, VERMONT 05030

Susanne Terrill
Human Resources

Olivia Savage
Principal Clerk

Brandon Gulnick
Town Manager
TEL. (802) 674-2626
Weathersfieldvt.org

Town Manager's Office

November 15, 2022

RE: FY24 General Fund Budget

Over the past several Selectboard meetings all department budgets were presented. At that time neither workers compensation nor general town insurance figures were in. The attached FY24 proposed budget includes the updated figures for these two expenditures.

The budget, as proposed, includes all expenditures for FY24 with the exception of personnel wage adjustments & the interest payment for the new Ascutney Fire Truck. I included \$5,000 as a placeholder for the fire truck interest payment; however, we are still waiting for the bank to release an amortization schedule.

The summary sheet on the first page of the FY24 budget compares FY23 to FY24, and an overview of the changes within.

If the proposed budget stands, taxes will increase by 0.0337, prior to deciding on personnel.

Attachment A – FY24 Proposed Budget
Attachment B – FY24 Budget Overview

Respectfully,

Brandon Gulnick, Town Manager
Town of Weathersfield



Town of Weathersfield

5259 US ROUTE 5 | P.O. BOX 550 | WEATHERSFIELD, VT 05030 | PHONE (802) 674-2626 | FAX (802) 674-2117

Brandon Gulnick
Town Manager

December 2, 2022

RE: Compensation Study

It was requested to develop a compensation study for Town employees. The Vermont League of Cities and Towns releases compensation data for cities and towns in the State of Vermont annually. This data has been attached.

I will present the data in more detail on Monday.

Attachment A – Police Chiefs
Attachment B – Highway Superintendents
Attachment C – Town Clerks
Attachment D – Municipal Managers
Attachment E – Treasurers
Attachment F – Accountants
Attachment H – Deputy Clerks
Attachment I – Zoning Administrators
Attachment J – Listers
Attachment K – Library Directors
Attachment L – Library Staff
Attachment M – Part-Time Police Officers
Attachment N – Full-Time Police Officers
Attachment O – Transfer Station Attendants
Attachment P – Highway Employees

If you have any questions or concerns, please do not hesitate to contact me.

Sincerely,

Brandon Gulnick
Town Manager
Weathersfield, VT

ATTACHMENT A
[POLICE CHIEFS]

Police Chiefs

Organization	Pop.	EType	Other Titles	Pay Type	Cycle	Reg Hrs	Pay Rate	Gross Pay
Windsor Town	3,354	FT		S	26	80.00	\$55.11	\$114,637.09
Stowe Town	4,447	FT		S	52	40.00	\$54.00	\$112,310.64
Windsor Town	3,354	FT		S	26	80.00	\$51.81	\$107,772.08
Hardwick Town	2,873	FT	Interim	H	26	80.00	\$50.00	\$104,000.00
Morristown Town	5,485	FT		H	26	80.00	\$49.96	\$103,916.80
Morristown Town	5,485	FT		H	26	80.00	\$47.65	\$99,112.00
Ludlow Town	1,769	FT		S	52	40.00	\$46.74	\$97,227.00
Swanton Village	2,328	FT		S	52	40.00	\$43.10	\$89,648.00
Brandon Town	3,749	FT		S	26	80.00	\$42.50	\$88,400.00
Dover Town	1,040	FT		S	26	80.00	\$42.20	\$87,774.18
Brandon Town	3,749	FT		S	26	80.00	\$42.03	\$87,421.36
Chester Town	3,036	FT		S	26	80.00	\$41.41	\$86,132.80
Newport City	4,244	FT		S	26	80.00	\$40.92	\$85,119.06
Weathersfield Town	2,740	FT		S	52	40.00	\$40.91	\$85,085.52
Wilmington Town	1,791	FT		S	52	40.00	\$40.64	\$84,526.00
Richmond Town	4,129	FT		S	26	80.00	\$39.68	\$82,534.14
Berlin Town	2,795	FT		S	26	80.00	\$39.23	\$81,598.40
Rockingham Town	5,008	FT		S	26	80.00	\$37.05	\$77,056.46
Hardwick Town	2,873	FT		H	26	80.00	\$36.76	\$76,460.80
Castleton Town	4,544	FT		S	52	45.00	\$31.89	\$74,612.72
Thetford Town	2,546	FT		S	26	80.00	\$34.06	\$70,844.80
Pittsford Town	2,795	FT		S	52	40.00	\$33.95	\$70,613.92
Canaan Town	862	FT		H	26	80.00	\$24.42	\$50,793.60

Average	\$45.71	\$87,721.62
Median	\$44.92	\$86,132.80

Weathersfield	-\$4.80	-\$2,636.10
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Note: receives \$15,000 Stipend

ATTACHMENT B
[HIGHWAY SUPERINTENDENTS]

Road Supervisors

Organization	Pop.	EType	Pay Type	Cycle	Reg Hrs	Pay Rate	Gross Pay
Stowe Town	4,447	FT	H	52	40.00	\$44.42	\$92,397.76
Stowe Town	4,447	FT	H	52	40.00	\$42.15	\$87,663.68
Rockingham Town	5,008	FT	H	26	80.00	\$36.72	\$76,377.60
Cambridge Town	3,819	FT	H	52	40.00	\$35.00	\$72,800.00
Wilmington Town	1,791	FT	H	52	40.00	\$34.64	\$72,052.24
Rockingham Town	5,008	FT	H	26	80.00	\$34.57	\$71,915.48
Hardwick Town	2,873	FT	H	26	80.00	\$33.65	\$69,992.00
Wilmington Town	1,791	FT	H	52	40.00	\$33.31	\$69,284.80
Highgate Town	3,647	FT	H	26	80.00	\$32.77	\$68,167.06
Lincoln Town	1,344	FT	H	52	40.00	\$31.00	\$64,480.00
Johnson Town	3,625	FT	H	52	40.00	\$30.89	\$64,260.04
Weathersfield	2,740	FT	S	52	40.00	\$30.48	\$63,388.00
Wilmington Town	1,791	FT	H	52	40.00	\$30.43	\$63,294.40
Putney Town	2,447	FT	H	26	80.00	\$30.31	\$63,050.78
Fayston Town	1,062	PT	H	1	48.00	\$24.48	\$61,102.08
Bolton Town	1,144	FT	H	52	40.00	\$26.92	\$55,993.60
Wheelock Town	755	FT	H	52	40.00	\$26.00	\$54,080.00
Bolton Town	1,144	FT	H	52	40.00	\$25.96	\$53,996.80
Westmore Town	328	FT	H	26	80.00	\$24.68	\$51,334.40
Wheelock Town	755	FT	H	52	40.00	\$21.21	\$44,116.80
Halifax Town	631	PT	H	26	54.52	\$28.17	\$39,930.98
Brookline Town	434	PT	H	12	100.00	\$30.00	\$36,000.00
No. Bennington Village	1,551	FT	H	26	40.00	\$27.36	\$28,454.40
UTG	78	PT	H	1	63.20	\$18.00	\$1,137.60

Average	\$31	\$59,386
Median	\$30	\$63,341

Weathersfield	-\$0.07	\$4,001.73
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ATTACHMENT C
[TOWN CLERKS]

Municipal Clerks

Organization	Pop.	EType	Dept	Pay Type	Cycle	Reg Hrs	Pay Rate	Gross Pay
Richmond Town	4,129	FT	CT	H	26	80.00	\$40.80	\$84,866.08
Underhill Town	3,086	FT	CT	H	26	80.00	\$37.14	\$77,251.72
Thetford Town	2,546	FT	CT	H	26	80.00	\$35.44	\$73,715.20
Dover Town	1,040	FT	CT	H	26	80.00	\$33.67	\$70,039.58
Dorset Town	1,595	FT	CT	H	52	40.00	\$33.18	\$69,010.24
Killington Town	678	FT	CT	H	26	80.00	\$30.40	\$63,240.06
Ferrisburgh Town	2,729	FT	CT	H	52	40.00	\$30.00	\$62,400.00
Pomfret Town	765	FT	CT	H	26	80.00	\$29.91	\$62,222.04
East Montpelier Town	2,564	FT	CT	H	26	72.00	\$33.12	\$62,000.12
Warren Town	1,688	FT	CT	H	52	37.50	\$31.67	\$61,763.00
Guilford Town	1,820	FT	CT	S	52	40.00	\$29.67	\$61,713.60
Berlin Town	2,795	FT	CT	S	26	80.00	\$28.79	\$59,883.20
Stratton Town	309	PT	CT	H	52	30.00	\$35.11	\$54,771.60
Wilmington Town	1,791	FT	CT	H	52	35.00	\$29.85	\$54,319.20
Vernon Town	2,392	FT	CT	S	52	40.00	\$26.06	\$54,213.64
Hartland Town	3,483	FT	CT	H	52	40.00	\$25.66	\$53,378.00
Orwell Town	1,130	FT	CT	H	52	35.00	\$29.00	\$52,780.00
Manchester Town	4,239	FT	CT	H	26	77.50	\$25.87	\$52,133.64
Highgate Town	3,647	FT	CT	H	26	80.00	\$25.00	\$52,000.00
Groton Town	1,036	FT	CT	H	52	40.00	\$24.50	\$50,960.00
Manchester Village	583		CT	H	52	30.00	\$32.10	\$50,076.00
Georgia Town	4,757	FT	CT	S	52	40.00	\$23.81	\$49,532.08
Canaan Town	862	FT	CT	H	26	80.00	\$23.61	\$49,099.96
Weathersfield Town	2,740	FT	CT	H	52	30.00	\$30.90	\$48,204.00
Putney Town	2,447	FT	CT	H	26	70.00	\$26.08	\$47,465.60
Williamstown Town	3,498	FT	CT	H	26	76.00	\$23.98	\$47,384.48
Shaftsbury Town	3,446	FT	CT	S	26	80.00	\$22.42	\$46,633.60
Glover Town	1,063	FT	CT	H	52	40.00	\$22.40	\$46,592.00
West Rutland Town	2,224	PT	CT	H	26	60.00	\$29.83	\$46,535.06
Rockingham Town	5,008	FT	CT	H	26	80.00	\$21.90	\$45,550.70
Newbury Town	2,117	PT	CT	H	26	69.95	\$25.00	\$45,468.75
Groton Town	1,036	FT	CT	H	52	40.00	\$21.39	\$44,491.20
Sharon Town	1,415	FT	CT	H	26	76.00	\$22.11	\$43,689.36
Waitsfield Town	1,697	PT	CT	H	52	34.00	\$24.71	\$43,687.28
Fairfield Town	2,258	FT	CT	H	26	70.00	\$23.97	\$43,630.86
Newfane Town	1,697	FT	CT	H	52	40.00	\$20.73	\$43,118.40
Clarendon Town	2,304	PT	CT	H	52	30.00	\$27.64	\$43,116.32
Lincoln Town	1,344	PT	CT	H	52	34.00	\$23.69	\$41,884.96
Castleton Town	4,544	FT	CT	H	52	35.00	\$22.92	\$41,714.40
Richford Town	2,572	FT	CT	H	52	40.00	\$20.00	\$41,600.00
Townshend Town	1,302	FT	CT	H	26	80.00	\$18.94	\$39,393.12
Irasburg Town	1,217	PT	CT	H	26	60.58	\$24.94	\$39,280.50
Huntington Town	1,850	PT	CT	H	26	48.00	\$30.57	\$38,152.92
Whitingham Town	1,427	FT	CT	H	52	40.00	\$18.03	\$37,501.88
Londonderry Town	1,800	FT	CT	H	26	80.00	\$17.69	\$36,804.04
Concord Town	1,146	PT	CT	H	52	30.00	\$22.86	\$35,653.80
Montgomery Town	1,000	PT	CT	H	52	30.00	\$21.77	\$33,961.20
Jamaica Town	812	PT	CT	H	52	30.00	\$20.87	\$32,557.20
Dummerston Town	1,883	PT	CT	H	26	60.00	\$20.32	\$31,699.20
Lowell Town	965	FT	CT	H	26	57.00	\$21.22	\$31,448.04
Middletown Springs	666	PT	CT	S	26	40.00	\$29.51	\$30,685.46
Chelsea Town	1,304	FT	CT	H	26	80.00	\$14.60	\$30,360.46
Middletown Springs	666	PT	CT	S	26	36.92	\$28.65	\$27,500.04
Corinth Town	1,623	PT	CT	H	52	24.00	\$21.67	\$27,049.88
Corinth Town	1,623	PT	CT	H	52	24.00	\$21.67	\$27,049.88
Shoreham Town	1,232	PT	CT	H	52	24.00	\$21.60	\$26,956.80
Brookfield Town	1,427	PT	CT	H	52	25.00	\$20.00	\$26,000.00
Westford Town	2,328	PT	CT	H	26	48.00	\$20.03	\$24,997.44
Wolcott Town	1,702	FT	CT	Fees	26	1.00		\$23,316.02
Ryegate Town	940	PT	CT	S	52	20.00	\$22.26	\$23,150.40
Woodford Town	274	PT	CT	S	26	1.00		\$22,490.00
Coventry Town	938	PT	CT	H	26	32.00	\$22.97	\$19,110.00
Worcester Town	927	PT	CT	H	26	35.00	\$19.23	\$17,499.30
Saxtons River Village	528	PT	CT	ST	52	1.00		\$16,900.00
Maidstone Town	227	PT	CT	S	26	24.00	\$25.39	\$15,842.00
Granville Town	393	PT	CT	Fees	1	1.00		\$13,470.61
No. Bennington Village	1,551	PT	CT	ST	12	1.00		\$12,508.00
Townshend Town	1,302	PT	CT	H	52	15.00	\$15.59	\$12,160.20
Wolcott Town	1,702	FT	CT	Fees	26	1.00		\$11,863.54
North Troy Village	627	PT	CT	H	52	20.00	\$11.25	\$11,700.00
Leicester Town	1,137	PT	CT	ST	1	1.00		\$11,000.00
Searsburg Town	106	PT	CT	ST	1	1.00		\$9,500.00
Sandgate Town	465	PT	CT	ST	12	24.00	\$13.97	\$4,023.00
Goshen Town	169	PT	CT	Fees	1	1.00		\$3,318.00
Orange Town	1,000	PT	CT	S	1	40.00	\$24.00	\$2,080.00

Swanton Village	2,328	PT	CT	ST	4	1.00		\$2,000.00
Goshen Town	169	PT	CT	Fees	1	1.00		\$216.00
Halifax Town	631	PT	CT	S	1		\$25.00	

Average	\$25.05	\$38,329.02
Median	\$24.00	\$41,714.40

Weathersfield	\$5.85	\$9,874.98
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ATTACHMENT D
[MUNICIPAL MANAGERS]

Municipal Managers (CAOs)							
Organization	Pop.	EType	Pay Type	Cycle	Reg Hrs	Pay Rate	Gross Pay
Windsor Town	3,354	FT	S	26	80.00	\$65.25	\$135,716.62
Stowe Town	4,447	FT	S	52	40.00	\$62.21	\$129,389.52
Swanton Village	2,328	FT	S	52	80.00	\$30.16	\$125,486.00
Manchester Town	4,239	FT	S	26	77.50	\$54.80	\$110,423.82
Wilmington Town	1,791	FT	S	52	40.00	\$51.57	\$107,269.24
Ludlow Town	1,769	FT	S	52	40.00	\$48.56	\$100,998.56
Newport City	4,244	FT	S	52	40.00	\$47.45	\$98,697.56
Killington Town	678	FT	S	26	80.00	\$46.34	\$96,390.06
Hartland Town	3,483	FT	S	52	40.00	\$45.28	\$94,187.08
Brandon Town	3,749	FT	S	26	80.00	\$44.59	\$92,750.06
Pittsford Town	2,795	FT	S	52	40.00	\$44.45	\$92,452.88
Dorset Town	1,595	FT	S	52	40.00	\$44.23	\$91,999.96
Pittsford Town	2,795	FT	S	52	40.00	\$43.27	\$90,000.04
Rockingham Town	5,008	FT	S	26	80.00	\$42.66	\$88,740.08
West Rutland Town	2,224	FT	S	26	80.00	\$41.46	\$86,242.00
Richmond Town	4,129	FT	S	26	80.00	\$41.46	\$86,239.14
Hardwick Town	2,873	FT	H	26	80.00	\$40.39	\$84,011.20
Thetford Town	2,546	FT	S	26	80.00	\$40.38	\$83,985.20
Chester Town	3,036	FT	S	26	80.00	\$39.42	\$82,000.10
Weathersfield Town	2,740	FT	S	52	40.00	\$39.15	\$81,421.60
Castleton Town	4,544	FT	S	52	40.00	\$39.13	\$81,395.08
Hardwick Town	2,873	FT	S	26	80.00	\$38.94	\$80,999.88
Williamstown Town	3,498	FT	H	26	80.00	\$38.47	\$80,017.60
Cavendish Town	1,302	FT	S	52	40.00	\$38.46	\$80,000.44
Putney Town	2,447	FT	S	26	80.00	\$36.78	\$76,500.06
Proctor Town	1,754	FT	H	26	80.00	\$33.65	\$69,999.90
Hardwick Town	2,873	FT	H	26	48.00	\$45.00	\$56,160.00
Newport City	4,244	FT	H	52	40.00	\$24.31	\$50,564.80

Average	\$43	\$90,501
Median	\$42	\$87,491

Weathersfield	-\$3.99	-\$9,079.77
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ATTACHMENT E
[TREASURERS]

Municipal Treasurers

Organization	Pop.	EType	Dept	Pay Type	Cycle	Pay Rate
West Rutland Town	2,224	PT	CT	H	26	\$49.51
Sandgate Town	465	PT	CT	ST	12	\$49.33
Rockingham Town	5,008	PT	CT	H	1	\$46.15
Ludlow Town	1,769	FT	CT	H	52	\$42.86
Shaftsbury Town	3,446	PT	CT	H	26	\$37.24
Stratton Town	309	PT	CT	H	52	\$35.11
Weathersfield Town	2,740	PT	CT	H	52	\$33.19
Dover Town	1,040	FT	CT	H	26	\$32.84
ast Montpelier Tow	2,564	FT	CT	H	26	\$32.69
Londonderry Town	1,800	FT	CT	H	26	\$31.03
Pomfret Town	765	FT	CT	H	26	\$29.91
Chelsea Town	1,304	PT	CT	H	26	\$29.90
Windsor Town	3,354	FT	CT	H	26	\$29.16
Williamstown Town	3,498	PT	CT	H	26	\$28.30
Berlin Town	2,795	FT	CT	H	26	\$28.25
Lincoln Town	1,344	PT	CT	H	52	\$28.00
Vernon Town	2,392	FT	CT	S	52	\$27.63
Ferrisburgh Town	2,729	PT	CT	H	52	\$27.30
Montgomery Town	1,000	PT	CT	H	52	\$27.22
Newbury Town	2,117	FT	CT	H	26	\$27.00
Townshend Town	1,302	FT	CT	H	26	\$26.48
Waitsfield Town	1,697	PT	CT	H	52	\$26.00
Castleton Town	4,544	PT	CT	H	52	\$25.85
Woodford Town	274	PT	CT	ST	12	\$25.75
Jamaica Town	812	PT	CT	H	52	\$25.20
Concord Town	1,146	PT	CT	H	52	\$25.03
Lincoln Town	1,344	PT	CT	H	52	\$25.00
Woodbury Town	752	PT	CT	H	52	\$24.93
Clarendon Town	2,304	PT	CT	H	52	\$24.93
Westford Town	2,328	PT	CT	H	26	\$24.72
Thetford Town	2,546	FT	CT	H	26	\$24.67
Groton Town	1,036	FT	CT	H	52	\$24.50
Highgate Town	3,647	FT	CT	H	26	\$24.34
Warren Town	1,688	FT	CT	H	52	\$23.93
Orange Town	1,000	PT	CT	H	52	\$23.29
Peru Town	402	PT	CT	H	26	\$23.06
Coventry Town	938	PT	CT	H	26	\$22.97
Shoreham Town	1,232	PT	CT	H	52	\$21.60
Lowell Town	965	FT	CT	H	26	\$21.22
Newfane Town	1,697	FT	CT	H	52	\$20.73
Brookline Town	434	PT	CT	H	26	\$20.00
Brookline Town	434	PT	CT	H	26	\$20.00
ast Montpelier Tow	2,564	FT	CT	H	26	\$19.23
Maidstone Town	227	PT	CT	S	26	\$18.96
Baltimore Town	312	PT	CT	H	12	\$16.00
Putney Town	2,447	PT	CT	H	26	\$15.00

Average	\$27.52
Median	\$25.80

Weathersfield	\$5.67
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ATTACHMENT F
[ACCOUNTANTS]

Finance

Organization	Pop.	EType	Dept	Pay Type	Cycle	Reg Hrs	Pay Rate	Gross Pay
Stowe Town	4,447	FT	FIN	H	52	40.00	\$48.00	\$99,849.88
Cambridge Town	3,819	FT	FIN	H	26	80.00	\$40.00	\$83,200.00
Rockingham Town	5,008	FT	FIN	H	26	80.00	\$39.41	\$81,978.26
Manchester Town	4,239	FT	FIN	H	26	77.50	\$39.59	\$79,769.30
Richmond Town	4,129	FT	FIN	H	26	80.00	\$36.96	\$76,873.94
Killington Town	678	FT	FIN	S	26	80.00	\$36.78	\$76,500.06
Wilmington Town	1,791	FT	FIN	H	52	40.00	\$34.37	\$71,494.80
Hartland Town	3,483	FT	FIN	H	52	40.00	\$33.53	\$69,742.40
Swanton Village	2,328	FT	FIN	H	52	40.00	\$30.38	\$63,190.40
Rockingham Town	5,008	FT	FIN	H	26	80.00	\$30.00	\$62,400.00
Chester Town	3,036	FT	FIN	H	26	80.00	\$28.53	\$59,342.40
Hardwick Town	2,873	FT	FIN	H	26	80.00	\$28.38	\$59,030.40
Castleton Town	4,544	FT	FIN	H	52	40.00	\$28.15	\$58,552.00
Hyde Park Town	2,981	PT	FIN	H	26	70.00	\$31.00	\$56,420.00
Rockingham Town	5,008	FT	FIN	H	26	80.00	\$26.35	\$54,808.00
Rockingham Town	5,008	FT	FIN	H	26	80.00	\$26.10	\$54,288.00
Weathersfield Town	2,740	FT	FIN	H	52	40.00	\$25.00	\$52,000.00
Hyde Park Town	2,981	PT	FIN	H	26	70.00	\$28.00	\$50,960.00
Windsor Town	3,354	PT	FIN	H	26	40.00	\$46.41	\$48,266.40
Sharon Town	1,415	PT	FIN	H	26	60.00	\$30.00	\$46,800.00
Brandon Town	3,749	FT	FIN	H	26	80.00	\$21.06	\$43,804.80
Georgia Town	4,757	FT	FIN	H	52	40.00	\$21.00	\$43,680.00
Putney Town	2,447	PT	FIN	H	26	70.00	\$20.60	\$37,492.00
West Rutland Town	2,224	PT	FIN	H	26	60.00	\$22.00	\$34,320.00
Pittsford Town	2,795	PT	FIN	H	52	24.00	\$26.00	\$32,448.00
Westford Town	2,328	PT	FIN	H	26	56.00	\$21.33	\$31,055.86
Underhill Town	3,086	PT	FIN	H	26	30.00	\$38.21	\$29,803.80
Georgia Town	4,757	PT	FIN	H	52	16.00	\$22.98	\$19,119.36
Jamaica Town	812	PT	FIN	H	26	20.00	\$20.72	\$10,774.40
Lincoln Town	1,344	PT	FIN	H	52	1.00	\$23.00	\$1,196.00
Shaftsbury Town	3,446	PT	FIN	H	26		\$22.06	
Troy Town	1,547	PT	FIN	H	1	34.17	\$17.08	

Average	\$29.47	\$52,972.02
Median	\$28.27	\$54,548.00

Weathersfield	-\$4.47	-\$972.02
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ATTACHMENT H
[DEPUTY CLERKS]

Assistant Clerks

Organization	Pop.	EType	Pay Type	Cycle	Reg Hrs	Pay Rate	Gross Pay
Stowe Town	4,447	FT	H	52	40.00	\$25.73	\$53,518.40
Windsor Town	3,354	PT	H	26	60.00	\$30.82	\$48,074.00
Thetford Town	2,546	FT	H	26	80.00	\$22.70	\$47,216.00
Hyde Park Town	2,981	FT	H	52	40.00	\$22.15	\$46,072.00
Brandon Town	3,749	PT	H	26	70.00	\$24.37	\$44,353.40
Rockingham Town	5,008	FT	H	52	40.00	\$21.00	\$43,680.00
Derby Town	4,256	FT	H	26	80.00	\$20.29	\$42,203.20
Guilford Town	1,820	FT	H	52	40.00	\$19.18	\$39,894.40
Wilmington Town	1,791	PT	H	52	35.00	\$21.23	\$38,638.60
Rockingham Town	5,008	FT	H	26	80.00	\$18.55	\$38,584.00
Wilmington Town	1,791	PT	H	52	35.00	\$20.32	\$36,982.40
Berlin Town	2,795	FT	H	26	80.00	\$17.50	\$36,400.00
Manchester Town	4,239	FT	H	26	77.50	\$17.87	\$36,016.50
Windsor Town	3,354	PT	H	52	20.00	\$28.14	\$29,263.00
Weathersfield Town	2,740	PT	H	52	24.00	\$22.66	\$28,279.68
Clarendon Town	2,304	PT	H	52	24.00	\$20.00	\$24,960.00
Wolcott Town	1,702	PT	H	26	44.00	\$18.91	\$21,633.04
Franklin Town	1,586	PT	H	52	20.00	\$20.00	\$20,800.00
Hartland Town	3,483	PT	H	52	20.00	\$19.74	\$20,529.60
Hartland Town	3,483	PT	H	52	20.00	\$19.67	\$20,456.80
Guilford Town	1,820	PT	H	52	20.00	\$19.31	\$20,082.40
Hartland Town	3,483	PT	H	52	20.00	\$19.00	\$19,760.00
Danville Town	2,231	PT	H	26	40.00	\$18.48	\$19,219.20
Troy Town	1,547	PT	H	52	24.00	\$15.20	\$18,969.60
Shaftsbury Town	3,446	PT	H	26	32.00	\$20.81	\$17,313.92
Georgia Town	4,757	PT	H	52	20.00	\$16.50	\$17,160.00
Dummerston Town	1,883	PT	H	52	20.00	\$16.00	\$16,640.00
Troy Town	1,547	PT	H	52	21.00	\$15.20	\$16,598.40
Vernon Town	2,392	PT	H	52	20.00	\$15.74	\$16,369.60
Richmond Town	4,129	PT	H	26	24.00	\$25.93	\$16,180.32
Dorset Town	1,595	PT	H	52	14.00	\$21.22	\$15,448.16
Castleton Town	4,544	PT	H	52	15.00	\$17.00	\$13,260.00
Rockingham Town	5,008	PT	H	26	25.00	\$20.40	\$13,260.00
Newfane Town	1,697	PT	H	52	20.00	\$12.55	\$13,052.00
Vernon Town	2,392	PT	H	26	31.54	\$15.74	\$12,906.80
Wilmington Town	1,791	PT	H	52	13.00	\$18.81	\$12,715.56
Clarendon Town	2,304	PT	H	52	15.00	\$16.00	\$12,480.00
Westford Town	2,328	PT	H	26	25.00	\$17.30	\$11,245.00
Clarendon Town	2,304	PT	H	52	10.00	\$20.00	\$10,400.00
Georgia Town	4,757	PT	H	26	20.00	\$18.72	\$9,734.40
Hyde Park Town	2,981	PT	H	26	20.00	\$18.72	\$9,734.40
Vernon Town	2,392	PT	H	26	20.00	\$15.74	\$8,184.80
Wilmington Town	1,791	PT	H	52	8.00	\$18.81	\$7,824.96
Clarendon Town	2,304	PT	H	52	8.00	\$15.00	\$6,240.00
Wilmington Town	1,791	PT	H	52	5.00	\$18.00	\$4,680.00
Williamstown Town	3,498	PT	H	26	10.00	\$16.48	\$4,284.80
West Rutland Town	2,224	PT	H	12	20.00	\$16.50	\$3,960.00
Corinth Town	1,623	PT	H	52	4.00	\$15.00	\$3,120.00
Arlington Town	2,543	PT	H	52	3.72	\$12.02	\$2,325.87
Corinth Town	1,623	PT	H	12	4.00	\$15.00	\$720.00
Vernon Town	2,392	PT	H	1	20.00	\$17.00	\$641.75
Richford Town	2,572	PT	H	1	40.00	\$16.00	\$640.00
Johnson Town	3,625	PT	H	1	10.00	\$11.75	\$117.50
Vernon Town	2,392	PT	H			\$17.00	

Average	\$18.77	\$20,241.97
Median	\$18.72	\$16,640.00

Weathersfield	\$3.89	\$8,037.71
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ATTACHMENT I
[ZONING ADMINISTRATORS]

Zoning Administrators

Organization	Pop.	EType	Pay Type	Cycle	Weekly Hours	Pay Rate	Gross Pay
Derby Town	4256	FT	H	26	40	\$35.57	\$73,994.96
Manchester Town	4239	FT	H	26	39	\$33.08	\$66,658.80
Rockingham Town	5008	FT	H	26	40	\$31.03	\$64,539.28
Ludlow Town	1769	FT	H	52	40	\$30.57	\$63,583.52
Chester Town	3036	FT	H	26	40	\$30.30	\$63,024.00
Windsor Town	3354	FT	H	26	40	\$29.95	\$62,286.12
Charlotte Town	3817	FT	H	26	40	\$29.50	\$61,360.00
Charlotte Town	3817	FT	H	26	40	\$27.18	\$56,534.40
Waitsfield Town	1697	FT	H	52	40	\$26.76	\$55,660.80
Underhill Town	3086	FT	H	26	40	\$26.44	\$54,999.88
Richmond Town	4129	FT	H	26	40	\$25.97	\$54,017.60
Wilmington Town	1791	FT	H	52	40	\$25.12	\$52,253.24
Ferrisburgh Town	2729	PT	H	52	32	\$31.25	\$52,000.00
Underhill Town	3086	FT	H	26	40	\$24.52	\$51,000.04
Warren Town	1688	FT	H	52	38	\$25.72	\$50,156.08
Georgia Town	4757	FT	S	52	40	\$23.32	\$48,499.88
Dover Town	1040	FT	H	26	38	\$23.10	\$46,200.00
Newport City	4244	FT	H	52	40	\$21.63	\$44,990.40
Corinth Town	1623	FT	H	52	40	\$20.00	\$41,600.00
Charlotte Town	3817	FT	H	26	40	\$19.54	\$40,643.20
Georgia Town	4757	PT	H	52	30	\$25.82	\$40,279.20
Arlington Town	2543	FT	H	52	40	\$18.04	\$37,523.20
Richmond Town	4129	PT	H	26	30	\$23.50	\$36,660.00
Proctor Town	1754	FT	H	26	40	\$17.00	\$35,360.00
Richmond Town	4129	PT TEMP	H	26	30	\$22.60	\$35,256.00
East Montpelier Town	2564	PT	H	26	12	\$48.08	\$30,000.10
Westford Town	2328	PT	H	26	24	\$24.00	\$29,952.00
Newport City	4244	PT	H	52	25	\$22.00	\$28,600.00
Hardwick Town	2873	PT	H	26	20	\$25.00	\$26,000.00
Ferrisburgh Town	2729	PT	H	52	20	\$25.00	\$26,000.00
Dummerston Town	1883	PT	H	26	23	\$19.00	\$22,724.00
Weathersfield Town	2740	PT	S	52	15	\$27.80	\$21,692.00
Thetford Town	2546	PT	H	26	20	\$20.50	\$21,320.00
Dorset Town	1595	PT	H	52	15	\$26.52	\$20,685.60
Londonderry Town	1800	PT	H	26	17	\$23.10	\$20,293.35
Bolton Town	1144	PT	H	52	18	\$27.51	\$19,586.02
Westford Town	2328	PT	H	26	15	\$22.85	\$17,891.55
Brandon Town	3,749	PT	H	26	12	\$27.58	\$17,471.93
Wallingford Town	2279	PT	H	52	16	\$19.38	\$16,124.16
Pittsford Town	2795	PT	H	52	12	\$24.42	\$15,024.41
Castleton Town	4544	PT	H	52	12	\$23.69	\$14,782.56
West Rutland Town	2224	PT	H	26	12	\$23.61	\$14,732.64
Huntington Town	1850	PT	H	26	10	\$25.00	\$13,000.00
Newbury Town	2117	PT	H	26	10	\$26.00	\$12,870.00
Dummerston Town	1883	PT	H	26	12	\$18.75	\$11,700.00
Fayston Town	1062	PT	H	26	10	\$22.50	\$11,356.88
Huntington Town	1850	PT	H	26	9	\$22.70	\$10,958.43
West Windsor Town	1224	PT	H	12	3	\$21.00	\$10,080.00
Arlington Town	2543	PT	H	52	10	\$18.04	\$9,380.80
Fairfield Town	2258	PT	H	26	9	\$19.63	\$9,186.84
Chelsea Town	1,304	PT	H	12	35	\$21.84	\$9,172.80
Highgate Town	3647	PT	H	26	8	\$17.00	\$7,072.00
Newfane Town	1697	PT	H	52	8	\$17.00	\$7,072.00
Danville Town	2231	PT	H	26	6	\$23.00	\$6,578.00
North Hero Town	1018	PT	ST	52	2	\$53.48	\$5,562.40
Cabot Town	1594	PT	H	52	6	\$15.61	\$5,065.45
Addison Town	1341	PT	H	26	4	\$25.00	\$4,587.50
Montgomery Town	1000	PT	H	52	4	\$18.00	\$4,109.04
Barnet Town	1,608	PT	ST	1	1		\$3,850.00
Chester Town	3,036	PT	H	26	3	\$22.22	\$3,444.10
Sutton Town	1074	PT	ST	1	1		\$3,000.00
Franklin Town	1586	PT	H	1	1	\$35.00	\$2,881.06
Fletcher Town	1094	PT	H	12	10	\$19.00	\$2,280.00
Cornwall Town	1039	PT	ST	1	11		\$2,195.00
Huntington Town	1850	PT	H	26	3	\$12.76	\$2,006.28

Leicester Town	1137	PT	H	26	2	\$20.00	\$1,845.00
Clarendon Town	2304	PT	H	1	1	\$19.57	\$1,696.13
Clarendon Town	2304	PT	H	52	2	\$16.00	\$1,664.00
Berkshire Town	1,369	PT	H	1	30	\$52.98	\$1,585.28
North Hero Town	1018	PT	H	26	1	\$25.00	\$1,468.75
Cornwall Town	1039	PT	ST	1	1		\$1,400.00
Richford Town	2572	PT	ST	12	1		\$1,200.00
Strafford Town	1113	PT	ST	1			\$1,000.00
Orwell Town	1130	PT	H	1	43	\$21.00	\$892.50
Addison Town	1341	PT	H	1	11	\$25.00	\$270.00
North Hero Town	1018	PT	H	1	1	\$15.00	\$15.00
Shaftsbury Town	3446	PT	H	26	0	\$22.06	
No. Bennington Village	1551	PT	H	12		\$15.00	

Average	20	\$24	\$23,979
Median	15	\$23	\$16,798

Weathersfield	-5	3	-2287
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ATTACHMENT J
[LISTERS]

Boards of Listers

Organization	Pop.	EType	Pay Type	Cycle	Reg Hrs	Pay Rate	Gross Pay
West Rutland Town	2,224	PT	H	12	20.00	\$41.00	\$9,840.00
Ferrisburgh Town	2,729	PT	H	1	40.00	\$30.00	\$1,200.00
Cambridge Town	3,819	PT	H			\$29.62	\$0.00
Warren Town	1,688	PT	H	52	10.20	\$27.13	\$14,392.47
Orwell Town	1,130	PT	H	26	7.58	\$25.00	\$4,925.00
Chester Town	3,036	PT	H	26	18.28	\$24.71	\$11,743.43
Cambridge Town	3,819	PT	H			\$23.50	\$0.00
Whitingham Town	1,427	PT	H	26	13.00	\$23.36	\$7,895.68
Hartland Town	3,483	PT	H	1	24.00	\$23.25	\$558.00
Charlotte Town	3,817	PT	H	26	44.00	\$22.75	\$26,026.00
Londonderry Town	1,800	PT	H	26	15.02	\$22.00	\$8,591.00
Thetford Town	2,546	PT	H	26	13.13	\$22.00	\$7,513.00
Hartland Town	3,483	PT	H	52	13.10	\$21.91	\$14,920.71
Vernon Town	2,392	PT	H	12	30.00	\$21.83	\$7,858.80
Westford Town	2,328	PT	H	4	10.00	\$21.70	\$868.00
Thetford Town	2,546	PT	H	26	29.22	\$21.68	\$16,471.38
West Windsor Town	1,224	PT	H	12	40.00	\$21.00	\$10,080.00
West Windsor Town	1,224	PT	H	12	40.00	\$21.00	\$10,080.00
Montgomery Town	1,000	PT	H	52	4.76	\$21.00	\$5,200.02
West Windsor Town	1,224	PT	H	12	10.00	\$21.00	\$2,520.00
Newbury Town	2,117	PT	H	26	35.85	\$20.95	\$19,525.40
Newbury Town	2,117	PT	H	26	21.48	\$20.95	\$11,700.58
Newbury Town	2,117	PT	H	1	75.00	\$20.95	\$1,571.25
Highgate Town	3,647	PT	H	26	1.00	\$20.76	\$539.76
West Rutland Town	2,224	PT	H	52	1.44	\$20.50	\$1,530.00
Rockingham Town	5,008	PT	H	26	22.35	\$20.47	\$11,893.07
Cambridge Town	3,819	PT	H			\$20.14	\$0.00
Derby Town	4,256	PT	H	26	23.00	\$20.13	\$12,037.74
Corinth Town	1,623	PT	H	52	16.25	\$20.00	\$16,905.00
Brookfield Town	1,427	PT	H	52	14.87	\$20.00	\$15,465.00
West Rutland Town	2,224	PT	H	12	20.00	\$20.00	\$4,800.00
Wilmington Town	1,791	PT	H	12	20.00	\$20.00	\$4,800.00
Hyde Park Town	2,981	PT	H	52	4.00	\$20.00	\$4,160.00
Corinth Town	1,623	PT	H	52	4.00	\$20.00	\$4,160.00
Orwell Town	1,130	PT	H	1	100.00	\$20.00	\$2,000.00
Wilmington Town	1,791	PT	H	4	20.00	\$20.00	\$1,600.00
Wilmington Town	1,791	PT	H	4	20.00	\$20.00	\$1,600.00
Wilmington Town	1,791	PT	H	4	20.00	\$20.00	\$1,600.00
Wilmington Town	1,791	PT	H	4	20.00	\$20.00	\$1,600.00
Orange Town	1,000	PT	H	1	40.00	\$20.00	\$800.00
Orange Town	1,000	PT	H	1	40.00	\$20.00	\$800.00
Sutton Town	1,074	PT	H	12	1.67	\$20.00	\$400.00
Orwell Town	1,130	PT	H	1	15.00	\$20.00	\$300.00
Hyde Park Town	2,981	PT	H	1	4.00	\$20.00	\$80.00
Orange Town	1,000	PT	H	1	2.00	\$20.00	\$40.00
Danville Town	2,231	PT	H	26	17.15	\$19.79	\$8,826.34
Danville Town	2,231	PT	H	26	23.79	\$19.78	\$12,233.93
West Windsor Town	1,224	PT	H	12	0.25	\$19.77	\$59.31
Newbury Town	2,117	PT	H	26	14.74	\$19.76	\$7,573.02
Thetford Town	2,546	PT	H	26	46.00	\$19.68	\$23,537.28
Derby Town	4,256	PT	H	26	12.11	\$19.40	\$6,106.15
Addison Town	1,341	PT	H	26	13.00	\$19.38	\$6,550.44
Addison Town	1,341	PT	H	26	11.88	\$19.38	\$5,988.42
Addison Town	1,341	PT	H	26	11.47	\$19.38	\$5,780.09
East Montpelier Town	2,564	PT	H	26	20.43	\$19.00	\$10,093.75
East Montpelier Town	2,564	PT	H	26	3.91	\$19.00	\$1,933.25
Derby Town	4,256	PT	H	52	6.21	\$18.84	\$6,085.32
Derby Town	4,256	PT	H	26	6.21	\$18.84	\$3,042.66
Guilford Town	1,820	PT	H	12	40.00	\$18.44	\$8,851.20
Guilford Town	1,820	PT	H	52	0.91	\$18.44	\$875.90
Ludlow Town	1,769	PT	H	52	13.86	\$18.38	\$13,247.39
Highgate Town	3,647	PT	H	26	7.93	\$18.19	\$3,751.69
Newfane Town	1,697	PT	H	12	58.27	\$18.00	\$12,586.50
Putney Town	2,447	PT	H	26	17.29	\$18.00	\$8,090.10
Newfane Town	1,697	PT	H	26	10.00	\$18.00	\$4,680.00
Montgomery Town	1,000	PT	H	1	23.73	\$18.00	\$427.14
Newfane Town	1,697	PT	H	4	4.18	\$18.00	\$300.60
Fayston Town	1,062	PT	H	26	5.12	\$17.96	\$2,388.68

Chelsea Town	1,304	PT	H	52	10.92	\$17.76	\$10,087.68
Chelsea Town	1,304	PT	H	26	0.96	\$17.76	\$444.00
Thetford Town	2,546	PT	H	26	2.25	\$17.74	\$1,037.79
Weathersfield Town	2,740	PT	H	52	13.48	\$17.53	\$12,290.28
Ludlow Town	1,769	PT	H	52	17.41	\$17.50	\$15,841.88
Dummerston Town	1,883	PT	H	26	18.10	\$17.49	\$8,229.05
Dummerston Town	1,883	PT	H	26	14.43	\$17.49	\$6,563.12
Dummerston Town	1,883	PT	H	26	11.19	\$17.49	\$5,089.59
Glover Town	1,063	PT	H	12	22.13	\$17.25	\$4,579.88
Glover Town	1,063	PT	H	12	6.10	\$17.25	\$1,263.56
Glover Town	1,063	PT	H	12	3.88	\$17.25	\$802.13
Weathersfield Town	2,740	PT	H	52	3.18	\$17.19	\$2,845.12
Weathersfield Town	2,740	PT	H	52	1.48	\$17.19	\$1,321.22
Ludlow Town	1,769	PT	H	52	1.88	\$17.07	\$1,664.33
Fairfield Town	2,258	PT	H	26	1.75	\$17.00	\$773.50
Weathersfield Town	2,740	PT	H	52	15.99	\$16.85	\$14,013.64
Newfane Town	1,697	PT	H	12	9.58	\$16.75	\$1,926.25
Huntington Town	1,850	PT	H	26	8.99	\$16.55	\$3,868.56
Huntington Town	1,850	PT	H	26	3.81	\$16.55	\$1,638.45
Vernon Town	2,392	PT	H	52	8.07	\$16.13	\$6,770.57
North Hero Town	1,018	PT	H	26	16.37	\$16.00	\$6,808.00
Putney Town	2,447	PT	H	26	9.28	\$16.00	\$3,860.00
Brookfield Town	1,427	PT	H	12	18.54	\$16.00	\$3,560.00
North Hero Town	1,018	PT	H	26	5.31	\$16.00	\$2,208.00
North Hero Town	1,018	PT	H	26	2.56	\$16.00	\$1,064.00
Huntington Town	1,850	PT	H	26	1.02	\$15.91	\$421.62
Huntington Town	1,850	PT	H	1	2.50	\$15.91	\$39.78
Huntington Town	1,850	PT	H	12	3.46	\$15.71	\$651.97
Wallingford Town	2,279	PT	H	1	34.75	\$15.70	\$545.58
Cabot Town	1,594	PT	H	52	8.04	\$15.61	\$6,524.98
Townshend Town	1,302	PT	H	26	25.52	\$15.59	\$10,343.97
Townshend Town	1,302	PT	H	26	22.29	\$15.59	\$9,034.41
Townshend Town	1,302	PT	H	26	1.19	\$15.59	\$483.29
Putney Town	2,447	PT	H	26	6.28	\$15.50	\$2,531.25
Troy Town	1,547	PT	H	1	28.25	\$15.30	\$432.23
Troy Town	1,547	PT	H	52	7.91	\$15.30	\$6,292.13
Corinth Town	1,623	PT	H	52	10.00	\$15.00	\$7,800.00
Barnet Town	1,608	PT	H	12	24.63	\$15.00	\$4,432.50
Rockingham Town	5,008	PT	H	26	10.00	\$15.00	\$3,900.00
Rockingham Town	5,008	PT	H	26	10.00	\$15.00	\$3,900.00
Hardwick Town	2,873	PT	H	26	7.84	\$15.00	\$3,056.25
Clarendon Town	2,304	PT	ST	12	16.50	\$15.00	\$2,970.00
Shoreham Town	1,232	PT	H	4	46.75	\$15.00	\$2,805.00
Hardwick Town	2,873	PT	H	26	7.03	\$15.00	\$2,741.25
Shoreham Town	1,232	PT	H	4	33.25	\$15.00	\$1,995.00
Corinth Town	1,623	PT	H	12	10.00	\$15.00	\$1,800.00
Barnet Town	1,608	PT	H	52	1.62	\$15.00	\$1,264.13
Irasburg Town	1,217	PT	H	1	55.25	\$15.00	\$828.75
Irasburg Town	1,217	PT	H	1	30.50	\$15.00	\$457.50
Clarendon Town	2,304	PT	H	12	2.17	\$15.00	\$390.00
Sutton Town	1,074	PT	H	12	47.25	\$14.62	\$8,286.91
Cabot Town	1,594	PT	H	52	7.85	\$14.59	\$5,952.72
Cabot Town	1,594	PT	H	52	5.14	\$14.59	\$3,902.83
Fletcher Town	1,094	PT	H	12	32.17	\$14.50	\$5,597.00
Fletcher Town	1,094	PT	H	12	16.96	\$14.50	\$2,950.75
Fletcher Town	1,094	PT	H	12	12.79	\$14.50	\$2,225.75
Arlington Town	2,543	PT	H	52	9.21	\$14.30	\$6,849.70
Arlington Town	2,543	PT	H	52	9.04	\$14.30	\$6,721.00
Arlington Town	2,543	PT	H	52	9.03	\$14.30	\$6,713.85
Hyde Park Town	2,981	PT	H	4	10.00	\$13.75	\$550.00
Barnet Town	1,608	PT	H	12	37.58	\$13.50	\$6,088.50
Barnet Town	1,608	PT	H	12	27.75	\$13.50	\$4,495.50
Richford Town	2,572	PT	H	52	40.00	\$13.29	
Craftsbury Town	1,013	PT	H	52	5.42	\$13.00	\$3,666.00
Irasburg Town	1,217	PT	H	1	129.50	\$13.00	\$1,683.50
Rochester Town	1,120	PT	H	52	2.09	\$13.00	\$1,413.75
Berkshire Town	1,369	PT	H	26	4.12	\$13.00	\$1,391.00
Craftsbury Town	1,013	PT	H	1	72.50	\$13.00	\$942.50
Irasburg Town	1,217	PT	H	1	33.50	\$13.00	\$435.50
Irasburg Town	1,217	PT	H	1	33.50	\$13.00	\$435.50

Londonderry Town	1,800	PT	H	1	16.00	\$12.73	\$203.68
Franklin Town	1,586	PT	H	26	9.27	\$12.55	\$3,024.55
Franklin Town	1,586	PT	H	26	7.00	\$12.55	\$2,284.10
Cornwall Town	1,039	PT	H	52	2.98	\$12.55	\$1,945.25
Cornwall Town	1,039	PT	H	52	2.68	\$12.55	\$1,749.47
Cornwall Town	1,039	PT	H	52	2.57	\$12.55	\$1,675.43
Williamstown Town	3,498	PT	H	1	2.00	\$12.55	\$25.10
Thetford Town	2,546	PT	H	26	24.00	\$4.84	\$3,021.95
Strafford Town	1,113	PT	ST	1	1.00		\$2,600.00
Strafford Town	1,113	PT	ST	1	1.00		\$750.00
Ferrisburgh Town	2,729	PT	ST	1	1.00		\$700.00
Ferrisburgh Town	2,729	PT	ST	1	1.00		\$700.00
Strafford Town	1,113	PT	ST	1	1.00		\$600.00
Strafford Town	1,113	PT	ST	1	1.00		\$600.00
Sharon Town	1,415	PT	H	26	1.00		\$332.86
Stowe Town	4,447	PT	ST	4	1.00		\$250.00
Stowe Town	4,447	PT	ST	1	1.00		\$250.00
Stowe Town	4,447	PT	ST	1	1.00		\$250.00

Average	\$17.79	\$4,639.08
Median	\$17.50	\$2,845.12

Weathersfield	-\$0.26	\$7,651.20
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ATTACHMENT K
[LIBRARY DIRECTORS]

Library Directors and Managers

Organization	Pop.	EType	Pay Type	Cycle	Reg Hrs	Rate	Gross Pay
Stowe Town	4,447	FT	H	52	40.00	\$40.26	\$83,744.44
Richmond Town	4,129	PT	H	26	64.00	\$38.02	\$63,265.28
Rockingham Town	5,008	FT	H	26	80.00	\$30.29	\$63,003.20
Rockingham Town	5,008	FT	H	26	80.00	\$30.18	\$62,774.40
Hartland Town	3,483	FT	H	52	35.00	\$30.62	\$55,728.40
Weathersfield Town	2,740	FT	H	52	40.00	\$25.61	\$53,278.68
Georgia Town	4,757	FT	H	26	80.00	\$23.00	\$47,840.00
Warren Town	1,688	PT	H	52	33.00	\$25.73	\$44,151.12
Barnet Town	1,608	FT	H	52	40.00	\$18.54	\$38,563.20
Vernon Town	2,392	FT	H	52	36.00	\$20.53	\$38,432.16
Westford Town	2,328	PT	H	26	60.00	\$24.00	\$37,440.00
Fairfield Town	2,258	PT	H	26	64.00	\$22.06	\$36,700.04
Fairfield Town	2,258	PT	H	26	64.00	\$21.63	\$36,000.12
Huntington Town	1,850	PT	H	26	51.00	\$20.01	\$26,533.26
Huntington Town	1,850	PT	H	26	24.00	\$22.35	\$13,945.88

Average	\$26.19	\$46,760.01
Median	\$24.00	\$44,151.12

Weathersfield	-\$0.57	\$6,518.67
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ATTACHMENT L
[LIBRARY STAFF]

Library Staff (Assistants, Aides, Clerks) - Part Time

Organization	Pop.	EType	Pay Type	Cycle	Reg Hrs	Pay Rate	Gross Pay
Charlotte Town	3,817	PT	H	26	62.12	\$32.95	\$53,214.25
Charlotte Town	3,817	PT	H	26	60.77	\$32.95	\$52,061.00
Richmond Town	4,129	PT	H	26	10.00	\$25.77	\$6,700.20
Castleton Town	4,544	PT SUB	H	52	28.51	\$25.00	\$37,062.50
Irasburg Town	1,217	PT	H	1	5.00	\$25.00	\$125.00
Charlotte Town	3,817	PT	H	26	34.00	\$21.98	\$19,430.32
Charlotte Town	3,817	PT	H	26	33.85	\$21.83	\$19,210.40
Charlotte Town	3,817	PT	H	26	5.00	\$20.79	\$2,702.70
Richmond Town	4,129	PT	H	26	39.95	\$20.63	\$21,429.41
Hartland Town	3,483	PT	H	52	30.00	\$20.57	\$32,089.20
West Windsor Town	1,224	PT	H	12	15.00	\$20.00	\$3,600.00
West Windsor Town	1,224	PT	H	12	10.00	\$20.00	\$2,400.00
West Windsor Town	1,224	PT	H	12	40.00	\$20.00	\$9,600.00
West Windsor Town	1,224	PT	H	12	10.00	\$19.99	\$2,398.80
Rockingham Town	5,008	PT	H	26	49.51	\$19.77	\$25,448.34
Charlotte Town	3,817	PT	H	26	28.00	\$19.70	\$14,341.60
Rockingham Town	5,008	PT	H	26	47.98	\$19.01	\$23,716.88
Rockingham Town	5,008	PT	H	26	56.48	\$19.00	\$27,903.40
Richmond Town	4,129	PT	H	26	10.00	\$18.67	\$4,854.20
Hartland Town	3,483	PT	H	52	29.96	\$18.66	\$29,072.28
Johnson Town	3,625	PT	H	26	47.50	\$18.47	\$22,810.45
Richmond Town	4,129	PT	H	26	40.00	\$17.93	\$18,647.20
Hartland Town	3,483	PT	H	52	16.00	\$17.85	\$14,851.20
Rockingham Town	5,008	PT	H	26	20.00	\$17.74	\$9,224.80
Concord Town	1,146	PT	H	12	73.35	\$17.56	\$15,457.19
Guilford Town	1,820	PT	H	52	9.61	\$17.43	\$8,710.64
Chester Town	3,036	PT	H	26	55.35	\$17.31	\$24,909.09
Rockingham Town	5,008	PT	H	26	9.00	\$16.59	\$3,882.06
Charlotte Town	3,817	PT	H	26	12.00	\$16.54	\$5,160.48
Weathersfield Town	2,740	PT	H	52	12.05	\$16.43	\$10,293.40
Townshend Town	1,302	PT	H	26	10.00	\$16.38	\$4,258.80
Fairfield Town	2,258	PT	H	26	32.00	\$16.35	\$13,603.20
Hartland Town	3,483	PT	H	52	4.00	\$16.34	\$3,398.72
Richmond Town	4,129	PT SUB	H	26	24.92	\$16.19	\$10,491.12
Highgate Town	3,647	PT	H	26	34.33	\$16.00	\$14,280.00
Hyde Park Town	2,981	PT	H	26	10.00	\$16.00	\$4,160.00
Whitingham Town	1,427	PT	H	26	45.42	\$16.00	\$18,896.00
Georgia Town	4,757	PT	H	26	4.23	\$15.92	\$1,751.20
Putney Town	2,447	PT	H	26	29.88	\$15.82	\$12,288.19
Cavendish Town	1,302	PT	H	52	26.09	\$15.67	\$21,256.36
Townshend Town	1,302	PT	H	26	20.00	\$15.65	\$8,138.00
Townshend Town	1,302	PT	H	26	10.00	\$15.65	\$4,069.00
Townshend Town	1,302	PT	H	26	0.93	\$15.65	\$380.01
Westford Town	2,328	PT	H	26	20.00	\$15.50	\$8,060.00
Rockingham Town	5,008	PT	H	26	20.00	\$15.45	\$8,035.56
Putney Town	2,447	PT	H	26	12.00	\$15.45	\$4,820.40
Townshend Town	1,302	PT	H	26	4.00	\$15.30	\$1,591.20
Townshend Town	1,302	PT	H	26	10.00	\$15.05	\$3,913.00
Rockingham Town	5,008	PT	H	1	3.50	\$15.00	\$52.50
Rockingham Town	5,008	SEAS	H	1	19.00	\$15.00	\$285.00
Georgia Town	4,757	PT SUB	H	26	6.76	\$15.00	\$2,636.75
Georgia Town	4,757	PT SUB	H	26	2.88	\$15.00	\$1,125.00
Georgia Town	4,757	PT	H	26	40.00	\$15.00	\$15,600.00
Castleton Town	4,544	PT SUB	H	52	10.00	\$15.00	\$7,800.00
Hartland Town	3,483	PT SUB	H	52	20.00	\$15.00	\$15,600.00
Hartland Town	3,483	PT	H	52	40.00	\$15.00	\$31,200.00
Hardwick Town	2,873	PT	H	26	44.10	\$15.00	\$17,197.50
Fairfield Town	2,258	PT	H	26	13.00	\$15.00	\$5,070.00
Franklin Town	1,586	PT	H	26	4.00	\$15.00	\$1,560.00
Orwell Town	1,130	PT	H	1	14.00	\$15.00	\$210.00
Orwell Town	1,130	CALL	H	1	6.00	\$15.00	\$90.00
Rochester Town	1,120	SEAS	H	52	15.00	\$15.00	\$11,700.00
North Hero Town	1,018	PT	H	26	20.00	\$15.00	\$7,800.00
Warren Town	1,688	PT	H	12	4.00	\$14.99	\$719.52
Johnson Town	3,625	PT	H	52	10.00	\$14.85	\$7,722.00
Johnson Town	3,625	PT	H	1	10.00	\$14.85	\$148.50
Barnet Town	1,608	PT	H	52	10.00	\$14.85	\$7,722.00

Chester Town	3,036	PT	H	26	36.08	\$14.61	\$13,704.18
Georgia Town	4,757	PT	H	26	28.00	\$14.36	\$10,454.08
Cabot Town	1,594	PT SUB	H	1	1.25	\$14.00	\$17.50
Cabot Town	1,594	PT SUB	H	1	11.00	\$14.00	\$154.00
Cabot Town	1,594	PT SUB	H	1	19.00	\$14.00	\$266.00
Cabot Town	1,594	PT SUB	H	1	6.00	\$14.00	\$84.00
Whitingham Town	1,427	PT	H	26	17.00	\$14.00	\$6,188.00
Georgia Town	4,757	PT SUB	H	26	1.58	\$13.75	\$563.76
Charlotte Town	3,817	PT	H	26	8.65	\$13.50	\$3,037.50
Cavendish Town	1,302	PT	H	52	3.00	\$13.29	\$2,073.24
Cavendish Town	1,302	PT	H	52	20.00	\$13.29	\$13,821.60
Westford Town	2,328	PT SUB	H	26	5.00	\$13.00	\$1,690.00
Westford Town	2,328	PT SUB	H	1	33.79	\$13.00	\$439.25
Westford Town	2,328	PT SUB	H	1	29.93	\$13.00	\$389.09
Whitingham Town	1,427	PT	H	26	18.00	\$12.85	\$6,013.80
Huntington Town	1,850	PT SUB	H	1	5.90	\$12.76	\$75.28
Castleton Town	4,544	PT SUB	H	52	4.00	\$12.55	\$2,610.40
Castleton Town	4,544	PT SUB	H	52	6.00	\$12.55	\$3,915.60
Charlotte Town	3,817	PT	H	26	8.00	\$12.55	\$2,610.40
Charlotte Town	3,817	PT	H	26	4.00	\$12.55	\$1,305.20
Charlotte Town	3,817	PT	H	26	8.00	\$12.55	\$2,610.40
Charlotte Town	3,817	PT	H	26	8.00	\$12.55	\$2,610.40
Williamstown Town	3,498	PT	H	1	3.50	\$12.55	\$43.93
Williamstown Town	3,498	PT	H	26	40.00	\$12.55	\$13,052.00
Williamstown Town	3,498	PT	H	52	11.25	\$12.55	\$7,338.61
Williamstown Town	3,498	PT	H	26	80.00	\$12.55	\$26,104.00
Vernon Town	2,392	PT	H	52	11.48	\$12.55	\$7,492.35
Vernon Town	2,392	PT	H	52	15.00	\$12.55	\$9,789.00
Vernon Town	2,392	PT	H	52	10.00	\$12.55	\$6,526.00
Brookfield Town	1,427	PT	H	52	14.00	\$12.55	\$9,136.40
Fairfield Town	2,258	PT SUB	H	26	4.00	\$12.50	\$1,300.00
Fairfield Town	2,258	PT SUB	H	26	5.00	\$12.50	\$1,625.00
Castleton Town	4,544	PT SUB	H	52	4.00	\$12.25	\$2,548.00
Castleton Town	4,544	PT SUB	H	52	4.00	\$12.25	\$2,548.00
Castleton Town	4,544	PT SUB	H	52	2.00	\$12.25	\$1,274.00
Irasburg Town	1,217	PT	H	12	72.88	\$12.00	\$10,494.00
Rochester Town	1,120	PT	H	12	3.25	\$12.00	\$468.00
Castleton Town	4,544	PT SUB	H	52	4.00	\$11.75	\$2,444.00
Castleton Town	4,544	PT SUB	H	52	4.00	\$11.75	\$2,444.00
Castleton Town	4,544	PT SUB	H	52	4.00	\$11.75	\$2,444.00
Charlotte Town	3,817	PT	H	26	8.00	\$11.75	\$2,444.00
Williamstown Town	3,498	PT	H	26	8.00	\$11.75	\$2,444.00
Hyde Park Town	2,981	PT SUB	H	52	1.00	\$11.75	\$611.00

Average	19	\$16	\$8,965
Median	11	\$15	\$4,962

Weathersfield	-7	1	1328
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Note:	We have 2 staff members
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ATTACHMENT M
[PART-TIME POLICE OFFICERS]

Police Officers - Full Time								
Organization	Pop.	EType	Pay Type	Cycle	Reg Hrs	Pay Rate	Gross Pay	
Wilmington Town	1,791	FT	H	52	87.82	\$26.80	\$122,382.20	
Dover Town	1,040	FT	H	26	181.77	\$24.99	\$118,102.74	
Chester Town	3,036	FT	H	26	80.00	\$54.70	\$113,776.00	
Wilmington Town	1,791	FT	H	52	86.33	\$25.13	\$112,808.57	
Windsor Town	3,354	FT	H	52	80.00	\$26.06	\$108,409.60	
Wilmington Town	1,791	FT	H	52	80.38	\$25.64	\$107,162.38	
Dover Town	1,040	FT	H	26	124.90	\$32.19	\$104,537.03	
Dover Town	1,040	FT	H	26	136.60	\$27.40	\$97,311.10	
Brandon Town	3,749	FT	H	52	80.00	\$23.22	\$96,595.20	
Wilmington Town	1,791	PT	H	52	62.21	\$29.12	\$94,203.20	
Windsor Town	3,354	FT	H	26	84.81	\$40.98	\$90,358.85	
Thetford Town	2,546	FT	H	26	93.72	\$36.70	\$89,428.73	
Stowe Town	4,447	FT	H	26	92.65	\$36.38	\$87,639.42	
Ludlow Town	1,769	FT	H	52	49.72	\$33.53	\$86,683.43	
Ludlow Town	1,769	FT	H	52	54.88	\$30.23	\$86,268.86	
Ludlow Town	1,769	FT	H	52	47.78	\$33.67	\$83,653.12	
Hardwick Town	2,873	FT	H	26	80.00	\$40.00	\$83,200.00	
Windsor Town	3,354	FT	H	26	100.79	\$31.03	\$81,314.12	
Stowe Town	4,447	FT	H	26	102.56	\$30.47	\$81,248.26	
Berlin Town	2,795	FT	H	26	112.62	\$27.56	\$80,695.68	
Rockingham Town	5,008	FT	H	26	111.56	\$27.54	\$79,879.77	
Windsor Town	3,354	FT	H	26	80.00	\$38.29	\$79,643.20	
Newport City	4,244	FT	H	26	96.29	\$31.45	\$78,735.08	
Newport City	4,244	FT	H	26	95.52	\$31.45	\$78,106.08	
Newport City	4,244	FT	H	26	101.94	\$29.21	\$77,421.11	
Stowe Town	4,447	FT	H	26	92.98	\$31.86	\$77,021.55	
Stowe Town	4,447	FT	H	26	86.30	\$34.32	\$77,005.50	
Stowe Town	4,447	FT	H	26	83.37	\$35.08	\$76,035.90	
Berlin Town	2,795	FT	H	26	110.50	\$26.31	\$75,588.63	
Newport City	4,244	FT	H	26	102.21	\$28.36	\$75,366.70	
Castleton Town	4,544	FT	H	52	63.73	\$22.58	\$74,830.12	
Manchester Town	4,239	FT	H	26	102.93	\$27.71	\$74,153.90	
Chester Town	3,036	FT	H	26	95.61	\$29.80	\$74,075.35	
Thetford Town	2,546	FT	H	26	89.85	\$31.41	\$73,373.76	
Manchester Town	4,239	FT	H	26	99.83	\$28.14	\$73,037.09	
Rockingham Town	5,008	FT	H	26	96.52	\$28.56	\$71,671.32	
Chester Town	3,036	FT	H	26	97.34	\$27.90	\$70,607.93	
Newport City	4,244	FT	H	26	103.96	\$25.95	\$70,142.85	
Stowe Town	4,447	FT	H	26	80.00	\$33.64	\$69,971.20	
Swanton Village	2,328	FT	H	52	40.00	\$33.00	\$68,640.00	
Swanton Village	2,328	FT	H	52	40.00	\$33.00	\$68,640.00	
Dover Town	1,040	FT	H	26	90.31	\$28.72	\$67,434.56	
Windsor Town	3,354	FT	H	26	80.00	\$31.29	\$65,083.20	
Rockingham Town	5,008	FT	H	26	88.81	\$28.09	\$64,859.81	
Castleton Town	4,544	FT	H	52	54.43	\$22.77	\$64,450.49	
Windsor Town	3,354	FT	H	26	80.00	\$30.70	\$63,856.00	
Hardwick Town	2,873	FT	H	26	106.34	\$23.08	\$63,810.43	
Stowe Town	4,447	FT	H	26	87.85	\$27.93	\$63,792.12	
Brandon Town	3,749	FT	H	26	105.23	\$23.22	\$63,529.92	
Manchester Town	4,239	FT	H	26	86.76	\$28.14	\$63,474.84	
Newport City	4,244	FT	H	26	93.17	\$25.95	\$62,863.88	
Newport City	4,244	FT	H	26	94.13	\$25.19	\$61,646.23	
Manchester Town	4,239	FT	H	26	89.92	\$26.12	\$61,068.56	
Stowe Town	4,447	FT	H	26	80.00	\$29.06	\$60,444.80	
Windsor Town	3,354	FT	H	26	82.83	\$27.86	\$59,998.74	
Berlin Town	2,795	FT	H	26	95.19	\$24.08	\$59,598.00	
Newport City	4,244	FT	H	26	95.15	\$23.75	\$58,757.50	
Manchester Town	4,239	FT	H	26	84.00	\$26.90	\$58,749.60	
Manchester Town	4,239	FT	H	26	82.00	\$27.32	\$58,246.24	
Castleton Town	4,544	FT	H	52	48.97	\$22.77	\$57,983.81	
Chester Town	3,036	FT	H	26	93.98	\$23.53	\$57,495.56	
Killington Town	678	FT	H	26	82.85	\$26.52	\$57,129.12	
Swanton Village	2,328	FT	H	52	40.00	\$27.00	\$56,160.00	

Fletcher Town	1,094	FT	H	52	45.94	\$23.50	\$56,138.68
Newport City	4,244	FT	H	26	90.56	\$23.75	\$55,919.38
Manchester Town	4,239	FT	H	26	82.06	\$26.12	\$55,727.02
Richmond Town	4,129	FT	H	26	91.13	\$26.75	\$55,640.00
Weathersfield Town	2,740	FT	H	52	40.00	\$26.70	\$55,536.00
Rockingham Town	5,008	FT	H	26	80.00	\$26.52	\$55,161.60
Rockingham Town	5,008	FT	H	26	80.00	\$26.50	\$55,120.00
Swanton Village	2,328	FT	H	52	40.00	\$26.46	\$55,036.80
Manchester Town	4,239	FT	H	26	84.00	\$25.14	\$54,905.76
Manchester Town	4,239	FT	H	26	80.00	\$26.27	\$54,641.60
Windsor Town	3,354	FT	H	26	80.00	\$26.06	\$54,204.80
Dover Town	1,040	FT	H	26	104.23	\$26.06	\$54,204.80
Swanton Village	2,328	FT	H	52	40.00	\$25.00	\$52,000.00
Swanton Village	2,328	FT	H	52	40.00	\$25.00	\$52,000.00
Newport City	4,244	FT	H	26	80.00	\$24.46	\$50,876.80
Stowe Town	4,447	FT	H	26	80.00	\$24.33	\$50,606.40
Rockingham Town	5,008	FT	H	26	80.00	\$24.17	\$50,273.60
Fletcher Town	1,094	FT	H	52	46.18	\$20.85	\$50,071.28
Brandon Town	3,749	FT	H	26	81.91	\$23.45	\$49,940.06
Hardwick Town	2,873	FT	H	26	80.00	\$24.00	\$49,920.00
Berlin Town	2,795	FT	H	26	80.00	\$23.61	\$49,108.80
Newport City	4,244	FT	H	26	94.69	\$19.84	\$48,846.08
Brandon Town	3,749	FT	H	26	80.00	\$23.22	\$48,297.60
Brandon Town	3,749	FT	H	26	80.00	\$23.22	\$48,297.60
Castleton Town	4,544	FT	H	52	43.28	\$21.45	\$48,273.23
Newport City	4,244	FT	H	26	90.71	\$20.44	\$48,207.74
Windsor Town	3,354	FT	H	26	80.00	\$23.15	\$48,152.00
Newport City	4,244	FT	H	26	92.25	\$22.38	\$46,550.40
Hardwick Town	2,873	FT	H	52	40.00	\$22.19	\$46,155.20
Coventry Town	938	FT	H	26	80.00	\$22.18	\$46,140.12
Fletcher Town	1,094	FT	H	52	40.00	\$22.00	\$45,760.00
Manchester Town	4,239	FT	H	26	80.00	\$21.86	\$45,468.80
Manchester Town	4,239	FT	H	26	80.00	\$21.86	\$45,468.80
Rockingham Town	5,008	FT	H	26	80.00	\$20.34	\$42,307.20
Chester Town	3,036	FT	H	26	80.00	\$15.00	\$31,200.00
Berlin Town	2,795	FT	H	1	80.00	\$26.33	\$2,106.40

Average	\$27.29	\$66,650.74
Median	\$26.46	\$63,474.84

Weathersfield	-\$0.59	-\$11,114.74
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Note: Receives a \$10K Stipend in addition to salary

ATTACHMENT N
[FULL-TIME POLICE OFFICERS]

Police Officers - Part Time

Organization	Pop.	EType	Pay Type	Cycle	Reg Hrs	Pay Rate	Gross Pay
Chester Town	3,036	PT	H	26	7.92	\$44.75	\$9,218.50
Hardwick Town	2,873	PT	H	26	2.54	\$40.00	\$2,640.00
Swanton Village	2,328	PT	H			\$31.00	
Swanton Village	2,328	PT	H			\$31.00	
Ludlow Town	1,769	PT	H	52	12.83	\$30.99	\$20,678.08
Richmond Town	4,129	PT	H	26	6.62	\$30.73	\$5,285.56
Manchester Town	4,239	PT	H	26	9.17	\$28.98	\$6,911.73
Manchester Town	4,239	PT	H	26	6.73	\$28.98	\$5,071.50
Richmond Town	4,129	PT	H	26	11.13	\$27.93	\$8,085.74
Manchester Town	4,239	PT	H	26	1.87	\$26.78	\$1,298.83
Manchester Town	4,239	PT	H	26	12.63	\$26.62	\$8,738.02
Stowe Town	4,447	PT	H	26	67.38	\$26.07	\$45,668.12
Dover Town	1,040	PT	H	26	52.80	\$25.99	\$35,678.55
Hardwick Town	2,873	PT	H	26	54.83	\$25.96	\$37,005.98
Stowe Town	4,447	PT	H	52	6.87	\$25.66	\$9,160.62
Stowe Town	4,447	PT	H	52	1.16	\$25.66	\$1,552.43
Stowe Town	4,447	CALL	Diem	1	15.50	\$25.66	\$397.73
Chester Town	3,036	PT	H	26	24.59	\$25.25	\$16,141.06
Wilmington Town	1,791	PT	H	52	9.66	\$25.13	\$12,621.04
Windsor Town	3,354	PT	H	26	2.15	\$25.06	\$1,403.36
Richmond Town	4,129	PT	H	26	2.10	\$24.98	\$1,361.41
Stowe Town	4,447	PT	H	26	3.02	\$24.91	\$1,955.44
Newport City	4,244	PT	H	26	33.92	\$24.76	\$21,838.32
Swanton Village	2,328	PT	H			\$24.66	
Stowe Town	4,447	PT	H	52	4.96	\$24.18	\$6,232.40
Stowe Town	4,447	CALL	Diem	52	4.86	\$24.18	\$6,105.45
Windsor Town	3,354	PT	H	26	4.04	\$24.05	\$2,525.25
Hardwick Town	2,873	PT	H	26	45.00	\$24.00	\$28,080.00
Hardwick Town	2,873	PT	H	26	40.00	\$24.00	\$24,960.00
Hardwick Town	2,873	PT	H	26	33.29	\$24.00	\$20,772.00
Pittsford Town	2,795	PT	H	52	14.25	\$23.76	\$17,600.22
Berlin Town	2,795	PT	H	26	32.19	\$23.61	\$19,761.57
Weathersfield Town	2,740	PT	H	52	15.77	\$23.43	\$19,212.60
Windsor Town	3,354	PT	H	26	35.99	\$23.12	\$21,634.54
Windsor Town	3,354	PT	H	26	1.19	\$23.12	\$716.72
Hardwick Town	2,873	PT	H	26	63.02	\$23.08	\$37,816.58
Swanton Village	2,328	PT	H			\$23.00	
Swanton Village	2,328	PT	H			\$23.00	
Swanton Village	2,328	PT	H			\$23.00	
Swanton Village	2,328	PT	H			\$23.00	
Stowe Town	4,447	CALL	Diem	1	47.00	\$22.89	\$1,075.83
Wilmington Town	1,791	PT	H	52	24.00	\$22.85	\$28,516.80
Stowe Town	4,447	PT	H	52	8.65	\$22.80	\$10,250.42
Pittsford Town	2,795	CALL	H	1	14.00	\$22.43	\$314.02
Rockingham Town	5,008	PT	H	26	65.83	\$22.42	\$38,371.83
Stowe Town	4,447	PT	H	52	5.03	\$22.36	\$5,852.73
Castleton Town	4,544	PT	H	52	10.00	\$22.13	\$11,507.60
Stowe Town	4,447	PT	H	52	9.38	\$22.03	\$10,750.64
Ludlow Town	1,769	PT	H	52	11.58	\$22.00	\$13,244.00
Rockingham Town	5,008	PT	H	26	18.17	\$21.98	\$10,381.15
Rockingham Town	5,008	PT	H	1	6.00	\$21.98	\$131.88
Manchester Town	4,239	PT	H	26	12.69	\$21.86	\$7,213.80
Manchester Town	4,239	PT	H	26	2.00	\$21.86	\$1,136.72
Stowe Town	4,447	PT	H	52	40.00	\$21.70	\$45,136.00
Manchester Town	4,239	PT	H	1	19.00	\$21.63	\$410.97
Rockingham Town	5,008	PT	H	26	28.88	\$21.25	\$15,953.44
Dover Town	1,040	PT	H	26	33.17	\$21.00	\$18,112.50
Manchester Town	4,239	PT	H	26	4.46	\$20.86	\$2,419.76
Rockingham Town	5,008	PT	H	26	6.12	\$20.63	\$3,280.17
Manchester Town	4,239	PT	H	52	2.00	\$20.60	\$2,142.40
Stowe Town	4,447	CALL	Diem	52	10.00	\$20.58	\$10,701.60
Stowe Town	4,447	PT	H	52	1.51	\$20.57	\$1,614.75
Hardwick Town	2,873	PT	H	26	1.85	\$20.52	\$984.96
Pittsford Town	2,795	PT	H	52	10.85	\$20.45	\$11,533.80
Newport City	4,244	PT	H	26	12.79	\$20.44	\$6,796.30
Newport City	4,244	PT	H	1	24.50	\$20.44	\$500.78
Pittsford Town	2,795	PT	H	52	15.77	\$20.04	\$16,432.80
Pittsford Town	2,795	PT	H	52	5.38	\$20.04	\$5,611.20
Chester Town	3,036	PT	H	1	4.35	\$20.00	\$87.00
Ludlow Town	1,769	PT	H	52	8.00	\$20.00	\$8,320.00
Mount Tabor Town	243	PT	H	26	1.25	\$20.00	\$650.00
Rockingham Town	5,008	PT	H	26	5.13	\$19.94	\$2,661.99

Weathersfield Town	2,740	PT	H	52	4.48	\$19.48	\$4,538.84
Castleton Town	4,544	PT	H	52	5.69	\$19.09	\$5,650.64
Castleton Town	4,544	PT	H	52	2.61	\$19.09	\$2,591.47
Brandon Town	3,749	PT	H	26	40.00	\$18.50	\$19,240.00
Castleton Town	4,544	PT	H	52	20.00	\$17.69	\$18,397.60
Pittsford Town	2,795	PT	H	52	16.65	\$17.58	\$15,224.28

Average	\$23.66	\$11,491.13
Median	\$23.00	\$8,085.74

Weathersfield	Officer 1	-\$0.23	\$7,721.47	Balances
Weathersfield	Officer 2	-\$3.52	-\$6,952.29	

ATTACHMENT O
[TRANSFER STATION ATTENDANTS]

Solid Waste (Transfer Station) Attendants

Organization	Pop.	EType	Pay Type	Cycle	Reg Hrs	Pay Rate	Gross Pay
Dover Town	1040	FT	H	26	80.00	\$23.35	\$48,568.00
Wilmington Town	1791	FT	H	52	40.00	\$20.39	\$42,411.20
Newbury Town	2117	SUB	H	1	48.25	\$20.00	\$965.00
Newbury Town	2,117	PT	H	1	8.75	\$20.00	\$175.00
Pittsford Town	2,795	PT	H	52	11.00	\$19.89	\$11,377.08
Pittsford Town	2,795	PT	H	52	1.57	\$19.87	\$1,619.41
Whitingham Town	1,427	PT	H	26	43.00	\$18.61	\$20,805.98
Weathersfield Town	2,740	FT	H	52	32.00	\$18.06	\$37,564.80
Newbury Town	2,117	PT	H	1	42.50	\$18.00	\$765.00
Londonderry Town	1800	FT	H	26	80.00	\$18.00	\$37,440.00
Chelsea Town	1,304	PT	H	26	16.29	\$17.97	\$7,610.30
Dover Town	1,040	PT	H	26	8.88	\$17.89	\$4,132.59
Ludlow Town	1,769	PT	H	52	18.00	\$17.30	\$16,192.80
Ludlow Town	1769	FT	H	52	40.00	\$17.03	\$35,422.40
Londonderry Town	1800	PT SUB	H	26	9.88	\$17.00	\$4,369.00
Cavendish Town	1,302	PT	H	52	30.00	\$16.94	\$26,426.40
Ludlow Town	1769	FT	H	52	38.00	\$16.55	\$32,702.80
Corinth Town	1,623	PT	H	12	20.83	\$16.50	\$4,125.00
Newport City	4,244	PT	H	52	14.54	\$16.33	\$12,349.56
Derby Town	4,256	PT	H	26	12.56	\$16.25	\$5,305.63
Londonderry Town	1,800	PT	H	1	25.00	\$16.00	\$400.00
Londonderry Town	1,800	PT	H	26	13.67	\$16.00	\$5,688.00
Ludlow Town	1,769	PT	H	52	1.19	\$16.00	\$988.00
Troy Town	1,547	PT	H	52	8.00	\$16.00	\$6,656.00
Troy Town	1,547	PT	H	52	5.35	\$16.00	\$4,452.00
Chelsea Town	1,304	PT	H	26	5.00	\$15.90	\$2,067.00
Townshend Town	1,302	PT	H	26	32.00	\$15.59	\$12,970.88
Castleton Town	4,544	PT	H	52	9.86	\$15.55	\$7,973.26
Pittsford Town	2,795	PT	H	52	10.75	\$15.47	\$8,647.73
Dover Town	1,040	PT	H	52	10.00	\$15.35	\$7,982.00
Rockingham Town	5008	FT	H	52	36.00	\$15.30	\$28,641.60
Rockingham Town	5,008	PT	H	26	36.00	\$15.30	\$14,320.80
Rockingham Town	5,008	PT	H	26	24.00	\$15.30	\$9,547.20
Rockingham Town	5,008	PT	H	26	24.00	\$15.30	\$9,547.20
Rockingham Town	5,008	PT	H	26	9.46	\$15.30	\$3,763.80
Wallingford Town	2279	PT	H	12	67.71	\$15.30	\$12,431.25
Rockingham Town	5008	FT	H	26	80.00	\$15.00	\$31,200.00
Rockingham Town	5,008	PT	H	52	10.00	\$15.00	\$7,800.00
Newport City	4,244	PT	H	52	12.00	\$15.00	\$9,360.00
Newport City	4,244	PT	H	52	7.21	\$15.00	\$5,621.25
Wallingford Town	2279	PT	H	12	67.83	\$15.00	\$12,210.00
Londonderry Town	1,800	PT	H	1	10.00	\$15.00	\$150.00
Townshend Town	1,302	PT	H	26	16.15	\$14.99	\$6,295.80
Townshend Town	1,302	PT	H	26	5.00	\$14.99	\$1,948.70
Townshend Town	1,302	PT	H	1	4.00	\$14.75	\$59.00
Barnet Town	1,608	PT	H	52	3.01	\$14.50	\$2,269.25
Weathersfield Town	2,740	PT	H	52	25.00	\$14.42	\$18,746.00
Thetford Town	2,546	PT	H	26	6.00	\$14.10	\$2,199.60
Clarendon Town	2,304	PT	H	1	20.00	\$14.00	\$280.00
Clarendon Town	2,304	PT	H	52	14.00	\$14.00	\$10,192.00
Derby Town	4,256	PT	H	26	18.00	\$13.50	\$6,318.00
Derby Town	4,256	PT	H	26	18.00	\$13.50	\$6,318.00
Derby Town	4,256	PT	H	26	8.00	\$13.50	\$2,808.00
Barnet Town	1608	FT	H	52	40.00	\$13.50	\$28,080.00
Barnet Town	1,608	PT	H	52	9.46	\$13.50	\$6,642.00
Barnet Town	1,608	PT	H	52	9.24	\$13.50	\$6,486.75
Barnet Town	1,608	PT	H	52	1.55	\$13.50	\$1,086.75
Thetford Town	2,546	PT	H	26	8.50	\$13.28	\$2,934.88
Thetford Town	2,546	PT	H	26	7.81	\$13.28	\$2,695.84
Thetford Town	2,546	PT	H	26	4.13	\$13.05	\$1,399.61
Derby Town	4,256	PT	H	26	18.00	\$13.00	\$6,084.00
Derby Town	4,256	PT	H	26	16.00	\$13.00	\$5,408.00
Derby Town	4,256	PT	H	26	14.00	\$13.00	\$4,732.00
Newport City	4,244	PT	H	52	12.00	\$13.00	\$8,112.00
Wallingford Town	2279	PT	H	12	65.00	\$13.00	\$10,140.00
Glover Town	1,063	PT	H	1	15.00	\$13.00	\$195.00

Glover Town	1,063	PT	H	1	12.00	\$13.00	\$156.00
Glover Town	1,063	PT	H	1	4.00	\$13.00	\$52.00
Glover Town	1,063	PT	H	52	6.00	\$13.00	\$4,056.00
Glover Town	1,063	PT	H	52	6.00	\$13.00	\$4,056.00
Glover Town	1,063	PT	H	52	4.25	\$13.00	\$2,869.75
Glover Town	1,063	PT	H	52	3.70	\$13.00	\$2,502.50
Weathersfield Town	2,740	PT	H	52	5.00	\$12.55	\$3,263.00
Clarendon Town	2,304	PT	H	52	16.00	\$12.55	\$10,441.60
Clarendon Town	2,304	PT	H	52	14.00	\$12.55	\$9,136.40
Thetford Town	2,546	PT	H	26	4.13	\$12.50	\$1,340.63
Derby Town	4,256	PT	H	26	18.00	\$11.77	\$5,508.36
Derby Town	4,256	PT	H	26	18.00	\$11.77	\$5,508.36
Derby Town	4,256	PT	H	26	18.00	\$11.77	\$5,508.36
Corinth Town	1,623	PT	H	1	20.50	\$11.54	\$236.50
Derby Town	4,256	PT	H	1	4.00	\$11.43	\$45.72

Average	20	\$15.06	\$9,245.16
Median	14	\$15.00	\$5,621.25

Weathersfield	Attendant	12.09	\$3.00	\$28,319.64
Weathersfield	Backup Att	5.09	-\$0.64	\$9,500.84
Weathersfield	Operator	-7.09	-\$2.51	-\$5,982.16

ATTACHMENT P
[HIGHWAY EMPLOYEES]

Highway Department Operators & Drivers

Organization	Pop.	EType	Pay Type	Cycle	Reg Hrs	Pay Rate	Gross Pay
Windsor Town	3,354	FT	H	26	80.00	\$29.16	\$60,652.80
Stowe Town	4,447	FT	H	52	40.00	\$28.94	\$60,195.20
Richmond Town	4,129	FT	H	26	80.00	\$27.95	\$58,136.00
Ludlow Town	1,769	FT	H	52	40.00	\$26.66	\$55,452.80
Rockingham Town	5,008	FT	H	26	80.00	\$26.52	\$55,161.60
Rockingham Town	5,008	FT	H	26	80.00	\$26.16	\$54,412.80
Whitingham Town	1,427	FT	H	26	80.00	\$26.16	\$54,412.80
Stafford Town	1,113	FT	H	52	40.00	\$25.88	\$53,830.40
Whitingham Town	1,427	FT	H	26	80.00	\$25.60	\$53,248.00
Newport City	4,244	FT	H	52	40.00	\$25.57	\$53,185.60
Newport City	4,244	FT	H	52	40.00	\$25.57	\$53,185.60
Brandon Town	3,749	FT	H	26	80.00	\$25.38	\$52,790.40
Windsor Town	3,354	FT	H	26	80.00	\$25.10	\$52,208.00
Richmond Town	4,129	FT	H	26	80.00	\$25.01	\$52,020.80
Richmond Town	4,129	FT	H	26	80.00	\$25.01	\$52,020.80
Stowe Town	4,447	FT	H	52	40.00	\$25.01	\$52,020.80
Newport City	4,244	FT	H	52	40.00	\$25.00	\$52,000.00
Newport City	4,244	FT	H	52	40.00	\$25.00	\$52,000.00
Newport City	4,244	FT	H	52	40.00	\$25.00	\$52,000.00
Newport City	4,244	FT	H	52	40.00	\$25.00	\$52,000.00
Newport City	4,244	FT	H	52	40.00	\$25.00	\$52,000.00
Stowe Town	4,447	FT	H	52	40.00	\$24.99	\$51,979.20
Ludlow Town	1,769	FT	H	52	40.00	\$24.86	\$51,708.80
Ludlow Town	1,769	FT	H	52	40.00	\$24.86	\$51,708.80
Newport City	4,244	FT	H	52	40.00	\$24.82	\$51,625.60
Stowe Town	4,447	FT	H	52	40.00	\$24.73	\$51,438.40
Hyde Park Town	2,981	FT	H	26	80.00	\$24.72	\$51,417.60
Newport City	4,244	FT	H	52	40.00	\$24.28	\$50,502.40
Ludlow Town	1,769	FT	H	52	40.00	\$24.12	\$50,169.60
Newport City	4,244	FT	H	52	40.00	\$24.10	\$50,128.00
Newbury Town	2,117	FT	H	26	84.71	\$22.60	\$49,776.50
Brandon Town	3,749	FT	H	26	80.00	\$23.92	\$49,753.60
Pittsford Town	2,795	FT	H	52	40.00	\$23.75	\$49,400.00
Barnet Town	1,608	FT	H	52	40.00	\$23.75	\$49,400.00
Newport City	4,244	FT	H	52	40.00	\$23.57	\$49,025.60
Stowe Town	4,447	FT	H	52	40.00	\$23.41	\$48,692.80
Stowe Town	4,447	FT	H	52	40.00	\$23.35	\$48,568.00
Newbury Town	2,117	FT	H	26	83.67	\$22.30	\$48,513.65
Barnet Town	1,608	FT	H	52	40.00	\$23.00	\$47,840.00
Hyde Park Town	2,981	FT	H	26	80.00	\$22.94	\$47,715.20
Barnet Town	1,608	FT	H	52	40.00	\$22.75	\$47,320.00
Weathersfield Town	2,740	FT	H	52	40.00	\$24.29	\$50,523.20
Windsor Town	3,354	FT	H	26	80.00	\$22.70	\$47,216.00
Weathersfield Town	2,740	FT	H	52	40.00	\$22.70	\$47,216.00
Pittsford Town	2,795	FT	H	52	40.00	\$22.67	\$47,153.60
Whitingham Town	1,427	FT	H	26	80.00	\$22.62	\$47,049.60
Troy Town	1,547	FT	H	52	40.00	\$22.52	\$46,841.60
Hyde Park Town	2,981	FT	H	26	80.00	\$22.44	\$46,675.20
Ludlow Town	1,769	FT	H	52	40.00	\$22.44	\$46,675.20
Newbury Town	2,117	FT	H	26	83.03	\$21.40	\$46,197.25
Groton Town	1,036	FT	H	52	40.00	\$22.07	\$45,905.60
East Montpelier Town	2,564	TEMP	H	26	80.00	\$22.00	\$45,760.00
Chester Town	3,036	FT	H	26	80.00	\$21.59	\$44,907.20
Stowe Town	4,447	FT	H	52	40.00	\$21.36	\$44,428.80
Stowe Town	4,447	FT	H	52	40.00	\$21.36	\$44,428.80
Rockingham Town	5,008	FT	H	26	80.00	\$21.19	\$44,075.20
Rockingham Town	5,008	FT	H	26	80.00	\$21.16	\$44,012.80
Weathersfield Town	2,740	FT	H	52	40.00	\$20.79	\$43,243.20
Weathersfield Town	2,740	FT	H	52	40.00	\$20.79	\$43,243.20
Pittsford Town	2,795	FT	H	52	40.00	\$20.63	\$42,910.40
Vernon Town	2,392	FT	H	52	40.00	\$20.25	\$42,120.00
Barnet Town	1,608	FT	H	52	40.00	\$20.25	\$42,120.00
Barnet Town	1,608	FT	H	52	40.00	\$20.25	\$42,120.00
Rockingham Town	5,008	FT	H	26	80.00	\$20.06	\$41,724.80
Weathersfield Town	2,740	FT	H	52	40.00	\$20.00	\$41,600.00
Windsor Town	3,354	FT	H	26	80.00	\$19.92	\$41,433.60
Brandon Town	3,749	FT	H	26	80.00	\$19.86	\$41,308.80

Rockingham Town	5,008	FT	H	26	80.00	\$19.50	\$40,560.00
Barnet Town	1,608	FT	H	52	40.00	\$19.50	\$40,560.00
Barnet Town	1,608	FT	H	52	40.00	\$19.50	\$40,560.00
Vernon Town	2,392	FT	H	52	40.00	\$19.32	\$40,185.60
Barnet Town	1,608	FT	H	52	40.00	\$19.25	\$40,040.00
Rockingham Town	5,008	FT	H	26	80.00	\$18.69	\$38,875.20
Weathersfield Town	2,740	FT	H	52	40.00	\$18.25	\$37,960.00
Richmond Town	4,129	FT	H	26	80.00	\$17.91	\$37,252.80
Castleton Town	4,544	PT	H	52	29.50	\$17.77	\$27,259.18
Georgia Town	4,757	FT	H	26	45.00	\$21.93	\$25,658.10
Georgia Town	4,757	FT	H	26	45.00	\$21.00	\$24,570.00
Georgia Town	4,757	FT	H	26	45.00	\$21.00	\$24,570.00
Newbury Town	2,117	PT	H	26	40.13	\$20.25	\$21,130.88
Hyde Park Town	2,981	Call	H	26	40.00	\$19.76	\$20,550.40
Ferrisburgh Town	2,729	CALL	H	52	5.00	\$25.00	\$6,500.00
Addison Town	1,341	PT	H	26	9.87	\$18.45	\$4,732.43
Concord Town	1,146	PT	H	52	2.11	\$25.00	\$2,737.50
Castleton Town	4,544	PT	H	1	16.00	\$18.00	\$288.00

Average	\$22.85	\$44,414.65
Median	\$22.73	\$47,268.00

Weathersfield	Position 1	\$1.44	\$6,108.55
Weathersfield	Position 2	-\$0.15	\$2,801.35
Weathersfield	Position 3	-\$2.06	-\$1,171.45
Weathersfield	Position 4	-\$2.06	-\$1,171.45
Weathersfield	Position 5	-\$2.85	-\$2,814.65
Weathersfield	Position 6	-\$4.60	-\$6,454.65



TOWN OF WEATHERSFIELD
OFFICE OF THE TOWN MANAGER

5259 US ROUTE 5
ASCUTNEY, VERMONT 05030

Susanne Terrill
Human Resources

Olivia Savage
Principal Clerk

Brandon Gulnick
Town Manager
TEL. (802) 674-2626
Weathersfieldvt.org

December 2, 2022

RE: FY24 COLA Discussion

Dear Selectors,

Departments differ in regard to their proposed FY24 COLA request, which range from 5% to 10%. As you know, the Social Security and Supplemental Security Income (SSI) will increase by 8.7%.

The attached Cost of Living Adjustment spreadsheet describes the General Fund, Highway Fund, and Solid Waste Fund Budget Increases based on % increase, and takes into account wages, retirement, and FICA. See the attached sheet for a full breakout, however, in brief, percent increases will increase the General Fund budget as follows:

COLA	General Fund Increase
2%	\$24,928
3%	\$36,379
4%	\$47,829
5%	\$59,280
6%	\$70,730
7%	\$82,181
8%	\$93,631
9%	\$105,082
10%	\$116,532

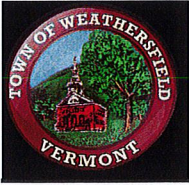
There are 2 additional factors that need to be included in the FY24 Wage Increase Options/ Overall Impact, which includes Workers Compensation & Unemployment. Both will be reflected in an updated spreadsheet prior to Monday's meeting.

If you have any questions or concerns, please let me know.

Sincerely,

Brandon Gulnick
Town Manager
Weathersfield, VT

Meeting date December 5, 2022
 AP warrant date 12/05/22
 Payroll warrant date 1 11/24/22
 Payroll warrant date 2 12/01/22



TOWN OF WEATHERSFIELD, VERMONT

Warrants for Meeting of December 5, 2022

	Check Date	Payroll	Operating Expenses
General Fund			
	11/24/2022	\$6,793.06	
	12/1/2022	\$8,085.64	incl Prince Stipend \$384.62 incl Daniels Stipend \$576.93
AP	12/5/2022		\$55,882.73
Total		<u>\$14,878.70</u>	<u>\$55,882.73</u>
Highway Fund			
	11/24/2022	\$3,614.18	
	12/1/2022	\$4,048.31	
AP	12/5/2022		\$175,763.01
		<u>\$7,662.49</u>	<u>\$175,763.01</u>
Solid Waste Mgmt Fund			
	11/24/2022	\$1,053.31	
	12/1/2022	\$980.42	
AP	12/5/2022		\$4,517.79
Total		<u>\$2,033.73</u>	<u>\$4,517.79</u>
Library			
	11/24/2022	\$1,050.73	
	12/1/2022	\$1,076.68	
Total		<u>\$2,127.41</u>	<u>\$0.00</u>
Stoughton Pond Paving			\$30,731.42
File Reserve			\$3,599.93
Grand Totals			\$270,494.88

Selector _____

To the Treasurer of the Town of Weathersfield, we hereby certify that there is due to the several persons whose names are listed hereon the sum against each name and that there are good and sufficient vouchers supporting the payments aggregating \$297,197.21. Let this be your order for the payments of these amounts.

Vendor	Invoice Date	Invoice Description	Invoice Number	Account	Amount Paid	Check Number	Check Date
AFLAC	11/03/22	Payroll Transfer	PR-11/03/22	11-2-011-10.00 AFLAC	54.63	225866	12/05/22
AFLAC	11/10/22	Payroll Transfer	PR-11/10/22	11-2-011-10.00 AFLAC	54.63	225866	12/05/22
AFLAC	11/17/22	Payroll Transfer	PR-11/17/22	11-2-011-10.00 AFLAC	54.63	225866	12/05/22
AFLAC	11/24/22	Payroll Transfer	PR-11/24/22	11-2-011-10.00 AFLAC	54.63	225866	12/05/22
ALLA	11/23/22	Schoolhouse 11/23-12/20	5552	11-7-302-38.85 Town Parks	165.00	225868	12/05/22
AMAZONCR	11/29/22	books	563874838986	11-7-601-78.00 Library-Media	37.77	225869	12/05/22
AMAZONCR	11/23/22	Office supplies	599585949697	11-7-101-20.00 GF-Office Supplies	25.97	225869	12/05/22
AT&T SVC	11/29/22	acct 287018774043	11162022	11-7-101-31.00 GF-Telephone	307.14	225870	12/05/22
AT&T SVC	11/29/22	acct 287018774043	11162022	11-7-201-31.00 Police-Telephone/communic	93.98	225870	12/05/22
AT&T SVC	11/29/22	acct 287018774043	11162022	11-7-101-31.00 GF-Telephone	-5.00	225870	12/05/22
COL	11/30/22	mileage 11/9&11/16	11/22MILES	11-7-601-29.20 Library-Travel Reim/Lib ex	12.63	225874	12/05/22
COLONI	11/03/22	Payroll Transfer	PR-11/03/22	11-2-011-14.10 Insurance Prem Liability	6.69	225875	12/05/22
COLONI	11/10/22	Payroll Transfer	PR-11/10/22	11-2-011-14.10 Insurance Prem Liability	6.69	225875	12/05/22
COLONI	11/17/22	Payroll Transfer	PR-11/17/22	11-2-011-14.10 Insurance Prem Liability	6.69	225875	12/05/22
COLONI	11/24/22	Payroll Transfer	PR-11/24/22	11-2-011-14.10 Insurance Prem Liability	6.69	225875	12/05/22
COMCAST	11/29/22	10/15/22-11/14/22 phone	NOV15-DEC14	11-7-601-31.00 Library-Telephone	77.99	225876	12/05/22
COMCAST	11/29/22	10/15/22-11/14/22 phone	NOV15-DEC14	11-7-101-31.00 GF-Telephone	321.31	225876	12/05/22
FLOANN	11/22/22	Flowers Stankovich	REIM FLOWERS	11-7-103-39.00 TC-Town Meetings and Elec	77.63	225877	12/05/22
DOLITL	11/30/22	Map scan print laminate	56345	11-7-205-31.01 Emergency Mgmt	262.00	225878	12/05/22
FIRETECH	10/31/22	Tail Coat,Armor,Lettering	208508	11-7-207-20.10 PPE	5770.00	225879	12/05/22
GULNIK	11/30/22	11/9-12/1 Mileage	MIL11/9-12/1	11-7-101-29.20 GF-Travel/Mileage	133.00	225881	12/05/22
IDS	11/15/22	Animal Tags	23-262	11-7-103-20.25 TC-Dog License Supplies	265.69	225882	12/05/22
FARNSWORT	11/02/22	Cleaning 11/25/22	190	11-7-301-40.00 Custodial Services	100.00	225883	12/05/22
FARNSWORT	11/02/22	Cleaning 11/25/22	191	11-7-601-40.00 Custodial Services	50.00	225883	12/05/22
FARNSWORT	11/30/22	Cleaning 12/1/22	195	11-7-301-40.00 Custodial Services	100.00	225883	12/05/22

Vendor	Invoice Description	Invoice Date	Invoice Number	Account	Amount Paid	Check Number	Check Date
FARNSWORT	INTENTIONAL CLEANING	11/30/22	Cleaning 12/1/22 196	11-7-601-40.00 Custodial Services	50.00	225883	12/05/22
IRVINGOIL	IRVING ENERGY DISTRIBUTIO	11/23/22	Heating Oil, 128.2gal 646404	11-7-301-32.00 Heating Fuel Oil	571.62	225884	12/05/22
MES	MUNICIPAL EMERGENCY SERVI	11/29/22	AVFD Fire gear IN1786947	11-7-206-20.00 Supplies	253.64	225887	12/05/22
MES	MUNICIPAL EMERGENCY SERVI	11/14/22	WWVFD, JD Rubber Liner IN1789636	11-7-207-60.00 Maintenance & Repair	405.25	225887	12/05/22
NE MUN	NEMRC	11/23/22	2022 Tax Forms 51643	11-7-102-20.00 FIN - Supplies	133.65	225888	12/05/22
VTAGHUMAN	OFFICE OF CHILD SUPPORT	11/24/22	Payroll Transfer PR-11/24/22	11-2-011-07.00 Garnishments	139.40	225890	12/05/22
VTAGHUMAN	OFFICE OF CHILD SUPPORT	12/01/22	Payroll Transfer PR-12/01/22	11-2-011-07.00 Garnishments	139.40	225890	12/05/22
RHR	RHR SMITH & COMPANY	11/18/22	progress bill field work 2022-3211	11-7-102-45.00 FIN-Annual audit of accou	400.00	225893	12/05/22
SECUR	SECURSHRED	11/18/22	Nov pick-up 409767	11-7-101-20.00 GF-Office Supplies	22.00	225895	12/05/22
TDS	TDS TELECOM	11/11/22	10/04-11/03/2022 2635146NOV	11-7-303-31.00 1879 Telephone & Internet	40.92	225897	12/05/22
SVF	VERMONT STATE FIREFIGHTER	11/29/22	FY23 membership FY23MEMBER	11-7-207-42.00 Dues & Fees	256.00	225898	12/05/22
VLCTEMPLO	VLCT EMPLOYMENT RESOURCE	11/30/22	Q1 Quarterly contribution REN035662-Q1	11-2-011-17.00 Unemployment Ins.	447.00	225899	12/05/22
VLCTPRO1	VLCT PACIF	11/30/22	Qtr4pymt P7852022 REN220785-Q4	11-7-601-48.00 Library-Insurance	319.15	225900	12/05/22
VLCTPRO1	VLCT PACIF	11/30/22	Qtr4pymt P7852022 REN220785-Q4	11-7-201-16.00 Police-Workmen's Compensa	4575.42	225900	12/05/22
VLCTPRO1	VLCT PACIF	11/30/22	Qtr4pymt P7852022 REN220785-Q4	11-7-101-16.00 GF-Workmen's Compensation	462.36	225900	12/05/22
VLCTPRO1	VLCT PACIF	11/30/22	Qtr4pymt P7852022 REN220785-Q4	11-7-101-16.00 GF-Workmen's Compensation	398.88	225900	12/05/22
VLCTPRO1	VLCT PACIF	11/30/22	Qtr4pymt P7852022 REN220785-Q4	11-7-601-16.00 Library-Workmen's Comp	136.60	225900	12/05/22
VLCTPRO1	VLCT PACIF	11/30/22	Qtr4pymt P7852022 REN220785-Q4	11-7-206-48.00 Insurance	1415.44	225900	12/05/22
VLCTPRO1	VLCT PACIF	11/30/22	Qtr4pymt P7852022 REN220785-Q4	11-7-207-48.00 Insurance	1415.44	225900	12/05/22
VLCTPRO1	VLCT PACIF	11/30/22	Qtr4pymt P7852022 REN220785-Q4	11-7-206-16.00 Workers Compensation	350.36	225900	12/05/22
VLCTPRO1	VLCT PACIF	11/30/22	Qtr4pymt P7852022 REN220785-Q4	11-7-207-16.00 Workers Compensation	350.36	225900	12/05/22
VLCTPRO1	VLCT PACIF	11/30/22	Qtr4pymt P7852022 REN220785-Q4	11-7-101-48.00 GF-Insurance	4099.97	225900	12/05/22
VLCTPRO1	VLCT PACIF	11/30/22	Qtr4pymt P7852022 REN220785-Q4	11-7-201-48.00 Police-Insurance	1895.16	225900	12/05/22
VMERS DB	VMERS DB.	11/03/22	Payroll Transfer PR-11/03/22	11-2-011-05.00 Retirement	2039.46	225901	12/05/22
VMERS DB	VMERS DB.	11/10/22	Payroll Transfer PR-11/10/22	11-2-011-05.00 Retirement	2045.96	225901	12/05/22

12/02/22
10:10 am

Town of Weathersfield Accounts Payable
Check Warrant Report # 19583 Current Prior Next FY Invoices For Fund (General Fund)
For Check Acct 1(General Fund) All check #s 12/05/22 To 12/05/22

Page 3 of 4
dhanley

Vendor	Invoice Date	Invoice Description Invoice Number	Account	Amount Paid	Check Number	Check Date
VMERS DB	11/17/22	Payroll Transfer PR-11/17/22	11-2-011-05.00 Retirement	2094.06	225901	12/05/22
VMERS DB	11/24/22	Payroll Transfer PR-11/24/22	11-2-011-05.00 Retirement	1991.57	225901	12/05/22
BIGFATTY	11/29/22	Christmas Party BBQ BBQCHRISTMAS	11-7-101-26.50 GF-Awards and Recognition	712.00	225902	12/05/22
ELKSLODGE	12/02/22	Town Hall Christmas Party HALL RENT 20	11-7-101-26.50 GF-Awards and Recognition	75.00	225903	12/05/22
SULLIVANC	12/02/22	Nov'22 animal control NOV2022	11-7-202-45.00 Animal Control Officer	500.00	225904	12/05/22
VLCTPRO1	12/01/22	Qtr1pymt P7852023 REN230785-Q1	11-7-601-48.00 Library-Insurance	520.50	225906	12/05/22
VLCTPRO1	12/01/22	Qtr1pymt P7852023 REN230785-Q1	11-7-201-16.00 Police-Workmen's Compensa	6323.82	225906	12/05/22
VLCTPRO1	12/01/22	Qtr1pymt P7852023 REN230785-Q1	11-7-101-16.00 GF-Workmen's Compensation	514.01	225906	12/05/22
VLCTPRO1	12/01/22	Qtr1pymt P7852023 REN230785-Q1	11-7-101-16.00 GF-Workmen's Compensation	735.85	225906	12/05/22
VLCTPRO1	12/01/22	Qtr1pymt P7852023 REN230785-Q1	11-7-601-16.00 Library-Workmen's Comp	232.48	225906	12/05/22
VLCTPRO1	12/01/22	Qtr1pymt P7852023 REN230785-Q1	11-7-206-48.00 Insurance	1574.75	225906	12/05/22
VLCTPRO1	12/01/22	Qtr1pymt P7852023 REN230785-Q1	11-7-207-48.00 Insurance	1574.75	225906	12/05/22
VLCTPRO1	12/01/22	Qtr1pymt P7852023 REN230785-Q1	11-7-206-16.00 Workers Compensation	316.50	225906	12/05/22
VLCTPRO1	12/01/22	Qtr1pymt P7852023 REN230785-Q1	11-7-207-16.00 Workers Compensation	316.50	225906	12/05/22
VLCTPRO1	12/01/22	Qtr1pymt P7852023 REN230785-Q1	11-7-101-48.00 GF-Insurance	4457.50	225906	12/05/22
VLCTPRO1	12/01/22	Qtr1pymt P7852023 REN230785-Q1	11-7-201-48.00 Police-Insurance	2200.75	225906	12/05/22
VLCTPRO1	12/01/22	Qtr1pymt P7852023 REN230785-Q1	11-7-700-38.86 Cemetery-Expenses	3.75	225906	12/05/22
WEX BANK	12/01/22	November '22 Fuel 85055982	11-7-206-51.00 AVFD Fuel	93.41	225907	12/05/22
WEX BANK	12/01/22	November '22 Fuel 85055982	11-7-201-51.00 Gas and Oil	872.57	225907	12/05/22
WEX BANK	12/01/22	November '22 Fuel 85055982	11-7-201-51.00 Gas and Oil	308.47	225907	12/05/22
WEX BANK	12/01/22	November '22 Fuel 85055982	11-7-206-51.00 AVFD Fuel	35.66	225907	12/05/22
ELKSLODGE	12/02/22	Town Hall Christmas Party CLEANING	11-7-101-26.50 GF-Awards and Recognition	25.00	225908	12/05/22

12/02/22

Town of Weathersfield Accounts Payable

10:10 am

Check Warrant Report # 19583 Current Prior Next FY Invoices For Fund (General Fund)
For Check Acct 1(General Fund) All check #s 12/05/22 To 12/05/22

dhanley

Vendor	Invoice Date	Invoice Description Invoice Number	Account	Amount Paid	Check Number	Check Date
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Report Total

55882.73 ✓
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12/02/22
10:10 am

Town of Weathersfield Accounts Payable
Check Warrant Report # 19583 Current Prior Next FY Invoices For Fund (Highway Fund)
For Check Acct 1(General Fund) All check #s 12/05/22 To 12/05/22

Page 1 of 2
dhanley

Vendor	Invoice Date	Invoice Description	Account	Amount Paid	Check Number	Check Date
ALL SEASO	11/01/22	ALL SEASONS CONSTRUCTION Twn Hwy Gar. Roof Repair	12-2-010-00.00	896.00	225867	12/05/22
		22-028-01	AP Highway			
AT&T SVC	11/29/22	AT & T MOBILITY acct 287018774043	12-7-101-31.00	43.87	225870	12/05/22
		11162022	Wireless/Pager Service			
AWSI	12/01/22	AWSI DISA TUSTIN Return to Duty follow up	12-7-101-27.00	127.00	225871	12/05/22
		554247	Training and Conferences			
BIBENS	11/21/22	BIBENS HOME CENTER INC. Supplies Highway	12-7-101-52.00	3.62	225872	12/05/22
		518040/1	Repairs & Supplies			
CARGILL	11/29/22	CARGILL, INCORPORATED Salt for ice control	12-7-101-58.15	2642.32	225873	12/05/22
		2907711650	Salt			
COMCAST	11/29/22	COMCAST PHONE 10/15/22-11/14/22 phone	12-7-101-31.00	65.52	225876	12/05/22
		NOV15-DEC14	Wireless/Pager Service			
GLOB	11/30/22	GLOBAL MONTELLO GROUP November 108.2gal	12-7-101-51.20	398.20	225880	12/05/22
		293759	Gasoline			
LOWELL	11/14/22	LOWELL MCLEODS INC. LD Hnter Alignment+Labor	12-7-101-52.00	270.00	225885	12/05/22
		W22535	Repairs & Supplies			
M&T	11/13/22	M&T BANK NOVEMBER CC	12-7-101-85.03	16429.00	225886	12/05/22
		NOVEMBER	Debt Svc Grader Int			
M&T	11/13/22	M&T BANK NOVEMBER CC	12-7-101-81.03	2468.84	225886	12/05/22
		NOVEMBER	Debt Service Grader			
PIKE	11/22/22	PIKE INDUSTRIES, INC. Contract:322508	12-7-211-13.22	122925.71	225891	12/05/22
		45009	Match - Stoughton Pd Pavi			
		Stoughton Pond Road				
		Contract #322508				
		Grant Match				
S.G.REED	11/28/22	REED TRUCK SERVICES INC Freightliner 114SD Repair	12-7-101-52.00	350.16	225892	12/05/22
		8559	Repairs & Supplies			
SANEL	11/14/22	SANEL NAPA SPRINGFIELD supplies	12-7-101-52.00	156.60	225894	12/05/22
		405999	Repairs & Supplies			
STPIERRE	11/23/22	ST. PIERRE INC. 1" gravel blend	12-7-101-58.26	161.44	225896	12/05/22
		1012550	Gravel Purchase			
VLCTPRO1	11/30/22	VLCT PACIF Qtr4pymt P7852022	12-7-101-48.20	3425.47	225900	12/05/22
		REN220785-Q4	Coverred Bridge Insurance			
VLCTPRO1	11/30/22	VLCT PACIF Qtr4pymt P7852022	12-7-101-48.00	2195.58	225900	12/05/22
		REN220785-Q4	HWY-Insurance			
VLCTPRO1	11/30/22	VLCT PACIF Qtr4pymt P7852022	12-7-101-16.00	6869.11	225900	12/05/22
		REN220785-Q4	Workmen's Compensation			
U1ST	11/18/22	UNIFIRST CORPORATION 11/18/22 uniforms/suppli	12-7-101-15.20	124.66	225905	12/05/22
		1070179801	HWY-Uniforms & Cleaning			
U1ST	11/25/22	UNIFIRST CORPORATION 11/25/22 uniform/supply	12-7-101-15.20	179.28	225905	12/05/22
		1070181529	HWY-Uniforms & Cleaning			
VLCTPRO1	12/01/22	VLCT PACIF Qtr1pymt P7852023	12-7-101-48.20	2266.00	225906	12/05/22
		REN230785-Q1	Coverred Bridge Insurance			
VLCTPRO1	12/01/22	VLCT PACIF Qtr1pymt P7852023	12-7-101-48.00	3622.25	225906	12/05/22
		REN230785-Q1	HWY-Insurance			
VLCTPRO1	12/01/22	VLCT PACIF Qtr1pymt P7852023	12-7-101-16.00	10142.38	225906	12/05/22
		REN230785-Q1	Workmen's Compensation			

12/02/22

Town of Weathersfield Accounts Payable

10:10 am

Check Warrant Report # 19583 Current Prior Next FY Invoices For Fund (Highway Fund)

dhanley

For Check Acct 1(General Fund) All check #s 12/05/22 To 12/05/22

Vendor	Invoice Date	Invoice Description Invoice Number	Account	Amount Paid	Check Number	Check Date
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Report Total

175763.01 ✓

12/02/22
10:10 am

Town of Weathersfield Accounts Payable
Check Warrant Report # 19583 Current Prior Next FY Invoices For Fund (Solid Waste)
For Check Acct 1 (General Fund) All check #s 12/05/22 To 12/05/22

Page 1 of 1
dhanley

Vendor		Invoice Date	Invoice Description Invoice Number	Account	Amount Paid	Check Number	Check Date
COMCAST	COMCAST PHONE	11/29/22	10/15/22-11/14/22 phone NOV15-DEC14	21-7-101-31.00 Telephone	70.76	225876	12/05/22
NERESREC	NORTHEAST RESOURCE RECOVE	11/22/22	Transportation, Freon 130675	21-7-102-45.05 Recycling - Metal	74.73	225889	12/05/22
			Credits applied for Scrap Light Iron				
NERESREC	NORTHEAST RESOURCE RECOVE	11/22/22	Transportation, Freon 130675	21-7-102-45.02 Recycling - Freon	-95.01	225889	12/05/22
			Credits applied for Scrap Light Iron				
NERESREC	NORTHEAST RESOURCE RECOVE	11/22/22	Transportation, Freon 130675	21-7-102-45.00 Zero Sort contain &Tipp	337.40	225889	12/05/22
			Credits applied for Scrap Light Iron				
VLCTPRO1	VLCT PACIF	11/30/22	Qtr4pymt P7852022 REN220785-Q4	21-7-101-16.00 Workmen's Compensation	1619.60	225900	12/05/22
VLCTPRO1	VLCT PACIF	11/30/22	Qtr4pymt P7852022 REN220785-Q4	21-7-101-48.00 SW-Insurance	365.35	225900	12/05/22
VLCTPRO1	VLCT PACIF	12/01/22	Qtr1pymt P7852023 REN230785-Q1	21-7-101-16.00 Workmen's Compensation	1763.96	225906	12/05/22
VLCTPRO1	VLCT PACIF	12/01/22	Qtr1pymt P7852023 REN230785-Q1	21-7-101-48.00 SW-Insurance	381.00	225906	12/05/22

Report Total

4517.79 ✓
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12/02/22

Town of Weathersfield Accounts Payable

10:10 am

Check Warrant Report # 19583 Current Prior Next FY Invoices For Fund (Special Revenue)

dhanley

For Check Acct 1 (General Fund) All check #s 12/05/22 To 12/05/22

Vendor	Invoice Date	Invoice Description Invoice Number	Account	Amount Paid	Check Number	Check Date
PIKE	11/22/22	Contract:322508 45009	15-7-211-13.22 Stoughton Pond Paving	30731.42	225891	12/05/22
		Stoughton Pond Road Contract #322508 Grant Match				
		Report Total		30731.42		

 30731.42 ✓
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12/02/22
10:10 am

Town of Weathersfield Accounts Payable
Check Warrant Report # 19583 Current Prior Next FY Invoices For Fund (Reserves)
For Check Acct 1(General Fund) All check #s 12/05/22 To 12/05/22

Page 1 of 1
dhanley

Vendor	Invoice Date	Invoice Description Invoice Number	Account	Amount Paid	Check Number	Check Date
MES	11/01/22	MUNICIPAL EMERGENCY SERVI WWVFD,AttackPro Gear IN1759344	41-6-205-90.00 Fire Equ Reserve #16	3599.93	225887	12/05/22
Report Total				3599.93 ✓		

12/02/22
09:12 am

Town of Weathersfield Payroll
Check Warrant Report #
Check date 11/24/22 to 11/24/22 Departments 111 to 111

Page 1 of 1
dhanley

Employee Number	Employee Name		Check Number	Check Date	Net Amount	Elec Amount
BALLAM	BALLAM, MARION J.	E	15689	11/24/22	0.00	439.67
DANGOF	DANGO, FLORA ANN	E	15692	11/24/22	0.00	787.25
DANIELSWI	DANIELS, WILLIAM J.	E	15693	11/24/22	0.00	1184.03
GRAHAMJ	GRAHAM, JOHN J.	E	15695	11/24/22	0.00	338.63
GULNICKB	GULNICK, BRANDON W.	E	15696	11/24/22	0.00	1130.80
GUMBART	GUMBART, RYAN C.	E	15697	11/24/22	0.00	368.52
HIERS	HIER, STEVE A.	E	15698	11/24/22	0.00	241.68
PRINCE	PRINCE, RYAN C.	E	15703	11/24/22	0.00	847.31
SAVAGE	SAVAGE, OLIVIA I.	E	15705	11/24/22	0.00	434.45
SMITH	SMITH, STEVEN		48149	11/24/22	187.52	0.00
TERRILL	TERRILL, SUSANNE	E	15707	11/24/22	0.00	884.38
THOMASB	THOMAS, BARBARA A.	E	15708	11/24/22	0.00	128.82
					-----	-----
					187.52	6785.54
					=====	=====

***6,973.06

12/02/22
09:12 am

Town of Weathersfield Payroll
Check Warrant Report #
Check date 11/24/22 to 11/24/22 Departments 121 to 121

Page 1 of 1
dhanley

Employee Number	Employee Name		Check Number	Check Date	Net Amount	Elec Amount
BEARSED	BEARSE, DAVID E.	E	15690	11/24/22	0.00	687.64
ESTYJO	ESTY, JOHN W.	E	15694	11/24/22	0.00	872.38
LONGTIN	LONGTIN, ALEXANDER J.	E	15699	11/24/22	0.00	492.87
MOORER	MOORE, RAY A.	E	15702	11/24/22	0.00	738.06
STAPLETON	STAPLETON, RAY E.	E	15706	11/24/22	0.00	823.23
					----- 0.00	----- 3614.18
					=====	=====

***3,614.18

12/02/22
09:49 am

Town of Weathersfield Payroll
Check Warrant Report #
Check date 11/24/22 to 11/24/22 Departments 131 to 131

Page 1 of 1
dhanley

Employee Number	Employee Name		Check Number	Check Date	Net Amount	Elec Amount
COLEMAN	COLEMAN, GLENNA J.	E	15691	11/24/22	0.00	138.39
RICHARDMA	RICHARDSON, MARK P.	E	15704	11/24/22	0.00	746.12
TOPOLSKI	TOPOLSKI, JUDITH A.	E	15709	11/24/22	0.00	166.22
					-----	-----
					0.00	1050.73
					=====	=====

***1,050.73

12/02/22
09:12 am

Town of Weathersfield Payroll
Check Warrant Report #
Check date 11/24/22 to 11/24/22 Departments 211 to 211

Employee Number	Employee Name		Check Number	Check Date	Net Amount	Elec Amount
MERICLE J	MERICLE, JAMES S.	E	15700	11/24/22	0.00	312.27
MERRITTA	MERRITT, ANDREW A.	E	15701	11/24/22	0.00	218.99
WATERST	WATERS, TYLER M.	E	15710	11/24/22	0.00	522.05
					----- 0.00	----- 1053.31
					=====	=====

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09:09 am

Town of Weathersfield Payroll
Check Warrant Report #

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Check date 12/01/2022 to 12/01/2022 Departments 111 to 111

Employee Number	Employee Name		Check Number	Check Date	Net Amount	Elec Amount
BALLAM	BALLAM, MARION J.	E	15711	12/01/22	0.00	458.49
BEARSE	BEARSE, DEFOREST D.	E	15713	12/01/22	0.00	72.05
DANGOF	DANGO, FLORA ANN	E	15715	12/01/22	0.00	787.25
DANIELSWI	DANIELS, WILLIAM J.	E	15716	12/01/22	0.00	1515.10
GRAHAMJ	GRAHAM, JOHN J.	E	15718	12/01/22	0.00	219.49
GULNICKB	GULNICK, BRANDON W.	E	15719	12/01/22	0.00	1130.80
GUMBART	GUMBART, RYAN C.	E	15720	12/01/22	0.00	368.52
HANLEY	HANLEY, DEBORAH D.	E	15721	12/01/22	0.00	715.48
HIERCA	HIER, CAROLYN A.	E	15722	12/01/22	0.00	34.68
HIERS	HIER, STEVE A.	E	15723	12/01/22	0.00	241.68
PRINCE	PRINCE, RYAN C.	E	15728	12/01/22	0.00	847.31
SAVAGE	SAVAGE, OLIVIA I.	E	15730	12/01/22	0.00	491.16
SMITH	SMITH, STEVEN		48151	12/01/22	187.52	0.00
TERRILL	TERRILL, SUSANNE	E	15732	12/01/22	0.00	884.38
THOMASB	THOMAS, BARBARA A.	E	15733	12/01/22	0.00	131.73
					-----	-----
					187.52	7898.12
					=====	=====

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Town of Weathersfield Payroll

Check Warrant Report #

Check date 12/01/22 to 12/01/22 Departments 121 to 121

Employee Number	Employee Name		Check Number	Check Date	Net Amount	Elec Amount
BEARSED	BEARSE, DAVID E.	E	15712	12/01/22	0.00	657.25
ESTYJO	ESTY, JOHN W.	E	15717	12/01/22	0.00	792.53
HUNTDON	HUNTLEY, DONALD A.		48150	12/01/22	625.90	0.00
LONGTIN	LONGTIN, ALEXANDER J.	E	15724	12/01/22	0.00	446.60
MOORER	MOORE, RAY A.	E	15727	12/01/22	0.00	702.80
STAPLETON	STAPLETON, RAY E.	E	15731	12/01/22	0.00	823.23
					----- 625.90	----- 3422.41
					=====	=====

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Town of Weathersfield Payroll
Check Warrant Report #
Check date 12/01/22 to 12/01/22 Departments 131 to 131

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Employee Number	Employee Name		Check Number	Check Date	Net Amount	Elec Amount
COLEMAN	COLEMAN, GLENNA J.	E	15714	12/01/22	0.00	138.39
RICHARDMA	RICHARDSON, MARK P.	E	15729	12/01/22	0.00	746.12
TOPOLSKI	TOPOLSKI, JUDITH A.	E	15734	12/01/22	0.00	192.17
					----- 0.00	----- 1076.68
					=====	=====

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Town of Weathersfield Payroll
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Check date 12/01/22 to 12/01/22 Departments 211 to 211

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Employee Number	Employee Name		Check Number	Check Date	Net Amount	Elec Amount
MERICLE J	MERICLE, JAMES S.	E	15725	12/01/22	0.00	317.49
MERRITTA	MERRITT, ANDREW A.	E	15726	12/01/22	0.00	138.62
WATERST	WATERS, TYLER M.	E	15735	12/01/22	0.00	524.31
					----- 0.00	----- 980.42
					=====	=====

*****980.42