

Weathersfield, Vermont Town and School District Annual Report

Fiscal Year 2018-2019



Romaine Tenney House

Please bring this report with you to Town Meeting

Saturday, February 29, 2020

at Weathersfield School, Asccutney, VT

10:00 A.M. School District Meeting

Break for Lunch

12:30 P.M. Town Meeting

WEATHERSFIELD TOWN SERVICES

FOR EMERGENCIES DIAL 9-1-1

NON-EMERGENCY TELEPHONE NUMBERS

Police Dispatch	[802] 674-2185
Fire Dispatch	[802] 295-9425
Golden Cross Ambulance	[603] 542-6660

FOR BURN PERMITS

Darrin Spaulding, Fire Warden	[802] 263-5377
Joshua Dauphin, Deputy Fire Warden	[802] 356-0623
Mychael Spaulding	[802] 356-0038

MUNICIPAL TELEPHONE NUMBERS

Martin Memorial Hall	[Voice]	[802] 674-2626
(Town Office)	[Facsimile]	[802] 674-2117
Highway Department	[Voice]	[802] 263-5272
	[Facsimile]	[802] 263-5273
Solid Waste Mgmt Facility	[Voice]	[802] 263-5651
Town Clerk	[Voice]	[802] 674-9500
	[Facsimile]	[802] 674-2117
Weathersfield Proctor Library	[Voice]	[802] 674-2863
	[Facsimile]	[802] 674-9876

OFFICE HOURS

Town Administration	Monday thru Thursday	07:30 A.M. – 05:30 P.M.
	Friday	CLOSED
Town Clerk	Monday thru Wednesday	09:00 A.M. – 04:00 P.M.
	Thursday	09:00 A.M. – 05:30 P.M.
Board of Listers	Monday thru Wednesday	11:00 A.M. – 04:00 P.M.
	Thursday	09:00 A.M. – 05:30 P.M.
Land Use	Monday	02:00 P.M. – 04:00 P.M.
	Wednesday	10:00 A.M. – 12:00 P.M.
	Wednesday	02:00 P.M. – 04:00 P.M.
	Thursday	10:00 A.M. – 12:00 P.M.
Solid Waste Mgmt Facility	Sunday	12:00 P.M. – 04:00 P.M.
	Wednesday	12:00 P.M. – 05:00 P.M.
	Saturday	07:00 A.M. – 04:00 P.M.
Proctor Library	Wednesday	10:00 A.M. – 08:00 P.M.
	Thursday and Friday	12:00 P.M. – 06:00 P.M.
	Saturday	09:00 A.M. – 01:00 P.M.

Visit our website for additional information at www.weathersfieldvt.org

SCHOOL DISTRICT TELEPHONE NUMBERS

Superintendent of Schools	[802] 674-2144
Windsor Southeast Supervisory Union	[802] 674-2144
Weathersfield School	[802] 674-5400

WINDSOR COUNTY STATE SENATORS

[Cavendish and Weathersfield]

Richard J. McCormack	[802] 234-5497
Alice W. Nitka	[802] 228-8432
Alison Clarkson	[802] 457-4627

STATE REPRESENTATIVE WINDSOR 2(1)

AnnMarie Christensen [802] 263-9530

VERMONT STATE LEGISLATURE

Sergeant-at-Arms Office [800] 322-5616

Town and School District Annual Report

Fiscal Year 2018-2019

Town of Weathersfield, Vermont

Chartered 1761



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WEATHERSFIELD SERVICE AWARD

December 2019

GINGER WIMBERG



There are not many events in our community that Ginger hasn't had a hand in. You usually see her in the background addressing details or starting a conversation about her past that goes all the way to Pennsylvania and then New Jersey. Family and community have been center to Ginger and she brought that spirit up to Weathersfield with her husband Jim over forty years ago.

Ginger and Jim, along with sons Chet and Christian and daughter Elizabeth, arrived from New Jersey in 1979. She became a teacher at the Weathersfield School. She set high work standards for her students' work and behavior, but was constantly there with patience and support. She provided an especially welcoming and comfortable classroom setting. She taught her students the value of being well-organized and meeting deadlines. It was in her 4th grade classes that she became involved with Weathersfield's past history. Town historian Edith Hunter would come into her classes to share exciting tales about the land, people and events that have made this town so exceptional. Highlights of the unit would be a bus tour around town with numerous stops along the way. You can also find her serving as MC for school spelling and geography bees.

Ginger's actions give new meaning to the word "neighbor." New folks who live within a mile or so of her home often receive one of her famous baked goods and a warm welcome. When her garden produce is ready, countless acquaintances benefit. Her neighborhood extends throughout the town of Weathersfield.

Over the years she has contributed her many skills and passions to various organizations. Her love of the town and its history made her strong presence in the Weathersfield Historical Society a natural, and she is now the very busy president of the Society. She volunteers her time during the summer months at the Dan Foster House, where as a docent, visitors are given a lively, informative tour. Ginger will direct her to the appropriate person if they are in search of background information about a particular topic or family history.

She also has a passion for reading. She keeps a log of books that she has read and participates in a local book club. She extends this passion through her devotion to the Weathersfield Proctor Library. She serves as MC for the annual library's Town Trivia Challenge, an important fundraiser. Here various boards and committees compete by answering questions. She spends countless hours working on coming up with these. You will always find her working on the Summer Evening event and the Book, Bake and Yard Sale.

Ginger is always present at Town meetings and will attend Board and Committee meetings when a particular topic is of interest. She is not afraid of expressing her opinion about any subject or concern, but does so in a manner that is exemplary.

Her everyday kindnesses and generosity to those in need are also noteworthy, and quarts of home-made soup are likely to appear at your door if you're a friend down with the flu.

Ginger, we salute you!

WEATHERSFIELD VOTERS

DATE & TIME FOR TOWN MEETING

SATURDAY, FEBRUARY 29, 2020

10:00 A.M.

SCHOOL DISTRICT MEETING

BREAK FOR LUNCH

12:30 P.M.

TOWN MEETING

WEATHERSFIELD SCHOOL

SCHOOLHOUSE ROAD

ASCUTNEY



VOTING INFORMATION

IN ORDER TO PREPARE FOR ELECTION DAY THE TOWN CLERK'S OFFICE WILL NO LONGER BE OPEN THE DAY BEFORE AN ELECTION. PLEASE REMEMBER TO GET YOUR EARLY/ABSENTEE BALLOTS BY THE THURSDAY BEFORE THE ELECTION.

Register to Vote:

Vermont law has changed on registering to vote. We now have what they call "Same Day Voter Registration". Same day voter registration means that you can come to the polls on election day and if you have not already registered to vote in our town you may complete an application to the voter check list and upon approval you may be allowed to vote that day.

Early or Absentee Ballots:

You or a family member on your behalf, may request an early or absentee ballot from your Town Clerk by telephone, mail or e-mail at any time up until **5:30 P.M.** on the **Thursday** before **all** elections.

You can also go to the Town Clerk's office and vote your ballot while at the office. Or, you can pick up your ballot, only **your** ballot, at the Town Clerk's office and take it home to vote. (You **cannot** pick up a ballot for your spouse or anyone else.)

If you take your ballot or have a ballot sent to you, you must return the ballot to the Town Clerk's office or to the polling place no later than 7:00 P.M. on the day of election.

If you are ill or disabled, you can request that a pair of Justices of the Peace deliver a ballot to you. You can request assistance in reading or marking your ballot from the justices. They must return the ballot to the Town Clerk for you.

SAMPLE BALLOTS POSTED:

Saturday, February 22, 2020

ELECTION DATES:

Annual School Meeting

Saturday, February 29th, 2020

10:00 A.M.

Weathersfield School, Ascutney

Annual Town Meeting

Saturday, February 29th, 2020

12:30 P.M.

Weathersfield School, Ascutney

Voting by Australian Ballot

Tuesday, March 3, 2020

10:00 A.M. to 7:00 P.M.

Martin Memorial Hall, Ascutney

All Australian Balloting is held at:

Martin Memorial Hall

Route 5, Ascutney

On Election Day:

- If your name was dropped from the checklist in error, explain the situation to your Town Clerk and ask that it be put back on.
- If the problem isn't cleared up to your satisfaction, have the Town Clerk, a selectman or other member of the Board of Civil Authority call an immediate meeting of the members of the board who are present at the polls. They should investigate the problem and clear it up.
- If you are still not satisfied, you may take a brief written request to a Superior Court judge, who will rule on your request before the polls close that day. Call the Secretary of State's Office at 1-800-439 VOTE for more information.
- If you have physical disabilities, are visually impaired or can't read, you may bring the person of your choice to assist you or you can request assistance from two election officials.
- If you cannot get from the car into the polling place, two election officials may bring a ballot to your car.

The Following Are Prohibited by Law:

- **Do Not** knowingly vote more than once, either in the same town or in different towns.
- **Do Not** mislead the Board of Civil Authority about your own or another person's eligibility to vote. You can only register to vote and remain on the checklist in the town of your principal dwelling place.
- **Do Not** display any campaign literature, stickers, buttons, etc. within the building containing a polling place. However, a voter may bring in a small card or paper into the polling place for his or her own use in remembering candidates so long as it is not publicly displayed.
- **Do Not** solicit votes or otherwise campaign within the building containing a polling place.
- **Do Not** interfere with the progress of a voter going to and from the polling place. This includes not socializing in a manner that will disturb other voters.

Weathersfield School District
2020-2021
PROPOSED SCHOOL BUDGET
for
The Town of Weathersfield, Vermont
and
ANNUAL REPORT
for the year
2018-2019



Panther Pride

Town School District Annual Meeting
Saturday, February 29, 2020
Weathersfield School
Ascutney, Vermont
10:00 am

School Budget Vote & Election of Officers
Tuesday, March 3, 2020
Martin Memorial Hall
Ascutney, Vermont
10:00 AM – 7:00 PM

School Board Members

Sean Whalen, Chair
Susan Hindinger, Vice Chair
Kristin Bruso, Clerk
Jacqui Antonivich
Anne Marie Redmond

David Baker, Superintendent
JeanMarie Oakman, Principal



WEATHERSFIELD

www.wsesu.net

We do not hide our Panther Pride!

WARNING

SCHOOL DISTRICT OF WEATHERSFIELD, VERMONT WARNING FOR ANNUAL MEETING

SATURDAY, FEBRUARY 29, 2020 AND TUESDAY, MARCH 3, 2020

The legal voters of the Weathersfield School District, Weathersfield, Vermont, are hereby notified and warned to meet at the Weathersfield School in Ascutney, Town of Weathersfield, Vermont, on Saturday, February 29, 2020 at 10:00 am in the morning to transact any business not involving voting by Australian ballot or any voting required by law to be by ballot, such meeting so started shall be adjourned to Tuesday, March 3, 2020.

The legal voters of the Weathersfield School District, are further notified and warned to meet at the Martin Memorial Hall in Ascutney, Vermont, on Tuesday, March 3, 2020 at 10:00 in the forenoon to act on any business involving voting by Australian ballot or any voting required by law to be by ballot. Polls open at 10:00 am and close at 7:00 pm.

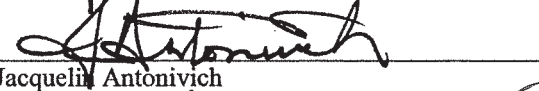
- Article 1: To act on the reports of the School District Officers for the period from July 1, 2018 to June 30, 2019.
- Article 2: To see if the School District will vote to authorize the School Board to borrow money in anticipation of taxes to meet the requirements of the School District for the ensuing year and to authorize the execution and delivery of notes or orders to the School District.
- Article 3: Shall the voters of the Weathersfield School District authorize the school board to enter into a twenty-five (25) year lease with Weathersfield School Community Solar, LLC, to lease school property located at 135 Schoolhouse Road to Weathersfield School Community Solar, LLC, to install and operate a solar-powered electric generating system, pursuant to the terms of the Solar Lease Agreement and Solar Net Metering Credit Agreement negotiated by the school board?
- Article 4: To elect all School District Officers as required by law. (By Australian Ballot)
- Article 5: Shall the voters of the Weathersfield School District approve the school board to expend \$6,158,972 which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if pupil is 10.70% higher than the spending for the current year. (By Australian Ballot)
- Article 6: To transact any other business which may properly come before the meeting.

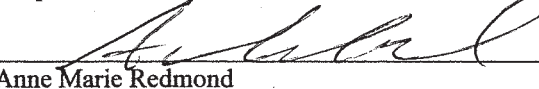
WEATHERSFIELD SCHOOL BOARD


Sean Whalen, Chair


Susan Hindinger, Vice Chair

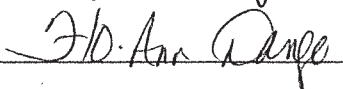

Kristen Brusio, Clerk


Jacquelin Antonivich


Anne Marie Redmond

Dated at Weathersfield, Vermont, this 22

day of January, 2020.

, Town Clerk

WEATHERSFIELD SCHOOL BOARD

The Weathersfield School Board meets the first Monday of every month at the School, starting at 5:30, and we welcome our fellow citizens to join us. Check the School web site or the bulletin board at the Town Hall for our agendas; meeting minutes can be found at <http://www.wsesu.net/ws-home>, or at the School office.

We especially invite everyone to join us this Town Meeting at 10:00 am on February 29 in the Weathersfield School gymnasium. We would love to see, hear from, and give our report to all of you who contribute to our Town and School. We urge anyone who needs transportation or help getting to the Annual Meeting to contact the Board so that we can help you be with us. Child care will also be provided at the meeting by experienced 8th grade students, with adult supervision. Please do join us. If you have questions or need help with transportation, please contact the Board Chair, Sean Whalen, at 263-5253, or at sean.whalen@wsesu.net. We will do our best to help you.

As always, one of this Board's chief concerns this year has been efficiency: that is, getting the most for your resources. With assistance from the Budget Advisory Committee, the Board has gone through each line in a series of proposed budgets, cutting back and adding as necessary. One of the hard truths about the School budget is that your Board and BAC are very constrained in what we can do: the vast majority of School spending is determined by State and Federal mandates, leaving our citizens with a heavy lift for required programs and staffing. Things that we want, things that we aspire to, always get pinched. For example, this Board cut full-time language instruction a couple of years ago, despite our unanimous belief, supported by science, that regular instruction in a foreign language carries immense benefits for brain development. Likewise, we have struggled for a few years now to address some class sizes that are large enough to warrant splitting a grade and hiring another teacher or two. With our Principal, and cooperation from School staff and the blessing of the BAC, we have made it work. This conservative approach to spending has been well supported over the years in Weathersfield, and this Board is mindful of that history. Some will remember Grace Pawlikowski's regular column in *The Weathersfield Weekly*, titled "Use It Up, Wear It Out, Make Do, Or Do Without." That is good advice for any family, and every school board. We take it to heart.

None the less, the School budget is vigorously contested ground, and rightly so. There's a lot of money on the table. The Board and the BAC did not

see eye to eye this year on every aspect of making the budget, but that's reasonable considering the stakes. The Board truly appreciates the rigor and care that the volunteers on the Budget Advisory Committee have brought to the process, and we thank them for their work.

Sometimes the efficiencies that we find are small, but we keep hunting, and this year we found a big one. At town meeting, there will be a floor vote on Article 3, which addresses a Net Metering Agreement (NMA) through Norwich Solar, we have contracted to cut 15% off of our electric bill for the next 25 years, which over the life of the contract is projected to save taxpayers \$250,000: about \$5500 the first year, with the savings amount escalating over the life of the agreement. As Bill Way, the fellow who taught me how to farm used to say, "That's not nothing." The basic idea of Net Metering is an agreement between an electricity consumer (Weathersfield School) and a solar company (we chose Norwich Solar), where the solar company arranges for the design, permitting, financing and installation of a solar energy system on the customer's property at no cost to us. So whenever the sun is out, electricity will be generated whether the School is using it or not; any power we don't use goes out onto the grid. The company then sells the Net Metering credits or the power generated to the host customer at a fixed rate that is typically lower than the local utility's retail rate (in our case, at a 15% discount). The developer remains responsible for the operation and maintenance of the system for the duration of the agreement. At the end of the contract term, the School may choose to extend the NMA, have the project owner remove the system (again, at no cost to us) or choose to take over the ownership (no cost to us) and maintenance of the system, which in 25 years will still be pumping out clean electricity. So in short, this is a win-win-win-win all around: the School saves 15% off its electric bill; the investors who build the solar power generating system receive Federal tax benefits; clean, non-polluting power is added to our electric grid; and perhaps best of all, there will be a tremendous opportunity for critical STEM (Science, Technology, Engineering and Math) learning available every single day for our students and the larger community, because the solar array and inverters will be mounted on the roof of Weathersfield School, with a visual display inside the School showing how much electricity is being generated minute by minute. Furthermore, we have written into the potential contract a provision that will allow us the option to purchase the system after six years of operation, at a fair market value that will be far less than the installation would have cost had we elected to build it for ourselves. Let's see how things look in six years, and

enjoy the cheap clean electricity in the meantime. The system will be installed later this Spring and is expected to be operational before the end of this School year. Steve Snyder of Norwich Solar will be on hand to answer questions about this exciting development at the Annual Meeting. Credit for this project should be given to two outstanding women of Weathersfield: Julia Lloyd-Wright and Christina Gregory. Julia, as our local Efficiency Vermont energy coordinator, has been urging our Town and School to focus on energy efficiency and adopt solar power for many years. If you've attended a Town meeting any time in the last 30 years, you know this! So Julia deserves our gratitude for her tireless and sustained work to establish for the public the close connection between energy efficiency, financial thrift, and care for our natural environment through the production and use of clean solar energy. Her efforts have not been in vain. Christina Gregory is a Weathersfield School graduate whose Capstone presentation before the Supervisory Union Board at Windsor High School was the spark that galvanized our swift action on Net Metering after so many years of Julia's effort. "Capstone" is a requirement for graduation from Windsor High School, a project that involves an in-depth exploration of a student-chosen subject (Please find out more about Capstone and the intriguing projects that other Weathersfield students are engaged in now - I see your 3-D printed fishing lures, Keegan Murphy! - at <http://www.wsesu.net/wsd-capstone>). The culmination of Christina Gregory's Capstone project was a presentation on the benefits of solar energy and Net Metering to the SU Board in March 2019. Christina's presentation was persuasive not only on her core concern about clean energy as a benefit to our natural environment, but on the timely aspect of gaining specific cost savings through an NMA. The short version of that part, is that the Federal tax incentives that make installation of solar energy systems so attractive now, are declining year by year and their future is in doubt. If we were going to make the most of the opportunity to save money and reduce pollution, now was the best time. Critically, Christina was also able to clarify for the Board that although schools, being tax-exempt, do not qualify for tax credits, the kind of NMA that we entered into allows private investors to gain those benefits and then in turn offer cheap electricity to our School. You can read the full front page Eagle Times story on Christina Gregory's presentation here: https://www.eagletimes.com/news/school-officials-hear-windsor-student-presentation-on-solar-savings/article_5409b9ee-50ff-11e9-a5eb-eb2f7f5eef9a.html

Thank you Julia and Christina for leading our Town in this direction. Your work will pay off for many years and generations to come.

In closing, the Board must acknowledge the contributions that our community makes in the course of our commitment to our children. Your support for the School budget is so very important to our future together - not just the day to day operation of the School and the funding of high school tuition, but for what our Town will be like after we are gone and these fine young folks take the reins. Many of you support the School and offset its expenses through hundreds of hours of volunteer work every year. We think particularly of the PTA, Four Winds volunteers, and the Budget Advisory Committee, but there are lots of ways that people give of themselves for our kids. Our teachers and staff go well beyond the letter of their duties to meet the needs of children and families.

Think of all the troubles and worries that you know about in our Town, our County, our State, our great nation, and the whole world; and know that the doors of our School do not cancel out those troubles. Trouble in society lands squarely on our kids, and on our schools. The good people who work in our School serve much in the way that our emergency service people do, and our military: they put themselves on the line, come what may. As a Board, we offer our sincere thanks to these champions - every wonderful person in our School, every member of the staff - for All that they do!

I can't help mentioning that the word "champion" comes from the Latin word "campus," meaning both "country" and "battlefield." Please give consideration to the reality that Weathersfield School's "campus" is exactly where the great battle of our times is waged: a peaceful battle, against the odds, to make our land everything that it was meant to be. Yesterday, today, and tomorrow. Everyone who pays taxes in this Town, every teacher and cook who answers the bell, and especially every child who struggles to become their best self- you are our champions. We are counting on you.

So it is fitting that above all this Board salutes the children of Weathersfield. Whether you are learning at Weathersfield School, at the high school of your choice, or at home, you are our champions. We honor your efforts. We are delighted by your growth and learning. We are counting on you.

Respectfully, Sean Whalen
Chair, for the Weathersfield School Board
Susan Hindinger, Vice-Chair
Kristen Bruso, Secretary
Jacquelin Antonivich
Anne Redmond

SCHOOL SUPERINTENDENT REPORT

March 3, 2020

Dear Communities of Windsor, West Windsor, Weathersfield and Hartland:

It continues to be a professional pleasure to work for all four communities and all three districts as we try to build the best educational system within our taxpayers' ability to pay. This is always a challenge. As I write this brief annual report it is the Holiday Season and also the budget season. The two seasons form a bit of an oxymoron. We live in communities that are very generous with their "holiday spirit" toward their public schools, but everybody struggles with "budget season" affordability. As school systems get more complicated, the need for additional resources becomes evident but cost is always the issue. This year will be no different - maybe even a little worse from a taxpayer's perspective.

This year we see another substantial increase in special education costs. These are somewhat explainable because the number of students on Individual Education Plans (IEPs) continues to rise. When I started about 8 years ago, there were 153 students on IEPs; and we now have over 230. That means that we need to hire additional staff; contract for additional resources; provide a certain amount of increased transportation; and sometimes pay extraordinary special education tuitions to private and public alternative placements. The administration and boards are looking at ways to redesign the educational support systems to provide these services in a more coordinated, efficient and integrated way. We hope to have some reforms in place by later this spring but the change will not come easily and it will be a slow and steady process. In the meantime, the students deserve appropriate accommodations related to their disabilities. It is that simple. To get a better sense of special education services please read our special education director, Karen Woolsey's, report in this Town Report.

The new merger with Windsor and West Windsor has gone well. The new Mount Ascutney School District is off to a good start. The new board members and the administration are in the process of some comprehensive strategic planning. We are essentially asking ourselves this question, "If we were to design a PK-12 system with two buildings (one large and one much smaller), what would it look like?" In other words, start from scratch with the students at the center and a history of community support surrounding that center. This planning effort will be in conjunction with a Supervisory Union- wide planning process that began this fall.

To be more specific, our school boards, at the behest of the administrative team, contracted with Batelle for Kids, a well known company that has helped districts across the nation reshape their systems and more efficiently serve their public school communities. We have over 60 staff and community volunteers who have come together over the last several months to look at the future of public schooling. We have engaged in conversations about the "changing landscapes" in this 21st century world. These shifts will create a new set of challenges for our future graduates. The world is at our fingertips with access to the internet; we have job patterns that are dramatically shifting; we have an economic structure that is much more global than ever before; we have an interdependence that requires a deep sense of community and self awareness. All of this will require a set of competencies for our graduates that include a strong emphasis on Integrity, Communication, Collaboration, and Perseverance. This planning process will culminate, hopefully before Town Meeting, in what is called a Portrait of a Graduate which will provide the guiding light for our more detailed strategic planning later in the spring. Stay tuned as we unveil this community work over the next couple of months.

If you ever have any comments or questions do not hesitate to contact me by phone (802-674-2144) or by email (dbaker@wsesu.net). Please read all of the reports in this annual report. They include valuable information about this year's budget as well detailed summaries of the work done in different departments.

Again, thank you for the opportunity to serve these communities. As I often say, these years in this supervisory union have been the most rewarding in my professional career. This is a great place to raise and educate children and your support has been humbling. I look forward to the future.

Sincerely,
David W. Baker
Dr. David W. Baker
Superintendent of Schools

DIRECTOR OF SPECIAL EDUCATION

As this brief annual report regarding special education services is written, we currently have 286 of our students receiving special education services via Individual Education Programs (IEPs). This represents an 8% increase since the annual report written at this same time last year. Since late April 2018, there have been 42 referrals for comprehensive special education evaluations. Of those 42 referrals, 13 students have been found eligible for services and are part of the 286 cited above. Of the 42 referrals, 7 students did not meet the eligibility requirements for special education services and 19 comprehensive evaluations are still in process. Three students who were referred either moved away or a guardian declined the evaluation. It is important to share this information because it reflects the needs of our students and the increased costs associated with providing their services and a free and appropriate public education (FAPE).

It is also important to note in this report that several students with IEPs successfully graduated from high school in June 2019, moving on to post high school employment, training or college programs. We have also had students who have been receiving services for a period of time found to be no longer in need of special education. And, while still receiving IEP services, many of our student are achieving relative growth in their educational performance, increasing their potential for independence and self-reliance.

Katie Ahern (our new assistant special education director) and I remain committed to supporting our WSESU school communities as our schools develop increased capacity in our multi-tiered system of supports. Through collaboration among administrators and all educational professionals, our goal is to identify students needs as early as possible and provide interventions that can reduce the need for intensive services.

Respectfully Submitted,

Karen Woolsey
Director of Special Education
kwoolsey@wsesu.net
802-674-2144 ext. *103

WEATHERSFIELD BUDGET ADVISORY COMMITTEE REPORT

For the first time in many years the Budget Advisory Committee does NOT support the School Budget. The committee was not appointed until the first part of December by the School Board as they did not think that we needed one. Upon research we found that this committee was voted in in 1972 and cannot be removed without a vote. The Board then decided we could have a committee.

The committee met a few times and went over the budget, line by line and found several items that we felt we could live without. The Board never once asked to meet with us, which has always been done in the past so we could give our recommendations and come to an agreement. The committee felt that the School Board had made up their minds to go with the presented budget without even asking our opinion.

After applying \$119,000 from the tax relief fund, which leaves a zero balance for emergencies, and \$107,000 from local revenue, the budget is at \$6,158,972.00 and as stated previously the Budget Advisory Committee does not support this amount.

Gloria Ballantine
Nathalie Whitney
Tammie Kinsman
Kathy Dana
Kelly O'brien

WEATHERSFIELD SCHOOL PRINCIPAL'S REPORT

December 2019

Dear Weathersfield Students, Parents and Community,

Weathersfield School takes pride in its students and the school as a whole. We keep the facility neat and clean, academics are stressed, good sportsmanship is encouraged, and kindness is modeled! We are a hands-off school. We strongly believe that every student has a right to be safe in school. We work hard to make this happen each and every day. We continue to be very proud of our SBAC test scores, (Smarter Balance Assessment Consortium), which are some of the highest in the supervisory union and in the state. All Vermont elementary students attending public school in grades 3-8 are required to take these tests. This year was the first year students in grades 5 and 8 were required to take the new science state assessment, (VTSA). Both tests are taken on a computer. Our 8th grade test scores were amazing! Special thanks to the Weathersfield School Board for making sure every single student in our school has access to a Chromebook for test taking and other tasks. We are so very thankful to Mrs. Smith, our Library Media Teacher, who continues to teach the technology skills necessary so students can take the SBAC skillfully, which we feel has had a tremendous impact on our test scores. A list of those necessary technology skills can be obtained by calling the school at 674-5400. Finally, a very sincere thank you to the excellent teaching of our dedicated faculty, and to our students and their families, all of whom take high stakes testing seriously. Our incredible scores reflect our TEAM energy and effort!

SBAC (Smarter Balance Assessment Consortium) Results for Math and ELA

May 2019 Testing; Grades 3-8 - Compiled by Principal Oakman on July 22, 2019 and again on September 10, 2019 when SU scores were provided. State scores were provided on September 19, 2019 and have also been added to this report.

SBAC Rubric

Level 4	Above the Standard
Level 3	Meets the Standard
Level 2	Near the Standard
Level 1	Below the Standard

FIFTH YEAR OF FORMAL SBAC TESTING

Grade 3 – 31 students tested – 13 girls and 18 boys

ELA

Level 4	10 students received a score of 4; 4 girls and 6 boys
Level 3	9 students received a score of 3; 3 girls and 6 boys
Level 2	8 students received a score of 2; 4 girls and 4 boys
Level 1	4 students received a score of 1; 2 girls and 2 boys

% of students in grade 3 who met and/or exceeded the standard in ELA:

WS 61% Compare to last year's third grade: WS 48%; WSESU 52%; State 50%

WSESU 58%

State 50%

Grade 3 – 31 students tested – 13 girls and 18 boys

Math

Level 4	10 students received a score of 4; 4 girls and 6 boys
Level 3	13 students received a score of 3; 5 girls and 8 boys
Level 2	5 students received a score of 2; 2 girls and 3 boys
Level 1	3 students received a score of 1; 2 girls and 1 boy

% of students in grade 3 who met and/or exceeded the standard in Math:

WS 74% Compare to last year's third grade: WS 56%; WSESU 55%; State 52%

WSESU 58%

State 53%

Grade 4 – 24 students tested – 11 girls and 13 boys

ELA

Level 4	4 students received a score of 4; 1 girl and 3 boys
Level 3	8 students received a score of 3; 5 girls and 3 boys
Level 2	7 students received a score of 2; 5 girls and 2 boys
Level 1	5 students received a score of 1; 5 boys

% of students in grade 4 who met and/or exceeded the standard in ELA:

WS 50% Compare to last year's fourth grade: WS 58%; WSESU 44%; State 53%

WSESU 52%

State 51%

Grade 4 – 24 students tested – 11 girls and 13 boys

Math

Level 4	3 students received a score of 4; 3 boys
Level 3	6 students received a score of 3; 4 girls and 2 boys
Level 2	11 students received a score of 2; 7 girls and 4 boys
Level 1	4 students received a score of 1; 4 boys

% of students in grade 4 who met and/or exceeded the standard in Math:

WS 37% Compare to last year's fourth grade: WS 63%; WSESU 35%; State 49%

WSESU 37%

State 47%

Grade 5 – 25 students tested – 15 girls and 10 boys

ELA

Level 4	4 student received a score of 4; 2 girls and 2 boys
Level 3	8 students received a score of 3; 6 girls and 2 boys
Level 2	6 students received a score of 2; 4 girls and 2 boys
Level 1	7 students received a score of 1; 3 girls and 4 boys

% of students in grade 5 who met and/or exceeded the standard in ELA:

WS 48% Compare to last year's fifth grade: WS 56%; WSESU 59%; State 55%

WSESU 46%

State 56%

Grade 5 – 25 students tested – 15 girls and 10 boys

Math

Level 4	7 students received a score of 4; 4 girls and 3 boys
Level 3	5 students received a score of 3; 2 girls and 3 boys
Level 2	10 students received a score of 2; 7 girls and 3 boys
Level 1	3 students received a score of 1; 2 girls and 1 boy

% of students in grade 5 who met and/or exceeded the standard in Math:

WS 48% Compare to last year's fifth grade: WS 48%; WSESU 44%; State 42%

WSESU 24%

State 42%

Grade 6 – 25 students tested – 11 girls and 14 boys

ELA

Level 4	5 students received a score of 4; 3 girls and 2 boys
Level 3	6 students received a score of 3; 4 girls and 2 boys
Level 2	7 students received a score of 2; 4 girls and 3 boys
Level 1	7 students received a score of 1; 7 boys

% of students in grade 6 who met and/or exceeded the standard in ELA:

WS 44% Compare to last year's sixth grade: WS 68%; WSESU 52%; State 53%

WSESU 43%

State 53%

Grade 6 – 25 students tested – 11 girls and 14 boys

Math

Level 4	5 students received a score of 4; 2 girls and 3 boys
Level 3	7 students received a score of 3; 4 girls and 3 boys
Level 2	7 students received a score of 2; 4 girls and 3 boys
Level 1	6 students received a score of 1; 1 girl and 5 boys

% of students in grade 6 who met and/or exceeded the standard in Math:

WS 48% Compare to last year's sixth grade: WS 50%; WSESU 37%

WSESU 34%

State 38%

Grade 7 – 29 students tested – 13 girls and 16 boys

ELA

Level 4	7 students received a score of 4; 4 girls and 3 boys
Level 3	10 students received a score of 3; 4 girls and 6 boys
Level 2	7 students received a score of 2; 3 girls and 4 boys
Level 1	5 students received a score of 1; 2 girls and 3 boys

% of students in grade 7 who met and/or exceeded the standard in ELA:

WS 58% Compare to last year's seventh grade: WS 60%; WSESU 46%; State 57%

WSESU 51%

State 56%

Grade 7 – 29 students tested – 13 girls and 16 boys

Math

Level 4	9 students received a score of 4; 7 girls and 2 boys
Level 3	8 students received a score of 3; 1 girl and 7 boys
Level 2	6 students received a score of 2; 2 girls and 4 boys
Level 1	6 students received a score of 1; 3 girls and 3 boys

% of students in grade 7 who met and/or exceeded the standard in Math:

WS 58% Compare to last year's seventh grade: WS 55%; WSESU 35%; State 44%

WSESU 39%

State 43%

Grade 8 – 21 students tested – 9 girls and 12 boys

ELA

Level 4	7 students received a score of 4; 4 girls and 3 boys
Level 3	7 students received a score of 3; 1 girl and 6 boys
Level 2	3 students received a score of 2; 2 girls and 1 boys
Level 1	4 students received a score of 1; 2 girls and 2 boys

% of students in grade 8 who met and/or exceeded the standard in ELA:

WS 66% Compare to last year's eighth grade: WS 61%; WSESU 50%; State 57%

WSESU 44%

State 53%

Grade 8 – 21 students tested – 9 girls and 12 boys

Math

Level 4	4 students received a score of 4; 1 girl and 3 boys
Level 3	9 students received a score of 3; 3 girls and 6 boys
Level 2	6 students received a score of 2; 4 girls and 2 boys
Level 1	2 students received a score of 1; 1 girl and 1 boy

% of students in grade 8 who met and/or exceeded the standard in Math:

WS 61% Compare to last year's eighth grade: WS 50%; WSESU 43%; State 42%

WSESU 36%

State 40%

Comparing Grades from FY 18 to FY 19:

Grade 3 ELA up 13%; Grade 3 Math up 18%
Grade 4 ELA down 8%; Grade 4 Math down 26%
Grade 5 ELA down 8%; Grade 5 Math stayed the same
Grade 6 ELA is down 24%; Grade 6 Math down 6%
Grade 7 ELA is down 2%; Grade 7 Math is up 3%
Grade 8 ELA is up 5%; Grade 8 Math is up 9%

Comparing Cohorts from FY 17 to FY 18 and 18 to 19 – Following the class over time

Current 4th Grade looking at 1 year:

Grade 4 in ELA is up 11% from grade 3; Grade 4 in Math is down 19% from grade 3

Current 5th Grade looking at 2 years:

Grade 4 was 58% in ELA up 19%; Grade 4 was 63% in Math is up 7%

Grade 5 was 48% in ELA down 10%; Grade 5 was 48% in Math down 15%

Current 6th Grade looking at 3 years:

Grade 4 in ELA was 54%; Grade 4 in Math was 62%

Grade 5 in ELA was 56% up 2%; Grade 5 in Math was 48% down 14%

Grade 6 in ELA is 44% down 12%; Grade 6 in Math is 48% stayed the same

Current 7th Grade looking at 3 years:

Grade 5 in ELA was 66%; Grade 5 Math was 55%

Grade 6 in ELA is 68% up 2%; Grade 6 Math 54% down 1%

Grade 7 in ELA is 58% down 10%; Grade 7 in Math is 58% up 4%

Current 8th Grade looking at 3 years:

Grade 6 in ELA is 59% ; Grade 6 Math is 50%

Grade 7 in ELA is 60% up 1%; Grade 7 in Math is 55% up 5%

Grade 8 in ELA is 66% up 6%; Grade 8 in Math is 61% up 6%

Comparing WS Grade Scores in FY 18 to WSESU Scores in FY 18

WSESU Scores Higher than WS:

Grade 3 ELA down by 4%

Grade 5 ELA down by 3%

Comparing WS Grade Scores in FY 19 to WSESU Scores in FY 19

WSESU Scores Higher than WS:

Grade 4 ELA down by 2%

WS Scores Higher than WSESU Scores:

Grade 3 ELA up by 3%; Grade 3 Math up by 16%

Grade 5 ELA up by 2%; Grade 5 Math up by 24%

Grade 6 ELA up by 1%; Grade 6 Math up by 14%

Grade 7 ELA up by 7%; Grade 7 Math up by 19%

Grade 8 ELA up by 22%; Grade 8 Math up by 25%

WS Scores Higher than VT State Scores:

Grade 3 ELA up by 9%; Grade 3 Math up by 21%

Grade 5 Math up by 6%

Grade 6 Math up by 10%

Grade 7 ELA up by 2%; Grade 7 Math up by 15%

Grade 8 ELA up by 13%; Grade 8 Math up by 21%

Year 1 of this New Assessment

Vermont State Science Assessment Scores, (VTSA), for Grades 5 and 8 – May 2019

VT Science Assessment Rubric

4 Exceeding Expectations:

3 Meeting Expectations:

2 Approaching Expectations:

1 Beginning to Meet Expectations:

Grade 5 24 Students tested - 15 girls and 9 boys

Level	WS	SU	State*
1 - Beginning to meet expectation	13%	13%	15%
2 - Approaching expectations	67%	59%	48%
3 - Meeting expectations	21%	20%	21%
4 - Exceeding expectations	0%	8%	13%

Grade 8 21 students tested - 9 girls and 12 boys

Level	WS	SU	State*
1 - Beginning to meet expectation	5%	14%	17%
2 - Approaching expectations	43%	49%	44%
3 - Meeting expectations	29%	28%	27%
4 - Exceeding expectations	24%	10%	12%

Weathersfield School – 2019-2020

FY20 WSESU Continuous Improvement Plan Goals & Weathersfield School Goals

WEATHERSFIELD FY 20 CIP GOAL:

By June 2020, Math SBAC overall scores will increase by 4% points as compared to FY19 results in Math for grades 3-8

WSESU Goal #1 - Academic Proficiency:

By June 2020, 100% of staff, students, and parents will demonstrate increased understanding, knowledge, and skill in proficiency-based learning including the importance of developing and using learning targets to drive instruction and improve student learning.

WEATHERSFIELD: Same

WSESU Goal #2: Safe and Healthy Schools

To improve student outcomes, staff will employ a variety of strategies to ensure access to instruction for all students. This will include, but is not limited to, Universal Design for Learning, personalized learning, curriculum-based intervention strategies, summer school, and after school tutoring.

WEATHERSFIELD: Same

WSESU Goal #3: Safe and Healthy Schools

By June, 2020, all staff will have completed training in trauma-informed practices that will support the needs of staff and students.

WEATHERSFIELD: Same

WSESU Goal #4: Investment Priorities

WSESU will offer quality opportunities for parents and community to be involved in their children's education including topics such as proficiency-based learning, trauma-transformed schools, bullying and harassment prevention, readiness activities, and other events related to the educational program.

WEATHERSFIELD: Same

Math Team – Diana Stillson and Lori Small, Math Team Coaches

Members of our 2019-2020 Math Team this year are:

Madison Lawyer	Jameson Gaito	Nyome Athorne	Carys Bickford
Brooke Hindinger	Daxton Redmond	Colton Gaudette	

Ms. Diana Stillson and Mrs. Lori Small are again the coaches this year. The Math Team is open to sixth through eighth graders. Each math meet has four different categories. The questions are based on eighth and ninth grade content area. We have five practices prior to a meet and practice questions for each of those categories. There are four math meets this year. Our first one was at Fall Mountain High School for which we scored one hundred-ten points out of a possible two hundred points. We placed ninth out of sixteen. Four out of seven members of the team scored twenty-five points out of a possible thirty points. The next meets are at Windsor High School, Bellows Falls High School, and Woodstock High School. It continues to be run by the Twin State Math League. Last year, we ended up placing fourth out of fifteen schools. The Team did quite well! Some of the other schools are small like ours, but others are quite large, such as Lebanon, Kearsarge, and Mascoma. We, as coaches, are very proud of our students. They strive to do their best and they are indeed putting forth their best effort.

National Geographic GeoBee Held at WS on December 12, 2019

The Weathersfield School's Top 10 National Geographic GeoBee's finalists are Jameson Gaito, Dory Hindinger, Tori McNamara, Ryan Page, and Anneka Yuengling, all 8th graders; Tanner Crane, Brooke Hindinger, Myra McNaughton, and Patrick Vollmann, all 7th graders; and a 6th grader, Addison Chase competed in a school-wide GeoBee on Thursday, December 12, 2019. The two finalists, Ryan Page and Anneka Yuengling, competed in the championship round until the winner was determined. Ryan Page, an eighth grade student, won the school-level competition of the National Geographic GeoBee. He will advance to the next level of the competition, an online qualifying test to determine eligibility as a state competitor. The state competition will be held on Friday, March 27, 2020. The Bee will pay the transportation and accommodation expenses to Washington, D.C., for the state champion to participate in the Bee's national championship rounds, Spring 2020. Thanks to all the competitors, moderator Ginger Wimberg, judge/timer Kathy Dana, room set up and clean up by Bryan Woodbury and Kathy Dana, and computer/projector set up by Mike Walker. Cathleen Karaffa is the advisor. What a competition! Awesome job by all of the competitors! Good luck, Ryan!



WS Panther Pride Assemblies

We do not hide our Panther Pride! We love to celebrate excellence and good conduct, K-8! We celebrate three Panther Pride Assemblies during the school year. We invite a huge crowd of parents and friends to see the children receive their well-earned awards. The students are delighted to hear their names called to come to the front and receive a special award and a few prizes. BJ Esty takes their pictures so we can proudly display our winners on a special bulletin board designed just for them. Our school mascot, Shadow, visits us during all assemblies, which is an added bonus! All of the children love Shadow! The WS faculty and staff feel strongly about rewarding excellence and hard work, especially since we no longer have the honor roll system or a dinner to celebrate student achievement. Thus, we devised a system to celebrate our hard working students. Every 12 weeks, a whole school Panther Pride Assembly is planned, during the school day, whereby individual students, by grade, will be celebrated by specials' teachers and classroom teachers for hard work, perseverance, good citizenship, academic excellence and following the good Conduct Expectations, the criteria for winning an award at the assembly:

GOOD

Cooperation
On task always
Nice to all
Do my best
Utmost respect
Caring attitude
Tone of Voice



Weathersfield School Student Council – Tim Herbert, Student Council Advisor

These are the students elected to the Weathersfield School Student Council for the 2019/2020 School Year:

Officers

President: Dory Hindinger 8S
Vice President: Anneka Yuengling 8S
Secretary: Myra McNaughton 7P
Treasurer: Brooke Hindinger 7P

Homeroom Representatives

5A: Khloi Bruso, Clayton Rousse
6V: Addison Chase, Samantha Marsh
7K: Brianna Barton, Carissa Ladd
8S: Carys Bickford, Ryan Page

Over fifty 5th through 8th grade students attended our Halloween dance. Our next dance will be on Valentine's Day. With the help of Mr. Villa's 7th grade Science Exploratory, we finished putting the protective winter cover over the greenhouse and will remove it in the spring. Our food service manager, Craig Locarno, met with the Student Council in November to get their opinions about the lunch program. One of the council's ideas was to have a special menu one day a month for specific cuisine. January will celebrate the Chinese New Year with a menu of Chinese food. Mr. Locarno was impressed with the council's interest and input. The Student Council appreciates Mr. Locarno arranging the meeting and incorporating some of our suggestions into his program.

Weathersfield School Music Program– Year Four with Zachary Shambo, WS Music Teacher

It is wonderful to be back at Weathersfield School for another year! We kicked off the school year with a Back-To-School Sing-Along that was welcoming for everyone! We also had a two week artist in residency to kick off the school year, Ashley Hensel-Browning, who showed the students how music and dance have a strong connection. The next event the department had was a fantastic Veteran's Day assembly in the morning on November 11, 2019. The kindergarten through sixth grade each sang a patriotic song. We had the honor of having many veterans come to witness this ceremony as well as our school board chairman, Sean Whalen, as our guest speaker. He commented on why our veterans have fought hard for our freedom and what it means to him. Later that morning, several of us took part in the Perkinsville Veteran's Day ceremony on the village green. To end the 2019 year, we had our holiday sing-a-long and over 150 parents, neighbors, grandparents, and friends joined us. Many wore fun holiday sweaters and festive hats. This year, we included Hanukkah and Kwanzaa songs for all to enjoy! Each grade, K-6, sang a holiday song, two bands performed a song, and the chorus sang a song. At the end, the faculty and staff sang Silent Night by candlelight to the children. Fun was had by all and the students sounded great! On Tuesday, March 24, 2020, we will have our K-8 concert. Lastly, all of the music programs in the Windsor Southeast Supervisory Union will come together before April vacation to have a music festival. All students in grades 6-8 who participate in band and/or chorus will travel throughout the Supervisory Union performing at all schools on April 9, 2020.

Districts

We had five fantastic Weathersfield students, and one honorary Weathersfield student, who participated in this year's 2019 Fall District VI Music Festival. They spent all day November 22, 2019 and most of the day Saturday, November 23, 2019, preparing for their performance. The final performance on Saturday was breathtaking! Our Panther Pride was represented by three grades and two ensembles. Representing the eighth grade in the jazz band was Ryan Page. Representing the eighth grade in the chorus were Carys Bickford and Clayre Waters. Representing the seventh grade in chorus was Brianna Barton. Representing the sixth grade in chorus was Jenna Carroll. Our honorary friend was Karis Huebner. These students did a phenomenal job with the concert and WS Music Teacher, Mr. Shambo, said he could not have been prouder!

News from our PTA

WS PTA Executive Board includes:

Wendy Allen, President
Tanya Graves, Vice-President
Theresa Waters, Secretary
Shirray Johnson, Treasurer

The Weathersfield School PTA kicked off the school year with our 8th annual Car Show! This is a very successful fundraiser that pays for the majority of our 8th grade class trip, as well as supporting almost all of the PTA endeavors. Children received candy from a car decorated as a spider at the Trunk or Treat event held in Perkinsville. Our fall Craft Fair was a bit smaller this year, but looking ahead, we are looking for new ideas to make it more successful. The lunch was delicious and it was a great way to get a start on holiday shopping. The very popular Make-It-Take-It event was held on December 8th and it was very successful. Over 100 children attended to make gifts for their family and friends that they had wrapped and tagged totally free of charge! Santa and Mrs. Claus were there and enjoyed posing for pictures with the children, too. The PTA was asked to pay for the community Thanksgiving Dinner to showcase the new lunch program and has also paid for several field trips, breakfast for testing, The Giving Tree, Field Day, Project Graduation at one of the local high schools, and our own WS 8th grade graduation. We would love to have you pop in on the first Tuesday of the month at 6:00 and join us for a fun filled meeting. We are all about kids and supporting them in every way we can. Wendy Allen, The PTA President, presented Zachary O'Brien with the Gary Cross Scholarship on June 3, 2019 at a WS School Board meeting. Zach is a junior at Johnson University, majoring in Secondary Education-History. This award is given to future educators. Congratulations, Zach!



Weathersfield School's Service Group

The WS Service Group is a group of Weathersfield School students who support the school and community through volunteering. Students participate in different volunteer activities. The activities the group has been involved in include: recycling in the school, helping with the Walking Program, helping in Kindergarten, First Grade, in the Library, and in Art classes, collecting for the Thanksgiving Baskets, participating in Green Up Day, and participating in various volunteer opportunities in the community. Currently, there are twenty-nine members. The group meets on the second Tuesday, every month, during lunch time. It is open to all students in grades five through eight. The Service Group Advisors are Cathleen Karaffa and Tara Smith.

Social/Emotional Interventionist (SEI)

My name is Megan Shambo and I am excited to be the Social/Emotional Interventionist at Weathersfield School. As I continue into my fourth year here at WS, I am still awed with what a forward thinking and close knit community I have found here in Weathersfield. Throughout my days at Weathersfield School, I meet with a select caseload of students for both short and long term interventions. Some students I meet with may have experienced a new life event and are in need of some time to process the situation, perhaps learn some coping strategies, while others come in to discuss on-going issues such as issues with peers, problems outside of school, self-esteem issues, and more. In addition to my consistent caseload of students, I am also available to all students in our school that may need someone to talk to or may be looking for advice. I am also a part of the in-house crisis team and respond to a wide assortment of different situations that develop during the day.

I also work closely with our school counselor, Jenna Brown, working with specific groups of students on topics ranging from being a good friend, social skills, anger management, learning to lose, and many more. I also work closely with the special education department. I am a member of the MTSS Leadership Team, I work with teachers to determine which students are in need of support, and I create behavior plans for students whom we feel would benefit from them. I am truly pleased to be in this role at Weathersfield School.

TIPS/Homework Support

On November 11th, Weathersfield School, with the help of Title 1 funds, began two programs to help students in grades 1-8 improve their academic standing. The two programs are Targeted Intervention Program for Students (TIPS) and Homework Support. TIPS provides a tutorial in Math and ELA after school Monday through Thursday from 3:00-4:15 p.m. Through data received from Track My Progress scores alongside the help of teacher and parent feedback, we are able to determine where the need is in order to design an individual program for that student. TIPS has been constructed into small, grade-alike groups so students receive the intervention needed. We have four teachers in the TIPS program: Wendy Allen - Grades 1-3 Math, Candy Fuller - Grades 1-3 ELA, Lori Small - Grades 4-8 Math, and Leeanna Robinson - Grades 4-8 ELA. Our second program offered is Homework Support. Homework Support is for students in grades 1-8 who need extra help with their homework every Monday-Thursday from 3:00-4:15 p.m. Homework Support is led by teachers Lora Powers, and Tara Smith. Students enrolled in either of these programs are provided a 20 minute break at the end of the school day and before these two afterschool programs begin, whereby they receive time to play and eat a snack, to ensure they are re-energized for the work before them in TIPS and/or Homework Support.

Multi-Tiered System of Supports Leadership Team

Multi-Tiered System of Supports or MTSS is an evidence-based model that uses data-based problem solving to integrate academic and behavior instruction and intervention. Here at Weathersfield School, we have an MTSS Leadership Team made up of volunteer members who enjoy this kind of work. The MTSS LT for FY 20 includes JeanMarie Oakman, Principal; Jenna Brown, School Counselor; Lori Small, Title 1 Math Specialist; Kristen Huebner, Literacy Specialist; Diana Stillson, Middle School Math Teacher; Kristina Hughes, Grade 2 Teacher; Emily Stevens, School Nurse; Barb Martin, Special Educator; and Meg Shambo, Social/Emotional Interventionist. Our team meets throughout the school year to analyze data such as SBAC scores, VTSA scores, Track My Progress scores, and report cards, to discuss professional development for teachers, and to discuss ways we can support at-risk and gifted children. We have 232 students in our K-8 school and our goal is to discuss each and every child, their needs and ways we can help them during the year. It is also the goal of the Leadership Team to help support teachers so that every child at Weathersfield School has the best education possible.

MTSS Referral Team

The Multi-Tiered System of Supports Referral Team, also known as the MTSS RT has had several successful meetings this year with more to come. Teachers may request that a student have an MTSS RT meeting following implementation of classroom interventions via a referral document that explains the teacher's academic or behavioral concerns to be addressed with the team. Parents may also refer their child after first meeting with the classroom teacher and/or school counselor to address specific concerns. All referrals are turned into the MTSS RT Coordinator, Jenna Brown. The MTSS RT Coordinator then schedules a meeting and invites necessary parties including, but not limited to, the child's parents, the child's classroom teacher, specials teachers, the literacy specialist, the math specialist, special educators, support personnel, administration. The MTSS RT meets, reviews student work and assessment scores, including TMP, SBAC, criterion reference assessments, and discusses concerns and intervention strategies to benefit the student. A plan with interventions and/or accommodations is created and distributed to team members. A review date is set to determine whether interventions have improved the identified academic or behavioral concern. A parent or teacher may request review of this plan at any time.

Kindness Crew at Weathersfield School

The Kindness Crew at Weathersfield School is in its second year of encouraging kindness.

Here's what we are doing thus far...

*Students in K-4 are being rewarded with kindness coins when they are "caught" by an adult being kind to someone. After the student collects 20 coins, they can be turned in for prizes. (If a student receives a "golden kindness coin" from Principal Oakman, BJ, or Joan, it's worth 2 points!)

*Students in grades 5-8 are encouraged to recognize kindness in one another by filling out a "Caught in the Act" form when they witness a kind act (adults can nominate, too). Winners are drawn at random at the end of each month. The winner is announced during the overhead morning announcement and is invited to shop online with BJ to select a kindness / inspirational t-shirt.

*A kindness themed bulletin board is displayed in the AP room and changed 2 to 3 times per year. Kindness quotes are displayed on the white board in the AP room and changed daily.

*Kindness Crew meetings are held once a week (on Thursdays) from 7:30 to 7:50 am in the Art Room. Group activities / discussions / projects vary and are based on kindness & caring themes. Our Super Kindness Advisors are Emily Milligan (emmilligan@wsesu.net) and Michelle Smith (michelle.smith@wsesu.net).

Scholastic Camp 2019

We had another fantastic 4 weeks of Scholastic Camp here at Weathersfield School. A huge thanks to Leeanna Robinson, Jenn Rousse and Vanessa Perry for helping to teach, support, and make summer school so much fun for our students. A second thank you goes out to the free snack and lunch program that came from Windsor each day. We all enjoyed finishing our hard work with a warm delicious meal! To ensure a high-level of interest and ability to differentiate the lessons for the grade levels present we wrapped the learning around a theme. This year we learned all about the ocean. Albeit tough to get to the ocean we had the pleasure of skyping and doing virtual field trips with both Mystic Aquarium and New England Aquarium where we got up close and personal with ocean animals. Please be sure to stop by the entrance way display case to see the incredible dioramas and posters students created.



Spelling Teams - Jenna Brown WS Spelling Coach

This year, Weathersfield School had a fifth in sixth grade spelling team, as well as a seventh and eighth grade team. Both teams went to Hartland School on October 9, 2019 to compete in the Supervisory Level Spelling Bee. Our 5/6 team came in second place and our 7/8 team came in first, winning a spot at the regional level competition. The regional competition was held on November 2, 2019 at the Manchester Elementary Middle School in Manchester Vermont. WS competed against one other school ending the competition in second place. They did not go to the state level this year, but the WS students are excited to try again next year.

Four Winds Volunteers Needed

Are you a parent that loves to see your children learning actively and fully engaged? (And don't you love it when they come to you to report a new discovery they've made outdoors?) Are you a community member that believes that our planet's future depends on today's youth developing a connection with the natural world around them? Are you a grandparent that would love to spend a little time with our children once a month teaching them about nature and science? NO EXPERIENCE NECESSARY! Love of our children, curiosity about nature, and enthusiasm are the only requirements! Only three-four hours a month volunteering time maximum needed! Four Winds Nature Program at Weathersfield School is looking for parents, grandparents and community members who would be willing to volunteer with the program next academic school year (2019-2020). All volunteers attend a training the first Wednesday of each month for two hours to learn all the activities for that month's science and nature topic (complete with a good amount of laughter and camaraderie). Then volunteers go, in pairs, into one K-5 classroom each month to do the same group of activities with the students (you would set the regularly scheduled 60-90 minute time slot each month with your teacher). Being a Four Winds volunteer is FUN. It's an IMPORTANT addition to our school's science program. And, it's ESSENTIAL -- Four Winds is an entirely volunteer-led program, fully and enthusiastically supported by Weathersfield's teachers and administrators, but reliant upon enough volunteers stepping up to the plate to make it happen. For more information or to ask questions about it, please feel free to contact Amy Hill (amydhill@yahoo.com or 802-299-7791).

Mario Bevacqua Scholarship Award for 2019

On June 3, 2019, we presented the Mario Bevacqua Scholarship Award for 2019 at a school board meeting.

Mario was principal at the Weathersfield School for twenty years. He was dedicated to the belief that every child deserved a well-rounded education. He served as a positive role model for both students and staff through his passion, good humor, and generous spirit. Each year, a Weathersfield high school senior who exhibits these same qualities could be chosen to receive this \$500 scholarship. Scholarship funds may be used for tuition, room/board, or books and will be dispersed at the beginning of their second semester of college. This year's winning recipient was Sky Swan. He will be attending the University of Hartford. Sky will be majoring in two areas, Audio Engineering and Electrical Engineering.



Hicks Nichols Grant Awards

Each year the Weathersfield School receives money from the trust established by Henry Hicks. The purpose of the Hicks-Nichols fund is to promote and provide for enriching and innovative learning experiences that go beyond what is in the regular school budget. This past year the committee awarded grants for the following:

The YoJo Show Motivational Speaker
WS Covered Pavilion
Think Kindness Assembly
TIGER (Theater Integration Guidance Education & Responsibility)
Wednesday Morning Pick Me Up Work Out
Make Dance Make Music - Artist in Residency - Year 2
Kaitlyn Knapp Circus Artist in Residency

Many Weathersfield students have benefited over the years because of the generosity of the Hicks family in establishing this grant. We are most appreciated. Grant forms will be available in the spring to apply for grants for the 2020-2021 school years.

Hicks-Nichols Committee:

Laura Berry	Tim Herbert	Nathalie Whitney	Jacqui Antonivich
Kelly O'Brien	Michelle Smith	JeanMarie Oakman	Gloria Ballantine

Act One

Act One is a legislative requirement and an educational law which mandates that Vermont schools educate students on how to recognize and prevent sexual abuse and violence through the school's comprehensive health program. This law is intended to step up the protection of children against sexual abuse by involving ALL in the school setting. The law requires that schools train all employees on what to look for in an effort to identify and

report sexual abuse. In August and September of this year, WS bus drivers, kitchen staff, custodians, secretaries, faculty and staff were trained. Educational teams are working together to create and implement a K-8 curriculum which addresses sexual abuse prevention. Information has been shared with parents on how to report suspected abuse and neglect and the 6 tips on keeping children safe. The school has also provided hot line information, family service links, hand-outs and other resources to help the school community combat this serious issue. WS is dedicated to the safety of all students and has made a conscious effort to make this information available to ALL.

School Newsletter

Remember, the community is always welcome to attend any event in our school. If you would like to receive a copy of our weekly electronic newsletter, which outlines weekly and upcoming events, please send a request to Principal Oakman at jmoakman@wsesu.net.

Hawks Mountain Grange #499 in Perkinsville - Scholarship Information

The former Hawks Mountain Grange #499 in Perkinsville, donated a sum of money to offer a \$200 scholarship to a graduating senior from Weathersfield who will be furthering his/her education in the agricultural field. This scholarship will be awarded each year until the funds no longer exist. Interested students should submit a letter of interest to: Weathersfield School, PO Box 279, Ascutney, VT 05030 c/o Grange Scholarship.

School Report Night

Our annual School Report Night was held on June 4, 2019 from 5:00 to 6:00 pm in the AP Room. We had a super turn out again this year! We offered a delicious dinner of pizza, salad, water, milk, and cookies. We also had fifteen stations for folks to visit, complete with photos, storyboards, handouts, charts, graphs, and door prizes, as a way to learn more about our school. The stations were:

<u>Name</u>	<u>Title of Presentation</u>
1. Emily Stevens	Health and Wellness
2. Kristen Huebner	Schoolwide Literacy
3. Lori Small	TIPS/Homework Support/Scholastic Camp/Eureka Math
4. Wendy Allen	PTA
5. Sean Whalen	Four Winds
6. JM Oakman	Welcome Center/ Assessment/CIP/10 Elements of a Schoolwide Title 1 School
7. BJ Esty	School Safety and Emergency Preparedness
8. Lora Powers	Panther Cub Night/Dial 4/Outdoor Classroom
9. Meg Shambo	Social Emotional Interventionist
10. Jenna Brown	Attendance/Discipline/High School and Pre-K Transitions/MTSS
11. Zach Shambo	PAWS
12. Jennifer Roby	Spanish Station
13. Laura Berry	Hicks Nichols
14. Barb Martin	Staff Wellness
15. Tara Smith	Hosting Book Fair

Thank You

A very sincere thank you to the Weathersfield community, parents, students, faculty, and staff for the love and respect I have received in my ten year tenure here. I am very proud to be a part of such a sensitive, caring, loving and nurturing school community, where children are always first and foremost.

Respectfully submitted,

Jean Marie K. Oakman, Weathersfield School Principal

2019-2020 WEATHERSFIELD SCHOOL STAFF LIST

WEATHERSFIELD SCHOOL BOARD

Sean Whalen, Chair
Susan Hindinger, Vice Chair
Kristen Bruso, Clerk
Jacqui Antonivich
AnneMarie Redmond

PRINCIPAL

JeanMarie Oakman

TEACHERS

Grades K -5

Lora Powers, Kindergarten
Leeanna Robinson, Kindergarten
Candy Fuller, Gr. 1
Rena Levine, Gr. 1- Long Term Substitute
Amanda French, Gr. 2 Loop
Kirsten McNamara, Gr. 2
Kristina Hughes, Gr. 3 Loop
Jessica Wilmot, Gr. 4 Loop
Cathy Karaffa, Gr. 4
Wendy Allen, Gr. 5

Grades 6 – 8

Natalie Kocurek, ELA
Diana Stillson, Math
Peter Pullinen, Social Studies
Julian Villa, Science

Specials

Laura Berry, P.E.
Jenna Brown, Guidance Counselor
Kristen Huebner, Literacy Teacher
Michelle Jarvis, Art Teacher
Jennifer Roby, Spanish
Megan Shambo, Social Emotional Interventionist
Zachary Shambo, Band/Chorus/Music Teacher
Lori Small, Title 1 Math Teacher
Tara Smith, Library/Media Teacher
Emily Stevens, School Nurse

WS Instructional Assistants

Kathy Dana
Emily Milligan
Michelle Smith

ADMINISTRATIVE ASSISTANTS

BJ Esty, Secretary
Joan Fariel, Secretary (part-time)

MAINTENANCE

Jim Taft, Facilities Manager
Brian Woodbury, Assist. Facilities Manager
Theresa White, Custodian
Roland Whitney, Part-time Custodian
Kelly O'Brien, Part-time Custodian

SCHOOL LUNCH PROGRAM

Clifton Young, Lead Cook
Heather Gokey, Assistant Cook

ATHLETIC PROGRAM

Jessica Kischko, Athletic Director
Alicia Crane, Assistant Athletic Director

TRANSPORTATION

Student Transportation of America
Brian Hemenway, General Manager
Mike Gaudette, Location Manager
Chris Bombria, Lead Bus Driver
Rhonda Lambert Fairbrother, Driver
David Moore, Driver
Dennis White, Driver

WSESU Special Education Teachers

Karen Ammerman
Tim Herbert
Barbara Martin

WSESU Special Ed. Instructional Assistants

Tori Blake
Mary Anne Danielson
Judith Duhaime
Bailey Olmstead
Chris Perkins
Kerrie Phillips
Mary Jo Ramsey
Jennifer Rousse
Rebecca Schenk
Deb Wilson

WSESU CENTRAL OFFICE STAFF 674-2144

David Baker, Superintendent
Ed Connors, Business Manager
Teena Canfield, HR
Deanna Crowell, Assistant Business Manager
Jennifer Tessier, Superintendent's Secretary
Larry Dougher, Chief Information Officer
Ryan Dougher, IT
Jane Duffy, Occupational Therapist
Hadyn Goins, Payroll/HR Assistant
Betsy Howard, Sp. Ed. Administrative Asst.
Craig Locarno, WSESU Food Service Director
Angela Ladeau, Curriculum Coordinator
Bruce MacAdam, Sp. Ed. Out of Dist. Coordinator
Gail McCoy, Accounts Payable
Vanessa Perry, Behav. Analyst & Prog. Consultant
Pam Sterling, Sp. Ed. Out of District Coordinator
Leota Tucker, School Psychologist
Mike Walker, IT
Karen Woolsey, Dir. Student Support Services
Katie Ahern, Asst. Dir. Student Support Services
Kieran Zito, Sp. Ed. School to Home Coordinator
Kate Defayette, SLPA

HCRS BI- BEHAVIORAL INTERVENTIONIST

Zachary Husband
Chris Keefe
Tammie Kinsman
Kathy Martin
Ashley Root
Makayla Smith

WSESU CURRICULUM 2019-2020

Dear Members of the Windsor Southeast Supervisory Union,

The end of school year 2018-2019 proved to be a challenging one—that is from a Grant Manager and Director of Curriculum perspective. Each year the federal grants managers at the state level review our expenditures of the previous fiscal year. The surprise for us was that we had extra dollars that we had to spend or forfeit back to the state. There are many reasons why a federal grant might not be fully spent. In the case of WSESU, we had excess due to budgeted amounts being under spent. For example, when we write a grant investment for an Academic Interventionist, we have to use an average amount for salary and benefits. If we hire someone who has lots of experience, then that amount might be too low. If we hire someone with a little experience, then that amount may be too high. Also, if we are unable to hire any qualified candidates, the investment goes unspent altogether. We had a similar situation last year. With these excess funds we were able to purchase materials to support literacy intervention and assessment in all four of our buildings as well as additional support materials for our math program.

During the 2018-2019 school, the federal grant funds supported a full-time math interventionist at Weathersfield School and at Hartland Elementary School as well as a full-time literacy interventionist at Windsor School. We had additional funds for a part-time interventionist at Windsor School but because we didn't fill that position until mid-year we were able to offer full-time until the end of the year. We were also able to fund two instructional coaches, one math and one literacy, and half of the curriculum director position. When the grant for the current fiscal year was opened in May, it was quickly realized that changes would be required. Unfortunately, we were not able to continue to fund both instructional coach positions. This was a hard thing to accept, but our math coach graciously returned to a vacant classroom position at HES.

One of the conversations we have been having both at the local building level and at the supervisory union level is how important it is to have consistency of funding for positions that directly support student learning and teacher improvement. It is my hope, that positions like our instructional coaches will be locally funded to ensure stability both to the employee and to



our system in the future. In each of our four buildings, academic instructional support is locally funded along with federal grant funded positions. This is in addition to special education dollars. As we get creative with our limited dollars, it will take the taxpayers commitment to create equitable schools that ensure that all students and teachers are supported in their learning.

An example of pairing federal and local dollars can be found in our Portrait of a Graduate (POG) work that began in August 2019. This initiative is designed to help us clarify our work as a system that includes both a high school and schools with high school choice. How do we create a shared vision for all our students in the supervisory union no matter where they take their diploma? The POG work is the start of a process to develop our hopes and dreams for a graduate from our system. The Portrait design team consists of community members, parents, business owners, health workers, town managers, central office leadership, school administration, school board members, teachers, support staff, and students. Our process, one that strongly includes the student voice, is an example of what is possible when our four towns rally around a single objective - to define what we want to create for our students and communities as 21st-century learners. The second phase of the work will define how we do this through strategic planning and will be taking place in the second half of 2019-2020 school year. It is exciting times in Windsor Southeast Supervisory Union for sure!

Respectfully submitted,
Angie Ladeau
Director of Curriculum & Instruction
Windsor Southeast Supervisory Union

ATHLETIC REPORT

Panther Pride is thriving in the 2019-2020 academic year. We have incredible volunteers who have graciously donated their time and effort in coaching our soccer, cross-country and basketball programs this year and we are looking forward to the Spring weather for softball, baseball and track. We totaled over 100 athletes in the fall and have a record number of basketball players dribbling up and down the court.

We are excited to announce Weathersfield Athletics joining a new registration platform to streamline not just athletic registrations, but also coaches applications, sports calendars, and real time notifications of any athletic changes. We are using Sports Engine to create our registrations and host our school athletic calendar all in one place! What an exciting time to be a Panther! If you're a parent, fan, or community member you can follow along on www.sportsengine.com and

look up Weathersfield Athletics.

We are excited with what the future holds here and are always looking for volunteers to run the scoreboard, officiate a game or coach a team! Thank you to all of the amazing community members who volunteer and donate their time to ensure smooth athletic seasons.

On behalf of all Weathersfield athletes and coaches, we thank you for your continued commitment and support in our programs! I personally have been welcomed with open arms into the Panther community and I'm truly thankful to be a part of this incredible team. A big thank you to Alicia Crane, Assistant Athletic Director for making this transition a smooth one. I'm looking forward to future growth of the Panther community and being a part of it for years to come!

Jessica Kischko, Athletic Director
Alicia Crane, Assistant Athletic Director

PAWS

The Program After Weathersfield School (PAWS), is running at full capacity right now. The program has been able to retain most of the staff from last year, with Mr. Zachary Shambo as the director as well as Mrs. Jessica Wilmot, Mrs. Kathy Dana, Ms. Jenna Brown, and Mrs. Jennifer Rousse as the mighty staff members. They all work hard to ensure all Weatherfield students are having a safe and fun time during after school hours.

Mrs. Wilmot has taken it upon herself to be the PAWS programmer. She has done a plethora of arts and craft activities with the students, including plastic bag ghosts for Halloween, paper turkeys for Thanksgiving, and ornaments for Christmas!

On a financial note, PAWS is a self-sustaining program. The grants that have assisted in getting the program started, coupled with the tuition money that is

received, has allowed the program to operate without using taxpayer money for the sixth year in a row!

PAWS has a number of children on the waiting list. The children and their families have heard how great PAWS has become and want to be a part of it. As the program is state run, specific rules and regulations need to be followed separate from that of Weathersfield School. One of these rules is having a 13:1 adult to child ratio. In order to involve more children, the program needs more staff. If there is interest, please do not hesitate to contact Mr. Shambo!

They also welcome volunteers and contributions! This week, the children are making holiday decorations and preparing for a wonderful holiday vacation!! PAWS is full of fun surprises!

Respectfully submitted,
Zachary Shambo, PAWS Director

FACILITIES REPORT

In 2019, we continued with the 5 year plan which includes the interior painting of the building. The areas that we continue to focus on are the classrooms and common areas. A couple of projects that we completed this year includes as follows: Modification of the library desk area. We moved the desk for safety reasons so the teacher can have better sightlines to the door. We insulated the attic floor so we can better control the 2nd floor classroom temperatures. Repaired the baseball dugouts and got rid of the rotten wood. We had a VISBIT playground visit and inspection and installed new fall-safe wood chips on the playground as well and new chains and hardware for the swings.

Lastly, we installed new door lock/ key card system for more efficient control of entry and lock down of the building. We will continue to work with Efficiency Vermont and VISBIT to find the most cost efficient ways to control and monitor our building. Our big project for this year is the solar array being installed on the roof of the building. We are working hand in hand with Norwich Solar and Green Mt. Power to get this array installed, so we can use it as a study tool in our education as well as a way to compensate the power bill.

Respectfully Submitted,
Jim Taft, WSESU Facilities Manager

SCHOOL HEALTH SERVICES

2019-2020

Weathersfield School Health Services 2019-2020

Weathersfield School offers health services to all students K-8 and Weathersfield School faculty. We work closely with community health agencies to offer treatment and support to students and their families. We provide students and staff with health appraisals and supervision, health referrals and emergency and first aid care. Weathersfield School promotes health and wellness to all students by following USDA nutrition guidelines and the Vermont Agency of Education guidelines for physical activity. Students are provided with health education in grades K-8 as a way to promote physical and mental health, disease prevention and positive life choices.

Health Office Services/Supports:

- member of the emergency response team
- conducting health related classroom instruction
- conducting annual health screenings
- providing specialized health care and services
- maintain, evaluate and interpret cumulative health data
- participate in 504, IEP and MTSS strategy meetings
- monitoring of students immunizations in accordance with Vermont law
- acting as a resource for faculty, parents and students

- providing individual health counseling to service emotional and physical health needs
- identifying and referring possible pediatric and adolescent health problems for early diagnosis and treatment
- evaluating and monitoring communicable diseases
- acting as an advocate for children with special needs
- serving as a liaison with parents and community health agencies
- member of the WS MTSS team

Lion's Club Vision Screening: The Springfield Lions Club returned to Weathersfield School this year to screen all staff and students K-8 with the Welch Allyn Spot Vision Screener. The Welch Allyn Spot Vision Screener, is a top of the line, handheld, portable device that can quickly detect vision issues. This machine has been clinically shown to be more efficient than traditional screening tools used by schools.

Weathersfield Walking Program: Weathersfield School offers a daily walking program to all students K-8. Students are allowed to walk with school staff for 25 minutes outside every morning before the school day begins. On days when it's raining or too cold the walking program utilizes the gymnasium to get the walking in. Regular exercise helps memory and thinking, improves mood, reduces stress and anxiety as well as reducing the risk of many chronic diseases.

Respectfully Submitted,
Emily Stevens, RN

WS FOOD SERVICE

I am very happy to report that the 2019/2020 school year is off to a great start with the new food service program at Weathersfield School.

Lead Cook Clifton and Assistant Heather are committed and focused on community, scratch cooking, and education. They are doing a great job collaborating on ideas to keep the breakfast and lunch options fresh, interesting, and tasty to give each child and teacher an opportunity to make a quality meal choice.

The salad bar has been a great addition to the program, we are able to offer a wide variety of fresh vegetables, fruits, and salads daily as an addition to the main entree options. It also gives us an opportunity to educate by giving the students an opportunity to try a new fruit or vegetable that looks good but is not familiar. We were able to purchase this salad bar with a matching grant from the Vermont Agency of Education Child Nutrition Program. The students love this daily choice!

We had a wonderful community Thanksgiving

meal, we served 350 students, families, faculty, staff, and community members. It was made possible by the funding from the PTA. I would like to take this time and thank the PTA for the gracious donation. People have not stopped talking about the success of that day.

We are very proud to partner with the following local farms: Deep Meadow Farm, Split Rock Farm, and Raymond's Sugarhouse along with other local suppliers for quality meats, veggies and real Vermont maple syrup. I continue to build relationships with local farmers to provide a farm to school program that will benefit the whole community in many ways in the coming years!

I am thankful for this opportunity to be part of a great school and community. We work hard each day to listen to families and students to provide the best quality food program to support their needs so they can learn and grow to be a strong part of Weathersfield School.

Respectfully Submitted, Craig Locarno, WSESU Food Service Director

WEATHERSFIELD SCHOOL DISTRICT TECHNOLOGY REPORT

School Year 2018–2019

Overview

The use of technology at Weathersfield School focuses on equity and access. Our technological tools are selected based on the need to increase student learning within and across the subject areas in order to prepare students for their future in the 21st century.

Equipment

We have completed a dedicated plan to move to a 1:1 laptop program in grades K-8 where every student has the ability to use his or her own individual Chromebook throughout the school. This year we were able to provide a better model, the ASUS C204. Additionally, grades 5-8 are able to take their devices home for anywhere, anytime learning.

We were able to upgrade and replace any old WAP's (Wireless Access Points) to a model with optimized radios and better performance overall. We are also moving forward with phasing out the older interactive white boards (SmartBoards) with a new manufacturer called Promethean. They are more versatile and work with any operating system without the annual software renewal, which can be significantly more expensive over the life of the board.

PowerSchool - Unified Classroom

We are currently in our ninth year of PowerSchool, the most widely used web-based student information system, and have recently deployed Unified Classroom. Unified Classroom and its many features, including an assessment management component, learning management system, and ePortfolio system for PLPs have given teachers and administrators the opportunity to reference student data all in one convenient location. We have the Unified Classroom parent access portal open for all grades K-8 in PowerSchool at Weathersfield. This valuable tool gives parents the means to get a timely view of their student's progress on a weekly, or even daily, basis in all of their classes. This access is available anytime, from anywhere, from any device.

Weathersfield School Website

Our school website (<http://weathersfieldschool.org>) includes the latest news from Weathersfield School, School Board Minutes, Faculty & Staff Directory, Sports Schedules, and links to Educational Websites for Parents and Students. Further, Dashboard is designed to be the "one-stop shop" for students, teachers, and parents as a way to find apps and services. We are excited to announce a new website to be launched in the 2019-20 school year.

2018-19 School Year Tickets (Tech Requests) and Avg. Open Time

The table below shows the amount of tickets throughout the WSESU and the average open ticket time for the 2018-19 school year. We have unified and consolidated our Helpdesk operations, which allows our tech team to cover more ground than just the building where they are located. Tickets consist of any tech requests, incidents, or problems from faculty and staff that need to be resolved. Our goal is to have all tickets

No. of Tickets	Avg. Open Time	Cust. Satisfaction
(7/1/18-6/30/18)	(Hrs:Min)	
751	3:34	97.9% Very Satisfied

closed within 3 days (24 hours). As you can see, we are surpassing this goal handily. This is important, because it means that teachers are spending their time teaching and not solving tech issues.

SU Cost Savings and Efficiencies

Additionally, I would like to share with you the cost savings and efficiencies that have been realized over the years by moving various items throughout our SU that resided in local school budgets to the SU IT Dept. budget. Looking at the table below you will see that we have been able to zero these lines out of all local school budgets (in technology-00-100-2225) and use the efficiency of larger purchasing power and IT leadership within the SU to bring the total cost of each item down.

Line Moved to SU	Before	After	\$ Difference	% Difference
Supplies	\$13,860	\$10,000	-\$3,860	-27%
Repairs & Maint.	\$15,131	\$10,000	-\$5,131	-34%
Data Communication	\$99,450	\$78,600	-\$20,850	-21%
Equipment	\$177,725	\$145,225	-\$32,500	-18%

It is a pleasure to serve our communities, students, and teachers. We look forward to a new school year.

Respectfully submitted,

Larry J. Dougher, Jr.
Chief Information Officer
Windsor Southeast Supervisory Union

Windsor Southeast SU IT Services

Larry Dougher, Chief Information Officer
David Lamb, Senior Technology Specialist
Mike Walker, Information Technology Technician
Jonathan McMahon, Information Technology Technician
Ryan Dougher, Systems & Network Administrator

WS LIBRARY

WS Library Update 2019

The Weathersfield School library was busy last year with students borrowing over 4,500 books. Grades K through 6 visit the library once a week and grades 7 and 8 visit twice. The two, 4th grades and one 5th grade also spend one period each week practicing their keyboarding skills.

We are in our sixth year of Big Friends Little Friends. Each week the kindergarten students are paired up with a big friend (7th or 8th grader) to read books, talk, and work on projects together.

From January until June each year the library offers a chess club that meets Wednesdays during recess time. There are over 25 students that attend each week.

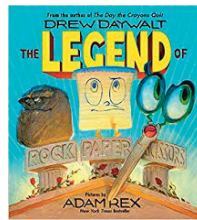
Three times a year the library sponsors a book fair through Scholastic Books. This fair offers an affordable, variety of books. It is very popular with students, parents and teachers.

There are two, annual, book award programs at the library. The Dorothy Canfield Fisher Award issues 30 nominees each year for grades 4-8. Students must read five or more to be able to vote. Last year's winner was *Refugee* by Alan Gratz. This was the 2nd year in a row that one of Alan Gratz's books has won. The Red Clover book award has ten nominees for grades K-4. One of these books is read to the students each week for ten weeks beginning in January. Students vote for their favorite in the spring. Last year's winner was *The Legend of Rock Paper Scissors* by Drew Daywalt. This is also his 2nd Red Clover Award. He won in 2015 for his book, *The Day the Crayons Quit*.



2019
Dorothy
Canfield
Fisher
winner

2019
Red
Clover
winner



Volunteers are always welcome in the library. We always need help reshelving books, organizing displays and processing books for circulation. Please call the school if you are interested. Thank you.

Tara Smith
Library Media Teacher
Weathersfield School

WS GUIDANCE

Weathersfield School 2019

Guidance Report from School Counselor:

This year has been off to a great start. We started the year with weekly classroom lessons utilizing the Second Step curriculum in grades K-5. This curriculum covers basic social skill development for elementary children, including skills for learning, recognizing feelings, problem-solving, and building relationships. Grade 6 will be given lessons from both the Second Step and Mind Up program during their study halls throughout the year. In addition, students in grades 7 and 8 will all take part in a career exploration exploratory course (1 day per week for approximately 9 weeks) in which they work on discovering self-interest, setting goals, and exploring different career options. They also will have the opportunity to research prospective high school choices for grade 9. During this time they will be working on state-mandated Personalized Learning Plans which engage in personal and career exploration and develop goals for their futures to be reviewed annually.

We have had the opportunity to welcome to our school presenters from WISE who taught students K-8 about Act One topics including body awareness, feelings, and violence prevention in informative and interactive lessons, this took place in early October. We also welcomed Plymouth State University for a presentation from TIGER teaching our students kindness, empathy, inclusion, and the power of being a positive bystander. In January, there will be another presentation on the importance of kindness from Bryan Williams.

Track My Progress testing was conducted in early October and will be revisited again in January and May to track students' math and reading levels for all students in kindergarten through eighth grade. SBAC testing will also occur in the spring.

In collaboration with the social emotional interventionist, we are also running occasional social-emotional groups throughout the year. These groups meet during lunches with 4-6 students of similar age groups at a time to focus on specific issues such as emotional regulation, friendship, or organization, in a collaborative activity-based task. Additionally, I have developed a regular caseload of students that I meet with individually on a weekly basis to work on lagging personal/social skills as well as meeting with students in crisis, and having discussions on how to change unsafe or unkind behaviors to a more positive action in the future. I'm very excited to continue my second year at Weathersfield and offer support to the amazing students here.

Jenna Brown, Counseling Services M.S. CAS
Weathersfield School Counselor

K- 12 Student Enrollment					
Grades	FY 2017 (Actual)	FY 2018 (Actual)	FY 2019 (Actual)	FY 2020 (Actual)	FY 2021 (Projected)
K- 8	205	209	215	232	225*
9-12	92.21	97	96	92	91
Enrollment	297.21	306	311	324	316

Weathersfield Historical Student Counts

01/14/19

Elementary K - 8

Count	FY2011	FY2012	FY2013	FY2014	FY2015	FY2016	FY2017	FY2018	FY2019	FY2020
Projected	191	215	191	232	225	209	212	215	215	225
Actual	196	230	212	233	211	204	205	209	227	232

Secondary 9 - 12

Count	FY2011	FY2012	FY2013	FY2014	FY2015	FY2016	FY2017	FY2018	FY2019	FY2020
Projected	120	104	95	99	93	112	98	100	96	92
Actual	96.42	90.61	84.47	98.00	92.50	92.50	92.21	97	85	91

FY21 Tuition

School	9th	10th	11th	12th	Totals
Bellows Falls					0
Black River					0
Green Mtn				1	1
Springfield	1	4	7	5	17
Windsor	13	9	10	12	44
Woodstock	5	4	3	1	13
Hanover	2	2	1	1	6
Sunapee					0
Lebanon			1		1
Newport					0
Compass	2	1	1	1	5
Undecided	4				4
Totals	27	20	23	21	91

FY20 Tuition

School	9th	10th	11th	12th	Totals
Bellows Falls				1	1
Black River					0
Green Mtn			1	1	2
Springfield	4	7	5	4	20
Windsor	9	10	12	14	45
Woodstock	4	3	1	4	12
Lebanon		1		1	2
Hanover	2	1	1		4
Hartford					0
Newport					0
Sunapee				1	1
Brewster Academy					0
Compass	1	1	1	2	5
Vermont Academy					0
Totals	20	23	21	28	92

FY19 Tuition

School	8th	9th	10th	11th	Totals
Bellows Falls			1	1	2
Black River	1				1
Green Mtn	1		1		2
Springfield	7	7	7	5	26
Windsor	4	11	14	14	43
Woodstock	1	1	4	1	7
Lebanon	2		1		3
Hanover	2	1		2	5
Newport					0
Sunapee			1		1
Brewster Academy				2	2
Compass		1	2	0	3
Vermont Academy				1	1
Totals	18	21	31	26	96

FINANCIAL REPORTS - WEATHERSFIELD SCHOOL PROPOSED BUDGET

Weathersfield General Fund Comparative Budget Report General Fund (00)

REVENUE

Description	FY19 Budget	FY19 Actual	FY20 Budget	FY21 Budget
TUITION - PUBLIC LEA	16,355	16,355.00	16,355	17,500
STATE SUPPORT - VC	77,189	77,189.00	79,405	90,879
MISCELLANEOUS OTHER LOCAL REV	0	9,084.71	0	0
INVEST INTEREST EARNED	1,200	1,725.40	1,200	0
SURPLUS PY REVENUE	275,039	0.00	241,785	119,994
EDUCATION SPENDING GRANT	5,170,239	5,153,269.00	5,501,085	5,841,849
REIMB-UNENRLLED RES ATT V	0	685.00	0	0
STATE AID TRANSPORTATION	90,579	94,522.53	90,579	88,750
Total Revenue	5,630,601	5,352,830.64	5,930,409	6,158,972

EXPENDITURES

Description	FY19 Budget	FY19 Actual	FY20 Budget	FY21 Budget
ELEMENTARY				
<i>Regular Education</i>				
TEACHERS	584,980	659,525.99	672,688	692,873
TEACHERS - STIPEND	0	300.00	0	0
PARAEDUCATOR	0	181.28	0	0
SUBSTITUTES	12,200	24,215.10	12,200	25,000
CLERICAL	0	354.08	0	0
HEALTH INSURANCE	80,814	91,931.18	101,963	115,076
HRA	0	30,711.22	31,500	31,500
FICA	47,280	50,513.53	52,395	53,005
VSTRS--OPEB	0	0.00	0	1,329
VMERS	0	22.09	0	0
TUITION REIMBURSEMENT	0	2,504.22	0	0
UNEMPLOYMENT COMPENSATIO	134	110.75	134	123
WORKERS COMPENSATION	4,201	3,928.04	4,336	4,919
DENTAL	7,497	7,037.70	8,077	6,940
LIFE	743	495.00	742	495
LTD	984	1,034.64	1,044	1,039
PROFESSIONAL EDU SERVICE	8,200	4,320.00	2,200	3,000
GENERAL SUPPLIES	5,809	4,407.92	5,500	5,500
TOTAL REGULAR EDUCATION	752,842	881,592.74	892,779	940,799
<i>Kindergarten</i>				
GENERAL SUPPLIES	3,000	1,321.17	2,000	2,000
TOTAL KINDERGARTEN	3,000	1,321.17	2,000	2,000
<i>English</i>				
GENERAL SUPPLIES	4,500	5,549.88	2,500	2,500
TOTAL ENGLISH EDUCATION	4,500	5,549.88	2,500	2,500
<i>Math</i>				
GENERAL SUPPLIES	1,000	123.40	700	700
TOTAL MATHEMATICS EDUCATION	1,000	123.40	700	700
<i>Science</i>				
GENERAL SUPPLIES	1,500	1,579.39	900	900
TOTAL SCIENCE EDUCATION	1,500	1,579.39	900	900
<i>Social Studies</i>				
GENERAL SUPPLIES	2,000	316.43	1,500	1,500
TOTAL SOCIAL STUDIES	2,000	316.43	1,500	1,500
Elementary Totals	764,842	890,483	900,379	948,399

SECONDARY**Regular Ed**

TEACHERS	303,556	143,423.66	0	0
TEACHERS - STIPEND	0	200.00	0	0
PARAEDUCATOR	0	51.12	0	0
SUBSTITUTES	3,500	4,865.00	3,500	0
CLERICAL	0	99.87	0	0
HEALTH INSURANCE	42,221	15,568.80	0	0
HRA	0	0.00	0	0
FICA	23,490	8,908.22	0	0
VMERS	0	6.23	0	0
TUITION REIMBURSEMENT	0	139.93	0	0
UNEMPLOYMENT COMPENSATIO	61	48.73	0	0
WORKERS COMPENSATION	2,087	1,885.44	0	0
DENTAL	2,392	996.60	0	0
LIFE	338	0.00	0	0
LTD	480	0.00	0	0
PROFESSIONAL EDU SERVICE	600	611.81	849	0
GENERAL SUPPLIES	3,000	3,045.71	3,000	3,000
PROF EDUC SERV - LOCAL	0	750.00	0	0
TUITN TO PUB VT LEAS	1,270,063	1,233,915.13	1,385,456	1,185,384
TUITN TO PRIV VT LEAS	61,730	70,281.00	63,721	81,258
TUITN TO NONVT PUB LEAS	191,166	130,240.00	53,443	155,234
TUITN TO NONVT PRIV LEAS	0	0.00	0	16,252
PY EXP ADJ	10,000	0.00	0	0
TOTAL REGULAR EDUCATION	1,914,684	1,615,037.25	1,509,969	1,441,128

English

TEACHERS	0	20,052.65	42,646	43,499
TEACHERS - STIPEND	0	0.00	0	4,600
SUBSTITUTES	0	0.00	0	1,250
HEALTH INSURANCE	0	1,728.34	6,183	6,978
HRA	0	0.00	2,100	2,100
FICA	0	1,502.43	3,309	3,328
VSTRS--OPEB	0	0.00	0	1,329
UNEMPLOYMENT COMPENSATIO	0	0.00	11	11
WORKERS COMPENSATION	0	0.00	270	309
DENTAL	0	101.70	325	325
LIFE	0	41.25	68	45
LTD	0	70.07	85	81
GENERAL SUPPLIES	2,000	988.87	1,000	1,000
TOTAL ENGLISH EDUCATION	2,000	24,485.31	55,997	64,855

Math

TEACHERS	0	25,836.16	67,475	68,825
TEACHERS - STIPEND	0	0.00	0	1,000
SUBSTITUTES	0	0.00	0	1,250
HEALTH INSURANCE	0	2,189.23	6,183	6,978
HRA	0	0.00	2,100	2,100
FICA	0	1,934.61	5,162	5,265
UNEMPLOYMENT COMPENSATIO	0	0.00	11	11
WORKERS COMPENSATION	0	0.00	427	489
DENTAL	0	128.82	325	325
LIFE	0	45.00	68	45
LTD	0	95.04	96	95
GENERAL SUPPLIES	1,500	210.80	1,000	1,000
TOTAL MATHEMATICS EDUCATION	1,500	30,439.66	82,847	87,383

Science

TEACHERS	0	19,431.77	51,720	52,755
TEACHERS - STIPEND	0	0.00	0	0
SUBSTITUTES	0	0.00	0	1,250
HEALTH INSURANCE	0	2,189.23	6,183	6,978
HRA	0	0.00	2,100	2,100
FICA	0	1,444.61	3,957	4,036
VSTRS--OPEB	0	0.00	0	1,329
UNEMPLOYMENT COMPENSATIO	0	0.00	11	11

WORKERS COMPENSATION	0	0.00	327	375
DENTAL	0	229.71	325	580
LIFE	0	45.00	68	45
LTD	0	95.04	96	95
GENERAL SUPPLIES	1,500	476.98	600	600
TOTAL SCIENCE EDUCATION	1,500	23,912.34	65,387	70,154
Social Studies				
TEACHERS	0	26,721.66	69,950	71,349
TEACHERS - STIPEND	0	0.00	0	400
SUBSTITUTES	0	0.00	0	1,250
HEALTH INSURANCE	0	4,111.41	11,612	13,106
HRA	0	0.00	4,200	4,200
FICA	0	1,941.25	5,351	5,458
UNEMPLOYMENT COMPENSATIO	0	0.00	11	11
WORKERS COMPENSATION	0	0.00	443	507
DENTAL	0	229.71	580	580
LIFE	0	45.00	68	45
LTD	0	93.24	96	95
GENERAL SUPPLIES	2,000	304.21	2,000	2,000
TOTAL SOCIAL STUDIES EDUCATIO	2,000	33,446.48	94,311	99,001
Vocational Ed				
TUITN TO VC-ON BEHALF	77,189	77,189.00	79,405	90,879
TUITN TO VC	50,687	50,686.75	55,795	58,331
TOTAL VOCATIONAL EDUCATION	127,876	127,875.75	135,200	149,210
Athletics				
TECH & PROF STAFF - STIP	10,000	9,300.00	10,000	27,600
FICA	509	1,346.42	1,971	2,111
UNEMPLOYMENT COMPENSATIO	9	4.43	33	11
WORKERS COMPENSATION	45	39.28	163	450
OTHER PROFESSNL SERVICES	15,760	14,331.00	15,760	5,000
GENERAL SUPPLIES	5,000	6,832.69	5,000	5,000
TOTAL ATHLETICS	31,323	31,853.82	32,927	40,172
Co-Curricular				
TEACHERS - STIPEND	0	100.00	3,500	1,100
PARAEDUCATORS - SUMMER	0	100.00	0	4,000
OTH - STIPEND	0	100.00	0	0
FICA	268	22.95	268	390
VMERS	0	12.39	0	0
UNEMPLOYMENT COMPENSATIO	5	8.86	5	11
WORKERS COMPENSATION	24	39.28	22	67
OTHER PROFESSNL SERVICES	3,500	0.00	0	0
TOTAL CO-CURRICULAR	3,797	383.48	3,795	5,568
Secondary Totals	2,084,680	1,887,434	1,980,433	1,957,471
LOCATION WIDE				
Regular Ed				
TEACHERS	131,192	40,465.03	0	0
PARAEDUCATOR	72,118	66,617.82	66,889	94,715
OTHER	5,000	0.00	5,000	0
HEALTH INSURANCE	56,346	50,287.56	51,383	77,321
HRA	77,500	1,878.37	15,000	20,000
FICA	15,936	7,908.18	5,499	7,246
VSTRS--PENSION PAYMENTS	5,000	6,375.00	5,000	0
VMERS	2,885	2,747.83	2,843	4,262
TUITION REIMBURSEMENT	25,000	10,349.95	25,000	0
UNEMPLOYMENT COMPENSATIO	78	66.45	34	45
WORKERS COMPENSATION	1,382	1,256.96	424	672
DENTAL	2,212	2,810.52	1,632	3,592
LIFE	473	135.00	201	180
LTD	372	123.72	120	173
PROFESSIONAL EDU SERVICE	0	0.00	9,656	0
TRAVEL	1,700	1,403.88	1,500	0

DUES AND FEES - STAFF	3,000	1,300.00	5,000	5,000
TOTAL REGULAR EDUCATION	400,194	193,726.27	195,181	213,206
Art				
TEACHERS	0	17,823.75	34,595	34,429
HEALTH INSURANCE	0	0.00	0	0
HRA	0	0.00	0	0
FICA	0	1,363.51	2,647	2,634
VSTRS--OPEB	0	0.00	0	1,329
UNEMPLOYMENT COMPENSATIO	0	0.00	11	11
WORKERS COMPENSATION	0	0.00	219	244
LIFE	0	45.00	68	45
LTD	0	62.52	60	64
GENERAL SUPPLIES	1,000	589.57	1,000	1,000
TOTAL ART EDUCATION	1,000	19,884.35	38,600	39,756
World Language				
TEACHERS	20,859	20,831.35	21,942	22,381
HEALTH INSURANCE	0	0.00	0	0
HRA	0	0.00	0	0
FICA	0	928.89	1,679	1,712
UNEMPLOYMENT COMPENSATIO	0	0.00	11	11
WORKERS COMPENSATION	0	0.00	139	159
LIFE	0	0.00	68	45
LTD	0	0.00	36	45
GENERAL SUPPLIES	500	159.86	500	500
TOTAL WORLD LANGUAGE	21,359	21,920.10	24,375	24,853
Physical Ed				
TEACHERS	0	32,530.70	59,474	57,803
HEALTH INSURANCE	0	6,383.40	11,612	13,106
HRA	0	0.00	4,200	4,200
FICA	0	2,397.84	4,550	4,422
UNEMPLOYMENT COMPENSATIO	0	0.00	11	11
WORKERS COMPENSATION	0	0.00	377	410
DENTAL	0	338.52	580	580
LIFE	0	45.00	68	45
LTD	0	95.04	96	95
GENERAL SUPPLIES	1,200	1,283.14	1,300	1,300
TOTAL PHYSICAL EDUCATION	1,200	43,073.64	82,268	81,972
Music				
TEACHERS	0	24,892.20	44,049	44,930
FICA	0	1,904.21	3,370	3,437
VSTRS--OPEB	0	0.00	0	1,329
UNEMPLOYMENT COMPENSATIO	0	0.00	11	11
WORKERS COMPENSATION	0	0.00	278	319
LIFE	0	45.00	68	45
LTD	0	79.08	84	83
GENERAL SUPPLIES	0	100.00	0	0
TOTAL MUSIC EDUCATION	0	27,020.49	47,860	50,154
Music Instrumental				
NONTECHNLGY REPAIR/MAINT	1,500	111.25	1,500	1,500
GENERAL SUPPLIES	650	826.71	650	650
TOTAL MUSIC INSTRUMENTAL ED	2,150	937.96	2,150	2,150
Guidance				
TECHNICAL/PROFESSNL STFF	46,676	45,554.16	47,843	50,566
HEALTH INSURANCE	0	4,608.90	6,183	6,978
HRA	0	1,430.00	2,100	2,100
FICA	3,571	3,339.65	3,660	3,869
VSTRS--OPEB	0	0.00	0	1,329
UNEMPLOYMENT COMPENSATIO	11	8.86	11	11
WORKERS COMPENSATION	317	314.24	303	359
DENTAL	0	298.32	325	325
LIFE	68	45.00	68	45

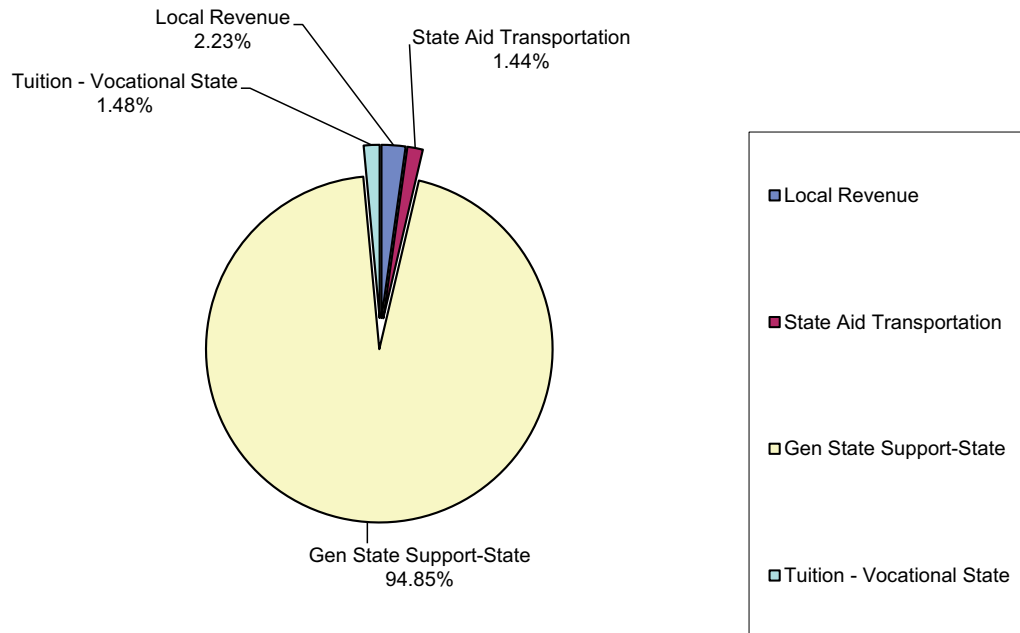
LTD	84	86.53	96	94
PROFESSIONAL EDU SERVICE	2,500	5,925.00	2,500	24,000
GENERAL SUPPLIES	1,000	576.13	500	500
TOTAL GUIDANCE SERVICES	54,227	62,186.79	63,589	90,176
Health Services				
SUBSTITUTES	0	9,450.00	0	5,000
TECHNICAL/PROFESSNL STFF	53,195	52,616.80	55,927	57,045
HEALTH INSURANCE	15,320	15,319.92	17,128	19,330
HRA	0	1,170.44	4,200	4,200
FICA	4,069	4,393.26	4,278	4,364
UNEMPLOYMENT COMPENSATIO	11	8.86	11	11
WORKERS COMPENSATION	362	314.24	354	405
DENTAL	1,137	1,137.00	1,137	1,137
LIFE	68	45.00	68	45
LTD	96	95.04	96	95
NONTECHNLGY REPAIR/MAINT	300	0.00	200	100
GENERAL SUPPLIES	1,500	4,793.24	1,500	1,500
BOOKS AND PERIODICALS	0	0.00	200	100
TOTAL HEALTH SERVICES	76,058	89,343.80	85,099	93,332
Psych Services				
TECHNICAL/PROFESSNL STFF	0	0.00	33,179	34,023
HEALTH INSURANCE	0	0.00	11,612	13,106
HRA	0	0.00	5,000	5,000
FICA	0	0.00	2,539	2,603
VMERS	0	0.00	1,410	1,531
UNEMPLOYMENT COMPENSATIO	0	0.00	11	11
WORKERS COMPENSATION	0	0.00	210	242
DENTAL	0	0.00	551	522
LIFE	0	0.00	68	45
LTD	0	0.00	60	63
PROFESSIONAL EDU SERVICE	0	0.00	0	0
GENERAL SUPPLIES	0	0.00	0	100
TOTAL PSYCHOLOGICAL SERVICES	0	0.00	54,640	57,246
Instr / Curriculum				
TEACHERS	0	0.00	0	49,221
TEACHERS - STIPEND	0	65.18	0	3,000
TECH & PROF STAFF - STIP	0	1,665.00	0	0
TECH & PROF STAFF - STIP	0	1,335.00	0	0
HEALTH INSURANCE	0	0.00	0	6,979
HRA	0	0.00	0	2,100
FICA	0	126.40	0	3,995
FICA	0	97.38	0	0
UNEMPLOYMENT COMPENSATIO	0	0.00	0	11
WORKERS COMPENSATION	0	0.00	0	349
DENTAL	0	0.00	0	325
LIFE	0	0.00	0	45
LTD	0	0.00	0	95
TECHNOLOGY SOFTWARE	0	0.00	0	1,000
TOTAL INSTRUCT/CURRICULMDEVEL	0	3,288.96	0	67,119
Staff Training				
TUITION REIMBURSEMENT	0	0.00	0	25,000
EMPLOYEE TRAINING/DEVELOP	0	0.00	0	0
TRAVEL	0	0.00	0	1,500
INSTRUCTIONAL STAFF TRAINING	0	0.00	0	26,500
Library Media Svcs.				
TECHNICAL/PROFESSNL STFF	41,976	41,976.80	44,147	45,030
FICA	3,211	3,211.21	3,377	3,445
UNEMPLOYMENT COMPENSATIO	11	8.86	11	11
WORKERS COMPENSATION	285	314.24	279	320
LIFE	68	45.00	68	45
LTD	84	79.80	84	83
GENERAL SUPPLIES	200	60.33	200	200

BOOKS AND PERIODICALS	1,000	680.93	4,500	3,000
TOTAL LIBRARY/MEDIA SERVICES	46,835	46,377.17	52,666	52,134
Technology				
MACHINERY	10,000	6,331.87	0	0
TECHNOLOGY SOFTWARE	3,095	1,904.00	0	0
TOTAL TECHNOLOGY FR INSTRUCT	13,095	8,235.87	0	0
School Board				
CLERICAL	0	350.00	780	0
OTHER	0	269.13	60	2,500
FICA	60	107.88	0	521
OTHER PROFESSNL SERVICES	780	560.00	0	780
INSURANCE (NOT EMP BEN)	17,500	15,456.12	17,500	16,000
ADVERTISING	1,000	3,021.75	1,000	3,000
PRINTING AND BINDING	2,800	4,796.42	2,800	5,000
GENERAL SUPPLIES	1,000	819.15	1,000	1,000
BOOKS AND PERIODICALS	125	0.00	125	0
DUES AND FEES - STAFF	500	1,612.75	500	2,000
MISC EXPENDITURES	200	0.00	200	0
FUND TRANSFER OUT - OTHE	51,888	54,108.29	72,527	80,646
TOTAL BOARD OF EDUCATION	75,853	81,101.49	96,492	111,447
Legal Services				
OTHER PROFESSNL SERVICES	3,000	752.50	1,500	1,500
TOTAL LEGAL SERVICES	3,000	752.50	1,500	1,500
Principals Office				
ADMINISTRATION	104,000	103,999.92	106,600	109,265
CLERICAL	54,946	51,591.54	57,191	60,193
HEALTH INSURANCE	5,531	5,530.67	6,183	6,979
HRA	0	2,488.00	2,500	2,500
FICA	12,159	11,933.35	12,530	12,964
VSTRS--OPEB	0	0.00	0	0
VMERS	10,090	6,444.29	10,251	1,954
TUITION REIMBURSEMENT	2,500	2,767.17	2,500	2,500
UNEMPLOYMENT COMPENSATIO	45	35.44	45	45
WORKERS COMPENSATION	1,081	942.72	1,037	1,203
DENTAL	325	325.44	325	325
LIFE	504	441.96	504	453
LTD	279	286.32	291	296
COPIER	16,600	4,224.00	5,000	5,000
COMMUNICATIONS	9,700	8,275.32	9,700	10,500
PRINTING AND BINDING	3,000	1,321.96	3,000	1,500
TRAVEL	1,000	1,025.16	1,000	1,500
GENERAL SUPPLIES	2,500	2,897.03	2,500	4,000
MACHINERY	0	0.00	500	1,000
DUES AND FEES - STAFF	1,000	981.80	1,000	1,000
MISC EXPENDITURES	200	0.00	1,000	0
TOTAL OFFICE OF THE PRINCIPAL	225,460	205,512.09	223,657	223,177
Assessments				
SU ASSESSMENTS	125,449	125,449.00	123,849	106,340
SU ASSESSMENTS	304,330	304,330.00	369,048	379,634
SU ASSESSMENTS	484,764	641,449.00	622,979	682,495
TOTAL ASSESSMENTS	914,543	1,071,228.00	1,115,876	1,168,469
Bldg. Interior				
NON-CLERICAL GENERALISTS	120,529	127,265.76	88,819	81,949
NON-CLERICAL GEN - SUMME	0	1,781.48	0	3,000
HEALTH INSURANCE	15,917	15,982.97	11,613	13,106
HRA	0	6,402.79	5,000	5,000
FICA	9,220	9,574.13	6,795	6,269
VMERS	3,151	3,460.66	1,945	2,149
UNEMPLOYMENT COMPENSATIO	133	110.75	48	34
WORKERS COMPENSATION	6,111	5,892.08	4,237	4,696
DENTAL	860	851.55	551	522

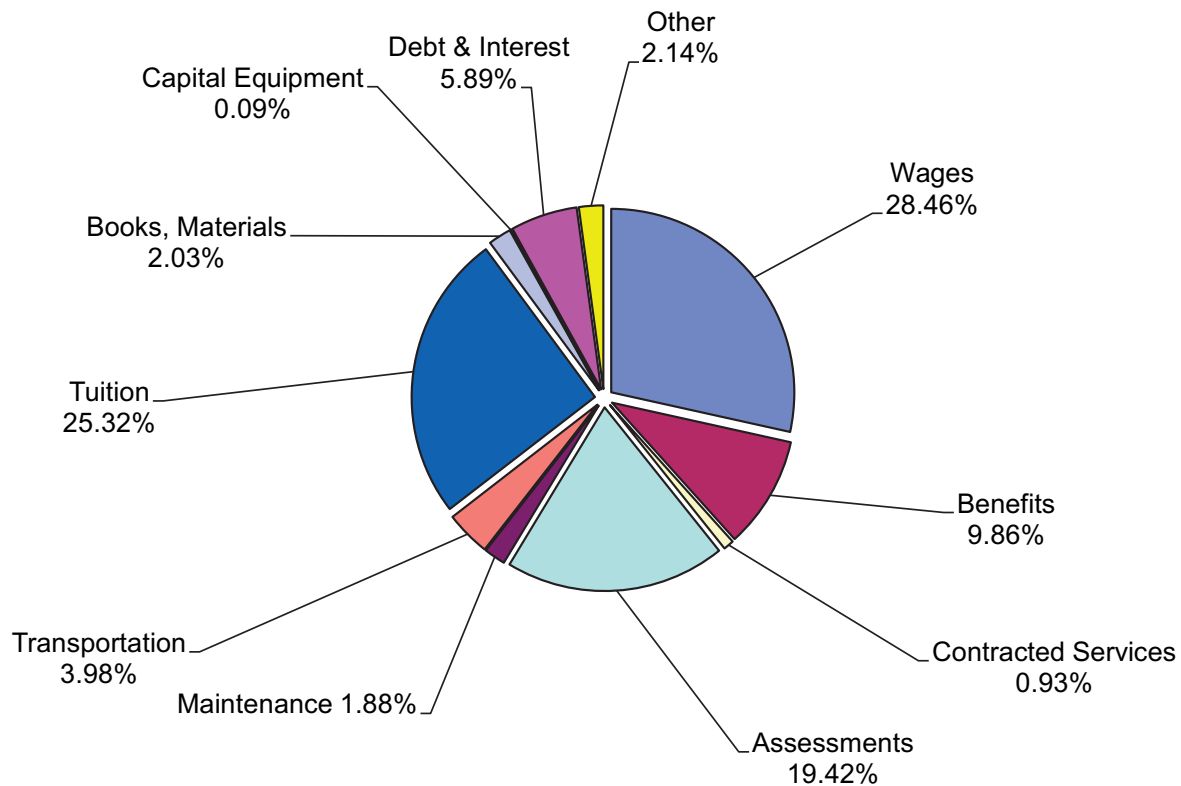
LIFE	270	158.09	203	112
LTD	216	219.50	156	150
OTH PROF SERV - LOCAL	0	4,071.60	25,572	23,004
WATER & SEPTIC	5,638	4,434.23	5,780	5,780
TRASH & RECYCLING	6,409	7,766.01	7,000	7,035
NONTECHNLGY REPAIR/MAINT	5,000	18,261.15	20,000	16,000
CONSTRUCTION SERVICES	6,500	0.00	2,000	2,000
OTHER PURCH PROPERTY SER	33,286	31,700.18	63,859	65,155
GENERAL SUPPLIES	10,000	11,412.11	10,000	10,000
ELECTRICITY	51,603	53,861.40	52,028	55,208
BOTTLED GAS	1,800	1,587.81	1,500	1,650
OIL	6,000	9,464.80	9,000	7,000
WOOD CHIPS/PELLETS	16,176	14,263.15	11,267	15,000
MACHINERY	6,880	9,398.31	1,000	1,000
FURNITURE AND FIXTURES	0	0.00	2,000	2,000
TOTAL BLDING OP-INTERIOR	305,699	337,920.51	330,373	327,819
Bldg. Exterior				
SNOW PLOWING AND SANDING	5,650	10,690.00	7,000	8,500
LANDSCAPING/LAWN CARE	1,250	3,030.00	1,800	3,500
NONTECHNLGY REPAIR/MAINT	2,000	1,196.05	700	1,500
GENERAL SUPPLIES	1,000	94.99	500	500
TOTAL BLDING OP-EXTERIOR	9,900	15,011.04	10,000	14,000
Trans Resident				
STU TRANS FRM OTHER	207,449	209,542.62	215,125	230,062
TOTAL RESIDENT STUDENTS	207,449	209,542.62	215,125	230,062
Trans Field Trips				
STU TRANS FRM OTHER	6,000	4,257.21	2,500	5,000
TOTAL FIELD TRIPS-EDU RELATED	6,000	4,257.21	2,500	5,000
Trans Co-Curricular				
STU TRANS FRM OTHER	3,000	1,765.74	6,500	3,000
STU TRANS FRM OTHER	3,000	407.61	3,000	6,000
TOTAL EXTRA/CO-CURRICULAR	6,000	2,173.35	9,500	9,000
Trans Other				
STU TRANS FRM OTHER	1,500	914.36	1,500	1,000
TOTAL OTHR STU TRANSP SERV	1,500	914.36	1,500	1,000
Debt Service - Capital Contruction				
REDEMPTION OF PRINCIPAL	285,000	285,000.00	285,000	285,000
INTEREST ON LT DEBT	124,557	101,323.65	111,646	78,030
TOTAL DEBT SERVICE	409,557	386,323.65	396,646	363,030
Location Wide Totals	2,781,079	2,830,732	3,049,597	3,253,102
Total Expenditures	5,630,601	5,608,649.32	5,930,409	6,158,972

In accordance with VSA Title 15, #563, an audit of the 20117-2018 accounts of the Weathefsfield School District was conducted by RHR Smith & Co., CPA, PC, of Buxton, Maine. A copy of the complete audit is available for review at the Treasurer's Office Weathersfield, Vermont and at the Office of the Windsor Southeast Supervisory Union, 105 Main St. Windsor, VT.

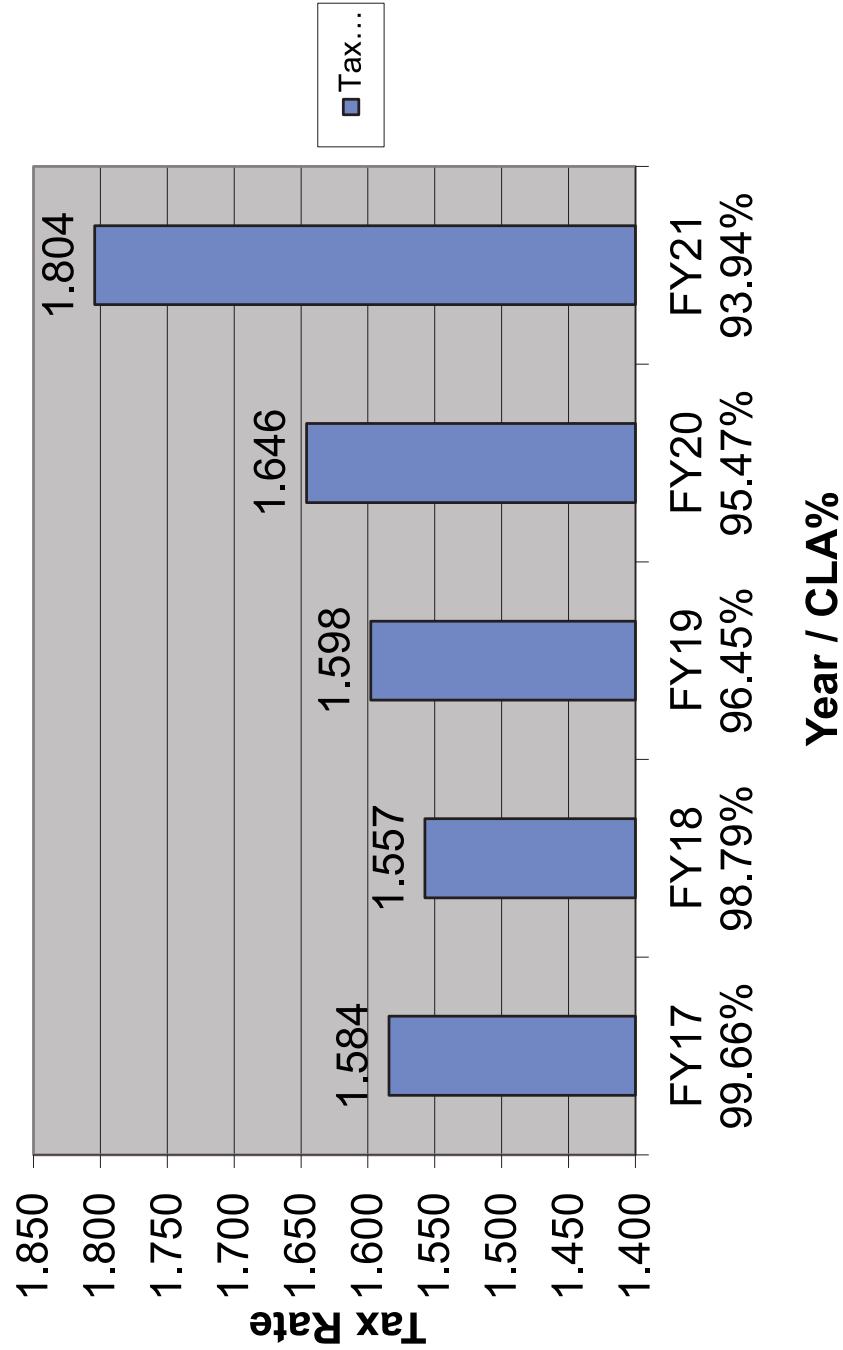
Weathersfield Revenue by Category



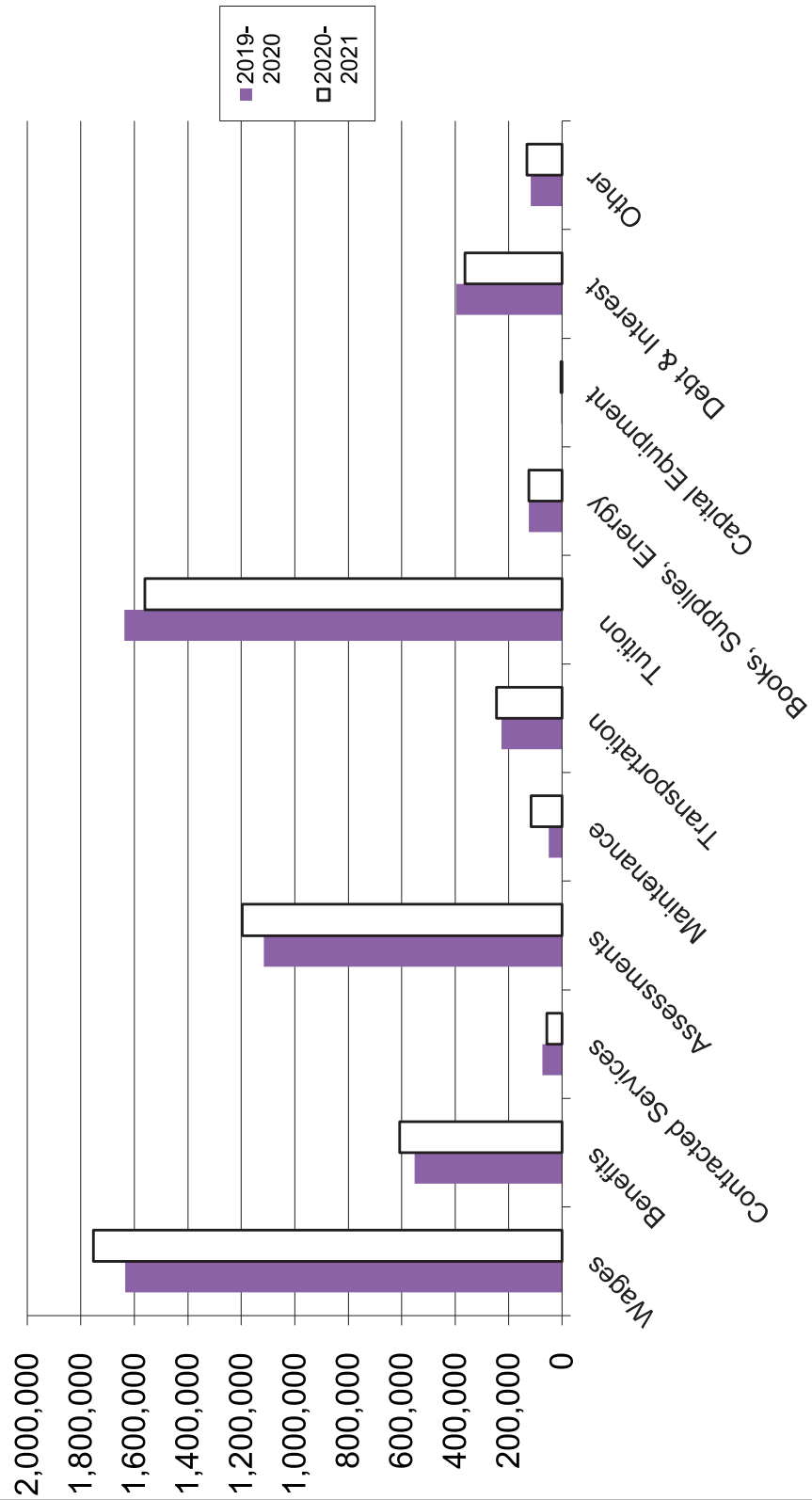
Weathersfield Expenditures by Budget Category



Weathersfield CLA History



Weathersfield Spending by Budget Category



PRELIMINARY

Three Prior Years Comparisons - Format as Provided by AOE

ESTIMATES
ONLY

District: Weathersfield SU: Windsor Southeast		T227 Windsor County		Property dollar equivalent yield	Homestead tax rate per \$10.883 of spending per equalized pupil	Income dollar equivalent yield per 2.0% of household income
				10,883	1.00	
				13,396		
Expenditures		FY2018	FY2019	FY2020	FY2021	
1.	Budget (local budget, including special programs, full technical center expenditures, and any Act 144 expenditures)	\$5,684,463	\$5,630,601	\$5,930,409	\$6,158,972	1.
2.	plus Sum of separately warned articles passed at town meeting	-	-	-	-	2.
3.	minus Act 144 Expenditures, to be excluded from Education Spending (Manchester & West Windsor only)	-	-	-	-	3.
4.	Locally adopted or warned budget	\$5,684,463	\$5,630,601	\$5,930,409	\$6,158,972	4.
5.	plus Obligation to a Regional Technical Center School District if any	-	-	-	-	5.
6.	plus Prior year deficit repayment of deficit	-	-	-	-	6.
7.	Total Budget	\$5,684,463	\$5,630,601	\$5,930,409	\$6,158,972	7.
8.	S.U. assessment (included in local budget) - informational data	-	-	-	-	8.
9.	Prior year deficit reduction (included in expenditure budget) - informational data	-	-	-	-	9.
Revenues						
10.	Offsetting revenues (categorical grants, donations, tuitions, surplus, etc., including local Act 144 tax revenues)	\$730,439	\$383,173	\$349,919	\$226,244	10.
11.	plus Capital debt aid for eligible projects pre-existing Act 60	-	-	-	-	11.
12.	minus All Act 144 revenues, including local Act 144 tax revenues (Manchester & West Windsor only)	-	-	-	NA	12.
13.	Offsetting revenues	\$730,439	\$383,173	\$349,919	\$226,244	13.
14.	Education Spending	\$4,954,024	\$5,247,428	\$5,580,490	\$5,932,728	14.
15.	Equalized Pupils	316.91	333.17	334.81	321.55	15.
16.	Education Spending per Equalized Pupil	\$15,632.27	\$15,750.00	\$16,667.63	\$18,450.41	16.
17.	minus Less ALL net eligible construction costs (or P&I) per equalized pupil	\$1,138.70	\$1,005.88	\$969.40	\$939	17.
18.	minus Less share of SpEd costs in excess of \$50,000 for an individual (per equp)	\$17.73	\$30.09	-	-	18.
19.	minus Less amount of deficit if deficit is SOLELY attributable to tuitions paid to public schools for grades the district does not operate for new students who moved to the district after the budget was passed (per equp)	-	-	-	-	19.
20.	minus Less SpEd costs if excess is solely attributable to new SpEd spending if district has 20 or fewer equalized pupils (per equp)	-	-	-	-	20.
21.	minus Estimated costs of new students after census period (per equp)	-	-	-	-	21.
22.	minus Total tuitions if tuitioning ALL K-12 unless electorate has approved tuitions greater than average announced tuition (per equp)	-	-	-	-	22.
23.	minus Less planning costs for merger of small schools (per equp)	-	-	-	-	23.
24.	minus Teacher retirement assessment for new members of Vermont State Teachers' Retirement System on or after July 1, 2015 (per equp)	\$15.78	\$15.01	\$14.93	-	24.
25.	plus Excess spending threshold	\$17,386.00	\$17,816.00	\$18,311.00	\$18,756.00	25.
26.	plus Excess Spending per Equalized Pupil over threshold (if any)	-	-	-	-	26.
27.	plus Per pupil figure used for calculating District Equalized Tax Rate	\$15,632	\$15,750	\$16,668	\$18,450.41	27.
28.	District spending adjustment (minimum of 100%)	153.861% based on yield \$10.160	154.110% based on yield \$10.220	156.533% based on \$10.648	169.534% based on yield \$10.883	28.
Prorating the local tax rate						
29.	Anticipated district equalized homestead tax rate (to be prorated by line 30) [\$18,450.41 ÷ (\$10,883 / \$1.00)]	\$1.5386 based on \$1.00	\$1.5411 based on \$1.00	\$1.5653 based on \$1.00	\$1.6953 based on \$1.00	29.
30.	Percent of Weathersfield equalized pupils not in a union school district	100.00%	100.00%	100.00%	100.00%	30.
31.	Portion of district eq homestead rate to be assessed by town (100.00% x \$1.70)	\$1.5386	\$1.5411	\$1.5653	\$1.6953	31.
32.	Common Level of Appraisal (CLA)	98.79%	96.45%	95.47%	93.94%	32.
33.	Portion of actual district homestead rate to be assessed by town (\$1.6953 / 93.94%)	\$1.5574 based on \$1.00	\$1.5978 based on \$1.00	\$1.6396 based on \$1.00	\$1.8047 based on \$1.00	33.
		If the district belongs to a union school district, this is only a PARTIAL homestead tax rate. The tax rate shown represents the estimated portion of the final homestead tax rate due to spending for students who do not belong to a union school district. The same holds true for the income cap percentage.				
34.	Anticipated income cap percent (to be prorated by line 30) [(\$18,450.41 + \$13,396) x 2.00%]	2.61% based on 2.00%	2.54% based on 2.00%	2.55% based on 2.00%	2.75% based on 2.00%	34.
35.	Portion of district income cap percent applied by State (100.00% x 2.75%)	2.61% based on 2.00%	2.54% based on 2.00%	2.55% based on 2.00%	2.75% based on 2.00%	35.
36.	#N/A	-	-	-	-	36.
37.	#N/A	-	-	-	-	37.
		- Following current statute, the Tax Commissioner recommended a property yield of \$10.883 for every \$1.00 of homestead tax per \$100 of equalized property value. The Tax Commissioner also recommended an income yield of \$13,396 for a base income percent of 2.0% and a non-residential tax rate of \$1.654. New and updated data will likely change the proposed property and income yields and perhaps the non-residential rate. - Final figures will be set by the Legislature during the legislative session and approved by the Governor. - The base income percentage cap is 2.0%.				

**WINDSOR SOUTHEAST SUPERVISORY UNION
FY20 BUDGET**

Revenues			
Local Revenues	Funds	Projected Revenue	Fund Total
Technology Assessments	Fund # 00	718,799.00	718,799.00
Central Services Assessments	Fund # 00	887,171.00	887,171.00
Special Services Assessments	Fund # 00	2,887,164.00	2,887,164.00
Early Childhood Assessments	Fund # 04	449,850.00	449,850.00
Early Essential Ed Grants	Fund # 04	114,985.00	114,985.00
<i>total local revenues</i>			5,057,969.00
State and Federal Revenues			
IDEIA - B Preschool	Fund # 87	11,412.00	11,412.00
IDEIA - B	Fund # 88	439,334.00	439,334.00
Consolidated Federal Grant (Titles)	Funds # 21-27	411,429.00	411,429.00
<i>total state & federal revenues</i>			862,175.00
TOTAL REVENUES			5,920,144.00
Expenses			
Technology	Fund # 00	718,799.00	718,799.00
Central Services	Fund # 00	887,171.00	887,171.00
Special Services	Funds # 00 & 88	3,326,498.00	3,326,498.00
Early Childhood Program	Funds # 04, 87, 88	576,247.00	576,247.00
Consolidated Federal Grant (Titles)	Funds # 21-27	411,429.00	411,429.00
TOTAL EXPENDITURES			5,920,144.00

*FY21 Consolidated Federal Grant is an estimates, actual award will be presented in @April 2020.

WINDSOR SOUTHEAST SU APPROVED BUDGET

Windsor Southeast Supervisory Union Comparative Budget Report General Fund (101)

REVENUE

<u>Description</u>	<u>FY19 Budget</u>	<u>FY19 Actual</u>	<u>FY20 Budget</u>	<u>FY21 Budget</u>
OTHER PROGRAM INCOME	0	5,837.73	0	0
TECH ED-TRANSPORTATION	0	42,455.25	0	0
MISC OTHER LOCAL REVENUE	0	69,327.58	39,000	120,000
INVEST INTEREST EARNED	0	962.10	0	0
SU ASSESS-ADM SERVICE	0	0.00	773,099	718,799
SU ASSESS-ADM SERVICE	1,351,193	1,351,193.00	834,807	887,171
STATE AID TRANSPORT	0	270,227.00	0	0
SU ASSESS-ADM SERVICE	2,152,145	2,854,440.58	2,714,259	2,887,164
SERV TO PUB VT LEAS (Excess Cost)	25,865	3,567.71	25,000	0
SPED MAIN BLOCK GRANT	539,083	539,083.00	542,336	555,283
SPED REIMBURSE-INTENSIVE	2,205,028	2,779,899.39	2,621,570	3,236,113
SPED REIMBURSE-EXTRA	668,230	857,160.34	792,451	747,053
SPED REIMBURSE-STATE PLACED	0	79,666.02	0	107,341
Total Revenue	6,941,544	8,853,819.70	8,342,522	9,258,924

EXPENDITURES

CENTRAL OFFICE

<u>Description</u>	<u>FY19 Budget</u>	<u>FY19 Actual</u>	<u>FY20 Budget</u>	<u>FY21 Budget</u>
<i>Curriculum Development</i>				
ADMINISTRATION	35,875	35,875.00	36,772	41,000
TEACHERS - STIPEND	0	3,035.00	0	0
HEALTH INSURANCE	0	173.53	0	0
FICA	2,744	2,983.36	2,813	3,137
TUITION REIMBURSEMENT	2,325	3,378.10	2,500	2,500
UNEMPLOYMENT COMPENSATIO	85	22.52	85	85
WORKERS COMPENSATION	273	225.96	233	233
DENTAL	580	568.56	569	569
LIFE	207	130.34	207	207
LTD	86	71.00	86	86
COMMUNICATIONS	600	1,095.83	750	750
TRAVEL	900	1,762.46	1,300	1,500
GENERAL SUPPLIES	100	67.81	150	200
TECHNOLOGY SOFTWARE	250	0.00	0	55,000
DUES AND FEES - STAFF	660	0.00	1,200	1,200
<i>Total Curriculum Development</i>	<i>44,685</i>	<i>49,389.47</i>	<i>46,665</i>	<i>106,467</i>

Technology

ADMINISTRATION	84,593	84,593.00	86,708	88,876
TECHNICAL/PROFESSNL STFF	204,907	200,664.00	206,398	214,654
HEALTH INSURANCE	46,557	46,557.23	52,051	58,766
HRA	17,500	9,059.08	17,500	17,500
FICA	22,147	20,866.27	22,423	23,220
VMERS	12,508	12,790.08	13,399	13,399
TUITION REIMBURSEMENT	5,276	5,199.00	5,276	5,276

<u>Description</u>	<u>FY19 Budget</u>	<u>FY19 Actual</u>	<u>FY20 Budget</u>	<u>FY21 Budget</u>
UNEMPLOYMENT COMPENSATIO	424	112.60	424	424
WORKERS COMPENSATION	2,205	1,580.08	1,856	1,856
DENTAL	4,185	3,180.00	3,021	3,021
LIFE	338	549.34	338	338
LTD	637	564.61	645	645
TECHNLGY REPAIR/MAINT	10,000	3,200.35	10,000	10,000
COMMUNICATIONS	81,100	54,599.79	81,600	81,600
INTERNET	0	26,544.81	0	0
TRAVEL	1,000	0.00	1,000	1,000
GENERAL SUPPLIES	0	4,084.75	10,000	10,000
SUPPLIES-TECH RELATED	10,000	4,121.83	0	0
TECH-RELATED HARDWARE	0	1,508.88	0	0
TECHNOLOGY SOFTWARE	47,150	50,021.46	82,735	55,000
OTHER EQUIPMENT	5,000	10,576.27	177,725	145,225
DUES AND FEES - STAFF	0	1,060.00	0	0
<i>Total Technology</i>	<i>555,527</i>	<i>541,433.43</i>	<i>773,099</i>	<i>730,799</i>
<i>Board of Education</i>				
CLERICAL	840	300.00	840	500
CLERICAL/SEC - STIPEND	0	150.00	0	150
OTHER	300	0.00	300	0
FICA	87	32.89	87	50
VMERS	0	7.68	0	0
ADVERTISING	0	590.89	0	1,000
DUES AND FEES - STAFF	250	10,703.59	10,650	11,000
<i>Total Board of Education</i>	<i>1,477</i>	<i>11,785.05</i>	<i>11,877</i>	<i>12,700</i>
<i>Audit Services</i>				
AUDITING SERVICES	35,000	36,800.00	35,000	38,000
<i>Total Audit</i>	<i>35,000</i>	<i>36,800.00</i>	<i>35,000</i>	<i>38,000</i>
<i>Legal Services</i>				
OTH PROF SERV - LOCAL	3,500	1,645.80	5,000	3,500
<i>Total Legal Services</i>	<i>3,500</i>	<i>1,645.80</i>	<i>5,000</i>	<i>3,500</i>
<i>Office of the Superintendent</i>				
ADMINISTRATION	130,000	130,000.00	133,250	136,581
CLERICAL	46,656	46,750.00	23,959	47,117
HEALTH INSURANCE	25,707	27,302.46	22,934	25,892
HRA	10,000	10,835.96	7,500	7,500
FICA	13,514	13,303.18	12,027	14,053
VMERS	6,941	2,296.09	5,892	5,892
TUITION REIMBURSEMENT	5,000	10,016.38	5,000	5,000
UNEMPLOYMENT COMPENSATIO	170	45.04	170	170
WORKERS COMPENSATION	1,346	902.92	995	995
DENTAL	1,723	1,160.64	856	856
LIFE	893	395.84	893	893
LTD	343	350.03	293	293
OTH PROF SERV - LOCAL	1,500	1,549.28	1,500	1,500
NONTECHNLGY REPAIR/MAINT	1,500	0.00	0	0
COMMUNICATIONS	0	550.00	600	600
ADVERTISING	1,000	260.00	3,000	500
TRAVEL	2,500	2,804.73	3,200	3,200
GENERAL SUPPLIES	2,500	6,216.02	4,000	6,000
BOOKS AND PERIODICALS	8,000	0.00	6,500	0
DUES AND FEES - STAFF	1,000	8,096.59	750	5,500
<i>Total Office of the Superintendent</i>	<i>260,293</i>	<i>262,835.16</i>	<i>233,319</i>	<i>262,543</i>

<u>Description</u>	<u>FY19 Budget</u>	<u>FY19 Actual</u>	<u>FY20 Budget</u>	<u>FY21 Budget</u>
<i>Office Financial Services</i>				
ADMINISTRATION	99,000	99,000.00	101,475	104,012
MID-MANAGEMENT/SUPERVISOR	0	59,085.34	63,000	68,733
CLERICAL	146,358	123,206.17	156,589	160,504
OTHER	2,800	0.00	0	0
HEALTH INSURANCE	44,721	48,279.67	61,610	69,558
HRA	17,000	8,786.10	22,500	22,500
FICA	18,526	20,649.08	24,700	25,494
VMERS	16,555	13,113.96	19,572	19,572
TUITION REIMBURSEMENT	3,500	305.00	3,500	3,500
UNEMPLOYMENT COMPENSATION	465	135.12	550	550
WORKERS COMPENSATION	1,825	1,764.36	1,988	1,988
DENTAL	3,140	2,564.96	2,835	2,835
LIFE	649	754.67	717	717
LTD	496	556.85	668	668
OTH PROF SERV - LOCAL	15,000	0.00	0	0
NONTECHNLGY REPAIR/MAINT	500	170.00	500	500
RENTALS-EQUIPMNT/VEHICLE	2,500	5,741.70	2,000	5,800
COMMUNICATIONS	8,250	2,030.30	2,300	2,300
POSTAGE	0	7,344.37	5,500	7,400
ADVERTISING	0	35.00	0	0
PRINTING AND BINDING	2,000	2,439.84	2,000	2,500
TRAVEL	1,200	194.35	1,500	1,500
GENERAL SUPPLIES	5,100	5,827.56	4,500	5,500
MACHINERY	0	627.88	0	0
FURNITURE AND FIXTURES	0	1,673.15	0	0
OTHER EQUIPMENT	0	0.00	1,000	1,000
DUES AND FEES - STAFF	200	467.95	300	300
<i>Total Financial Services</i>	<i>389,785</i>	<i>404,753.38</i>	<i>479,304</i>	<i>507,430</i>
<i>Building Operations</i>				
CLEANING SERVICES	6,524	8,149.50	8,482	8,584
NONTECHNLGY REPAIR/MAINT	2,000	0.00	1,500	1,500
RENTALS-LAND/BUILDINGS	39,352	38,580.00	38,580	39,352
INSURANCE (NOT EMP BEN)	6,200	7,119.20	7,400	7,446
GENERAL SUPPLIES	200	0.00	200	0
ELECTRICITY	6,650	6,243.44	6,480	7,651
<i>Total Building Operations</i>	<i>60,926</i>	<i>60,092.14</i>	<i>62,642</i>	<i>64,532</i>
<i>Weathersfield After School</i>				
PARAEDUCATORS - STIPEND	0	5,280.00	0	0
FICA	0	394.00	0	0
VMERS	0	159.51	0	0
WORKERS COMPENSATION	0	4.22	0	0
<i>Total After School</i>	<i>0</i>	<i>5,837.73</i>	<i>0</i>	<i>0</i>
<i>Food Service Transfer</i>				
FUND TRANSFER OUT - OTH	0	312,682.25	0	0
<i>Total Food Service Transfer</i>	<i>0</i>	<i>312,682.25</i>	<i>0</i>	<i>0</i>
<i>Total Central Office</i>	<i>1,351,193</i>	<i>1,687,254.41</i>	<i>1,646,906</i>	<i>1,725,970</i>

SPECIAL EDUCATION

<i>Regular Instruction</i>				
TEACHERS	855,943	825,232.31	882,951	919,522
TEACHERS - SUMMER	25,000	13,797.01	25,000	25,000
TEACHERS - STIPEND	7,000	898.56	7,000	5,000
PARAEDUCATOR	734,512	795,229.14	836,046	908,452
PARAEDUCATORS - STIPEND	4,500	2,275.00	4,500	7,500
SUBSTITUTES	25,000	64,039.34	25,000	25,000

<u>Description</u>	<u>FY19 Budget</u>	<u>FY19 Actual</u>	<u>FY20 Budget</u>	<u>FY21 Budget</u>
OTH - STIPEND	0	10,158.75	0	0
HEALTH INSURANCE	357,670	345,411.89	414,949	417,455
HRA	144,100	121,627.96	149,635	153,700
FICA	127,866	124,200.17	137,700	144,621
VSTRS--PENSION PAYMENTS	0	10,200.00	0	0
VMERS	28,524	34,617.80	35,628	40,689
TUITION REIMBURSEMENT	17,000	24,076.74	0	0
UNEMPLOYMENT COMPENSATIO	4,447	1,248.18	4,902	3,256
WORKERS COMPENSATION	12,585	8,264.83	11,272	15,596
DENTAL	20,444	21,150.34	21,648	24,897
LIFE	3,308	2,498.36	3,646	2,655
LTD	3,499	2,236.77	3,782	3,149
PROFESSIONAL EDU SERVICE	473,060	838,957.64	794,820	568,395
STU TRANS FRM OTHER	0	2,086.00	0	0
TUITN TO PUB VT LEAS	969,199	1,301,024.58	1,213,159	1,952,661
TUITN TO PRIV VT LEAS	0	230,838.78	0	0
TUITN TO NONVT PRIV LEAS	0	264,964.09	0	0
TRAVEL	0	194.24	5,000	5,000
SPED EXCESS TO PUB VT LE	237,087	227,490.15	346,097	215,310
GENERAL SUPPLIES	10,000	8,794.52	10,000	10,000
TECH-RELATED HARDWARE	5,000	0.00	10,000	5,000
DUES AND FEES - STAFF	0	114.25	0	0
<i>Total Regular Instruction</i>	<i>4,065,744</i>	<i>5,281,627.40</i>	<i>4,942,735</i>	<i>5,452,858</i>

Vocational Education

SPED EXCESS TO PUB VT LE	0	7,487.23	0	0
SPED EXCESS TO PUB VT LE	8,650	22,725.47	10,000	20,000
<i>Total Vocational Ed</i>	<i>8,650</i>	<i>30,212.70</i>	<i>10,000</i>	<i>20,000</i>

Psychological Services

TECHNICAL/PROFESSNL STFF	226,592	209,755.95	204,324	222,305
HEALTH INSURANCE	35,506	22,582.37	29,692	29,336
HRA	14,200	2,816.58	12,100	12,500
FICA	17,334	15,122.87	15,631	17,007
VSTRS--PENSION PAYMENTS	0	1,275.00	0	0
VMERS	6,077	7,791.81	7,057	7,106
TUITION REIMBURSEMENT	3,000	1,467.00	3,000	0
UNEMPLOYMENT COMPENSATIO	424	72.64	474	276
WORKERS COMPENSATION	1,726	1,332.55	1,293	1,756
DENTAL	2,835	1,644.52	2,317	2,367
LIFE	338	93.30	405	225
LTD	499	413.92	450	369
PROFESSIONAL EDU SERVICE	71,897	80,182.21	151,186	162,135
TRAVEL	3,000	1,008.33	1,500	1,500
GENERAL SUPPLIES	3,000	1,846.68	1,000	2,000
<i>Total Psychological Services</i>	<i>386,428</i>	<i>347,405.73</i>	<i>430,429</i>	<i>458,882</i>

Speech Services

TECHNICAL/PROFESSNL STFF	123,883	122,732.06	144,719	132,388
TECH & PROF STAFF - SUMM	0	19,813.83	0	20,000
HEALTH INSURANCE	26,381	12,365.44	15,743	31,475
HRA	10,000	4,608.84	7,500	15,000
FICA	9,477	10,668.33	11,071	10,128
VMERS	5,279	4,372.22	4,660	3,603
TUITION REIMBURSEMENT	2,000	2,423.73	2,000	2,500
UNEMPLOYMENT COMPENSATIO	339	90.08	339	221
WORKERS COMPENSATION	944	828.29	916	1,092
DENTAL	947	553.38	618	1,499
LIFE	270	155.90	270	288
LTD	273	267.86	318	251

<u>Description</u>	<u>FY19 Budget</u>	<u>FY19 Actual</u>	<u>FY20 Budget</u>	<u>FY21 Budget</u>
PROFESSIONAL EDU SERVICE	120,000	85,849.08	125,846	100,000
TRAVEL	1,000	115.55	1,000	1,000
GENERAL SUPPLIES	2,000	1,191.98	2,000	1,500
<i>Total Speech Services</i>	<i>302,793</i>	<i>266,036.57</i>	<i>317,000</i>	<i>320,945</i>
<i>Audio Services</i>				
PROFESSIONAL EDU SERVICE	2,800	4,242.50	3,000	2,000
<i>Total Audio Services</i>	<i>2,800</i>	<i>4,242.50</i>	<i>3,000</i>	<i>2,000</i>
<i>Occupational Services</i>				
TECHNICAL/PROFESSNL STFF	80,043	64,419.83	80,871	56,137
TECH & PROF STAFF - SUMM	0	445.42	0	3,295
HEALTH INSURANCE	9,036	6,716.74	9,871	5,804
HRA	4,350	4,318.20	4,250	2,500
FICA	5,499	4,762.77	5,465	2,587
VMERS	2,511	1,943.03	2,672	1,571
TUITION REIMBURSEMENT	1,000	966.09	1,000	2,000
UNEMPLOYMENT COMPENSATIO	159	45.04	157	72
WORKERS COMPENSATION	548	471.32	512	279
DENTAL	489	375.29	469	290
LIFE	126	91.58	125	59
LTD	158	130.47	157	84
TRAVEL	1,000	573.99	1,000	1,000
GENERAL SUPPLIES	2,000	530.80	1,952	2,000
<i>Total Occupational Services</i>	<i>106,919</i>	<i>85,790.57</i>	<i>108,501</i>	<i>77,678</i>
<i>Physical Therapy</i>				
PROFESSIONAL EDU SERVICE	31,000	22,095.25	25,000	34,125
<i>Total Physical Therapy</i>	<i>31,000</i>	<i>22,095.25</i>	<i>25,000</i>	<i>34,125</i>
<i>Visual Services</i>				
PROFESSIONAL EDU SERVICE	14,060	25,098.16	18,000	23,200
<i>Total Visual Services</i>	<i>14,060</i>	<i>25,098.16</i>	<i>18,000</i>	<i>23,200</i>
<i>Other Support Services</i>				
TECHNICAL/PROFESSNL STFF	0	0.00	0	69,000
HEALTH INSURANCE	0	0.00	0	6,181
HRA	0	0.00	0	2,500
FICA	0	0.00	0	5,279
VSTRS--PENSION PAYMENTS	0	0.00	0	0
VMERS	0	0.00	0	2,933
TUITION REIMBURSEMENT	0	0.00	0	2,000
UNEMPLOYMENT COMPENSATIO	0	0.00	0	55
WORKERS COMPENSATION	0	0.00	0	569
DENTAL	0	0.00	0	325
LIFE	0	0.00	0	45
LTD	0	0.00	0	131
PROFESSIONAL EDU SERVICE	0	0.00	0	0
TRAVEL	0	0.00	0	300
GENERAL SUPPLIES	0	0.00	0	0
<i>Total Other Support Svcs.</i>	<i>0</i>	<i>0.00</i>	<i>0</i>	<i>89,318</i>
<i>Other Support Services - Instru</i>				
TUITION REIMBURSEMENT	10,000	8,146.63	23,000	3,000
<i>Total Other Support - Instr</i>	<i>10,000</i>	<i>8,146.63</i>	<i>23,000</i>	<i>3,000</i>
<i>Other Support Services - Admin</i>				
TEACHERS - LOCAL	0	25,666.63	53,813	52,500
ADMINISTRATION	207,000	187,233.36	164,410	170,200
CLERICAL	45,858	45,945.90	47,581	47,736
HEALTH INSURANCE	36,170	36,170.51	37,013	23,303

<u>Description</u>	<u>FY19 Budget</u>	<u>FY19 Actual</u>	<u>FY20 Budget</u>	<u>FY21 Budget</u>
HRA	12,500	15,418.90	11,500	7,500
FICA	18,005	20,202.63	17,360	19,720
VSTRS--PENSION PAYMENTS	0	1,149.74	0	1,500
VMERS	1,834	1,895.28	2,022	2,029
TUITION REIMBURSEMENT	5,000	5,301.29	6,000	6,000
UNEMPLOYMENT COMPENSATIO	339	94.71	322	265
WORKERS COMPENSATION	1,793	1,354.36	1,683	2,127
DENTAL	2,578	2,567.04	2,310	2,340
LIFE	568	706.01	554	658
LTD	435	429.44	390	414
PROFESSIONAL EDU SERVICE	0	0.00	36,995	0
OTH PROF SERV - LOCAL	0	15,612.75	0	81,210
NONTECHNLGY REPAIR/MAINT	2,900	0.00	4,000	0
COMMUNICATIONS	1,750	726.70	1,500	1,000
POSTAGE	0	0.00	200	0
ADVERTISING	400	741.41	550	800
TRAVEL	5,000	5,512.87	6,000	6,000
GENERAL SUPPLIES	3,050	3,407.73	1,500	3,500
MACHINERY	0	377.14	0	500
DUES AND FEES - STAFF	1,000	7,222.93	1,000	7,500
<i>Total Other Support - Admin</i>	<i>346,180</i>	<i>377,737.33</i>	<i>396,703</i>	<i>436,802</i>
<i>Student Transportation</i>				
NON-CLERICAL GENERALISTS	0	119.00	0	0
NON-CLERICAL GEN - STIPE	0	1,736.00	0	0
FICA	0	145.12	0	0
STU TRANS FRM OTHER	315,777	496,763.83	421,248	614,146
<i>Total Student Transportation</i>	<i>315,777</i>	<i>498,763.95</i>	<i>421,248</i>	<i>614,146</i>
<i>Total Special Ed</i>	<i>5,590,351</i>	<i>6,947,156.79</i>	<i>6,695,616</i>	<i>7,532,954</i>
Total Expenditures	6,941,544	8,634,411.20	8,342,522	9,258,924
	<u>6,941,544</u>	<u>8,853,819.70</u>	<u>8,342,522</u>	<u>9,258,924</u>
	0	(219,408.50)	0	0

In accordance with VSA Title 15, #563, an audit of the 2019-2020 accounts of the Windsor Southeast Supervisory Union (WSESU) was conducted by RHR Smith & Co., CPA, PC, of Buxton, Maine. A copy of the complete audit is available for review at the WSESU office, 105 Main Street, Windsor, VT

Windsor Southeast Supervisory Union
Comparative Budget Report
General Fund (101)

REVENUE

	<u>FY 19 Budget</u>	<u>FY19 Actual</u>	<u>FY20 Budget</u>	<u>FY21 Budget</u>
OTH UNRES GRANTS - LOCAL	0	1,250.00	0	0
SU ASSESS-ADM SERVICE	556,938	556,938.04	539,597	449,850
MISC OTHER LOCAL REVENUE	0	17,008.79	0	0
EEE GRANTS	97,278	113,901.00	110,257	114,985
TOTAL REVENUE	654,216	689,097.83	649,854	564,835

EXPENDITURES

REGULAR EDUCATION

<u>Description</u>	<u>FY 19 Budget</u>	<u>FY19 Actual</u>	<u>FY20 Budget</u>	<u>FY21 Budget</u>
<i>Regular Education</i>				
TEACHERS	50,137	49,034.05	51,390	52,675
PARAEDUCATOR	19,363	35,790.72	20,402	20,912
SUBSTITUTES	2,500	0.00	2,500	2,500
HEALTH INSURANCE	8,871	16,596.58	17,770	20,062
HRA	4,200	4,637.67	4,200	0
FICA	5,508	6,115.74	5,683	5,821
VSTRS--PENSION PAYMENTS	0	1,275.00	867	867
VMERS	775	698.51	0	800
TUITION REIMBURSEMENT	3,834	37,079.34	3,834	3,834
UNEMPLOYMENT COMPENSATIO	184	47.70	184	184
WORKERS COMPENSATION	544	581.78	470	600
DENTAL	2,204	1,222.40	1,080	1,300
LIFE	135	108.97	135	110
LTD	153	169.91	158	185
PROFESSIONAL EDU SERVICE	300	329.00	300	400
COMMUNICATIONS	0	0.00	1,200	800
TUITN TO PUB VT LEAS	340,176	316,478.07	340,176	335,000
TRAVEL	350	208.80	350	300
GENERAL SUPPLIES	2,500	1,491.65	4,500	2,000
EQUIPMENT	0	0.00	1,500	1,500
TOTAL REGULAR ED	441,734	471,865.89	456,699	449,850

Other Support Services - School Administration

ADMINISTRATION	79,358	47,113.44	51,000	0
CLERICAL	8,799	0.00	0	0
HEALTH INSURANCE	8,551	15,319.92	17,128	0
HRA	5,000	6,661.33	5,000	0
FICA	6,744	3,313.91	3,902	0
VSTRS--PENSION PAYMENTS	0	1,275.00	0	0
VMERS	352	0.00	0	0
TUITION REIMBURSEMENT	2,500	1,665.22	2,500	0
UNEMPLOYMENT COMPENSATIO	170	45.04	85	0
WORKERS COMPENSATION	672	451.44	323	0
DENTAL	592	580.32	580	0
LIFE	406	156.00	339	0
LTD	160	75.24	141	0
PROFESSIONAL EDU SERVICE	0	0.00	0	0

<u>Description</u>	<u>FY 19 Budget</u>	<u>FY19 Actual</u>	<u>FY20 Budget</u>	<u>FY21 Budget</u>
COMMUNICATIONS	1,300	731.76	1,300	0
TUITN TO PUB VT LEAS	300	0.00	0	0
TRAVEL	0	714.50	300	0
GENERAL SUPPLIES	0	0.00	0	0
EQUIPMENT	0	0.00	0	0
DUES AND FEES - STAFF	300	0.00	300	0
TOTAL OTHR SUPP SERV - SCHL ADMIN	115,204	78,103.12	82,898	0
<hr/>				
Total Early Childhood Program	556,938	549,969.01	539,597	449,850
<hr/>				
SPECIAL EDUCATION				
<i>Special Education</i>				
TEACHERS	26,598	51,545.33	63,091	64,668
TEACHERS - SUMMER	600	0.00	0	0
PARAEDUCATOR	16,706	2,502.12	14,429	14,790
SUBSTITUTES	2,500	0.00	2,500	2,500
HEALTH INSURANCE	4,436	15,319.92	17,770	20,062
HRA	2,100	1,983.08	4,200	4,200
FICA	3,550	3,789.82	6,122	6,270
VSTRS--PENSION PAYMENTS	0	0.00	0	0
VMERS	546	103.22	612	612
TUITION REIMBURSEMENT	0	0.00	0	0
UNEMPLOYMENT COMPENSATIO	137	45.04	187	187
WORKERS COMPENSATION	248	496.14	491	491
DENTAL	281	612.88	551	551
LIFE	113	94.39	149	149
LTD	66	136.22	155	155
TRAVEL	0	346.32	0	350
TOTAL SPECIAL EDUCATION	57,881	76,974.48	110,257	114,985
<hr/>				
<i>Speech Pathology</i>				
TECHNICAL / PROFESSIONAL STAFF	26,906	43,493.27	0	0
TECH & PROF STAFF - SUMMER	551	561.49	0	0
HEALTH INSURANCE	5,531	6,164.60	0	0
HRA	2,500	358.94	0	0
FICA	2,100	3,304.15	0	0
VSTRS--PENSION PAYMENTS	0	46.25	0	0
VMERS	1,076	1,153.43	0	0
TUITION REIMBURSEMENT	0	0.00	0	0
UNEMPLOYMENT COMPENSATIO	85	22.52	0	0
WORKERS COMPENSATION	205	276.88	0	0
DENTAL	316	372.90	0	0
LIFE	68	171.26	0	0
LTD	59	112.17	0	0
TRAVEL	0	255.08	0	0
TOTAL SPEECH PATHOLOGY	39,397	56,292.94	0	0
<hr/>				
TOTAL EEE PROGRAM	97,278	133,267.42	110,257	114,985
<hr/>				
Total Expenditures	654,216	683,236.43	649,854	564,835

MINUTES OF ANNUAL SCHOOL MEETING

WEATHERSFIELD SCHOOL DISTRICT ANNUAL MEETING WEATHERSFIELD SCHOOL ASCUTNEY, VERMONT MARCH 2, 2019 MINUTES

Moderator C. Peter Cole opened the meeting at 10:05 and asked everyone to stand for the pledge of allegiance. Mr. Cole then read the warning as follows:

The legal voters of the Weathersfield School District, Weathersfield, Vermont, are hereby notified and warned to meet at the Weathersfield School in Ascutney, Town of Weathersfield, Vermont, on Saturday, March 2, 2019, at 10:00 am in the morning to transact any business not involving voting by Australian ballot or any voting required by law to be by ballot, such meeting so started shall be adjourned to Tuesday, March 5, 2019.

The legal voters of the Weathersfield School District, are further notified and warned to meet at the Martin Memorial Hall in Ascutney, Vermont, on Tuesday, March 5, 2019 at 10:00 in the forenoon to act on any business involving voting by Australian ballot or any voting required by law to be by ballot. Polls open at 10:00 am and close at 7:00 pm.

Mr. Cole introduced school board members who were not Weathersfield residents: Superintendent David Baker, Principal JeanMarie Oakman, Chief Financial Officer Ed Connors, and Director of Student Support Services Karen Woolsey.

Mr. Cole recognized Principal Oakman for presentation of the town service award. This year the award was given to the family of former school board member Laura Cody McNaughton. Ms. McNaughton passed away suddenly last summer. Her parents, husband and two children accepted the award in her memory. Ms. Oakman gave a glowing presentation of Ms. McNaughton's many accomplishments, her invaluable contributions to the Weathersfield school, and her outstanding character. She is missed greatly.

Mr. Cole then began the meeting.

Article 1: To act on the reports of the School District Officers for the period from July 1, 2017 to June 30, 2018.

A motion to accept was made by Bette Jo Esty and seconded by Roland Whitney.

There was no discussion.

The motion carried by unanimous vote.

Article 2: To see if the School District will vote to authorize the School Board to borrow money in anticipation of taxes to meet the requirements of the School District for the ensuing year and to authorize the execution and delivery of notes or orders to the School District.

Ballam seconded the motion and all were in favor.

Article 3: To elect all School District Officers as required by law. (By Australian Ballot)

Article 4: Shall the voters of the Weathersfield School District approve the school board to expend \$5,930,409, which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of \$16,760.75 per equalized pupil. This projected spending per equalized pupil is 6.42% higher than the spending for the current year. (By Australian Ballot)

Mr. Cole recognized Sean Whalen, Chair of the School Board, for presentation of the budget. As always, Mr. Whalen began with thanking the school custodians and PE teachers for prepping the room and keeping the school safe and clean.

Mr. Whalen spoke about what the school board had accomplished during the year. The list included school safety and security, student social and emotional well-being, independent food service, and building maintenance issues such as improved air circulation. Mr. Whalen stressed that Ms. McNaughton was involved in or spearheaded many of the tasks on the list.

Principal JeanMarie Oakman reported on highlights of the year. The list of accomplishments and honors was extensive. Weathersfield school does an excellent job on preparing its students for higher learning.

Mr. Whalen honored school staff who have left the Weathersfield school and welcomed the new staff members.

K-8 actual enrollment for 2019 increased from 209 to 226. Grades 9-12 enrollment decreased by one for the same time period.

Mr. Whalen explained the budget process and thanked the budget advisory committee. He explained the budget highlights and details:

- Plan for local food service is the only increase in staff or programs
- Total WS K-8 budget up less than 1%
- Special Ed Assessment up 28.51%

- All Technology is now at the SU including equipment and software
- Tax Rate up just over 4.6 cents due primarily to our CLA, Equalized pupil rates going down and Special Education costs increasing

Mr. Whalen deferred to Vice-Chair, Heidi Remick, who further explained the budget.

Budget Detail

SU Assessment (Four Areas)

- Business Office (Increased 5% - HR)
- Technology (Increased 10%-Equipment/software now centralized)
- Early Childhood (Decreased 1%)
- Special Education (Increased by 28.51% - Increase in IEPs)

Wages and Benefits

New Negotiated Support Staff Agreement

- Teachers' Negotiations Ongoing
- Health Insurance Premiums up 11.80% across the board
- No staff cuts in FY 20 and two additional positions; SEI and a shared position with Hartland for local food service
- Wage increases 5.13% and Benefits 10.73%

Tuition

- Decreased by .79% due to a decrease in high school enrollment

In the major budget categories, wages are up; benefits are up; contracted services are down a bit; assessments are up quite a bit due to the increased need in special education costs and to centralize technology with the supervisory union (SU); maintenance and transportation costs are basically the same; tuition is the same; books and supplies are down; capital equipment is down due to the shift to the SU assessment; debt and interest are down; "other" expenses are up a bit. It adds up to a total increase of almost \$300,000.

Karen Woolsey spoke at length about special education. There has been a dramatic increase in the number of students receiving special education services in both the Weathersfield school (31 IEPs in 2014 to 53 in 2019) and the Supervisory Union (152 IEPs in 2014 to 241 in 2019).

The cost of special education services was shown as:

Cost of Special Education

- Total Projected Expenses for FY 19 are approximately \$1,510,530.00 X 43% =

\$649,527.90

(Local expense is 43% after state reimbursement)

- Total Sp. Ed. Assessment for FY 19: \$484,764
- Total Budgeted Sp. Ed. Assessment for FY 20: \$622,979

Ms. Woolsey stated that the cost is shared over the district which helps level out extreme shifts in budgets.

The board then took questions from the audience.

Local representative, AnneMarie Christenson, reported that the legislature is seeing rampant problems with this generation that appears to be raising itself. It is agreed that outcomes are best if assistance is provided earlier. She said across the state, kids are coming to school unprepared.

Increases in the need for services are in part due to better diagnostics and increased population.

Universal preschool may be one way to address the issue. The SU has a preschool in Windsor.

The legislature is looking into this ever increasing need for services and is looking for solutions, particularly those that assist kids before they reach school age.

Social-emotional issues are now greater than ever before.

Superintendent Baker said that the legislature is changing to a block-grant form of funding for special education services. As such, the current reimbursement model will go away, but there will be assistance for extraordinary expenses.

Sean Whalen addressed school choice. The largest number of students attend Windsor High School, followed by Springfield and Woodstock. Tuition at most of the schools is up.

Susan Hinderger filled the board vacancy created by Ms. McNaughton's departure and resumed work on the independent food service project. Weathersfield will collaborate with Hartland on this with assistance from Vital Communities. The goals are to provide higher quality meals that kids will eat; have greater flexibility; be more responsive to feedback; foster healthier eating habits in the kids and throughout all, cope with the ever-increasingly more complicated federal regulations. We will be hiring a full-time year-round food service coordinator, the expense of which will be shared 50% with Hartland. Kitchen staffing won't change. Funding for the new program is expected to come from grants, revenue from meals sold; federal reimbursements and the town budget allocation. The board is asking for an increase in the town allocation and to increase the price of the meals (to be more in line with other area schools).

Reclaiming Independent Food Program

- Cafe Services contract for 4 years.
- Widespread dissatisfaction led to this plan to “go independent.”
- We expect to achieve:
 - Higher quality meals, more fresh food cooked from scratch
 - More responsiveness to feedback and flexibility to implement changes, less waste
 - Increased ability to use local sources, “micro” purchases
 - Weathersfield + Hartland teaming up:
 - Share expense of food program manager
 - Economies of scale via purchases
- Food program revenue =
 - Meal price + fed/state reimbursement + grants + town allocation
- Town allocation will increase this year (\$80k vs. \$52k in 2018)
- 2018: Budget = \$52, Actual = \$73k, so true cost may not go up much.

In summary, the impact of the FY20 school budget on school taxes will be a 4.6-cent increase.

Act 46 Process Update

- The VT Agency of Education and the State Board of Education approved the Alternative Plan submitted by the Weathersfield School Board
- Weathersfield School District will retain a K-8 school in the Windsor Southeast Supervisory Union
- Weathersfield will retain high school choice

Article 5: Shall the voters of the Weathersfield School District authorize the transfer of the balance in the Weathersfield Bus Fund (\$193,000.66) to the Weathersfield School District Capital Reserve Fund. (Voted by Australian Ballot.)

This recommendation came from the budget advisory committee. These funds came from the sale of the town's bus fleet. The money was set aside in case we ever wanted to go back to running our own buses. That now seems extremely unlikely as the current program has been working quite well and we have been able to keep our local drivers. The cost of resuming our own bus services would be higher than it was.

There were no questions on this article.

Mr. Whalen thanked board members Robin Tindall (not present as she was at a cross-country ski event that she and her husband helped to create) and Heidi Remick who is leaving to teach law at VT Law School.

Article 6: To transact any other business which may properly come before the meeting.

There was no other business.

Tyler Harwell motioned to adjourn the meeting. Michael Todd seconded the motion and all were in favor.

The meeting adjourned at 11:57 AM.

Respectfully submitted, *deForest Bearse*

2020 – 2021
PROPOSED TOWN BUDGET
for
The Town of Weathersfield, Vermont
and
ANNUAL REPORT
for the year
2018-2019

Town of Weathersfield, VT Annual Meeting
Saturday, February 29, 2020
12:30 PM
Weathersfield School
135 Schoolhouse Rd
Ascutney, Vermont

Election of Town Budget and Officers
Date: Tuesday, March 3rd, 2020
Martin Memorial Hall
5259 Route 5
Ascutney, Vermont
Hours of Polls: 10:00 am to 7:00 pm

Select Board Members
Kelly Murphy, Chair
Dave Fuller, Vice-Chair
Mike Todd, Clerk
Daniel Boyer
N. John Arrison

Town Manager
Ed Morris

www.weathersfieldvt.org

MINUTES OF 2019 TOWN MEETING

Weathersfield Town
ANNUAL MEETING
Weathersfield School
Ascutney, Vermont
March 2, 2019
Minutes

Moderator C. Peter Cole opened the meeting at 12:41 PM.

He read the warning as follows:

The legal voters of the Town of Weathersfield, Vermont, are hereby notified and warned to meet at the Weathersfield School, 135 Schoolhouse Road in Ascutney, in the Town of Weathersfield, Vermont, on Saturday, the 2nd day of March, 2019, at 12:30 P.M., to act on the following articles:

Before the meeting turned to discussing the articles, Select Board Chair, Kelly Murphy, asked to reiterate the tremendous support for the service award for Lara McNaughton. Ms. Murphy also recognized Select Board Vice-Chair, Peter Cole for his many years of service to the Town. The board presented Mr. Cole with a cactus dish garden symbolic of blooms that can happen in the desert. Mr. Cole's term on the board expires this year and he is not seeking re-election.

Mr. Cole invited local legislators to speak.

Representative Annmarie Christenson read a lengthy list of the issues the legislature is working on this session, including minimum wage, paid family leave; clean lakes and roads, marijuana; and childcare. Ms. Christenson serves on the house healthcare committee which is working toward making health care accessible and affordable; and addressing mental health issues. They are working on Springfield Hospital's financial problems. Ms. Christenson urged constituents to call with concerns. Ms. Christenson has made her own survey for voting day in place of the Dole survey.

Senator Dick McCormick stated that they are halfway through this year's legislative session; one more week and then bills will cross over house to senate, senate to house. Mr. McCormick serves on the budget committee. He said they have been working cooperatively with the governor on the budget. They are also working with parent-child centers (the state has so many children raising children and troubled families). He urged calls from constituents as well.

(Alison Clarkson and Alice Nitka were at other town meetings at the time.)

The meeting turned to discussion of the articles.

Article 1: Shall the voters of the Town of Weathersfield accept the reports of the Town's officers for the period from July 1, 2017, through June 30, 2018?

Tim Austin made a motion to accept. Julie Schmitz seconded the motion and all were in favor.

Article 2: Shall the voters of the Town of Weathersfield, in accordance with 17 VSA 2664 and 22 VSA 142, authorize the Proctor Library Trustees to expend such grant monies, gifts, or bequests which may be received by the Proctor Library, in accordance with the terms of said grants, gifts or bequests?

Chris Harris made a motion to so authorize. Alison Roth seconded the motion and all were in favor.

Article 3: To see if the Town of Weathersfield will vote to direct that the annual Town and School Reports be made available to the public at the Town Clerk's Office and other locations around Town, in lieu of mailing, and mailed to those who request that a copy be mailed to them, and that a "Notice of Availability" be published in the designated newspaper of record for the Town no less than 30 days prior to the Annual Meetings, as required by Title 24, Section 1682, of the Vermont Statutes Annotated?

Marian Ballom made a motion to so direct. Nancy Nutile-McMenemy seconded the motion.

Mr. Morris stated that this would save the Town \$4000 in printing and mailing costs. Reports would still be mailed to anyone requesting it be done, however.

After a brief discussion, the vote was taken. Mr. Cole ruled that the nays had it and the motion was defeated.

Article 4: To transact any other business deemed proper when met.

Nancy Nutile-McMenemy asked for a moment of silence in recognition of Gary Richardson who had recently passed. Mr. Richardson served as town representative for many years in addition to volunteering in numerous other ways in Town as well. A moment of silence was observed.

Mr. Cole read from the warrant:

Voting by Australian Ballot will be conducted in Martin Memorial Hall, at 5259 U.S. Route 5 in Ascutney, on Tuesday, the 5th day of March, 2019. [The polls will open at 10:00 A.M. And close at

7:00 P.M. on that date], to act on the following articles:

Mr. Cole asked for permission from the voters to start the discussion with article 9.

Tyler Harwell motioned to suspend the rules to take up article 9. Tim Austin seconded the motion and all were in favor.

Mr. Cole read the article:

Article 9: Shall the voters of the Town of Weathersfield approve the expenditure of \$265,070 for the support and operation of a new municipal fire department? \$245,070 shall be raised by property taxation, allowing the Select Board to set the appropriate tax rate.

Tom Leach read from the power point slide:

What will a municipal fire department cost me?

- Cost of department - \$265,070
- Tax need - \$245,070 (\$196,248 in FY2019)
- Increase fire tax need of \$48,822
- Combined (Fire, General Fund, and Highway) municipal budgets - .0095 increase
 - \$9.46 per year per \$100,000 of property value
 - Example: \$351,000 valuation = \$33.35 annually

Ms. Murphy presented a brief history of the events and meetings that lead to this article, including (but not limited to):

- In the beginning, Perkinsville was served by Springfield; Ascutney was served by Windsor
- Two private non-profits were formed to serve the Town instead
- 1990's - a fire commission is formed by the voters to improve communications between the board and the two departments
- 2013 - safety issues spark conversation and public discussions; there is discussion of consolidation of the departments
- 2014-At the November election there was an informal survey was taken; results showed 62% of respondents were in favor of a single fire department
- 2015 - The select board hires a fire consultant to evaluate the state of fire services in Town - resulted in the John Wood report
- 2016 -the final report is presented to the Town containing 15 recommendations including forming a single department primarily for the safety of the firefighters and enhancing fire protection for the Town
- 2017 -a definitive cost of fire services is derived - \$265,960 in FYI 7; Ms. Murphy acknowledges that this represents only one fiscal year out of many
- 2016-2017 - public meetings were held following the report
- 2018 - a fire district idea is discussed at town meeting; the idea is defeated

- 2017-2018 -the select board prioritizes the 15 Wood recommendations;
- June, 2018 -the West Weathersfield Volunteer Fire Department (WWVFD) votes to ask the select board to investigate creation of a municipal fire department
- August, 2018 -the Fire Commission and select board meet with fire departments to review the prioritized recommendations; the discussion turned to a municipal department; this meeting was the first of twelve such meetings on the subject; the Town Manager releases his comprehensive study of the municipal fire department model
- October 2018 -the select board suspends the Fire Commission and invites the citizen members to join the discussion
- Select board dedicates the first hour of the first regular monthly meeting and an additional 2- hour special meeting each month to continue discussing the fire department
- Participants create four pages of duties that fire chiefs are expected to fulfill
- The Town Manager recommends a full time chief; provides an estimated cost and proposes the means with which to fund it
- The select board votes unanimously to create a municipal fire department with a full time chief based on the manager's findings

Mr. Arrison addressed the question of why a full time fire chief in Weathersfield? He said to look at the list of tasks asked of the volunteers (they were posted on the wall at the meeting); it is unrealistic to expect a volunteer to do it all. Firefighting responsibilities have substantially increased since the early days of the volunteer fire departments and there are significantly more calls to respond to. He said the main reason full time is necessary is for this to be successful. A great deal of the new chiefs duties will be focused on personnel management. This will end the bickering as the new chief will be able to ask people to leave if they don't behave.

Also, when citizens see something they don't like, they call the manager, but he can't do anything about it, because the departments are not municipal employees. He said it is time for fire service to fall under the town's umbrella.

(Page 69 of the Town Report contains the timeline presented by Ms. Murphy.)

Ms. Murphy stated that the increased tax need will be .0095 with all budgets included.

Mr. Morris said a municipal tax rate financial analysis shows that in FYI 9, the rate was \$17 per \$100,000 of value; in FY2020, it will be \$9.46 per

Total Proposed Municipal Tax Rate with Municipal fire

Total Taxes to be Raised	Cost	Cents on Tax Rate	FY2019	Change in Tax Rate
Municipal Fire	\$ 245,070	0.0753	0.0576	0.0177
General Fund	\$ 912,461	0.2804	0.2812	-0.0008
Highway Fund	\$ 947,777	0.2913	0.2987	-0.0074
Total Municipal Taxes to be Raised	\$2,105,308	0.6470	0.6375	0.0095

\$100,000 value, a decrease of \$7.54.

The floor was opened to questions and discussion.

Josh Compo asked the board members to share their involvement with fire services.

Tom Leach has many years of firefighting service, including serving on both of the towns' volunteer departments. A paid fire chief would assume the administrative duties of the fire service allowing firefighters the time they need to train.

John Arrison spent 13 years on the Chester fire department and 14 years on the select board. He is looking to end the drama.

Kelly Murphy grew up in firefighter family. She has served on the Ascutney Volunteer Fire Department (AVFD) including as an officer. While on the AVFD, she got to know the firefighters and how distracting all the meetings were; serving is unique to them and fund raising takes away from what they love to do. Limited budgets require them to do fund raising - is that fair to them? It makes sense to spread the expense across all of the taxpayers. This allows them to do what they love to do.

Lisa Slade said that Ms. Murphy had highlighted just the negative points about the town's fire services, but not the positive. She was bothered by how the town went about this. She said it's a slap in the face of those who have always supported the firefighters. She resented that the decision to be a municipal department was made by the board.

Tyler Harewell asked what would happen to the nonprofits' assets as the result of creating a municipal department.

Ms. Murphy said that WWVFD membership had voted to pass their assets on to the town with a lease agreement for their building. AVFD and the select board are working through details with them and their Option B. The nonprofits will remain in existence, but serve more as an auxiliary to the single municipal department. The Town will not be "re-buying" assets.

Dave Fuller said he has faith that the pmies can work it out, but said this has no clear plan and there are too many loose ends. He said he thinks it is incomplete, that people should vote no and the board should come back with a complete proposal that is either all in or all out.

Mr. Morris said there is much duplication with two

departments. He drew attention to his report and the financial analysis there. This year it cost the town \$12,000 for dispatch. Next year it is going to be almost \$16,000 and then \$19,000 because we are dispatching two departments to calls. We have more

engines than any of the towns around us. If AVFD doesn't come along, then WWVFD has enough equipment to move forward with the single department.

Susan Hinderger asked if a municipal depmiment with one paid staff is sustainable?

Ms. Murphy said she had done a survey of 13 different departments in our area. They are all different. She said the board is trying to create a conservative way of doing this successfully and has erred on the high side in setting the budget for it.

Mr. Morris said this model is very common in rural areas across the nation - a single chief overseeing a volunteer force.

In response to a question raised by Barry Newton, Mr. Morris said that both stations would remain in use as ISO ratings benefit from having two.

Ben Waters, a member of WWVFD, read statistics showing the large number of hours spent in fund raising and administrative tasks, hours that can be given back to the firefighters and to the community with a municipal department.

Darrin Spaulding said the town was jumping ahead of itself by getting rid of fire trucks. He said we need those trucks to get water to sites; they all carry water and they help us to provide water to mutual aid. He accused the board of getting rid of equipment before the new chief is even here. He asked where will the water come from and stated that the Bow has no water at all for firefighting.

Mr. Morris urged everyone to read his report with regard to what to do about the water. We would use one vehicle to provide water instead of multiple. He said he spoke to multiple fire chiefs across the state before he came up with his recommendations.

Tim Austin said he was in fire investigation for 40 years. He served on the fire commission and said much time, effort and communication had been spent on this. Training and leadership is of paramount importance. The insurance industry is clamping down on fire departments making training so important. The constant bickering between the departments has to stop. It's been going on for 50 years and members are leaving because of it.

Patti Arrison said this should be about service and accountability; it should not be about personalities.

Kate Adams asked for a gesture of appreciation of

the firefighters from the audience. (Applause) She said she wants the departments to come together and be able to work as one. She believes one person needs to be in a leadership role, but it will be hard to find that person. She asked the volunteers to think about how they can make things better. She asked how many decades have we been doing the same thing expecting a different outcome? There's an elephant in the room and it's time to recognize it.

Ray Stapleton, WW VFD member, we would stop buying trucks on want rather than need (with a municipal department). He said one side makes a decision we don't agree with -and we fight over it; the other side makes a decision they don't like, we fight over it. It is time to stop.

Mark Girard, president of AVFD, said his membership does not agree with what they see as bulldozing on this idea or in the short time period allowed before voting on this. He said the number of volunteers responding will not change by hiring a chief. He said AVFD had offered an Option A that called for a \$95,000 contract with which AVFD would pay its own bills. He said the Wood report mentioned a contract as an option. AVFD feels that contracts to cover all expenses would be best; the town would not be asked to buy trucks anymore. AVFD members don't agree with all in or all out. Option B allows use of AVFD assets in exchange for town maintenance. AVFD feels steamrolled; every AVFD vote has been unanimous against the municipal model. They are 100% against being steamrolled. He said it takes 2-3 years to do this. He said they have firefighters that won't respond during the day if there's a paid chief; that they will lose volunteers if this takes place. They rely on selfemployed volunteers for day time response and the current workman's comp does not cover them. This model won't improve response time. AVFD wants the town to agree to the wishes of their departments and accused the select board of having an agenda from the beginning. He said the board never even discussed Option A.

Josh Dauphin, WW VFD Chief, volunteers saves billions in costs, yet volunteerism is declining. The number of fire/medical calls is ever increasing and it is getting harder to recruit younger volunteers. He said he believes article 9 is the best way to assure the town that it will get the best service they can get. He said the two sides cannot get along. A new chief would recruit and manage the firefighters. He said the departments are doing more fund raising than training - that should not be. Fire service is different than it was 20-30 years ago. Firefighters need an aggressive training schedule of working together as one unit. A contract model on one side and a municipal model on the other will not fix training with the hopes of uniting the two.

We need one person in charge to set the rules and guidelines, because both departments do things differently and have for years - it affects the outcome of calls. Fortunately there has not been a line of duty death by fire yet. Taxpayers fund 90% of fire service without much say in how things are done. He asked does it matter who owns what equipment? It's all to provide service to the town; training should be the number one priority. It takes a huge number of hours to fully train firefighters and to have them remain so - it's what's expected of firefighters today.

At this point, Mr. Cole suspended discussion as it had been continuing for more than two hours.

Senator Alison Clarkson acknowledged the crisis in finding volunteers statewide. She said Woodstock is going through this same process. Ms. Clarkson said she serves on the economic housing general affairs committee. She said poverty and climate change are the biggest issues in the state today. Vermont will have a \$15 minimum wage by 2024. Government Operations is looking at some constitutional amendments; working on regional EMS; and lead remediation in schools statewide. Ms. Clarkson is always available by phone or email.

Article 5: To elect all Town officers as required by law.

Moderator - One Year
Select Person - Three Years
Select Person - Two Years
Lister - Three Years
Trustee of Public Funds - Three Years
Town Agent - One Year
Town Grand Juror - One Year
Cemetery Commissioner - Five Years
Library Trustee - Three Years
Library Trustee - Three Years
There was no discussion on this article.

Article 6: Shall the voters of the Town of Weathersfield approve the expenditure of \$ 1,261,799 for the support and operation of the Town's General Fund? \$912,461 shall be raised by property taxation, allowing the Select Board to set the appropriate tax rate.

All Departments

- Change in employee medical benefits (savings of \$22,704 or 9%)
- Upgraded telephone system
- General Fund
- Removal of the Personnel/Payroll Clerk position
- Increase Land Use Administrator position-to full-time
- Continue digitizing land records

Mr. Morris stated that GIS is now available on the Town's website.

Ms. Murphy said the Town has received \$368,593 in grants since 2017 with another \$199,000 pending. Efficiencies achieved by Town staff in FY2018-2019 include:

- Combined the HR/Payroll position with the Executive Assistant position.
- Medical Benefit Opt-Out Policy saved (\$22,000 of medical benefit costs)
- Increased lister office hours without adding paid time by adjusting schedules.
- Purchased a check scanner which has reduced staff time, paper usage, and the cost of travel to and from the bank.
- Reduce the mailings for interest due from monthly to quarterly which saved \$400.
- Leased tasers (saving over \$500) instead of purchasing
- The land-use department is scanning many land-use files increasing efficiency for staff and citizens.
- Library changed its procurement provider from a Maine consm-ium to a Massachusetts consortium to reduce costs.

Someone asked if there was a typographical error on page 84. Mr. Morris explained that is was not a typo - just a revised method of reporting where each department shows its own tax revenue need; totals are shown on page 79.

Article 7: Shall the voters of the Town of Weathersfield approve the expenditure of \$1,224,522 for the support and operation of the Town's Highway Fund? \$947,777 shall be raised by property taxation, allowing the Select Board to set the appropriate tax rate.

Objectives of This Year's Highway Budget

- Re-pave Weathersfield Center Road
- Re-gravel 3+/- miles of roadway
- Purchase roller for grader
- Rent excavator to ditch roads for Act 64
- Replace 15 culve1is

Mr. Arrison said that the grader and paving Center Road are the big ticket items this year. A roller placed on the back of the grader is a new feature that will improve the efficiency of road maintenance.

Mr. Boyer continued the discussion of objectives of this year's highway budget:

- Complete Better Roads grant project on Skyline Drive (if awarded)
- Complete Grants in Aid project
- Upgrade safety procedures to meet VOSHA

standards

- Implement the new Assistant Superintendent position

Mr. Leach spoke about efficiencies achieved by the highway department this year:

Efficiencies during 2018-2019

- Purchased recap rear tires for highway trucks saving about 50% per tire.
- Took advantage of a tire sale saving \$800
- Rebuilt old mowing machine allowing us to mow approximately 10 miles of road ourselves instead of paying \$250 a mile to contractor.
- Purchase of leaf blower resulting in removal of leaves in ditches and increased grader productivity

Highway Tax Implication

Total Proposed Municipal Tax Rate with Municipal fire

Total Taxes to be Raised	Cost	Cents on Tax Rate	FY2019	Change in Tax Rate
Municipal Fire	\$ 245,070	0.0753	0.0576	0.0177
General Fund	\$ 912,461	0.2804	0.2812	-0.0008
Highway Fund	\$ 947,777	0.2913	0.2987	-0.0074
Total Municipal Taxes to be Raised	\$ 2,105,308	0.6470	0.6375	0.0095

Article 8: Shall the voters of the Town of Weathersfield approve the expenditure of \$261,512 for the support and operation of the Town's Solid Waste Management Facility? These monies shall be raised by non-tax revenues.

Ms. Murphy spoke to the solid waste budget:

- The Solid Waste budget is down by \$9,423, a decrease of 3.5%.
- Assumes the cost of a punch will remain at \$3.50 and per parcel fee at \$50
- Continues single sort recycling which diverted 35% of our solid waste stream to recycling during FY 2018.
- Sticker fee restructuring for West Windsor
- Revamp bulk punch card purchasing program

Sean Whalen said that while zero-sort is nice, someone has to be paid to do the sorting. He said we need greater oversight of the recyclables, because China is no longer accepting non-sorted recyclables. He said Springfield is being very vigilant about their recyclables and urged the town to try to produce more competitive-quality recyclables in the future.

Ms. Murphy spoke to the budget review:

- Based on a grand list of \$3,254,134, this represents a municipal tax increase of 1.49% or .0095 pennies per \$100 of property value.
- This means is a \$9.46 annual increase per \$100,000 of home value from the current year's

taxes.

Mr. Morris spoke to a chart showing the proposed vs the actual tax rates since FY10. Based on the chart, the FY20 municipal tax rate is 0.0638 cents higher than the FY10 rate.

Article 9: Shall the voters of the Town of Weathersfield approve the expenditure of \$265,070 for the support and operation of a new municipal fire department? \$245,070 shall be raised by property taxation, allowing the Select Board to set the appropriate tax rate.

(Discussed earlier in the meeting.)

Article 10: Shall the voters of the Town of Weathersfield authorize the Select Board to borrow funds not to exceed \$250,000 for a period not to exceed five years for the purpose of resurfacing Center Road?

Mr. Arrison explained that this is a borrowing article. He said it has been 8 years since the last paving. If we wait, the bad spots will just get worse and it will cost more to fix them. He explained the proposal for paying for it:

- Class II Road Grant - \$175,000
- Reserves - \$75,000
- Budget - \$50,000
- Loan - up to \$250,000 (Article 10) Total Cost = \$550,000

Mr. Arrison said the board is trying to include money for paving in every annual budget, starting with \$50,000 in this year's budget.

Kelly O'Brien, Center Road resident, complained that her driveway is now lower than the road and that water now flows off the road and down her driveway. She said the same holes reappear after each time the road is repaved - they never seem to get fixed.

Article 11: Shall the voters of the Town of Weathersfield authorize the Select Board to borrow funds not to exceed \$160,000 for a period not to exceed five years for the purpose of purchasing a new grader?

Mr. Arrison spoke to the proposal to purchase a new grader:

Plan:

- CmTent grader purchased in 2014
- Warranty expires December 2019
- Plan in 2014 was to trade in grader in 2019 to maintain a grader under warranty
- Graders have many electronics and are very expensive to repair.
- Maintaining a warranty allows the Town to minimize repair costs.

Mr. Arrison said it costs \$30,000 per year to own a grader. It has multiple computers on it and is very expensive to repair. Its warranty expires this year, meaning the town would have to pay for any needed repairs.

He said it is more economical to trade it in before the warranty expires.

Article 12: Shall the voters of the Town of Weathersfield appropriate the sum of \$1,000 to support the efforts of the Friends of the Meeting House (a 501 c3 nonprofit) for the continued maintenance of the Weathersfield Center Meeting House? [Not in Budget]

Willis Wood, member of the Friends of the Meeting House, said the Friends is a nonreligious organization overseeing the Meeting House. The building is now 30 years old and needs repairs typical of a building of that age - painting, insulation, rot in the sub-floor, roofing, chimney, etc. We will need to continue putting money into it. He acknowledged that the Congregational Church owns the building, so why should the town support a church? He said in 1790, town taxes paid for it to be built (unless said taxpayers were not Congregationalist or Episcopalian). The building was used for town meeting until 1969. The town has a history of supporting it. It's on the town shield as the symbol of the town.

Article 13: Shall the voters of the Town of Weathersfield appropriate the sum of \$12,100 to support the activities of the Visiting Nurses and Hospice of VT and NH? [Not in Budget]

Barry Newton said he was concerned about the Town giving Visiting Nurses any money because he claimed the organization charges a substantial amount for their services to Medicare.

Mr. Cole referred people to the town report for information provided by the organization.

Article 14: Shall the voters of the Town of Weathersfield appropriate the sum of \$1,500 to support the activities of the Southeastern Vermont Community Action (SEVCA)? [Not in Budget]

Ms. Murphy summarized the municipal budgets as follows:

- If all articles pass (including appropriations) the total municipal tax rate will increase by .014 or \$14.00 per \$100,000 of property value.
- Example: \$351,000 valuation = \$49.14 annually

Discussion ended.

Sean Whalen motioned to adjourn the meeting. Lisa Stapleton seconded the motion and all were in favor.

Respectfully submitted,
DeForest Bearse



C. Peter Cole, Moderator

MINUTES OF 2019 SPECIAL TOWN MEETING

Select Board
Weathersfield School
135 Schoolhouse Road
Monday, May 20, 2019
7:00 PM
SPECIAL TOWN MEETING

Select Board Members Present:

N. John Arrison
Daniel Boyer
David Fuller
Kelly Murphy
Michael Todd

Ed Morris, Town Manager

Call to Order

Moderator Cole called the meeting to order at 7:05PM and proceeded to read the warning:

Town of Weathersfield, Vermont

Warning for a Special Town Meeting

Monday, May 20th and Tuesday, May 21st, 2019

The legal voters of the Town of Weathersfield, Vermont, are hereby notified and warned to meet at the Weathersfield School, 135 Schoolhouse Road in Ascutney, in the Town of Weathersfield, Vermont, on Monday, May 20th at 7:00 P.M., to act on the following articles:

Article 1: Shall the voters of the Town of Weathersfield dissolve the Fire Commission?

Motion: To dissolve the Fire Commission.

Made by: Dave Fuller

Second: Mr. Todd

Ms. Murphy provided background on the Fire Commission and a brief history of how this article came into being. She opened the floor to questions.

Audrey Harriman asked why the three articles were being voted on in different ways. Mr. Cole explained the reasons.

Ms. Harriman asked how the Board had let people know that volunteers were needed to serve on the Commission. Ms. Murphy and Mr. Arrison explained the numerous ways the Board had employed in seeking volunteers.

Tyler Harwell asked if Article 1 could be voted on by Australian ballot. Mr. Morris and Mr. Cole explained why it couldn't be.

Tim Austin, citizen member of the Fire Commis-

sion, said the Commission was not very effective; that it had not resolved much of anything; and that it lacked authority. He said that meetings with the Town Manager and the chiefs seemed a more productive method. He said he supported dissolving the Commission.

Darrin Spaulding said he found the Commission to be very valuable, citing the work on dry hydrants that had been done. He said the Commission periodically may get into a rut, but he felt it always managed to get through it. He claimed that people didn't show up to the meetings with the manager.

Kate Adams said she was confused. She thought that both chiefs had agreed on this. Ms. Murphy said that she had said that "members" of both departments favor this - that she had not used the word "chiefs".

Sean Whalen asked if the fire commission is dissolved, who will solve the problems? Ms. Murphy said the goal is for the departments to work with the Town Manager. This eliminates the middle man and it has seemed to work in the times it has been tried.

Audrey Harriman said she wanted to hear from both chiefs - what do they think? Mr. Cole said that Chief Spaulding had voiced his opinion already and called on Chief Dauphin to speak. Josh Compo spoke for Chief Dauphin (who was unable to attend the meeting). Mr. Compo said that Chief Dauphin had said at the last Board meeting that he would not attend any more commission meetings and that he supports dissolving the commission.

There was no further discussion. Mr. Cole called for a voice vote on the motion. He declared that the ayes had it. Tyler Harwell contested and asked for a recorded vote.

Motion: To have recorded vote

Made by: Tyler Harwell Second: Mike Stankevich

Vote: Ayes have it

Mr. Cole asked those in favor of the article to stand and count off. 34 people voted in favor of article 1.

Mr. Cole asked those opposed to the article to stand and count off. 23 people voted against the article.

The motion to dissolve the Fire Commission passed by a vote of 34 in favor, 23 opposed.

Mr. Cole read the next portion of the warning:

Voting by Australian ballot will be conducted in Martin Memorial Hall, at 5259 U.S. Route 5 in Ascutney, on Tuesday, the 21st day of May, 2019. [The polls will

open at 10:00 A.M. and close at 7:00 P.M. on that date], to act on the following articles:

Article 2: Shall the voters of the Town of Weathersfield approve the expenditure of

\$171,048 for the support and operation of fire services for the Town, which shall be raised by property taxation, allowing the Select Board to set the appropriate tax rate?

Mr. Arrison spoke to this article. A petition was filed that called for the extraction of the fire services line in the General Fund budget to be voted on as a separate article. The General Fund budget passed and the article to fund the fire department failed, leaving no funds for fire services for the 2020 fiscal year. The Board called this special meeting to give the voters the opportunity to vote on a budget for fire services and urged everyone to pass it. The proposed budget in Article 2 is similar to a budget proposed by the Fire Commission and is similar to what was approved last year.

Kelly O'Brian asked if the budget was for one fire chief or two. Mr. Arrison said the budget funds the status quo - two private nonprofits with no paid chief. Ms. Murphy drew attention to the spread sheet on the reverse side of the warning, which explains the various line items in the proposed budget.

Peter Daniels said he supports the budget without the full-time fire chief. He said people didn't want a municipal department and he felt the Town can't afford a full time chief. He felt sure the departments could continue to work together.

Beth Renaud wanted assurance that this budget leaves things exactly as they are. Mr. Todd said that this budget was to fund the fire departments as we have in past years.

Lisa Slade said she supports this budget, but said she wished the Board had stated in the article that the money was to fund the volunteer departments, the same as the Town has done in the last couple of years. The number looks large when taken out the context of the full budget. She also asked the Board to consider rescinding its vote to create a municipal fire department.

Audrey Harriman asked if the Town takes away a fire station, won't it adversely affect her homeowner's insurance. Mr. Morris and Mr. Arrison said that there was never any intention to close either of the stations.

Kate Adams felt that concerns that had been raised earlier still have not been addressed. She urged everyone to work together to solve the issues.

There were no other comments or questions.

Mr. Cole read the next article.

Article 3: Shall the voters of the Town of Weathersfield appropriate the sum of \$17,000, to be deposited into the Fire Equipment and Gear Reserve Fund?

Mr. Boyer spoke to this article. He said this money would be put in the reserve account to be used for nonmotorized equipment such as protective clothing, radios, breathing apparatus, etc. It is intended to help reduce the fundraising pressure on the firefighters.

Debbie Cushman asked for the current balance in the reserve account. Town Accountant Darlene Kelly stated \$17,957 as of the end of FY18.

Charles Horton was not pleased that funds for ppe (personal protective equipment) appear three times in the proposed budget in addition to the funds proposed in Article 3 for more money for ppe. The Board explained once again that the extra funds were in response to frustrations voiced by the fire departments. By putting these funds in the reserve account, the Board maintains control over how they are spent.

Ms. Murphy urged everyone to watch the SAPA TV coverage of the Select Board and Fire Commission meetings going back to last August to get a better understanding of events and discussions that led to this meeting. She also urged everyone to stay after this meeting to attend the Select Board meeting and continue the discussion.

Motion: To adjourn the meeting

Made by: Mr. Arrison

Vote: Unanimous in favor

The meeting adjourned at

Respectfully submitted, *deForest Bearse*



C. Peter Cole, Moderator

TOWN OF WEATHERSFIELD, VERMONT ELECTED OFFICIALS

As of December 31, 2019

Office	Name	Term Expires
Moderator	C. Peter Cole	2020
Town Clerk (3 year term)	Flo-Ann Dango	2021
Town Treasurer (3 year term)	Steven A. Hier	2021
Select Board	Kelly Murphy, 2 yr.	2020
	Daniel E. Boyer, 3 yr.	2020
	John Arrison, 3 yr.	2021
	Michael Todd, 2 yr.	2021
	Dave Fuller, 3 yr.	2022
Board of School Directors	Jacquelin Antonivich, 1 yr.	2020
	Kristen Bruso, 1 yr.	2020
	Susan Hindinger, 3 yr. (app.)	2020
	Annemarie Redmond, 3 yr.	2020
	Sean Whalen, 3 yr.	2021
Board of Listers (3 year term)	Alexis Skalaban	2020
	Lynn Esty	2021
	Carolyn A. Hier	2022
Trustees of Public Funds (3year term)	Betty Jo Esty	2020
	Steven A. Hier	2021
	Beverly A. Howe-Fluette	2022
Town Agent	Flo-Ann Dango, 1 yr.	2020
Town Grand Juror	Carolyn A. Hier, 1 yr.	2020
Cemetery Commission (5 year term)	Julia Lloyd-Wright	2020
	Ken Blum	2021
	Beverly Howe-Fluette	2022
	Robert G. Holtorf	2023
	Michael J. Stankevich	2024

Board of Library Trustees (3 year term)	Mavis Shand	2020
	Anne Parent	2021
	Ulrike Henderson	2021
	Cindy Osgood	2022
	Roderick "Rick" Bates	2022

Justices of the Peace are elected every two years at the General Election and serve for two years - February 1st through January 31st:

N. John Arrison
Daniel E. Boyer
C. Peter Cole
Steven A. Hier
Michael J. Stankevich
Ginger J. Wimberg

Ascutney Fire District II
Prudential Committee

Everett Bingham, Chair
Paul Tillman
William Southard

Perkinsville Village Trustees

Ann Marie Christensen, President
Dorothy Richardson, Clerk
Angela Cioffi, Treasurer
Maria Terracciano
Harry Temple
Alison Roth
Dale West
Dennis Richardson

VOLUNTEER OPPORTUNITIES WITH THE TOWN

- **Budget Committee (Five Openings)** - Works with Town Manager and Selectboard to give citizen input on the proposed budget.
- **Connecticut River Joint Commission (CRJC)** - Works to engage local leadership and focus resources to benefit the Connecticut River and the people of its valley.
- **CRJC Mt Ascutney Subcommittee** - A subcommittee of the CRJC
- **Conservation Commission (Two Openings)** - The WCC is an advisory body that exist to help Weathersfield protect and enhance their natural resources.
- **Emergency Management Coordinator** - The Emergency Management Coordinator is an essential part of the state's emergency management effort and is responsible for the organization, administration, and operation of local emergency management in the Town.
- **Energy Coordinator** - The Energy Coordinator is responsible for coordinating existing energy resources in the town and cooperating with the municipal planning commissions as well as other state, regional and federal government agencies responsible for energy matters. The Energy Coordinator may study and evaluate alternative sources of energy with a view toward the more efficient and economical utilization of existing and potential energy resources.
- **Fence Viewer (Three Openings)** - Fence viewers played an active role in Vermont in the last century. Today, however, fence viewers are called upon to act only in limited situations. On occasion, the Selectboard will call upon the fence viewers to examine a fence line between adjoining properties to determine what portion of the fence must be made, repaired, or maintained by each party. Fence viewers may also be asked to determine where a fence must be placed when it cannot be placed squarely on a property line.
- **Fire Commission (Two Openings)** - It is made up of two citizens, a Selectboard representative and the two fire chiefs who work together to maintain communication between the two departments and the Town. The commission is also charged with helping the departments with town wide long-term fire service planning.
- **Martin Memorial Hall Trustees (Three Openings)** - The trustees are charged with maintaining Martin Memorial Hall. They also schedule and maintain the downstairs meeting space.
- **Parks and Recreation Commission (Three Openings)** - This commission oversees and plans recreation activities for the Town.
- **Planning Commission (Two Openings)** - The Planning Commission is a five-member board that is charged with rewriting the Town Plan (every eight years), reviewing and updating the Zoning Bylaws, and reviewing, updating and enforcing the Subdivision Regulations.
- **Southern Windsor County Regional Planning Commissioner** - Helps Regional Planning advocate for the needs of member towns and seek collaborative strategies to address local, regional, and state opportunities and concerns.
- **Southern Windsor County Transportation Advisory Committee** - Helps advise Regional Planning on regional transportation issues.
- **Southern Windsor/Windham Counties Solid Waste Management District** - Represents the Town of Weathersfield as a voting member of the Solid Waste Management District which is a municipal district dedicated to providing solid waste management authority, services, and planning to its member towns.
- **Surveyor of Wood and Lumber** - The Surveyor of Wood and Lumber is a historic position that used to measure wood and bark to ensure that a full cord was being delivered upon a sale. We still appoint this position for historical purposes.
- **Veterans' Memorial Committee** - Initially organized to fund, design, construct, and maintain the Perkinsville Veterans Memorial Monument, the Veterans Committee is a group of motivated volunteers focused on promoting patriotism, honoring those that have served, and organizing activities to remind people of the sacrifice Veterans have made to keep our homes free and safe.
- **Weigher of Coal** - The Weigher of Coal is another historic position who, when asked, would weigh the coal being delivered to make sure the amount was what was agreed upon. The Weigher would be paid by the requesting party. We continue to appoint this position for historic purposes.
- **Zoning Board of Adjustment (Five Openings)** - The Zoning Board acts as a "quasi-judicial" board; it considers applications for variances and conditional use permits using criteria established in the Zoning Regulations and decides on appeals from decisions made by the Zoning Administrator. The Zoning Board also conducts site plan reviews.

TOWN OF WEATHERSFIELD, VERMONT APPOINTED OFFICIALS

As of December 31, 2019

<u>Title</u>	<u>Name</u>	<u>Term Expires</u>
1879 School House Committee	deForest Bearse	2020
	BJ Esty	2020
	Dottie Richardson	2020
	Matthew Keniston	2020
	Karen McGee	2020
	Alison Roth	2020
Acting Town Manager	Darlene Kelly	2020
Animal Control Officer	Cathy Sullivan	2020
Assistant Town Clerk	Nickolas Stapleton	2020
Assistant Town Treasurer	Vacant	
Budget Committee	Cynthia Porter	2020
	Chauncie Tillman	2020
Connecticut River joint Commission Rep.	Howard Beach	2020
Conservation Committee	Heather Shand	2021
	Jeff Pelton	2022
	Howard Beach	2020
	Tina Wood	2020
	Roy Burton	2021
	Ellen Clattenberg	2020
	Tyler Harwell	2020
	Harry Temple	2022
	Cheryl Cox	2020
Constable	William Daniels, Chief	ex-officio
Delinquent Tax Collector	Town Manager	2020
Emergency Management Coordinator	Tim Austin	2020

TOWN OF WEATHERSFIELD, VERMONT APPOINTED OFFICIALS

As of December 31, 2019

<u>Title</u>	<u>Name</u>	<u>Term Expires</u>
Energy Coordinator	Julia Lloyd Wright	2020
Fence Viewers	Josh Compo	2020
Fire Chiefs	(AFD) Darrin R. Spaulding (WWVFD) Joshua Dauphin	
Fire Commission	Dissolved 5/2019	
Fire Wardens	Darrin R. Spaulding	2020
Deputy	Joshua Dauphin	2020
Green Up Coordinator	Steve Aikenhead	2020
Health Officer	Sven Fedorow, Resigned 1/2020	2021
Deputy Health Officers		
Land Use Administrator	Sven Fedorow, Resigned 1/2020	2021
Martin Memorial Hall Trustees	Janet Bristol	2020
	Marilyn T. Houghton	2020
	Edith L. Stillson	2020
Parks and Recreation	Nickolas Stapleton	2020
Commission	Mark Richardson	2020
	Julia Lloyd-Wright	2020
	Michelle Grald	2020
Planning Commission	Michael Todd	2020
	Nancy Heatley	2020
	Paul Tillman	2020
	Howard Beach	2021
	Tyler Harwell	2021
	Julia Lloyd Wright	ex-officio
Police Chief	William Daniels	

TOWN OF WEATHERSFIELD, VERMONT APPOINTED OFFICIALS

As of December 31, 2019

<u>Title</u>	<u>Name</u>	<u>Term Expires</u>
Road Commissioner	Ray Stapleton	2020
Southern Windsor County Regional Planning Commissioner	Peter M. Daniels	2020
Southern Windsor County Transportation Advisory Committee Rep.	Vacant	
Southern Windsor/Windham Counties Solid Waste Mgmt Dist.	Ed Morris, Resigned 9/2019	2020
Surveyor of Wood & Lumber	Roderick "Rick" Bates	2020
Tax Collector	Ed Morris, Resigned 9/2019	2020
Town Manager	Ed Morris, Resigned 9/2019	2020
Tree Warden	Ray Stapleton	2020
Town Service Officer	Ed Morris, Resigned 9/2019	2020
Veterans Memorial	deForest Bearse	2020
	Gloria Ballentine	2020
	Cookie Shand	2020
	Ernie Shand	2020
	Jeff Slade	2020
	Lisa Slade	2020
	Edith Stillson	2020
	Patience Bearse	2020
Weigher of Coal	John Arrison	2020
Zoning Board of Adjustment	Willis Wood	2020
	Dave Gulbrandsen, Alt.	2020
	John Broker-Campbell	2020
	David "Todd" Hindinger	2020
	Jim Cahill	2020

TOWN OF WEATHERSFIELD, VERMONT MUNICIPAL STAFF

Town Manager

Ed Morris, Resigned 9/2019

Administration

Susanne Terrill, Executive Secretary/Personnel and Accounting Clerk

Darlene Kelly, Finance Director

deForest Bearse, Recording Secretary [PT]

Planning

Sven Fedorow, Land Use Administrator, Resigned 1/2020

Julia Lloyd Wright, Recording Secretary [PT]

Police

William Daniels, Chief of Police

Walter Morancy, Police Officer

Martha Morse, V.I.B.R.S. Clerk [PT]

Timothy McNamara, Special Police Officer [PT]

Steve Neily, Special Police Officer [PT]

Joshua Esty, Special Police Officer [PT]

Highway Department

Ray Stapleton, Public Works Superintendent

John Esty, Truck Driver/Laborer

Donald Huntley, Equipment Operator/Truck Driver/Laborer

Phillip Livas, Equipment Operator/Truck Driver/Laborer

Alexander Longtin, Truck Driver/Laborer

Ray Moore, Equipment Operator/Truck Driver/Laborer

Scott Pipe, Truck Driver/Laborer

Tyler Waters, Laborer

Solid Waste Management Facility

Tyler Waters, Station Operator [PT]

James Mericle, Station Attendant [PT]

Library

Mark Richardson, Library Director

Judith Topolski, Circulation Coordinator [PT]

Glenna Coleman, Youth Librarian [PT]

[PT = Part-time]

TOWN MEETING WARNING

TOWN OF WEATHERSFIELD, VERMONT WARNING

FOR THE ANNUAL TOWN MEETING

*Saturday, February 29th and
Tuesday, March 3rd, 2020*

The legal voters of the Town of Weathersfield, Vermont, are hereby notified and warned to meet at the Weathersfield School, 135 Schoolhouse Road in Ascutney, in the Town of Weathersfield, Vermont, on Saturday, the 29th day of February, 2020, at 12:30 P.M., to act on the following articles:

Article 1: Shall the voters of the Town of Weathersfield accept the reports of the Town's officers for the period from July 1, 2018, through June 30, 2019?

Article 2: Shall the voters of the Town of Weathersfield, in accordance with 17 VSA 2664 and 22VSA 142, authorize the Proctor Library Trustees to expend such grant monies, gifts, or bequests which may be received by the Proctor Library, in accordance with the terms of said grants, gifts, or bequests?

Article 3: Shall the voters of the Town of Weathersfield authorize the Select Board to borrow money, if necessary, to pay current expenses in anticipation of taxes in accordance with the provisions of Title 24, Section 1786 of the Vermont Statutes Annotated.

Article 4: To transact any other business deemed proper when met.

Voting by Australian ballot will be conducted in Martin Memorial Hall, at 5259 U.S. Route 5 in Ascutney, on Tuesday, the 3rd day of March, 2020. [The polls will open at 10:00 A.M. and close at 7:00 P.M. on that date], to act on the following articles:

Article 5: To elect all Town officers as required by law.

Moderator - One Year
Select Person - Three Years
Select Person - Two Years
Lister - Three Years
Trustee of Public Funds - Three Years
Town Agent - One Year
Town Grand Juror - One Year

Cemetery Commissioner - Five Years
Library Trustee - Three Years

Article 6: Shall the voters of the Town of Weathersfield approve the expenditure of \$1,414,851 for the support and operation of the Town's General Fund? \$1,080,411 shall be raised by property taxation, allowing the Select Board to set the appropriate tax rate.

Article 7: Shall the voters of the Town of Weathersfield approve the expenditure of \$1,241,557 for the support and operation of the Town's Highway Fund? \$946,770 shall be raised by property taxation, allowing the Select Board to set the appropriate tax rate.

Article 8: Shall the voters of the Town of Weathersfield approve the expenditure of \$283,336 for the support and operation of the Town's Solid Waste Management Facility? These monies shall be raised by non-tax revenues.

Article 9: Shall the voters of the Town of Weathersfield approve the lease/purchase of a new 10-wheel dump truck for a total not to exceed \$220,000, of which payment for such item includes \$75,000 from the Highway Equipment Acquisition reserve and up to \$145,000 to be financed for a period not to exceed 7 years?

Article 10: Shall the voters of the Town of Weathersfield authorize the Select Board to borrow funds not to exceed \$240,000 for a period not to exceed seven years for the lease purchase of a new road grader?

Article 11: Shall the voters of the Town of Weathersfield approve \$33,000 to be placed in the Highway Equipment Acquisition fund for future highway equipment purchases?

Article 12: Shall the voters of the Town of Weathersfield approve \$30,000 to be placed in the Motorized Fire Apparatus Acquisition fund for future motorized fire apparatus purchases?

Dated at Weathersfield, Windsor County, Vermont
this 30th day of January 2020.



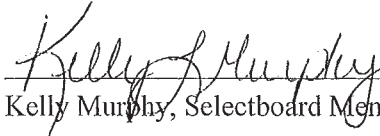
David T. Fuller, Chairperson



Michael Todd, Board Clerk



N. John Arrison, Selectboard Member

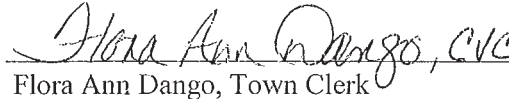


Kelly Murphy, Selectboard Member

Dan Boyer, Selectboard Member

ATTEST:

Received at the Town of Weathersfield this
30th day of January 2020.



Flora Ann Dango, Town Clerk

WEATHERSFIELD TOWN CLERK'S OFFICE

Flo-Ann Dango, CVC, Town Clerk

PETITIONS TAKEN OUT FOR NOMINATION OF ELECTED TOWN OFFICERS FOR MARCH 3, 2020

POSITION	TERM		CANDIDATE	OUT	RET
Moderator	1 yr	2020-2021	Vacant		
Select Board	3 yr	2020-2023	Paul Tillman	12/12	12/30/19
Select Board	2 yr	2020-2022	Kelly Murphy	12/5	
			Joseph P. Jarvis	12/5	1/9/20
			Kelly O'Brien	1/16	1/23/20
Lister	3 yr	2020-2023	Alexis Skalaban	1/13	1/27/20
Trustee of Public Funds	3 yr	2020-2023	Betty Jo Esty	12/5	1/13/20
Town Agent	1 yr	2020-2021	Flo-Ann Dango	12/3	1/27/20
Town Grand Juror	1 yr	2020-2021	Carolyn Hier	12/4	1/27/20
Cemetery Commissioner	5 yr	2020-2025	Julia Lloyd-Wright	12/3	1/27/20
Library Trustee	3 yr	2020-2023	Mavis Shand	12/23	1/13/20

SCHOOL POSITIONS

Moderator	1 yr	2020-2021	VACANT		
School Director	3 yr	2020-2023	Annemarie Redmond	1/11	1/23/20
School Director	3 yr.	2020-2023	VACANT		
School Director	1 yr	2020-2021	Kristen Bruso	1/14	1/2/20
School Director	1 yr	2020-2021	VACANT		

SELECT BOARD REPORT

The first half of the 2019-2020 fiscal year became a period of transition for the Town of Weathersfield, as we recognized the former town manager, Ed Morris, for his three years of service and wished him well with his new position as Claremont's city manager. Tremendous appreciation to the eight members of the staff/community volunteer search committee who carefully reviewed applications and completed interviews in preparation for hiring a new town manager.

By the distribution of this report, Weathersfield's new town manager will be completing his first month on the job. Welcome to Brandon Gulnick!! The Select Board and staff look forward to your transition, working collaboratively and cohesively to create a seamless first year.

Over the last year, the Select Board continued to deliberate and investigate the structure of providing fire services within the community. Community volunteers are instrumental and vital in providing first response to our growing town. Identifying a structure that supports those volunteers, meets the requests of two private fire organizations, and is mindful of taxpayer support and town responsibility continues to be elusive.

The Select Board extends appreciation to Weathersfield's highway crew for their constant vigilance in maintaining roads in a cost efficient and quality-conscious manner. Weathersfield paved approximately six miles of town roads, which was more mileage than initially anticipated due to a decrease in paving prices. To maintain and extend the quality of roads between paving projects, highway crews have launched preventive efforts to "crack seal" roads effected by water and ice. Five miles of roads were treated with this sealant.

The Equipment needed to maintain our roads is constantly monitored for repair and replacement needs. Age of machinery, the cost of repairing older machinery and the rising cost of replacing machinery all factor into decisions about whether to repair or replace. The Select Board chooses to go to the voters for these decisions because of these high costs.

The Highway superintendent has requested the voters consider two articles for replacement of equipment. A, ten-wheel dump truck with plow and sander and the road grader. These articles will be discussed on the floor of the Town Meeting and voted by Australian Ballot.

The town moved forward with 2 solar projects over the past year. Both are 500kw systems that will provide lease income and reduce energy cost for the town. One is located at the Highway Garage and one at Transfer Station. These are moving toward construction however there are some hold ups at the PUC (Public Service Commission) concerning the Transfer Station Site. The contracts and permits are available for review at the Town office or PUC.

Solid waste removal is a critical conversation occurring in communities across Vermont. During the coming year, the Select Board will engage in conversations with the Select Boards of West Windsor and Reading to more uniformly share the costs of solid waste amongst the towns utilizing the Weathersfield transfer station in Perkinsville. These local talks are in the early stages; however, each community recognizes the need to proactively plan and distribute responsibility equitably. And speaking of the transfer station ... we also thank the transfer station staff for their dedication to assist community members, regardless of snowstorms, downpours or scorching sun.

We would like to encourage all residents to actively participate in the US Census this year, as the results will determine how more than 675 Billion dollars annually are distributed to states and localities for key programs for the next decade. The Census is short, easy to complete, and important for this town.

And lastly, the Select Board extends tremendous appreciation to all the town staff in their roles of law enforcement, administration, town clerk, treasurer, finance, listers and land use. We thank you for your dedication to community members, especially through this period of transition.

INTERIM TOWN MANAGER'S REPORT

With the arrival of 2020, the Town welcomes a new Town Manager, Brandon Gulnick, who began employment on January 27th. Over the past five months, Sven Fedorow has filled in as Interim Town Manager, and has since accepted a position with the Vermont Attorney General's Office. The Town hired two new staff members: Officer Walt Morancy, who was hired to replace Officer Larry Muldoon after his departure to become Chief of Police of Richmond, Vermont, and Phillip Livas, who joined the Weathersfield Highway Department.

As the new Town Manager settles into the position, a number of outstanding projects remain to be addressed, including determining how to proceed with work done to date on the Town Forest project, and the two solar arrays to be located at the Town Garage and the Transfer Station.

Several issues received significant press coverage over the past year, including the planned removal of the "Tenney maple tree" by the Vermont Agency of Transportation located at the Ascutney Park and Ride, the resignation of ex-Town Manager Ed Morris, and the ongoing discussions relating to the future of fire services in Weathersfield.

The Town website was updated and improved in early 2019 to improve the availability of information and ease of navigation. A method of accepting credit card payments has also been introduced in cooperation with PayGov.us, which charges a convenience fee for the use of its services in making payments to the Town. The project to repave Weathersfield Center Road was successfully concluded this past autumn.

Sven Fedorow
Interim Town Manager

FISCAL YEAR 2021 TAX RATE

FY2021 Estimated Municipal Tax Rate Computation

Municipal Grand List: \$3,299,554 each penny on Grand List is \$32,995.54; (updated 7/01/19)

General Fund

			32995.54	FY20 Tax Rate	
Expense	cost	cents on tax rate			Change in Tax Rate
General Fund	\$ 1,414,851	0.3144		0.2811	
Subtotal General Fund Taxes	\$ 1,414,851	0.3144		0.2811	

Highway Fund

Expense	cost	cents on tax rate	FY20
Highway Fund	\$ 1,241,557	0.2869	0.2872
Subtotal Highway Taxes	\$ 1,241,557	0.2869	0.2872

Total Proposed Municipal Tax Rate

Total Taxes to be Raised	cost	cents on tax rate	FY20	
General Fund(county tax & Fire Service)	\$ 1,037,536	0.3144	0.3249	-0.0105
County Tax	\$ 25,300	0.0077	0.0078	-0.0001
Local Education	\$ 17,575	0.0053	0.0054	-0.0001
Highway Fund	\$ 946,770	0.2869	0.2872	-0.0003

Total Municipal Taxes to be Raised	\$ 2,027,181	0.6144	0.6253	-0.0109
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Solid Waste

Expense	cost	
Solid Waste Fund	\$ 283,336	
Subtotal Solid Waste Taxes	\$ 283,336	

Other Taxes & Fees*

Waste Management Fee	\$81,100	\$50/parcel
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* based on 1622 parcels

Tax Rates

Fiscal Year	Tax Rate	% Change from Previous Year
FY21	0.6144	-1.7%
FY20	0.6253	-1.9%
FY19	0.6375	-2.6%
FY18	0.6544	4.2%
FY17	0.6282	5.3%
FY16	0.5963	-0.1%
FY15	0.5970	5.2%
FY14	0.5674	-6.1%
FY13	0.6045	-2.6%
FY12	0.6207	0.6%
FY11	0.6167	5.7%
FY10	0.5832	0.7%

Municipal Taxes on \$100,000 house (without educational taxes)	Increase/ Decrease
614	(\$11)
625	(\$12)
638	(\$17)
654	\$26
628	\$32
596	-\$1
597	\$30
567	-\$37
605	-\$16
621	\$4
617	\$33
583	\$4

FY2021 Projected Total Tax Rates

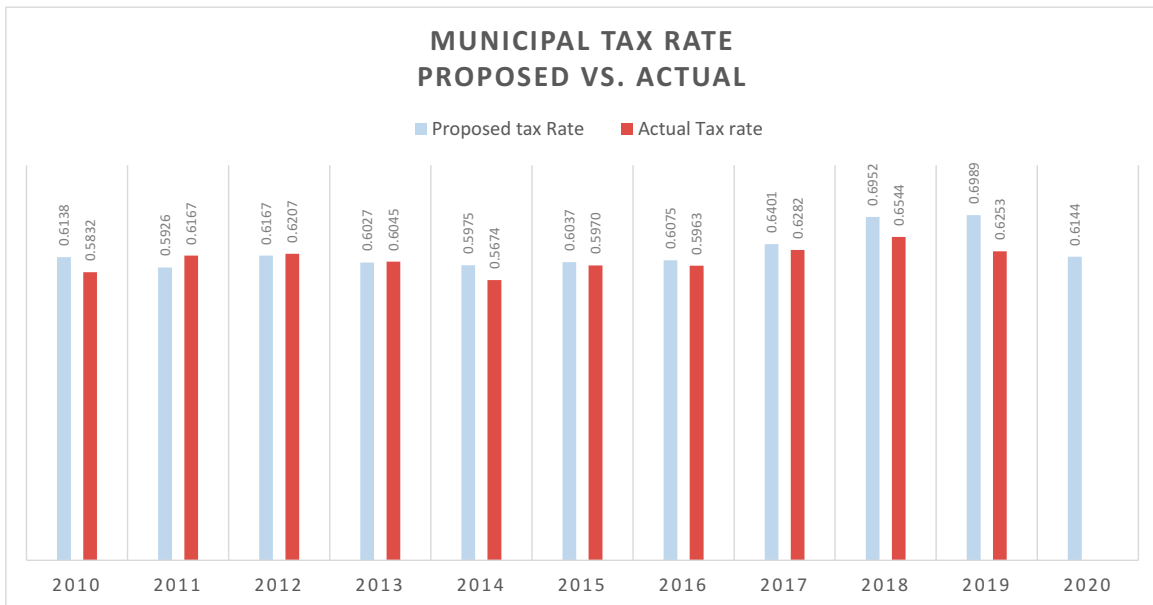
FY2021 Projected Tax Rates

Municipal Tax Rate	0.6144
Homestead Educational Tax Rate*	1.8047
Non-residential Educational Tax Rate*	1.7607

* Both the education tax rates are subject to change depending on actions of the Vermont legislature and final calculations from the Agency of Education.

FY2021 Projected Total Municipal & Education Tax Rates

Town Homestead	2.4191
Town Non-residential	2.3751



FY	Proposed tax Rate	Actual Tax rate
2010	0.6138	0.5832
2011	0.5926	0.6167
2012	0.6167	0.6207
2013	0.6027	0.6045
2014	0.5975	0.5674
2015	0.6037	0.5970
2016	0.6075	0.5963
2017	0.6401	0.6282
2018	0.6952	0.6544
2019	0.6989	0.6253
2020	0.6144	

Comparative Budget-General Fund

	FY18 Audited Actual	FY2019 Audited Actual	FY2020 Budget	FY 2021 Proposed
Admin Revenues				
Tax Revenues	1,599,866			1,080,411
Int on Current Taxes	23,258	21,248	20,500	20,875
Other on Current Tax	-	-	-	
St Curr Use/Hold Harm Pym	73,275	80,163	80,163	80,163
Appropriation Revenue	2,005	5,133		
Penalty Delinq Taxes	13,513	16,208	14,000	14,694
Interest Delinq Taxes	22,104	24,173	20,000	21,398
Other Delinquent Tax Revenue	5	5,198	-	6,000
Miscellaneous Revenue	10,013	4,188	-	2,000
Pilot State VTrans	3,008	3,075	3,554	3,567
Pilot St Forest and Parks	3,465	8,490	4,967	4,435
Pilot St Fish and Wildlife	10,254	4,657	4,750	4,364
Flood Compact PILOT	10,092	10,092	10,254	10,133
Fed Land Management PILOT	-	-	3,008	1,489
Interest Earned Investments	-		-	
Interest Earned Checking	1,067	2,186	1,000	1,100
Interest Conservation Reserve		11		
Interest ARIN		22		
Perkinsville Insurance	175	175	175	175
Reimb Town Sprrt Solid Waste	14,433	18,750	15,650	15,650
Reimb Town Sprrt Water		4,000	4,000	4,000
Water salary Reimbursement	12,768	13,736	12,500	13,001
Weathersfield Directory	8	-	-	
Martin Memorial Hall Rental	555		500	500
Town Land Rental	500	500	500	500
Cemetery		1,893		400
Audited-fund balance -carry forward		42,302	98,953	42,302
Transfer from Fund Balance				7,725
Grant Income		4,751	-	-
Total Admin Revenues	1,800,365	270,951	294,474	1,334,882

Town Clerk

Marriage License Fees	230	170	200	180
Liquor Licenses	860	465	400	450
Vt Motor Vehicles Regs	181	171	150	150
Fees From Hunting/Fishing	66	103	66	70
Green Mountain Passport	42	42	40	40
Land Records	17,305	13,255	16,500	17,000
Land Postings Revenue	115	120	100	100
Dog Lic Fees & Rab.Contrl	2,151	2,372	2,500	2,500
Miscellaneous Fees	(1,863)	161	200	200
Computerization-Preservation	2,413	1,875	2,400	3,500
Computerization	4,876	3,773	4,800	5,100

Comparative Budget-General Fund

	FY18 Audited Actual	FY2019 Audited Actual	FY2020 Budget	FY 2021 Proposed
Transfer in Computerization reserve	14,529	-	-	-
Vault Fee Revenue(user fee)	4,513	4,082	4,000	6,000
Interest Earned Rabies Reserve		26		
Total Town Clerk Revenues	45,419	26,615	31,356	35,290

Board of Listers

Reimburse for Perkinsville	175			
Penalty for late Homestead			4,000	4,000
Act 60 Listers Revenue	14,051	15,694	14,000	14,861
Other Revenue		2,010		
Total Board of Listers Revenues	14,226	17,704	18,000	18,861

Land Use

Zoning Permits Income	5,697	5,586	5,500	5,594
Total Land Use Revenues	5,697	5,586	5,500	5,594

Police

Police Fines	6,247	5,151	8,000	5,151
Corps of Engineers	9,248	11,003	9,000	9,270
Police Contracted Patrol	910			-
Other Police Revenue	943	3,549		-
Total Police Revenues	17,348	19,703	17,000	14,421

Fire Department

Fire Equipment Motorized Reserve		20,000	-	
Fire Equipment and Gear Reserve		5,000	17,000	
Ascutney Fire Dept. Haz Materials	800		250	
AVFD Insurance Reimbursement	2,874	3,234	2,642	2,642
WW Fire Dept Revenue Haz	338	-	250	
WWFD Insurance Reimbursement	1,460	1,916	1,361	1,361
Total Fire Department	5,472	30,150	21,503	4,003

Library

Library Miscellaneous	1,000			
E-Rate Internet Reimbursement		1,500		1,500
Copies-Printing Revenue	161	300	200	300
Total Library	1,161	1,800	200	1,800

Total General Fund Revenue	\$ 1,889,686	\$ 372,509	\$ 388,033	\$ 1,414,851
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Comparative Budget-General Fund

General Fund Expenses	FY18 Audited Actual	FY2019 Audited Actual	FY2020 Budget	FY 2021 Proposed
Selectboard	1,875	2,500	2,500	2,500
Town Manager Salary	72,140	73,692	75,948	77,500
Secretary Wages	40,250	33,944	39,146	41,600
Water Salary	10,576	9,951	12,500	13,001
Town Accountant	43,693	54,381	-	-
Ap/Payroll	25,930	-	-	-
Recording Secretary	2,336	2,085	2,086	2,086
Vet Recording Secretary	167	-	515	515
FICA	15,465	15,617	10,151	10,297
VMERS Retirement	9,555	9,887	7,360	8,065
Section 125 Administration	131	52	150	150
Employee Benefits	45,011	27,640	25,158	21,251
Employee Wellness Program	-	-	-	-
COBRA Admin fee - Choice	360	465	360	360
Employee Benefits Optout	6,800	20,385	10,000	10,000
Workmen's Compensation	(842)	1,708	902	1,844
Unemployment Insurance	187	205	240	240
Office Supplies	6,503	3,323	6,000	6,168
Postage	5,432	5,816	5,500	5,700
Advertising	1,109	481	500	800
Computer Equipment	8,969	7,084	2,000	500
Office Equipment	125	693	-	-
IT Services	14,400	17,578	15,940	15,414
Website Development	138	4,920	3,050	3,500
Software Purchase	431	191	500	500
Town Report Production	5,172	10,174	5,550	9,330
Awards and Recognitions	791	1,659	2,100	2,100
Tuition/Dues/Training	1,758	3,027	4,000	4,000
Miscellaneous Expenditure	2,556	73	600	600
Bank Reconciling Items	498	-	-	-
Expense Reimbursement	1,823	1,957	2,000	2,000
Selectboard Other Expense	28	-	100	100
V.L.C.T. Dues	4,201	4,291	4,410	4,600
Telephone/wireless	2,817	3,215	6,554	6,554
Telephone Equip/Maintenance	60	20	-	-
Wireless Services	1,124	1,644	-	-
Legal Fees	768	2,689	3,000	3,000
Legal : Town Forest Access	-	417	1,000	1,500
Temp Acctg-Admin Support	12,617	-	-	-
Copier Lease	2,278	2,377	2,300	3,453
Copier Service/Supplies	2,289	2,585	2,500	2,500
NEMRC Services	3,268	2,489	3,500	6,360
Audited-Fund balance Carry forward		42,302	98,953	42,302
Grant match			6,000	-
Insurance-Auto/property/boiler/general/crime/EPL	4,407	19,939	20,501	17,083
Auto/property/general/boiler Liability Insurance	4,250		-	
Employment & Practice Insurance	5,974		-	
Crime Insurance	1,600		-	
Over/Under Abated Taxes	12,496	3,625	7,886	8,002
County Tax	8,556	15,169	17,400	17,400
County Courthouse Bond Payments	4,694	8,073	7,900	7,900
Delinquent Tax Expense	508	174	400	500
DTax Legal Expenses	-	6,241	1,000	6,000

General Fund Expenses

Animal Control-Contracted
 Animal Boarding Charges
 Veterinary Services
 Golden Cross Ambulance
 Custodial Wages
 FICA
 Workmen's Compensation
 Unemployment Insurance
 Custodial Supplies
 Electricity
 Heating Fuel Oil
 Water
 Fire Insurance
 Boiler Insurance
 Building Maintenance
 Heating System Maintenance
 Highway Service to MMH
 Transf to MMH Reserve Fun
 Miscellaneous Expenses
 Center Grove Maintenance
 Parks & Recreation Commis
 Aid to Residents in Need
 Town Parks
 Cemeteries
 Grant Admin Exp
 Memorial Day
 1879 School Hse Maintenance
 Hwy service to 1879 School house
 Debt Serv Perkinsville School
 1879 School Debt Srv-Int
 1879 School house Capital Repairs
 American Red Cross
 Council on Aging
 Health/Rehabilitative Services
 Meals on Wheels
 Green Mt RSVP
 SEVCA
 VT Association Blind
 VT Ctr Independent Living
 M. A. P. P.
 Visiting Nurses
 Volunteers in Action
 Green Up Vermont
 Southeast VT Transit
 Vermont Adult Learning
 Proctor Library Appropriations
 Cover Home Repair
 VT Family Network
 Windsor Cnty Mentors
 Windsor Cnty Youth Services
 Friend of Meeting house
 VT Rural Fire Protection Task Force
 WISE
Total General Fund Expenditures

FY18 Audited Actual	FY2019 Audited Actual	FY2020 Budget	FY 2021 Proposed
1,800	1,800	1,900	1,900
	-	200	200
	203	250	250
22,304	22,308	22,304	22,304
7,772	7,800	7,800	7,800
606	597	597	597
431	-	34	34
20	18	16	20
669	601	650	600
3,796	4,033	4,000	4,040
2,065	1,976	2,500	2,300
261	348	350	320
7,117	-	-	-
573	-	-	-
5,804	3,453	1,200	3,400
434	319	500	500
586	1,500	1,500	1,500
-	20,000	-	-
2,556	204	50	100
-	5,492	2,000	2,000
-	2,428	1,500	1,500
3,218	3,733	2,000	2,000
5,421	2,950	5,500	5,500
1,500	3,525	1,500	2,000
	932		-
829	896	700	800
2,484	3,076	3,500	3,500
868	333	1,500	1,000
45,000	45,000	-	-
2,478	1,220	-	-
-	-	5,550	5,550
250	250	250	250
400	-	450	450
-	2,683	2,683	2,683
400	400	400	400
-	300	300	300
1,200	1,200	1,500	1,500
750	750	750	750
185	185	185	185
-	450	450	450
9,680		12,100	12,100
360	360	360	360
120	120	120	150
-	-	125	125
300	-	-	300
108,874	126,648	-	-
400	-	-	400
-	-	-	500
-	-	-	480
400	-	-	-
-	-	1,000	1,000
-	-	100	100
-	500	500	500
637,184	693,329	507,034	459,972

Town Clerk-Expenditures

Town Clerk
Asst. Town Clerk
Clerical Employees
FICA
VMERS Retirement
Insurance Benefits
Insurance Opt Out
Workmen's Compensation
Unemployment
Copier Usage/Supplies/Ser
Office Supplies
Dog License Supplies
Tuition and Training
Town Meetings and Elections
Expense Reimbursement
Miscellaneous Expenses
Telephone
Dues
Computerized (book scans)
Computer Lease-Land records
Computerization to Reserves
Transfer to Computerization-Preservation
Vault/land record Supplies
Vault Fee to Reserve*
Rabies Expense
Transfer to Rabies Control Reserve
Town Clerk Expenditures

FY18 Audited Actual	FY2019 Audited Actual	FY2020 Budget	FY 2021 Proposed
39,985	40,444	41,880	42,717
25,295	21,088	19,758	20,153
1,249	-	-	-
4,878	4,601	4,715	4,810
2,612	2,039	4,623	5,501
7,827	1,535	1,452	1,491
4,499	9,086	10,000	10,000
(401)	-	271	277
62	55	123	60
869	593	600	838
561	198	300	300
536	239	300	300
1,521	1,027	1,600	1,600
2,367	4,063	3,000	6,000
175	215	300	500
18	73	-	-
305	207	326	207
240	178	300	400
12,967	-	-	-
2,600	3,900	3,900	4,140
-	3,773	(3,540)	-
2,413	1,875	2,400	3,500
3,838	5,180	2,000	3,000
4,513	4,083	(2,000)	3,000
	140		150
-	500	500	500
118,927	105,092	92,808	109,444

Listers Expenditures

Listers
FICA
Insurances Benefits
Workmen's Compensation
Unemployment
Equipment
Software agreements/Sup
Listers Tuition & Train
Expense Reimbursement
Town Parcel Mapping
Reappraisal Reserve Account
Total Listers Expenditures

35,373	33,603	39,578	39,974
2,706	2,562	3,028	3,058
454	328	178	422
159	-	174	-
		79	-
750	-	100	50
725	1,502	3,550	2,330
150	205	150	150
200	333	250	250
-	3,800	-	-
15,920	15,694	3,950	14,861
56,437	58,027	51,037	61,096

Land Use-Expenditures

Administrative Officer
Recording Secretary
FICA
FICA increase
Retirement
Insurance Benefits
Contracted Services
Workmen's Compensation
Unemployment
Supplies
Printing
Advertising and Notices
Computer Equipment
Memberships and Conferences
Expense Reimbursement

26,708	34,649	41,267	29,900
2,257	2,086	2,837	2,837
2,216	2,782	3,374	2,504
			-
1,062	1,421	1,754	1,346
227	7,264	9,671	-
			5,000
(163)	-	182	-
53	50	83	-
-	3	150	150
153	-	150	150
1,761	290	1,750	1,750
31	-	-	-
564	70	600	150
55	328	300	350

Conservation Commission
Regional Planning Dues
Land Use Maps
Dues and Subscriptions
Legal Expense
Total Land Use Expenditures

FY18 Audited Actual	FY2019 Audited Actual	FY2020 Budget	FY 2021 Proposed
33	386	500	500
3,531	3,531	3,531	3,531
-	-	-	-
99	-	100	100
7,948	5,382	6,000	6,500
46,535	58,242	72,249	54,768

Police-Expenditures

Chief of Police
Police Officers - FT
Police Officers - OT
Police Officers - PT
VIBRS Clerk
Corps of Engineers
Police Contracted Patrol
FICA
Police Retirement
Insurance Benefits
Insurance Benefits-Opt Out
Workmen's Compensation
Unemployment Insurance
VIBRS
VLETS
Uniforms and Cleaning
Office Supplies
Equipment and Supplies
Tuition and Training
Expense Reimbursement
Telephone/Communications
Dues and Memberships
Legal Expense
Repairs and Supplies
Law Enforcement Insurance
Gen'l Liability Insurance
Cruiser Insurance
Gas and Oil
Hwy Service to Police
Cruiser Debt Service
Cruiser Debt Service-Int
Miscellaneous Expenses
Total Police Expenditures

73,877	77,903	73,015	80,800
50,516	46,634	55,890	57,990
4,149	4,522	5,803	5,711
6,533	14,796	38,667	32,927
5,141	4,995	8,403	8,571
1,876	991	3,569	4,000
-	990	-	-
11,481	12,369	13,906	14,535
13,507	14,250	13,605	13,991
24,289	23,700	27,368	20,544
-	962	-	10,000
10,978	12,232	15,397	18,289
213	203	364	353
1,555	1,862	1,858	1,858
-	297	200	297
4,907	2,894	2,500	3,634
933	1,091	700	1,100
2,110	4,090	2,500	2,900
2,836	1,131	2,500	2,656
224	262	500	500
3,805	1,933	3,700	3,410
170	560	200	295
332	467	500	325
3,341	2,725	4,000	3,466
7,225	6,262	5,528	5,158
1,136	834	1,000	1,799
1,537	1,145	1,200	1,248
8,722	7,741	10,000	9,616
1,176	-	-	-
16,667	11,333	11,334	-
869	503	255	-
-	410	100	100
260,105	260,087	304,562	306,073

Fire Service-Expenditures

Recording Secretary
Fire Warden Stipend
FICA
Workmen's Compensation
Unemployment
Fire Warden Mileage Reimb
Legal Expense
Fire Hyd Electrical Service
Insurance-vehicle/boiler/auto/fire
Insurance on Vehicles
Boiler Insurance
Fire Insurance
Radio Repeater Fees-AVFD
Radio Repeater Fees-WWVFD
Dispatching Service
Emergency Management

417	751	918	-
600	600	600	600
32	103	116	46
3,513	3,576	3,550	3,550
3	3	4	4
-	-	200	200
538	80	600	600
377	349	1,000	1,000
2,356	10,925	10,925	9,437
5,977	-	-	-
195	-	-	-
2,407	-	-	-
-	1,000	1,000	1,000
1,000	1,000	1,000	1,000
13,901	10,752	15,500	17,166
-	-	300	300

	FY18 Audited Actual	FY2019 Audited Actual	FY2020 Budget	FY 2021 Proposed
AVFD Fire Equip Repair	6,557	6,385	7,500	7,500
WWVFD Fire Equip Repair	5,992	5,866	6,200	6,500
Hose Testing-AVFD	1,000	1,000	1,000	1,000
Hose Testing-WWVFD		1,000	1,000	1,500
Fire Truck interest expense	5,645	4,570	3,435	2,290
Truck Bond debt reduction	45,800	45,800	45,800	45,800
Dry Hydrant Maintenance	201	1,655	3,500	5,000
Highway Service to Dry Hydrant	268	1,492	2,500	1,500
Miscellaneous Expenses	116	-	-	
AVFD Fuel	2,255	1,990	3,000	2,500
WWVFD Fuel	1,402	1,334	2,500	2,000
Highway Service to AVFD	1,067	101	2,000	500
Highway Services to WWVFD	1,708	949	2,000	500
AVFD Funding	27,039	27,507	25,000	27,000
AVFD PPE			4,500	3,000
WWVFD Funding	27,336	27,005	25,000	27,000
WWVFD PPE			4,500	3,000
Transf to Dry Hydrant Reserve	2,000	2,000	-	
Transf to Fire Equip Reser Hazmat	9,420	45,000		
Revenue to WWVFD Hazmat	-			
Revenue to Reserve(WWVFD) Hazmat	338	3,906	250	
Revenue to Reserve(AVFD) Total Fire	-	4,268	250	
Service Expenditures Finance-	169,459	210,967	175,648	171,494
Expenditures				
Town Treasurer	6,993	14,138	16,104	16,426
Asst Town Treasurer	3,496	72	500	500
Town Accountant	43,693	54,381	55,665	59,133
Accts Payable/Payroll	25,930	-		-
FICA	6,129	9,402	5,490	5,819
VEMRS				2,622
Insurance Benefits		-	2,074	2,156
Opt Out			10,000	10,000
Workmen's Compensation	(96)	-	75	-
Unemployment	24	22	32	33
Tax Billing Supplies	38	-	600	650
Advertising	-			-
Tax Billing Postage	780	-	1,000	1,033
Tax Billing- NEMRC work	531	-	600	400
Computer Equipment	128			-
Tuition and Training	60	150	500	211
Expense Reimbursement	103	118	100	184
Dues	40	-	50	45
Annual audit of accounts	11,492	11,128	12,800	12,800
Interest Expense	-	-	500	500
Total Finance Expenditures	99,341	89,411	106,090	112,513
Library Expenditures				
Librarian Wages	35,607	45,572	46,387	49,277
Library Assistant	7,939	8,951	8,967	9,279
Substitute wages			-	1,500
Youth Serv Librarian Wage	6,207	6,524	8,561	9,279
Library Custodial Wages	2,650	2,600	2,600	2,600
F.I.C.A.	3,907	4,721	5,088	5,388
Retirement	1,918	2,547	2,667	2,957
Insurance Benefits	23,067	25,417	24,948	26,777
Workmen's Compensation	(278)	210	293	628
Unemployment Insurance	87	57	133	133
Library Supplies	388	1,038	750	750
Office Supplies	314	1,440	350	350

	FY18 Audited Actual	FY2019 Audited Actual	FY2020 Budget	FY 2021 Proposed
Postage	946	470	1,250	1,250
Advertising	163	40	500	500
Copier Lease	1,012	1,258	1,500	1,500
Computers	500	-	2,447	1,572
Fiber Connect Service	(862)	2,721	3,200	3,200
Tuition and Training	119	-	500	500
Trustees Expense	-	-	250	250
Travel Reimb/Librarian Exp	579	527	1,000	1,000
Utilities	1,440	3,668	2,600	3,636
Telephone	1,093	1,130	825	947
Heating and Fuel	1,465	2,140	1,500	1,600
Water	296	176	300	215
Legal Expenses	-	-	150	-
Christian CD Expense	14,005	-	-	-
Insurance property/general/boiler	1,261	1,167	1,200	1,263
HWY Service to Library	-	534	500	500
Building Maintenance	1,361	1,087	2,000	1,000
Emergency Maintenance Exp	-	166	-	-
Alarm System	175	188	225	200
Dues	487	134	100	240
Memberships	-	228	600	600
On-Line Reference	-	200	-	-
Integrated Library System	228	694	350	400
Library Programs	697	519	1,200	1,200
Media	89	2,030	9,000	9,000
Books Adult	2,055	3,250		
Books Young Adult	395	800		
Books Juvenile	905	1,700		
eBooks	-	-		
Magazines Adult	29	125		
Magazines Juvenile	25	75		
Videos/DVD Adult	299	550		
Videos/DVD Juvenile	57	250		
Audio Adult	115	700		
Audio Young Adult	-	500		
Audio Juvenile	-	500		
Miscellaneous Expenses	-	-		
Total Library Expenditures	110,740	126,604	131,941	139,491
Total General Fund Expenses	\$ 1,498,727	\$ 1,601,760	\$ 1,441,368	\$ 1,414,851

Comparative Budget-Highway

Revenues

Highway Tax Revenue
State Aid To Highway
Driveway Permits
Overweight Permits
Equipment Loan Proceeds
Serv to Solid Waste
Serv to 1879 School
Solid Waste Recycl Trips
Hwy Serv to MM Hall
Highway Service to Library
Hwy Serv to SWD-Admin
Serv to AFD#2(Water)
Service to Police
Service to Dry Hydrant
Service to WWVFD
Fuel to WWVFD Diesel
HWY service to other dept
Service to Center Church
Misc. Hwy Revenue
Audited-Fund Balance carry forward- Rev
Grant Revenue
Appropriation rev-Separate article
Transfer in from Highway Capital
Total Highway Fund Revenues

FY18 Audited Actual	FY2019 Audited Actual	FY2020 Budget	FY 2021 Proposed
857,736	922,053	947,777	946,770
142,805	142,802	142,000	142,000
90	40	100	70
195	240	200	211
156,520	-	-	-
18,698	8,756	15,000	15,000
868	300	1,500	1,500
-			
586	2,111	1,500	1,500
-	500	500	500
14,188	7,000	9,500	9,500
296	414		2,100
1,060	-	2,000	-
1,333	2,147	500	1,500
972	662	2,900	500
1,890	1,621	1,600	1,600
1,480	1,028	1,600	1,050
-	-	-	
-	3,448	-	
		97,845	117,756
	26,395	-	-
	50,000	-	-
1,198,718	1,169,517	1,224,522	1,241,557

Expenditures-Highway

Superintendent
Regular Wages
Overtime Wages
FICA
Retirement
Insurance Benefit
Employee Benefit Option
Workmen's Compensation
Unemployment Insurance
Legal Expense
Insurance - Covered Bridge
Insurance - Liability/vehicle/boiler/general
Insurance - Vehicle
Insurance - Boiler
Fire Insurance
Expense Reimbursement(mileage)
IT Services
Uniforms & Cleaning
Office Supplies
Highway Advertising
Computer Equipment
Training and Conferences
Electricity(includes Antenna electric)
Telephone/Pager Service

67,281	58,221	59,151	60,334
236,387	248,943	263,232	263,348
42,499	33,087	36,000	36,540
25,760	25,028	27,416	27,557
13,300	13,328	15,231	16,210
137,872	160,081	162,001	161,710
-	-	-	-
27,779	28,673	35,982	28,500
327	319	717	800
88	467	500	364
7,114	8,475	-	7,906
5,022	14,527	-	11,567
9,758	-		
195	-		
2,407			
412	221	500	500
		360	3,852
5,279	4,809	4,500	4,500
465	437	500	467
1,435	110	750	750
1,663	716	1,000	-
196	207	500	500
3,110	3,084	3,500	3,231
1,702	2,229	1,896	1,942

Internet Services	450	405	600	485
Antenna Phone Line	218	126	500	-
Radio Repair	126	495	-	500
Highway - Wellwater	-	277	100	277
Antenna Electric Service	194	162	-	-
Security System Maint change to security system	-	-	700	-
Building Maintenance	2,173	4,039	-	-
Diesel Fuel	47,641	40,318	55,000	55,000
Gasoline	4,664	4,718	4,000	4,500
Equipment Maintenance,Repairs, & Supplies	56,178	40,124	67,000	89,500
Grader & Snow Plow Blades	5,507	8,843	8,000	-
Equipment	5,963	2,300	7,500	7,500
Garage Tools	-	389	-	-
Equip and Garage Maintenance	569	3,033	-	-
Oil and Grease	6,139	3,972	-	-
Safety Equipment	1,075	6,158	5,000	4,000
Tires	13,667	10,674	7,000	-
Chains	7,223	8,896	7,500	-
Paving	37,886	0	-	50,000
Salt	41,330	56,821	50,000	50,000
ShurPac	1,742	-	-	-
Gravel/Road material	64,613	103,159	77,000	70,000
Paving repairs	789	1,310	51,000	10,000
Chloride	36,396	24,120	35,000	40,000
Guard Rails	-	7,469	-	-
Culverts	-	250	7,000	7,000
Road Signs	1,207	221	1,000	500
Reclamation and Other Exp	-	-	2,500	2,500
Contract Work(Ditching and rentals)	11,606	21,695	9,100	8,000
Match for grants expenses	-	26,435	12,500	5,000
Summer Mowing	5,950	9,970	10,000	10,000
Fees and Permits	18	240	100	-
Storm Water Permits	-	1,750	2,600	1,350
Capital Purchase	157,117	-	-	-
Debt Service Light Duty T	11,667	11,666	-	-
Center Rd Paving	-	-	-	38,000
Center Rd Paving Interest	-	-	-	5,225
Debt Service Grader lease	33,988	33,988	34,000	-
Debt Service 2018 Plow Truck	38,334	31,304	31,304	31,304
Debt Serv Light DutyT-Int	468	240	-	-
Debt Service 18 Plow Trk-Int	758	4,292	3,444	2,583
Debt Service Well/Furnace	18,334	18,332	-	-
Debt Service Well/Furnace-Int	-	395	-	-
Audited-Fund Balance carry forward-expense	-	-	97,845	117,756
Transf to Hwy Capt Maint-appropriation	-	50,000	-	-
FY19 Surplus move to reserves	-	6,988	-	-
Transfer out to Grants	-	320	-	-
Transf to Hwy Equipment	-	-	-	-
Total Highway Expenditures	\$ 1,204,039	\$ 1,148,856	\$ 1,201,029	\$ 1,241,557

Comparative Budget-Solid Waste

	FY18 Audited Actual	FY2019 Audited Actual	FY2020 Budget	FY 2021 Proposed
Revenues				
Solid Waste Assessment	76,750	77,100	81,100	81,100
Reading Assessment	18,635	18,635	18,635	18,635
West Windsor Permits stickers	-	1,785		6,000
Solid Waste Tokens	137,361	154,704	140,000	150,000
Solid Waste-Reading-(punch)	1,750	-	3,309	2,400
Solid Waste-Wst Windsor-(punch)	5,760	3,920	6,000	5,736
Solid Waste-Duplicates	215	215	284	245
C & Demo disposal income	147	-		4,220
Recycling Income	10,508	14,558	13,000	15,000
Solid Waste Reserve	24,433	8,708		
Sale of equipment	4,500	1,500		
Total Solid Waste Revenues	280,058	281,125	262,328	283,336
Expenditures				
Operators Wages	24,774	23,057	23,136	23,587
Attendants Wages	16,655	17,764	17,224	17,569
Solid Waste Overtime Wage	415	1,212	100	1,200
FICA	3,200	3,117	3,088	3,240
Retirement	1,905	2,023	1,715	1,860
Insurance Benefits	76	2,002	6,874	6,529
Workmen's Compensation	5,203	5,149	6,349	6,440
Unemployment Insurance	87	56	81	83
Supplies	280	276	200	200
Permits/Disposal Tickets	836	782	800	750
Advertising	-	-	100	-
Uniforms & Cleaning S.W.	641	678	800	800
Repairs and Supplies	2,928	1,413	1,538	1,500
Safety Equipment	-	-	300	300
Facility Construct/Maintenance	1,589	5,671	1,500	
Maintenance	-		300	
Highway Service /Station	16,826	9,492	15,000	15,000
Highway Support(allocation)	9,231	6,964	9,500	9,500
Town Office Support(allocation)	19,049	18,750	15,650	15,650
Contractual Rental Expense	117	1,628	185	1,320
Depreciation	-	2,285	2,060	2,050
Miscellaneous Expense	560	110		
Additional Equipment	753			
Annual Audit of accounts	1,359		-	
Expense Reimbursement	-		50	
Electricity	1,390	1,475	1,600	1,650
Telephone & internet	507	611	1,896	2,173
Heating Fuel	-		-	

Trash Tipping
 C&D Tipping
 Trash-Pick up(trucking)
 C&D pick up(trucking)
 Zero Sort Pick up & Tipping
 Recycle Exp (Glass/Compost/mixed)
 Disposal of Tires
 Insurance
 Transfer to S.W. Reserve
Total Solid Waste Expenditures

55,453	64,183	60,000	64,400
25,322	29,776	25,000	38,760
11,271	13,219	10,000	13,300
13,672	16,905	14,000	17,900
12,190	29,158	15,000	30,336
23,787	4,501	25,000	5,000
-	892	1,000	1,000
1,611	1,419	1,467	1,239
-	8,285		
251,687	272,853	261,512	283,336

Town of Weathersfield Reserve Funds
 as of 6/30/2019

FUND	Beginning Balance 7/1/18	Transfers from other funds	FY19 Revenue	FY19 Expense	Ending Balance 6/30/19
RESERVE FUNDS					
General Fund					
Conservation	\$1,738.15		\$10.80		\$1,748.95
Rabies Control	\$3,747.50		\$525.55	\$140.00	\$4,133.05
Aid to Residents in Need	\$5,018.11		\$2,022.36	\$3,732.50	\$3,307.97
Unspecified Reserve ("Rainy Day")	\$95,623.52		\$43,046.78		\$138,670.30
Special Revenue Fund					
Land and Vital Records Preservation	\$10,548.64		\$1,953.03		\$12,501.67
Property Reappraisal	\$214,309.47		\$17,107.14		\$231,416.61
Solid Waste Fund					
Solid Waste Management	\$63,995.27		\$8,732.11		\$72,727.38
Capital Reserve Fund					
Highway Equipment Acquisition	\$94,541.63		\$590.27		\$95,131.90
Highway Capital Maintenance & Improvements	\$66,831.94		\$84,123.35		\$150,955.29
Fire Apparatus Acquisition	\$30,767.00		\$28,478.75		\$59,245.75
Town Office Capital Improvements	\$20,015.52		\$124.97		\$20,140.49
Veterans Memorial	\$0.00	\$6,603.91	\$35.35	\$140.85	\$6,498.41
Parks and Recreation	\$18,991.30		\$118.56		\$19,109.86
Center Grove Preservation	\$4,454.80		\$27.81		\$4,482.61
Voting Equipment	\$2,990.77		\$18.67		\$3,009.44
Municipal Records (computerization)	\$1,067.83		\$3,793.47		\$4,861.30
Vault Usage	\$54,818.48		\$4,446.80		\$59,265.28
Covered Bridge Repair (Salmond)	\$0.00	\$936.39	\$5.02		\$941.41
Proctor Library Capital Improvements	\$4,838.17		\$41.19		\$4,879.36
Police Cruiser Purchase	\$11,061.02		\$68.28		\$11,129.30
Firefighting Equipment & Gear	\$12,957.06		\$25,103.81	\$5,721.90	\$32,338.97
Fire Protection Water Supply Construction	\$10,740.38		\$2,076.03		\$12,816.41
Martin Memorial Hall Capital Maintenance & Improvements	\$13,849.11		\$20,086.45		\$33,935.56
1879 Perkinsville Schoolhouse Capital Maintenance	\$301.35	\$20,158.18	\$109.98		\$20,569.51
TOTAL - All Funds	\$743,207.02	\$27,698.48	\$242,646.53	\$9,735.25	\$1,003,816.78

WEATHERSFIELD POLICE DEPARTMENT

We have continued to provide coverage for the town with extended hours for better coverage to meet the needs of the town, while maintaining personnel levels.

This year we were able to take various holiday grant campaigns and a result were rewarded eight thousand dollars in safety equipment grant money. With the money we have purchased, road flares, road signs for emergency scene and road closures, hand-held lidar unit and portable radar sign that will be up in the town this spring. We have again participated in the grants this year and are hopeful to get more money for additional safety equipment purchases.

We have applied for E-ticket grant which will allow officers to generate tickets from the cruiser and electronically send the ticket to the judicial bureau.

We continue to work closely with other law enforcement agencies, business owners and the public with the hope of deterring criminal activity. We look forward to and continue to develop a close working relationship with the community with the overall goal of providing a safe town for all to enjoy.

We were able to secure a part time HCRS worker who will assist our police department with persons who suffer a mental issue and will work with them to get them the assistance they need.

Officer Larry Muldoon took a job as Chief of Police in Richmond, Vermont.

We hired full time officer Walter Morancy, who came from Springfield police department with over twenty years of experience.

We hired part time officer Jon Graham who covers our weekends.

We were audited by the State of Vermont for our Governor Highway Safety Grants and passed with no issues.

STAFF:

William J. Daniels	Chief of Police
Walter Morancy	Police Officer - Full time
Martha Morse	Administrative Asst.-Part time
Jon Graham	Police Officer - Part time
Timothy McNamara	Police Officer - Part time
Walter Morancy	Police Officer - Part time
Steve Neily	Police Officer - Part time
Joshua Esty	Police Officer - Part time

CALLS FOR SERVICE Jan.-Dec. 2019	
Consent Searches	4
Assaults	5
Burglary	6
Larceny	8
Vehicle Theft	1
Fraud	3
Vandalism	3
Drug Related	9
Violation Restraining Order	3
DUI	3
Arret Warrants	2
Disorderly Disturbance	6
Driving while suspended	8
Accidents	36
Agency Assists	137
Welfare Checks	25
Total Calls Thru Dec.	654
MV STOPS:	
Warnings	225
Citations	161

Public Works

Highway

Mission Statement:

The mission of the Highway Department is to maintain the Town roads, and right of ways in accordance with Vermont's best management standards. We also provide for the safe and efficient movement of all of the traveling public by performing necessary repairs.

Department Objectives

The Weathersfield's highway department is here first and foremost to serve the citizens of our community. We take great pride in providing these services through safe, environmentally sustainable, and fiscally responsible practices. The Highway Department maintains 69.83 miles of roadways (13.5 miles paved, 56.33 gravel) by providing snow and ice removal, grading, maintenance of traffic control signs, maintenance of ditches, installation and maintenance of culvert systems, maintenance of our right of ways, and pavement repair. We work cooperatively with contractors and all Town departments to achieve Weathersfield's mission of maintaining a healthy, safe, and resilient community by delivering high quality municipal services in an efficient and fiscally responsible manner.

FY2019 Accomplishments:

- Completed Gird lot road ditching project with grant funds
- Added 3,000 yards of material to roads
- Continued to improve hydro connected road segments bringing them up to Act 64 standards.
- Used new leaf blower to removed debris from roads and ditches which improved grader efficiencies
- Completed prep at Bow sand pit on existing extrication phase
- Purchased used hydro seeder
- Purchased used sander for F-550
- Received structures grant to replace culvert on Lottery Lane
- Received grants to complete Skyline ditching project for Act 64

FY2020 Projects:

- Rented excavator and ditched 1.5 +/- miles of road removing 1,500 yards of spoils, and hydro seeded all areas bringing them up to Act 64 standards.
- Installed nine culverts (not including 3 done during Gird Lot Road project)
- Cleaned material from major water turnouts, cleaned ditches and inlets /outlets of culverts with backhoe (stone lined and seeded where needed) increasing control of storm runoff.
- Installed LED lights in Highway Garage shop areas
- Received PACIF grant and installed emergency lighting/exit signs, changed to GFI outlets at Highway Garage, purchased fuel/ paint safety storage cabinets, and traffic safety workwear for crew
- Completed multiple crew trainings for road maintenance & safety.
- Crack sealed on Reservoir Road, High Street, Maple Street, Airport Road, Amsden School house Road, School house Road, and Jenness Road
- Completed pavement projects on Weathersfield Center Road (5.25 miles) and Reservoir Road (.85 miles)
- Completed pavement repairs on, Kendricks Corner Road, Ascutney Store Road, and Thrasher Road.
- Rented mini excavator to remove dirt berm from under guardrails /ditched on Center Road and Tarbell Hill Road
- Start the design process for the Lottery Lane structures grant

- Applied for grants to complete ditching project on Downer Hill and East Camp Hill Roads
- Applied for grant to complete a retaining wall project on Perkins Hill Road
- Applied for grant to replace salt shed at the Highway Garage
- Complete Better Roads grant and Grants In Aid project on Skyline Drive

FY2021 Goals

- Complete paving project, build reserves for 2022 paving project and continue to approve paving maintenance plan
- Perform pavement maintenance such as crack sealing and pothole repairs
- Re gravel 3+/- miles of roadway
- Rent excavator to ditch roads bringing more segments into Act 64 compliance
- Replace 13 culverts
- Continue upgrading safety procedures and purchasing necessary equipment to meet VOSHA standards
- Open new phase at Bow Pit for winter sand removal
- Complete drainage projects on Downer Hill & East Camp Hill Roads (if grants awarded)
- Install retaining walls on Perkins Hill (if grants awarded)
- Start the process for salt shed replacement at Highway Garage (if grant is awarded)

Outcomes of our investment will be:

- Proper drainage and crowning of gravel roads (less material loss and wash out repairs)
- Increased productivity with grader
- Improved compliance with road standards
- Efficient storm water removal from our ditches
- Extend the life span of paved roads and reduced long term paving costs
- Repair hydraulically connected road segments to meet act 64 compliance
- Improved highway safety
- Provide safer work environment in accordance with state and federal standards
- Increased road maintenance efficiencies
- Degreased environmental impacts caused by improper salt storage

Performance Measures:

- Improved grader efficiency, storm water runoff, and road quality through road resurfacing, ditching and complying with road maintenance standards
- Reduce the amount of hydraulically connected segments that do not meet Act 64 standards
- Stabilize tax rate by increasing paved road lifespans through capital paving plan
- Comply with VOSHA standards to reduce workplace injuries
- Reduced tax burden by use of available grant funds

LAND USE PLANNING AND ADMINISTRATION

Annual Report 2019

The land use office is comprised of one professional planner working alongside citizen planners on three municipal boards - Planning Commission, Zoning Board of Adjustment, and the Conservation Commission. Collectively, these groups advance long-range planning and administer the Town's land use regulations involving zoning, subdivisions, site plan reviews, and town planning. These planning and regulatory functions also rely heavily on the Town Manager, the Southern Windsor County Regional Planning Commission, the Selectboard, the Town's Attorney, State of Vermont regulatory and environmental offices, local conservation organizations, the Vermont League of Cities and Towns, and participating land owners/residents.

Development review and permitting: The LUA office works closely with every applicant to ensure a quick and efficient development review process. The great majority of our applications are handled administratively – meaning that the applicant worked directly with the Town office staff to obtain the necessary permits and approvals. We make every effort to issue a permit the same day the completed application is received. In 2019, thirty-one zoning permit applications were successfully processed in this manner.

Enforcement: Zoning enforcement remains a challenging task. The Land Use office dedicates time responding to observed violations, complaints from neighbors, and reports from the traveling public. In all instances, it values a collaborative enforcement policy. The goal when addressing a violation is to promote positive, respectful, and voluntary steps that achieve a timely and sustained compliance.

Zoning Bylaw Revision: The Land Use Office and the several boards and commissions cooperate to make land use regulations more effective, efficient, and user friendly. The Planning Commission is in the process of a comprehensive revision of the Zoning Bylaws.

It is of much regret that we say goodbye to Sven Fedorow LUA. Sven accepted a position in the Vermont Attorney General's Office. His legal knowledge and abilities within the Land Use Office will be missed. We thank you for your commitment to the Town and wish you the best.

Town of Weathersfield

WEATHERSFIELD TRANSFER STATION

Mission Statement:

The mission of the transfer station/recycling center is to provide the residents of the Town of Weathersfield a safe, simple, clean facility to dispose of their trash, recyclables and other waste materials in a proper and environmentally friendly manner, and in accordance with the laws of the State of Vermont.

Department Objectives:

The Weathersfield transfer station currently provides sanitation services to the three towns of Weathersfield, Reading, and West Windsor. These services are provided by collecting and disposing of solid waste, construction/demolition debris, and brush. The transfer station also collects and recycles, 1-Transfer Station (Non-Tax supported Enterprise Fund)

7 plastics, paper goods, metals, glass, food scraps, tires, batteries, lights, electronics, and other recyclable items. We do not accept paints, chemicals or other hazardous materials, but the regional solid waste district does host hazardous waste collection days around our region annually.

FY2019 Accomplishments:

- Transfer station employees took on more administrative functions to reduce the need for Highway Department assistance
- Updated policy's & procedures for electronics, batteries, glass, and light bulb recycling to improve efficiencies and follow State of Vermont guidelines
- Changed vendors for tire recycling and changed tire storing practices

FY2020 Projects:

- Complete new shed/office
- Work with Regional Solid Waste District to improve efficiencies with recycling
- Build up reserves to replace trash compactor

FY2021 Goals

- Build up reserves for replacement of trash compactor
- Review fee structure to establish rates that are fair and equitable to all towns using the facility
- Propose draft policy for annual review of all solid waste fees for select board approval
- Review and create policies and procedures for the operation of the transfer station

Outcomes of our investment will be:

- Maintain capital investment for continued service
- More reliable and accountable revenue stream

Performance Measures:

- Maintain positive balance in the transfer station fund
- Provide services in compliance with state and federal regulations
- Continue to increase diversion rates
- Clear policies and procedures in place to ensure the safe and smooth operation of the facility

Mission and Program Description

The mission of the Weathersfield Proctor Library is to provide open and convenient access to information, through traditional resources and evolving technologies, to citizens of all ages in the town of Weathersfield. The library contains materials that complement the educational programs of the Weathersfield School and that can be used by those pursuing life-long learning. The library intends to serve as a vital center for community life by providing meeting and exhibition space for community groups. Because the town of Weathersfield encompasses a large geographic area, with great distances between settlements, the Weathersfield Proctor Library will do everything in its

Major Objectives

- Serve as a center for lifelong learning by supporting programs and materials that enable our community members to learn and grow throughout their lifetimes.
- Partner with the local school district and local, licensed, daycares to increase literacy and participation in library programs, and to make use of services offered to children and their families.
- Promote programs and events through a variety of media sources.
- Provide helpful staff that is available to assist with patron needs.
- Make the library building and grounds, as well as offsite programming events, gathering places where community members can socialize.

Investment Outcomes

- Supporting literacy development for people of all ages, and contributing to the success and quality of life for all members of our community.
- Increase visibility and importance of public library use to Weathersfield school children and families will support an improvement in literacy and learning.
- Promoting library services, activities and programs creates awareness of how the library can serve the needs of community members.
- A trained and knowledgeable staff is better able to help the library patrons in an efficient manner. This is valuable both with traditional technologies and rapidly changing digital technologies.
- When the library becomes a gathering place it provides a sense of community to those who socialize with their neighbors.

Fiscal Year 2019-2020 Budget Highlights

- Basic utilities, salaries, benefits, and library materials.
- From the library budget, additional funds are set aside for the payment of transitioning materials among Green Mountain Library Consortium libraries.
- From the library budget, additional funds are set aside to allow for access to digital collections through Overdrive.
- Funds included allow the Weathersfield Proctor Library to provide Wi-Fi and internet access.

Fiscal Year 2019-2020 Accomplishments

- Adult programming.
- Children's programming.
- Collection development – Local history and local authors focus.
- On-site movie license.
- Weathersfield Proctor Library Policy Manual rewritten and updated.

Weekly story times at local daycare facilities.
 Middle School after school book club that meets weekly at the library.
 Serve as a host site for the local Girl Scout troop.
 Upgrade computers and attendant infrastructure.
 New phone system integrated with the Town.
 Co-hosted third annual Trunk or Treat at Hoisington Field.
 Co-hosted second annual Spring Egg Hunt at Hoisington Field.
 In partnership with the Weathersfield Parks and Recreation Committee a collection of snowshoes is available to the community that can be signed out like our other materials.
 Pat Waite Art Exhibit.
 Vermont Humanities Council Speakers Bureau events.
 First annual Winter Fondue Night.
 Annual Town Challenge.
 Summer Evening with Friends and Neighbors – live music – Woods Tea Company.
 New oak shelving, historically compatible with the building, built into main reading room and circulations room.
 Heirloom seed library established.

Fiscal Year 2019-2020 Goals

Establish a Special Collections and Local History Room that has a genealogy dedicated computer and genealogy print reference collection (ongoing project).
 Establish programming specifically designed to attract teen-aged students to the library (ongoing project).
 Establish agricultural programming that reflects community interests.
 Cultural heritage exhibits and lectures.
 Build and install a circulation desk.

Performance Measures FY 2018-2019

Registered Borrowers

Adult	760
Child	129

Holdings

Adult Print	5083
Adult Video	906
Adult Audio	389
Young Adult Print	651
Young Adult Audio	57
Child Print	3574
Child Video	121
Child Audio	116

Online Holdings

eBooks	8515
Audiobooks	4658

Circulation

Adult Print	1657
Adult Video	892
Adult Audio	154
Young Adult Print	208
Young Adult Audio	19
Child Print	1841
Child Video	142
Child Audio	42

Effectiveness Measures	FY 2016-2017	FY 2017-2018	FY 2018-2019
Attendance			
Adult	2952	3163	3306
Young Adult	165	151	157
Child	422	767	897
Program Attendance			
Adult	677	757	1101
Young Adult	36	33	67
Child	95	413	609
Computer Use	371	364	203
Reference	188	328	264
Total Attendance	4906	5984	6604

DELINQUENT TAX COLLECTOR'S REPORT AS OF 06/30/2019

Delinquent Tax Collector's Report

Tax Year	Payment	Payment 2	Payment 3	Payment 4	Interest	Penalty	Other	Total
2003-2004	1214.40	1214.40	1214.40	1214.40	12055.67	291.45	0	17204.72
2004-2005	1483.09	1483.09	1483.09	1483.09	15263.46	474.60	0	21670.42
2005-2006	1597.12	1597.12	1597.12	1597.12	15286.44	511.08	0	221.86
2006-2007	1221.08	1221.08	1221.08	1221.08	10808.76	390.76	0	16083.84
2007-2008	955.81	955.81	955.81	955.81	7772.28	305.84	0	11901.36
2008-2009	166.56	166.56	166.56	166.56	1231.71	53.28	0	1951.23
2009-2010	451.38	451.38	451.38	451.38	3039.69	132.63	0	4977.84
2015-2016	64.90	535.76	2803.43	2803.43	3331.30	458.92	0	9997.74
2016-2017	101.95	142.73	1598.72	4372.26	1390.99	265.54	0	7872.19
2017-2018	3893.42	6712.28	9842.63	15700.11	7610.6	2330.04	0	46089.08
2018-2019	18856.24	27138.17	41798.62	63008.84	8823.29	11678.59	0	171303.80
TOTALS	30005.95	41618.38	63132.84	92974.08	86614.19	16892.73	0	331238.20

TRUSTEES OF PUBLIC FUNDS

Annual Report 2019

Please find below an explanation of the various funds we monitor:

The Cemetery Funds (Grout, Plain, Bow, and Hunt-Cilley Funds) are dedicated to the upkeep of various cemeteries or portions of these cemeteries located in Weathersfield.

The Campbell Fund was created by Windsor resident David Richard Campbell (1794-1885), who bequeathed funds to four Windsor County towns for "the aid and support of the indigent poor and paupers of said towns". Grants have been made for example for fuel assistance, critical house repairs, and emergency shelter.

The Conner Fund was created by Weathersfield resident, Edward Conner, at times spelled Connor, who died around 1866 for "the purchase of clothing and school books and other things for the comfort of needy children". We once again, accessed this account to pay for a student to rent a musical instrument at Weathersfield School and we sent a child to music camp over the summer.

The Erna Polle Nature Education Fund was created in her memory (1895-1975) by her friends, the income to "pay for awards or scholarships for students who exhibit a love of nature or who demonstrate outstanding skills in the field of science".

The Hicks-Nichols School Fund was created on paper by John Hicks in 1951 to be funded with the remainder, at Henry Hicks' death (1906-1986), of a trust created for his widow and for his son Henry, "the income, only, to be used as the School Board of said Town of Weathersfield may direct for public school purpose, only, in said Town of Weathersfield".

The Hoisington Fund was bequeathed by Edward C. Hoisington, a relative of Romaine Tenney by marriage, in three portions, to purchase (1950), develop, and create income for the maintenance of the land near the "Perkinsville School Houseto be used as a public playground". This is now known as Hoisington Field. The pavilion was very busy this summer and enjoyed by many. The Weathersfield Parks and Recreation Committee installed two new horseshoe pits this fall and the first horseshoe tournament was held!

The Mary Peirce Prize Speaking Fund was created by her friends and relatives in her memory (1888-1975), the income to be used to "enrich the educational experience of the school children of Weathersfield by encouraging among them the memorization of great poetry or prose, or the recitation of an original work,to pay for prizes awarded to participants in a contest to be known as the Mary Peirce Prize Speaking Contest".

The Agnes Torp Bicentennial Fund was created by the Weathersfield Bicentennial Committee to support the care of the trees in the Memorial Grove and to provide prizes to middle school students for the three best historical essays.

The Proctor Library Fund was established by a donation of Katherine Chapman in 1967 to be used for the purchase of library books.

The Rachel Jensen Music Award Fund was created in her honor by donors for awarding an outstanding 8th grade music student who has been in the band at least 2 years. School Staff choose the recipient, yearly. Thank you to Mr. and Mrs. David Fuller for having a fundraiser to help replenish the funds in this account.

If you are in need of our support or would like to make a contribution to any of the funds, please contact the Town Office or one of the Trustees listed below. It is a pleasure to support the residents of Weathersfield.

Submitted by your trustees:

Steven Hier

Beverly Howe- Fluette

Bette Jo Esty

TRUSTEE OF PUBLIC FUNDS ANNUAL ACTIVITY SUMMARY
Summary for 2018-2019

FY19 PUBLIC FUNDS ACTIVITY

FUND	Balance at 6/30/2018	Interest & Dividends	Transfers & Receipts	Earned Gains or Losses	Fees	Market Contributions & Fluctuations	Paid to Beneficiaries	Balance at 6/30/2019
Campbell	\$94,242.71	\$2,227.12		\$5,348.23	\$873.78	\$598.90	\$250.00	\$101,293.18
Conner	\$54,150.74	\$1,348.84		\$2,960.85	\$459.62	\$414.11	\$245.00	\$58,169.92
Hoisington	\$42,363.10	\$1,002.46		\$2,324.39	\$360.32	\$328.71		\$45,658.34
Pierce	\$5,850.03	\$138.42		\$332.70	\$54.32	\$38.24		\$6,305.07
Polle	\$5,774.58	\$136.65		\$328.40	\$53.58	\$37.72		\$6,223.77
Torpe	\$4,351.39	\$102.95		\$247.49	\$40.41	\$28.45		\$4,689.87
Proctor Library	\$8,403.65	\$160.49		\$384.00	\$60.27	-\$21.33	\$3,077.08	\$5,789.46
Hicks-Nichols	\$937,231.85	\$21,962.13		\$52,507.34	\$8,625.64	\$5,912.74	\$13,949.21	\$995,039.21
Grout Cemetery	\$25,706.83	\$3,365.47		\$1,592.84	\$261.28	\$174.99	\$393.75	\$30,185.10
Plain Cemetery	\$455,510.55	\$10,708.74		\$25,716.89	\$4,203.15	\$2,987.90	\$3,369.79	\$487,351.14
Bow Cemetery	\$11,752.95	\$215.08		\$495.26	\$86.31	\$105.82	\$3,100.00	\$9,382.80
Hunt-Cilley	\$18,163.63	\$429.82		\$1,033.02	\$168.62	\$118.65		\$19,576.50
Jensen	\$650.11	\$18.01	\$150.00	\$45.64	\$7.00	\$8.25		\$865.01
TOTAL	\$1,664,152.12	\$41,816.18	\$150.00	\$93,317.05	\$15,254.30	\$10,733.15	\$24,384.83	\$1,770,529.37

TOWN CLERK'S REPORT

As I have in the past, I'm listing some of the services that are provided by my office:

- Voter registration
- Dog licenses
- Working Farm Dog Licenses
- Liquor Licenses
- Civil Marriage licenses
- Fish & Wildlife licenses
- Land Postings
- Green Mountain Passports
- Recording of Energy Efficient Certificates
- Recording of Mobile Home Bill of Sale
- Recording and filing of all vital statistics: births, deaths, marriages & burial permits
- Notarizing papers & documents
- Certifying documents, deeds & vital stats
- Renewals of Motor Vehicles including: cars, trucks, trailers, RV's, ATV's, etc.

Nick Stapleton has been my Assistant/Deputy Clerk for a little over a year now and was a huge help to me at the 2018 General Election. Nick is a 2018 graduate of Keene State College and is learning what it means to be an assistant clerk. Nick's training is coming along very well by helping attorneys, researchers, surveyors, doing dog registrations, DMV renewals and the many other services that my office provides. I would also like to take this opportunity to thank Mike Stankevich who is a Justice of the Peace and chairs the Board of Civil Authority and Board of Abatement meetings, as well as being a dedicated election official. Also, a thank you to the other BCA members for their loyalty in working at the elections and a special thank you to ALL the other volunteers who we always count on to help out on election day. We could not have our elections run so well without you. We are always looking for people who would be interested in working at the polls on election day. If this is something you may want to do please call the town clerk's office.

NEW VOTING INFORMATION

On January 1, 2017, **Same Day Voter Registration** went into effect. This means that a person who is a resident but not a registered voter in our town on election day may come into the polling place, complete an application to be added to the voter check list, and be able to vote in the election that same day. Also, on January 1, 2017, Vermont Department of Motor Vehicles launched their Automatic Voter Registration bill which is when a person gets a new license or an address change at the DMV, the information they submit is transmitted to us for voter registration purposes **unless** the person declines by checking a box on the form. Previously the person had to check a box to say they **did** want the information used for voter registration, now they have to check the box to say they **do not**; it has shifted from an "opt-in" system, to an "opt-out".

VERMONT ELECTIONS MANAGEMENT SYSTEM (VEMS)

- * **Elections Management System (EMS)** - includes a new statewide voter checklist and other resources and tools to be used by town and city clerks across Vermont to conduct all of their election related business - from registering voters, to processing absentee ballot requests, to entering election results;
- * **New Online Voter Registration Tool** - allows all eligible Vermonters to submit their

voter registration application online anytime and anywhere they can access the internet;
* **New “My Voter Page”** - online resource that allows every registered voter to login and have access to a unique, voter-specific web page where they can request an absentee ballot, track its status, update their voter registration record, find their polling place, view a sample ballot, and much more.

The online voter registration page can be found at <http://olvr.sec.state.vt.us> and the My Voter Page login can be found at <http://mvp.sec.state.vt.us>.

THE NEW VITAL RECORDS LAW (Act 46) AND WHAT IT MEANS FOR YOU

The Vermont Legislature passed Act 46 in May 2017, which significantly changes the state laws that govern vital records - namely, birth and death certificates. The new law and rules will enhance the safety and security of birth and death certificates, provide better protection against misuse of these legal documents, and reduce the potential for identity theft. Additionally, the changes streamline the entire statewide system for creation, storage and tracking of birth and death certificates. Act 46 will impact anyone who seeks a copy of a Vermont birth or death certificate. The changes went into effect on July 1, 2019. The most notable changes are:

- Only family members (as defined in Act 46), legal guardians, certain court-appointed parties or legal representatives of any of these parties can apply to obtain a certified copy of a birth or death certificate. In the case of a death certificate only, the funeral home or crematorium handling disposition may apply for a certified copy.
- An individual must complete an application and show valid identification when applying for a certified copy of a birth or death certificate.
- An individual who refuses to complete the application or cannot provide valid identification will be ineligible and referred to the Vital Records Office.
- Certified copies of birth and death certificates can be ordered from any town, not just where the birth or death occurred or where the person was a resident.
- Certified copies will be issued on anti-fraud paper.
- Access to noncertified copies (previously called “informational” copies) has not significantly changed by the new law or rules.
- Marriage, civil union, divorce or dissolution certificate copies and processes are not affected by the new law or rules.

DOG REGISTRATION

We have a new category in dog licensing, which is a “working farm dog”. A working farm dog is defined as a dog that is bred or trained to herd or protect livestock or poultry or to protect crops and is used for those purposes and that is registered as a working farm dog. Anyone who owns such a dog and intends to use it on a farm shall register it with the town clerk and pay an additional fee of \$5.00 for a working farm dog license. The dog is exempt from municipal regulations such as, barking or running at large in order to herd or protect livestock, poultry, or crops when it is on the property of the person who registered it.

During the 2015 legislative session, a new bill was passed and signed into law. This was another additional fee of one dollar (\$1.00) which was added into the VSNIP program and became effective July 1, 2015. This law provides low cost spay/neuter service for pet owners who meet the income requirements. This two (2) part Act directly affects the registration of your dog as follows:

1. The State of Vermont has established the Vermont Spaying and Neutering Program and Fund (VSNIP). This low cost income Spaying and Neutering Program and Fund was authorized and established to help offset the costs associated with sterilizing dogs, cats, and wolf-hybrids. The funding for the program will be a mandatory license fee surcharge of \$4.00 per license, collected by each city, town or village.

2. The time required between rabies booster vaccinations was increased to three (3) years after the initial vaccination which is administered within the first twelve (12) months of age.

*The deadline for registering your dog is April 1st., by state law, all dogs/wolf hybrids in town must be registered and show proof of current rabies vaccination. To register, just bring in the original rabies certificate signed by your veterinarian along with the appropriate fee of \$10.00 for neutered/spayed dogs and \$14.00 for non-neutered/spayed dogs. After the April 1st, deadline a 50% late fee will be charged. You may also do your registering by mail, but please make sure to include a self addressed stamped envelope.

Please take note: If you did not register your dog/wolf-hybrid last year, when you register this year you will be charged last year's fee and late charges plus this year's current fee. If you no longer have your dog, **please** call the Town Clerk's office and let us know or you will be receiving a letter and/or a visit from the Constable.

GREEN MOUNTAIN PASSPORT

This is a discount program for seniors and veterans. Green Mountain Passport holders are eligible for reduced prices on goods and services from many of Vermont's private businesses and for free admission to Vermont state parks, museums, and events which are fully state sponsored. To be eligible for a passport, a person must be:

- a legal resident of Vermont and be
- 62 years of age or more or
- a veteran of the uniformed services
- a resident of the Vermont Veterans Home in Bennington.

To receive a Green Mountain Passport, just come in to the Town Clerk's office, fill out an application and pay a fee of \$2.00.

JUSTICES OF THE PEACE

In November 2018, at the General Election, we voted in eight (8) Justices of the Peace who were all incumbents. Justices of the Peace serve a two (2) year term from February 1st to January 31st. The general duties/responsibilities of a Justice of the Peace are as follows:

1. Justices serve as a member of the Board of Civil Authority, which by law is responsible for serving collectively as the local election officials at all elections. Justices are also

responsible for delivering absentee/early ballots to voters at election time.

2. Justices have a responsibility in the Town's tax appeal process. As a member of the Board of Civil Authority, they sit to hear the tax appeals of citizens aggrieved by the final decision of the listers. Justices also sit as a member of the municipality for the abatement of taxes, known as the Board of Abatement.

3. Justices may solemnize civil marriages in Vermont.

4. Justices may administer oaths in all cases where an oath is required, unless the law makes a different provision.

5. Justices may serve as a magistrate when so commissioned by the supreme court.

The following is a list of our Justices of the Peace who are currently serving from 2/1/2019 to 1/31/2021:

N. John Arrison
Daniel E. Boyer
Steven A. Hier

C. Peter Cole
Michael J. Stankevich
Ginger J. Wimberg

We have been minus two Justices of the Peace this past year as the Republican and Progressive Parties did not caucus.

If you are interested in becoming a Justice of the Peace please contact your party chairperson to find out when their meetings are and to get on the list to be nominated for November 2020.

Flo-Ann Dango, CVC
Town Clerk

VITAL STATISTICS

01/01/2019 - 12/31/2019

BIRTHS

Brown, Adley Marie

Lotito, David William

DEATHS

Donna M. Derby-Pierce

Vernon A. Pierce, Jr.

David J. Fortin

Robert J. Murray

Harold W. Barrows, Jr.

Johanna W. Lloyd

Laura C. Patterson

Althea F. Tucker

Dawn-Marie Estey

Jane Bowne

Gary Parker Richardson

Thomas George Martin

Marcellus H. Knight, Sr.

George B. Williams, Jr.

Joanne Roberts Morse

Edward E. Taylor

Edward L. Smith

Jacqueline R. Hart

Travis J. Barton

Gregory G. Wragg

Louise C. Daigle

Keanan M. Thompson

Robert Richard Gagne (a/k/a Gagner)

Joan Elizabeth Mullener

Paul K. Rebello

Calvin G. Gelineau

Jesse M. Franklin

Geraldine F. Thompson

Lawrence Robert Wilsey

BURIAL PERMITS

Robert Stanley Mcneil

Joanne Roberts Morse

Barbara Quinn

Mary Whitcomb Stover

Roderick I. Miller

Betty L. Jarvis

Corinne E. McKee

Ina M. Strawn

Eda McAllister

Calvin S. Powers

Travis J. Barton

Christina M. Barton

Marcia J. Takes

James Stafford Boyland

Carol J. Patch

CIVIL MARRIAGES

01/01/2019-12/31/2019

Frank T. Drake, Jr.	&	Morgan D. Jones
Eric R. Surrell	&	Crystal A. Bickford
Seth T. Dow	&	Victoria L. Holtby
Sage A. Roys	&	Rebecca P. Adams
Nicholas A. Phillips	&	Kristen A. LeClair
Brian W. Keith	&	Courtenay A. Dunk
Mark E. Gilbert	&	Tiffany L. Hunt
Edward J. Williams	&	Heather E. Allen
Rylan M. Setness	&	Honor J. Klassen
John A. Myers	&	Laurie A. Jerry
Brian W. Craig	&	Shirley J. White
Tsjellum Andries van der Stok	&	Megan Astrid Rosen
Timothy L. Watkins	&	Jessica Eastman
Marrill C. Amos	&	Leah M. Belcher
Robert W. Wheeler, II	&	Jenna M. Paul

ASCUTNEY VOLUNTEER FIRE ASSOCIATION



Ascutney Volunteer Fire Association responded to 305 calls through fiscal year 2018-2019. Call types include medical assists, motor vehicle accidents, car fires, structure fires, mutual aid, smoke investigations, downed wires, fire alarms, and haz-mat response.

Two of our firefighters completed Firefighter 1 in Proctorsville, bringing the total of state certified Firefighter 1 personnel to 17 and our Firefighter 2 personnel to 5. We also have on our roster, 9 EMTs and 1 medic. We currently also have another member taking the Firefighter 1 course in Chester.

Our training throughout the year has consisted of: ice water rescue, vehicle extrication, bloodborne pathogens, haz-mat response, SCBA, pumping, ladder training, CPR, pre-planning of buildings, dry hydrant testing, and hose testing with all firefighters.

We also continue to fundraise and are so grateful for the response from the community. Fundraising helps to keep taxes lower and so we continue to do so, with our biggest fundraiser being the Spring yard sale, making over \$13,000. THANK YOU to all who donated items and all who came to support us. We also hold our annual Mother's Day flower sale, sales of AVFD t-shirts, raffles, our local coin boxes, and the Columbus Day yard/pie sale.

Thank you, again, to everyone who helps support our ongoing efforts to safeguard our town and its members. It goes without saying that we simply wouldn't be successful without the continued support from our friends and family in Weathersfield and beyond.

Respectfully Submitted,
Chief Darrin R. Spaulding

Citizens of Weathersfield,

On behalf of Ascutney Volunteer Fire Association, I would like to send a sincere Thank You for your continued support. Throughout the 2018-2019 fiscal year. We faced many obstacles not only on the calls we went on but also political towards our organization for representing what we feel is best for the tax payers of Weathersfield. You assured us throughout the process we were doing the right thing with your continued support and backing our organization. We are proud to have served the citizens of Weathersfield the last 60 years and wish to do so for another 60 years. This year we faced some unexpected expenses, things like replacing our advertisement sign from a car accident, and legal expenses to recoup money due to the organization. Although we faced these expenses the citizens of Weathersfield and surrounding towns overwhelmingly supported us in our fundraisers and helped us not only reach our budget, but exceed it by \$12,000. We look forward to seeing you at our upcoming events stay tuned for more information.

INCOME	
Fundraised	\$32,317.00
Town Contract	\$28,500.00
Individual/Business donations	\$4,692.00
Investments	\$568.00
Interest	\$11.00
Miscellaneous	\$47.00
Total Income	\$66,135.00
EXPENSES	
Initial Investment loss (startup)	\$994.00
Hazmat Expense	\$921.00
Fireside operations	\$22,381.00
Business operations	\$8,039.00
Building costs	\$16,062.00
Fundraising Expenses	\$7,080.00
Depreciation	\$20,082.00
Total Expenses	\$75,559.00

Thank you Again,
Mark Girard President AVFA

BOARD OF LISTERS REPORT

The 2019 Grand List was filed with the Town Clerk with post-appeal totals of \$3,300,405 municipal and \$3,295,597 education. There were 11 grievances heard by the Board of Listers. There were no appeals to the Board of Civil Authority.

Listers grievances are generally held in June of each year, at which time any property owner may meet with us to discuss their property assessment. If you would like to request a grievance hearing with us, please do so in writing at any time during the year and we will hold your letter until the next grievance period. Please Do Not wait until receiving your tax bill to contact us as the tax bills are printed and sent after the grievance deadline.

We would like to remind property owners that the State of Vermont requires the filing of a Homestead Declaration for all property which is owned and occupied by a Vermont resident as his or her principal home by April 1 of each year. At the same time, you may apply for a Property Tax Adjustment through the State of Vermont.

For E 9-1-1 to more accurately dispatch Emergency Services to the physical location of your residence, we are encouraging you to contact your telephone provider (this is applicable to land lines services only) and verify

your E 9-1-1 physical address (not mailing address) as located in the Town of Weathersfield. (If you are so inclined, you might wish to contact your local State Representatives to encourage them to create a law that specifically addresses this situation.)

There will be some major changes in the Listers Office this year. Carolyn is retiring in July after serving the Town of Weathersfield for 25 years as Lister! To say that there will be a huge hole to fill in the office would not be an understatement. If you are interested in becoming a Lister, please contact our office.

Our office is open to the public from 11 am – 4 pm on Monday and Wednesday, 10 am – 2 pm on Tuesday and 9 am – 5:30 pm on Thursday, or by appointment. Please feel free to stop in or call if you have any questions about your valuation.

As always, we would like to thank you for the courtesy and cooperation extended to us during our visits to your property.

Respectfully submitted,
Board of Listers
Carolyn Hier, Chair
Lynn Esty
Alexis Skalaban

AGING AT HOME IN WEATHERSFIELD

Aging at Home in Weathersfield (AAH...) is a group of neighbors helping neighbors. We are Weathersfielders who help seniors and others who need assistance in order to remain in their homes in comfort and safety. We have a list of volunteers who are willing to assist with performing small tasks in the home, stop by for a friendly visit or lend a hand with a meal or two on an as needed basis. We can also direct you to services in our area which are geared to meeting the needs of seniors who choose to remain in their homes as they age.

We welcome new volunteers! Our meetings are usually the second Monday of the month, 1:00 PM at the RSVP office in Ascutney. Please give us a call at 802-236-2105 for questions. Information about Aging at Home in Weathersfield is also available at the back of the printed Weathersfield Directory or on the on-line version.

US CENSUS

The 2020 U.S. Decennial Census begins in March and April

Every ten years the US Constitution requires an 'enumeration' of all persons in the United States, commonly referred to as "The Census." For the next ten years, the numbers produced in this effort will help determine how more than 675 billion dollars will be distributed to states and localities annually through more than 65 federal programs. These programs include special education funding, school lunch programs, meals on wheels, fuel assistance, Medicare, housing rehabilitation, community economic development and revitalization block grants, early childhood education, cooperative extension offices, and more. This year, you will have the option of responding on-line, over the telephone or with a traditional, short-form written response. Look for your invitation to respond in the mail or at your door. It is critical that everyone participate and that all household members be included. Make sure that our community counts!

TOWN HEALTH OFFICER'S REPORT

Among the issues addressed by the Health Officer in the past year were two dog bites, a horse bite, a rental housing inspection, and a report of garbage accumulation causing rodent infestation. Residents are encouraged to contact the Health Officer if they believe a public health hazard exists in the town, or to request a Rental Housing Inspection if they believe hazardous conditions exist in a rental unit which they occupy.

WEST WEATHERSFIELD FIRE DEPARTMENT 2018/2019

I would like to first say thank you to all of my members of the department. Members have put in a lot of time and effort in for answering calls for service. Along with all of the hours spent on training so we can try to provide the best service for the town.

There has been many hours spent at meetings over the last 18 months regarding the town creating a municipal fire department. The members of the department would like to state that we are in full support of this very important change and encourage the residence to support this change in the fire service. With making this change it will improve the overall fire service provided in the town. It's been many decades with having a division between the two fire department. There's been a lot of information presented at these meetings explaining and backing the decision of making a town municipal fire department. We thank you for the continuous support that you give and I ask you to help us with making this important change.

Respectfully submitted
Joshua Dauphin
WWVFD Fire Chief

Roster 18/19

Josh Dauphin C-1	Chief
Mychael Spaulding C-2	Deputy Chief
Ben Waters C-3	Captain
Levi Parker C-4	Lieutenant
Josh Compo C-5	Lieutenant
Travis Compo C-6	Lieutenant
Tracy Dauphin	Ed Barrup
Ray Stapleton	Dave Martin
Gideon Spikes	Tyler Putnam
NaToshya Dauphin	Joe Marsinelli
Mike Wiltshire	Brandon Rose
Tommy Sowell	Patty Sain
Dave Picknell	Gene Adams
Mike Barrup	Cheryl Watson
Jason Crumb	Richard Watson
Jordyn Bagalio	

Call Volume: 2018/19	
Medical	69
MV Accidents/Car Fires	21
Brush Fire	1
Odor Investigation	5
Good Intent	7
Fire/CO Alarm	7
Mutual Aid	22
Hazmat	3
Illegal Burns	2
Car Fire	1
Power Lines	8
Ascutney Calls	59
Total	205
Calls in West Weathersfield Side:	146
Calls on Ascutney Side:	44



WEATHERSFIELD FOOD SHELF

We, the Board of Directors of the Weathersfield Food Shelf, wish to express our deepest gratitude to everyone who has supported our mission. During FY2019, volunteers have distributed food two days each month to Weathersfielders in need. Over 27,000 pounds of food has been received from the Vermont Food Bank through membership and shipping fees. Biweekly purchases of milk and eggs plus holiday meals are also provided. In addition, many items are donated by local grocery stores and generous individuals. A small collection of gently used clothing is also offered.

The Weathersfield Food Shelf provides healthy food to eligible Weathersfield residents as a dependable supplement to household food supplies and in

emergency situations in accordance with its policies. It is housed in the 1879 Schoolhouse at 1862 Route 106 in Perkinsville. The Food Shelf is open from 2:00 pm-4:00 pm on the second and fourth Thursdays of each month. In addition to monetary gifts, we welcome donations of unexpired, nonperishable canned and boxed foods. Donations can be dropped off at the Weathersfield Town Office or at the Food Shelf during opening hours.

Again, thank you for your support! Visitors are always welcomed at the Weathersfield Food Shelf.

Beverly Savage
Janet Gould
Cheryl Cox

GOLDEN CROSS AMBULANCE

Golden Cross Ambulance, Inc. responded to assist a total of 288 patients between July 1, 2018 and June 30, 2019. The following is a breakdown of the emergencies.

152	Transports from Residential House Calls
15	Transports from Motor Vehicle Collisions
113	No Transports from Residential & Motor Vehicle Collisions
280	Total Emergencies

Golden Cross Ambulance, Inc. would like to thank the townspeople of Weathersfield for allowing us to

provide service for you during the past fiscal year, and we look forward to serving your community in the years to come.

We would also like to thank the Ascutney Volunteer Fire Department and West Weathersfield Volunteer Fire Department for the assistance they have provided us on every call. The Town of Weathersfield is fortunate to have such a dedicated group of volunteers on both departments.

Sincerely,
Dale R. Girard, President

WEATHERSFIELD FIRE WARDEN REPORT

We had another quiet year again, with no major brush fires, due to heavy snowfall and a wet Spring. Please remember that burn barrels are illegal to burn in. Also, permits are required year long, no matter the season. Clean, natural brush is the only type of material to be burned. Permits can be obtained by calling the Fire Warden, Deputy Warden, or either key person.

Wardens/Keymen

Darrin Spaulding, Forest Fire Warden (802) 296-1888
Shawn Brown, Keyman (802) 299-8096
Joshua Dauphin, Deputy Fire Warden (802) 356-0623
Mychael Spaulding, Keyman (802) 356-0038

TREE WARDEN

I would like to thank the conservation commission for all their hard work over the last year. They have spear headed the efforts to inventory all our ash tree in the Towns right of way. For all of you that may not know why this is important I would like to focus this year's report on why.

EMERALD ASH BORER

The emerald ash borer (EAB) is a green buprestid or jewel beetle native to north-eastern Asia that feeds on ash trees. Females lay eggs in bark crevices on ash trees, and larvae feed underneath the bark of ash trees to emerge as adults in one to two years. Outside of its native range, it is an invasive species and is highly destructive to ash trees native to our area (up to 90% of infested trees die).

EAB has been found in Vermont. For all the latest information please go to the Vermont Agency of Natural Resources website to access the Vermont invasive page. EAB threatens the entire North American ash tree population. It has killed at least tens of thousands of millions of trees so far and threatens to kill most of the 8.7 billion ash trees throughout North America. Economic impacts are especially high for municipalities and homeowners due to treatment or removal cost. When an ash tree is infested with EAB on average it will die in three to four years. After an ash tree dies it deteriorates at a fast rate and becomes very unstable, much more so than most other dead trees.

So this is why the Conservation commission has done an initial inventory of the ash trees in the Town's right of way. Now that this vital first step has been completed what do we do next? I would like to recommend that we form an EAB action team to include but not be limited to the conservation commission, a representative from the highway department, and any concerned citizens. This committee would be tasked with developing a draft EAB plan for the Town, drafting any policies & procedures (for select board review/ approval), and setting up any informational meetings for concerned Weathersfield home and land owners. If we all are willing to work together I am positive that we can come up with a plan that is financially viable, addresses the many safety concerns in our right of ways, assist homeowners with questions, cooperates with area towns when possible, and helps to educate the residents of Weathersfield.

Respectively, Ray Stapleton/ Weathersfield Tree Warden

WEATHERSFIELD ENERGY COORDINATOR'S REPORT 2018-2019

Two thousand and nineteen — the Town made the commitment to go solar partnering with Norwich Solar Technologies, who will install 500kW arrays at the Town Highway Garage and the Town Transfer Station site!

Application for CPGs (Certificates of Public Good) were submitted to the PUC (Public Utility Commission).

Former Town Manager, Ed Morris, should receive recognition for shepherding both town projects through the process before he left.

Not to be left behind, the School signed a contract with Norwich Solar Technologies to include a 120kW solar system on their roof in Ascutney. All three projects will reduce electricity costs for the Town and there are plans to develop future science courses around the new school energy source.

For homeowners, this year, the energy group publicized weatherization with help from the Efficiency Vermont Button Up program. The Energy Group hosted four popular workshops to educate and introduce the benefits of Cold Climate Energy Heat Pumps which offer savings for hot water, space heating and summer cooling.

State incentives and rebate programs for energy-related work and new energy-saving appliances can be found on the website for Efficiency Vermont: www.efficiencyvermont.com - the phone number for information is: 888-921-5990.

Many thanks, again, to Debbie Diegoli and Dave Bonta, Weathersfield Energy Group, for their continued participation on energy conservation and future planning.

- Keep weatherizing your homes
- EV Charging Stations for the village of Ascutney and/or Exit 8 Park and Ride are in the works for 2020.
- Copies of the Town Energy Efficiency flyer are at the Town Office.

JuliaLloyd Wright
Energy Coordinator

WEATHERSFIELD PROCTOR LIBRARY TRUSTEES' REPORT

2019 was another productive year for the Weathersfield Proctor Library. Each year we try to build on existing programs for the community, and 2019 was no exception. The 8th annual Town Trivia Challenge was held at the Weathersfield School in March. Our calendar also included the 9th annual July Summer Evening with Friends and Neighbors at the Center Meeting House. In addition to the silent auction, appetizers and dessert components of this event, we featured the folk music Woods Tea Company trio. The 2nd annual Egg Hunt was held at Hoisington Field, as was the 4th annual Halloween Trunk or Treat. We opted to hold our Book, Pie and Yard Sale in June. In addition, we began a new tradition at the Library with our 1st annual Winter Fondue Night. These events are organized by the Fundraising Committee and/or the Friends of the Library and often jointly with staff members Director Mark Richardson, Assistant Judy Topolski and Youth Librarian Glenna Coleman, volunteers Barb Putnam, Sally Harris and young volunteer Jason Renaud. We deeply appreciate all the hard work from our many volunteers. A true sense of community is ever present at each of these events. If you are interested in joining in on the fun or have another fundraising idea or event suggestion, please call or stop by the library.

Libraries are experiencing a renaissance in growth and use. The Trustees of the library, with Director Mark Richardson, have been following library trends across our state and nation. Studies, most notably the LJ Generational Reading Survey, have confirmed our own experiences at the WPL. We see an increase in reading among younger adults. That reading focuses on print books, with a good mix of e-books and audiobooks thrown in. This part of our population appreciates a safe, welcoming physical space that has modern technology as well comfortable amenities like comfortable seating and quiet spaces. Local businesses and online students have used our free WiFi for years, but with the State of Vermont's new focus under Governor Scott, we are also seeing resources directed toward attracting and retaining workers through the Remote Worker Grant Program. Some of those workers move to Vermont, buy property and often contribute to the life of our community. They rely on public libraries for meeting spaces, the use of WiFi, copier and fax services, as well as for a cultural gathering space.

If you have not stopped in to see what the library has become, we urge you to do so. Things are constantly changing. To find out more about our speakers, art shows, children's programming, adult programming, and cultural events, follow us on Facebook, Twitter, and our own webpage. The new generation of readers communicates on social media, and we have a strong presence there. Please feel free to call the library for event updates or with any reference questions.

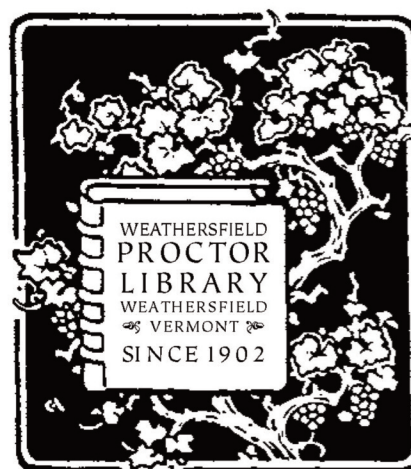
As some of you may already know, the Weathersfield Proctor Library, in cooperation with Weathersfield Parks and Recreation, is now offering snowshoes and poles for its patrons to borrow. Please drop by and outfit your family for an outdoor adventure together. The WPL also has a telescope you can take out for an educational, fun evening of exploring the night skies.

A reminder for next spring: The library now has an heirloom seed collection, courtesy of Baker Creek seeds and the Heirloom Market and Deli in Weathersfield, CT. We look forward to providing heirloom seeds for local gardeners. This will be our second year of sharing this special opportunity.

The WPL will continue to provide information, children's and adult programming, and community events through the coming years. If you are not already a patron, you can become one by dropping in at the WPL. Membership is free to all who live in or own property in Weathersfield.

Respectfully submitted,

Mavis Ellingwood, Chair
Weathersfield Proctor Library Board of Trustees



WEATHERSFIELD PROCTOR LIBRARY FUNDRAISING COMMITTEE

Report for FY 2018-2019

The primary purpose of the Library Fundraising Committee is to raise money for projects involving the building itself. The co-chairs of this group (Deb Richardson and Cookie Shand) and many dedicated volunteers focus on three major annual fundraising events. The Town Challenge is held during mud season in March or early April. Teams representing various Town boards and committees compete to correctly answer trivia questions about Town history, music, spelling, literature, geography, and sports/current

events. The Summer Evening with Friends and Neighbors is traditionally held in July. There are three main components: a silent auction, abundant appetizers, desserts and beverages, plus special entertainment or speakers. This past summer the popular Woods Tea Company trio delivered lively, and sometimes very moving, folk tunes. The yard sale was held in June this year. These three events together brought in close to \$3600. A true sense of community is ever present at each of these happenings. If you are interested in joining in on the fun or have another fundraising suggestion, please call or stop by the library.

Cookie Shand Deb Richardson

FRIENDS OF THE WEATHERSFIELD PROCTOR LIBRARY

Report for FY 2018-2019

Over the past year the Friends have supported our town library in many ways. Some have served as volunteer staff members; they have supported the library with programs such as Movie Night, Trunk or Treat, Easter Egg Hunt, Christmas party, Summer Reading Program, as well as programs from Vermont Humanities and local speakers and artists. The Friends helped to provide the display panels for the artists to show their work. Over the years the Friends have helped at town meetings with greeting citizens and supplying

food and beverages. The Friends have contributed funds to have the awesome new bookshelves made by a Friend member, Bob Holtorf. The Friends had a successful book, bake and yard sale this past summer. Friend member Sally Harris has designed a new Friends brochure.

The Friends meet several times a year and would like to invite everyone to join in the fun and camaraderie to support this valuable town library.

Respectfully submitted,
Bob Topolski,
President of the Weathersfield Proctor Friends

WEATHERSFIELD HISTORICAL SOCIETY

The past year has been a busy one for the Historical Society. We have our museum, the Dan Foster House, open through the summer months and enjoy sharing our collection with those who visit. Throughout the year we are in touch with people, many with Weathersfield connections, who are seeking information from our library and genealogy files. Our ongoing exhibit at the Proctor Library, which changes every few months, gives us another opportunity to share a wide variety of items from our collection. We took part in Trunk or Treat at Halloween, fielded a team in the Annual Town Challenge, and hosted Barbara Williams Sheperd's program, "Growing Up in Greenbush." We are also involved in the Weathersfield History unit that is taught in the fourth grade classes. Our biggest undertaking was the Frippery. Thanks to the hard work of the organizers, Maureen Bogosian, Alicia Jenks, and Patti Arison, many Society members who helped, and the

Weathersfield community who both donated and came to the sale, the Frippery was a great success.

As with all old houses, the Dan Foster House requires continual maintenance. This year we had an unusual amount of work to do. There was excessive moisture in the dirt cellar; the floor ceiling, and woodwork in the south front parlor needed to be scraped and painted; and the reroofing of the ell over the oldest part of the house proved to be a bigger project than anticipated. All of this was accomplished before we had to close up the house for the winter months.

Rodney Spaulding and Lisa Curry Mair joined our Board of Governors and we wrapped up the year with our Annual Meeting, potluck and program on October 19th. The program was a slide presentation/contest entitled "Who, What, Where, and When in Weathersfield".

We thank the town for its continued support.

Ginger Wimberg, president

REPORTS OF COMMISSIONS AND ORGANIZATIONS

SOUTHERN WINDSOR COUNTY REGIONAL PLANNING COMMISSION

The Southern Windsor County Regional Planning Commission (SWCRPC) is an organization that serves the ten towns in the Southern Windsor County Region, including Weathersfield. The activities and programs of the SWCRPC are governed by a Board of Commissioners that are appointed by each member town. The primary function of the SWCRPC is to assist member towns with their planning and other community related activities, and to promote cooperation and coordination among towns.

During FY19, the dues from member towns contributed about 3% of the SWCRPC's annual budget of \$1,054,616. The town dues assessment of \$3,531 was determined on a \$1.25 per person based upon 2010 Census data. The remaining revenues were derived from federal, state and other funding sources.

The SWCRPC offers member towns a broad range of services, including assistance with planning, zoning, transportation, water quality, emergency management, data, mapping and other planning activities. In FY19, the SWCRPC provided the following services to the Town of Weathersfield including:

- Helped to update the Local Emergency Operations Plan.
- Assisted the Town with improving drainage along Gridlot Road with Grants-In-Aid funding.
- Assistance with the Perkinsville Schoolhouse ADA project funded through the Community Development Block Grant program.
- Developed an outdoor recreation plan for the towns of Weathersfield, West Windsor and Windsor that assesses the economic impact of outdoor recreation, identifies priority improvements, and develops an implementation plan.
- Assisted the Planning Commission to prepare a draft "Enhanced Energy Plan" in order to have greater influence in the Public Utility Commission decision making process.

We would like to thank Peter Daniels, Weathersfield's representative who has served on the SWCRPC Board and Committees this past year.

Thank you for your continued support of local and regional planning. For more information about the SWCRPC, call us at (802) 674-9201, visit our website at www.swcrpc.org, or look us up on Facebook.

Thomas Kennedy, AICP
Executive Director

WEATHERSFIELD PLANNING COMMISSION 2019

This year, the Weathersfield Planning Commission has focused on the review of, and revision to, a number of the town's 250+ bylaws to ensure they are up to date and in line with the goals identified in the Town Plan. This work was aided in large part by the Town's Land Use Administrator, Sven Fedorow, who provided valuable research and support to the Planning Commission through this detailed process.

Each bylaw goes through several rounds of review before we hold hearings and then forward the drafts to the Selectboard for further review and public hearings before final approval.

We have held a number of public hearings related to subdivision applications, and bylaw adoption.

The Commission has spent time investigating

whether an Enhanced Energy Plan is in alignment with the Town Plan and in the best interest of the Town and its residents.

Two 500KW solar projects and following their permitting process through the PUC has been an important focus for the commission during the last year.

We have operated this year with a full board consisting of five members. We encourage residents to take an active interest in the Planning Commission's work, either by attending our meetings or considering serving on the Commission.

On your behalf, we draft the Town Plan, bylaws and subdivision regulations that are intended to reflect your views on the direction of the town's growth and protection of all its resources. While we do our best to represent your views, the more feedback we receive, the better we can represent you.

ZONING BOARD OF ADJUSTMENT

July 2018 through June 2019

The Zoning Board of Adjustment is a quasi-judicial board made up of Weathersfield volunteers. The board's job is not to determine how good hearted an applicant is, but rather to determine whether an application complies with the the Town's adopted Zoning By-Laws. Similar to a court case, the Board holds a hearing open to the public and then deliberates in a closed deliberative session before issuing its findings. The Board hears variances, site plan reviews, conditional uses and appeals to decisions of the Land Use Administrator. If an applicant disagrees with our decision they have the right to appeal to the State Environmental Court.

In the 2018- 2019 year the Board held hear-

ings on six cases. Among other places, hearings are posted on the Town web site, as are our meeting minutes and final decisions.

We want to thank Dave Gulbrandsen, who stepped down from the Board in April but has remained available as an alternate member. Dave's knowledge of the zoning process has been invaluable. We would like to fill out our Board with five members, in case any Weathersfielder would like to join us.

Respectfully submitted,
Willis Wood, chair
Todd Hindiinger, vice-chair
James Cahill, Clerk
John Broker-Campbell
Diana Stillson, Sec.

SOUTHERN WINDSOR/WINDHAM COUNTIES SOLID WASTE MANAGEMENT DISTRICT

**Andover • Athens • Baltimore • Cavendish
Chester • Grafton • Ludlow • Plymouth
Reading • Rockingham • Springfield
Weathersfield • West Windsor • Windsor**

The District was chartered in 1981 and currently serves fourteen Vermont towns. Each member municipality appoints a representative and an alternate to serve on the Board of Supervisors. Weathersfield's representative for FY19 was Ed Morris; Ray Stapleton was the alternate.

Six hundred and thirty-seven people participated in the District's two fall 2018 and two spring 2019 household hazardous waste collections, which cost almost \$40,000.

To help residents prepare for the July 1, 2020 landfill ban on food scraps, the District hosted four backyard composting workshops in spring 2019 with

12 to 30 participants per event. People who do not want to compost, can deposit their food scraps for free in the compost container at the Weathersfield Transfer Station.

All household batteries (AA, AAA, C, D, 9v, hearing aid, coin cell, tool, and rechargeable) batteries are recyclable. But batteries are "special recycling" and do NOT go in with other recycling. Bring them to the Transfer Station or the Town Hall.

Computers (including tablets), monitors, printers, computer peripherals, and televisions are recycled for free at the Weathersfield Transfer Station.

Respectfully submitted,
Thomas Kennedy Mary T. O'Brien
District Manager Recycling Coordinator

Ham Gillett
Outreach Coordinator
www.vtsolidwastedistrict.org

1879 PERKINSVILLE SCHOOLHOUSE COMMITTEE *7/1/2018–6/30/2019*

Whenever I read the town report, I am always awestruck by the number of people who give their time, energy, and expertise to the function, beauty, and wellbeing of Weathersfield. Longtime residents or newcomers, it's always the same and in my view it's what holds us together.

Geographically, Perkinsville sits about as far from the towns other most populated district as it could get, give or take a few minutes driving time. The village is closer to Springfield's downtown than the Ascutney crossroads. So, where I'm going with this has to do with my original vision. That the schoolhouse, together with its grounds remaining in town ownership and repurposed, would or could become the southwestern hub for town activities, and thus strengthen the tie between our population centers. I remember when Edith and Armstrong Hunter had a similar and successful vision for the Weathersfield Weekly.

I think what we've accomplished as a team is phenomenal. In five years, what we have done with minimal town funds ranks with some of the best all volunteer projects that have happened in Weathersfield. If my memory is correct the original estimate for restoring and repurposing the schoolhouse was close to half a million dollars. We stand on the cusp of realizing our goal and we can be proud of the results.

What we have accomplished is much larger than the building itself.

Thanks to all of you, we have accomplished the following in the past year:

- The ADA access and ramp are nearing completion. This project was funded by a Community Development Block Grant and is the last key piece to our obtaining a full Certificate of Occupancy for the building.
- The north classroom is nearly ready for occupancy.
- Electrical work in the ell and basement have been completed; materials and labor donated.
- The building should be ready for full occupancy in the spring. A celebration will be held to honor the occasion.
- We have applied for a Vermont Historic Preservation Grant to fund repair and restoration work on the cupola.
- The Weathersfield Food Shelf continues to occupy the south classroom.

Thank you to everyone who has contributed their time, energy and donations to help restore this valuable building.

Matthew Keniston (primary author of this report)
Bette Jo Esty
Alison Roth
Dottie Richardson
Karen Magee
deForest Bearse

MARTIN MEMORIAL HALL TRUSTEES REPORT *Fiscal Year 2019-2020*

The Trustees meet four times per year to keep track of our finances which come from renting the downstairs and keeping track of needed repairs. We also do cleaning work in the kitchen such as cleaning the stoves and the refrigerator and keeping the cupboards neat and clean. It would be appreciated if anyone has any suggestions regarding the downstairs area that the Trustees need to know about.

Josh Dauphin power washed the building this fall. Greg "Bo" Bobar, C.P.I., C.M.R. Vermont State Property Inspector, did 4 AQ/Mold tests. One sample in the zoning office, one downstairs, one in the front office and one control outside. Lab results revealed no toxic spores, acceptable common spores not elevated, this

is a normal fungal ecology and very dry air/low humidity; no further action necessary. It was recommended to remove the carpets on the wall's downstairs and get a humidifier.

Rental usage was up about 20% from the prior year. Regular exercise and yoga classes are held during the week. There is no rental fee if it is a community event. The hall can also be booked for birthday and wedding venues etc.

We very much appreciate Shannon Stevens, who does such lovely work planting flowers and shrubs around the building.

Respectfully submitted,

Marilyn Houghton
Edith Stillson
Janet Bristol

MEMORIAL FLAGS

Annual Report July 1, 2018– June 30, 2019

Another busy year! We placed 392 flags on Veterans graves in Weathersfield, VT Cemeteries this year. In 1999 the flag count totaled 288.

The Weathersfield Veterans Committee has purchased flag holders to hold the flags. It is so much nicer than sticking the flags in the ground beside the headstones. (Please leave the flag holders at the cemetery – even when the flags are gone!!! They acknowledge the individuals service all year long.)

Thank you to the Veterans Committee for purchasing these flag holders and honoring our veterans.

This year continues with 4 generations of Rosalvo

Bradish's descendants placing flags on graves in Weathersfield, VT.

If you know of a veteran that is buried in the cemeteries in Weathersfield that is not being recognized with a flag holder/flag, please contact Bev Howe-Fluette at 802-263-5411 to be included on the list.

Respectfully,
Lynn Esty
Bev Howe-Fluette
Ashley Esty
Regan Smith
Morgan Smith

SALMOND COVERED BRIDGE COMMITTEE

The Salmond Covered Bridge Committee is responsible for oversight and well being of the Bridge and maintenance of the adjoining park. This past spring the Committee gladly shared those duties with several friends and neighbors of the Bridge. During the July 4th weekend many of those same people gathered again for a tractor parade and march across the Bridge to a picnic in the park, making the earlier work seem more than worthwhile.

The Salmond Covered Bridge is located on Henry

Gould road, off Rt. 131, about half way between Ascutney and Amsden. The picturesque bridge sits along side a small park with two picnic tables and provides a fine resting place for motorists and bicyclists traveling on Rt. 131, and now a local parade site.

Respectfully Submitted,

Ken Blum, chairperson
Jamie Brockett
Neil Daniels
Dorothy L. Grover
Willis Wood

PARKS AND RECREATION COMMISSION REPORT 2018-2019

The Parks and Recreation Commission hosted two concerts at Stoughton Pond during the summer, as well as a free community movie night at the Grald barn. The Grald family also allowed us to use their pond for

a fishing derby. The pond was stocked with fish by Vermont Fish and Wildlife. Parks and Recreation also took part in the 4th annual Trunk or Treat and cohosted an Egg Hunt at Hoisington Field. During the winter, snowshoes and poles of various sizes are available at the Weathersfield Proctor Library for community use.

WEATHERSFIELD LAND PRESERVATION ASSOCIATION

The Weathersfield Land Preservation Association was established in 2002 as a non-profit organization. Our mission is to preserve the rural character of Weathersfield. We provide education and support for Weathersfield landowners who are interested in land preservation, and we raise funds for Weathersfield conservation projects.

In recent years we helped preserve land in the following locations:

1. 310 acres on the Weathersfield side of Mount Ascutney, land that now belongs to the Town and has become a Town Forest
2. 40 acres on Route 131
3. 125 acres on Bowen Hill Road and Old Bow Road. In the last two cases owners donated the easements, and WLPAA helped with the costs.

If you would like to receive more information or to work actively towards our goals, please contact us.

For the Board:
Steve Aikenhead,
263-5439 or steve@vermontel.net

WEATHERSFIELD CONSERVATION COMMISSION 2019 ANNUAL REPORT

During FY 2018-2019, the Conservation Commission added new members, bringing our total to nine. In the fall of 2018, the Commission hosted two talks, one focused on Lyme Disease and Tick Prevention and the other on Bobcats. The bobcat presentation, given by Kim Royer, head of the state furbearer project, was particularly engaging and well attended.

During the spring of 2019, a couple of members spearheaded a town ash tree inventory. This required numerous hours on the part of these volunteers. The inventory was presented to town officials to help them prepare and plan for Emerald Ash Borer (EAB) management. EAB is an invasive species entering Vermont and is likely to kill all ash trees. Through the preparation and implementation of a management plan, the town can limit the cost and destruction caused by EAB.

In June of 2019, a Commission member led a

community hike to the “Big Basin” kettle off of Upper Fall Road. This is a unique, geological site in town.

Throughout the summer of 2019, one WCC member continued to work with the Black River Action Team (BRAT) testing and reporting on E. coli levels of the North Branch stream. The reports are posted on the town website.

The Commission meets on the fourth Thursday of each month at 7:00 pm at the Center Meetinghouse most of the year. During the winter months meetings are at Martin Memorial Hall or the Weathersfield Proctor Library in Ascutney. These meetings are open to the public and anyone is welcome to attend. Please contact us regarding our town or your property with concerns about wildlife, non-native species, and other natural resources questions. Meeting agendas and notes are published on the town website.

Respectfully submitted,

Heather Shand, Chair

MT. ASCUTNEY SUBCOMMITTEE ANNUAL REPORT 2019

The Mount Ascutney Subcommittee of the Connecticut River Joint Commissions (CRJC) meets every two months and consists of up to two volunteers nominated by participating municipalities. Current members of Vermont are Cordelia Merritt and Judy Howland from Hartland, Nancy Heatley and Howard Beach from Weathersfield, William Manner and Kelly Stettner from Springfield, Thomas Hernon and Margaret Perry from Rockingham, and openings in Windsor. Current members of New Hampshire are Elise Angelillo and David Taylor from Plainfield, Colleen O'Neill and Bill Gallagher from Cornish, Matt Maki from Claremont, and Janice Lambert and John Streeter from Charlestown. Those with only one representative have an opening for a second volunteer.

The Subcommittee provides a local voice to help steward the resources on or affecting a portion of the Connecticut River, particularly on topics related to the maintenance of good water quality and wildlife habitat. Meeting and events are open to the public. The Subcommittee is one of five that make up the Connecticut River Joint Commissions since 1989. Specific responsibilities include providing feedback to NH Department of Environmental Services, VT Agency of Natural Resources and municipalities on matters pertaining to the river; reviewing and commenting on proposed permits and plans; and maintaining a corridor management plan.

The Subcommittee stayed up to date on a number of issues including dam management and the FERC relicensing process. The Subcommittee reviewed and commented on a series of permits. Members made no comment on a permit in Charlestown and asked for more information on an evaporation unit for contaminated water at NH Industries in Claremont. Representatives are following the progress of Route 12 repairs in Plainfield due to a landslide. The representatives completed their review of the Water Resources Chapter, and have agreed to develop education on stormwater management and riparian buffers. In March the LRS hosted and publicized an event on Flood Resilience for Homeowners, with Kristen Underwood as speaker. The event was filmed. Laurie Callahan spoke in May about Aquatic Invasive Species. The Annual Septic Smart Workshop took place on Sept 21 in Charlestown, NH. This winter, members also plan to learn about and discuss the Vermont basin management plan update. The subcommittee plans to invite Skip Lisle to speak about his work with beavers for a potential event in March. NHDES has shared legislative changes to the wetlands permit and is expected to share guidelines for implementation in December 2019.

If you or someone in your community is interested in learning about or contributing to river conservation issues in the region or serving as a liaison to the Mt Ascutney Subcommittee, please contact our staff support Olivia Uyizeye at ouyizeye@uvlsrc.org to learn more.

CONNECTICUT RIVER JOINT COMMISSIONS

July 1, 2018–June 30, 2019

CRJC continues its mission to preserve the visual and ecological integrity and working landscape of the Connecticut River Valley. With five local subcommittees and over 100 volunteers, CRJC is guiding the watershed's growth by reviewing and commenting on hydro-electric dam relicensing, regulatory proposals, shoreland protection, and initiatives on clean water.

CRJC continues to bring policy makers from both states and the public together to keep them abreast of the issues facing the Connecticut River Watershed.

During FY19, the CRJC continued its practice of convening bi-State meetings on important topics that impact both NH and VT. This past year we brought together ranking experts from the Society for the Protection of NH Forests, the VT Natural Resources Council, and the Watershed Management Division of NH to discuss land use, forests, and wildlife issues in the Connecticut River Valley as well as water quality activities and concerns in both states.

On the local level, the Mt. Ascutney Local River

Subcommittee held its annual "Septic Smart" Workshop for property owners.

Going forward into FY20, the CRJC successfully applied for grants to conduct a future event focused on the Connecticut River economy and to undertake a 2020 strategic planning initiative.

The current Officers of the Joint Commissions are Steven Lembke, President (VT); Alex Belenz, Vice President (NH); Jennifer Griffin, Treasurer (NH); and Christopher Campany, Secretary (VT). The Commission currently has several openings available for residents of both New Hampshire and Vermont. For more information on responsibilities and the appointment process e-mail contact@crjc.org

For more information on CRJC see <http://www.crjc.org>.



Headwaters of the Connecticut River, Fourth Connecticut Lake, Pittsburg, NH

NEIGHBORHOOD GREENUP ASSOCIATION

Over 100 families are members of the Neighborhood Greenup Association. Each member cleans a stretch of our roads, usually extending well beyond their own property line. Ongoing greenup continues from April through November.

On Greenup Day in May we clean sections of roads in special need.

We also take part in the Connecticut River

Greenup. With the generous help of North Star Canoe Rental we send our NGA flotilla down the river from Windsor to the Bow.

We thank the Town for their superb support in all ways and at all times.

We welcome with enthusiasm all new members.

Steve Aikenhead
263-5439 or steve@vermontel.net

CEMETERY COMMISSIONERS REPORT

The town appropriation to the Cemetery Commission is used to maintain ten of Weathersfield's thirteen cemeteries. Maintenance usually involves brush or grass cutting, tree trimming, and grave stone and stone wall repair. This work is done by a combination of volunteer and paid help. This year an extra special thank you goes out to Dale Emery and Dick Cross. Between them they straightened over 200 stones in the old portion on the Plains Cemetery. Many required resetting or repair of keystones, and some broken markers were cemented back together. Good work, good price, good cause. Thanks also go to Tim Brown at the Greenbush Cemetery and to Pete Vella at the Richards.

For newcomers to Town who are not familiar with our many cemeteries, we suggest that you look up a copy of "The Weathersfield Burying Grounds" written by E.W. Butterfield in 1914 and more recently reprinted by the Weathersfield Historical Society. It lists all the known names, dates and epitaphs going back over 200 years to some of the first settlers of Weathersfield. That book and a short walking tour will leave even non-descendents with a respect for those who have gone before us.

Respectfully submitted,
Julia Lloyd Wright, chairperson
Beverly Howe
Michael Stankevich
Robert Holtorf
Ken Blum

REPORTS OF TOWN SUPPORTED AGENCIES AND ORGANIZATIONS

The following Social Service agencies have requested Town support funding. As per our current Town Of Weathersfield Social Service Agency Appropriation Policy, if approved by the voters, an agencies' funding will automatically be included in the General Fund for taxpayer support for the budget year 2020 through 2024. This will remain so unless the agency asks to change their appropriation amount. The social services listed as "in budget" have been previously approved by the voters for FY 2020.

THE AMERICAN RED CROSS *(in budget)*

The American Red Cross prevents and alleviates human suffering in the face of disasters by mobilizing the power of volunteers and the generosity of donors. We help residents after a disaster by providing necessities like temporary shelter, clothing, food, and emotional support in the immediate aftermath of a life-changing event, such as a home fire.

COVER HOME REPAIR *(in budget)*

Cover Home Repair provides urgent home repairs, weatherization and home fall prevention services to low income, elderly and disabled homeowners. Three Weathersfield Residents were served in 2019 and five residents in 2018.

FRIENDS OF THE MEETING HOUSE *(in budget)*

A 501c corporation, this organization helps fund project for maintenance and upkeep of the Weathersfield meeting house. The meeting house is used for official and unofficial Town function meetings. The meeting house also is available for public social events.

GREEN UP VERMONT *(in budget)*

GREEN UP VERMONT celebrated success on May 4, 2019 with 22,000+ volunteers and over 43 tons of litter collected statewide. Green Up Vermont is a nonprofit organization that relies on your town's support to execute the tradition of cleaning up our roadways and waterways, while promoting civic pride. Green Up Day will celebrate its 50th Anniversary May 2, 2020.

GREEN MOUNTAIN RSVP *(in budget)*

Green Mountain RSVP connects volunteers age 55 + to volunteer opportunities at nonprofit organizations. We sponsor the Bone Builders Class at Martin Memorial Hall, support the Weathersfield/Proctor Library and host and support the Aging at Home in Weathersfield Committee meetings at our office located at the junction of Rout 5 and 131. www.rsvpvt.org

HEALTH CARE & REHABILITATION SERVICES *(in budget)*

Health Care and Rehabilitation Services of Southeastern Vermont, Inc. (HCRS) serves individuals, families, and children in Windham and Windsor counties who are living with mental illness, developmental disabilities, and substance use disorders (for more info: www.hcrs.org). During FY19, HCRS provided 1,933 hours of services to 61 residents of the Town of Weathersfield.

MEALS & WHEELS OF GREATER SPRINGFIELD *(in budget)*

Meals & Wheels of Greater Springfield, Inc. serves the communities of Andover, Baltimore, Chester, Springfield and Weathersfield. During the past fiscal year we served over 40,000 meals. We are doing our part to help seniors "age in place" by providing nutritious meals and by providing an important safety net.

MT. ASCUTNEY PREVENTION PARTNERSHIP (MAPP) *(in budget)*

For Weathersfield School, MAPP bought the Michigan Model curriculum, purchased 3 personal trampolines, provided \$50 grocery store gift cards for families in need at the school during federal government shutdown crisis. We partnered with Weathersfield churches to create food options for people with chronic medical conditions. We provide education to the public related to current health related topics. Visit www.mappvt.org

SENIOR SOLUTIONS - COUNCIL ON AGING FOR SOUTHEASTERN VERMONT *(in budget)*

Senior Solutions residents with basic critical services for the health and safety of older adults and caregivers. We provide information, referral and assistance, case management, Medicare and other insurance counseling, application assistance, health and wellness programs, nutrition services, caregiver respite grants, and more. For information and resources, call our HelpLine at 866-673-8376 toll-free and check our website at www.SeniorSolutionsvt.org

REPORTS OF TOWN SUPPORTED AGENCIES AND ORGANIZATIONS

SOUTHEASTERN VERMONT COMMUNITY ACTION (SEVCA) *(in budget)*

SEVCA has served the low-income population of Windham and Windsor counties since 1965. Our mission is: “to enable people to cope with, and reduce the hardships of poverty; create sustainable self-sufficiency; reduce the causes and move toward the elimination of poverty.” SEVCA’s key initiatives include: Family Services / Crisis Resolution; Head Start; Economic / Workforce Development; VT Health Connect Navigation; Thrift Stores; Weatherization; and Emergency Home Repair. www.sevca.org

VERMONT ADULT LEARNING *(in budget)*

VT Adult Learning is an educational non-profit which serves individuals 16 and older that are in need of basic reading, writing, math and GED preparation. Total Clients Served Annually: 166 Students
Total Weathersfield Residents Served Annually: 6 Students

VERMONT ASSOCIATION FOR THE BLIND AND VISUALLY IMPAIRED (VABVI) *(in budget)*

Since 1926, the Vermont Association for the Blind and Visually Impaired (VABVI) has enabled Vermonters, whether blind or visually impaired, to be more independent, to cultivate adaptive skills, and to improve their quality of life. In 2019, we provided services to 1431 blind and visually impaired Vermonters, including 135 adult clients and 43 students in Windsor County. (www.vabvi.org)

VERMONT CENTER FOR INDEPENDENT LIVING *(in budget)*

The Vermont Center for Independent Living (www.vcil.org) has been dedicated to improving the quality of life for people disabilities in Vermont for almost 40 years. 10 residents of Weathersfield received services from the following programs: Home Access Program (HAP), over \$4,300.00 spent on home modification, Meals on Wheels (MOW), over \$2,100.00 spent on meals for residents, Sue Williams Freedom Fund (SWFF), over \$1,100.00 spent on assistive technology, VT Telecommunications Equipment Distribution Program (EDP), \$200.00 spent on adaptive telephone equipment, Peer Advocate Counseling Program (PAC) and Information Referral and Assistance (I,R&A).

VERMONT FAMILY NETWORK *(in budget)*

The Vermont Family Network’s mission is to empower and support all Vermont families of children with special needs. Our Family Support program employs experienced parents of children with special needs and provides families with the information and training they need to help their child reach their greatest potential.

VISITING NURSES OF VT/NH *(in budget)*

Visiting Nurse and Hospice for VT and NH (VNH) is a compassionate, non-profit healthcare organization committed to providing the highest quality home health care, hospice and maternal child health services. Last year VNH provided 1,090 homecare visits to 55 Weathersfield residents absorbing approximately \$35,420 in unreimbursed – or charity – care. (www.vnhcare.org)

VOLUNTEERS IN ACTION *(in budget)*

Volunteers in Action is in their 23rd year. Our Weathersfield volunteers served 378 hours last year as transportation drivers who drove their neighbors who needed them. 16 neighbors enjoyed Meals on Wheels. The Senior Community Meal at Exit Ate attracts nearly 50 people a month, and ViA knitters donate handmade mittens, hats, and scarves to the Weathersfield School.

<http://www.mtascutneyhospital.org/careers/volunteer-opportunities/volunteers-action>

WINDSOR COUNTY MENTORS *(in budget)*

Windsor County Mentors (formerly Windsor County Partners) is in its 46th year of building healthier communities through youth mentoring. Last year, WCM supported 34 mentorships across Windsor County, including one (1) in Weathersfield. These mentoring partners spent over 1900 hours together. WCM thanks the voters of Weathersfield for their continued support for local youth. For more information, visit www.wcmentors.org or follow us on Facebook.

WISE *(in budget)*

WISE leads the Upper Valley to end gender-based violence through survivor-centered advocacy. WISE is the sole provider of crisis intervention services to victims of domestic and sexual violence in the area, including Weathersfield, VT. WISE provides a free and confidential 24 hour crisis line, as well as support for ongoing safety planning, transitional housing assistance, legal aid, and other needs. www.wiseuv.org

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Wendy C. Gilwee, CPA
[VT Lic. #92-000180](#)

December 18, 2019

Selectboard
Town of Weathersfield, Vermont
P.O. Box 550
Ascutney, Vermont 05030

We have audited the financial statements of the Town of Weathersfield, Vermont as of and for the year ended June 30, 2019.

The financial statements and our report thereon will be available for public inspection at the Town Office.

Sullivan, Powers & Company

Members of The American Institute and Vermont Society of Certified Public Accountants